

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on March 29, 2018, at the High/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Smith.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Mr. Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; and 78 members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Smith commented that it is a busy agenda with awards, presentations and approvals. He wanted to start with the presentation of Certificates of Excellence. Presenting these to our students is one of the best things about being a Board member.

Presentation of Certificates of Excellence – Mrs. Cuccaro

William Bigham, Lauren House and Alexa Rinato please come forward.

Students who excel in art and design routinely think “outside the box” to create new and exciting works. These skills in creativity and innovation are essential for success in college and in the workplace.

The Scholastic Art and Writing Awards, a national competition, award gold keys to students who exhibit originality, technical skill, and emergence of a personal vision through their works. Gold key (first place) winners in the northern New Jersey region become finalists in the national competition. This year, William Bigham earned a gold key for his work “Laying Down the Doctrine.”

Two students, Lauren House and Alexa Rinato, had original works accepted into the highly-competitive *Fresh Perspectives* exhibit at Morris Museum. Only 50 works throughout the

state are selected; it is rare for New Providence to have more than one work selected each year. Lauren's work, "Molly," and Alexa's work, "Blue Dude," will be on display at the museum through the beginning of June.

William, Lauren and Alexa have earned special recognition for excellence in their artistic endeavors. New Providence is very proud of their achievement and encourages them to continue with their arts education.

Julia Dabrowska, Molly McPoland, Sahana Narayan, Jade Navarro and Cameron Xu please come forward.

Students who excel in music exhibit a high level of motivation and work ethic to develop their talents. Those who perform in ensembles become outstanding team members and masters at collaboration. New Providence takes pride in providing opportunities for young musicians to fully develop this musical potential within the school program, as well as in auditioned honors ensembles. The New Jersey Music Educators Association divides the state into three regions. The central region, CJMEA, sponsors auditioned bands, orchestras, and choirs at the middle and high school levels every year. Hundreds of students throughout the region prepare and audition. Only the highest scoring applicants are accepted.

This year Julia Dabrowska and Jade Navarro were selected for the CJMEA High School Choir; Sahana Narayan was selected for the CJMEA High School Orchestra; Cameron Xu was selected for the CJMEA Intermediate Wind Ensemble; and Molly McPoland was selected for the CJMEA Intermediate Symphonic Band and the NJAJE Jazz Ensemble. They have earned special recognition for excellence in music performance. New Providence is very proud of their achievements and encourages them to continue with their music education.

Benjamin Adams, Miriam Adams, Emma Berry, Elizabeth Bigham, Ronan Flanagan, Kylie Freeman, Lucas Grossgold, Samantha Kelleher, Sara Mishkind, Manu Nahata, Jade Navarro, Jack Parmegiani, Jasmyn Srinivasan, Ava Tan, Simon Thornton and Emma Timpone please come forward.

Along with regional ensembles, the New Jersey Music Educators Association (NJMEA) sponsors auditioned all-state choirs at the elementary, middle, and high school levels every year. Hundreds of students throughout the entire state prepare and audition. Only the highest scoring applicants are accepted. Membership is hard-won and prestigious.

This year Jade Navarro was selected for the HS All-State Mixed Choir; Samantha Kelleher was selected for the HS All-State Treble Choir; Manu Nahata was selected for the NJ Junior High Honor Choir; and thirteen students (the most ever from New Providence) were selected for the NJ Elementary All-State Honor Choir: they are Benjamin Adams, Miriam Adams, Emma Berry, Elizabeth Bigham, Ronan Flanagan, Kylie Freeman, Lucas Grossgold, Sara Mishkind, Jack Parmegiani, Jasmyn Srinivasan, Ava Tan, Simon Thornton and Emma Timpone. They have all earned special recognition for excellence in music performance. New Providence is very proud of their achievement and encourages them to continue with their music education.

Mrs. Cuccaro commented that New Providence is very proud of all of these achievements and offers them a most heartfelt congratulations!

Dr. Miceli welcomed Julia Haas to report on student activities.

Student Report

Julia Haas, Student Representative reported on high school activities:

Spring activities are in full swing at New Providence High School.

- The drama department put on an amazing production of the *Addams Family*.
- PTSA's annual prom fashion show as held last Saturday and it was a great experience for both the seniors and audience.
- Spring sports have begun and despite the weather throwing things off the track, official games and meets started this week.

Spring field trips, such as ones to the ECLC special needs school and the food bank are on the calendar for the upcoming weeks.

Character Education has launched a new initiative: Branches Against Bullying, centered around paying compliments to one another.

Juniors and seniors are beginning preparation for AP testing. The last round of the ACT and SAT are fast approaching. Seniors are hearing back from the last group of colleges and there have been many acceptances into prestigious and competitive colleges and universities such as Cornell University, Washington University St. Louis, Boston College, UCLA, USC and University of Pennsylvania, to mention a few.

SUPERINTENDENT'S REPORT

1. Dr. Miceli reported on the enrollment numbers. The District enrollments are: 633 students at the high school, 384 at the middle school, 711 at AWR, 652 at Salt Brook, and 32 students out of district for a total of 2,412, up 4 students from the end of February.

Kindergarten enrollments: 72 at AWR and 68 at Salt Brook. We will continue to monitor these enrollments.

2. Dr. Miceli commented that one of the highlights of the year is to recognize the teacher of the year at each of our schools. He thanked Mr. Richter and last year's teachers of the year who participated on the committee to decide this year's candidates. He is looking forward to the teachers being recognized at the April board meeting. He also looks forward to the teachers being recognized county-wide in May at Kean University. He congratulated the teachers of the year, they are the following:

New Providence High School	- Lindsay Nalepa
New Providence Middle School	- Susan Mead-McGeechan
Allen W. Roberts School	- Ilona Lelli
Salt Brook School	- Kristen Hubert

Dr. Miceli commented on the discussion at the Town Hall Meeting on school security. At the Town Hall Meeting, there were an estimated 200 people in attendance. There was a lot of feedback from the community, as well as suggestions. He commented that he has had a number of meetings with the administrative team, law enforcement, and superintendents of surrounding towns since the meeting.

Mr. Smith commented that almost all of the Board members were at the meeting. There were a lot of good discussions and comments from members of the community. There were a lot of conversations about: a security officer at the schools, security doors, mental health issues, and timing of communication from the District to the parents during a crisis situation. He asked the Board members to share their thoughts.

Mrs. Cuccaro commented that when she picked up her son after school, she was pleased to see the locks being replaced. She is happy to see the work is still continuing.

Mr. Dinerman commented that although the meeting was well attended, those present may not be representative of the whole community. There may be a more diverse opinion.

Mr. Krauss commented that the people who came to the meeting did not represent the community at large.

Mrs. Cuccaro commented that this is a very emotional topic. As parents you want to keep your children safe, as Board members we want to keep all kids safe. Somewhere there has to be a happy medium between where we are going with this and the expectations that are to be met. There is no singular way that we can say we are at 100%. A lot has to be done. Many parents are not comfortable with what is going on because we can't share everything with them. A lot of parents are hearing what is going on from their kids inside the schools, so they are not getting the best information.

Mr. Smith commented about student IDs.

Dr. Miceli commented on the issue of student IDs. There was no overall immediate action on the subject. It's not simple to implement. The intent has to be developed. We have to decide how IDs will provide extra security and how we can manage the use of IDs within the building. This is a topic that will evolve, but will not be just as simple as getting student IDs and giving them to the students.

Mr. Smith commented that the more ID keys you have out there the less secure the building. It's something we asked the administration to investigate. If this is something we want to implement, we need to decide how we will implement it.

Mr. Dibble commented that the ID also helps a security guard identify the staff and students. It has a greater use than to just access the building, it can be used as a visual identifier.

Mr. Walsh commented that at first, people would want the student ID. We should communicate to the community what we are trying to implement and change and the timeline as to when this is going to happen. When thinking about giving the kids IDs, it's not so simple.

Mr. Smith commented on communication during a crisis situation. Many comments were made to have a greater and a quicker release of information to ease the anxiety of parents.

Dr. Miceli commented that people want immediate response from the District, so that everyone is aware of what has transpired in the schools. He commented that a meeting with the Chiefs of Police and Superintendents of the towns of Summit, Chatham, and Berkeley Heights takes place annually to discuss school security. At the recent meeting, they talked about communication with parents. All Chiefs of Police are opposed to communicating and sharing information before a situation is resolved because it could impact their investigation and cause other issues or potential alarms. It could raise a lot of law enforcement issues. Dr. Miceli trusts their opinion on this subject. Chief Buccelli has taken this position for many years that we should not share information and communicate during the time of the incident.

Dr. Miceli commented that they talked about some other ways to help alleviate the issues. Some comments were that parents want to know what they should do during the time of an incident. We posted on our website guidelines, School Security Information, things you should and should not do during an emergency. We cannot share information about the situation at the time of the event because the recommendation of law enforcement is that we do not. As soon as we are engaged in an incident and contact law enforcement, it is no longer our event. It becomes their matter, so we have to respect their opinion and advice.

Mr. Dibble commented that when something occurs in our schools, law enforcement are the first people that come into the situation, so we need to trust them.

Dr. Miceli commented that their priority is to protect the children and the staff. Law enforcement indicated that once the incident is all clear, they are more than happy to communicate to the parents what has transpired. If there is a specific circumstance in which we need to share information with the parents while there is an ongoing incident, then we will be advised by law enforcement to communicate with the parents.

Dr. Miceli commented that there were a number of requests on debriefing parents and students after the incident. This is a reasonable request, but at the conclusion of an event, the teachers do not necessarily have all the information to begin to debrief the students. We want them to assure all the students that they are safe, but it is not possible for them to have specific information as soon as a crisis concludes. We do not want them telling our students wrong information just to ease the anxiety. Another issue was we typically send out correspondence only to the parents of the children in the school where the incident occurred, and not the other schools. In the future, we will now send out notification to all parents. In addition, we will send out an attachment with conversational points on how parents can debrief their children in their homes. We are going to add and expand upon information that we send out about an incident to all parents at all four schools to help alleviate some of the issues. We plan to have an emergency meeting of all staff after each incident, so that they are brought up to speed regarding that particular incident.

Dr. Miceli commented that there is no delay in information. We send out information collaboratively with Chief Buccelli as soon as ten minutes after the situation has resolved.

Mr. Smith commented on a discussion on mental health. Mr. Smith discussed how we can train

parents and teachers to look for signs and discussed where they can go to be trained. He mentioned the Municipal Alliance and that they have had conversations about this issue and have programs on the issue.

Dr. Miceli commented that there is a Consortium comprised of New Providence, Summit, Millburn, Chatham, and Berkeley Heights. Every other month, each town takes their turn to host a speaker and community members from all five towns can attend. This is also another great resource that started last year.

Mr. Smith commented that on the Department of Education website, when they talk about mental health, they talk about a strong Character Educational program in schools that keeps the kids involved, teaches them how to deal with dispute resolution, crisis situations, and avoiding anxiety, and staying connected to their schools. He commented that we do a lot of these things here in our schools and we do them well. He suggested that we can bring in the Municipal Alliance and bring in some people to train parents and staff. He asked that if there is anyone concerned about any student or any issues to contact the building principal or Dr. Miceli or Mr. Hough at the administrative building.

Mr. Smith commented on another issue, having a security guard in the schools.

Mrs. Cuccaro commented that it is important to remind people that we had a school resource officer until the funds ran out. This is not something new, but a continuation.

Dr. Miceli commented that five years ago, we had a Security Resource Officer. The SRO was integrated into the school community. He got to know our students and staff and worked in many of our programs. The SRO was tied into our Character Education program, and ran some of those programs himself. He became part of the culture in our school. Financially, this was supported by a grant the Borough received, but when that money ran out, it was unfortunate that we could not continue the program. He commented that there will not be any opposition from staff and administration to again have an SRO in the schools.

Surrounding districts have security officers. Dr. Miceli commented that Berkeley Heights has two officers, Chatham has one in each of their buildings, and Summit has one in the high school and one in the middle school.

Mr. Krauss commented that he is in favor of entering into a share service agreement with the Borough to provide a School Resource Officer, but it is not in our budget for the 2018/2019 school year. He asked how we can modify our budget to include the SRO.

Dr. Miceli commented that we have the opportunity to add this at the public hearing.

Mr. Testa commented that we can include the changes at the public hearing and then re-submit a revised budget to include the SRO to the county for approval. There is a process that we have to follow on the day of the public hearing at the April 26, 2018 Board Meeting.

Mr. Walsh is supportive of the SRO. He commented that he is in support of all three schools having one.

Mr. Dinerman commented that he is in favor of the SRO, especially in light of what Dr. Miceli explained the role of the SRO to be.

Dr. Miceli commented that the Borough would hire the officers. They had invited Dr. Miceli to participate in the hiring process. He commented that this would not be something the District would oversee, since we are not familiar with the training that is required. We would only be making a contribution to the Borough with respect to their budget to offset the cost of the officers.

Mrs. Cuccaro is in favor of an officer. She commented that having an officer in the building that serves multiple purposes, especially another set of eyes and looking out for our kids as they are transitioning during the day, would be a benefit.

There was a discussion on the number of officers. All Board members agreed to have officers at each school building.

Mr. Smith suggested that the administration work with Chief Buccelli and come up with the job responsibilities for the officer. He also asked the administration to work with the finance committee, so that we can have this ready to move forward when we present the budget to the public.

Dr. Miceli commented that we have a job description that Officer Cavallano put together, when he worked at the school, of all of his responsibilities. He will send it to the Board members to review.

Dr. Miceli asked Mrs. Misiukiewicz, Chair of the Ad Hoc Athletic Committee, to report on updates.

Mrs. Misiukiewicz reported on behalf of the Ad Hoc Athletic Committee:

In response to the Athletic and After School Clubs Forum which was held on January 10, 2018, the Athletic Ad Hoc committee was formed. The committee members are Dr. Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent; Vinny Carangelo, Athletic Director; and Board members, Bernadette Cuccaro, Joe Walsh and herself.

The first meeting was held on Jan 19, 2018. The meeting was set up to review the existing no cut philosophy (under District Policy 2431) and to discuss the number of student athletes in our programs, specifically to discuss the safety and management of our teams.

At the conclusion of the January 19th meeting, for our planning purposes, we asked Mr. Carangelo to go back to his coaches to discuss current roster size, discuss ideal roster size for safety, management, and development of our students, and to survey the middle school students to determine their athletic interest for high school.

The second meeting was held on Feb 8, 2018. Mr. Carangelo reported back to us that he surveyed the 7th and 8th grade students in order to gauge their interest level. For example, in our boys basketball program, we had 60 participants this year. In the following year, our number would rise to 82 participants, and the year after, our projected roster size would be 101 participants. Mr. Carangelo also discussed ideal team sizes with our coaches, and possible

solutions for these large participant numbers.

We agreed as a committee, these numbers were too high to ensure the safety and development of our student athletes. We discussed how we could "marry" the existing no cut philosophy, which in part states *"The BOE recognizes the value of a program of athletic competition for both boys and girls as an integral part of the total school experience. Game activities and practice sessions provide opportunities to learn the values of competition, good sportsmanship and teamwork."* This philosophy/culture has allowed our student athletes the opportunities to be a part of a team, which in turn has given our students more than what is offered in just the classroom alone. We circled back around to the safety, management, and development of all of our students because we have numbers larger than this district has ever had, and as evidenced by the survey, will only get larger.

The committee asked Mr. Hough and Mr. Carangelo to research proposed language, so that we could make an addition to Policy 2431 to address the safety and management of our sports programs. If and when our programs are oversubscribed, we want to address the the issue of safety, management and development of our student athletes.

Our third meeting was held on March 6th. At this meeting we reviewed the proposed language, copies in the hands of each board member, and at this time, we recommend that the Board adopt the new language. If adopted, our coaches will be advised that this change will go into effect for the 2018/2019 school year.

Mrs. Misiukiewicz commented that the committee further discussed the effect of implementing these changes to our rising seniors, who have been in their respective programs for three consecutive years. It was determined between the committee, the Athletic Director, the Superintendent, and, the coaches, that these "senior" athletes will be "grandfathered" into their program. We will be informing the students of these changes.

Mr. Smith commented that when a sport becomes so large that it becomes a safety concern, or a management issue for the coach, or significantly impacts the development of the team players, then for that particular sport in that particular year, we will have to limit participation.

Mr. Dibble asked if this change is for the 2018/19 school year?

Dr. Miceli commented yes, and if a student cannot participate in particular sport in a particular year, this does not mean that student cannot participate the following year.

Dr. Miceli thanked everyone who participated in this committee and worked so hard to resolve this issue.

Dr. Miceli commented on the ice hockey agreement that will be approved for another two years, and the proposed renovations to Miller Field.

PUBLIC COMMENTS

Mr. Smith opened the meeting to the public on specific agenda items for comments at 8:40 p.m.

Kaitlin Toner, NPHS Alumni

Kaitlin commented that she graduated in 2011 from New Providence High School. She wanted to know if there is a conversation to include african american history or more broadly diverse topics in the curriculum.

Dr. Miceli commented that we do not have anything new on the agenda at this point but there are programs within the District.

Mr. Smith commented that since she graduated in 2011, our curriculum, particularly in world language and social studies, has greatly changed. We have focused more on educating our students on the diverse cultures throughout the world.

Dr. Miceli commented that if there is anything in particular that she has learned or a certain textbook of interest that she would like to share with the District, she can contact Mr. Richter, Director of Curriculum, or himself.

Donna Zane, New Providence Resident:

Mrs. Zane commented that people at the Town Hall meeting did not represent the whole community. She was curious if the extra bond money can go to hiring the security officer. She suggested when a School Resource Officer is hired, they should not be directing traffic. She commented that with the athletics policy, why give the seniors "grandfather" status when they have had those three years of playing? Why not give new students coming in for the first time a chance? She is not happy with that decision. She commented that if kids are being cut from sports, what would the kids do.

Mr. Smith commented that this might not happen. The Board's goal is for everyone to participate.

Brian Flanagan, New Providence Resident:

Mr. Flanagan commented on the school security issue. He wanted to commend the Board and the School District for all the work he has seen them do over the years. He has seen the facilities get better and that the Board continues to work on them. He is critically aware that the buildings have lots of doors and securing them is a lot of work. He has also seen intelligent conversations being had by the Board and District with law enforcement and with collaborations with local towns. He is impressed by the attention to the issues brought to this Board. He marvels at the system by which the front desk at the schools abides.

Mr. Flanagan commented on the relaying of information during a crisis. He commented that he does not want wrong and inaccurate information going out there. Dr. Miceli and the Chief of Police are focused on the information. The idea of controlling the information is without question the most effective way to handle the situation. He concurs with their decision. The Resource Officer should have a good relationship with teachers and staff as well as a level of training for a crisis situation. This is necessary and we need to insist that the officer is highly trained to deal with crisis situations. Lastly, he recommends that several officers rotate in the District so that they all know the schools intimately.

Bruna Silvestre, NPHS Student

Bruna commented that she moved to New Providence from Connecticut. Her former school had a security officer and he was close to the student body. The officer had lots of functions, knew the students, and was very involved. She commented that the question to have a security guard in the elementary school should not be a question at all because of what happened in Sandy Hook. It is just as necessary in the elementary school as it is in the high school. It is easy to say that an armed security guard is financially too much on the budget if you are not the one being targeted. She commented that the Board has done a tremendous job in securing the schools. She commends the Board on their efforts, but there are still some issues, like the glass hallways and the orchestra room doors that do not lock, they need to be addressed.

There being no comments from the public, Mr. Smith declared that portion of the meeting closed at 8:55 p.m.

APPROVAL OF MINUTES

Mr. Dinerman moved to approve the minutes for the following:

Special Session	February 5, 2018
Closed Session	February 5, 2018

Seconded by: Mrs. Cuccaro

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Abstain</u> Mr. Walsh	

Mr. Krauss moved to approve the minutes for the following:

Regular Session	February 22, 2018
Closed Session	February 22, 2018

Seconded by: Mr. Dinerman

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
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Yea Mr. DibbleYea Mr. MisiukiewiczYea Mr. DinermanYea Mr. SmithYea Mr. Walsh**ACTION ITEMS**
FINANCE ACTION

Mr. Krauss, Committee Chairperson moved to approve Items 1 through 11 as listed below:

Transfers for the 2017/2018 School Year Approved

1. Ratify the action of the Superintendent in making the following transfers for the 2017/2018 school year.

February 2018

From:

Account	Description	Amount
11-000-100-566	Tuition- Private Schools in NJ	\$23,000.00
11-000-240-105	Salaries, Secretaries	2,200.00
11-000-262-100	Salaries, Custodians	575.00
11-000-270-515	Contracted Services- Trans.	7,000.00
11-000-291-270	Employee Benefits	18,000.00

Total: \$50,775.00

To:

Account	Description	Amount
11-000-240-199	Salaries, Unused Vacation Pay	\$2,200.00
11-000-261-610	General Supplies	23,000.00
11-000-262-199	Salaries, Unused Vacation Pay	575.00
11-000-270-420	Repair and Maintenance	4,000.00
11-000-270-615	General Supplies	3,000.00
11-000-291-299	Unused Sick Day Payments	18,000.00

Total: \$50,775.00

Board Secretary/Treasurer Report Approved

2. After review, we hereby accept the Board Secretary and Treasurer reports for February, 2018. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

Bills List Approved

3. Approve the payment of bills listed for March 2018, in the amount of \$4,29,337.01.

Safety Grant Program Application Submission Approved

4. Approve the grant application submission for the 2018 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purchase of security cameras to be installed in the District's schools, in the amount of \$6,542.57 for the period July 1, 2018 through June 30, 2019.

Voided Check Approved

5. Approve the following voided check:

Voided				Replacement
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account Number</u>	<u>Check #</u>
351250	02/22/18	\$324.00	11-402-100-610-01	None

Generous Donation from Mr. and Mrs. Ronald Prunesti to the John O'Neill Memorial Scholarship Accepted

6. Accept the generous donation to the John O'Neill Memorial Scholarship Fund from Mr. and Mrs. Ronald Prunesti, in the amount of \$ 100.00.

Food Service Management Agreement with Pomptonian Food Service for the 2018/2019 School Year Approved

7. Approve the Food Service Management Agreement with Pomptonian Food Service for the 2018/2019 school year. The service (management) fee is .0277 per meal. There is no guaranteed financial result for the 2018/2019 school year.

Cafeteria Menu Student Price Lists for the 2018/2019 School Year

8. Approve the cafeteria menu student price lists for the 2018/2019 school year.

(EXHIBIT A)

Purchase of Electric Generation Services Through “ACES” Bid Co-op Pricing System
Resolution Approved

9. Approve the following resolution:

**PURCHASE OF ELECTRIC GENERATION SERVICES
THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid
Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the New Providence Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall

be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Purchase of Natural Gas Services Through "ACES" Bid Co-op Pricing System Resolution Approved

10. Approve the following resolution:

**PURCHASE OF NATURAL GAS SERVICES
THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid**

Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the New Providence Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does

not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Generous Donation of \$11,000 from AWR PTA, Spring Fling, Accepted

11. Accept the generous donation of \$11,000.00 from Allen W. Roberts PTA, Spring Fling, to be used towards acoustical sound absorbing panels for the cafeteria project at Allen W. Roberts School. **(EXHIBIT B)**

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. DinermanYea Mr. SmithYea Mr. Walsh**FACILITIES ACTION**

Mr. Krauss, Committee Chairperson, moved to approve Items 1 and 2 as listed below:

**Settembrino Architects Submission of Capital Improvement Projects
to NJDOE Resolution Approved**

1. Approve the following resolution:

The New Providence Board of Education authorizes Settembrino Architects to submit the following capital improvement projects to the New Jersey Department of Education for review and approval:

SCHOOL	NJ DOE PROJECT NUMBER	PROJECTS
Girls' Team Room and Boys' Locker Room Renovations New Providence High School	3560-050-18-1000	<ul style="list-style-type: none"> Renovations to girls team room and boys lockers room
Renovation to Miller Field New Providence High School	3560-050-18-2000	<ul style="list-style-type: none"> Renovations to Miller Field (Varsity Baseball Field at High School)

Settembrino Architects to amend Long Range Facilities Plan Resolution Approved

2. Approve the following resolution:

The New Providence Board of Education authorizes Settembrino Architects to amend its approved Long Range Facilities Plan to include the following projects:

SCHOOL	NJ DOE PROJECT NUMBER	PROJECTS
Girls' Team Room and Boys' Locker Room Renovations New Providence High School	3560-050-18-1000	<ul style="list-style-type: none"> Renovations to girls team room and boys lockers room

Renovation to Miller Field New Providence High School	3560-050-18-2000	<ul style="list-style-type: none"> • Renovations to Miller Field (Varsity Baseball Field at High School)
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Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

EDUCATION ACTION

Mr. Dinerman, Committee Chairperson moved to approve Items 1 through 6 as listed below:

2017/2018 Harassment, Intimidation and Bullying investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2017/2018 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	8 and 9
Salt Brook:	3

Textbook Adoption Approved

2. Approve the following textbook adoption as per Superintendent's Memo #5 in the hands of each Board member:
 - a. The Grave Keepers (Humanities--12th grade)

Transfer of Student #10785 from Arc Kohler to CPNJ Horizon Lower School Approved

3. Approve the transfer of Student #10785 from the Arc Kohler School to CPNJ Horizon Lower School, at a tuition cost of \$27,233.49, effective 3/26/18, for the remainder of the 2017/2018 school year.

**Continuation of the Cooperative Ice Hockey Program with
Governor Livingston HS Approved**

4. Approve the continuation of the cooperative ice hockey program with Governor Livingston High School. (Second cycle of the NJSIAA 2-year co-op contract.)

Additional Field Trip Destination Approved

5. Approve the additional field trip destination for the 2017/2018 school year in accordance with N.J.A.C. 6A:23A-5.8:

The Thomas Edison Center, Edison, N.J.

Salt Brook PTA After School Running Club Approved

6. Approve the Salt Brook PTA to offer an After School Running Club to students in grades 4-6.

Seconded by: Mrs. Cuccaro

Mr. Carrangelo commented on the ice hockey program with Berkeley Heights. Both towns are benefiting from the program, but Berkeley Heights was up front in their current stand that in two years, they may go their separate way. Mr. Carrangelo appreciated their input, so we will be able to plan on our stand point. We had three players the first year and six the second year of the program.

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairman, moved to approve Items 1 through 8 as listed below:

Appointments for the 2017/2018 School Year Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2017/2018 school year:
- a. Peter Lutchko, data management specialist, (12 month; 8hrs/day), \$5,787(base \$61,000), effective 5/29/18 (subject to criminal history review

- procedures)
- b. Chester Parlavecchio, lacrosse volunteer
- c. Jennifer McSweeney, intramural advisor for students with special needs K-8, effective 4/5/18 thru 5/31/18, \$542

Appointments for the 2018/2019 School Year Approved

- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2018/2019 school year:
 - a. Jillian Shadis, Director of Student Personnel Services/Guidance, \$125,000 (12 Month), effective 7/1/18 (subject to criminal history review procedures)

Revisions for the 2017/2018 School Year Approved

- 3. Approve the following revisions for the 2017/2018 school year:
 - a. Marla Malinauskas, intramural advisor for students with special needs K-8, effective 9/7/17 thru 3/29/18, from \$1,966 to \$1,424

Resignation Accepted

- 4. Accept the resignation of the following employee:
 - a. Stephanie Lindy, teacher, effective 6/30/18

Request for Unpaid Maternity Leave for Kimberly Berls Approved

- 5. Approve the request for unpaid maternity leave for Kimberly Berls, school nurse, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/4/18 and ending 11/26/18 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/27/18 through and including 6/30/19. (Based on 6/26/18 due date. Dates subject to adjustment by actual birth.)

Request for Unpaid Maternity Leave for Jaclyn Hamilton Approved

- 6. Approve the request for unpaid maternity leave for Jaclyn Hamilton, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/17/18 and ending 12/7/18 with continued health insurance benefits pursuant to law. (Based on 8/17/18 due date. Dates subject to adjustment by actual birth.)

Request for Extended Unpaid Child-Rearing Leave for Christine Carman Approved

- 7. Approve the request of Christine Carman, teacher, (currently on maternity leave),

for an extended unpaid child-rearing leave for the 2018/2019 school year, effective 9/1/18 through 6/30/19.

2018/2019 School Year Employee Holiday Schedules Approved

8. Approve the following 2018/2019 Employee Holiday Schedules:

- | | |
|------------------|-------------|
| a. 12 Month | (EXHIBIT C) |
| b. 10/10.5 Month | (EXHIBIT D) |

Seconded by: Mrs. Misiukiewicz

Dr. Miceli welcomed Peter Lutchko as the District's new Data Management Specialist. He is coming from Millburn School District and has worked there for five years. He is looking forward to his contribution to the District. Congratulations!

Dr. Miceli welcomed Jillian Shadis, the new Director of Student Personnel/Guidance. Jillian is coming from Bernards Township School District and has worked for nine years as Head/Director of Counselors. He is looking forward to her contribution to the District. Congratulations!

Roll Call Vote:

___Yea___ Mrs. Cuccaro	___Yea___ Mr. Krauss
___Yea___ Mr. Dibble	___Yea___ Mr. Misiukiewicz
___Yea___ Mr. Dinerman	___Yea___ Mr. Smith
___Yea___ Mr. Walsh	

BOARD POLICY

Mr. Krauss, Committee Chairperson, moved to approve Item1 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on first reading:

Bylaws and Policies:

Policy No. 2431	Athletic Competition	(Revised)
(Mandated)	(Mr. Krauss)	

Seconded by: Mrs. Misiukiewicz

Mr. Dibble commented that on the third paragraph of the policy, to follow protocol, he would like the Athletic Director in collaboration with the school principal before the Superintendent will determine the number of student athletes permitted on the team.

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mr. Dinerman, Committee Chairperson, commented that there is nothing new to report.

Finance, Facilities and Safety/Security

Mr. Krauss commented that the committee will meet one more time before public presentation of the budget at the April board meeting.

Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, commented on the Teachers of the Year. She asked that Board members RSVP to the retirement dinner to Jeannie at the Board office.

OLD BUSINESS

There was no Old Business to discuss.

NEW BUSINESS

There was no New Business to discuss.

PUBLIC COMMENTS

Mr. Smith opened the meeting to the public for comments at 9:14 p.m.

William Bigham, NPHS Student:

William commented that he would like a partition between the urinals in the boys bathrooms. It is very uncomfortable and dividers need to be placed for privacy.

William commented that his mother asked him to comment that drop off by the science wing is chaotic and a police officer needs to be there to direct traffic.

Mr. Testa commented that he will look into the boys bathroom privacy issue.

Mr. Smith commented that the Borough is responsible for the traffic issue. We have been trying to resolve this problem for many years.

Donna Zane, New Providence Resident:

Mrs. Zane commented on the UCVTS half day bussing. She asked if there were one or two buses on half days.

Mr. Testa commented that he will get back to her.

Mrs. Zane commented on the student IDs. She asked how they will encourage the students to bring them. She commented that the high/middle school circle traffic is good, but the street traffic is not.

Carin Mishkind, New Providence Resident:

Mrs. Mishkind commented that she is not personally familiar with the high school athletic program. There are many members of the community that pay fees for their kids to participate in athletics before high school and are looking forward to not paying when they get to the high school. There are also families who cannot afford to pay these fees for their children to participate in sports. There are many kids that have had no training before high school sports, so cutting the kids may not be a good thing. She asked that the Board exhaust every avenue before cutting the kids in athletics. She asked the Board to consider a training program for those kids, or look at other possibilities in those situations.

Mr. Smith commented that in this District, we want everyone to participate, but after a lot of study and discussions, in certain situations, when it becomes a safety issue, it will be at the administrator's discretion to limit participation. The culture of our District is not to cut, but when it becomes a safety issue, the policy is there for the administration to decide that safety comes first.

Bruna Silvestre, NPHS Student

Bruna commented that the District's curriculum is lacking diversity in the social studies department. She commented she didn't attend elementary or middle school in the district, but in junior year english class, some of her classmates told her that it was the first time they were hearing about Malcolm X, this concerns her. She commented that including diversity, especially in the elementary schools, would be beneficial to encourage the tolerance and understanding of different ethnic groups. She suggested a brain pop video about the civil rights movement. She commented that looking into the current curriculum in the social studies department throughout all three levels of schooling would be an option for the Board in terms of fostering ethnic tolerance.

Mara Natale , NPHS Alumni

Meredith commented that she came with Kaitlin Toner and wanted to speak on the diversity subject. The majority of her diversity education at New Providence High School came from her art classes and a photography elective class. Diversity was discussed in the class through various artists, who were not white or straight. This should not be something you have to elect into. Not every student will be able to find this in a typical subject. In 2018, in order to succeed professionally and relate to people, you need this diversity. They say racism is taught and nobody is born a racist. She doesn't think it should be taught here.

Alex Pereira, NPHS Student

Alex thanked the Board for everything and commented that he has been slacking in attending the meetings. He commends all of their actions with what is happening at the high school. He commented on AP classes. When he talked to his classmates in his AP classes, the class sizes are growing and it is getting harder to manage for the teachers. He asked if they can look into a lesser class size in those highly intense classes and asked what they can do to both encourage students to take AP classes, but also make it so that students can be educated at the highest level with large numbers taking the classes.

Mr. Smith commented that the right class size is a constant concern.

There being no other comments from the public, Mr. Smith declared the meeting closed at 9:30 p.m.

CLOSED SESSION

Mr. Walsh moved to adopt the following resolution:

This body shall on March 29, 2018 at 9:40 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters Related to HIB

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Krauss seconded the motion, which was carried unanimously.

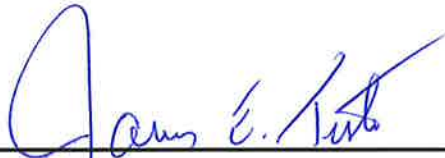
Return to Public Session

The Board reconvened to public session at 9:42 p.m. Mr. Smith called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Krauss, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

Adjournment

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Cuccaro, and carried unanimously, Mr. Smith declared the meeting adjourned at 9:43 p.m.



James E. Testa, School Business Administrator/Board Secretary
3/29/18 Board Meeting

