

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on April 26, 2018 at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Dibble.

Present on roll call were Bernadette Cuccaro, William Dibble, Ira Krauss, Mary Misiukiewicz, and Joe Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Jay Richter, Director of Curriculum, Instruction and Supervision; and 67 members of the public.

Mr. Dibble led in the salute to the flag.

Mr. Dibble read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it.

Mr. Dibble welcomed everyone and commented that he would turn the agenda over to Dr. Miceli for presentation of the golden apples for the Union County Teacher Recognition Program.

TEACHER RECOGNITION/ PRESENTING OF GOLDEN APPLES

Dr. Miceli thanked Mr. Dibble and welcomed everyone to the annual celebration of the Teachers of the Year, which is certainly one of the highlights of Board meetings. He congratulated all four of the teachers. He expressed that it was such a pleasure to meet with them previously and congratulated them in their classrooms. He looks forward to celebrating with them during the Board meeting and individually next month at the County breakfast. He then invited Lauren Zirpoli, the High School principal, to recognize the High School Teacher of the Year.

Mrs. Zirpoli asked Mrs. Nalepa to join her at the front of the room. Mrs. Zirpoli stated that it was with great pleasure that she got to speak about Mrs. Nalepa as the Teacher of the Year at New Providence High School. Mrs. Zirpoli commented:

During Mrs. Nalepa's tenure, she has taught all grade levels as a Special Education teacher. At her very core, Mrs. Nalepa is a true educator who has a genuine gift. Her passion for teaching inspires her students to learn and thrive. In the classroom, Mrs. Nalepa has found great success in challenging her students to trust in themselves and to think outside of the box beyond their own limits. Through her optimistic, yet no nonsense approach, Mrs. Nalepa consistently boosts her student's self-confidence, while at the same time inspiring them to achieve their maximum potential.

Mrs. Nalepa's desire to feel success does not stop at her classroom door. She has indisputably been, by every one of her colleagues, a model teacher that they can go to for mentorship. She is a positive force that exemplifies the true values of a person with good character. In developing her students, she teaches them to be good citizens. She truly cares and genuinely wants students, colleagues, administrators and New Providence High School as a whole to be great and we thank you for that.

What I have admired so much about you Lindsay is your tenacious attitude to overcome hurdles, obstacles, be it what it may –and to always come out on the right side of things. This has had a profound impact on teaching our students resiliency and the value of hard work.

In the many years that we have presented The Teacher of the Year Award at New Providence High School, Mrs. Nalepa has definitely won the prize for most outstanding reaction. When the classroom door swung open on that day and she saw me standing there with Dr. Miceli and Mr. Richter, I knew exactly what was going through her head... "Oh my gosh, why is Lauren bringing the Superintendent of Schools into my class...what did I do wrong?" As we told Mrs. Nalepa that she was New Providence High School's Teacher of the Year, she was full of emotions and could not profusely stop thanking us. On the spot, without hesitation or preparation, she immediately found the words to share her appreciation for the opportunity to be here at New Providence High School and to live out her dream every day with our students. In that moment Lindsay, you spoke from your heart, inspired each of us, and reminded us of how lucky we are to have an extraordinary teacher like you amongst us.

In closing, I speak on behalf of our entire faculty in saying that we are happy to call you our colleague and our friend. This is beyond a well-deserved honor for a person who was born to do just this, teach.

Dr. Miceli then asked Mrs. Kidd, New Providence Middle School principal, to come up and announce the New Providence Middle School Teacher of the Year. Mrs. Kidd stated that her comments would not be as mushy, but may be embarrassing. Mrs. Kidd started her comments by congratulating all of the four teachers recognized. She stated that she believes this to be a marvelous award and she loves that the District recognizes the teachers. Mrs. Kidd stated that it gives her great pleasure to introduce the New Providence Middle School 2018 Teacher of the Year, Mrs. Sue McGeechan. Mrs. Kidd commented:

Sue is one of our middle school counselors who has dedicated her time and energy to New Providence for the past 13 years. Though I have only known her for a brief time, I agree wholeheartedly that she is very deserving of this award. Personally, Sue has been an enormous help during my transition to New Providence. She is always available to share her insights and experience and is excited and open to letting the "new girl" put her own spin on things.

Sue has a history of participating in all aspects of the school community. During her tenure here, she has taken on various roles outside the realm of school counselor. Mrs. McGeechan has advised Peer Leaders, Student Council, Student Services, Yearbook Club, and High School Cheerleading. She has been on the ground floor of creating and

implementing District/School Initiatives such as Coffee with the Counselors, Naviance for Middle Schoolers, the Title I support program and several others. I would be here all night if I named them all. And, of course, she has assisted multiple principals with standardized testing and scheduling at the middle school level.

To help me formulate a clear picture of Sue's professional accomplishments and character in the district over the past 13 years, I interviewed staff and students. There were many favorable comments and some great anecdotes to share. The following are a few that stood out.

Every student I spoke with mentioned her approachability and helpfulness. Specifically, one student shared, "Mrs. McGeechan's door is always WIDE open. She always has this warm welcoming smile on her face, ready to talk. She gives excellent advice. She truly should win this award for her warm, bright heart!"

A colleague wrote this about Sue, "Sue is THAT person. She is the one that you know you can reach out to for help and guidance whether it is in the classroom, helping students achieve both socially and academically or to just provide that much needed daily encouragement all teachers need throughout the day and school year. She is the person that will go the extra mile to make sure that ALL students feel supported and inspired. She pushes her kids to achieve in their academic lives but even more importantly she helps each person she comes in contact with grow as an individual. Sue is the glue that provides the stability, and that much needed daily reassurance that so many teachers and students and parents rely on here at NPMS. Personally, I would like to say thank you to her for everything she has done for me and all my students here at NPMS. No one deserves this award more than she does!!"

Another colleague shared, "Sue is an amazing school counselor to the students as well as the teachers. She is the person that you can always depend on for help and advice or honesty. With students, she always goes above and beyond. Whether it is helping them through an emotional crisis or helping them stay on track academically she is there steadfast and true. In addition to her role as counselor, she also works tirelessly as a testing coordinator, a job that no one envies. She is well prepared and is able to handle any problem that arises with grace and ease. Sue is not only the backbone to our school she is also the heart. We at NPMS want to express our sincere appreciation to Sue for all of the incredible things she does for us! Sue, we know that you don't like the spotlight, but take this time to bask in it because you deserve it!"

Mrs. McGeechan is an exceptional individual who exemplifies all of the characteristics needed to be a successful counselor, educator and leader. Sue is an extremely gifted professional who goes above and beyond each and every day to ensure that her students, students' families, and our entire staff thrive.

Dr. Miceli then invited up Gina Hansen, Allen W. Roberts principal, to recognize the Allen W. Roberts' Teacher of the Year. Mrs. Hansen stated that it was her pleasure to present Ilona Lelli as Allen W. Roberts Teacher of the Year. Mrs. Hansen said the following about Mrs. Lelli:

Mrs. Lelli began her career at New Providence in 1997. She has worked as an Art teacher in every school in the District, teaching Pre-K to High School students. She approached each assignment with a positive attitude and an enthusiastic energy that is contagious. Mrs. Lelli's smile is the first thing you see whenever you walk into her room. AWR has been fortunate to have Mrs. Lelli as their full time Art teacher for the past 7 years. During that time she has worked with a wide range of students with different abilities but she has always found a way to give each one of them exactly what they needed to reach their full potential.

Mrs. Lelli's passion for teaching guides her students to bring out their inner imagination both in and out of the classroom. I have always admired the way Mrs. Lelli enabled her students to put their own personalities and mark on their individual art projects. She made her mark in the East Wing by not only decorating her room and creating an inviting environment that nourishes creativity while supporting student independence, but she also designed a mural in the shape of a painter's pallet which outgoing sixth grade students sign to leave their mark at Allen W. Roberts. She painted her classroom door in the style of Dutch artist, Piet Mondrian, and added numerous splashes of color and design to the interior of her art room. It is just so inviting to walk in that room.

Mrs. Lelli also finds the time to decorate the entire school, despite teaching over 650 students in seven different grade levels every week. She also organizes and executes a school wide Art Show every few years. Mrs. Lelli meticulously makes sure that every single student in the school has a least one piece of work displayed in the show and displayed like a true artist. She works with parents and colleagues to make all of this happen without missing one Art class.

Mrs. Lelli goes above and beyond, a trait shared by all of the teachers recognized, but she does this while recognizing her students' artistic ability. She has had students at all levels recognized on both the State and National levels. Most recently here at AWR she has entered student work for consideration in the national publication "Celebrating Art", and each year she has multiple works selected. Close to one-hundred AWR Artists have been published in this book so far and this year I would like to share a few quotes about Mrs. Lelli from an email from Dr. Thomas Worthen, Editor of Celebrating Arts: "We are glad you entered your students in the contest. Overall for the contest 25% of the entries are accepted to be published. However, the quality of your students' art was exceptional. You will have 100% of your entries accepted to be published. Congratulations. Our judges felt that your students' art was beyond the grade level in comparison to other students. It is always refreshing to view art from a great teacher who takes the time to really show students how to create. In judging thousands of pieces of art, it really comes down to the teacher. Thank you for sharing your work."

Ilona you have made a positive difference in thousands of children's lives throughout your career, on behalf of the New Providence School District, I am honored to recognize you as the Allen W. Robert's 2018 Teacher of the Year.

Dr. Miceli then invited up Mrs. Drexinger, principal of Salt Brook School, to recognize Salt Brook's Teacher of the Year. Mrs. Drexinger thanked Dr. Miceli and invited up her friends- first grade students from Mrs. Hubert's class. Mrs. Drexinger commented:

It is with distinct honor, pleasure, and pride that Mrs. Hubert's students and I celebrate Mrs. Hubert as the Salt Brook Teacher of the Year. When I secretly informed Mrs. Hubert's class that I would be speaking on her behalf tonight, they felt strongly that they wanted to speak too. They told me that they could certainly tell all of you here tonight why their teacher is the best!

So, let me ask my friends from Class 1H to tell you exactly why Mrs. Hubert deserves to be the Salt Brook Teacher of the Year.

Connor - Mrs. Hubert is a nice teacher because she helps us when we get stuck on something.

Riley - I like Mrs. Hubert because she helps me with Math.

Caroline - She is nice because she tells us what to do and when to do it.

Joey - I like Mrs. Hubert because she lets us choose our own jobs when it is time to change the jobs.

Camryn - I think Mrs. Hubert is nice because she gives us extra time to do our work when we don't finish.

Lucy - I think Mrs. Hubert is nice because she lets us talk when we raise our hand.

Danny - She helps me correct my work when I get stuck on a problem in math that is why I like Mrs. Hubert.

Paige - I like Mrs. Hubert because she is fun and funny.

Leo - I like Mrs. Hubert because she helps me and my classmates with math. She helps us add and subtract. She also helps us with reading. She helps us figure out hard words to read and she helps us with writing. She helps us spell and she helps us write letters. She is a great teacher!

I couldn't have said it better myself! When you walk into Mrs. Hubert's classroom you immediately feel excitement. Whether the students are working in their Guided Reading groups, solving mathematical equations, coding robots, or helping to clean up after the sneaky leprechaun surprised them with a mess of glitter on St. Patrick's Day, they are engaged, focused, and most importantly having fun or as Mrs. Hubert says when they get something right, "Go ahead and kiss your brain" which they do a lot in that class. Mrs. Hubert we are thrilled with your selection. Thank you for sharing your enthusiasm, excitement, and fun with all of us at Salt Brook School. We couldn't be more proud of you. Congratulations on this very special honor!

Mr. Dibble then commented that it is customary to take a recess, so there would be a five minute break and those with other plans could leave the meeting.

STUDENT REPORT

After the five minute recess, Mr. Dibble asked Riley Kinum to give the Student Report. Riley reported as follows:

Lots of things are going on in this busy time of the year. Language students went to both Spain and Japan over spring break which was a great cultural experience for them. Last night, the National Honor Society Class of 2019 was inducted and there were about 75 students recognized which is a great accomplishment. PARCC testing for the High School concluded today and the presentations given to the juniors and seniors were very informative, especially today's After the Fire lecture and video. This was about the Seton Hall fire that took place in 2000 and about fire safety.

Seniors have heard back from all their colleges. Decision day is May 1st and the college breakfast is May 4th. AP testing is fast approaching and many seniors will be going on internships following the conclusion of testing.

Spring sports are doing very well this year, with all the teams winning their fair share of games.

The calendar is full of Spring Field trips: The music department has a few trips coming up, as does Environmental club's town cleanup, FCL's fieldtrip to the ECLC special needs school, and Character Education's trips to the Food Bank and the Senior Center.

Overall, this is a fast paced time of year for all grades and we know the year will be over before we know it.

Mr. Dibble thanked Riley and asked Mr. Krauss to continue the meeting with the presentation of the 2018-2019 School Budget.

Presentation of the 2018/2019 Proposed School Budget - Public Hearing

Mr. Krauss commented that this budget is a culmination of six month's work, starting at the school level with the department heads and principals, to central office and finally the committee and the Board. The Board had prepared a preliminary budget in February and, based on some community input, the Board revised that budget that was sent down to the County for approval.

Mr. Krauss presented the proposed budget via a Power Point presentation. Mr. Krauss started his presentation with Board Budget Goals, which are:

- Meet educational goals while staying within the State's cap requirements
- Review all programs and staffing
- Maximize operational efficiencies
- Consider burden on taxpayers
- Maintain the culture of the District
- Continue to enhance facilities/equipment
- Continue to enhance school security

With regard to the Board goals, Mr. Krauss wanted everyone to keep in mind that what the Board spends is controlled by the State. The members of the Board of Education are really officers of the State, not the Borough or anything else. As part of that, the Board reviews all programs and staffing each year and tries to maximize operating efficiency. The Board also considers the burden on taxpayers and recognizes that approximately half of the households in town do not have children in the school district. The Board considers the burden on these households as well as the Board's charge to the students of New Providence. The Board seeks to maintain the culture of the District. New Providence is a very unusual place. The Board sees this when they visit other districts. This is a place where there is camaraderie, collaboration, and a tremendous amount of work going on. We continue to enhance facilities. You can see from the bond issue what has been done.

This year the Board is adding school security to the budget goals. This is a result of the Town Hall meeting held in February. In continuing to enhance school security, three Safety Resource Officers (SROs) will be hired- one for each school. This expense will be shared equally with the Borough. The District will pay for half. The SROs will be employed by the Borough, but will report to Dr. Miceli as well as the Chief of Police. Also, the Board will have 3M security window film installed in all three schools on the first floor.

Because of the growth in enrollment, which continues to increase steadily, the Board will be adding new staff as follows:

- Additional Staff:
 - .4 Behaviorist (special education)
 - 1 Middle/elementary special education teacher
 - 1 Teacher aide (special education)
 - 1 Middle school teacher
 - 1 High school hall monitor (part time)
 - 4 Elementary school club advisors (art and STEM)

- 2 Coaches (winter cheerleading- head coach and first assistant)

Most of the growth right now in our District is in the Middle School. The Board is continuing the enhanced STEM course curriculum and continuing, as needed, the technology replacement plan and technology enhancements.

- The summary of capital items is as follows:
 - HVAC units replacement
 - Two passenger vans (replacements)
 - Technology switches, servers and projector
 - Roof replacement, ceiling repair, and paint at Central Office
 - Two auto scrubbers
 - Pole vault pit replacement
 - Plotter printer
 - Wrestling room mat reconditioning
 - Outside stairs and railing at Salt Brook School
 - Musical instruments
 - Lawnmower and trailer

Mr. Krauss commented that most of the approximately \$40 million budget is allocated to classroom instruction. A large majority of the money is for instructional staff. Medical insurance is the next big expense.

The increase in general fund expenditures from the 2017/2018 original budget to the 2018/2019 proposed budget is \$2,668,038 or 7.09%.

- \$751,866 for employee benefits
- \$575,548 for regular education instruction
- \$258,241 for out of district tuitions
- \$182,663 for special education instruction
- \$165,951 for captial items
- \$148,700 for school security

We do not send many students out of district because we now have so many programs available in district. Only 32 students are currently out of district. It is less expensive to keep students in the district. The money for school security is for the School Resource Officers.

Mr. Krauss then commented on how we compare to the towns around New Providence with regard to cost per pupil. The Budgetary Cost Per Pupil as per the 2017 Taxpayer’s Guide to Education Spending for the 2016-2017 budget provides the following:

State Average	\$15,575
Berkeley Heights	\$16,180
Madison	\$15,992
Summit	\$15,529
Chatham	\$13,728
New Providence	\$13,725

As you can see from the above, New Providence has the lowest cost per pupil. This information transitions to the question on everyone’s mind, “What is this doing to my taxes?” Mr. Krauss commented that the 2018/2019 school tax levy has increased by \$1,820,982 or 5.14% from the 2017/2018 tax levy. That is how much the District will be collecting from taxes. The total tax levy for last year and this year is as follows:

2017/2018 Levy	\$35,448,844
2018/2019 Levy	\$37,269,826

Mr. Krauss explained how the Board arrives at that number in light of the fact that there is a 2% cap on increasing the tax levy. The total 2018-2019 tax levy is explained as follows:

2017/2018 Tax Levy	\$35,448,844
Allowable 2% increase (cap law)	\$ 708,977
Adjustment for increase in health care	\$ 492,260
Use of Banked Cap Adjustment	<u>\$ 619,745</u>
2018/2019 Proposed Tax Levy	\$37,269,826

Health care cost is 15% of the District’s total budget. This represents health care premiums for our staff. The staff does, however, contribute to these premiums at anywhere between 5% and 35%. The banked cap adjustment is from years in which the entire allowable 2% was not used. The District can bank the difference for up to three years. The District is using \$619,745 of banked cap. The next thing the Board considers is how much the state will give to the District in funding.

Mr. Krauss stated that the state aid allocation is \$1,162,779. This is a 10% increase for the prior year and that we are hoping to receive. In 2008 we did not get all of the state funding promised. This number is 3% of our total budget. Mr. Krauss commented that all children in New Jersey “are not created equal” in that New Providence gets 3% and some districts get 70% and 80%. We are glad to have the increase in state aid.

Mr. Krauss commented that all of the above has the following impact on taxpayers. It was noted that the average home in New Providence is assessed at \$294,853, which translates into a market value of \$588,177. This total has gone up in large part due to Lantern Hill and also other new construction around town. If a house is assessed for more or less than this amount, the cost to the homeowner would be adjusted accordingly. The ratables are the amount that each taxpayer has to pay in tax.

Effect on the Average Household	
Cost of the first half of 2018-2019	\$109
Total ratables- 2018	\$1,379,739,181
Total ratables- 2017	\$1,352,838,495
Total ratables- 2016	\$1,314,774,562

Previously Approved:	
Second half of 2017-2018	\$ 40
Total for Calendar Year 2018	\$149 (1.88%)

The tax increase is 1.88% for the average home. Also noted, however, was that the calendar year 2018 increase without including debt service that was previously approved is \$131 (1.71% increase).

Mr. Krauss commented that the above is a summary of the budget and he opened questions to the Board members. There were no questions or comments.

PUBLIC COMMENTS

Mr. Dibble opened the meeting to the public on the proposed 2018/2019 budget at 8:12 p.m. There were no public comments and, therefore, Mr. Dibble thanked Mr. Krauss and declared that portion of the meeting closed at 8:13 p.m.

SUPERINTENDENT'S REPORT

Mr. Dibble then moved on to the Superintendent's Report. Dr. Miceli thanked Mr. Dibble and started his report with a discussion of the new position of School Resource Officer in the District. As Mr. Krauss had previously mentioned, there will be an SRO at each of the three schools. Dr. Miceli had previously disseminated a job description for the SRO to the Board. Dr. Miceli, Mr. Hough, the school principals, some of the police officers, and the Chief of Police developed this job description using the old description that was in place from approximately 2007 through 2011 for Officer Carovillano. Many responsibilities in the current job description are consistent with the responsibilities from the past, but have been modified for current day programs being used in schools and any other issues that they felt would be appropriate to address with the Resource Officers. Dr. Miceli asked for questions concerning the job description. Dr. Miceli also commented that he would likely meet with Chief Buccelli one more time to finalize the draft and then have it available for approval at the May meeting, so that it can be implemented next year.

Mr. Dibble questioned whether the description would pertain to all three SROs. Dr. Miceli confirmed that the description pertained to all three SROs. Dr. Miceli asked if everyone was comfortable with the description and the response was "yes".

Dr. Miceli continued the Superintendent's Report by addressing comments from the last Board meeting and the February Town Hall forum from parents concerning notification to parents in the situation of an event such as a bomb scare or other type of incident. Parents were asking for additional support for their children and ideas and concepts that they could utilize to discuss with their children once their children came home after an incident. Dr. Miceli thanked the Department of Social Services, Dr. Harvey, and Scott Maciag from the Guidance Department who worked with our counselors and psychologists to come up with a draft document that the District could incorporate into the letter going home about an incident. Dr. Miceli provided a copy of the letter to the Board to review. This letter would be emailed to the home with the letter from Chief Buccelli and Dr. Miceli with respect to the incident itself and what transpired. This would be additional support information that parents can review with their children. This is the first draft. The letter will be used for this year and subsequent years. Dr. Miceli asked if there were any questions. Mr. Walsh asked when the letter would be disseminated and Dr. Miceli responded that it would be disseminated any time that there was an incident. Mrs. Cuccaro asked if the

letter could be included with the packet that goes home to parents at the beginning of each school year. Dr. Miceli stated that it could be posted on the website. There being no other questions or comments concerning this letter, Dr. Miceli continued with a discussion of enrollment.

Dr. Miceli commented that at the end of March the District was down 5 students from February for a total enrollment in district of 2,375. The District additionally has 32 students, as mentioned by Mr. Krauss, who are receiving services outside of the district. Dr. Miceli commented that enrollment numbers for the 2018-2019 school year at Salt Brook were 69 kindergarten students and 33 first grade students registered. At AWR, there are 76 kindergarten students and 15 first grade students registered. These numbers will continue to be closely monitored.

Mr. Dibble thanked Dr. Miceli and at 8:17 asked for any comments from the public concerning any Agenda item. There were none so Mr. Dibble declared that portion of the meeting closed.

APPROVAL OF MINUTES

Mr. Krauss moved to approve the minutes as follows:

Business Meeting	March 19, 2018
Closed Session	March 19, 2018

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Absent</u> Mr. Dinerman	<u>Absent</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

Mrs. Cuccaro moved to approve the minutes as follows:

Business Meeting	March 29, 2018
Closed Session	March 29, 2018

Seconded by: Mr. Walsh

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Absent</u> Mr. Dinerman	<u>Absent</u> Mr. Smith

Yea Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Krauss, Committee Chairperson, moved to approve items 1 through 6 as listed below:

1. Adopt the proposed 2018/2019 School Budget:

BE IT RESOLVED by the Board of Education of the Borough of New Providence, County of Union, New Jersey, to approve the 2018/2019 school district budget as follows:

	General Fund	Special Revenues	Debt Service	Total
2018/19 Total Expenditures	\$40,273,405	\$551,342	\$2,049,053	\$42,873,800
Less: Anticipated Revenues	3,003,579	551,342	523,265	4,078,186
Taxes to be Raised	<u>\$37,269,826</u>	<u>\$ - 0 -</u>	<u>\$1,525,788</u>	<u>\$38,795,614</u>

The 2018/2019 School Budget above revises the adjustment for banked cap from \$469,745.00 to \$619,745.00.

2. After review, we hereby accept the Board Secretary and Treasurer reports for March 2018. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.
3. Approve the payment of bills listed for April 2018, in the amount of \$3,615,754.35.
4. Approve the maximum public relations and professional services expenditures for the 2018/2019 school year as follows:

The New Providence Board of Education establishes 2018/2019 school year maximum allowable expenditure amounts for public relations, student/staff recognitions awards, and professional services, including, but not limited to legal services, auditing services, architectural and engineering services at \$178,933.00, pursuant to 6A:23A-5.2 and 6A:23A-5.8.

5. Approve the following resolution:

The Board of Education approves establishing a maximum travel expenditure amount of \$65,800.00 for the 2018/2019 school year. The maximum travel expenditure amount for the 2017/2018 school year is \$65,100.00, of which, \$50,838.48 has been spent and \$14,261.52 encumbered to date.

- 6. Approve a joint Transportation Route and Aide Cost Agreement in conjunction with Morris-Union Jointure Commission beginning 4/1/18 through 6/30/18, for Route 913, as stated below:

<u>Route</u>	<u>Total Route Cost</u>	<u>Aide Per Diem Cost</u>
913	\$11,683.11	\$ 0.00

Seconded by: Mr. Walsh

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Absent Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

FACILITIES ACTION

Mr. Krauss, Committee Chairperson, moved to approve item 1 as listed below:

- 1. Accept the generous donation of signs for the school driveway at the High School, from the High/Middle School PTA's, with an approximate value of \$174.32.

(EXHIBIT A)

Seconded by: Mr. Walsh

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Absent Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

EDUCATION ACTION

Mrs. Misiukiewicz, in the absence of Mr. Dinerman, moved to approve items 1 through 4 as listed below:

- 1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2017/2018 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	17

- 2. Approve the settlement agreement for Student #11878, copies in the hands of each Board member.
- 3. Approve the enrollment of Student #12493 at Summit Speech School, at a tuition cost of \$12,180, effective 4/25/18, for the 2017/2018 school year.
- 4. Approve the additional field trip destination for the 2017-2018 school year in accordance with N.J.A.C. 6A:23A-5.8:

The Bronx Zoo, 2300 Southern Blvd, Bronx, NY 10460

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Absent</u> Mr. Dinerman	<u>Absent</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 7 as listed below:

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2017/2018 school year:
 - a. Janette Mathews, custodian (night/flex), \$8,270 (base \$53,674 + \$533 night differential), effective 5/8/18 (subject to criminal history review procedures)
 - b. David Goldstein, Title I Language Arts Teacher, HS, (8) hrs @ \$54.87/hr
 - c. Kathryn Axt, Title I Language Arts Teacher, HS, (7) hrs @ \$54.87/hr
 - d. Cindy MacKinnon, Title I Language Arts Teacher, MS, (2) hrs @ \$54.87/hr
 - e. Marla Malinauskas, Title I Language Arts Teacher, MS (3) hrs @\$54.87/hr
 - f. David Goldstein, Title I Language Arts Teacher, MS (2) hrs @\$54.87/hr
 - g. Alicia Gregorio, Title I Language Arts Teacher, MS (2) hrs @\$54.87/hr

- h. Suzanne Carbone, Title I Language Arts Coordinator/Teacher, MS (1) hr @ \$54.87/hr
 - i. Joan Rykus, Title I Mathematics Teacher, MS (1) hr @ \$54.87/hr
 - j. Gina Bellitti, Title I Mathematics Teacher, MS (2) hrs @ \$54.87/hr
 - k. Holly Pizzonia, Title I Mathematics Teacher, MS (3) hrs @ \$54.87/hr
 - l. Rebecca Madden, Title I Mathematics Teacher, MS (2) hrs @ \$54.87/hr
 - m. Susan McGeechan, Title I Mathematics Teacher/Coordinator, MS (2) hrs @ \$54.87/hr
 - n. Anastasia Kladova, substitute teacher
 - o. Nicetas Giordano, substitute teacher
 - p. Rachel Axt, substitute teacher
 - q. Ann Marie Ditizio, playground/lunchroom aide (2 hrs/day), \$758 (base \$4,358), effective 5/14/18 (subject to criminal history review procedures)
 - r. Susan Shallcross, Title I, Family Math Programs Teacher Leader, AWR, (15) hrs @ \$54.87/hr
 - s. Michelle Testa, Title I, Family Math Night Teacher, AWR, (2) hrs @ \$54.87/hr
 - t. Sharon Licari, Title I, Family Math Night Teacher, AWR, (2) hrs @ \$54.87/hr
 - u. Brandee Conover, Title I, Family Math Night Teacher, AWR, (4) hrs @ \$54.87/hr
 - v. Jennifer Limone, Title I, Family Math Night Teacher, AWR, (4) hrs @ \$54.87/hr
2. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2018/2019 school year:
- a. Craig Barclay, head coach boys soccer, \$8,304 * (subject to criminal history review procedures)
 - b. Ilana Zaslavsky, teacher, \$67,224 *, effective 9/1/18
 - c. Tracey Aroneo, teacher, \$67,731 *, effective 9/1/18
 - d. Brittany Heaslip, teacher, \$58,645 *, effective 9/1/18
 - e. Lori Shulman, long-term substitute reading specialist, \$69,467 *, effective 9/1/18
- (*) subject to completion of negotiations for 2018/2019
3. Approve the following revisions for the 2017/2018 school year:
- a. Karl Roth, from custodian (night/flex) to custodian (night), effective 5/7/18 (no change in salary)
 - b. Bideau Saladin, from custodian/night foreman to custodian/night foreman/bus driver, (base \$52,698; night foreman \$1,423; night \$533; bus driver \$1,065), effective 4/27/18
 - c. Christine Demareski, Salt Brook STEM Club Advisor, from 4th grade to 5th grade

- d. Michelle Demich, Salt Brook STEM Club Advisor, from 5th grade to 4th grade
- 4. Rescind the following appointment for the 2017/2018 school year:
 - a. Devon Jones, High School Musical Costumes/Make-Up
- 5. Approve the request for unpaid maternity leave for Bonnie Cabezas, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/26/18 and ending 12/18/18 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 12/19/18 through and including the last day of the 2nd marking period. (Based on 8/28/18 due date. Dates subject to adjustment by actual birth.)
- 6. Approve the request for unpaid maternity leave for Brittany Miller, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/20/18 and ending 12/12/18 with continued health insurance benefits pursuant to law. (Based on 8/22/18 due date. Dates subject to adjustment by actual birth.)
- 7. Approve the request for unpaid family medical leave for Suzanne Carbone, teacher, under the Federal Family and Medical Leave Act, on an intermittent basis, effective 4/26/18, with continued health insurance benefits pursuant to law.

Dr. Miceli commented that he wanted to introduce some of the new teachers for next year that were present at the Board meeting. Ilana, Tracey and Brittany have all been long term substitute teachers in the District and have all worked very hard toward that end. Dr. Miceli is looking forward to having them join the District as tenured staff. He congratulated each of them and welcomes them once the Board approves it. Dr. Miceli also welcomed Craig Barclay who will be joining the District as the new boys' head soccer coach next year.

Seconded by: Mrs. Misiukiewicz
 Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Absent</u> Mr. Dinerman	<u>Absent</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

Tracey, Brittany and Craig shook hands with the Board members and Administrators.

Mrs. Cuccaro, Committee Chairperson, moved to approve Item 8 as listed below:

Mrs. Cuccaro then read Item 8 into the record.

- 8. Approve the following resolution in observance of Teacher Recognition Week May 6th through May 12th.

WHEREAS, the week of May 6th through May 12th has been declared Teacher Recognition Week throughout the State of New Jersey; and

WHEREAS, the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling and understanding to the students who pass through their classrooms; and

WHEREAS, in addition to the regular educational programs, many of the staff provide advice, direction, coaching and sponsorship to extra-curricular activities;

**NOW, THEREFORE,
BE IT RESOLVED**

that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers on its staff; and

BE IT FURTHER

RESOLVED that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 26th DAY OF APRIL 2018, and signed by order of the New Providence Board of Education.

Seconded by: Mrs. Misiukiewicz
Roll Call Vote:

<u> </u> Yea <u> </u> Mrs. Cuccaro	<u> </u> Yea <u> </u> Mr. Krauss
<u> </u> Yea <u> </u> Mr. Dibble	<u> </u> Yea <u> </u> Mrs. Misiukiewicz
<u> </u> Absent <u> </u> Mr. Dinerman	<u> </u> Absent <u> </u> Mr. Smith
	<u> </u> Yea <u> </u> Mr. Walsh

BOARD POLICY

Mr. Krauss, Committee Chairperson, moved to approve item 1 as listed below:

- 1. Approve the following Bylaws, Policies and Administrative Regulations on second reading:

Bylaw and Policy:

Policy 2431 Athletic Competition (Revised)

(Mandated)

(Mr. Krauss)

Seconded by: Mrs. Misiukiewicz
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Absent Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

This change in policy permits the Superintendent, along with the High School coaches, to limit participation in a given sport under certain circumstances.

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Misiukiewicz reported that there is a recommendation from the Language Arts department with regard to first grade screening. Typically, first grade students are assessed in late September. It is recommended that the Board consider evaluating incoming first graders in mid June and current kindergarten students in late spring. This would allow teachers and principals to better distribute classes. Essentially, the evaluation process would be moved from early fall to late spring. The Board did not have any questions regarding this recommendation.

Finance, Facilities and Safety/Security

Mr. Krauss, Committee Chairperson, commented that the Board will continue to monitor projects this summer.

Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, commented that the personnel committee had the opportunity to meet and discussed tenure track positions and renewals for next year.

OLD BUSINESS

No old Business was addressed.

NEW BUSINESS

Mr. Testa asked which of the Board Members were planning to march at the Memorial Day Parade. The parade is on 5/28/18.

Mrs. Cuccaro and Mrs. Misiukiewicz will be walking in the parade. Mr. Krauss and Mr. Dibble will not be walking in the parade and Mr. Walsh was unsure.

Dr. Miceli also commented that there have been requests from parents to put the Board members' district email addresses on the District's website. Dr. Miceli stated that he had discussed this matter with Mr. Smith and that Mr. Smith did not have an issue with it. All Board members were okay with having this information posted.

PUBLIC COMMENTS

Mr. Dibble opened the meeting to the public at 8:28 p.m. for comments.

There were no comments and, therefore, Mr. Dibble declared the public portion of the meeting closed at 8:29 p.m. Mr. Dibble thanked everyone for coming to the meeting.

CLOSED SESSION

Mr. Krauss moved to adopt the following resolution:

This body shall on April 26, 2018 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Personnel
- Student Matters related to HIB

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

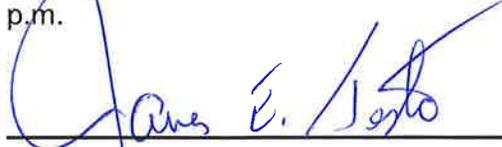
Return to Public Session

The Board reconvened to public session at 9:20 p.m. Mr. Dibble called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mrs. Misiukiewicz, Mr. Krauss, and Mr. Walsh.

Adjournment

There being no other business before the Board, on a motion by Mrs. Cuccaro, seconded by Mrs. Misiukiewicz, and carried unanimously, Mr. Dibble declared the meeting adjourned at 9:21 p.m.



James E. Testa, School Business Administrator/Board Secretary
4/26/18 Board Meeting

