

The Regular Session of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on May 10, 2018 at the HS/MS Media Center, 35 Pioneer Drive, by Board President, Mr. Smith.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Jr., Director of Curriculum, Instruction and Supervision, and 9 members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Public Comments

Mr. Smith welcomed everyone to the meeting.

Mr. Smith opened the meeting for opportunity for the Public to be heard (on specific agenda items) at 7:31 p.m.

Mr. Glen Robertson, President of the NPEA

Mr. Robertson thanked the Board of Education for the recognition of Teacher's appreciation week.

Mr. Smith declared the public portion of the meeting closed at 7:33 p.m.

ACTION ITEMS **FINANCE ACTION**

Mr. Krauss, Committee Chairperson, moved to approve items 1 as listed below.

1. Approve Nickerson Corporation to supply and install gymnasium bleachers under the Educational Services Commission of NJ Cooperative Pricing System #65MCECCPS (Bid #MRESC 17/18-51), at a cost not to exceed \$51,174.00.

Seconded by: Mr. Dinerman

Yea Mrs. Cuccaro Yea Mr. Krauss
Yea Mr. Dibble Yea Mrs. Misiukiewicz
Yea Mr. Dinerman Yea Mr. Smith
Yea Mr. Walsh

EDUCATION ACTION

Mr. Dinerman, Committee Chairperson, moved to approve item 1 as listed below:

2017/2018 Harassment, Intimidation and Bullying investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2017/2018 Harassment, Intimidation, and Bullying investigations:

School	Incident Report Number(s)
Middle School:	18, 19, and 20
Allen W. Roberts:	2
Salt Brook:	4 and 5

Seconded by: Mrs. Cuccaro
Roll Call Vote:

Yea Mrs. Cuccaro Yea Mr. Krauss
Yea Mr. Dibble Yea Mrs. Misiukiewicz
Yea Mr. Dinerman Yea Mr. Smith
Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve items 1 through 5 as listed below:

Resignations Accepted

1. Accept the resignations of the following employees:
 - a. Candice Tamayo, teacher, effective 6/30/18
 - b. Scott Maciag, Director of Student Personnel Services/Guidance, effective 6/30/18
 - c. Suzanne Carbone, teacher, effective 6/30/18

Basil Blackwood Resolution Approved

- 2. Approve the following resolution:

BE IT RESOLVED by the New Providence Board of Education as follows:

- 1. The request of Basiel Blackwood to irrevocably resign his employment by the Board, effective the close of business June 30, 2018, is hereby granted and accepted.
- 2. The terms, stipulations and conditions as established in a Separation of Employment Agreement dated 4/25/18, are hereby adopted and approved by the Board of Education. The President and Secretary of the Board of Education are hereby authorized and directed to execute the Separation of Employment Agreement and any other documents necessary to effectuate this Separation of Employment Agreement.

Non-Appointments for the 2018/2019 School Year Approved

- 3. Move that the Board of Education, in accordance with the recommendation of the Superintendent of Schools, not offer an employment contract for the 2018/2019 school year to the non-tenured staff member whose name is on file with the Board Secretary.

Superintendent’s Merit Goals #1.#2.#3 and #4 Completed for Submission to the County Superintendent Approved

- 4. Approve the Superintendent’s Merit Goals #1, #2, #3, and #4 as complete for submission to the County Superintendent for approval.

Request for Unpaid Maternity Lleave for Vanessa Jebesen Under State and Federal FMLA Approved

- 5. Approve the request for unpaid maternity leave for Vanessa Jebesen, teacher under state and federal Family Leave Acts for a period of twelve weeks commencing 10/10/18 and ending 1/10/19 with continued health insurance benefits pursuant to law. (Based on 9/11/18 due date. Dates subject to adjustment by actual birth.)

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

OLD BUSINESS

Dr. Miceli commented that the Personnel Committee met this evening, the Curriculum Committee had previously met, and the Finance Committee will meet on Tuesday morning regarding the 2017/2018 committee goals. The results of the goals will be discussed at the next board meeting.

NEW BUSINESS

Mr. Smith commented that he received an email from Mrs. Carin Mishkind proposing a New Providence Educational Advisory Committee to the Board of Education. He had discussed with Mrs. Mishkind various opportunities at which issues can be discussed and to create another committee is not necessary, in his opinion.

Mr. Dinerman commented that this is not the first time this was brought up.

Mr. Smith commented that the Board addresses issues when they are brought up in the Superintendent's Forums, board meetings, and other district meetings.

Mrs. Cuccaro commented that Mrs. Mishkind expressed that most people cannot get to the board meetings. She mentioned to Mrs. Mishkind that there are multiple discussions and meetings at different times at which the community can be present.

Mr. Krauss commented that he is offended by this email. This is another opportunity for Mrs. Mishkind to put forward her own agenda.

Mr. Dinerman commented that we discuss issues at public meetings, we do not hide them.

Mrs. Cuccaro commented that larger districts have this kind of committee. We are not a large district, therefore, we do not need another committee.

Mr. Walsh commented that he understood the email as another issue on communication. We are developing ideas for communication and will continue to develop how we can communicate more in the future.

Dr. Miceli commented that in other states where you see many large districts of 50-60 schools, this is a way to bring the community together.

Mr. Smith commented that email addresses of Board members are on our website now so anyone can email any one of the board members with concerns.

Mr. Dibble commented that he just received the memo so he would like to look into it more.

Dr. Miceli commented that the Borough would like the District to officially state that the school resource officers will be a shared service.

Mr. Testa commented that he will work with Doug Marvin in an agreement on the shared service with the Borough.

Dr. Miceli commented that he spoke with the Chief of Police and the SRO will start at the middle/high School on June 4th and at the elementary schools on September 5th.

PUBLIC COMMENTS

Mr. Smith opened the meeting for comments to the public at 7:46 p.m.

There being no public comments, Mr. Smith declared the meeting closed to the public at 7:46 p.m.

CLOSED SESSION

Mr. Krauss moved to adopt the following resolution:

1. This body shall on May 10, 2018 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters related to HIB
- Negotiations

2. The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 8:26 p.m. Mr. Smith called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dinerman, Mr. Dibble, Mr. Krauss, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

There being no other business before the Board, on a motion by Mr. Krauss seconded by Mr. Dinerman, Mr. Smith declared the meeting adjourned at 8:27 p.m.

James E. Testa, Business Administrator/Board Secretary
5/10/18 Board Meeting

