

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on March 30, 2017, at the High/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Smith.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, Adam Smith and Joe Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Mr. Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Ann Marie Inzano, Interim Director of Curriculum, Instruction and Supervision; and 94 members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Smith commented that it is a busy agenda with awards, presentations and approvals. He commented that we have standing room only tonight, a great crowd to support our teachers and students for their wonderful achievements.

### **SUPERINTENDENT'S REPORT**

Dr. Miceli reported on the enrollment numbers. The District enrollments are: 661 students at the high school, 366 at the middle school, 698 at AWR, 680 at Salt Brook and 36 students out of district for a total of 2,441. He commented on enrollment at the elementary schools, specifically next year's kindergarten and first grade. Current registration numbers are:

|                    |                                 |
|--------------------|---------------------------------|
| Salt Brook School: | 53 Kindergarten; 76 First Grade |
| Allen W. Roberts : | 69 Kindergarten; 86 First Grade |

Dr. Miceli commented that we will continue to closely monitor these numbers, so that we can make a decision in terms of staff and sections for next school year.

Dr. Miceli commented that one of the highlights of the year is to recognize the teacher of the year at each of our schools. He thanked Mrs. Inzano and last year's teachers of the year who participated on the committee to decide this year's candidates. He is looking forward for the

teachers to be recognized this evening. He also looks forward to the teachers being recognized county-wide in May at Kean University.

### **Jessica Beltz - New Providence High School**

Mrs. Zirpoli asked Mrs. Jessica Beltz to join her and be recognized as the High School's Teacher Of The Year.

Mrs. Zirpoli commented during Mrs. Beltz's tenure, she has taught all grade levels within the special education department. Her greatest gift has been teacher of our learning disabled program established seven years ago when she was hired. She has developed this program and truly changed the students' lives, community, and culture of our school. In addition to being a teacher, she has served as a job coach, transition coordinator, and placement specialists to name a few. She has worked tirelessly with businesses within our community to place our students in jobs that allow them to learn, grow, and be successful. She has taught them to be dependable, prideful and productive, all of which have boosted her students self esteem and allowed them to be valuable employees through the work force.

Mrs. Beltz applied for and received a grant from the NPEF that will provide them to learn and understand how to use public transportation so that they can maintain employment post graduation.

Mrs. Zirpoli commented Mrs. Beltz started the Go-Green initiative, which her students presented to her. They presented her their concepts, strategies, and financial needs. They had written a business plan to raise money by selling water bottles to purchase a green energy water efficient water fountain. Her student diligently worked with our graphic design students to design the water bottles to sell during lunch. We now have the water fountain in the high school and today have saved approximately 24,000 water bottles and counting.

Mrs. Zirpoli commented that Mrs. Beltz has the true gift of teaching. She has forever changed the lives of our students and the entire school community and we could not be more proud to give her the honor of being the high school's Teacher of the Year.

Congratulations Mrs. Beltz.

### **Alicia Gregorio- New Providence Middle School**

Mr. Richter asked Mrs. Alicia Gregorio to join him and be recognized as the Middle School's Teacher of the Year.

Mrs. Gregorio is in her 24th year of teaching as part of the NPMS staff. In the classroom, she combines her knowledge and passion for history with her creativity in teaching to challenge students each and every day. She is very organized and is willing to try new teaching techniques and new technologies in order to make her assignments and projects more engaging and fun. She is frequently coming to me and her department head about something new she'd like to try. I am always impressed with her willingness to seek feedback about her work.

Mrs. Gregorio is dedicated to her students and gets to know them as individuals. Her knack for learning about their interests and abilities helps her have positive relationships with them and a fun class environment. She is supportive of their lives outside of school, and has genuine concern when they need something, especially when they or their families are going through difficult situations.

Alicia is a very involved and supportive member of our faculty. Each year she volunteers to be the Sunshine Club Advisor. She helps to celebrate the exciting life events of our colleagues through parties, gifts, flowers and cards. She also provides support to her co-workers when they are in need. Last year, she helped organize meals and gift cards for one of our staff members and his family as he was dealing with serious health issues. As recently as yesterday, she was quick to notice that a colleague needed assistance and worked to get the proper staff and personnel on site to care for this person. And this is not out of the ordinary for Mrs. Gregorio as she always thinks of others, especially during challenging times. She always participates in school service opportunities. She donated her own time and money towards fundraisers such as the Leukemia and Lymphoma Society and dressed up as a Heart for the American Heart Association fundraiser last year.

Mrs. Gregorio is also a valued track and field coach at New Providence High School. She spent numerous seasons working with the student-athletes of our town and is back at it again this year after some time off well spent with her family. He can personally attest to her coaching abilities as my wife ran track here at New Providence High School with Mrs. Gregorio as her coach. When I first met Mrs. Gregorio, she was excited to hear how one of our former athletes was doing while also expressing her displeasure with the aging process!

While Mrs. Gregorio is an important part of the New Providence School District family, it is her own family that brings so much joy into her life. She and her husband Rick have been together since high school, and have traveled the state and country for every wrestling and cheer competition imaginable. She can oftentimes be heard down the hall talking about her daughter Maeve who is a freshman in high school. And she beams with pride whenever she speaks about her son Kyle who is serving his family and his country proudly in the Marines.

Whether she's in the classroom, the halls, the track or with her family, she displays leadership, empathy, friendliness and caring. Her students are fortunate to work with her and her colleagues are lucky too.

### **Deena Rudnicki - Allen W. Roberts School**

Mrs. Hansen asked Mrs. Rudnicki to join her and be recognized as Allen W. Roberts Teacher of the Year.

She commented that Mrs. Rudnicki started her career at AWR in 2006 as Ms. Malanga. She has taught preschool at AWR for the last seven years. She is a gifted teacher that starts each day

with a positive attitude and a mission to provide each of her students with an individual program to ensure social, emotional and academic growth. A parent has described her as kind, loving, nurturing and generous and goes on that Mrs. Rudnicki guides the children with patience and grace. Her classroom is fun, warm, and well thought out and a perfect setting for a child to grow.

Her every action and thought is always focused on doing what is best for the children. She is always looking for new ideas and strategies to improve her craft.

Mrs. Hanson commented that Mrs. Rudnicki not only advocates for her students but goes above and beyond her colleague and district administration. She cooks for the staff to boost moral. Her motto is " We'll make it work." One of her colleagues described her as "Selfless and always willing to lend a hand. She shares her knowledge without hesitation. Compliments her colleagues on a job well done."

Mrs. Rudnicki has always contributed and participated in clubs and fundraisers such as the NPEF 5K run, hosting visitors from the Summit Speech School, and the highlight of this year was participating in two March Mania Basketball fundraiser.

Mrs. Hansen commented it is obvious that Mrs. Rudnicki is a hard working gifted teacher whose services to New Providence not only to the students but to the entire community.

Congratulations Mrs. Rudnicki.

### **Rebecca Buccosi - Salt Brook Elementary School**

Dr. Miceli commented last but not least, Mrs. Drexinger to introduce Salt Brook School's Teacher of the Year with some enthusiastic students which he had the pleasure of meeting a couple of weeks ago.

Mrs. Drexinger asked Ms. Buccosi to join her. She introduced Ms. Buccosi's class to come up to join her as well. She commented that in the last several weeks, they have been working with a secret projects at lunch with her. These students after eating lunch collaborated on thoughts on Ms. Buccosi becoming Teacher of the year. One student came up with an idea to put it in a poem and together they came up with a poem on why she is Teacher of the Year:

You are funny. You are caring  
You are always sharing

You are kind. You are sweet.  
You are really a treat.

We like the posters you make  
And the pumpkin seeds you bake.

We had fun making paper shoes  
For the sneaky leprechaun to use

We love your sense of humor  
And that is not just a rumor

You always look nice  
You give good advice

You are so funny  
You're as cute as a bunny

When things get hard  
You tell us "Keep trying" , and then give us a star.

You deserve the golden apple as teacher of the year  
So now we are going to give you a big CHEER!

The students gave Mrs. Buccosi a big cheer !

Ms. Buccosi thanked Mrs. Drexinger and especially her class for coming and the very nice poem they wrote.

#### **Presentation of Certificates of Excellence – Mr. Walsh**

Students who excel in art and design routinely think "outside the box" to create new and exciting works. These skills in creativity and innovation are essential for success in college and in the workplace. The Scholastic Art and Writing Awards, a national competition, award gold keys to students who exhibit originality, technical skill, and emergence of a personal vision through their works. Gold key (first place) winners in the northern New Jersey region become finalists in the national competition. This year, two students from New Providence High School earned gold keys.

Andrew Jacobs and Licheng Yang received gold keys for their original artworks. They have earned special recognition for excellence in their artistic endeavors.

Congratulations Andrew and Licheng.

Students who excel in music exhibit a high level of motivation and work ethic to develop their talents. Those who perform in ensembles become outstanding team members and masters at collaboration. New Providence takes pride in providing opportunities for young musicians to fully develop this musical potential within the school program and in auditioned honors ensembles. At the middle and high school levels, the central region of the New Jersey Music Educators Association (CJMEA) sponsors auditioned bands, orchestras, and choirs every year. Hundreds of students throughout the region prepare and audition. Only the highest scoring applicants are accepted.

This year Maclaine Barré-Quick, Julia Dabrowska and Jade Navarro were selected for the CJMEA High School Choir; Dorian Ho was selected for the CJMEA Intermediate Orchestra; and Cameron Xu was selected for the CJMEA Intermediate Band. They have earned special recognition for excellence in music performance.

Congratulations Maclaine, Julia, Dorian, Jade and Cameron.

The New Jersey Music Educators Association (NJMEA) sponsors auditioned all-state choirs at the elementary, middle, and high school levels every year. Hundreds of students throughout the state prepare and audition. Only the highest scoring applicants are accepted. Membership is hard-won and prestigious.

This year Julia Dabrowska was selected for the HS All-State Mixed Choir; Maclaine Barré-Quick and Jade Navarro were selected for the HS All-State Treble Choir; Manu Nahata was selected for the NJ Junior High Honor Choir; and Cassandra Barbarisi, Emily Del Monte, Ronan Flanagan, Mia Harris, Katherine Ivanov, Alexandra Munies, Jasmyn Srinivasan and Emma Timpone were selected for the NJ Elementary Honor Choir. They have earned special recognition for excellence in music performance. New Providence is very proud of their achievement and encourages them to continue with their music education.

Congratulations Cassandra, Maclaine, Julia, Emily, Ronan, Mia, Katherine, Alexandra, Manu, Jade, Jasmyn and Emma.

Mr. Walsh commented that New Providence is very proud of all of these achievements and offers them a most heartfelt congratulations!

Mr. Smith congratulated the students for their excellent achievements and the teachers for their hard work. He commented that we will take a two minute break.

**PUBLIC COMMENTS**

Mr. Smith opened the meeting to the public on specific agenda items for comments at 8:04 p.m.

There being no comments from the public, Mr. Smith declared the portion of the meeting closed at 8:05 p.m.

**APPROVAL OF MINUTES**

Mr. Dinerman moved to approve the minutes for the following:

|                 |                   |
|-----------------|-------------------|
| Regular Session | February 23, 2017 |
| Closed Session  | February 23, 2017 |

Seconded by: Mrs. Cuccaro  
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

**ACTION ITEMS**  
**FINANCE ACTION**

Mr. Krauss, Committee Chairperson moved to approve Items 1 through 9 as listed below:

**Board Secretary/Treasurer Report Approved**

1. After review, we hereby accept the Board Secretary and Treasurer reports for February, 2017. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

**Bills List Approved**

2. Approve the payment of bills listed for March 2017, in the amount of \$3,880,512.73.

**Safety Grant Program Application Submission Approved**

3. Approve the grant application submission for the 2017 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purposes described in the application in the amount of \$5,720.64 for the period July 1, 2017 through June 30, 2018.

**Maximum Expenditure for the 2016/2017 School Year Approved**

4. Approve the revised maximum expenditure for the 2016/2017 school year as follows:

|                |              |
|----------------|--------------|
| Legal Services | \$185,000.00 |
|----------------|--------------|

**Revised Not to Exceed Amount for the 2016/2017 School Year Approved**

5. Approve the revised not to exceed amount for the 2016/2017 school year as follows:

Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC not to exceed \$185,000.00.

**Additional 2016/2017 School Year Grant Award from the NPEF Approved**

6. Approve the acceptance of an additional 2016/2017 Grant Award from the New Providence Education Foundation in the amount of \$5,300.00.

**Food Service Management Agreement with Pomptonian Food Service for the 2017/2018 School Year Approved**

- 7. Approve the Food Service Management Agreement with Pomptonian Food Service for the 2017/2018 school year. The service (management) fee is .0269 per meal, with a district profit of \$35,000.00.

**Cafeteria Menu Student Price Lists for the 2016/2017 School Year**

- 8. Approve the cafeteria menu student price lists for the 2016/2017 school year. **(EXHIBIT A)**

**Mr. Mallya Donation to AWR Accepted**

- 9. Approve the generous donation of \$175.00 from Mr. Mallya through Morgan Stanley's Annual Appeal Campaign to Allen W. Roberts School. **(EXHIBIT B)**

Seconded by: Mr. Dinerman

Roll Call Vote:

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|--|--|
| <u>    </u> Yea <u>    </u> Mrs. Cuccaro | <u>    </u> Yea <u>    </u> Mr. Krauss       |
| <u>    </u> Yea <u>    </u> Mr. Dibble   | <u>    </u> Yea <u>    </u> Mr. Misiukiewicz |
| <u>    </u> Yea <u>    </u> Mr. Dinerman | <u>    </u> Yea <u>    </u> Mr. Smith        |
| <u>    </u> Yea <u>    </u> Mr. Walsh    |  |

**FACILITIES ACTION**

Mr. Krauss, Committee Chairperson moved to approve Item 1 as listed below:

**Disposal of Outdated Books and Donated to AAUW Book Sale from the HS Media Center Approved**

- 1. Approve the disposal of outdated books from the High School Media Center which are no longer deemed necessary for school use. These books will be donated to the American Association of University Women (AAUW) book sale in New Providence.

**(EXHIBIT F)**

Seconded by: Mr. Dinerman

Roll Call Vote:

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|--|--|
| <u>    </u> Yea <u>    </u> Mrs. Cuccaro | <u>    </u> Yea <u>    </u> Mr. Krauss |
|--|--|

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

**EDUCATION ACTION**

Mrs. Cuccaro, Committee Chairperson moved to approve Items 1 and 2 as listed below:

**2016/2017 Harassment, Intimidation and Bullying investigations Approved**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2016/2017 Harassment, Intimidation, and Bullying investigations:

|                |                                  |
|----------------|----------------------------------|
| <u>School</u>  | <u>Incident Report Number(s)</u> |
| Middle School: | 6                                |

**Additional Field Trip Destinations for the 2016/2017 School Year Approved**

2. Approve the attached list of additional field trip destinations for the 2016/2017 school year in accordance with N.J.A.C. 6A:23A-5.8.

**(EXHIBIT C)**

Seconded by: Mr. Krauss  
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

**PERSONNEL ACTION**

Mr. Dibble, Committee Chairman, moved to approve Items 1 through 7 as listed below:

**Appointments Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2016/2017 school year:

- a. Lisa Purcell, playground/lunchroom aide (2 hrs/day), \$1,307 (base \$4,358), effective 4/3/17 (subject to criminal history review procedures)
- b. Ayelet Brenner, substitute nurse
- c. Rachele Petronella, substitute teacher
- d. Patricia Reed, substitute teacher/teacher aide
- e. Jill Arens, substitute teacher/teacher aide
- f. Melissa Halpern, home instructor

### **Resignations Accepted**

- 2. Accept the resignations of the following employees:
  - a. Matthew Horner, long term substitute, effective 5/21/17
  - b. Ramon Perez, maintenance, effective 6/15/17, due to retirement
  - c. Deanna Gomez, playground/lunchroom aide, effective 4/14/17

### **Revisions for the 2016/2017 School Year Approved**

- 3. Approve the following revisions for the 2016/2017 school year:
  - a. Tracy Aroneo, long term substitute teacher, from \$29,155 to \$40,419 (base \$66,261), due to change in effective date from 12/22/16 thru 5/8/17 to 12/22/16 thru 6/30/17
  - b. Christopher Matear, from custodian to custodian/bus driver, \$433 prorated stipend (base \$1,040), effective 2/1/17

### **Appointment for the 2016/2017 School Year Rescinded**

- 4. Rescind the following appointment for the 2016/2017 school year:
  - a. Alicia Gregorio, girls spring track first assistant

### **Request for Unpaid Maternity Leave for Elizabeth Giaime Approved**

- 5. Approve the request for unpaid maternity leave for Elizabeth Giaime, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/6/17 and ending 11/27/17 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/28/17 through and including 6/30/18. (Based on 6/5/17 due date. Dates subject to adjustment by actual birth.)

### **2017/2018 Employee Holiday Schedules Approved**

- 6. Approve the following 2017/2018 Employee Holiday Schedules:
  - a. 12 Month (EXHIBIT D)
  - b. 10/10.5 Month (EXHIBIT E)

**Request for an Extended Unpaid Child-Rearing Leave for Nicole Magarino Approved**

- 7. Approve the request of Nicole Magarino, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2017/2018 school year, effective 9/1/17 through 6/30/18.

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mr. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

Mr. Dibble, Committee Chairperson, moved to approve the following resolution.

Mr. Dibble read into the record the following resolution:

**Observance of Teacher Recognition Week Resolution Approved**

- 8. Approve the following resolution in observance of Teacher Recognition Week May 7th through May 13th.

**WHEREAS,** the week of May 7th through May 13th has been declared Teacher Recognition Week throughout the State of New Jersey; and

**WHEREAS,** the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling and understanding to the students who pass through their classrooms; and

**WHEREAS,** in addition to the regular educational programs, many of the staff provide advice, direction, coaching and sponsorship to extra-curricular activities;

**NOW, THEREFORE,**

**BE IT RESOLVED** that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers on its staff; and

**BE IT FURTHER RESOLVED**

that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 30th DAY OF MARCH 2017, and signed by order of the New Providence Board of Education.

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Cuccaro Yea Mr. Krauss

Yea Mr. Dibble Yea Mr. Misiukiewicz

Yea Mr. Dinerman Yea Mr. Smith

Yea Mr. Walsh

**BOARD POLICY**

Mr. Krauss, Committee Chairperson, moved to approve Item1 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on first reading:

**Policies:**

|                               |                                   |           |
|-------------------------------|-----------------------------------|-----------|
| Policy No. 2460<br>(Mandated) | Special Education<br>(Mr. Krauss) | (Revised) |
|-------------------------------|-----------------------------------|-----------|

|   |   |  |
|---|---|--|
| Policy No. 2415.06<br>(Revised)<br>(Mandated) | Unsafe School Choice Option<br>(Mr. Krauss) |  |
|---|---|--|

|                               |  |           |
|-------------------------------|--|-----------|
| Policy No. 2464<br>(Mandated) | Gifted and Talented Students<br>(Mr. Krauss) | (Revised) |
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| Policy No. 2467<br>(Mandated) | Surrogate Parents and Foster Parents<br>(Mr. Krauss) | (Revised) |
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| Policy No. 5116<br>(Mandated) | Education of Homeless Children<br>(Mr. Krauss) | (Revised) |
|-------------------------------|--|-----------|

**Administrative Regulations**

|                                   |                                   |           |
|-----------------------------------|-----------------------------------|-----------|
| Regulation No. 2460<br>(Mandated) | Special Education<br>(Mr. Krauss) | (Revised) |
|-----------------------------------|-----------------------------------|-----------|

|                       |                              |           |
|-----------------------|------------------------------|-----------|
| Regulation No. 2460.1 | Special Education- Location, | (Revised) |
|-----------------------|------------------------------|-----------|

|                                      |  |  |
|--------------------------------------|--|--|
| (Mandated)                           | Identification and Referral<br>(Mr. Krauss)  |  |
| Regulation No. 2460.8<br>(Mandated)  | Special Education- Free and Appropriate<br>Public Education<br>(Mr. Krauss)                                  | (Revised)                                |
| Regulation No. 2460.9<br>(Mandated)  | Special Education- Transition From Early<br>Intervention Programs to Preschool Programs<br>(Mr. Krauss)      | (Revised)                                |
| Regulation No. 2460.15<br>(Mandated) | Special Education- In-Service Training<br>Needs for Professional & Paraprofessional<br>Staff<br>(Mr. Krauss) | (New)                                    |
| Regulation No. 2460.16<br>(Mandated) | Special Education-Instructional<br>Material to Blind or Print-Disabled<br>Students<br>(Mr. Krauss)           | (No Revision/<br>Required<br>Readoption) |

Mr. Krauss commented there were only minor revisions.

Seconded by: Mr. Dinerman  
Roll Call Vote:

|                         |                             |
|-------------------------|-----------------------------|
| <u>Yea</u> Mrs. Cuccaro | <u>Yea</u> Mr. Krauss       |
| <u>Yea</u> Mr. Dibble   | <u>Yea</u> Mr. Misiukiewicz |
| <u>Yea</u> Mr. Dinerman | <u>Yea</u> Mr. Smith        |
| <u>Yea</u> Mr. Walsh    |                             |

**COMMITTEE REPORTS**

Curriculum, Instruction and Technology

Mrs. Cuccaro, Committee Chairperson, commented that there is nothing new to report.

Finance, Facilities and Safety/Security

Mr. Testa commented that we had a bid opening yesterday for the security vestibules at all the schools and renovations at Allen W. Roberts and Salt Brook. Unfortunately, there were no bids submitted, first time this happened during his work career. We are planning for a re-bid in

April. The architect thinks it was a timing issue because of the amount of bids out there at this time. In terms of the time frame, not awarding a bid now will not keep us from finishing this summer. The worry is time to fabricate the framings of the security vestibules. It takes a month to a month and a half to receive the vestibules from fabrication.

Mr. Krauss asked if we don't get any bids next month, what happens?

Mr. Testa commented that if we don't get any bids again, we will negotiate a price with a contractor of our choice. We will go on the fast track to get an award to get the projects done this summer.

Mr. Testa commented on the construction process. The contractors will start next week to start the two additions, near the media center and the back near the middle school gym. He commented that they had a pre-construction meeting Friday, the 24th. He met with Mark Construction for the first time with the subcontractors that will be completing the work. He commented that he walked the site, along with Lauren and Robby. They picked the areas to close off in terms of entrances to keep the construction sites contained and keep staff and students safe. He commented that Jim Trench met with the fire official this week to make sure the entrances that were closed off are within the emergency plan acceptance. The fire official approved the revised plan. He commented that the high/middle school ran an emergency drill today. The permits were released today by the Borough, so we can be ready to break ground next week.

Mr. Smith asked if they have had conversation in regards to noise while class is in session.

Mr. Testa commented that there will be minimum noise. During the week of PARCC testing, the media center and two adjacent classrooms will not be used. Mrs. Zirpoli is working to make sure that there is as little disruption as possible.

Mr. Testa commented that on June 1st the contractor will be taking over the proposed STEM wing, so that area will be closed. In order to do that, we will need to move the students out of that wing on May 22nd for the remainder of the year. We will need time to clear out the areas as far as technology, and then the maintenance crew will have to clear the areas as the contractors will begin demolition on June 1st.

Mr. Testa commented that the plan is from May 22nd to May 31st to clear out the proposed STEM wing and hand it over to the contractor on June 1st. They will use the overhead garage door to go in and out of the area and a fence will be put in place around the area enough for two containers. According to the contractor, the demo will take 3-4 days. After the demo, the work will be all inside and we will have no disruption for graduation. That is the only area they will be closing off so nothing else will be affected. The use of the fields and locker rooms should not be affected with the construction of that part of the wing. On June 14th, PODS and bins will be delivered to start the clearing out of the media center. Once exams starts, the media center will be cleared. June 16-21; the media center will be packed up and as soon as school closes, the contractors will take over.

Mr. Testa commented that he and Lauren will have a weekly meeting with the contractors to make sure everything is going according to plan.

Mr. Testa commented that outside groups will be able to use our fields, but may not be able to park in our lots.

He commented that the last issue is the weight room. Many kids work out in the summer, so we are in negotiation with Berkeley Aquatics and another vendor in order to have a facility for the kids to continue to work out in the summer.

Mr. Dinerman asked when the roof replacement starts.

Mr. Testa commented that, in May, the solar panels will be taken off and then the roof contractors will begin right after school ends.

Dr. Miceli commented that all the academic programs we offer in the summer will be held at Allen W. Roberts and Salt Brook School will be closed. Frank Allocco's basketball camp will be held in Summit.

Mr. Smith asked about parking when construction starts.

Mr. Testa commented that five teachers' spots are impacted. They are parking at the pool lot. When the proposed STEM wing construction starts, all the Pomptonian employees, some teachers and custodians will be affected, they will also park at the pool lot.

Mr. Krauss commented that in June the town intends to repave Central Avenue. He asked Mr. Testa to ask the Borough how this will affect us.

Mr. Testa agreed.

#### Personnel, Management and Communication

Mr. Dibble, Committee Chairperson, commented that there is nothing new to report.

#### **OLD BUSINESS**

#### **Transgender Policy**

Mr. Smith commented that there was a lot of discussion on the policy, and opinions were voiced about confidentiality and parent involvement. Based on the commentary, Mr. Hough and Dr. Miceli revised and discussed the policy. He would like Mr. Hough to comment on the revisions.

Mr. Hough commented that there was a lot of good feedback and discussion. He commented that he sent the board another copy of the revision via email with a memo that outlined the major revisions. He commented that the three biggest revisions from the last meeting were:

1. Parent notification was separated from the confidentiality and privacy piece.
2. Listed the NJSIAA regulations as requested.
3. Removed HIB piece since we have a separate HIB policy.

He commented there were other small revisions, wording revisions, without changing any substance.

Mr. Smith asked if anyone had any comments or questions about the policy as it is drafted now.

Mr. Dibble commented that he wanted to make sure that the person or persons deciding will have proper training.

Mr. Smith commented that he spoke with Dr. Miceli that when this is implemented, a lot of training must go into the people making the decisions.

Dr. Miceli commented when it becomes a case by case basis, there will be the building principal, Mr. Hough, himself, as well as number of other people will be involved in deciding how to proceed.

Mr. Dibble commented that he has complete confidence in them and just wanted to make sure that there is confidentiality.

Mr. Hough commented that a parent will be notified, but on a case-by-case basis, the administration will work with the student to include the parent.

Mr. Smith commented the there is a possibility in some circumstances there might be a reason why you might not want the parent to be notified right away. If a parent or parents will not be notified, he would want to make sure that is assessed during the decision making, the Superintendent agrees with that decision.

Dr. Miceli agrees.

### **NEW BUSINESS**

Dr. Miceli commented that Mr. Dinerman will give an update on the AD HOC committee on enrollment.

Mr. Dinerman commented that the committee has the privilege of going to various classrooms tomorrow. He would like Dr. Miceli's advice on what he is looking for them to do.

Dr. Miceli commented in the past, we have had parents and community members come to board meetings to share their ideas of what class size should be. He commented that by sitting in on classrooms with various sizes with different structures across the different grade levels in the elementary schools, they will have a better sense on how it feels currently in those individual classrooms. This will help them have a basis upon which they can record. He commented that they can gather more information on the trend and what is happening. This may not determine what the right numbers should be in a classroom, but they will have a better perspective of what is happening currently particularly with the reading specialist in class support piece or with a classroom with 28 students with an aide versus 25 students without an aide.

Dr. Miceli commented that with this information, we can look back on what the enrollment trends are, where it is headed, what the influences are, and what is impacting enrollment.

Dr. Miceli commented that the teachers are aware we are coming and know that we will be asking them various questions. They are more than willing to answer all the questions and be forthright on their experiences.

Mr. Krauss commented that he has 25 years of K-12 enrollment data by class. He will share with the committee.

Dr. Miceli commented that the meeting is 8 a.m. on the 12th.

### **PUBLIC COMMENTS**

Mr. Smith opened the meeting to the public for comments at 8:34 p.m.

#### **Jessica Morgan, Resident**

Jessica asked what is the timeline to have a flyer approved for student packets.

Mr. Smith commented that she needs to email it to Dr. Miceli, and if approved, will go out right away.

### **CLOSED SESSION**

Mr. Krauss moved to adopt the following resolution:

This body shall on March 30, 2017 at 8:37 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters Related to HIB
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

### **Return to Public Session**

The Board reconvened to public session at 9:31 p.m. Mr. Smith called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Krauss, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

**Adjournment**

There being no other business before the Board, on a motion by Mr. Dinerman, seconded by Mr. Dibble, and carried unanimously, Mr. Smith declared the meeting adjourned at 9:32 p.m.



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James E. Testa, School Business Administrator/Board Secretary  
3/30/17 Board Meeting