

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. September 29, 2016 at the High/Middle School Media Center, 35 Pioneer Drive, by the Board Vice President, Mr. William Dibble.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, Mary Misiukiewicz and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary and Ann Marie Inzano, Interim Director of Curriculum, Instruction and Supervision; and 12 members of the public.

Mr. Dibble, Board Vice President, led in the salute to the flag.

Mr. Dibble read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Dibble commented on the unofficial bond referendum vote results which were: 985 Yes and 433 No. He commented that we will now begin the process of completing the capital projects.

Dr. Miceli welcomed NPBS student representative for 2016/2017 school year, Lauren Pope.

STUDENT REPORT

Lauren Pope reported on the current high school activities.

NPBS Clubs:

Future Civic Leaders (FCL) meet monthly. Activities such as: Children's Hospital visits and volunteers, letters to Santa at the elementary schools, and Special Needs Field Day.

FCL will be adopting REVIRESCO chapter. There is a lot of interest in this club. The club will look to bridge the civilian/military divide. They plan on hosting several events such as a pancake breakfast for the local veterans. This gives veterans an outlet to talk about their experiences and their struggles amongst themselves.

Model UN has many interested students. They are looking to follow up last year's success at Hershey, PA.

Lauren highlighted NPBS fall sports, which are:

- Football is off to a rough start but lots of motivation.
- Girls Soccer also experiencing a rough start, but the team is extremely unified and

spirited.

- Boys Soccer is having a great season. Team is extremely unified and spirited
- Girls Tennis has a winning record with a new coach, Mr Williamsen, who is a great fit for the team.
- Girls Volleyball had lost several seniors and are rebuilding the team and coaching staff. They are having a great season so far.
- Girls Cross County graduated a lot of runners last year, but is ready to step up and pick up where they left off.
- Boys Cross Country has many young, promising runners.

Lauren commented that the application process for seniors are starting and ready for teacher recommendations. Seniors are eager to get their applications submitted and very excited for their last year.

SUPERINTENDENT’S REPORT

Dr. Miceli commented that we have been monitoring enrollment over the past three weeks. We do not have the official end of the month report on enrollment. He will be reporting those at the October meeting.

Dr. Miceli commented that NJSIAA, on September 14th, approved the Co-op Hockey Program with Berkeley Heights, which was a result from the Strategic Planning Meetings held with the community. The Board spent a lot of time working on the details and then approved it. This is good news. He thanked the Board for the consideration and the opportunity for our students. He thanked Mrs. Rattner, Superintendent, as well as Berkeley Heights Board of Education for supporting and approving it. Mr. Constantino has met with the Berkeley Heights Athletic Director on what the next steps will be so we can get the students off and running with hockey.

Dr. Miceli commented on National Merit Semifinalists. He was pleased to report that New Providence High School has two National Merit Semifinalists. They are:

Jeffrey Blitt
Matthew Wang

Dr. Miceli commented that he was pleased to inform that in the class of 2017, fourteen students have been named National Merit Commended Scholars. They are:

Ashima Agarwal	Antoni Dabrowski	Margretta Kruger	Grace Lauber
Mark Mekhanik	Eric Schneider	Steven Shan	Keri Shi
Gabriel Sim	Shreya Venkat	Christian Venturella	Jeffrey Wang
Ryan Zegarski	Arnina Zeng		

Dr. Miceli commented on AP Scholars for 2016.

32 AP Scholars- 3 or higher on 3 exams
 19 AP Scholars with Honor- earned an average of 3.25 on all AP exams and scored at least a 3 on four exams

33 AP Scholars with Distinction- earned an average of 3.25 on all exams and scored a 3 or higher on 5 exams

5 National AP Scholar- earned an average score of 4 on all exams and scored a 4 or higher on 8 exams

Dr. Miceli commented that overall in the past five years AP Scholars totals are :

2011 - 42

2012 - 56

2013 - 44

2014 - 63

2015 - 55

2016 - 89

Dr. Miceli commended our students for their success. They will all be recognized at the high school.

Dr. Miceli commented that in November, Mrs. Inzano and Mr. Hough will be presenting the full assessment report.

Dr. Miceli reported on some of the PARCC results.

Language Arts:

Grade 3 - 77%; Grade 4 - 83%; Grade 5 - 80%; Grade 6 -84%; Grade 7 - 87%; Grade 8 -73%; Grade 9 -78%; Grade 10 -52 %; and Grade 11 -29%.

Dr. Miceli commented that this was year two of the exam. The NJDOE continues to offer numerous ways for students to meet their graduation requirements. As a result, as students meet their requirements, they are no longer invested in performing well on a test that is not required. This dynamic has impacted overall scores. We would like to change that culture and will work with the NJDOE.

Math:

Grade 3 -81%; Grade 4 -79%; Grade 5 -59%; Grade 6 -81%; Grade 7 -66%; Grade 8 -58%; Algebra I - 72%; Geometry - 55%; and Algebra II -33%.

Some of our students in 7th and 8th grade take the Algebra I and Geometry exams, so they are counted in those numbers and not the grade level they are in.

Dr. Miceli reported that the state averages are:

Language Arts: Grade 3- 48%; Grade 4 -54%; Grade 5 -53%; Grade 6 -52%; Grade 7 -56%; Grade 8 -55%; Grade 9 -49%; Grade 10 -43%; and Grade 11 -39%

Math: Grade 3 -52%; Grade 4 -47%; Grade 5 -47%; Grade 6 -43%; Grade 7 -39%; Grade 8 -26%; Algebra I -41%; Geometry -27%; and Algebra II -25%.

Dr. Miceli comments that PARCC is still controversial at this time in terms of the outcomes, particularly at the high school level.

Presentation of Certificates of Excellence - Mrs. Cuccaro

Mrs. Cuccaro commented that this past school year, these former NPMS students took part in a series of competitions in the inaugural Middle School STEM club. Kedhar, Jonathan, Charlotte, Cherie and Shawnak competed in the technology Student Association’s Tests of Engineering Aptitude, Mathematics, and Science competition, a competition designed around the concepts and principles of science, technology, engineering and math. Their team first took part in the state level round, where they placed second in their division and qualified for the national competition. These students then worked to prepare themselves for a variety of different events at the final National TEAMS competition. In late June, these students, accompanied by their coach, Mr. Brian Cooper, and their parents traveled to Nashville, TN to take on the best teams in the country. After three days of competition and three different events, these students received the following awards:

- 9th place in Prepared Presentation
- 9th place in Written Report
- 3rd place in Problem Solving
- 4th place in Overall

Mrs. Cuccaro congratulated the students and commented that New Providence is very proud of their achievements and encourages them to continue with their STEM education and endeavors.

APPROVAL OF MINUTES

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting August 25, 2016

Seconded by: Mrs. Cuccaro

Roll Call Vote:

<u> </u> Yea <u> </u> Mrs. Cuccaro	<u> </u> Absent <u> </u> Mr. Hasenkopf
<u> </u> Yea <u> </u> Mr. Dibble	<u> </u> Yea <u> </u> Mr. Krauss
<u> </u> Yea <u> </u> Mr. Dinerman	<u> </u> Yea <u> </u> Mrs. Misiukiewicz
	<u> </u> Abstain <u> </u> Mr. Smith

Mr. Krauss moved to approve the minutes as follows:

Special Meeting	August 30, 2016
Closed Session	August 30, 2016

Seconded by: Mr. Dinerman
 Roll Call Vote:

Yea Mrs. Cuccaro Absent Mr. Hasenkopf
Yea Mr. Dibble Yea Mr. Krauss
Yea Mr. Dinerman Yea Mrs. Misiukiewicz
 Yea Mr. Smith

ACTION ITEMS
FINANCE ACTION

Mr. Smith, Chairperson Committee, moved to approve items 1 through 8 as listed below:

Board Secretary and Treasurer Report Approved

1. After review, we hereby accept the Board Secretary and Treasurer reports for August, 2016. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

September 2016 Bills List Approved

2. Approve the payment of bills listed for September 2016, in the amount of \$2,710,234.58.

Extended (Summer) Transportation Route and Aide Approved

3. Approve the Extended (Summer) Transportation Route and Aide Cost Agreement in conjunction with the Morris-Union Jointure Commission reflecting the bids and renewals for the 2016/2017 school year, as stated below:

<u>Route #</u>	<u>Total Route Cost & Aide</u>	<u>Aide Cost Per Diem</u>
MU903S	\$ 3,843.84	\$113.40
MU905S	\$ 7,398.74	\$184.28
MU908S	\$ 8,269.20	\$ 85.05
MU908S	\$16,960.80	\$113.40
MU910S	\$ 3,242.09	\$111.20
MU913S	\$ 4,453.35	\$ 0
MU916S	\$ 3,568.32	\$127.58
MU918S	\$ 2,212.12	\$ 0
MU922S	\$ 5,895.39	\$ 0
MU926S	\$ 8,882.40	\$127.58

MU933S	\$ 4,439.97	\$155.93
MU939S	\$ 3,712.12	\$ 0
MU940S	\$ 3,861.74	\$ 0
MU948S	\$ 6,069.70	\$127.58
MU953S	\$ 5,305.63	\$141.75

Transportation Route and Aide Cost Agreement in Conjunction with Morris-Union Jointure Commission for the 2016/2017 Approved

4. Approve the joint Transportation Route and Aide Cost Agreement in conjunction with Morris-Union Jointure Commission for the 2016/2017 regular school year, as stated below:

<u>Route</u>	<u>Total Route Cost</u>	<u>Aide Per Diem Cost</u>
MU916	\$28,041.55	\$ 0
MU920	\$16,336.62	\$ 141.75
MU924	\$26,251.11	\$ 0
MU925	\$17,292.75	\$ 0
MU934	\$37,824.59	\$ 127.58
MU943	\$37,927.05	\$ 155.93
MU948	\$29,889.60	\$ 170.01
MU951	\$29,162.70	\$ 0
MU962	\$34,648.10	\$ 184.28
MU964	\$30,588.74	\$ 163.01
MU966	\$49,582.06	\$ 155.93
MU966	\$51,433.04	\$ 155.93
MU984	\$32,422.77	\$ 148.84
MU992	\$26,529.30	\$ 0

Voided and Replacement Check Approved

5. Approve voided and replacement checks:

<u>Voided</u>			<u>Replacement</u>	
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account Number</u>	<u>Check #</u>
347631	7/28/16	\$1,875.00	11-000-291-280-02	10047

Preschool Tuition Deposit to Ms. Cutler Refund Approved

6. Approve the refund of a 2016/2017 preschool tuition deposit to Ms. Bridget Cutler in the amount of \$285.00.

Preschool Tuition Deposit to Ms. Antonio Refund Approved

7. Approve the refund of a 2016/2017 preschool tuition deposit to Ms. Pinki Antonio in the amount of \$285.00.

UCESC Nonpublic School Technology Initiative Program Agreement Approved

- 8. Approve the Union County Educational Services Commission Nonpublic School Technology Initiative Program Agreements for the participating schools located within this district for the 2016/2017 school year.

Seconded by: Mrs. Dinerman
 Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Absent</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

FACILITIES ACTION

Mr. Smith, Committee Chairperson, moved to approve Item 1 through 3 as listed below:

2016/2017 Integrated Pest Management Plan Approved

- 1. Approve the 2016/2017 Integrated Pest Management Plan for the New Providence School District. (copies in the hands of each Board member)

2016/2017 Swimming Pool Usage Agreement with MUJC Approved

- 2. Approve the Swimming Pool Usage Agreement between the Morris Union Jointure Commission and the New Providence Board of Education for the 2016/2017 school year.

2016/2017 School Safety Plan Approved

- 3. Approve the New Providence Board of Education School Safety Plan for 2016/2017.

Seconded by: Mr. Krauss
 Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Absent</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

EDUCATION ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 10 as listed below:

Uniform State Memorandum of Agreement--2015 Revisions Adopted

- 1. Adopt the Uniform State Memorandum of Agreement--2015 Revisions.

2016/2017 Annual Board of Education Goals Approved

- 2. Approve the 2016/2017 Annual Board of Education goals.

Enrollment of an Out-of District Student for the 2016/2017 School Year Approved

- 3. Approve the enrollment of the following out-of-district student for the 2016/2017 school year, effective 9/6/16, on a tuition basis of \$13,504.
(1) 9th Grade

Enrollment of Student #12405 at Summit Speech School Program Approved

- 4. Approve the enrollment of Student #12405 at Summit Speech School Preschool Program, at a tuition cost of \$52,200, for the 2016/2017 school year.

Daytop Village of New Jersey to provide academic instruction Approved

- 5. Approve Daytop Village of New Jersey to provide academic instruction at the rate of \$120/day for the 2016/2017 school year.

Silvergate Prep for Homebound Instruction Approved

- 6. Approve Silvergate Prep at a cost of \$55/hr for homebound instruction for the 2016/2017 school year.

Curriculum Guides Approved

- 7. Approve the following curriculum guides:

Social Studies

- Social Studies (Grade 3) New
- Social Studies (Grade 4) New

World Languages

- AP French (Grade 12) New

Health and Physical Education

- Health (Grade 12) New

Science

- Science (Grade 6) New

Science and Engineering (Grade 7)	New
AP Physics C (Grades 11-12)	New
Physics/Conceptual Physics (Grades 11-12)	New
<u>STEM</u>	
Coding and Application Design (Grade 7)	New
Technology & The Design Process (Grades 9-12)	New
Honors Biomedical Engineering (Grades 11-12)	New
AP Computer Science Principles (Grades 10-12)	New
 <u>Technology & Information Services</u>	
Technology Literacy (Grades K-6)	New

Acceptance of Fiscal Year 2017 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application Approved

8. Approve the acceptance of Fiscal Year 2017 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application, in the amount of \$478,960 (Basic: \$460,682; Preschool: \$18,278), for the period 7/1/16 thru 6/30/17.

Enrollment of classified Plainfield School District Student #11498 in the NPHS LLD class for the 2016/2017 School Year Approved

9. Approve the enrollment of classified Plainfield school district Student #11498 in the NPHS LLD class, at a tuition cost of \$22,081.02 (related services included), effective 9/6/16, for the 2016/2017 school year.

Additional Field Trip Destinations for the 2016/2017 School Year

10. Approve the attached list of additional field trip destinations for the 2016/2017 school year in accordance with N.J.A.C. 6A:23A-5.8.

(EXHIBIT A)

Seconded by: Mrs. Misiukiewicz
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Absent</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

PERSONNEL ACTION

Mrs. Misiukiewicz, for Mr. Dibble, moved to approve Items 1 through 5 as listed below:

2016/2017 Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2016/2017 school year:
 - a. Matthew Manns, long term substitute teacher, \$25,375 (base \$54,569), effective 9/14/16 thru 1/31/17 (subject to criminal history review procedures)
 - b. Kathleen Joyce, teacher, \$54,569, effective 9/1/16 (subject to criminal history review procedures)
 - c. Robert McHugh, long term substitute teacher, effective 9/1/16 thru 9/12/16, \$3,313.05
 - d. Kim Chrisostomides, teacher for summer IEP meetings, \$52.55/hr
 - e. Jenna Stickle, teacher for summer IEP meetings, \$40.24/hr
 - f. Tracy Aroneo, girls tennis first assistant, \$4,732
 - g. Patricia Friscia, substitute teacher
 - h. Debra Mandaglio, substitute teacher/teacher aide
 - i. Katherine Marantz, substitute teacher/teacher aide
 - j. Laura Puorro, substitute teacher/teacher aide
 - k. Enrica Funari, long term substitute teacher, \$28,501 (base \$71,252), effective 10/3/16 thru 1/31/17, (subject to criminal history review procedures)
 - l. Tara Wenskus, teacher, \$48,078 (base \$63,680), effective 11/14/16
 - m. Alexis Jacqueney, cheerleading advisor, effective 9/22/16, \$3,529.66 (base \$5,408)
 - n. Steven Siracusa, baseball second assistant, \$4,866
 - o. Matthew Manns, boys basketball first assistant, \$6,151
 - p. Michael Criscitello, boys lacrosse second assistant, \$4,866
 - q. Glen Robertson, boys spring track first assistant, \$6,151
 - r. Glen Robertson, boys/girls winter track first assistant, \$5,677
 - s. Brian Cooper, boys swimming head coach, \$6,760
 - t. John Scholz, game worker
 - u. John Scholz, high school fitness center monitor, \$18/hr
 - v. Morgan Eriksen, high school Freshman class advisor, \$845
 - w. Erin Siek, high school Freshman class advisor, \$845
 - x. Joseph Carollo, high school Model United Nations advisor, \$1,919
 - y. Colleen Hennessey, high school Providential advisor, \$6,468
 - z. Lindsay Setzer, high school swingin' strings advisor, \$3,542
 - aa. Janet Calvert, substitute teacher
 - bb. Margaret Yendrick, substitute secretary
 - cc. Deborah Kramer, substitute teacher
 - dd. Patricia Loushine, substitute teacher/teacher aide
 - ee. Garrett Gallinot, substitute teacher/teacher aide

- ff. Suzanne Carbone, Title I language arts teacher/8th grade (60 hours) @ \$54.87/hr
- gg. Kristen Schmidt, Title I language arts teacher/7th grade (60 hours) @ \$54.87/hr
- hh. Erin Siek, Title I language arts teacher/7th grade (60 hours) @ \$54.87/hr
- ii. David Goldstein, Title I language arts teacher/8th grade (40 hours) @ \$54.87/hr
- jj. Suzanne Carbone, Title I language arts teacher/8th grade (20 hours) @ \$54.87/hr
- kk. Gina Bellitti, Title I mathematics teacher/7th grade (60 hours) @ \$54.87/hr
- ll. Cathleen White, Title I mathematics teacher/7th grade (60 hours) @ \$54.87/hr
- mm. Holly Pizzonia, Title I mathematics teacher/8th grade (60 hours) @ \$54.87/hr
- nn. Rebecca Madden, Title I mathematics teacher/8th grade (60 hours) @ \$54.87/hr
- oo. Kim Chrisostomides, Title I MS study skills teacher (60 hours) @ \$54.87/hr
- pp. Susan McGeechan, Title I MS language arts coordinator (60 hours) @ \$54.87/hr
- qq. Holly Pizzonia, Title I MS mathematics coordinator (60 hours) @ \$54.87/hr
- rr. Michelle Testa, Title I AWR FastForward coordinator & teacher, October thru April, (106 hrs) @ \$54.87/hr
- ss. Kristin Witte, Title I AWR FastForward teacher, October thru April, (56 hrs) @ \$54.87/hr
- tt. Katherina Blanco, Title I AWR Lexia coordinator, October thru April, (40 hrs) @ \$54.87/hr
- uu. Michele Picarelli, Title I AWR Lexia primary teacher, October thru April, (54 hrs) @ \$54.87/hr
- vv. Sandra Natale, Title I AWR Lexia primary teacher, October thru April, (27 hrs) @ \$54.87/hr
- ww. Maria Savino, Title I AWR Lexia Primary teacher, October thru April, (27 hrs) @ \$54.87/hr
- xx. Kristie Arnold, Title I AWR literacy intervention coordinator, October thru April, (50 hrs) @ \$54.87/hr
- yy. Kristin Witte, Title I AWR after-school literacy intervention teacher, October thru April, (20 hrs) @ \$54.87/hr
- zz. Samantha Goodstein, Title I AWR after-school literacy intervention teacher, October thru April, (20 hrs) @ \$54.87/hr
- aaa. Katherine Blanco, Title I AWR after-school literacy intervention teacher, October thru April, (20 hrs) @ \$54.87/hr
- bbb. Elizabeth Giaime, Title 1 AWR math/study skills coordinator, October thru December, (50 hrs) @ \$54.87/hr
- ccc. Rosalie Mersinger, Title 1 AWR math/study skills teacher/3rd grade, October thru December, (15 hrs) @ \$54.87/hr
- ddd. Jennifer Limone, Title 1 AWR math/study skills teacher/4th grade, October thru December, (15 hrs) @ \$54.87/hr
- eee. Kimberly Wantz, Title 1 AWR math/study skills teacher/4th grade, October thru December, (15 hrs) @ \$54.87/hr

- fff. Brittany Miller, Title 1 AWR math/study skills teacher/5th grade, October thru December, (15 hrs) @ \$54.87/hr
- ggg. Susan Shallcross, Title 1 AWR math/study skills teacher/6th grade, October thru December, (15 hrs) @ \$54.87/hr
- hhh. Cindy MacKinnon, Title 1 AWR math/study skills teacher/6th grade, October thru December, (15 hrs) @ \$54.87/hr
- iii. Susan Shallcross, Title 1 AWR math after-school teacher/6th grade, January thru April, (20 hrs) @ \$54.87/hr
- jjj. Cindy MacKinnon, Title 1 AWR math after-school teacher/6th grade, January thru April, (20 hrs) @ \$54.87/hr
- kkk. Jennifer Morra, Title 1 AWR audiobook coordinator, October thru April, (20 hrs) @ \$54.87/hr
- lll. Brandee Conover, Title 1 AWR evening events child care coordinator, October thru April, (10 hrs) @ \$54.87/hr
- mmm. Jennifer Limone, Title 1 AWR substitute instructor, @ \$54.87/hr
- nnn. Kelley Fahey, Title 1 AWR data entry, (20 hrs) @ \$54.87/hr

Resignations Accepted

- 2. Accept the resignations of the following employees:
 - a. Claudio Gonzalez, teacher aide, effective 11/4/16
 - b. Erica Hennessy, teacher, effective 11/9/16
 - c. Maria Mango, teacher, effective 12/31/16, due to retirement
 - d. Kara Licastro, cheerleading advisor, effective 9/10/16

2016/2017 School Year Revisions Approved

- 3. Approve the following revisions for the 2016/2017 school year:
 - a. Nhan Ngo, teacher, from Step 8, Column V (\$70,481), to Step 8, Column VI (\$73,311), effective 9/1/16, due to course credits
 - b. Samantha Goodstein, reading specialist, Step 9, from Column IV (\$69,402), to Step 9, Column V (\$72,309), effective 9/1/16, due to course credits
 - c. Suzanne Carbone, teacher, from Step 9, Column III (\$66,848), to Masters, Step 9, Column V (\$72,309), effective 9/1/16, due to course credits
 - d. Nicholas Sommo, teacher, from Step 2, Column I (\$55,069), to Step 2, Column II (\$56,610), effective 9/1/16, due to course credits
 - e. Elaine Berman, teacher, from Step 6, Column V (\$67,276), to Step 6, Column VI (\$69,593), effective 9/1/16, due to course credits
 - f. Jennifer Morra, reading specialist (.48), from Step 7, Column V (\$32,930; base \$68,604), to Step 7, Column VI (\$34,224; base \$71,300), effective 9/1/16, due to course credits

2016/2017 School Year Appointments Rescinded

- 4. Rescind the following appointments for the 2016/2017 school year:

- a. Corey Arnold, boys/girls winter track first assistant
- b. Corey Arnold, girls spring track first assistant
- c. Paula Roper, high school musical producer

Request for Unpaid Maternity Leave for Bonnie Cabezas Approved

- 5. Approve the request for unpaid maternity leave for Bonnie Cabezas, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 2/6/17 and ending 5/5/17 with continued health insurance benefits pursuant to law. (Based on 1/8/17 due date. Dates subject to adjustment by actual birth.)

Dr. Miceli commented that a large majority of the appointments are for the Title I program. This is from the NCLB grant. Our allocation for Title I continues to grow and that money is for AWR and the NPMS. We are required to develop programs above and beyond what we have in those schools.

Seconded by: Mr. Smith

Roll Call Vote:

Yea Mrs. Cuccaro

Absent Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

BOARD POLICY

Mr. Krauss, Committee Chairperson, commented that there are no Board Policies to approve.

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Cuccaro, Committee Chairperson, commented that there is nothing new to report.

Finance, Facilities and Safety/Security

Mr. Smith, Committee Chairperson, commented that now that the Bond Referendum passed, we will be meeting in the next week or two. He commented that we have to start planning for the construction.

Personnel, Management and Communication

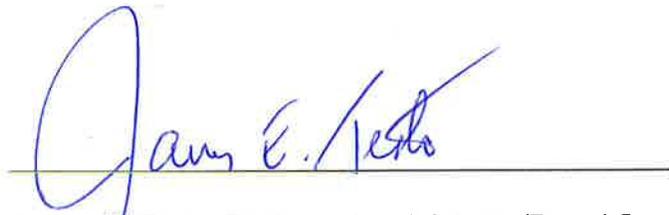
Mr. Dibble, Committee Chairperson, commented that the committee will meet on Monday to review our goals and put together a plan for the 2016/2017 school year.

Mr. Krauss commented on the National Merit Semi-Finalists. He commented that 16 students is about 10% of the class and the national average is about 1%. This is terrific.

Public Comments

Mr. Dibble opened the meeting to the public at 7:57 p.m.

There being no other business before the Board, on a motion by Mrs. Cuccaro seconded by Mr. Smith, Mr. Dibble declared the meeting adjourned at 7:58 p.m.



James E. Testa, Business Administrator/Board Secretary
9/29/16 Board Meeting