

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on February 29, 2016, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Hasenkopf.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, Mary Misiukiewicz and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and 78 members of the public.

Mr. Hasenkopf led in the salute to the flag.

Mr. Hasenkopf read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Superintendent's Report

Dr. Miceli reported on the enrollment: 683 at the high school, 364 at the middle school, 677 at Allen W. Roberts School, 663 at Salt Brook School, with 38 out of district, totaling 2,425, up 16 students from December 31, 2015.

Dr. Miceli commented that Kindergarten and 1st Grade registration, for September 2016, is tomorrow. He hopes that as many people who are eligible for Kindergarten and 1st grade register, so we can have a more accurate accounting of what our enrollment will look like next year in those grades. As we go through our budget process, we want to ensure that we have the appropriate sections in both of those grades.

Student Report

Claudia Lucciola, Student Representative, reported on school activities.

- Mary Poppins takes the NPHS stage next Friday
- Saturday night David Hua won first place at MOC's over the weekend for his 50 meter freestyle, making him a state champion. Erica Wirth received fourth place for her 500 meter freestyle and sixth in 500 free Erica, Sophia, Nicole Kelly and Sarah Mish 200 free

- relay got 8th Erica, Sophia, Jamie Riffel, and Sarah Mish 400 free relay came in 8th
- Fall sports: wrestling, basketball and winter track are coming to an end, but spring sports are starting within the next two weeks: lacrosse, spring track, golf, tennis
- School-wide Relay for Life fundraiser last week to raise money for cancer
- AP Bio and Human Physiology classes went to Summit Medical group to talk to different medical professionals like surgeons, nurses and physicians. They learn how to do stitches and perform injections. They saw real organs and talked to a pulmonologist, which showed the students X-rays of patients lungs. They learn how to properly diagnose someone. They also went to a Cadaver Lab at Rutgers University to see organs of deceased like hearts, lungs, brains, kidneys and etc.
- Tricky Tray Prom Fashion Show is on March 19th in the HS auditorium
- Seniors are looking for their senior internships, and counting down the days for graduation
- Juniors are taking their SATs and starting their college search
- March 18th is the International Festival in the cafeteria hosted by our foreign language students
- STEM League competition this Friday
- Selected students are taking a field trip to the elementary schools this week for Read Across America Day to read books!

Dr. Miceli recognized Mr. Robert Lachenauer who passed away Friday. He was the Superintendent of Schools from 1973 to 1991. He commented that he had the good fortune of meeting with him twice a year for the past ten years. He constantly kept up with the successes here in New Providence. He asked for a moment of silence in his memory.

Presentation of Certificates of Excellence- Mr. Adam Smith

Mr. Smith congratulated and presented the following awards on behalf of the Board to members of the STEM and Science clubs for their fine achievements in STEM competitions and in scientific research over the last year.

Saad Khan, Colin Forbes, Chris Kang, Nicholas Mohan, and Yuval Ofek.

These students competed for New Providence High School in a NJ Interscholastic STEM League competition last year with first place finishes in the Prototype, STEM documentation and Oral Presentations sections and **First Place overall**. All the students have been active contributors to many of the STEM events over the last few years.

Yuval Ofek, Emily George, Nick Lattmann, Matthew Wang, and Xinqiao Zhang. These students represented New Providence High School in the "Tests of Engineering Aptitude in Math and Science" last year. In the small public schools division, the team was awarded 1st place in the state and 3rd place in the nation.

Emily George, Katherine Zhang, and Xinqiao Zhang. These students represented New Providence High School in the Thomas Edison Innovation Challenge that includes high school teams from ten states and placed 2nd overall for their design of a water purifier that can be used in developing nations.

Jonathan Lee, Sarit Radak, Joseph Machiaverna, Matthew Sinning, Thomas Dolan, Zachary Hui, and Hilal Kesim. These students represented New Providence High School in the Union County Bridge Building competition that includes home schooled and Magnet School teams and placed first place in the novice event.

Also included is a certificate of excellence for **Hilal Kesim** for her continual and successful participation in all of the above competitions, and, in addition, the Panasonic Design Challenge, over her high school career.

Christian Venturella and Sophie Dai.

Christian and Sophie spent three weeks this summer in the prestigious Waksman Student Scholars Program at Rutgers University where they were part of a team conducting authentic research in molecular biology and bioinformatics. The students learned about genetic engineering, genomics, molecular biology, and bioinformatics by working on a research problem in these fields.

The program has continued into the school year where Christian and Sophie have been leading a team of other high school students through a series of genetic analyzes and periodic presentations at Rutgers University. The program concludes this spring with the Waksman Forum Poster Session and the publication of the research results.

PUBLIC HEARING

Mr. Hasenkopf declares a Public Hearing on the September 1, 2015 through December 31, 2015 Violence, Vandalism, Substance Abuse, and HIB Report at 7:45 p.m

Mr. Hough presented the 2015/2016 reporting Period 1 Violence, Vandalism, Substance Abuse, and HIB Report.

EVVRS Report

Reporting Period 1

Sept. 1 - Dec. 31, 2015

District Summary

2 Affirmed incident of HIB

0 Incidents of Violence

0 Incidents of Substance Abuse

Harassment, Intimidation & Bullying Statistics

Total # of HIB investigations district-wide: 11

HS – 5 Investigations (1 affirmed)

MS – 4 Investigations (1 affirmed)

SB – 1 Investigation

AWR – 1 Investigation

Status of all HIB investigations:	All completed within 10 days as required by law; 2 BOE affirmed incidents as of Dec. 31, 2015
Nature of HIB on protected categories:	Sexual orientation Mental, physical or sensory disability
Names of Investigators:	Anti-Bullying Specialists in each school
Type/nature of discipline:	Detention Out of school suspension
Any other measures imposed:	Student/parent conferences Counseling for students
Training conducted or programs implemented to reduce HIB	ABS training law/policy Social media/Cyberbullying training for staff/students World Day of Bullying Prevention Health curriculum instruction and activities Week of Respect activities District wide Character Education program Student focus group at the MS Anti-Violence awareness Student/teacher training law/policy Character Education classes at SB & AWR

Mr. Hasenkopf thanked Mr. Hough for his report.

Mr. Hasenkopf opened the meeting to the public on the September 1, 2015 through December 31, 2015 Violence, Vandalism, Substance Abuse, and HIB Report at 7:52 p.m.

PUBLIC COMMENTS

Debbie Ibrahim, Resident

Mrs. Ibrahim asked what kind of training was completed by the staff.

Mr. Hough commented that anti-bullying specialists are sent to a four day workshop sponsored by Legal One. The training covers everything from the particulars of the law on how to conduct investigations and follow the reporting process. The staff are trained in the beginning of the school year initially on the HIB law as it relates to the policy as well on their responsibility to report and how in the written and verbal fashion as required by law. Periodically and throughout the course of the school year, they attend faculty meetings or other meetings where they get together with school members, where the topic of HIB is discussed and information is shared.

Mr. Hasenkopf declared the public portion of the meeting closed at 7:55 p.m.

Presentation – District Curriculum Report

Mrs. Searing commented she is pleased to present and showcase some of our current and new programs that are in development and our plans for next year. We will see presentations by Jon Keaney, Department Head of STEM with students to demonstrate what they are working on. Jim McGeechan, the new Science Department Head, will talk about the New Generation Science Standards, which will be implemented next year. Sandy Andersen and Kristie Arnold will be talking about the ICT guide, (Information, Communication and Technology), a 21st Century tool kit, skills, such as collaboration and different types of writing, this is primarily for teachers. We are very excited about this ICT guide which brings consistency to all context areas, and it brings vertical articulation from grades 5 to 12.

Mrs. Searing commented that STEM, the New Generation Science Standards and ICT are different, but has a common thread that runs through it all. These highlight authentic problems that need to be solved by students. It highlights critical thinking, writing, communication, and technical skills in all areas. She commented that she is grateful to everyone who collaborated with the programs, administrators, Department heads, and teachers. Slowly, STEM was implemented in the District and during the Strategic Planning process, we saw support from the community. With the Board behind it, we are moving forward to more curriculum and extra curriculum K-12. She commented that she is looking forward to the presentations.

Mr. Keaney introduced Alexa DeSeta, Gillian Poiesz and Valmik Nahata from AWR. Alexa, Gillian and Valmik presented and demonstrated a bionic arm which they constructed from house hold materials. They commented that in coming up with the idea, they faced timed 4th graders and talked to other classes. Gathering ideas from others along with their own, the outcome was a good one.

Mr. Keaney commented with collaboration, problem solving and technical skills, they were able to come up with the idea and a product that works. He thanked them and commented a great job done.

Mr. Keaney introduced Claudia Vitale and Nathan Woodby. Claudia and Nathan presented and demonstrated a robot built with Lego Mars Kit- Solar Array. This robot is built with legos and through a computer program, is activated to move front and back. This robot can also be programmed to play music.

Mr. Keaney commented that again, with collaboration and problem solving, technical skills, they were able to successfully run the robot. He thanked Claudia and Nathan for their demonstration and commented a great job.

Mr. Keaney commented that the next project involves in designing, building and programming a robotic arm, a natural progression from the other two. This was something put together as part of the Panasonic Design Project by Seven Shan, Nick Mohan and Ryan Zegarski.

Steven, Nick and Ryan presented and demonstrated the robotic arm which had a claw to pick up items. This was built with limited materials that were given for the challenge. They explained that

they needed to have documentations which in details showed the process of the project. They explained various areas on how points are earned for the Panasonic Challenge, which is in April at the Panasonic Building in Newark. They commented that they still have a lot of work to complete a before the competition.

Mr. Keaney commented that there was a lot of collaboration with this project. Problem solving and detail logging of the steps taken along the way, an ongoing process to the end. He congratulated the team and commented a great job.

Mr. Keaney commented that Vision 20/20, five year plan, is to develop the STEM initiative. This will have a curricular and extra curricular angle. The following will be implemented throughout the district:

- High School
 - Project Lead the Way
 - Introduction to Engineering Design (Grades 9-10)
 - Principles of Engineering (10-12)
 - Additional Elective 2017

Mr. Keaney commented that these new courses will be added in the HS:

- Technology and Design Process (9-10)
- Honors Biomedical Engineering (11-12)
- AP Computer Science Principles (10-12)

- Middle School
 - Coding Mod 7
 - Graphic Design Process Mod 8
 - Rewrite Science and Engineering 7
 - Rewrite Science and Engineering 8
- AWR/Salt Brook
 - STEM Pilot Group
 - Rewrite of Information Literacy 2016
 - Science Curricular rewrite Summer 2017
 - Science/STEM Fairs

Mr. Keaney commented that there will also be extra curricular opportunities through STEM clubs, STEM competitions and community partnership programs. He comments:

STEM Mission Statement

New Providence will prepare and inspire the next generation of students to meet the challenges of a global society through a series of rigorous and challenging courses in the integrated areas of Science, Technology, Engineering and Math. The program will emphasize 21st Century skills while incorporating 'real world' innovation, critical thinking, and creative problem solving skills, in association with community and industry partnerships.

Mr. McGeechan, department head of Science commented on the Next Generation Science Standards, they are:

NGSS Innovations

1. Three-dimensional learning
2. Explain phenomena and design solutions
3. Engineering design
4. Coherent learning progressions
5. Connect Science, Mathematics and ELA “de-siloing

Mr. McGeechan commented on where we are in the district today:

- Extensive district-wide science professional development devoted to NGSS (2015-Current)
- All H.S. Science teachers develop and implement two NGSS units (2015-2016 School Year)
- Attended workshops focusing on NGSS

Mrs. Arnold, department head K-6 Language Arts and Mrs. Andersen commented on the ICT Guide and it's goals, they are:

Goals of the ICT Guide:

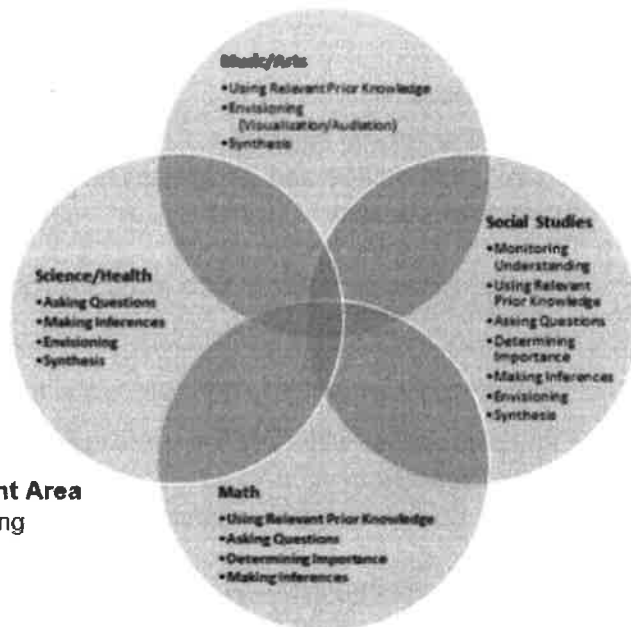
- Provide students with skills for success in school and beyond
- Establish clear and consistent expectations for students across content areas
- Establish common language for communication, instruction, and evaluation

Mrs. Kristie Arnold, Department Head of Language Arts demonstrated the ICT Guide K-12. She commented that everything is connected; Language Arts, Math and Science. The graphics below shows how they are connected and where it overlaps with the standards. We wanted to develop a document that allows us to create a guide, which will guide all the departments to work and provide guidance when working with these areas. This is called ICT Guide, with several goals providing students with skills for success that we identified and provides clear and consistent expectations. These expectations are the same for content area teachers in whatever content, grades 5-12, and provides common and consistent language, expectations for evaluation with rubric and instruction.

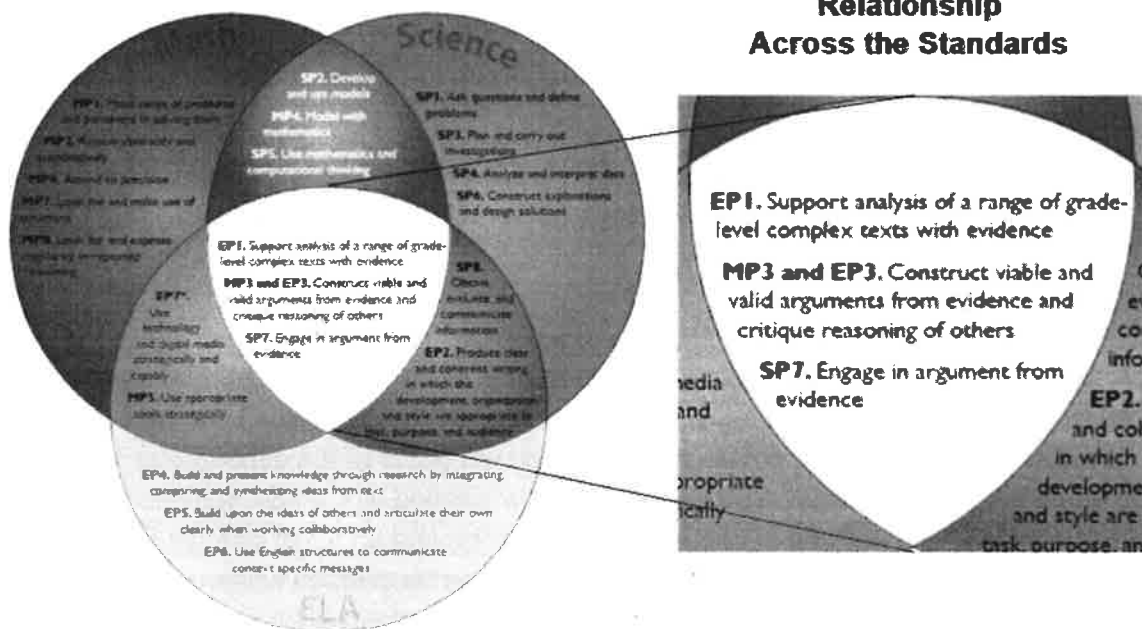
ICT Guide K-12

7 Key Reading Comprehension Strategies

Reading Comprehension Strategies by Content Area
Each content area will focus on the specific reading comprehension strategies indicated:



Relationship Across the Standards



Mrs. Arnold commented that Tony Wagner, Harvard University, identified 7 Survival Skills for Careers, College and Citizenship. All of these skills are part of the guide that we developed and identified for the staff.

7 Survival Skills for Careers, College, and Citizenship

1. Critical Thinking and Problem-Solving
2. Collaboration Across Networks and Leading by Influence

3. Agility and Adaptability
4. Initiative and Entrepreneurialism
5. Effective Oral and Written Communication (Argument)
6. Assessing and Analyzing Information
7. Curiosity and Imagination

Mrs. Andersen commented Kristie Arnold and herself worked on this guide with feedback and ideas from the department heads. This guide is a collection of rubrics that teachers use to evaluate their students. These rubrics are the starting point in which each teacher communicates, collaborates and reviews writing skills. They use these guides to make sure that the skills are consistent in all content areas.

Information Literacy

- **Research Skills:** Grade 5 and Grade 6
- **Research Skills-STUDENT RUBRIC:** Grades 5-6
- **Using & Citing Sources:** Grades 7-12
- **Website Evaluation-STUDENT RUBRIC:** Grades 5-12

Communication Literacy (ELA)

- Reading Response to Text: Grades 5-12
- Writing Argument: Grade 5, Grades 6-8, and Grades 9-12
- Writing Information: Grade 5, Grades 6-8, and Grades 9-12
- Speaking/Presenting: Grade 5 and Grades 6-12

Technology Literacy – Grades 6-12

- Data and Graphing
- Graphic Organizers
- Multimedia Presentations
- Spreadsheets
- Video Projects

Critical Thinking, Innovation, & Collaboration

- Critical Thinking: Grades 5-12
- Critical Thinking-STUDENT RUBRIC: Grades 5-12
- Innovation & Creativity-STUDENT RUBRIC: Grades 5-12
- Collaboration: Grades 5-12

Mrs. Andersen thanked everyone involved in creating this guide.

Mrs. Searing thanked everyone for a great presentation.

Mr. Hasenkopf commented that the ICT guide drives above the curriculum guides, which was based on best practice. He thanked Mrs. Searing, the students and the Department heads for

their presentation.

Dr. Miceli commented that for the past three or four years there have been a number of parents and teachers that have been asking for a STEM program in the district. He thanked everyone for their patience. He commented that he didn't want to implement isolated programs that will not be meaningful and connected to what we are trying to accomplish in the District. He thanked the Board, community, teachers, and parents. We will see great things in the future.

Mr. Hasenkopf commented that this was a team effort, the NPEF, the District, and the whole community, well done.

PUBLIC COMMENTS

Mr. Hasenkopf opened the meeting to the public at 8:47 p.m.

Cecil Seth, Resident

Mrs. Seth asked what ICT is and what would be example of a rubric item in a particular grade.

Mrs. Searing commented that ICT is Information, Communication and Technology.

Mrs. Arnold commented that it is real time organization skills. We want to make sure that the students are using certain skills to get the message across.

31 Doral, Resident

Resident thanked everyone for getting this implemented. She commented her children are interested in taking STEM as an elective. Can STEM be offered during zero period? She asked if there are new teachers lined up for these new courses?

Dr. Miceli commented that we will be entering our hiring season in the spring, so as we hire, we will be looking for specific skills. At the same time, we have identified staff internally that will be receiving professional development specifically for the Project Lead the Way courses. They have particular professional development programs to attend before they begin teaching those courses.

Mrs. Zirpoli commented that it is something to look at in the future. She commented that right now we are in the beginning stages of the master schedule and is not sure what courses the students will be taking. They very well could be taken in zero period, but right now, they are still looking into it.

Donna Zane, Resident

Mrs. Zane asked which mods are being taken out of middle school in place of the coding mod.

Mr. Richter commented that in 7th grade the reading mod will be taken out. This decision was based on the revised schedule and having more time spent in reading and writing as part of the curriculum. The reading mod was the obvious choice. Reading literacy is also involved more in Science and Social Studies as was presented tonight. We surveyed the students, they gave us some of their interests and what challenged them.

Mrs. Seth asked if A & B schedules have been talked about.

Mr. Hasenkopf commented that it has not been discussed and we are not ready to talk about it at this time.

There being no comments from the public, Mr. Hasenkopf declared the public portion of the meeting closed at 8:23 p.m.

APPROVAL OF MINUTES

Mrs. Cuccaro moved to approve the December 2, 2015 Special Board Meeting Minutes.

Special Meeting

December 2, 2015

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Abstain Mr. Smith

Mr. Dinerman moved to approve the December 2, 2015 Closed Session Minutes.

Closed Session

December 2, 2015

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Abstain Mr. Smith

Mr. Smith moved to approve the January 4, 2016 Board Meeting Minutes.

Regular/Reorganization Meeting
Closed Session

January 4, 2016
January 4, 2016

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. CuccaroYea Mr. HasenkopfYea Mr. DibbleYea Mr. KraussYea Mr. DinermanYea Mrs. MisiukiewiczYea Mr. Smith

Mr. Dinerman moved to approve the January 21, 2016 Board Meeting Minutes.

Business Meeting
Closed Session

January 21, 2016
January 21, 2016

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. CuccaroYea Mr. HasenkopfYea Mr. DibbleYea Mr. KraussYea Mr. DinermanYea Mrs. MisiukiewiczAbstain Mr. Smith**ACTION ITEMS****FINANCE ACTION**

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 7 as listed below:

Board Secretary and Treasurer Reports Accepted

1. After review, we hereby accept the Board Secretary and Treasurer reports for January, 2016. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

February, 2016 Bills List Approved

2. Approve the payment of bills listed for February, 2016, in the amount of \$5,133,155.22.

Voided Checks Approved

3. Void the following checks:

<u>Check Number</u>	<u>Date</u>	<u>Amount</u>	<u>Account Number</u>
10005	1/20/16	\$6,294.26	11-000-291-270-00
346714	1/21/16	\$ 223.46	11-000-230-590-00
346714	1/21/16	\$ 30.18	11-000-230-590-99
346714	1/21/16	\$ 9.94	11-000-251-610-99
346714	1/21/16	\$ 20.00	11-000-263-610-00
346714	1/21/16	\$ 34.70	11-000-270-512-00
346714	1/21/16	\$ 22.20	11-402-100-610-01
346714	1/21/16	\$ 12.98	11-000-222-600-05
346714	1/21/16	\$ 36.39	11-190-101-610-04
346714	1/21/16	\$ 51.73	11-190-101-610-05
346714	1/21/16	\$ 12.90	11-190-103-610-05
346714	1/21/16	\$ 4.58	11-190-106-610-05

Certified Costs Per Pupil for the 2014/2015 School Year Approved

4. Approve state certified costs per pupil for the 2014/2015 school year as follows:

Preschool/Kindergarten	\$10,618
Grades 1 - 5	\$12,568
Grades 6 - 8	\$12,760
Grades 9 - 12	\$13,657
Learning/Lang.Dis.	\$20,242
Preschool Dis. - FT	\$36,205
Preschool Dis. - PT	\$11,821

John O'Neill Memorial Scholarship Fund Generous Donations Accepted

5. Accept the generous donation to the John O'Neill Memorial Scholarship Fund from Mr. and Mrs. Ronald Prunesti, in the total amount of \$100.00.

John O'Neill Memorial Scholarship Fund Generous Donations Accepted

6. Accept the generous donation to the John O'Neill Memorial Scholarship Fund from Mr. and Mrs. James Prunesti, in the total amount of \$50.00.

Walter McCarthy and Lieder Memorial Scholarship Fund Generous Donations Accepted

7. Accept the generous donation from Mr. Purcell to the New Providence High School Class of 1960 Walter McCarthy and Edward Lieder Memorial Scholarship Fund in the total amount of \$300.00.

Seconded by: Mr. Dinerman

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

FACILITIES ACTION

Mr. Smith, Committee Chairperson, moved to approve Item 1 as listed below:

Grant Award for the Drive for Autism Foundation Accepted

1. Approve the acceptance of a Grant Award from Mr. Trezza, of the Drive for Autism Foundation, in the amount of \$1,000.00, to be used towards the REDCAT system for the Special Needs Program at Allen W. Roberts School.

(EXHIBIT A)

Seconded by: Mr. Krauss

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

EDUCATION ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 5 as listed below:

2015/2016 HIB Investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2015/2016 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	6 and 7
Middle School:	5

Submission of a Request for Waiver for the New Providence School District from Participation in the SEMI Program for 2016/2017 School Year Approved

2. In accordance with the requirements of N.J.A.C. 6A:23A-5.3, the Board of Education authorizes the submission of a request for waiver for the New Providence School District from participation in the Special Education-Medicaid Initiative (SEMI) Program. This waiver request is based on evidence estimating that the District will have fewer than 40 Medicaid-Eligible Special Education students for the 2016/2017 school year.

Middlesex Regional Educational Service Commission for Bedside Instruction Approved

3. Approve Middlesex Regional Educational Service Commission for bedside instruction at a cost of \$66/hr for the 2015/2016 school year.

Additional Field Trip Destinations for the 2015/2016 School Year Approved

4. Approve the attached list of additional field trip destinations for the 2015/2016 school year in accordance with N.J.A.C. 6A:23A-5.8.

(EXHIBIT B)

Comprehensive Equity Plan for the Academic Years 2016/2017 through 2018/2019

5. Adopt the Comprehensive Equity Plan for the Academic Years 2016/2017 through 2018/2019, facilitate and support the implementation of the Comprehensive Equity Plan, and authorize submission of the Comprehensive Equity Plan to the New Jersey Department of Education, per Superintendent's Memo #8, copies in the hands of each Board member.

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 10 as listed below:

Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2015/2016 school year:
 - a. Angela Egnozzi, home instructor
 - b. Michelle Testa, Title I family math night teacher, grade 1, January to February, 4 hrs @ \$54.87/hr
 - c. Samantha Goodstein, Title I family math night teacher, grade 2, January to February, 4 hrs @ \$54.87/hr
 - d. Jennifer Limone, Title I family math night teacher, grade 3, January to February, 4 hrs @ \$54.87/hr
 - e. Elizabeth Giaime, Title I family math night teacher, grade 5, January to February, 4 hrs @ \$54.87/hr
 - f. Kelley Fahey, Title I data & technology coordinator, February to June, 20 hrs @ \$54.87/hr
 - g. Susan Rembetsy, Title I math programs coordinator, February to June, 15 hrs @ \$54.87/hr
 - h. Elaine Berman, Title I homework support teacher leader, February to June, 30 hrs @ \$54.87/hr
 - i. Samantha Goodstein, Title I FastForward substitute teacher (hours to come from teachers who are absent), @ \$54.87/hr
 - j. Maria Savino, Title 1 FastForward teacher, February to May, 17 hrs @ \$54.87/hr
 - k. Sandra Valerio, Title 1 FastForward teacher, February to May, 18 hrs @ \$54.87/hr
 - l. Laura Puorro, substitute teacher aide
 - m. Hala Ebedo, substitute teacher/teacher aide
 - n. Jeanne Marie Naclerio, , substitute teacher/teacher aide
 - o. Richard Matula, substitute teacher

Appointment of Scott Hough as the New Providence School District Affirmative Action Officer for the 2016/2017 School Year Approved

2. Approve the appointment of Scott Hough as the New Providence School District Affirmative Action Officer for the 2016/2017 school year.

Summer 2015 Curriculum Writing Appointment Rescinded

3. Rescind the following summer 2015 curriculum writing appointment:
 - a. Aracely DiGirolamo, Spanish I (Grade 9), (40) hrs @ \$54.87/hr

Request for Unpaid Maternity Leave for Stephanie Lindy Approved

4. Approve the request for unpaid maternity leave for Stephanie Lindy, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/1/16 and ending 11/23/16 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/24/16 through and including 6/30/17. (Based on 7/9/16 due date. Dates subject to adjustment by actual birth.)

Resignations Accepted

5. Accept the resignations of the following employees:
 - a. Gina Ballinger, secretary, effective 3/10/16
 - b. Julian Hopkins, maintenance, effective 4/1/16, due to retirement
 - c. Angela Valerio, school nurse, effective 4/17/16

Request for Unpaid Maternity Leave for Samantha Goodstein Approved

6. Approve the request for unpaid maternity leave for Samantha Goodstein, reading specialist, under state and federal Family Leave Acts for the period commencing 5/19/16 and ending 6/23/16 with continued health insurance benefits pursuant to law. (Based on 5/8/16 due date. Dates subject to adjustment by actual birth.)

Request for a FMLA Absence for Meredith Cohen Approved

7. Approve the request for a family medical leave act (FMLA) absence for Meredith Cohen, teacher aide, for the period commencing 2/24/16 and ending 4/10/16.

Appointments for the 2015/2016 School Year Rescinded

8. Rescind the following appointments for the 2015/2016 school year:
 - a. David Curtin, winter tracks (boys/girls), first assistant
 - b. Joseph Carollo, high school youth & government advisor
 - c. Corey Arnold, boys spring track, head coach
 - d. Alexander Meyer, girls spring track, first assistant

Appointment of Mitchell Goodstein, Football, Head Coach Approved

9. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2016/2017 school year:
 - a. Mitchell Goodstein, football, head coach, \$10,815

Ratification of the Agreement with the New Providence Principals and Assistant Principals Association for the duration of July 1, 2016 through June 30, 2019 Approved

10. Approve the ratification of the agreement with the New Providence Principals and Assistant Principals Association for the duration of July 1, 2016 through June 30, 2019. The Board President and Board Secretary are authorized to execute the final agreement.

Dr. Miceli introduced Mr. Goodstein as the District's new head football coach. He commented that there were three rounds of interviews with the final interview being with Mr. Hough and himself. He commented that Mr. Goodstein is an alumni and played under Coach Battone. He is very involved in the PAL program, in the community and has taught for a number of year in the District. He has also been a member of our coaching staff for several years. He congratulated Mr. Goodstein and welcomed him to the District.

Mr. Goodstein commented that everyone has made a hometown boy dream come true. He has wanted this since he was a little boy, and he has passion for this town, program and school. He is honored to take this position and promises to bring back the Pioneer tradition.

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

BOARD POLICY

Mr. Krauss, Committee Chairperson, moved to approve Items 1 and 2 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on second reading:

Bylaws and Policies:

Policy No. 6510
(Mandated)

Payroll Authorization
(Mr. Krauss)

(Revised)

Policy No. 3431.1
(Mandated)

Family Leave (Teaching Staff)
(Mr. Krauss)

(Revised)

Policy No. 4431.1 (Mandated)	Family Leave (Support Staff) (Mr. Krauss)	(Revised)
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Policy No. 5516 (Mandated)	Use of Electronic Communications (Mr. Krauss)	(Revised)
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Administrative Regulations:

Regulation No. 6510.3 (Mandated)	Absence Deductions, Overtime and Partial Contracts (Mr. Krauss)	(Revised)
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2. Approve the following Bylaws, Policies, and Regulations on first reading:

Bylaws and Policies:

Policy No. 1550 (Mandated)	Affirmative Action Program for Employment and Contract Practices (Mr. Krauss)	(Revised)
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Policy No. 2260 (Mandated)	Affirmative Action Program for School and Classroom Practices (Mr. Krauss)	(New)
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Policy No. 2622 (Mandated)	Student Assessment (Mr. Krauss)	(Revised)
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Policy No. 4240 (Mandated)	Employee Training (Mr. Krauss)	(Revised)
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Policy No. 5751 (Mandated)	Sexual Harassment (Mr. Krauss)	(Revised)
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Administrative Regulations:

Regulation No. 1550 (Mandated)	Affirmative Action Program for Employment and Contract Practices (Mr. Krauss)	(Revised)
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Regulation No. 2260 (Mandated)	Affirmative Action Program for School and Classroom Practices Complaint Procedure (Mr. Krauss)	(New)
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Regulation No. 5751 Sexual Harassment
(Mandated) (Mr. Krauss)

(Revised)

Seconded by: Mr. Smith
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Cuccaro thanked Mrs. Searing for a great presentation. She has nothing further to report.

Finance, Facilities and Safety/Security

Mr. Smith had nothing new to report at this time.

Personnel, Management and Communication

Mr. Dibble commented that the committee will be meeting in a couple of weeks.

OLD BUSINESS

Mr. Smith commented that he is looking forward to reviewing the 2016/2017 school year budget with the Board. He commented that the process started in late October at the building level. After much revision and discussion among department heads and administrators, the committee was presented a budget that was discussed several times with Mr. Testa and Dr. Miceli.

Mr. Smith commented that he is very pleased to say that we were finally able to present a proposed budget in draft format that they are extremely proud and comfortable with. He is thankful for the work that the administration did before it got to the committee. Their job is to make sure that the students receive the 21st century learning environment and curriculum they are entitled to. We are able to add some staff, full and part-time. The primary drive of this budget is the increase in health benefits. No final numbers as of yet from our brokers, but is estimated to increase by 12%. Approximately 80% of the budget is composed of salary and employee benefits.

He commented that they are able to include some capital projects. He is very please with the budget.

Mr. Smith commented that the tax impact for the average household based on the average market value will be less than 1%. It has been a couple of years since it has been this low. The increase for an average home will be \$75.00, very happy we are able to do that. We needed to use some of our bank cap and some surplus for tax relief to get to this spot, but we are able to support initiatives that we had been talking about. The end of April, we will present it to the public and approve the budget.

Mr. Krauss commented that in looking at five year projections, currently health benefits take about 15% of our budget, and if it continues with the current rate of increase, in five years, it will be 22% of our budget.

NEW BUSINESS

Mr. Testa commented that per state law, the Board needs to review the Code of Ethics at a board meeting. The packets to the board had a power point presentation, which reviewed the requirements as Board members and the ethics that are supposed to be followed. As soon as he receives all the signed documents that the Code of Ethics have been reviewed, he will send them to the State. He thanked the Board members.

Mr. Hasenkopf asked if we post the Code of Ethics on our website.

Mr. Testa commented that we do not, it is part of the Statute and listed in the law.

PUBLIC COMMENTS

Mr. Hasenkopf opened the meeting to the public for comments at 9:18 p.m.

Debbie Ibrahim, Resident

Mrs. Ibrahim commented on the climate in the High School. She commented that she contacted Dr. Harvey and appreciated him taking the time to speak with her. She commented that she was told that it is protocol to separate the Middle School and High School during lunch time. She asked is it protocol that the supervisor of the cafeteria make a loud verbal scene in front of other students, which then intimidated her daughter to leave the room without her water, something she needed and is in her IEP. She is here tonight to stress the importance of the adults in our schools to think about how to react to the students. Another incident that has created a climate of fear in the schools. She asked Mr. Hough how the staff is trained in HIB, and asked Dr. Miceli to seriously think about how the teachers can brush up their actions on how to interact with the students.

There being no other comments from the public, Mr. Hasenkopf declared the public portion of the meeting closed at 9:24 p.m.

CLOSED SESSION

Mr. Smith moved to adopt the following resolution:

This body shall on February 29 at 9:24 p.m.. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student matters related to HIB
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Misiukiewicz seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 10:06 p.m. Mr. Hasenkopf called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Hasenkopf, Mr. Krauss, Mrs. Misiukiewicz and Mr. Smith.

Adjournment

There being no other business before the Board, on a motion by Mr. Krauss, seconded by Mr. Dibble, and carried unanimously, Mr. Hasenkopf declared the meeting adjourned at 10:07 p.m.



James E. Testa, School Business Administrator/Board Secretary
2/29/16 Board Meeting