

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on August 20, 2015 at the High/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. David Hasenkopf.

Present on roll call were William Dibble, David Hasenkopf, Ira Krauss, and Mary Misiukiewicz. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary and Sandra Searing, Director of Curriculum, Instruction and Supervision; and 10 members of the public.

Mr. Hasenkopf led in the salute to the flag.

Mr. Hasenkopf read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Hasenkopf turned the meeting over to Dr. Miceli.

#### **SUPERINTENDENT'S REPORT**

Dr. Miceli commented that this is the last summer board meeting, which means that school is around the corner. He welcomed Mr. Hough, Assistant Superintendent of Educational Services to his first board meeting. Dr. Miceli commented that all facilities projects and staff are well on their way to be ready for the opening of school. He is looking forward to a great school opening this September.

#### **Public Comments**

Mr. Hasenkopf opened the meeting to the public for comments at 7:33 p.m.

There being no comments from the public, Mr. Hasenkopf declared the public portion of the meeting closed at 7:34 p.m..

#### **PUBLIC HEARING**

Mr. Dibble moved to approve the opening of Closed Minutes as follows:

October 28, 2013 through June 25, 2015

Seconded by: Mrs. Misiukiewicz  
Roll Call Vote:

Absent Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Yea Mrs. Misiukiewicz

Absent Mr. Smith

**ACTION ITEMS**  
**FINANCE ACTION**

Mr. Krauss in the absence of Mr. Smith moved to approve items 1 through 5 as listed below:

**Board Secretary's Report Approved**

1. After review, we hereby accept the Board Secretary and Treasurer reports for July, 2015. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

**August 2015 Bill's list Approved**

2. Approve the payment of bills listed for August 2015, in the amount of \$1,963,096.63.

**First Student Inc. Approved**

3. Approve the following bus company for athletics, extra-curricular, and field trip transportation in the event the Morris-Union Jointure Commission is unable to provide transportation:

<u>Company</u>	<u>Town</u>	<u>2015/2016</u>
First Student Inc.	Chatham	\$390.00/4 hrs. \$86.00/hr. in excess of 4 hrs.

**Lawrence Township Board of Education West/Central Educational Cooperative Pricing System Bid for the 2015/2016 School Year Approved**

4. Recommend that unit price awards be made to companies shown on the LAWRENCE TOWNSHIP BOARD OF EDUCATION WEST/CENTRAL EDUCATIONAL COOPERATIVE PRICING SYSTEM bid for the 2015/2016 school year:

<u>Category</u>	<u>Bid Received</u>	<u>Price</u>
Athletic Supplies	4/23/15	\$40,697.09
Athletic Supplies	10/8/14	\$ 7,803.79

**2015/2016 School Year Rental Agreement with Berkeley Heights YMCA Approved**

- 5. Approve the Rental Agreement between the New Providence Board of Education and the Berkeley Heights YMCA, for which the YMCA provides before and after school care, for the 2015/2016 school year.

Mr. Testa commented on item# 3, as the District was prepared to renew the First Student contract. First Student refused to renew forcing the District to go out for formal quotes. In the past, the District used MUJC and First Student interchangeably, but now will attempt to use MUJC first because they offer cheaper rates. According to the representative of First Student, they were not making enough profit, due to increasing costs over the years.

Seconded by: Mrs. Misiukiewicz  
 Roll Call Vote:

Absent Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Yea Mrs. Misiukiewicz

Absent Mr. Smith

**FACILITIES ACTION**

Mr. Krauss, in the absence of Mr. Smith moved to approve Item 1 as listed below:

**Mr. and Mrs. McQuaid Donation Approved**

- 1. Approve the generous donation of \$1,476.85 from Mr. and Mrs. McQuaid to be used towards the purchase of a replacement 4' metal Lincoln Park Bench at Allen W. Roberts School, honoring the memory of Connor McQuaid.

**(EXHIBIT A)**

Seconded by: Mrs. Misiukiewicz  
 Roll Call Vote:

Absent Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Yea Mrs. Misiukiewicz

Absent Mr. Smith

**EDUCATION**

Mrs. Misiukiewicz, in the absence of Mrs. Cuccaro moved to approve Items 1 through 9 as listed below:

**Acceptance of the 2015/2016 IDEA Grant Approved**

- 1. Approve the acceptance of Fiscal Year 2016 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application, in the amount of \$494,266 (Basic: \$476,272; Preschool: \$17,994), for the period 7/1/15-6/30/16.

**Jefferson Primary School Approved**

- 2. Approve the enrollment of Student #10233 at Jefferson Primary School, Summit Public Schools, at a tuition cost of \$2,209, effective 7/6/15, for the 2015 Extended School Year.

**Hunterdon Preparatory School Approved**

- 3. Approve the enrollment of Student #1657 at Hunterdon Preparatory School, effective 9/3/15, at a tuition cost of \$43,632, for the 2015/2016 school year.

**2014/2015 School and District Self-Assessments Approved**

- 4. Approve the School and District self-assessments for determining grades under the Anti-Bullying Bill of Rights Act to be submitted to the Department of Education for the 2014/2015 school year.

**Elimination of Special Ed Program Due to No Students Requiring Program Approved**

- 5. Approve the elimination of the following Special Education Program for the New Providence School District, due to no students requiring this program:

- In Class Support for Language Arts at the sixth grade level for Salt Brook School

**Curriculum Guides Approved**

- 6. Approve the following curriculum guides as per Superintendent's Memo #2 in the hands of each Board member:

Arts

Computer Aided Design (Grades 10-12)	New
Middle School Chorus (Grades 7-8)	New
Voice Class (Grades 9-12)	New

Language Arts K-6

Language Arts 3--Writing Strand (Grade 3)	New Units
Language Arts 4--Writing Strand (Grade 4)	New Units
Language Arts 6--Writing Strand (Grade 6)	New Units

Language Arts 7-12

AP Literature & Composition (Grade 12)	New
British Literature--Multi-Level (Grade 11)	New

Science

Biology--Multi-Level (Grade 9)	New
Chemistry--Multi-Level (Grade 10)	New

Social Studies

Behind the News (Grades 7-8)	New
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World Languages

English as a Second Language (Grades K-6)	New
Japanese I (Grade 9)	New

**Acceptance of the 2015/2016 NCLB Grant Application Approved**

- 7. Approve the acceptance of Fiscal Year 2016 No Child Left Behind Grant (NCLB) LEA Consolidated Formula Grant Application, Title I, Title IIA, and Title III Immigrant Funds totaling \$186,741 for the period July 1, 2015 through June 30, 2016.

**2015/2016 Professional Development Funding Approved**

- 8. Approve funding for district professional development in the amount of \$46,320 for the 2015/2016 school year.

**2015/2016 Enrollment of Out-Of District Student Approved**

- 9. Approve the enrollment of the following out-of-district student for the 2015/2016 school year, effective 9/8/15, on a tuition basis of \$12,685.

(1) 8<sup>th</sup> Grade

Seconded by: Mr. Krauss

Roll Call Vote:

    Absent     Mrs. Cuccaro

    Yea     Mr. Hasenkopf

    Yea     Mr. Dibble

    Yea     Mr. Krauss

Absent Mr. Dinerman                      Yea Mrs. Misiukiewicz

Absent Mr. Smith

**PERSONNEL ACTION**

Mr. Dibble moved to approve Items 1 through 6 as listed below:

**Appointments Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2015/2016 school year:
  - a. Rocco Constantino, Director of Athletics (10 mo.), \$95,000, effective 8/1/15 thru 5/31/16 (subject to criminal history review procedures)
  - b. Russell Anderson, head coach boys lacrosse, \$7,719\*
  - c. Jackie Melnyk, summer CST work, 1 day, \$448.79\*
  - d. Debra Kocot, summer speech evaluation, 1 day, \$448.79\*
  - e. Jacqueline Henriques, teacher for summer IEP meetings, \$36.20/hr\*
  - f. Christina Archetti, volleyball first assistant, \$4,504\*
  - g. Jay Drake, high school marching band rifle instructor, \$1,029\*
  - h. Donald Baker, high school marching band drum instructor, \$2,499\*
  - i. Joseph Itkor, high school marching band pit band and sideline, \$4,704\*
  - j. Dylan Fox, summer technology help, \$9/hr, effective 8/12/15

(\*) subject to completion of negotiations for 2015/2016

k. Substitutes/Home Instruction:

<p><b><u>Substitute Teachers</u></b></p> <p>Marilou Anderson                  Gwenda Baab                  Denise Barber                  Joanne Barbera                  Mary Beth Bernoskie                  Jill Bigham                  Barbara Boyd                  Diana Burneo Fernandez                  Gina Caprara                  Nancy Caputo                  May Chan                  Dawn Doyle                  Kimberly Dreyer</p>	<p>Amy Reiling                  Christopher Scarpati                  Thomas Schwartz                  Sharon Snapp                  Rhonda Stern                  Patricia Thelander                  Julia Torsiello                  Louise Turner                  Kenneth Turso                  Armand Ursino                  Louise Wheeler</p> <p><b><u>Substitute Teacher Aides</u></b></p> <p>Marilou Anderson</p>	<p>Nadine Geoffroy                  Arline Lo                  Natalie Matonis                  Maria Mazzone                  Donna O’Leary</p> <p><b><u>Home Instructors</u></b></p> <p>Jessica Beltz                  Maureen Bulger                  Gina Caprara                  Nancy Caputo                  Adeline Celler                  Susan Curto                  Dawn Doyle</p>
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Marcus Eiland Eman Elmahroukey Ellen Evins Mary Griffith Nadine Geoffroy Nicholas Guerriero Maryann Hartonowicz Barbara Higginson Kathleen Joyce Jessica Keane Janos Kollonitsch Patricia LaForge Arline Lo Ann Lowe Diane MacRitchie Jillian Maged Anthony Magliacano Daniel Mango Diana Marcantuone Natalie Matonis Maria Mazzone Kelly McHale Carole Mea Lynne Melhuish Brigette Mullins Jessica Mullins Anita Murphy Donna O'Leary Doris Parmett Laura Puorro Tiffany Regan	Gwenda Baab Denise Barber Gina Caprara Kimberly Dreyer Eman Elmahroukey Nadine Geoffroy Maryann Hartonowicz Janos Kollonitsch Arline Lo Diana Marcantuone Natalie Matonis Maria Mazzone Thomas Schwartz Sharon Snapp Rhonda Stern Patricia Thelander  <u><b>Substitute Nurses</b></u>  Kathy Andrews Linda Balling Janet Blasi Patricia Glen Kathleen Maurice Laurene Pollio Rebecca Schenker  <u><b>Substitute Secretaries</b></u>  Marilou Anderson Denise Barber	Molly Gill Jacqueline Henriques William Hodroski Janos Kollonitsch Janet Laciano Patricia LaForge Marla Malinauskas Daniel Mango Maria Mango Susan Marks Kelly McHale Carole Mea Christopher Scarpati Thomas Schwartz Sharon Snapp Patricia Thelander Susan Truppa
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**Resignation Accepted**

2. Accept the resignations of the following employees:
  - a. Robert Harmer, Director of Athletics, effective 7/24/15
  - b. Lorie Santos Familletti, teacher, effective 7/30/15
  - c. Lori King, teacher, effective 10/10/15

**Appointments Accepted**

3. Approve the appointment of the following people, including non-tenured staff, with the salaries\* as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2015/2016. school year: included in this group are custodians, maintenance workers, and secretaries, copies in the hands of each Board member.

(\*) subject to completion of negotiations for 2015/2016

**Rubrics for Evaluating Staff Performance Approved**

- 4. Approve the Athletic Coach, Athletic Trainer, and Co-Curricular Advisor rubrics for evaluating staff performance.

**2015/2016 Appointments Rescinded**

- 5. Rescind the following appointments for the 2015/2016 school year:
  - a. Russell Anderson, boys lacrosse first assistant
  - b. Joseph Itkor, high school marching band drum instructor

**2015/2016 Revision Approved**

- 6. Approve the following revision for the 2015/2016 school year:
  - a. Molly Gill, teacher, base \$58,758\* + \$4,000\* for being assigned 4 science periods over 25 per week = \$62,758\*, effective 9/1/15

(\*) subject to completion of negotiations for 2015/2016

Dr. Miceli commented on the updating of the Athletic Coach, Trainer and Co-Curricular Advisor evaluation rubrics. He also wanted to recognize and welcome Mr. Andersen as the boys lacrosse head coach and is looking forward to his leadership.

Seconded by: Mr. Krauss

Roll Call Vote:

Absent Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Yea Mrs. Misiukiewicz

Absent Mr. Smith

**BOARD POLICY**

Mr. Krauss, Committee Chairperson, had no items for Board approval at this time.

**Committee Reports**

Curriculum, Instruction and Technology

Mrs. Misiukiewicz commented that the committee is working through the curriculum and there are a few more to review.

Finance, Facilities and Safety/Security

Mr. Krauss commented that the committee is working on getting together information for a possible bond referendum in September 2016 and that Mr. Testa can update the Board.

Mr. Testa commented that the Architect was in District yesterday and reviewed the facilities with regards to the list which was developed through the board committee and school administration. The Architect is in the process of evaluating what the District needs and will develop a cost estimate for each project. Mr. Testa commented that at the same time, he has already asked Bond Counsel to project how much the District could bond while not increasing the tax levy; so that there will be no increase to the taxpayers.

Personnel, Management and Communication

Mr. Dibble, Committee Chairperson, commented that the committee has not met, but will meet the first week of September to discuss the committee's goals for 2015/2016 year.

**Old Business**

Mr. Hasenkopf commented that all committees need to get together to discuss the Board goals, old and new, before the September work session meeting.

Mr. Testa commented that he gave everyone a copy of the 2014/2015 goals, so that everyone can go through each one and review what was completed. He commented that the committees should review them along with preparing possible 2015/2016 goals before the work session meeting on September 10th and be prepared to discuss at the meeting.

**New Business**

Mr. Hasenkopf commented that Mr. Testa received an inquiry about opposing the Pilgrim Pipeline and asked if the Board is willing to discuss and approve a resolution. He wanted to make the Board aware of the inquiry and would like to know if the Board should take any action.

Mr. Krauss commented that the Board should not take any action on this issue because it has nothing to do with education. All Board members agreed not to take any action on the Pilgrim Pipeline.

Mr. Testa commented that he will email back the person inquiring about the Pilgrim Pipeline on behalf of the Board.

## **Public Comments**

Mr. Hasenkopf opened the meeting to the public at 7:50 p.m.

### **Molly Stassfurth, New Providence Resident:**

Mrs. Stassfurth commented that she has a first grader at Allen W. Roberts and is concerned about the large class size, which she believes to be at maximum and asked what the plan is to address the large class size.

Dr. Miceli commented that enrollments have been monitored all summer and there is a meeting tomorrow with the Elementary Principals. He commented that there is a board policy in place and plan in the event that the classes exceed maximum class sizes. He commented that we have been dealing with this for a number of years and a policy is in place. One option is that if one elementary school class is at the maximum, and the other elementary school has slots available, the newly registered students would be sent to the other elementary school.

Mrs. Stassfurth asked if there is potential for expansion in the schools for the future or expanding teaching capacity.

Dr. Miceli commented that it has been reviewed for a couple of years and one of the recent additions has been the adding of reading specialists in grades K-2 to address the issues as far as curriculum, increase enrollment and addressed the student/teacher ratio.

Mrs. Stassfurth asked if they would be in the class the whole time or a limited amount of time.

Dr. Miceli commented that it is specifically in Language Arts.

### **Meg Gilbertson, New Providence Resident:**

Mrs. Gilbertson thanked Dr. Miceli for the reading specialists at the school. She asked about the Math curriculum especially for the first graders, if any support were added.

Dr. Miceli commented that there is no specific plan to add additional certified math teachers.

Mrs. Gilbertson asked how often the reading specialists spend in each classroom.

Dr. Miceli commented that the amount of time depends on the needs of the students. It can vary based on the education levels of each class. Since the additional resource was provided, the certificated person can truly provide the support and accommodate the need in the classroom and students.

### **John Giovinazzi, New Providence Resident**

Mr. Giovinazzi commented that he moved to New Providence from New York because of the accolades the District received and was recently rated as the #68 best district in the nation. With more people moving in; he is also very concerned with class size. He commented that maybe there might be a temporary fix as far as the classrooms and wanted to make sure it is one of the topics being discussed.

**Ivy Truong-Tom, New Providence Resident**

Mrs. Truong-Tom commented that she is also concerned. She has a daughter going into first grade and they also moved here from New York City because of all the accolades. Her concern is if there is an alternative for people who are zoned to attend to AWR. Possibly attend Salt Brook School instead.

Dr. Miceli commented that there are specific streets that are zoned to each elementary school. Although we have seen the spikes in some grades, they are not consistent. We have also been fortunate that when one school spikes, the other school has available slots.

Mrs. Truong-Tom commented that she is concerned about the new development on South Street that we would need to re-zone.

Dr. Miceli commented that we have not considered rezoning the District at this point.

Mr. Giovanazzi commented with AWR at a maximum class size in 1st grade and SB at 18-20 kids a section in the same grade, would we level out the class size to both schools ?

Dr. Miceli commented that we can look at options, but have not looked at it in the past. At this point, all classes are within board policy.

Mr. Giovanazzi commented that he would appreciate if the District looks into it.

Mrs. Stassfurth asked how many reading specialist are there and in what grade level do they work with each student.

Dr. Miceli commented that he does not have a total number district wide, but the most recent three reading specialist hired are supporting grades K-2. The concept with the implementation of this plan two years ago is that all student would meet our reading expectations by the time they enter 3rd grade. The time with each class varies, based on the need of students.

Mrs. Stassfurth asked if parents that are new know where they will attend elementary school.

Dr. Miceli commented that they do know at the time they register that there is a possibility of going to the other elementary school.

Mr. Smith entered the meeting at 8:00 p.m.

**Approval of Minutes**

Mr. Krauss moved to approve the Minutes as follows:

Business Meeting	July 23, 2015
Closed Session	July 23, 2015

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Absent Mrs. Cuccaro

Abstain Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

**CLOSED SESSION**

Mr. Hasenkopf moved to adopt the following resolution:

1. This body shall on August 20, 2015 at 8:06 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matter

2. The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

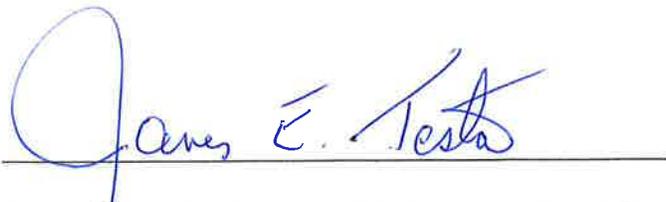
Mr. Krauss seconded the motion, which was carried unanimously.

**Return to Public Session**

The Board reconvened to public session at 8:15 p.m. Mr. Hasenkopf called the Board to order.

Members present were Mr. Dibble, Mr. Hasenkopf, Mr. Krauss, Mrs. Misiukiewicz and Mr. Smith.

There being no other business before the Board, on a motion by Mr. Dibble and seconded by Mr. Smith, Mr. Hasenkopf declared the meeting adjourned at 8:16 p.m.



James E. Testa, Business Administrator/Board Secretary  
8/20/15 Board Meeting