

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on June 25, 2015 at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Hasenkopf.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Mary Misiukiewicz and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Dr. Deborah Feinberg, Interim Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and 21 members of the public.

Mr. Hasenkopf led in the salute to the flag.

Mr. Hasenkopf read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

### **Superintendent's Report**

Dr. Miceli reported on the enrollment numbers. The District enrollments are: 660 students at the High School, 379 at the Middle School, 671 at AWR, 644 at Salt Brook and 35 students out of district; for a total of 2,389, up 10 from last month.

Dr. Miceli reported that the elementary schools had their 6th grade clap out, the middle school had promotion and graduation commencement went well. He wished all the graduates much success in their future endeavors.

Dr. Miceli recognized Dr. Feinberg's last board meeting. He thanked her for coming back after retirement to help the District as Interim Assistant Superintendent and wished her well.

Dr. Feinberg commented that it was good to come back, but also good to leave again.

Mr. Hasenkopf opened the public portion of the meeting for comments at 7:34 p.m.

There being no public comments, Mr. Hasenkopf declared the public portion of the meeting closed at 7:35 p.m.

**APPROVAL OF MINUTES**

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting	May 7, 2015
Closed Session	May 7, 2015

Seconded by: Mrs. Cuccaro  
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Absent</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

Mr. Smith moved to approve the minutes as follows:

Business Meeting	May 28, 2015
Closed Session	May 28, 2015

Seconded by: Mr. Dinerman  
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Absent</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

**ACTION ITEMS****FINANCE ACTION**

Mr. Smith, Committee Chairperson, moved to approve items 1 through 21 as listed below:

**2014/2015 Transfers Approved:**

1. Ratify the action of the Superintendent in making the following transfers for the 2014/2015 school year:

**May 2015**

From:

Account	Description	Amount
11-000-219-104	Salaries, Child Study Team	\$19,000.00
11-000-262-107	Salaries, Aides	8,900.00
11-000-270-512	Contracted Services- Trans.	10,000.00
11-000-291-270	Employee Benefits	98,173.00
11-130-100-101	Salaries, Grades 6-8	8,200.00
11-140-100-101	Salaries, Grades 9-12	8,000.00
11-230-100-101	Salaries, Basic Skills	16,000.00

Total: \$168,273.00

To:

Account	Description	Amount
11-000-261-610	General Supplies- Maintenance	2,000.00
11-000-262-610	General Supplies- Bldgs.	1,000.00
11-000-262-490	Utilities- Water	4,000.00
11-000-262-621	Utilities- Natural Gas	1,800.00
11-000-291-220	Social Security/Medicare	6,600.00
11-000-291-290	Other Employee Benefits	75,300.00
11-150-100-320	Purchased Prof. Services	7,200.00
11-402-100-100	Salaries, Athletics	31,373.00

11-402-100-500	Purchased Services- Athletics	29,000.00
11-402-100-800	Other Expenses- Athletics	10,000.00

Total: \$168,273.00

**Board Secretary Report Approved**

2. After review, we hereby accept the Board Secretary and Treasurer reports for May 2015. There is no major account or fund which has been overexpended in violation of N.J.A.C. 6:20-2.12a. Sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Bills List Approved**

3. Approve the payment of bills listed for June 2015, in the amount of \$3,470,053.10.

**2015/2016 Cooperative Pricing System Bid Approved**

4. Recommend that unit price awards be made to companies shown on the LAWRENCE TOWNSHIP BOARD OF EDUCATION WEST/CENTRAL EDUCATIONAL COOPERATIVE PRICING SYSTEM bid for the 2015/2016 school year:

<b><u>Category</u></b>	<b><u>Bid Received</u></b>	<b><u>Price</u></b>
General Classroom Supplies	10/17/13	\$27,454.81
Audio Visual Supplies	10/01/14	\$ 337.63
Copy Duplicator Paper	01/22/15	\$17,161.85
Fine Art Supplies	10/01/14	\$12,593.80
Health & Trainer Supplies	10/01/14	\$ 7,683.87
Library Supplies	10/01/14	\$ 462.07
Office/Computer Supplies	10/01/14	\$ 3,647.44
Physical Education Supplies	10/01/14	\$ 8,329.45
Science Supplies	10/01/14	\$ 5,927.08
Special Needs Supplies	10/08/14	\$ 84.06
Teaching Aids Supplies	10/08/14	\$ 203.41
Technology Supplies	10/01/14	\$ 372.54
Custodial Supplies	10/08/14	\$ 2,467.17
Custodial Supplies	03/26/15	\$17,534.22

**C.C.Productions, Inc. Approved**

5. Approve the Service Maintenance Agreement between C.C. Productions, Inc. and New Providence Board of Education for continued support of the food service software package for the 2015/2016 school year.

**Insurance Agents and Providers Approved**

6. Move to approve the following appointments of insurance agents and providers in accordance with N. J. Statutes 18A:18A-5a(2) and (10) for the 2015/2016 school year:
  - a. Utica National Insurance Company as provider for Commercial Package Policy Insurance (Property, Liability, Auto, Umbrella and School legal)
  - b. New Jersey School Boards Association Insurance Group as provider for Workers' Compensation Insurance
  - c. Bollinger Insurance as provider for Athletic Accident Insurance
  - d. Horizon Blue Cross/Blue Shield for health and dental insurance
  - e. Benefit Sources and Solutions as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
  - f. Richland-Knowles Agency as the Board's agent for all property, liability, and accident insurance; fee is covered by insurance companies

**Arc Kohler School Resolution Adopted**

7. Adopt the following Resolution:

**WHEREAS**, the Arc Kohler School is a non-profit NJ Department of Education Approved Private Schools for Students with Disabilities; and

**WHEREAS**, the New Providence Board of Education has students with disabilities who reside in the District and attend the Arc Kohler School; and

**WHEREAS**, the Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

**WHEREAS**, the Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

**WHEREAS**, the Arc Kohler School does not charge students for the cost of meals.

**NOW, THEREFORE**, it is hereby resolved that the New Providence Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C. 6A:23-4.5(a)20 authorizes the Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

**The Gramon Schools Resolution Adopted**

8. Adopt the following Resolution:

**BE IT RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of the New Providence School District does not require the Gramon Schools (New Beginnings,

Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2015/2016 school year.

**BE IT RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of the New Providence School District does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2015/2016 school year.

**Two Year Lease Agreement with Apple Inc. Approved**

9. Approve a two (2) year lease agreement with Apple Inc. in the total amount of \$75,121.38, under state contract number A70259, during the 2015/2016 school year.

**Apple iPads Purchase Approved**

10. Approve the use of New Jersey State Contract A70259 to purchase one hundred ten (110) Apple iPads in the amount of \$46,640.00 during the 2015/2016 school year.

**National School Lunch Program Withdrawal Resolution Adopted**

11. Adopt the following Resolution:

**WHEREAS**, the New Providence Board of Education has considered whether to continue the New Providence School District's participation in the National School Lunch Program; and

**WHEREAS**, the New Providence Board of Education has concluded that it is in the best interests of the District to withdraw from participation in the program effective the 2014/2015 school year; and

**NOW, THEREFORE, BE IT RESOLVED**, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program, for the 2015/2016 school year.

**2015/2016 Pomptonian Food Service Management Agreement Approved**

12. Approve the Food Service Management Agreement with Pomptonian Food Service for the 2015/2016 school year. The service (management) fee is .0265 per meal, with a district profit of \$35,000.00.

**2015/2016 Cafeteria Menu Price Lists Approved**

13. Approve the cafeteria menu student price lists for the 2015/2016 school year.  
(EXHIBIT A)

**Dr. Jane Sennett, M.D., in Association with e+Medical Offices (EMO) Approved**

14. Approve Dr. Jane Sennett, M.D., in association with e+Medical Offices (EMO), to provide services of medical inspector and sports physician, on a fee basis; not to exceed \$26,925.40 for the 2015/2016 school year.

**New Jersey Schools Insurance Group Resolution Approved**

15. Approve the following resolution:

**WHEREAS,** N.J.S.A. 18a:18b-1, *et seq*, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self insurance and related services; and

**WHEREAS,** the Board of Education of the New Providence School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

**WHEREAS,** the Board of Education of the New Providence School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

**WHEREAS,** the Board of Education of the New Providence School District under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

**NOW, THEREFORE BE IT RESOLVED,** by the Board of Education of the New Providence School District:

**THAT,** the Board of Education of New Providence School District joins with other school districts in organizing and becoming members of the New Jersey Schools insurance Group; and

**THAT,** by adoption of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached indemnity and Trust Agreement, effective the date indicated below, for the following type of insurance: Workers' Compensation

**ADOPTED,** by the Board of Education of the New Providence School District, New Jersey, from July 1, 2015 until June 30, 2018. **(EXHIBIT D)**

**2015/2016 Nonpublic School Chapter 192-193 Agreement/Resolution Adopted**

16. Adopt the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2015/2016 school year. **(EXHIBIT E)**

**2015/2016 Agreement/Resolution for Nonpublic School Textbook Service Adopted**

17. Adopt the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide the required textbook services for the New Providence Board of Education for the 2015/2016 school year. (EXHIBIT F)

**2015/2016 Agreement/Resolution for Nonpublic School Nursing Services Adopted**

18. Adopt the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide the required nursing services for the New Providence Board of Education for the 2015/2016 school year. (EXHIBIT G)

**2015/2016 Agreement/Resolution for Nonpublic School Technology Services Adopted**

19. Adopt the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2015/2016 school year. (EXHIBIT H)

**2015/2016 IDEA-B Resolution Adopted**

20. Adopt the following IDEA-B Resolution:

Contract with the Union County Educational Services Commission to administer the District's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education and Grant Application on behalf of the Board, effective July 1, 2015 until June 30, 2016. The Board agrees to pay the Commission an amount not to exceed the Nonpublic School IDEA-B funding. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all the eligible Nonpublic school identified by the district's grant application.

(EXHIBIT Q)

**2015/2016 Purchase of Dell Computers and Related Items Approved**

21. Approve the use of New Jersey State Contract M-0483 WSCA Computer Contract to purchase Dell computers, latitude notebook computers, servers, storage devices, flat panel monitors, printers and miscellaneous computer related items, not to exceed \$60,000.00 for the 2015/2016 school year.



Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Absent Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

### **FACILITIES ACTION**

Mr. Smith, Committee Chairperson, moved to approve items 1 through 3 as listed below:

#### **Disposal of Technology Items Approved**

1. Approve the disposal of the attached list of technology items that are not repairable, are outdated, and no longer deemed necessary for school use.  
(EXHIBIT B)

#### **Dell Optiplex PCs Resolution Approved**

2. Approve the following resolution:

Approve the sale of twenty (20) Dell Optiplex PCs to Insight Systems  
Exchange in the amount of \$3,750.00.

#### **School Bus Emergency Evacuation Drills During the 2014/2015 School Year Approved**

3. Approve the school bus emergency evacuation drills conducted during the 2014/2015 school year in accordance with New Jersey Administrative Code 6A:27-11.2:

**SCHOOL BUS EMERGENCY EVACUATION DRILLS**  
**2014/2015 School Year**

<b>SCHOOL</b>	<b>SCHOOL PRINCIPAL</b>	<b>DATE OF DRILL</b>	<b>TIME OF DRILL (A.M./P.M )</b>	<b>ROUTE #</b>	<b>LOCATION OF DRILL</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>11/14/14</b>	<b>10:30 AM</b>	<b>1B</b>	<b>New Providence</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>05/27/15</b>	<b>12:25 PM</b>	<b>1C</b>	<b>New Providence</b>
<b>Somerset Academy</b>	<b>Dr.Stanley Paulos</b>	<b>11/03/14</b>	<b>8:20 AM</b>	<b>2</b>	<b>Bridgewater-school parking lot</b>
<b>AWR</b>	<b>Gina Hansen</b>	<b>10/21/14</b>	<b>8:40 AM</b>	<b>3</b>	<b>New Providence</b>
<b>AWR</b>	<b>Gina Hansen</b>	<b>10/21/14</b>	<b>9:32 AM</b>	<b>4</b>	<b>New Providence</b>
<b>Salt Brook</b>	<b>Jean Maier</b>	<b>11/14/14</b>	<b>8:40 AM</b>	<b>5</b>	<b>New Providence</b>
<b>Salt Brook</b>	<b>Jean Maier</b>	<b>11/14/14</b>	<b>8:20 AM</b>	<b>6</b>	<b>New Providence</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>10/21/14</b>	<b>2:42 PM</b>	<b>7</b>	<b>New Providence</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>05/27/14</b>	<b>10:30 AM</b>	<b>1B</b>	<b>NPHS</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>06/04/15</b>	<b>12:25 PM</b>	<b>1C</b>	<b>Front of school</b>
<b>Somerset Academy</b>	<b>Dr. Stanley Paulos</b>	<b>06/11/15</b>	<b>8:20 AM</b>	<b>2</b>	<b>Bridgewater-school parking lot</b>
<b>AWR</b>	<b>Gina Hansen</b>	<b>04/02/15</b>	<b>8:40 AM</b>	<b>3</b>	<b>Front of school</b>
<b>AWR</b>	<b>Gina Hansen</b>	<b>04/02/15</b>	<b>9:30 AM</b>	<b>4</b>	<b>Front of school</b>
<b>Salt Brook</b>	<b>Jean Maier</b>	<b>06/09/15</b>	<b>8:20 AM</b>	<b>5</b>	<b>Front circle</b>

<b>Salt Brook</b>	<b>Jean Maier</b>	<b>06/09/15</b>	<b>8:25 AM</b>	<b>6</b>	<b>Front of school</b>
<b>NPHS</b>	<b>Lauren Zirpoli</b>	<b>05/12/15</b>	<b>2:45 PM</b>	<b>7</b>	<b>Front of school</b>

Seconded by: Mrs. Cuccaro  
Roll Call Vote:

Yea Mrs. Cuccaro                      Yea Mr. Hasenkopf  
Yea Mr. Dibble                      Absent Mr. Krauss  
Yea Mr. Dinerman                      Yea Mrs. Misiukiewicz  
Yea Mr. Smith

### **EDUCATION ACTION**

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 14 as listed below:

#### **2014/2015 Harassment, Intimidation and Bullying Investigations Approved**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2014/2015 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	13 and 14
Middle School:	14, 15, and 16
Allen W. Roberts:	6

#### **2015/2016 Related Services for Designated Special Education Students Approved**

2. Approve provision of related services for designated special education students effective 7/1/15 thru 6/30/16 as per attached list. **(EXHIBIT M)**

#### **2015/2016 Enrollment of Student #1240189 at The Craig School Approved**

3. Approve the enrollment of Student #1240189 at The Craig School, based on the settlement agreement reached by both parties for the 2015/2016 school year.

**Settlement Agreement for Student #10319 Approved**

4. Approve the settlement agreement reached by both parties for Student #10319.

**Adoption of Textbooks and Materials Approved**

5. Approve the adoption of textbooks and other educational materials as per attached list, per Superintendent's Memo #16, copies in the hands of each Board member. (EXHIBIT L)

**Application for the No Child Left Behind Grant (NCLB) and the Acceptance of Fiscal Year 2016 NCLB Grant for Title I, Title IIA, and Title III Immigrant Funds Approved**

6. Approve the application for the No Child Left Behind Grant (NCLB) and the acceptance of Fiscal Year 2016 NCLB Grant for Title I, Title IIA, and Title III Immigrant Funds totaling \$186,741 for the period 7/1/15 through 6/30/16.

**ESY Program--Summer 2015--Classified Out-of-District Placements/Tuitions Approved**

7. Approve the extended school year program--Summer 2015--classified out-of-district placements/tuitions, per attached list. (EXHIBIT N)

**2015/2016 New Providence School District Annual Mentoring Program Approved**

8. Approve the New Providence School District annual mentoring program, "Provisional Teacher Mentoring Plan--2015/2016," prepared in compliance with the New Jersey Mentoring for Quality Induction during the 2015/2016 school year. (EXHIBIT I)

**2014/2015 School Year, Enrollment of Student # 11909 at Kids Peace Approved**

9. Approve the enrollment of Student #11909 at Kids Peace, at a tuition cost of \$4,903.80, effective 5/15/15, for the 2014/2015 school year.

**2015/2016 Courses with Enrollment of Under 10 Students Approved**

10. Approve the courses with enrollment of under 10 students for the 2015/2016 school year. (EXHIBIT K)

**2015/2016 Special Education Tuition Agreement with UCESC Approved**

11. Approve the 2015/2016 Special Education Tuition Agreement between the Union County Educational Services Commission and New Providence School District. (EXHIBIT C)

**2015/2016 Field Trip Destinations Approved**

12. Approve the attached list of anticipated field trip destinations for the 2015/2016 school year in accordance with N.J.A.C. 6A:23A-5.8.

(EXHIBIT J)

**Submission of Fiscal Year 2016 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application Approved**

13. Approve the submission of Fiscal Year 2016 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Application, in the amount of \$494,266 (Basic: \$476,272; Preschool: \$17,994), for the period 7/1/15-6/30/16.

**2015/2016 Classified Out-of-District Placements/Tuitions Approved**

14. Approve the 10-month classified out-of-district placements/tuitions for the 2015/2016 school year, per attached list.

(EXHIBIT S)

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. CuccaroYea Mr. HasenkopfYea Mr. DibbleAbsent Mr. KraussYea Mr. DinermanYea Mrs. MisiukiewiczYea Mr. Smith**PERSONNEL ACTION**

Mr. Dibble, Committee Chairperson, moved to approve items 1 through 15 as listed below:

**2015/2016 Appointments Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2015/2016 school year:
  - a. Jonathan Keaney, STEM Department Head, \$6,784\*, effective 9/1/15
  - b. James McGeechan, Science Department Head, \$6,784\*, effective 9/1/15
  - c. Robert Zoppi, Jr., IT Support Specialist (12 mo.), \$58,616 (base \$60,000), effective 7/13/15 (subject to criminal history review procedures)
  - d. Sharon Nanda, LDT/C, \$81,666\*, effective 9/1/15 (subject to criminal history review procedures)
  - e. LeAnn Tavtigian, teacher, \$63,643\*, effective 9/1/15 (subject to criminal

- history review procedures)
- f. Erik Yates, Assistant Elementary Principal (10.5 mo.), \$93,000, effective 8/18/15 (subject to criminal history review procedures)
- g. Jaimee Rothenberg, teacher, \$63,143\*, effective 9/1/15 (subject to criminal history review procedures)
- h. Erin Becker, teacher, \$59,389\*, effective 9/1/15 (subject to criminal review procedures)
- i. Erin Donohue, teacher, \$59,258\*, effective 9/1/15 (subject to criminal history review procedures)
- j. Gwen Hermann, teacher, \$72,202\*, effective 9/1/15 (subject to criminal history review procedures)
- k. Elena Coppola, secretary II (12 month; 7.5 hrs/day), \$38,311\*, effective 7/1/15
- l. Jordan Nolan, athletic trainer (10 mo.), \$50,000, effective 8/3/15 thru 6/3/16 (subject to criminal history review procedures)
- m. Morgan Eriksen, teacher, \$53,072\*, effective 9/1/15 (subject to criminal history review procedures)
- n. Ilze Kancans, teacher, \$63,643\*, effective 9/1/15 (subject to criminal history review procedures)
- o. Susan Shallcross, teacher, \$57,048\*, effective 9/1/15 (subject to criminal history review procedures)
- p. Andrew DeMeo, summer maintenance work, \$9.00/hr, effective 7/1/15
- q. Salvatore Ardizzone, summer maintenance work, \$9.00/hr, effective 7/1/15
- r. Shane Mahlstadt, summer maintenance work, \$9.00/hr, effective 7/1/15
- s. Richard Miensky, summer maintenance work, \$9.00/hr, effective 7/1/15
- t. Nicholas Dally, summer maintenance work, \$9.25/hr, effective 7/1/15
- u. David Colby, summer technology work, \$9.25/hr, effective 7/1/15
- v. Christopher Lambert, summer technology work, \$9.25/hr, effective 7/1/15
- w. Sandra Andersen, new teacher technology training workshop, not to exceed 1 day, \$434.64\*
- x. Amy Nagle, summer HS/MS media center (not to exceed 8 days), \$2,812.76\*
- y. Brandee Conover, summer AWR media center (not to exceed 20 hours), \$973\*
- z. Michelle Morrone, summer SB media center (not to exceed 20 hours), \$902.43\*
- aa. Carol McCabe, HS summer school nurse (not to exceed 3 days), \$972.87\*
- bb. Angela Valerio, AWR summer school nurse (not to exceed 2.5 days), \$717.89\*
- cc. Lynn Kral, SB summer school nurse (not to exceed 2.5 days), \$758.02\*
- dd. Lindsay Gnudi, HS summer guidance (not to exceed 6 days), \$1,984.44\*
- ee. Kristy McCauley, HS summer guidance (not to exceed 6 days), \$2,109.57
- ff. Christine Noppenburger, HS summer guidance (not to exceed 6 days), \$1,894.29\*
- gg. Kim Chrisostomides, MS summer guidance (not to exceed 6.5 days),

- \$2,377.47\*
- hh. Susan Mead-McGeechan, MS summer guidance (not to exceed 6 days), \$2,194.59\*
  - ii. Philip Cook, summer station manager (not to exceed 6 days), \$2,251.53\*
  - jj. Maureen Bulger, extended school year LLD 1 program teacher (not to exceed 20 half days), \$2,931.90\*
  - kk. Kristen Schmidt, extended school year LLD 2 program teacher (not to exceed 20 half days), \$3,084.50\*
  - ll. Gina Bellitti, extended school year LLD 3 program teacher (not to exceed 20 half days), \$3,195.95\*
  - mm. Glen Robertson, extended school year LLD 4 program teacher (not to exceed 20 half days), \$3,195.95\*
  - nn. Jessica Beltz, extended school year LLD 5 program teacher (not to exceed 20 half days), \$3,213.55\*
  - oo. Laurel Brockman, extended school year LLD 1 program aide (not to exceed 20 half days), \$1,192.03
  - pp. Kim Dreyer, extended school year LLD 2 program aide (not to exceed 20 half days), \$1,102.53
  - qq. Susan Truppa, extended school year LLD 3 program aide (not to exceed 20 half days), \$1,124.56
  - rr. Lori Gallitelli, extended school year LLD 5 job coach (not to exceed 20 half days), \$1,192.03
  - ss. Cornelia Minkema, extended school year personal aide (not to exceed 20 half days), \$1,216.65
  - tt. Lisa Hopkins, extended school year PSD program teacher (not to exceed 20 half days), \$3,032.15\*
  - uu. Jonathan Firetto, extended school year PSD program teacher (no to exceed 30 half days), \$5,349.08\*
  - vv. Elizabeth Surman, extended school year PSD program aide (not to exceed 20 half days), \$1,145.82
  - ww. Cathie Morgan, extended school year PSD program aide (not to exceed 20 half days), \$1,699.62
  - xx. Daniela Kissell, extended school year PSD program aide (not to exceed 30 half days), \$1,686.84
  - yy. Joan Kormash, extended school year PSD program aide (not to exceed 30 half days), \$2,486.29
  - zz. Sharon Nanda, summer CST work (not to exceed 8 days), \$3,266.64\*
  - aaa. Kira Shmuler, summer CST work (not to exceed 8 days), \$3,135.44\*
  - bbb. Deanne Stanisci, summer CST work (not to exceed 10 days), \$4,083.30\*
  - ccc. Lindsay D'Amico, summer CST work (not to exceed 8 days), \$2,592.48\*
  - ddd. Jackie Melnyk, summer CST work (not to exceed 8 days), \$3,590.32\*
  - eee. Kimberly Gaydos, summer CST work (not to exceed 8 days), \$2,645.92\*
  - fff. Janet Ondrey, summer speech evaluations (not to exceed 4 days), \$1,633.32\*
  - ggg. Debra Kocot, summer speech evaluation (not to exceed 2 days), \$897.58\*

- hhh. Carol Zimmerman, summer speech evaluation (not to exceed 1 day), \$392.45\*
- iii. Jennifer Luongo, summer occupational therapy evaluations (not to exceed 4 days), \$1,977.32\*
- jjj. Janet Ondrey, summer therapist for IEP meetings, \$55.71/hr\*
- kkk. Jennifer Luongo, summer therapist for IEP meetings, \$67.44/hr\*
- lll. Carol Zimmerman, summer therapist for IEP meetings, \$53.54/hr\*
- mmm. Debra Kocot, summer therapist for IEP meetings, \$61.23/hr\*
- nnn. Kristin Witte, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$43.07/hr\*
- ooo. Jaclyn Sulzer, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$43.60/hr\*
- ppp. Joanne Catlett, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$43.60/hr\*
- qqq. Barbara Denike, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$43.07/hr\*
- rrr. Jennifer Limone, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$71.26/hr\*
- sss. Michele Picarelli, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$47.28/hr\*
- ttt. Alicia Gregorio, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$71.26/hr\*
- uuu. Maria Stiuso, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$45.12/hr\*
- vvv. Craig Duke, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$55.71/hr\*
- www. Joan Rykus, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$47.28/hr\*
- xxx. Melissa Halpern, summer substitute teacher for extended school year program, \$53.47/hr\*
- yyy. Kim Chrisostomides, summer substitute teacher for extended school year program, \$49.90/hr\*
- zzz. Lana Boyle, teacher for summer IEP meetings, \$42.08/hr\*
- aaaa. Glen Robertson, teacher for summer IEP meetings, \$43.60/hr\*
- bbbb. Kristen Schmidt, teacher for summer IEP meetings, \$42.08/hr\*
- cccc. Jonathan Firetto, teacher for summer IEP meetings, \$48.65/hr\*
- dddd. Jessica Beltz, teacher for summer IEP meetings, \$43.84/hr\*
- eeee. Maureen Bulger, teacher for summer IEP meetings, \$40.00/hr\*
- ffff. Tracey Blanchard, teacher for summer IEP meetings, \$49.90/hr\*
- gggg. Lindsay Nalepa, teacher for summer IEP meetings, \$43.41/hr\*
- hhhh. Paula McGraw, teacher for summer IEP meetings, \$44.21/hr\*
- iiii. Renee Daniello, teacher for summer IEP meetings, \$42.55/hr\*
- jjjj. Margo Gumerlock, teacher for summer IEP meetings, \$55.71/hr\*
- kkkk. Gina Bellitti, teacher for summer IEP meetings, \$43.60/hr\*
- llll. Christopher Brodeur, teacher for summer IEP meetings, \$58.11/hr\*
- mmmm. Lori Eiland, summer substitute aide for extended school year program, \$15.28/hr
- nnnn. Susan Schachman, summer substitute aide for extended school year



- program, \$14.70/hr
- oooo. Barbara Masterbone, summer substitute aide for extended school year program, \$14.70/hr
- pppp. Cathie Morgan, extended school year program summer transportation aide, \$22.66/hr
- qqqq. Lori Gallitelli, extended school year program summer transportation aide, \$15.89/hr
- rrrr. Elizabeth Surman, extended school year program summer transportation aide, \$15.28/hr
- ssss. Laurel Brockman, extended school year program summer transportation aide, \$15.89/hr
- tttt. Joan Kormash, extended school year program substitute summer transportation aide (6 week program), \$22.10/hr
- uuuu. Daniela Kissell, extended school year program substitute summer transportation aide (6 week program), \$14.99/hr
- vvvv. Stephen Voelker, teacher, \$53,572\*, effective 9/1/15 (subject to criminal history review procedures)
- wwwv. John Scholz, wrestling, head coach, \$8,364\*

#### **2015/2016 Appointments Approved**

2. Approve the appointment of the following people, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2015/2016 school year: included in this group are principals/assistant principals, non-unit staff, teacher aides, bus drivers, hall monitors, lunchroom assistants, and playground assistants, copies in the hands of each Board member.

#### **2015/2016 Co-Curricular Appointments Approved**

3. Approve the co-curricular appointments and salaries\* upon the recommendation of the Superintendent for the 2015/2016 school year.  
(EXHIBIT R)  
(\* ) subject to completion of negotiations for 2015/2016

#### **James Testa Contract Agreement Approved**

4. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

#### **Sandra Searing Contract Agreement Approved**

5. Approve the contract agreement for Sandra Searing, as Director of Curriculum, Instruction, and Supervision, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**2015/2016 Revisions Approved**

6. Approve the following revisions for the 2015/2016 school year:
- a. Kimberly Wantz, long term substitute teacher from Step 4, Column IV (\$58,758\*), to Step 4, Column V (\$60,925\*), effective 9/1/15, due to course credits
  - b. Daniela Kissell, teacher aide, from .5 to full-time, effective 9/1/15
  - c. Kenneth Hess, summer 2015 curriculum writing, Sculpture I & II, from (15) hours to, not to exceed (30) hours @ \$54.87/hr\*
- (\*) subject to completion of negotiations for 2015/2016

**Resignations Accepted**

7. Accept the resignations of the following employees:
- a. Stephen Sandler, teacher, effective 6/30/15, due to retirement
  - b. Gerald Polci, teacher, effective 6/30/15, due to retirement
  - c. William Vivona, teacher, effective 6/30/15, due to retirement
  - d. Sylvia Wert, secretary, effective 8/1/15, due to retirement
  - e. Rosemarie Tedesco, school bus driver, effective 1/4/16, due to retirement
  - f. Ellen Thomas, teacher, effective 6/30/15, due to retirement
  - g. Karen Magliacano, athletic trainer, effective 5/28/15
  - h. Sandra Schilling, secretary, effective 6/30/15

**2015 Summer Curriculum Writing Appointments Approved**

8. Approve summer 2015 curriculum writing appointments (not to exceed hours shown) at \$54.87/hr\* as per attached list. **(EXHIBIT P)**
- (\*) subject to completion of negotiations for 2015/2016

**Settlement Agreement for Employee # 1319 Approved**

9. Approve the following resolution:
- BE IT RESOLVED that the Board of Education approves the Settlement Agreement regarding Employee #1319.

**Settlement Agreement for Employee # 1483 Approved**

10. Approve the following resolution:
- BE IT RESOLVED that the Board of Education approves the Settlement Agreement regarding Employee #1483.

**Sandra Schilling Settlement Agreement Resolution Approved**

11. Approve the following resolution:

BE IT RESOLVED by the New Providence Board of Education as follows:

1. The request of Sandra J. Schilling to irrevocably resign her employment by the Board, effective the close of business June 30, 2015, is hereby granted and accepted.
2. The terms, stipulations and conditions as established in a Separation of Employment Agreement, annexed to this Resolution, dated 6/22/15, are hereby adopted and approved by the Board of Education. The President and Secretary of the Board of Education are hereby authorized and directed to execute the attached Separation of Employment Agreement and any other documents necessary to effectuate this Separation of Employment Agreement.

**2015/2016 Staff per the Anti-Bullying Bill of Rights Act Approved**

12. Approve, per the Anti-Bullying Bill of Rights Act, the following staff for the 2015/2016 school year:

Scott Hough, Anti-Bullying Coordinator  
Vincent Carangelo, Anti-Bullying Specialist, NPHS  
David Chango, Anti-Bullying Specialist, NPMS  
Erik Yates, Anti-Bullying Specialist, AWR  
Jonathan Firetto, Anti-Bullying Specialist, SB

**Unpaid Maternity Leave for Kathryn King Approved**

13. Approve the request for unpaid maternity leave for Kathryn King, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 1/4/16 and ending 3/28/16 with continued health insurance benefits pursuant to law. (Based on 11/26/15 due date. Dates subject to adjustment by actual birth.)

**Emergency Hiring Waiver Resolution Adopted**

14. Adopt the following Resolution:

Adopt the Waiver Agreement (N.J.A.C. 6A:9-6.5c) with the New Jersey Department of Education allowing the district to use the emergent hiring process, when needed, through June, 2016. (EXHIBIT O)

**2015 Curriculum Writing Rescind Approved**

15. Rescind the following summer 2015 curriculum writing appointment:  
a. William Vivona, Sculpture I & II, (15) hrs @ \$54.87/hr

Seconded by: Mr. Dinerman

Mr. Dibble commented that there were 101 appointments, 16 full time positions, 4 resolutions, 1 leave of absence and approvals of non-tenure staff.

Mr. Smith asked if there is a need for more hiring.

Dr. Miceli commented that the District is finished hiring for the large majority of positions, but still needs a secretary at AWR and half time technology position at the high school. He commented that all teaching positions have been filled.

Dr. Miceli commented that everyone has been very busy trying to fill openings and unanticipated retirements. The principals have been working hard to complete the interview process with candidates.

Dr. Miceli thanked the retirees for their significant service and contributions to the District and wished them well.

Dr. Miceli commented that there are changes in the Anti-Bullying coordinator and specialists on the agenda and he is looking forward to their contributions.

Dr. Miceli commented that some of the appointed personnel are present and some are not this evening. He would like those present to stand up and introduce themselves.

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Absent Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

**BOARD POLICY**

Mr. Smith, in the absence of Mr. Krauss moved to approve Items 1 and 2 as listed below:

1. Approve the following Policy and Regulation on second reading:

**Bylaws and Policies:**

Policy No. 5465  
(Mandated)

Early Graduation (Revised)  
(Mr. Krauss)

Policy No. 5460  
(Mandated)

High School Graduation (Revised)  
(Mr. Krauss)

Policy No. 5600  
(Mandated)

Student Discipline/Code of Conduct  
(Mandated/Revised) (Mr. Krauss)

**Administrative Regulations:**

Regulation No. 5460  
(Mandated)

High School Graduation (Revised)  
(Mr. Krauss)

Regulation No. 5600  
(Mandated)

Student Discipline/Code of Conduct  
(Mandated/Revised) (Mr. Krauss)

2. Approve the New Providence School District Code of Conduct Student Infractions and Interventions charts.

Seconded by: Mrs. Cuccaro  
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Absent Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

**Committee Reports**

Curriculum, Instruction and Technology

Mrs. Cuccaro, Committee Chairperson, had nothing to report.

Finance, Facilities and Safety/Security

Mr. Smith, Committee Chairperson, commented that negotiations are ongoing and there are facilities contract issues that will be discussed under closed session.

Personnel, Management and Communication

Mr. Dibble, Committee Chairperson, had nothing to report.

**OLD BUSINESS**

Dr. Miceli commented that the 9 sessions of Strategic Planning have been completed. It was very comprehensive and had good turnout from the community.

Dr. Miceli commented that he wanted to begin the process and have 2-3 committee sessions in July to be able to come with a workable goal draft at the next board meeting.

Mr. Hasenkopf commented that it would be good to have committee session to prepare for the July 23rd board meeting.

Dr. Miceli commented that a committee route is the best way consisting of board members, principals and administrators. He will participate and the full board will have an open dialogue at the July 23rd board meeting.

Mr. Hasenkopf volunteered to be on the committee and asked if anyone of the board members would like to join him.

Mrs. Cuccaro commented that she would like to be on the committee.

Mr. Dibble suggested that Mr. Krauss might want to join the committee and if is unable to, he would volunteer to be on it.

### **NEW BUSINESS**

Mr. Testa commented on the following new law effective May 7, 2015:

Pursuant to PL 2015, chapter 47, the New Providence intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular New Jersey Title 18A:18. et/seq, NJAC Chapter 23, Federal Uniform Administrative Requirements 2 CFR, Part 200.

Mr. Testa handed out a report to all board members and administrators. He briefly reviewed the Awarded Contracts for 2014/2015 Year.

Mr. Hasenkopf, Board President, opened the meeting to the public at 7:55 p.m.

There being no comments from the public, Mr. Hasenkopf, declared the public portion of the meeting closed at 7:56 p.m.

### **CLOSED SESSION**

Mr. Dibble moved to adopt the following resolution:

This body shall on June 25, 2015 at 7:56 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters related to HIB
- Litigation; Case #1582 & #1121440
- Negotiations

- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Dinerman seconded the motion, which was carried unanimously.

**Return to Public Session**

The Board reconvened to public session at 9:50 p.m. Mr. Hasenkopf called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Hasenkopf, Mrs. Misiukiewicz and Mr. Smith.

**Adjournment**

There being no other business before the Board, on a motion by Mr. Smith, seconded by Mr. Dinerman, and carried unanimously, Mr. Hasenkopf declared the meeting adjourned at 9:51 p.m.



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James E. Testa, School Business Administrator/Board Secretary  
6/25/15 Board Meeting

