

The business meeting of the Board of Education of the Borough of New Providence was called to order at 6:30 p.m. on March 30, 2015, in the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Hasenkopf.

Present on roll call were Bernadette Cuccaro, William Dibble, David Hasenkopf, Ira Krauss, and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; James Testa, School Business Administrator/Board Secretary

Mr. Hasenkopf led in the salute to the flag.

Mr. Hasenkopf read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following notice was posted on February 27, 2015:

The New Providence Board of Education Regular Meeting scheduled for Thursday, March 26, 2015 at 7:30 P.M. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, ***has been cancelled and rescheduled for Monday, March 30, 2015 at 7:30 P.M.*** in the New Providence High/Middle School Media Center, 35 Pioneer Drive.

The following notice was posted on March 24, 2015:

The New Providence Board of Education Regular Meeting being held on March 30, 2015, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, ***will now begin at 6:30 p.m. and go directly into Closed Session for personnel matters, then return to Regular Session at 7:30 p.m.***

CLOSED SESSION

Mr. Smith moved to adopt the following resolution:

This body shall on March 30, 2015 at 6:30 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Dibble seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 7:20 p.m. Mr. Hasenkopf called the Board to order.

Present on roll call were Bernadette Cuccaro, William Dibble, David Hasenkopf, Ira Krauss, and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; James E. Testa, School Business Administrator/Board Secretary; and 74 members of the public.

The Board took a recess until 7:30 p.m.

Presentation of Certificates of Excellence - Mrs. Cuccaro

Will Ashima Agarwal, Mary Kate Buckman, Dorian Ho, Kingston Ho, Sahana Narayan, Natalie Pereira, William Roper, Juliana Ruta, Lydia Voss, Brian Wang, and Arnina Zeng please come forward.

Students who excel in music exhibit a high level of talent, motivation, and work ethic. Those who perform in ensembles become outstanding team members and masters at collaboration. New Providence takes pride in providing opportunities for young musicians to fully develop this musical potential within the school program and in auditioned honors ensembles. At the middle and high school levels, the central region of the New Jersey Music Educators Association (CJMEA) sponsors auditioned bands, orchestras, and choirs every year. Hundreds of students throughout the region prepare and audition. Only the highest scoring applicants are accepted.

This year Natalie Pereira, Juliana Ruta and William Roper were selected for the CJMEA High School Mixed Choir; Ashima Agarwal and Mary Kate Buckman were selected for CJMEA High School Women's Choir; Arnina Zeng was selected for the CJMEA High School Orchestra; Dorian Ho, Kingston Ho, Sahana Narayan and Brian Wang were selected for the CJMEA Intermediate Orchestra; and Lydia Voss was selected for the CJMEA Intermediate Band. They have earned special recognition for excellence in music performance. New Providence is very proud of their achievements and encourages them to continue with their music education.

Will Maclaine Barre-Quick, Michael Cardone, Kevin Dackow, Kara Dobias, Katie Dolan, Hannah Flanagan, Elizabeth Krska, Shonchori Mukherjee, Manu Nahata, Jade Navarro, William Roper, Juliana Ruta, Alexa Suric and Alanna Williams please come forward.

The New Jersey Music Educators Association (NJMEA) sponsors auditioned all-state choirs at the elementary, middle and high school levels every year. Hundreds of students throughout the state prepare and audition. Only the highest scoring applicants are accepted. Membership is hard-won and prestigious.

This year Kevin Dackow, William Roper and Juliana Ruta were selected for the HS All-State Mixed Choir; Kara Dobias was selected for the HS All-State Women's Choir; Maclaine Barre-Quick, Michael Cardone and Jade Navarro were selected for the NJ Junior High Honor Choir; Katie Dolan, Hannah Flanagan, Elizabeth Krska, Shonchori Mukherjee, Manu Nahata, Alexa Suric and Alanna Williams were selected for the NJ Elementary Honor Choir. They have earned special recognition for excellence in music performance. New Providence is very proud of their achievement and encourages them to continue with their music education.

Will Kevin Dackow and William Roper please come forward.

The National Association for Music Education (NAfME) sponsors an auditioned national choir every two years. Students compete against singers from all fifty states in the country. It is the most selective honors ensemble for any high school singer.

This year Kevin Dackow and William Roper performed with the NAfME National Choir in Nashville, Tennessee. They have earned special recognition for excellence in music performance. New Providence is very proud of their achievement and offers them heartfelt congratulations!

Will Katherine DeMeo, Aidan Donnelly, Helena Harman, Cristiano Hocken, Jonathan Lee, Gabriella Marchini, Mina Ozgu, Madeline Ramos, Paola Salazar, Alice Smith, and Licheng Yang please come forward.

Students who excel in art and design routinely think "outside the box" to create new and exciting works. These skills in creativity and innovation are essential for success in the 21st century. The Scholastic Art and Writing Awards, a national competition, award gold keys to students who exhibit originality, technical skill, and emergence of a personal vision through their works. Gold key (first place) winners in the northern New Jersey region become finalists in the national competition. This year, four students from New Providence High School and seven students from New Providence Middle School earned gold keys.

Katherine DeMeo, Aidan Donnelly, Helena Harman, Cristiano Hocken, Jonathan Lee, Gabriella Marchini, Mina Ozgu, Madeline Ramos, Paola Salazar, Alice Smith and Licheng Yang all received gold keys. They have earned special recognition for excellence in their artistic endeavors. New Providence is very proud of their achievement and encourages them to continue with their arts education.

Will Jonathan Lee please come forward.

The Scholastic Art and Writing Awards give gold keys to students who exhibit originality, technical skill, and emergence of a personal vision through their works. At the highest level, students compete against artists from all fifty states in the country. It is one of the most selective national competitions for any high school artist.

Jonathan Lee received a national gold key from the Scholastic Art and Writing Awards. This is a distinction that students from New Providence have earned only three other times in the last twenty years. New Providence is very proud of his achievement and offers him heartfelt congratulations!

Superintendent's Report

1. Dr. Miceli reported on the enrollment numbers. The District enrollments are: 658 students at the high school, 377 at the middle school, 667 at AWR, 644 at Salt Brook and 35 students out of district for a total of 2,381. Kindergarten total to date for the 2015/2016 school year are: 66 students at AWR and 57 students at Salt Brook. There are 14 newly registered first grade students at AWR and 19 at Salt Brook.
2. Dr. Miceli reported recognized the Teachers of the Year. They will be recognized at the April Board Meeting, and they are:
 - Kathryn Eckes- High School
 - Kristen Schmidt- Middle School
 - Joanne Catlett- Salt Brook School
 - Brandee Conover- Allen W. Roberts School

Student Report

Katie Vigilante, Senior Class President, reported on activities at the high school.

Katie reported that March has been a very exciting month! PARCC testing seemed to go successfully, in no small part to the impressive technology department. Seniors certainly were not too upset about having delayed openings all week.

Katie commented on Coach Cap Pazdera, 6th grade math teacher at Salt Brook, and the girls varsity basketball team that provided some great entertainment in Newark and in Toms River, as they won game after game, eventually attaining a state championship!

Science department head, Jon Keaney, brought his honors and AP science classes to the Liberty Science Center, a trip that was very kindly funded by the NPEF. The students had a great time watching a live open heart surgery at Morristown Memorial Hospital. The students actually got to talk to doctors as they worked on a real patient. Also, in the science department, we recently hosted a Japanese student exchange, where students from Japan gave our students science presentations in classes, and in turn, our students then presented to them.

Katie commented that NPHS students have a few more trips coming up. Reflecting New Providence's dedication to leadership and service, students have organized a few philanthropic events including a field trip to AWR to work with young elementary schoolers, as well as a field trip to the community food bank to provide aid to fellow members of our society. All NPHS students have the opportunity to attend these days of service, and I know many already have. It will be exciting to see more events devoted to giving back in the future.

Katie commented that last Saturday night was the annual Prom Fashion Show, a fundraiser that is more exciting and more successful every year. Senior girls and guys borrowed dresses and tuxedos from local stores who were kind enough to loan the dress wear for the evening, and the students modeled the attire in the auditorium. Before the show began, there was a tricky tray, filled with amazing prizes ranging from Taylor Swift tickets to bicycles to gift cards. Many NPHS moms worked tirelessly to ensure the event's success, and they deserve our thanks. The show, as always, was a hit.

Katie commented that it is hard to believe it's already spring due to the recent snow.

Katie commented that spring sports, track, baseball, lacrosse and softball all starting up, and it's finally beginning to actually feel warm.

New Jersey School Performance Report - Dr. Miceli

Dr. Miceli reported that the New Jersey School Performance Report is posted on the District's website. NJASK will be removed and the base line data for PARCC will be added for next year.

Public Comments

Mr. Hasenkopf opened the meeting to the public at 7:50 p.m.

There being no comments from the public, Mr. Hasenkopf declared the public portion of the meeting closed at 7:51 p.m.

Approval of Minutes

Mr. Krauss moved to approve the minutes as follows:

Work Session	February 12, 2015
Closed Session	February 12, 2015

Seconded by: Mrs. Cuccaro
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Absent</u> Mr. Dinerman	<u>Absent</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

Mr. Smith moved to approve the minutes as follows:

Regular Session	February 26, 2015
Closed Session	February 26, 2015

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

ACTION ITEMS

FINANCE ACTION

Mr. Smith, Committee Chairperson, moved to approve items 1 through 8 as listed below:

Transfers for 2014/2015 School Year Approved

1. Ratify the action of the Superintendent in making the following transfers for the 2014/2015 school year.

FEBRUARY 2015

From:

Amount	Description	Account
\$ 10,000.00	Tuition- LEA in NJ	11-000-100-562
20,000.00	Purchased Services	11-000-230-530
4,000.00	Other Purchased Services	11-000-230-590
5,700.00	Other Purchased Services	11-000-251-592
20,000.00	Purchased Tech. Services	11-000-252-340
10,000.00	Maintenance & Repair	11-000-262-420
2,000.00	Mgmt. Fee- Transportation	11-000-270-350
34,000.00	Contracted Services- Trans.	11-000-270-515
8,000.00	Other Retirement Contributions	11-000-291-241
3,500.00	Ins.- Workers' Compensation	11-000-291-260
35,500.00	Employee Benefits	11-000-291-270

Total: \$152,700.00

To:

Amount	Description	Account
75,000.00	Legal	11-000-230-331
11,000.00	Prof. Services- Architects/Eng.	11-000-230-334
14,000.00	Utilities- Water	11-000-262-490
4,000.00	Repair & Maintenance- Trans.	11-000-270-420
4,000.00	General Supplies- Trans.	11-000-270-615
18,700.00	Other Employee Benefits	11-000-291-290
10,000.00	Salaries- Home Instruction	11-150-100-101
16,000.00	Purchased Prof. Services	11-150-100-320

Total: \$152,700.00

Board Secretary Report Approved

2. After review, we hereby accept the Board Secretary and Treasurer reports for February, 2015. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

Bills List Approved

3. Approve the payment of bills listed for March 2015, in the amount of \$3,330,225.95.

Mr. Mallya Donation Approved

4. Approve the generous donation of \$250.00 from Mr. Mallya through Morgan Stanley's Annual Appeal Campaign to Allen W. Roberts School.

(EXHIBIT A)

Settembrino Architects Approved

5. Approve Settembrino Architects for pre-referendum architectural services as per N.J.S.A.-18A:18A-5, on a fee basis not to exceed \$16,000.00.

Revised Maximum Expenditure for Legal Services Approved

6. Approve the revised maximum expenditure for the 2014/2015 school year as follows:

Legal Services \$178,402.00

2015 Safety Grant Program Approved

7. Approve the grant application submission for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purposes described in the application in the amount of \$2,868.00 for the

period July 1, 2015 through June 30, 2016.

Resolution Approved

8. Approve the following resolution:

The New Providence Board of Education rescinds the contract with Lindabury, McCormick, Estabrook & Cooper, P.C. ("Lindabury") effective March 31, 2015 and enters into a contract with Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC ("Sciarrillo") effective April 1, 2015, for the balance of the term of the Lindabury contract. Hourly rates and all other terms and conditions of the Sciarrillo contract will continue as in accordance with the Lindabury contract.

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

FACILITIES ACTION

Mr. Smith, Committee Chairperson, moved to approve items 1 and 2 as listed below:

Sale of iPads and Keyboards Approved

1. Approve the sale of iPads and keyboards, sold as a set, to the senior class, with a purchase price of \$150.00 for each set.

Disposal of Hatco Food Server Approved

2. Approve the disposal of one (1) Hatco Food Server (SKU #101020) from the High School, no longer deemed necessary for school use. **(EXHIBIT C)**

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

EDUCATION ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve items 1 through 7 as listed below:

Recommendations of the Superintendent Regarding the 2014/2015 Harassment, Intimidation, and Bullying Investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2014/2015 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	8, 9, and 10

MUJC for Basic Transition Assessments Approved

2. Approve Morris-Union Jointure Commission for Basic Transition Assessments at a rate of \$460 for the 2014/2015 school year.

Educere Virtual Education Approved

3. Approve Educere Virtual Education for Student #10320 at a cost of \$199.50 for each class for the 2014/2015 school year.

Career Choice Program at Middlesex County Vo-Tech HS Approved

4. Approve the enrollment of Student #1280 at the Career Choice Program at Middlesex County Vocational & Technical High School, at a tuition cost of \$1,500, effective 4/13/15, for the remainder of the 2014/2015 school year.

Career Choice Program at Middlesex County Vo-Tech HS Approved

5. Approve the enrollment of Student #1281 at the Career Choice Program at Middlesex County Vocational & Technical High School, at a tuition cost of \$1,500, effective 4/13/15, for the remainder of the 2014/2015 school year.

Platt Psychiatric Associates for Basic Psychiatric Consultations

6. Approve Platt Psychiatric Associates for Basic Student Psychiatric Consultations at a rate of \$600 for the 2014/2015 school year.

Additional Field Trip Destinations Approved

7. Approve the attached list of additional field trip destinations for the 2014/2015 school year in accordance with N.J.A.C. 6A:23A-5.8. (EXHIBIT B)

Seconded by: Mr. Smith

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

PERSONNEL ACTION

Mr. Dibble, Committee Chairperson, moved to approve items 1 through 7 as listed below:

Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2014/2015 school year:
 - a. Lynn Kral, school nurse, \$24,585 (base \$60,643), effective 2/26/15
 - b. Daniela Kissell, teacher aide (.5 time), \$3,859 (base \$20,066), effective 3/5/15
 - c. Nicole Toto, long-term substitute teacher, effective 4/1/15, to be paid on a per diem basis of \$284.17 (prorated Step 3, Column I, base of \$52,572) (subject to criminal history review procedures)
 - d. Susan Mead-McGeechan, middle school 8th grade class advisor, effective 3/23/15, \$899.10
 - e. Nicole Belisario, substitute teacher/teacher aide
 - f. Ana Maria Garcia Walke, substitute teacher
 - g. Marcus Eiland, substitute teacher/teacher aide
 - h. Christina Archetti, teacher, \$4,764 (base \$58,758), effective 6/1/15 (subject to criminal history review procedures)

Appointment of John M. Richter, Jr., Middle School Principal Effective 7/1/15 Approved

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2015/2016 school year:
 - a. John M. Richter, Jr., principal (12 month), \$124,000, effective 7/1/15

Resignations Accepted

3. Accept the resignations of the following employees:

- a. Sebastiaan de Voogd, teacher, effective 4/28/15
- b. Maryjane Petteruti, LDT/C, effective 6/30/15, due to retirement

Request of Jennifer Morra for Extended Leave Approved

4. Approve the request of Jennifer Morra, reading specialist (.48 time), for an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 5/8/15 through and including 6/30/15. (Based on 5/21/15 due date. Dates subject to adjustment by actual birth.)

Salary Revisions Approved

5. Approve the following revisions for the 2014/2015 school year:
- a. Denise Moser, teacher, from Step 8, Column III (\$59,643--2012/2013 salary guide), to Step 9, Column III (\$61,855--2014/2015 salary guide), effective 4/1/15, due to restoring increment withholding
 - b. Marla Malinauskas, middle school 8th grade class advisor, from 9/1/14 to 6/30/15, \$999, to 9/1/14 to 3/20/15, \$99.90

Keith Mason Resolution Approved

6. Adopt the following resolution:

WHEREAS, a recommendation was made by the Superintendent of Schools to the New Providence Board of Education to withhold the 2015/2016 employment and adjustment increment of Keith Mason; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools and approves same;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the withholding of the employment increment and adjustment increment of Keith Mason for the 2015/2016 school year pursuant to N.J.S.A. 18A:29-14; and

BE IT FURTHER RESOLVED, that Keith Mason's salary for the 2015/2016 school year shall be based on the 2014/2015 salary guide.

FMLA for Ellen Thomas Approved

7. Approve the request for a family medical leave act (FMLA) absence for Ellen Thomas, teacher, for the period commencing 1/22/15 and ending 3/23/15 with continued health insurance benefits pursuant to law, and an unpaid extended leave for the period commencing 3/24/15 and ending 6/30/15.

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

Mr. Dibble, Committee Chairperson, moved to approve item 8 as listed below and read it into the record:

Resolution in Observance of Teacher Recognition Week Approved

8. Approve the following resolution in observance of Teacher Recognition Week May 3rd through May 9th.

WHEREAS, the week of May 3rd through May 9th has been declared Teacher Recognition Week throughout the State of New Jersey; and

WHEREAS, the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling and understanding to the students who pass through their classrooms; and

WHEREAS, in addition to the regular educational programs, many of the staff provide advice, direction, coaching and sponsorship to extra-curricular activities;

NOW, THEREFORE,

BE IT RESOLVED that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers on its staff; and

**BE IT FURTHER
RESOLVED**

that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 30TH DAY OF MARCH 2015, and signed by order of the New Providence Board of Education.

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

BOARD POLICY

Mr. Krauss, Committee Chairperson, moved to approve item 1 as listed below:

1. Approve the following Bylaws, Policies and Regulations on first reading:

Bylaws and Policies:

Policy No. 8630 Bus Driver/Bus Aide Responsibility (Revised)
(Mandated) (Mr. Krauss)

Administrative Regulations:

Regulation No. 8630 Emergency School Bus Procedures (Revised)
(Mandated) (Mr. Krauss)

Seconded by: Mr. Smith

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Absent Mr. Dinerman

Absent Mrs. Misiukiewicz

Yea Mr. Smith

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Cuccaro, Committee Chairperson commented that the committee met and reported and will continue to meet to address what's moving forward in the curriculum.

Finance, Facilities and Safety/Security

Mr. Smith, Committee Chairperson commented that the budget is approved, but not yet by the county. Will be presented to the public in April. The Architect has been approved and the bond referendum is moving forward.

Mr. Smith commented that negotiations will be starting this week.

Personnel, Management and Communication

Mr. Dibble, Committee Chairperson commented that the 2015/2016 appointments and reappointments are being discussed.

Old Business

There are no old business to report.

New Business

There are no new business to report.

PUBLIC HEARING

Mr. Hasenkopf opened the meeting to the public at 8:00 p.m.

Mr. Hasenkopf asked the public to limit their comments to a two minute maximum in order to accommodate the large number of people wanting to speak.

Bob Doherty, New Providence Resident

Mr. Doherty recognizes Mr. Krauss and Mr. Smith.

Mr. Doherty spoke on behalf of Gary Bremer. He has been a positive experience with his son who is now in his 30s. He played freshman football team, wrestling and strong in academics. Gary developed loyalty and respect with people, and was a positive and good influence.

Mr. Doherty commented that he moved to New Providence because of teachers like Mr. Bremer and would like the Board to make the right decision.

Jane Kourakos, New Providence Resident

Mrs. Kourakos echoed previous speaker.

Mrs. Kourakos commented that her son, Don, suffered a nose fracture and was discussed with the doctor that he would be cleared to wrestle. The doctor was going to write a note. She commented that the doctor, a plastic surgeon, was working on getting the note, but had a miscommunication. He was not familiar with the District's policy. The doctor wrote a note but not a correct one, which her son was not cleared to practice.

Dominic Spagnola, Class of '98, NPHS

Mr. Spagnola commented that coach Bremer was always about the kids. He helped JR Hendersen, a dwarf who came out for the wrestling team. Coach found him a home on the wrestling program. Mr. Bremer was always dedicated and is there for anyone who needs help and encouragement.

John Piley, Class of '90, NPHS

Mr. Piley commented that he has coached 12 PAL seasons for wrestling. He credits his coaching success to Bremer who puts as much effort into the worst wrestler as the best one.

Coach Bremer gave everyone a chance, and made some great experiences for his wrestling kids. To lose him as a coach will be the ultimate tragedy.

Ron Gazaway, New Providence Resident

Mr. Gazaway commented that he had and currently has a child on the NP wrestling team. Conference champs 3 years in a row. Two wrestlers in A/C that made it through a couple of rounds. He commented that because of coach, they received support and learned good leadership.

J. Capullo for Brian Kern

Mr. Capullo commented that he came for Brian Kern and wanted to say to Dr. Miceli that it would be a loss to the town and students if Coach Bremer doesn't coach anymore. He accepts everyone and builds their confidence. Coach always stands by their side and turns everyone into a winner. He commented that he is an outstanding coach and owes coach his success, and hopes that Dr. Miceli makes the right decision.

Conor Morang, Former Wrestler, NPHS

Mr. Morang commented that he was a former varsity and JV wrestler for Coach Bremmer in New Providence and he helped influence his character.

Mike Bottazzi, New Providence Resident

Mr. Bottazzi commented that Coach Bremmer instills leadership.

Tyler Gazaway, New Providence Residence

Mr. Gazaway commented that Coach Bremer is a great coach and influenced him throughout his career, always doing the right thing.

Felicia Chang, New Providence Residence

Mrs. Chang congratulated Mr. Hough for his appointment to Assistant Superintendent and commented that he is a great find to the District. She commented that so many people came to speak for the coach. She wanted to know what the additional \$75,000 in legal fees to be paid to the attorney.

Mr. Smith, Board Member, commented that it was a transfer of funds for legal fees are for the school year.

Mrs. Chang commented that she received two letters from the attorney, she asked what the maximum of \$178,000 was for.

Mr. Smith commented that it was the legal fees for the school year and that the Board monitors all the expenses for the District.

Mrs. Chang asked if it has been approved.

Mr. Hasenkopf, Board President, commented that it was approved tonight.

Mrs. Chang asked what the legal fees are for.

Mr. Hasenkopf commented that it is confidential, and thanked Mrs. Chang for her comments.

Tom Reedy, New Providence Resident

Mr. Reedy commented that he volunteered on the wrestling team and loves New Providence and the high school. He commented that he has admiration for the wrestling team, Coach Bremer and his family.

Mr. Reedy commented that Coach Bremer gave his son encouragement and he noted that a lot of people came to support Bremer and he would like the Board to consider all the comments made.

Dan Seib, New Providence Resident

Mr. Seib commented that he has two young sons on the PAL league and would like the Board to think about all the people that Bremer has affected in past and will help in the future.

Jonny D'Amico, Class of 2010, NPHS

Mr. D'Amico commented that he had Mr. Bremer as a gym teacher. He tried out sophomore year for wrestling and as a senior was 27-12. He commented that Bremer does not give up on anyone and makes everyone feel important, working to help them be better, this is a testament to his character.

Patrick O'Keefe, New Providence Resident

Mr. O'Keefe commented that Mr. Bremer was the kind of teacher to go out of his way for the awkward kid, girl or boy and offer to help. He commented that he graduated with the help of Mr. Bremer and his support and not to take away the asset we have in the district because it would be a shame.

Al Iannacone, New Providence Resident

Mr. Iannacone commented that he is a volunteer in youth sports and doesn't come close to the time Coach Bremer gives to all the kids. The town is special because of Bremer.

Cody Hunter, New Providence Resident

Mr. Hunter commented that Bremer helped a lot of people, the program he built is not just high school but also youth program. Bremer eats and breaths wrestling and gives himself to this town.

Shane Mallory, former wrestler, NPHS

Mr. Mallory commented that Bremer is a man connected with all kinds of difficult people who he helps. He has a fantastic relationship with everyone. He commented that Coach Bremer since freshman year in high school was a stable male figure and is always there for him and to get rid of Coach Bremer will destroy a culture building tool.

Don De Filippis, New Providence Resident

Mr. De Filippis commented that he has been coaching with Bremer since college, for the last 10 years. He commented that he is a Summit police officer and that Coach Bremer has a huge impact in the youth and society of this town and he hopes that a right decision is made.

Britney Bemer, New Providence Student

Britney commented that Coach is her dad and coach. She commented that her dad taught everyone life lessons to shape their characters and to take it away from him will be wrong.

Dom Fiorelli, Class of '98, NPHS

Mr. Fiorelli commented that there are lots of people to support Coach tonight and asked for the process. He noted that it is prudent and should have waited for comments and witnesses before making a decision.

Mr. Dibble, Board Member, commented that nothing has been discussed in closed session.

Mr. Fiorelli thanked Mr. Dibble for the clarification. He commented that Coach Bremer is a great coach and helped him in difficult times and was the person to talk to. He commented that it would be unconscionable to end a 30 year career for a minute detail.

Andrew Kourakos, Class of 2008, NPHS

Mr. Kourakos commented that he was a wrestler under Coach Bremer his junior year and was not a good wrestler, but was encouraged by Coach. He commented that Coach is a legend in town because he believed in everyone and gave support, it would be ashamed to take coaching away from him.

Tom Baldwin, New Providence Resident

Mr. Baldwin commented that he has two sons that wrestled under Coach Bremer. He commented that his son Wade got ill with cancer while in Bucknell and Coach Bremer rushed to the ER in PA was the first one to visit him. He would do above and beyond what any coach would do. He commented that he didn't know what tonight was about but he got the call to support Bremer and he came without question.

Mark Zimmerman, New Providence Resident

Mr. Zimmerman commented that he came for his son Dan's behalf and felt compelled to speak. He commented about "Rudy", big heart, small kid, his son wrestled in MS and HS was in varsity for 4 years. He commented that he loved Bremer and that's why he came tonight to give his support. He commented that he went to all the matches and never saw Coach Bremer risk any wrestler or put them in any kind of danger, he would always stay at a match to make sure nothing goes wrong. He commented that his son was an Eagle Scout, and the lessons he learned doesn't come close from what he learned from Coach Bremer.

Mary O'Keefe, New Providence Resident

Mrs. O'Keefe as a mother talked about Gary Bremer, the man, teacher and coach. She heard about his coaching job being in jeopardy and wanted to come to support him.

Mrs. O'Keefe commented that Bremer will be the one who sees a kid in need of help and be there for him, even with special needs, and it would be a shame and disgrace to take him away from the kids today and for future kids. She commented that there's more to life than being #1 in the state, this is more important.

Jane Jankow, Dunellen Resident

Mrs. Jankow commented that her son wrestled in 8th grade but only for Bremer, he was varsity for 4 years in high school. She commented that no one comes close to Coach Bremer, he is a great man.

David Dibenedetto, Former Wrestler at NPHS

Mr. Dibenedetto commented that Mr. Bremer had great family values and helps everyone. He commented that Bremer taught him hard work.

Chris Castaldo, Class of 2013, NPHS

Mr. Castaldo commented that he can't believe he is here again and the only reason is Bremmer. He was not his coach but he is a great man, not having Coach Bremer will leave a big void on the wrestling staff. He commented that it would be tragic and will have a negative impact if he was let go.

Kevin Kourakos, Class of 2012, NPHS

Mr. Kourakos commented that he wrestled for Bremer and he is a great coach, father, teacher and mentor. "Save our Coach"

James Slater, New Providence Resident

Mr. Slater commented that Coach Bremer took a chance with him even with his disability.

Steven Minch, Class of '88, NPHS

Mr. Minch commented that he wrestled as a sophomore for Coach Bremer and commented that this is not a character issue. He commented that even Mr. Baldwin not knowing what this is all about came for support and the reason is unfair.

Chris Panisi, New Providence Resident

Mr. Panisi commented that there's no other coach that had an impact on him than Coach Bremer. He commented that a lot of boys who gravitated to the sport needed guidance and Bremer was there for them. Mr. Panisi commented that he had lost a young cousin and Coach Bremer was there to support him at a difficult time. He commented that he does not know many men like him and owes a lot to him, he dedicated his life to the sport and deserves to go out on his own terms.

Tony Randazzo, New Providence Resident

Mr. Randazzo commented that he knows Mr. Bremer as Coach and he molded the program on how the athlete is going to enjoy his experience. Coach Bremer puts everyone's name on the wall to feel special. Coach needs to stay coaching.

Doug Chacon, New Providence Resident

Mr. Chacon commented that he goes to Allied Health at Union County Vo-Tech and is on the wrestling team. He commented that Coach Bremer is like a father figure who teaches morals.

Kevin O'Keefe, New Providence Resident

Mr O'Keefe commented that his son turned to Bremer for advice and is always there for him. He commented that Coach brought confidence to his son, he is one of the reasons why the school is the best in the state.

Eileen DeMaio, New Providence Resident

Mrs. DeMaio commented that no coach puts in more volunteer time than Gary Bremer, he is the only coach in the HS who cares. Coach Bremer is trusted by his wrestlers, no guess work, he is respected and they trust and care about him because he makes them better.

Michael Delia, New Providence Resident

Mr. Delia commented that there is no other coach that puts more volunteer time than Gary Bremer. He commented that he trusts Coach Bremer with his son because there is no guess work with Bremer, they trust their coach and he makes them better.

Christine Schipani, New Providence Resident

Mrs. Schipani commented that she is blessed for her daughter to see all the support the town is giving Mr. & Mrs. Bremer because they are always there for everyone. Her daughter Ally is the athletic photographer and the Bremers are great friends. She commented that wrestlers want to go to states and the Kourakos would not put their son in jeopardy and for the Board to take his coaching position away would crush Don's dream and put a cloud on him, shame on anyone that would do that.

Michael Morris, New Providence Resident

Mr. Morris commented that he had no choice but speak tonight, it is obvious that he has taken boys and turned them into men. If it is forgivable, he encouraged the Board to forgive so it would be a better place.

Maddy Bedder, New Providence Student

Ms. Bedder commented that she knows nothing about wrestling but has known Mr. Bremer since kindergarten and is like a second father to her. He was always there to talk to about boys or friend issues and he would never put a child in danger.

Caroline Kliesch, New Providence Student

Ms. Kliesch commented that she has known Mr. Bremer since she was 2 years old and he cares about everyone and of what he does.

Stephen Bremer, Class of 2014, NPHS

Mr. Bremer commented that he is speaking in support of his dad. He commented that he is pleasantly surprised at the amount of people that came tonight to speak in support of Coach.

Simon Mandel, Class of '96, NPHS

Mr. Mandel commented that it has been 20 years since he wrestled with Mr. Bremer and he has enormous love for the man and asked the Board to continue to have him as coach.

TJ Molstad, New Providence Resident

Mr. Molstad commented that he has 2 student athletes in the high school and trusts Gary Bremer.

Nicholas Dowling, Class of 2003, NPHS

Mr. Dowling commented that he wrestled in middle and high school and losing Coach Bremer will be a huge impact for the town not just the school. He hopes that the Board listens and takes it to heart what people are saying about him.

George Holderide, New Providence Resident

Mr. Holderide commented that Coach Bremer was his son Peter's freshman coach. He asked his son to step up and did for Coach. He commented that he loves New Providence, has three successful children and owes it all to the teachers of New Providence. He commented about a progressive discipline or what the guidelines are, my way or the highway. He disagrees with the process and would like for the Board to look into the process.

Mr. Holderide commented that Bremer is a wonderful man who is always there for anyone who needs help.

Denise Jankowski, New Providence Resident

Mrs. Jankowski commented that her son wrestled for Berkeley Heights. She commented that Coach Bremer has dedication. She commented not to take Coach Bremer's position from him or from us.

Mr. Hasenkopf thanked everyone for their comments.

Mr. Hasenkopf declared the public portion of the meeting closed at 9:19 p.m.

CLOSED SESSION

Mr. Smith moved to adopt the following resolution:

This body shall on March 30, 2015 at 9:20 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Personnel
- Litigation

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

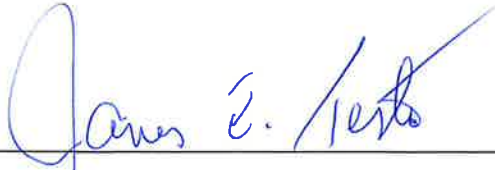
RETURN TO PUBLIC SESSION

The Board reconvened to public session at 11:13 p.m. Mr. Hasenkopf called the Board to order.

Members present were Bernadette Cuccaro, William Dibble, David Hasenkopf, Ira Krauss, and Adam Smith.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Dibble and seconded by Mr. Krauss, the President declared the meeting adjourned at 11:14 p.m.



James E. Testa
School Business Administrator/Board Secretary
3/30/15

