

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on July 23, 2015, at the High/Middle School Media Center, 35 Pioneer Drive, by the Board Vice President, Mr. Dibble.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Mr. Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; and 12 members of the public.

Mr. Dibble led in the salute to the flag.

Mrs. Misiukiewicz entered the meeting at 7:32 p.m.

Mr. Dibble read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Comments

Mr. Dibble welcomed everyone then turned the meeting over to Dr. Miceli.

Superintendent's Report

Dr. Miceli reported on the enrollment numbers. The District enrollments are: 658 students at the High School, 379 at the Middle School, 669 at AWR, 645 at Salt Brook and 35 students out of district. The total number of students in district is 2,386.

Dr. Miceli reported that the summer Special Education programs are going well with this being the last week except for the PSD program, which runs into the first week of August. Finally, he commented that the District is monitoring enrollment throughout the summer.

Mrs. Cuccaro commented that the summer recreation programs participants were up this summer and are all doing very well.

Dr. Miceli commented that the facilities projects are still ongoing.

Public Comments

There being no comments from the public, Mr. Dibble declared the public portion of the meeting closed at 7:36 pm.

Approval of Minutes

Mr. Dinerman moved to approve the minutes as follows:

Special Meeting June 4, 2015
Closed Session June 4, 2015

Seconded by: Mrs. Cuccaro

Yea Mrs. Cuccaro Absent Mr. Hasenkopf
Yea Mr. Dibble Yea Mr. Krauss
Yea Mr. Dinerman Yea Mrs. Misiukiewicz
Yea Mr. Smith

Mr. Smith moved to approve the minutes as follows:

Business Meeting June 25, 2015
Closed Session June 25, 2015

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Cuccaro Absent Mr. Hasenkopf
Yea Mr. Dibble Abstain Mr. Krauss
Yea Mr. Dinerman Yea Mrs. Misiukiewicz
Yea Mr. Smith

ACTION ITEMS

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 8 as listed below:

Board Secretary Report Approved

1. After review, we hereby accept the Board Secretary and Treasurer reports for June 2015. There is no major account or fund which has been overexpended in

violation of N.J.A.C. 6:20-2.12a. Sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Bills List Approved

2. Approve the payment of bills listed for July 2015, in the amount of \$2,912,893.68.

Centris Group Approved

3. Approve Centris Group to provide IEP Direct Access, technical support and maintenance for the 2015/2016 school year at a cost of \$10,654.20.

2015/2016 Preschool Tuition Deposit Refund Approved

4. Approve the refund of a 2015/2016 preschool tuition deposit to Mrs. Beverly Sheng in the amount of \$275.00.

Go Math 2015 Purchase Approved

5. Approve the following purchase in accordance with N.J. Statutes 18A:18A-5(a)(5) for the 2015/2016 school year:

- a. Go Math 2015 for grades K-6 from Houghton Mifflin Harcourt, not to exceed \$48,589.00.

Bid Threshold Resolution Adopted

6. Move to adopt the following resolution:

WHEREAS, the New Providence Board of Education current bid threshold is \$36,000.00; and

WHEREAS, James E. Testa, School Business Administrator/Board Secretary, possesses a qualified purchasing agent (QPA) certificate; and

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000; and

NOW, THEREFOR BE IT RESOLVED, that the New Providence Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the Board of Education, and further authorizes James E. Testa to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

2015/2016 Preschool Tuition Deposit Refund Approved

- 7. Approve the refund of a 2015/2016 preschool tuition deposit to Mr. Anthony Tramontana in the amount of \$275.00.

Apple iPads Sale Resolution Approved

- 8. Approve the following resolution:

Approve the sale of seventy-eight (78) Apple iPads to School Tech Supply in the amount of \$8,380.00.

Seconded by: Mr. Krauss

Roll Call Vote:

Yea Mrs. Cuccaro

Absent Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

FACILITIES ACTION

Mr. Smith, Committee Chair, moved to approve Items 1 through 4 as listed below:

Disposal of VHS Tapes at Salt Brook School Approved

- 1. Approve the disposal of a variety of VHS Tapes at Salt Brook School, that are either damaged, unrepairable, or out-dated, and no longer necessary for school use.

(EXHIBIT A)

Disposal of Student Chairs at Salt Brook School Approved

- 2. Approve the disposal of 24 student chairs at Salt Brook School, that are either broken, unrepairable, and no longer necessary for school use.

(EXHIBIT B)

Disposal of Cabinets at Salt Brook School Approved

- 3. Approve the disposal of two 5-drawer file cabinets at Salt Brook School, that are either broken, unrepairable, and no longer necessary for school use.

(EXHIBIT C)

Donation from Patrick Lamanna Approved

- 4. Approve the generous donation of \$85.00 from Patrick Lamanna, for his Eagle Scout project, to be used to purchase mulch for the courtyard at Salt Brook School.

Seconded by: Mr. Krauss

Mr. Smith commented on Item #4.

Roll Call Vote:

Yea Mrs. Cuccaro

Absent Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mrs. Misiukiewicz

Yea Mr. Smith

EDUCATION ACTION

Mrs. Cuccaro, Committee Chair, moved to approve Items 1 through 8 as listed below:

2014/2015 HIB Investigations Approved

- 1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2014/2015 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	15, 16, and 17
Middle School:	17 and 18
Allen W. Roberts:	7, 8, and 9

Curriculum Guides Approved

- 2. Approve the following curriculum guides as per Superintendent's Memo #1 in the hands of each Board member:

<u>Mathematics</u>	
Calculus (Grades 11 & 12)	New
<u>Science</u>	
Robotics (Grade 8)	New

Roll Call Vote:

- | | |
|-------------------------|------------------------------|
| <u>Yea</u> Mrs. Cuccaro | <u>Absent</u> Mr. Hasenkopf |
| <u>Yea</u> Mr. Dibble | <u>Yea</u> Mr. Krauss |
| <u>Yea</u> Mr. Dinerman | <u>Yea</u> Mrs. Misiukiewicz |
| <u>Yea</u> Mr. Smith | |

PERSONNEL ACTION

Mrs. Cuccaro, for Mr. Dibble, moved to approve Items 1 through 8 as listed below:

2015/2016 Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2015/2016 school year:
 - a. Mary Walker, teacher aide, \$20,271, effective 9/1/15 (subject to criminal history review procedures)
 - b. Karen Grogan, secretary II (12 month; 7.5 hrs/day), \$39,148* (base \$40,878*), effective 7/20/15 (subject to criminal history review procedures)
 - c. David Goldstein, Language Arts Department Head 7-12, \$3,392*, effective 9/1/15
 - d. Joseph Carollo, high school fitness center monitor, \$18/hr*
 - e. Amanda Taylor, long term substitute teacher, \$28,972* (base \$58,258*), effective 9/1/15 thru 1/29/16 (subject to criminal history review procedures)
 - f. Kristin Wingate, teacher, .5 time, \$29,629* (base \$59,258*), effective 9/1/15 (subject to criminal history review procedures)
 - g. Jill Arens, teacher aide, \$20,271, effective 9/1/15 (subject to criminal history review procedures)
 - h. Michelle Testa, Title I assessment coordinator, 20 hrs @ \$54.87/hr*
 - i. Julie Isaacs, home instructor

(*) subject to completion of negotiations for 2015/2016

Hatfield Resignation Accepted

2. Accept the resignation of the following employee:
 - a. Melissa Hatfield, Language Arts Department Head (7-12), effective the 2015/2016 school year

2015/2016 Tenured and Non-Tenured Teachers Appointment Approved

3. Approve the appointment of the teachers, including non-tenured teachers, with the salaries* as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2015/2016 school year.
(EXHIBIT E)

(*) subject to completion of negotiations for 2015/2016

2015/2016 Non-Unit Employees and Department Heads Salary Lists Approved

4. Approve the 2015/2016 salary lists (copies in the hands of each Board member) for:

Non-Unit Employees (revised)
Department Heads*

(*) subject to completion of negotiations for 2015/2016

2015/2016 Revisions Approved

5. Approve the following revisions for the 2015/2016 school year:
 - a. William Paris, from Japanese teacher to technology/Japanese teacher, effective 9/1/15
 - b. Kim Chrisostomides, MS summer guidance, from (not to exceed 6.5 days) to (not to exceed 6 days), \$2,194.56*
 - c. Susan Mead-McGeechan, MS summer guidance, from (not to exceed 6 days) to (not to exceed 6.5 days), \$2,377.44*
 - d. Ilze Kancans, teacher, (2) science periods over 25 per week, \$63,643* + \$2,000* = \$65,643*

(*) subject to completion of negotiations for 2015/2016

2015 Summer Curriculum Writing Appointment Rescinded

6. Rescind the following summer 2015 curriculum writing appointment:
 - a. Michelle Barone, AP Language and Composition, (10) hrs @ \$54.87/hr

Flynn Resolution Adopted

7. Adopt the following resolution:

WHEREAS, a recommendation was made by the Superintendent of Schools to the New Providence Board of Education to withhold the 2015/2016 employment and adjustment increment of Catherine Flynn; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools and approves same;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the withholding of the employment increment and adjustment increment of Catherine Flynn for the 2015/2016 school year pursuant to N.J.S.A. 18A:29-14; and

BE IT FURTHER RESOLVED, that Catherine Flynn's salary for the 2015/2016 school year shall be based on the 2014/2015 salary guide.

Resolution to Employ the Position of Director of Athletics Adopted

8. Adopt the following resolution:

RESOLVED, the Board of Education authorizes the Superintendent of Schools to advertise, interview, and employ an appropriate candidate for the position of Director of Athletics. This employment shall be pending the approval of the Board at its next regularly scheduled meeting. The Superintendent shall have the ability to set salary and benefits in accordance with Board policy and procedures pending the approval of the Board.

Seconded by: Mr. Dinerman
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Absent</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Smith	

Dr. Miceli commented that he wanted to recognize Mr. McGeechan and congratulated him on becoming the new department head of Science.

Dr. Miceli commented that Mrs. Hatfield resigned as Department Head of Language Arts and congratulated Mr. Goldstein as the new Department Head of Language Arts for MS/HS..

Dr. Miceli also welcomed and congratulated three teachers coming from the Chatham School District that are now joining us.

Dr. Miceli commented that we have now filled all of the District's openings.

BOARD POLICY

Mr. Krauss, Committee Chairperson, had no Items for Board approval at this time.

Committee Reports

Curriculum, Instruction and Technology

Mrs. Cuccaro, Committee Chairperson, commented that the committee has begun reading what is just the beginning of the curriculum guides for the school year.

Finance, Facilities and Safety/Security

Mr. Smith, Committee Chairperson, had no items to report on at this time.

Personnel, Management and Communication

Mr. Dibble, Committee Chairperson had no items to report on at this time.

OLD BUSINESS

Dr. Miceli commented on Strategic Planning. He commented that the Board decided to create a committee to work with the administration. The committee met twice this past month and was very productive. The committee worked toward a draft based on the nine Strategic Planning sessions that took place throughout the year.

Dr. Miceli shared the first draft of the Strategic Planning-Vision 2020 summary with to the Board. He asked for comments from the Board and the Board can have a discussion about the goals.

Mr. Dibble opened the floor for discussion and comments.

Mr. Krauss commented that the committee looked at the goals five years ago and the results from the nine meetings. He commented that the proposed five year goals were broad and non-specific and from there the Board can develop yearly goals in order to meet the five year goals.

Mr. Smith questioned why the goal on alternative revenues was not on the five year goal list.

Mr. Krauss commented that this topic was discussed, but it was not included as it is always a continuing goal for the Board.

Mr. Smith commented that it didn't have to be on the list of goals, but wants to make sure it is to be tied to all the goals, especially the STEM program. He commented that the discussion was that the District wanted to reach out to more companies and to get them more involved with the schools.

Mr. Dibble asked what the focus on the Gifted and Talented program session was about since he could not attend that session. He asked if the community felt that we didn't spend enough time on the topic.

Dr. Miceli commented that the program has changed throughout the years and thought that it was time to revisit and consider additional changes to the program.

Mr. Smith commented that he liked #8 on the list. He liked the idea that the District can develop other assessment tools for the students to track success. It would be a great tool.

Dr. Miceli commented that the District spends time on assessment, so creating an evaluation tool to assess students will be a great asset.

Mr. Smith asked if the idea is to get feedback and have something in August.

Dr. Miceli commented that the idea is to get feedback from the entire Board and if there was a need to revisit something or add something, the committee can meet and have a final draft on the August agenda and have a public conversation at the September meeting.

Mrs. Misiukiewicz commented that she could not attend all the Strategic Planning sessions, but she was at the Guidance Session and had comments that were not on the list.

Mrs. Cuccaro commented that there are things to be addressed from the comments of the sessions, but are not five year goals.

Dr. Miceli commented that goal #5 on the list is a broader view of those comments that need to be addressed.

Mrs. Misiukiewicz commented that in Guidance the comment was wanting to add another counselor or help in that department.

Dr. Miceli commented that that was captured with goal #2.

Mr. Dibble commented that he would like a list of all items that were discussed in the sessions.

Dr. Miceli commented that meeting summary notes that captured all the nine sessions can be emailed to the Board.

NEW BUSINESS

Mr. Krauss commented that the board committee met with ETNA and SIGNA to review health insurance options. He commented that a lot was learned about the coverages and the committee is still looking at programs.

Mr. Testa commented that this was just the first meeting. He commented that the evaluation of programs is ongoing. He commented that there are many more options that carriers are offering that the District is currently evaluating.

Mr. Krauss commented that they are finding out that many carriers do not offer a HMO plan.

PUBLIC COMMENTS

Mr. Dibble opened the meeting to the public at 7:59 p.m.

Mr. Pat Moschetti, New Providence Resident:

Mr. Moschetti commented that he would like to commend the District for another good year in terms of academics, athletics and arts. He commented that in his opinion, it looks good. He asked where the girls softball team plays.

Dr. Miceli commented that the girls play at Allen W. Roberts field and it was the decision of the coach.

Mr. Moschetti commented why they play on that field when we have a high school softball field. He asked that Mr. Krauss to explain to the new board members why we have a softball field at the high school and they play at AWR.

Mr. Krauss commented that they know the background.

Mr. Moschetti commented about the new teacher evaluation program, which came out to the public a few days ago. He commented that we participated and from an outsider prospective that they went from two categories to four is a good change. He commented that this will continue to help teachers that needs it and the teachers doing well will be recognized for it. He commented that it was good to see that we didn't have 99% of the people in the top categories, which was refreshing because it is not reality. He wanted to know who was doing the evaluating.

Dr. Miceli commented that the principals, vice-principals, Director of Curriculum, Supervision and Instruction and Assistant Superintendent do the evaluating.

Mr. Moschetti commented that he read the minutes of a meeting several months ago and was concerned about a parent that had negative comments about an administrator and was not given an opportunity to speak about her concerns. He commented that only good comments were not reality and the person should have been given the opportunity to speak. He commented that the Board needs to re access on how to handle in the future.

There being no other comments from the public, Mr. Dibble declared the public portion of the meeting closed at 8:04 p.m.

CLOSED SESSION

Mr. Dibble moved to adopt the following resolution:

This body shall on July 23, 2015 at 8:10 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Dinerman seconded the motion, which was carried unanimously.

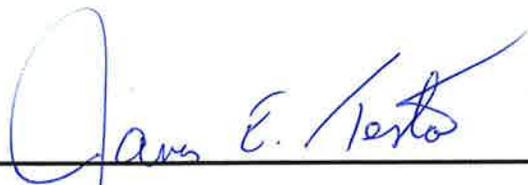
Return to Public Session

The Board reconvened to public session at 9:02 p.m. Mr. Dibble called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Krauss, Mrs. Misiukiewicz and Mr. Smith.

Adjournment

There being no other business before the Board, on a motion by Mr. Smith, seconded by Mr. Krauss, and carried unanimously, Mr. Dibble declared the meeting adjourned at 9:03 p.m.



James E. Testa, School Business Administrator/Board Secretary
7/23/15 Board Meeting

