

March 17, 2014

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on March 17, 2014, at the Allen W. Roberts School, 80 Jones Drive, by the Board President, Mr. Wolak.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, Adam Smith, and John Wolak. Also present were Dr. David Miceli, Superintendent of Educational Services; Dr. Paul Casarico, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and 2 members of the public.

Mr. Wolak led in the salute to the flag.

Mr. Wolak read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it.

The following notice was posted on February 2, 2014:

The New Providence Board of Education Regular Meeting scheduled for Thursday, March 20, 2014, at 7:30 P.M. in the New Providence High/Middle School Cafeteria, 35 Pioneer Drive, **has been cancelled and is rescheduled for Monday, March 17, 2014 at 7:30 P.M. in the Allen W. Roberts School Media Center, 80 Jones Drive.**

Policies Outlining Evaluation Process

Dr. Casarico explained in detail the proposed policies related to the new evaluation process for teachers and administrators. His presentation covered the evaluation process as well as gave examples of the new scoring system. He explained the difference between TEACHNJ and ACHIEVENJ, changes in the evaluation documents, tenure, student growth objectives and student growth percentiles. Board members asked questions that were addressed by Dr. Casarico.

Harassment, Intimidation and Bullying Self Assessment Grade Reporting

Dr. Casarico reviewed the self assessment report results. As per a State requirement, the report needs to be discussed at a Board meeting and the report for each school must be accessible on the District's website. The entire report has a link on the District's home page and each school's report is available, via link, on their individual school page. Dr. Casarico stated that overall, the results were acceptable.

New Jersey School Performance Report

Dr. Miceli reviewed the School Performance Reports that were released recently and sent to all Board members. The reports are available on the District's website. Dr. Miceli reviewed each school's performance results. He also reviewed changes in the report compared to the School Report Card, which has been replaced with the School Performance Report. The data in these reports should be used to drive instruction and not used to compare districts. The yearly change in peer groups and the elimination of DFG grouping makes it very difficult to compare districts. Board members asked questions that were addressed by Dr. Miceli.

ACTION ITEM

Finance Action

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 4 as listed below:

Submission of 2014/2015 Tentative Budget Approved

1. Approve the tentative budget for 2014/2015 School Year using the 2014/2015 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2014/15 Total Expenditures	\$34,823,925	\$481,723	\$1,490,938	\$36,796,586
Less: Anticipated Revenues	2,344,627	481,723	293,300	3,119,650
Taxes to be Raised	<u>\$32,479,298</u>	<u>\$ - 0 -</u>	<u>\$1,197,638</u>	<u>\$33,676,936</u>

To advertise said tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law; and that a public hearing be held at the New Providence High School Cafeteria, New Providence, New Jersey, on April 24, 2014 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2014/2015 School Year.

Resolution Approved

2. Approve the following resolution:

WHEREAS, the New Providence Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, Policy #6471, School District Travel: Board of Education Employees and Members, covers the reimbursement process for travel expenses in accordance with New Jersey Statutes;

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with Policy #6471.

Publishing of the 2014/2015 Tentative Budget Approved

- 3. After Board approval of the tentative 2014/2015 Budget, authorize the Board Secretary to publish said Budget as approved by the Executive County Superintendent of Schools.

Submission of 2014 Safety Grant Application Approved

- 4. Approve the grant application submission for the 2014 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purposes described in the application in the amount of \$10,469.00 for the period July 1, 2014 through June 30, 2015.

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

Education Action

Mr. Hasenkopf, Committee Chairperson, moved to approve Item 1 as listed below:

2013/2014 Superintendent's HIB Recommendations Approved

- 1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2013/2014 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	4 and 5
Allen W. Roberts:	1

Seconded by: Mr. Dibble
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

C. Personnel Action – Mr. Dibble

Mr. Dibble, Committee Chairperson, moved to approve Items 1 through 3 as listed below:

Resolution Approved

1. Approve the following resolution:

That the Board of Education, upon the recommendation of the Superintendent, places employee #1319 on administrative leave, effective February 25, 2014 until further action by the Board.

Resolution Approved

2. Approve the following resolution:

That the Board of Education, upon the recommendation of the Superintendent, directs employee #1319 to undergo an evaluation pursuant to N.J.S.A. 18A:16-2.

Resolution Approved

3. Approve the following resolution:

That the Board of Education, upon the recommendation of the Superintendent, appoints Dr. Harvey Hammer as the Board appointed physician for the purpose of performing an evaluation of employee #1319 and for the purpose of making other recommendations with respect to other examinations of this employee.

Seconded by: Mr. Dinerman
Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Wolak

Public Hearing

Mr. Wolak opened the meeting to the Public at 8:38 p.m.

There being no one from the public to be heard, the President declared the public portion of the meeting closed at 8:39 p.m.

March 17, 2014

Mr. Dinerman and Mr. Wolak thanked Dr. Miceli and the entire school district with the handling of the loss of a prior student due to a tragic accident. The District showed that at certain times there are more important issues than academics. They both appreciate all that the District did and this is a special community in that it helps one another. The willingness of the teachers and counselors to help and the moving of the activities were appreciated by all, including the family that lost their daughter.

Closed Session

Mr. Krauss moved to adopt the following resolution:

1. This body shall on March 17, 2014 at 8:40 p.m. in the New Providence High/Middle School Media Center, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:
 - Personnel
 - Litigation - Case #1121440
 - Student Matters related to Harassment, Intimidation and Bullying
2. The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

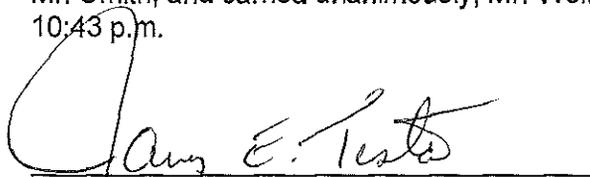
Mr. Hasenkopf seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 10:43 p.m. Mr. Wolak called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Hasenkopf, Mr. Krauss, Mr. Smith, and Mr. Wolak.

There being no other business before the Board, on a motion by Mr. Krauss, seconded by Mr. Smith, and carried unanimously, Mr. Wolak declared the meeting adjourned at 10:43 p.m.



James E. Testa
School Business Administrator/Board Secretary
3/17/14

