

January 23, 2014

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on January 23, 2014, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Wolak.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, and John Wolak. Also present were Dr. David Miceli, Superintendent of Educational Services; Dr. Paul Casarico, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and 5 members of the public.

Mr. Wolak led in the salute to the flag.

Mr. Wolak read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Recognition of Board Member

Mr. Wolak welcomed everyone. He stated he has the honor and privilege to recognize Susan Vogel for her dedication and commitment to the Board. Mr. Wolak read and presented Mrs. Vogel with a plaque, Board resolution and Joint Resolution from the Union County legislators; Kean, Bramnick and Munoz. On behalf of the Board, Mr. Wolak stated that it was a pleasure to have Mrs. Vogel on the Board, and appreciates her years of service.

Mrs. Vogel thanked everyone and was grateful and very proud to be a part of the Board of Education.

Mr. Wolak read the following resolution into the record:

Move to adopt the following resolution:

Resolution in Recognition of Board Member Susan C. Vogel

WHEREAS, Susan C. Vogel has ended her service on the Board of Education of the Borough of New Providence after faithful service over the last 3 years; and

WHEREAS, the members of the Board of Education are cognizant of the fact that Mrs. Vogel has greatly contributed toward the welfare of the children of the Borough by her energy and sincere application to all matters which have come before the Board; and

WHEREAS, Mrs. Vogel has served as Curriculum, Instruction, and Technology Committee Member; Personnel, Management and Communication Committee Member; Union County School Board Association Representative, and as Board Policy Representative. Formerly, Mrs. Vogel served the community as the Salt Brook School PTA President for 4 years, and as the Union County PTA Representative for 2 years; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of New Providence, in the the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Susan C. Vogel for her loyal and untiring dedication to the community; and they do hereby publicly commend her for the excellent example she has thus demonstrated to the present and future members of the Board of Education.

APPROVED THIS 23rd DAY OF JANUARY, 2014, and signed by the order of the New Providence Board of Education.

Seconded by: Mr. Krauss

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Absent</u> Mr. Smith
	<u>Yea</u> Mr. Wolak

Mr. Smith entered the meeting at 7:40 p.m.

Superintendent's Report

- 1) Dr. Miceli reported on the enrollment for December: 656 at the high school, 374 at the middle school, 653 at Allen W. Roberts School, 667 at Salt Brook School, with 37 out of district, totaling 2,387 students. There was one (1) additional student from last month.
- 2) Dr. Miceli reviewed the proposed 2014/2015 School Calendar. The last day of school will be Friday, June 19, 2015. There will be three snow days built into the calendar instead of four. The calendar is on the agenda for approval tonight.
- 3) Dr. Miceli stated that Mrs. Searing will present the annual curriculum report at the February 24, 2014 board meeting.
- 4) The next Superintendent Forum will be on January 28th. The forum will cover the new core content standards.

ACTION ITEMS**Finance Action**

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 7 as listed below:

December Board Secretary and Treasurer Reports Accepted

1. After review, we hereby accept the Board Secretary and Treasurer reports for December, 2013. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

January 2014 Bills List Approved

2. Approve the payment of bills listed for January 2014, in the amount of \$3,719,271.04.

Scholarship Fund Donations Accepted

3. Accept the generous donations to the New Providence High School Class of 1960 Walter McCarthy and Edward Lieder Memorial Scholarship Fund in the total amount of \$1,148.00.

2012/2013 State Certified Costs Per Pupil Approved

4. Approve state certified costs per pupil for the 2012/2013 school year as follows:

Preschool/Kindergarten	\$ 9,230
Grades 1 - 5	\$10,555
Grades 6 - 8	\$11,143
Grades 9 – 12	\$14,093
Learning/Lang.Dis.	\$41,825
Preschool Dis. – PT	\$14,672

2013/2014 NPEF Grant Awards Approved

5. Approve the acceptance of the 2013/2014 Grant Awards from the New Providence Education Foundation in the amount of \$58,347.89.

2013/2014 NPEF Grant Awards Approved

6. Approve the additional Transportation Route and Aide Cost Agreement in conjunction with Morris-Union Jointure Commission for the 2013/2014 school year, as stated below:

<u>Route</u>	<u>Total Route Cost</u>	<u>Aide Per Diem Cost</u>
MU974	\$24,288.00	\$26.85

PTA Donation Accepted

7. Accept the generous total donation of \$1,755 made by the district's four school PTA's to provide opening day lunch for staff on 9/3/13.

Seconded by: Mr. Dinerman

Mr. Smith commented on the donation from the New Providence Education Foundation. He congratulated the Foundation, thanked them for all their hard work, and reflected on the generosity of all the community members involved with the Foundation.

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

Facilities Action

Mr. Smith, Committee Chairperson, moved to approve Items 1 and 2 as listed below:

Grant Award from Autism Foundation Accepted

1. Approve the acceptance of a Grant Award from the Drive for Autism Foundation in the amount of \$2,000.00, in memory of Alex Wu, to be used by the special education program at Salt Brook School to purchase two (2) REDCAT all in one classroom FM systems.

NPHS Athletic Booster Club Donation Accepted

2. Accept the generous donation of one (1) used golf cart from the New Providence High School Athletic Booster Club, with a total value of approximately \$1,000.00, to be used at the High School.

Seconded by: Mr. Krauss

Mr. Smith commented on the two donations.

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

Education Action

Mr. Hasenkopf, Committee Chairperson, moved to approve Items 1 through 3 as listed below:

2014/2015 School Calendar Approved

1. Approve the 2014/2015 school calendar.

2013/2014 NCLB Grant Application Amendment Approved

2. Approve the submission of amended FY 2013-2014 No Child Left Behind (NCLB) LEA Consolidated Grant Application, in the amount of \$85,571, for the period 7/1/13-6/30/14.

2013/2014 Additional Field Trip Destinations Approved

3. Approve the attached list of additional field trip destinations for the 2013/2014 school year in accordance with N.J.A.C. 6A:23A-5.8.

Seconded by: Mr. Krauss

Mr. Hasenkopf commented on items #1 and #3.

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
	<u>Yea</u> Mr. Wolak

Personnel Action

Mr. Dibble, Committee Chairperson, moved to approve items 1 through 7 as listed below:

2013/2014 Personnel Appointments Chapter 116 Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2013/2014 school year:

- a. Christine Demareski, long term substitute teacher, \$35,995*, effective 12/21/13 thru 6/30/14
 (*) 12/21/13 to 1/31/14 Step 5; Col. IV (base \$58,258) Pro-Rated \$6,928
 2/1/14 to 6/30/14 Step 6; Col. IV (base \$60,421) Pro-Rated \$29,067
- b. Angela Suske, secretary II (10.5 month; 7.5 hrs/day), \$16,573 (base \$36,559), effective 2/3/14
- c. David Goldstein, home instructor
- d. Harry Klein, home instructor
- e. Marc Willemsen, intramural for students with special needs K-8 advisor, effective 1/9/14 thru 6/20/14, \$1,194 (base \$1,791)
- f. Jennifer Caldwell, substitute teacher/teacher aide
- g. Nicole Peotter, substitute teacher/teacher aide
- h. Maria Stiuso, home instructor

- i. Kimberly Gaydos, school social worker, \$28,247 (base \$66,148), effective 2/20/14 (subject to criminal history review procedures)

Resignations Approved

2. Accept the resignations of the following employees:
 - a. Krystal Thorburn, school social worker, effective 2/15/14
 - b. Eugene Bazhanov, maintenance department, effective 7/1/14, due to retirement
 - c. Mary Webster, teacher, effective 6/30/14, due to retirement
 - d. Karen Gartner, teacher, effective 7/1/14, due to retirement

Cohen FMLA Approved

3. Approve the request for FMLA leave for Alyson Cohen, teacher, from 2/1/14 to 3/2/14.

King Revised Return to Work Date Approved

4. Approve the revised return to work date for Kathryn King, teacher, from 1/23/14 to 1/16/14.

Lindy Unpaid Maternity Leave Approved

5. Approve the request for unpaid maternity leave for Stephanie Lindy, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 4/8/14 and ending 9/16/14 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 9/17/14 through and including 6/30/15. (Based on 3/10/14 due date. Dates subject to adjustment by actual birth.)

Malinauskas Unpaid Maternity Leave Approved

6. Approve the request for unpaid maternity leave for Marla Malinauskas, teacher, under state and federal Family Leave Acts for the period commencing 5/23/14 and ending 5/30/14 with continued health insurance benefits pursuant to law. (Based on 4/24/14 due date. Dates subject to adjustment by actual birth.)

Ellis Unpaid Maternity Leave Approved

7. Approve the request for unpaid maternity leave for Stacey Ellis, guidance counselor, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/2/14 and ending 11/24/14 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/25/14 through and including 6/30/15. (Based on 6/3/14 due date. Dates subject to adjustment by actual birth.)

Seconded by: Mr. Smith

Mr. Dibble reviewed the personnel items. Dr. Miceli commented on the retirement of two staff members, Mary Webster and Karen Gartner. He thanked them for their contributions to the District and the many years of service. They will not be easy to replace. He wishes them well in retirement. Dr. Miceli recognized Eugene Bazhanov, who is a maintenance staff member and retiring at the end of the school year. Mr. Wolak stated that the retiring staff have been an asset to the District and wishes them well.

Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

Board Policy

Mr. Krauss, Committee Chairperson, moved to approve Item 1 as listed below:

Bylaws, Policies and Regulations Approved on Second Reading

1. Approve the following Bylaws, Policies, and Administrative Regulations on second reading:

Bylaws and Policies:

Policy No. 7523 (Mandated)	School District Provided Technology Devices to Students (Mr. Hasenkopf)
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After comments by Mr. Smith and a discussion between all Board members, item #1 was tabled until the next Board meeting, pending a review by the Board and input of the Board's attorney.

Mr. Krauss tabled the second reading of Policy No. 7253. All Board members affirmed tabling Policy #7523.

Committee Reports

1. Curriculum, Instruction and Technology:
Nothing additional to report at this time.
2. Finance, Facilities and Safety/Security:

Mr. Smith reported on the first budget meeting that took place yesterday evening. A first draft was reviewed by the committee and was well prepared by Administration. There are items such as PARCC testing, security upgrades, medical/dental insurance premiums and an increase in enrollment that have to be dealt with during 2014/2015. It

will be a difficult budget year, but the Board has always budgeted to need, therefore, there is cap banking that is available, if needed. Mr. Smith commented that the budget schedule has been changed and Mr. Testa commented on the changes. The new schedule will push back the process about a month. The hearing and approval of the final budget will most likely be on the April 2014 agenda. Mr. Smith stated that the extra time may allow the committee to firm up certain numbers that in the past had to be estimated due to the schedule. Mr. Wolak questioned cap banking that was addressed by Mr. Testa. The District has approximately two million dollars of banked cap available for the 2014/2015 budget cycle.

3. Personnel, Management and Communication:

Nothing additional to report at this time.

Old Business

Mr. Smith stated that the budget update was covered under committee reports.

New Business

Mr. Krauss commented on the most recent School Board Notes that reviewed a new law which allows negotiated agreements to extend out to a maximum of five years. He stated that he did not agree with the article in that in his opinion the District should negotiate five year contracts, or as long as possible.

Public Hearing

Mr. Wolak opened the meeting to the public at 8:12 p.m.

Mr. Munoz
3 Alison Ct.

Regarding school security, he questioned if the Board has tried to remove the annual elections from the schools. Dr. Miceli stated that the District has been working with the Borough Clerk, Mrs. Barry, to try and move the election locations. To date it has not been successful. Dr. Miceli thought that there is a pending bill to address this issue.

Mr. Munoz asked to get a status on implementing the Board's long range strategic goals. Mr. Smith stated that the annual Board goals are created yearly, which reflect the long range strategic goals. The annual goals are reviewed at the end of the year to see if they have been completed.

There being no one else from the public wishing to be heard, Mr. Wolak declared the public portion of the meeting closed at 8:14 p.m.

Closed Session

Mr. Krauss moved to adopt the following resolution:

1. This body shall on January 23, 2014 at 8:15 p.m. in the New Providence High/Middle School Media Center, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:
 - Personnel
 - Student Matters
 - Litigation - Case #1121440
2. The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

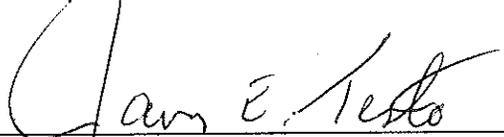
Mr. Smith seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 10:01 p.m. Mr. Wolak called the Board to order.

Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Hasenkopf, Mr. Krauss, Mr. Smith, and John Wolak.

There being no other business before the Board, on a motion by Mr. Smith, seconded by Mr. Krauss, and carried unanimously, Mr. Wolak declared the meeting adjourned at ---
10:02 p.m.)



James E. Testa
School/Business Administrator/Board Secretary
1/23/14