

April 24, 2014

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on April 24, 2014, at the New Providence High School/Middle School Cafeteria, 35 Pioneer Drive, by the Board Vice President, Mr. Dibble.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Dr. Paul Casarico Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and approximately 30 members of the public including some school staff members.

Mr. Dibble led in the salute to the flag.

Mr. Dibble read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following notice was posted on February 3, 2014:

The New Providence Board of Education Regular Meeting scheduled for Thursday, April 24, 2014, at 7:30 P.M. will be held in the **New Providence High/Middle School Cafeteria, 35 Pioneer Drive.**

Comments

Mr. Dibble welcomed everyone then turned the meeting over to Dr. Miceli.

Union County Teacher Recognition

Mr. Wolak entered the meeting at 7:34 p.m. Mr. Dibble turned the meeting over to Mr. Wolak.

Dr. Miceli presented the Golden Apples for Union County Teacher Recognition Program to the following teachers:

Denise Thompson	New Providence High School
David Chango	New Providence Middle School
Kelley Fahey	Allen W. Roberts School
Clint Pazdera	Salt Brook School

Each school's principal commented on the teacher selected from their building.

Mr. Wolak welcomed everyone and thanked them for attending the meeting. He turned the meeting over to Mr. Smith, Finance Chairperson to begin the 2014-2015 Proposed Budget Presentation.

2014/2015 Proposed Budget Presentation – Public Hearing

Mr. Smith thanked everyone for coming to the meeting. He stated this is a good sound budget. The budget process has been on-going since last fall, starting at the school level with the department heads and principals.

Mr. Smith talked about the five-year goals set by the district with the 2014/2015 school year being the 5th year of the plan. The Board's budget goal was to stay within the state's cap requirements, and maximize operational efficiencies while maintaining the culture of the district. The 2014/2015 proposed budget totals \$34,823,925 which is a 2.9% increase over last year. A majority of the increase is related to special education costs, security updates, technology updates, and employees salaries/benefits. This proposed budget will cost the district taxpayer an additional \$145.00 for an average home, which equals a 2% increase over last year.

Mr. Wolak thanked Mr. Smith for his comprehensive budget presentation. Mr. Wolak also commended the Finance committee and the input of this board for working together with the district administrators, Mr. Testa and Dr. Miceli and the administrator's at each of the school buildings. This budget demonstrates the cooperation of all parties working together in a cost effective manner to deliver the best educational opportunities for our children. Mr. Wolak explained that because the budget is under the State's cap maximum there is no need for a vote.

Mr. Wolak, Board President, opened the budget hearing to the public at 8:30 p.m.

There being no comments from the public, the Board President declared the public portion of the hearing on the proposed 2014/2015 school budget closed at 8:31 p.m.

Superintendent's Report

1. Dr. Miceli reported that enrollment for March is down by six students from last month. The total number of students is 2,382: with 655 at the high school, 374 at the middle school, 653 at Allen W. Roberts School, 665 at Salt Brook School, and 35 out of district students.
2. Dr. Miceli reported that the Teacher/Principal Evaluation system update was approved by the State. Mr. Wolak announced that by having these documents written in-house the district has saved thousands of dollars which is a benefit to the taxpayers.

Public Hearing

Mr. Wolak opened the meeting to the public at 8:34 p.m.

There being no comments from the public, the Board President declared the public portion of the meeting closed at 8:35 p.m.

Approval of Minutes

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting	March 17, 2014
Closed Session	March 17, 2014

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

Mrs. Cuccaro moved to approve the minutes as follows:

Business Meeting	March 27, 2014
Closed Session	March 27, 2014

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Hasenkopf
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Abstain</u> Mr. Smith
<u>Yea</u> Mr. Wolak	

ACTION ITEMS
Finance Actions

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 6 as listed below:

2014/2015 Proposed School Budget Adopted

Adopt the Proposed 2014/2015 School Budget:

BE IT RESOLVED by the Board of Education of the Borough of New Providence, County of Union, New Jersey, to approve the 2014/2015 school district budget as follows:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2014/15 Total Expenditures	\$34,823,925	\$481,723	\$1,490,938	\$36,796,586
Less: Anticipated Revenues	2,344,627	481,723	293,300	3,119,650
Taxes to be Raised	<u>\$32,479,298</u>	<u>\$ - 0 -</u>	<u>\$1,197,638</u>	<u>\$33,676,936</u>

2014/2015 Maximum Expenditures Approved

Approve the maximum expenditures for the 2014/2015 school year as follows:

Public Relations Costs	\$11,441.00
Legal Services	\$70,000.00
Student Recognition Awards	\$ 9,000.00

2013/2014 Revised Maximum Expenditure Approved

Approve the revised maximum expenditure for the 2013/2014 school year as follows:

Legal Services	\$102,800.00
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2014/2015 Maximum Travel Expenditure Approved

The Board of Education approves establishing a maximum travel expenditure amount of \$69,000.00 for the 2014/2015 school year. The maximum travel expenditure amount for the 2013/2014 school year is \$69,000.00, of which, \$35,341.20 has been spent and \$14,323.45 encumbered to date.

March 2014 Board Secretary Reports Approved

After review, we hereby accept the reports of the Board Secretary for March 2014, and Treasurer of School Moneys for March 2014. There is no major account or fund which has been overexpended in violation of N.J.A.C. 6:20-2.12a. Sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

April 2014 Bills List Approved

Approve the payment of bills listed for April 2014, in the amount of \$3,216,634.23.

Seconded by: Mr. Hasenkopf

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Wolak

Facilities Action

No Facilities Items for Board approval at this time.

Education Actions

Mr. Hasenkopf, Committee Chairperson, moved to approve Items 1 through 6 as listed below:

Superintendent's HIB Recommendation Approved

Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2013/2014 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Allen W. Roberts:	2 and 3

Fiscal Year 2014 IDEA-B Consolidated Grant Approved

Approve the submission of amended Fiscal Year 2014 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$460,591, for the period 9/1/13-8/31/14.

Student Enrollment Approved

Approve the enrollment of Student #10907 at East Mountain School, at a tuition cost of \$18,911.40, effective 3/25/14, for the remainder of the 2013/2014 school year.

Student Enrollment Approved

Approve the enrollment of Student #1320 at Shepard Preparatory High School, at a tuition cost of \$13,002.64, effective 4/7/14, for the remainder of the 2013/2014 school year.

Student Enrollment Approved

Approve the enrollment of Student #750 at The Sage School, effective 4/25/14, based on the settlement agreement reached by both parties, for the remainder of the 2013/2014 school year.

2013/2014 Additional Field Trips Approved

Approve the attached list of additional field trip destinations for the 2013/2014 school year in accordance with N.J.A.C. 6A:23A-5.8.

Seconded by: Mrs. Cuccaro

Roll Call Vote:

 Yea Mrs. Cuccaro Yea Mr. Hasenkopf

 Yea Mr. Dibble Yea Mr. Krauss

 Yea Mr. Dinerman Yea Mr. Smith

 Yea Mr. Wolak

Personnel Actions

Mr. Dibble, Committee Chairperson, moved to approve Items 1 through 7 as listed

2013/2014 Appointments Approved

Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2013/2014 school year:

- a. Christine Noppenberger, Guidance Department volunteer, effective 5/20/14 thru 6/20/14
- b. Kristy McCauley, long-term substitute guidance counselor, \$9,883 (base \$70,319), effective 5/15/14 thru 6/30/14
- c. Molly Gill, home instruction
- d. Laura Kliesch, substitute teacher/teacher aide/secretary

2014/2015 Appointments Approved

Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2014/2015 school year:

- a. Susan Rembetsy, teacher, \$72,169, effective 9/1/14 (subject to criminal history review procedures)
- b. Susan Rembetsy, Department Head of Mathematics, \$6,784, effective 9/1/14 (subject to criminal history review procedures)
- c. Kristy McCauley, long-term substitute guidance counselor, \$70,319, effective 9/1/14

Resignations Approved

Accept the resignations of the following employees:

- a. Marilyn Ward, guidance counselor, effective 7/1/14, due to retirement
- b. Sandra Malenky, executive secretary (confidential), effective 6/30/14, due to retirement
- c. Catherine Cleenput, teacher, effective 6/20/14, due to retirement
- d. Gary Schaller, teacher, effective 7/1/14, due to retirement
- e. Barbara Pensock, Assistant to the School Business Administrator/Board Secretary, effective 9/1/14, due to retirement
- f. Lisa Jaferis, teacher, effective 6/30/14

2013/2014 Revision Approved

Approve the following revision for the 2013/2014 school year:

- a. Carol Zimmerman, speech/language specialist, from .6 time to full-time, effective 5/28/14

2014/2015 Employee Holiday Schedules Approved

Approve the following 2014/2015 Employee Holiday Schedules:

- a. 12 Month
- b. 10/10.5 Month

2014/2015 New Providence Game Workers Fees Approved

Approve the fees upon the recommendation of the Superintendent for the 2014/2015 school year for New Providence Game Workers.

2014/2015, 2015/2016, 2016/2017 New Jersey Conference Officials Fee Scales Approved

Approve the 3-Year Recommended Officials' Fee Scale upon the recommendation of the Superintendent for the 2014/2015, 2015/2016, and 2016/2017 school years for New Jersey Conference Officials.

Seconded by: Mr. Smith

Dr. Miceli commented some of these retirements where not anticipated.

Roll Call Vote:

Yea Mrs. Cuccaro Yea Mr. Hasenkopf
Yea Mr. Dibble Yea Mr. Krauss
Yea Mr. Dinerman Yea Mr. Smith
Yea Mr. Wolak

Board Policy

Mr. Krauss, Chairperson, moved to approve Items 1 and 2 as listed below:

Bylaws, Policies and Regulations Approved

Approve the following Bylaw and Policy on second reading:

Bylaws and Policies:

Policy No. 3144	Certification of Tenure Charges (Revised) (Mr. Hasenkopf)
Policy No. 3144.4 (Mandated)	Certification of Tenure Charges – Inefficiency (New) (Mr. Hasenkopf)
Policy No. 3221 (Mandated)	Evaluation of Teachers (New) (Mr. Hasenkopf)
Policy No. 3222 (Mandated)	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New) (Mr. Hasenkopf)
Policy No. 3223 (Mandated)	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (New) (Mr. Hasenkopf)
Policy No. 3224 (Mandated)	Evaluation of Principals, Vice Principals, and Assistant Principals (New) (Mr. Hasenkopf)

Administrative Regulations

Regulation No. 3144	Certification of Tenure Charges (Revised) (Mr. Hasenkopf)
Regulation No. 3221 (Mandated)	Evaluation of Teachers (New) (Mr. Hasenkopf)
Regulation No. 3222 (Mandated)	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New) (Mr. Hasenkopf)

Regulation No. 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (New) (Mandated) (Mr. Hasenkopf)

Regulation No. 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (New) (Mandated) (Mr. Hasenkopf)

Approve the following Policy and Regulation on first reading:

Bylaws and Policies

Policy No. 8670 Transportation of Educationally Disabled Students (Revised) (Mandated) (Mr. Smith)

Seconded by: Mr. Hasenkopf

Roll Call Vote:

Yea Mrs. Cuccaro

Yea Mr. Hasenkopf

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Wolak

Committee Reports

Curriculum, Instruction and Technology

Mr. Hasenkopf commented that on April 10th the Education Committee discussed the new Language Arts instructional model for grade 7. Dr. Miceli, also stated that this is the right time to implement this change with the focus now on the new PARCC testing expectation and mandates of the Common Core. Mrs. Searing commented that the district has been looking into making this change for the past several years. Currently, as student enter Middle School, we are asking them to transition from a daily schedule of 80 minutes of language arts instruction time in Grade 6 to 42 minutes of daily instruction time in Grade 7. The proposal would increase the amount of language arts instruction while the amount of Spanish instruction would decrease. Working from an A Day/B Day plan, students will receive a double period of language arts (84 minutes) on A day and a single period (42 minutes) of Spanish on B day. A day/B day will rotate daily throughout the year, giving students 3 days of double period language arts one week and 2 days of double period language arts the next week. This would allow for intense focus on language arts skills development and critical thinking in both reading and writing. This issue will be voted on at a future board meeting.

Finance, Facilities and Safety/Security

Nothing additional to report at this time.

Personnel, Management and Communication

Nothing additional to report at this time.

Old Business

No old business to discuss at this time.

New Business

Mr. Smith suggested since the District is at the end of the five year long range plan, this summer would be a good time to revisit the process. Looking at the districts accomplishments these past 5 years and setting new goals for the district's upcoming years.

Public Hearing

Mr. Wolak opened the meeting to the public at 9:03 p.m.

Ms. Haas
49 Bradford St

Questioned the reduced teaching time for Spanish in 7th grade for next year. Mrs. Haas does not think this is a good idea. A foreign language helps students with other subject areas also.

Dr. Miceli explained that the foreign languages are not being discontinued, just a shorten instructional period. This is based on the needs of the district for language arts to keep up with the common core requirement and to assist student with the new PARCC testing.

Mrs. Searing also stated that the districts professional development is geared to rewriting the language arts curriculum to incorporate the additional instructional time. We are working with both department heads of world language and language arts since reading, critical writing, and analysis must now include other resources. Other district's in the area have already implemented this block of time and now is the time for our district.

Ms. Zane
Resident

Questioned the reasons for the reduced teaching time for foreign languages. Mrs. Zane suggested Spanish should be taught every day. Student need to practice and have reinforcement every day to become proficient in a foreign language. The ability to be bi-lingual is valuable for students needs in today's society.

Mr. Hough, Middle School principal, answered that students need the extended time to get deeper into the reading, writing, and research portion of the context, they are working on. This additional instructional time is only a continuation of what is now presently done in grade 6.

There being no other public wishing to be heard, the President declared the public portion of the meeting closed at 9:10 p.m.

Closed Session

Mr. Dinerman moved to adopt the following resolution:

1. This body shall on April 24, 2014 at 9:10 p.m. in the New Providence High School/Middle School Cafeteria, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:
 - Student matters related to Harassment, Intimidation, and Bullying
 - Personnel
 - Litigation- Case # 1121440
2. The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

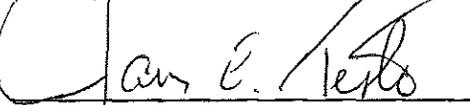
Mr. Krauss seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to public session at 9:50p.m. Mr. Wolak called the Board to order.

Board members present were Bernadette Cuccaro, William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, Adam Smith and John Wolak.

There being no other business before the Board, on a motion by Mr. Smith, and seconded by Mr. Dibble, the President declared the meeting adjourned at 9:51p.m.



James E. Testa, Board Secretary
April 24, 2014

