

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on September 26, 2013, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Wolak.

Present on roll call were William Dibble, Robert Dinerman, David Hasenkopf, Ira Krauss, Adam Smith, Susan Vogel and John Wolak. Also present were Dr. David Miceli, Superintendent of Schools; Dr. Paul Casarico, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Sandra Searing, Director of Curriculum, Instruction and Supervision; and 4 members of the public.

Mr. Wolak led in the salute to the flag.

Mr. Wolak read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Superintendent's Report

1. Dr. Miceli introduced and welcomed the student representative for this school year, Ben Keller. Mr. Keller updated the Board on athletics, the fall play, SAT/ACT testing, iPads, useful apps, clubs and character education.
2. Dr. Miceli gave the enrollment report for September: 648 at the high school 372 at the middle school, 649 at Allen W. Robert School, 662 at Salt Brook School, and 37 out-of-district, totaling 2,368 students, a 2.2% increase in enrollment from last year.
3. The opening of schools was successful, and everyone is looking forward to the balance of the school year. The schools had Back to School Night. Dr. Miceli thanked the staff, administration, Board, students and community for a smooth opening and having the students prepared to learn.
4. Dr. Miceli reported on national merit and AP student awards.
5. Dr. Miceli reported on the high school graduation rate for 2013. The percentage for 2013 is 97.4%. The State changed the tracking system related to the graduation rate. It is a cohort based system that starts with all students in the 9th grade, including students with an IEP. The five year cohort graduation rate is 96.7%. Mr. Smith questioned if the Board could get a list of factors related to the graduation rate. Dr. Miceli agreed to supply that information to the Board on a yearly basis.

2012/2013, Period 2, Violence, Vandalism, and Substance Abuse, Harassment, Intimidation, and Bullying (HIB) Report January 1, 2013 through June 30, 2013

Mr. Wolak declared a Public Hearing at 7:48 p.m. for the 2012/2013 January 1, 2013 through June 30, 2013 Violence, Vandalism, and Substance Abuse, Harassment, Intimidation, and Bullying Report (HIB).

Dr. Miceli presented the 2012/2013, Period 2, Violence, Vandalism and Substance Abuse, and Harassment, Intimidation, and Bullying Report. There were three (3) reports of violence, thirteen (13) HIB cases confirmed and twenty three (23) HIB cases investigated. All investigations are complete. Dr. Miceli reviewed the discipline outcomes and District training that has taken place during the time period.

Mr. Wolak thanked Dr. Miceli for his report and opened the meeting to the Public for comments at 7:50 p.m.

There being no comments from the Public, Mr. Wolak declared this portion of the meeting closed at 7:51p.m.

Public Hearing

Mr. Wolak opened the meeting to the public at 7:51 p.m. (on specific agenda items).

There being no one from the public wishing to be heard, the President declared the public portion of the meeting closed at 7:52 p.m.

Approval of Minutes

Mr. Krauss moved to approve the minutes as follows:

Business Meeting

August 22, 2013

Seconded by: Mrs. Vogel

Roll Call Vote:

Yea Mr. Dibble

Yea Mr. Krauss

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Hasenkopf

Yea Mrs. Vogel

Yea Mr. Wolak

ACTION ITEMS

Finance Action

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 4 as listed below:

August Board Secretary and Treasurer Reports Accepted

1. After review, we hereby accept the Board Secretary and Treasurer reports for August, 2013. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

Bills List Approved

2. Approve the payment of bills listed for September 2013, in the amount of \$3,383,853.26.

Resolution Approved

3. Approve the following resolution:

**PURCHASE OF ELECTRIC GENERATION SERVICES
THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid
Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the New Providence Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be

lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Resolution Approved

4. Approve the following resolution:

**PURCHASE OF NATURAL GAS SERVICES
THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid
Cooperative Pricing System ID#E8801-ACESCPS**

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the New Providence Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Seconded by: Mr. Hasenkopf

Mr. Smith commented on items #3 and #4.

Roll Call Vote:

<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Hasenkopf	<u>Yea</u> Mrs. Vogel
<u>Yea</u> Mr. Wolak	

Facilities Action

Mr. Smith, Committee Chairperson, moved to approve Items 1 through 6 as listed below:

2013/2014 Integrated Pest Management Plan Approved

1. Approve the 2013/2014 Integrated Pest Management Plan for the New Providence School District. (copies in the hands of each Board Member)

SBS Disposal Approved

2. Approve the disposal of miscellaneous items from Salt Brook School that are either broken or outdated and no longer deemed necessary for school use.

NPHS Disposal Approved

- 3. Approve the disposal of one washer and one clothes dryer from the New Providence High School that are either broken or outdated and no longer deemed necessary for school use.

AWR Disposal Approved

- 4. Approve the disposal of thirty six 1987 Macmillan Publishing School Dictionaries from Allen W. Roberts School that are outdated and no longer deemed necessary for school use.

NPHS Athletic Booster Club Donation Approved

- 5. Accept the generous donation of twelve (12) new Rubbermaid garbage containers for the Lieder Field, from the New Providence High School Athletic Booster Club.

SBS Disposal Approved

- 6. Approve the disposal of two (2) TV's from Salt Brook School that are outdated and no longer deemed necessary for school use.

Seconded by: Mr. Krauss

Dr. Miceli commented on the donation from the New Providence High School Athletic Booster Club. The Club continues to donate and enhance our facilities and he appreciates all the work they do for our students and programs.

Roll Call Vote:

<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Hasenkopf	<u>Yea</u> Mrs. Vogel
<u>Yea</u> Mr. Wolak	

Education

Mr. Hasenkopf, Committee Chairperson, moved to approve Items 1 through 8 as listed below:

2013/2014 Innovations in Online Education Rate Approved

- 1. Approve Innovations in Online Education to provide online home instruction at a rate of \$50/hr, effective 9/4/13, for the 2013/2014 school year.

Enrollment Approved

- 2. Approve the enrollment of classified Plainfield School District Student #11498 in the HS LLD Class, 2013/2014 school year program, at a tuition of \$77,265.20 (includes related services), effective 9/4/13.

Enrollment Approved

3. Approve the enrollment of classified Livingston School District Student #273278 in the AWR full day preschool disabilities 2013/2014 school year program, at a tuition of \$23,913 (includes related services), effective 9/4/13.

2013/2014 HIB Recommendations Approved

4. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2013/2014 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	1

Case #02-12-1239 Agreement Approved

5. Be it resolved, the New Providence Board of Education, approves the Resolution Agreement regarding Case No. 02-12-1239.

Uniform State MOA Adopted

6. Adopt the Uniform State Memorandum of Agreement--2011 Revisions, copies in the hands of each Board member.

Curriculum Guides Approved

7. Approve the following curriculum guides as per Superintendent's Memos #6 & #7 in the hands of each Board member:

SCIENCE

AP Biology (Grades 11-12) Revised

WORLD LANGUAGES/SOCIAL STUDIES

Honors U.S. History 1 (Grade 10) New

LANGUAGE ARTS

Language Arts--Reading Strand (Grade 1) New

FY 2014 IDEA Acceptance Approved

8. Approve the acceptance of the Fiscal Year 2014 Individuals with Disabilities Education Improvement Act (IDEA) Consolidated Grant funds, in the total amount of \$447,557 (Basic: \$430,178; Preschool: \$17,379), for the period 7/1/13 through 6/30/14.

Seconded by: Mrs. Vogel

Mr. Hasenkopf commented on the curriculum writing. Dr. Miceli commented on the out of district students that are attending our special education program.

Roll Call Vote:

<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Hasenkopf	<u>Yea</u> Mrs. Vogel
<u>Yea</u> Mr. Wolak	

Personnel Action

Mr. Dibble, Committee Chairperson, moved to approve Items 1 through 6 as listed below:

2013/2014 Personnel Appointments Chapter 116 Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2013/2014 school year:
 - a. Cherilyn Martenz, summer teacher for IEP meeting, \$50.51/hr
 - b. Pamela Crockett, high school musical vocal director, \$3,959
 - c. Kenneth Hess, high school musical accompanist, \$1,234
 - d. Catherine Cleenput, SAT/PSAT proctor
 - e. Laurene Pollio, substitute nurse
 - f. Linda Balling, substitute nurse
 - g. Rebecca Schenker, substitute nurse
 - h. Donna O'Meara, substitute nurse
 - i. Lisa Fama, home instructor
 - j. Nancy Caputo, home instructor
 - k. Marilou Anderson, substitute teacher/teacher aide
 - l. Ben Colandrea, substitute teacher
 - m. George Georgoulas, substitute teacher/teacher aide
 - n. Louise Turner, substitute teacher
 - o. Sally Dolan, substitute secretary
 - p. Kristin Ciambrone, HS swingin' strings advisor, \$3,312
 - q. William Hodroski, HS physics club advisor, \$1,791
 - r. Aracely DiGirolamo, HS world language club advisor, \$1,791
 - s. Cathie Morgan, intramural for students with special needs K-8 advisor, \$1,791
 - t. Walter Kempner, game worker
 - u. Marybeth Clark, substitute nurse
 - v. Mary Catherine Dendinger, substitute teacher/teacher aide
 - w. Christina Mahoney, substitute teacher/home instructor
 - x. Eman Toaelp, substitute teacher/teacher aide
 - y. Carolyn Mazzucco, substitute secretary/teacher aide
 - z. Barbara Mansfield, substitute teacher/teacher aide/home instructor
 - aa. Doreen Peritore, substitute teacher
 - bb. Russell Anderson, home instructor
 - cc. Rebecca Casey, substitute teacher/substitute school nurse
 - dd. Marla Malinauskas, MS Title I Language Arts instructor, 23 hrs @

- \$54.87/hr
- dd. Joanne Trimble, MS Title I Language Arts instructor, 23 hrs @ \$54.87/hr
- ff. Lorraine Linfante, MS Title I Language Arts instructor, 23 hrs @ \$54.87/hr
- gg. Aileen Musynske, MS Title I Language Arts instructor, 23 hrs @ \$54.87/hr
- hh. Jenna Stickle, MS Title I Language Arts instructor, 23 hrs @ \$54.87/hr
- ii. Maureen Ludington, MS Title I Mathematics instructor, 23 hrs @ \$54.87/hr
- jj. Joan Rykus, MS Title I Mathematics instructor, 23 hrs @ \$54.87/hr
- kk. Holly Pizzonia, MS Title I Mathematics instructor, 23 hrs @ \$54.87/hr
- ll. Gina Bellitti, MS Title I Mathematics instructor, 23 hrs @ \$54.87/hr
- mm. William Hodroski, home instructor
- nn. Debra Kocot, summer therapist for IEP meeting, \$57.43/hr
- oo. Deena Malanga, summer teacher for IEP meeting, \$43.85/hr
- pp. Gina Ballinger, secretary II (12 month; 8 hrs/day), \$32,305*, effective 9/30/13 (subject to criminal history review procedures)
- | | | | |
|-------------------------|--------|-----------------|--------------------|
| (*) 9/30/13 to 12/31/13 | Step 7 | (base \$41,746) | Pro-Rated \$10,758 |
| 1/1/14 to 6/30/14 | Step 8 | (base \$43,429) | Pro-Rated \$21,547 |
- qq. Melissa Hatfield, Language Arts Department Head 7-12, \$3,392, effective 9/1/13
- rr. Michael Consulmagno, custodian (night), \$34,614*, effective 10/1/13 (subject to criminal history review procedures)
- | | | |
|-------------------------|---|--------------------|
| (*) 10/1/13 to 12/31/13 | Step 4 (base \$43,833 + 486 night differential) | Pro-Rated \$11,250 |
| 1/1/14 to 6/30/14 | Step 5 (base \$46,604 + 486 night differential) | Pro-Rated \$23,364 |
- ss. Lisa Jaferis, teacher, \$54,605*, effective 9/23/13
- | | | | |
|------------------------|-----------------|-----------------|--------------------|
| (*) 9/23/13 to 1/31/14 | Step 4; Col. IV | (base \$57,758) | Pro-Rated \$24,976 |
| 2/1/14 to 6/30/14 | Step 5; Col. IV | (base \$59,258) | Pro-Rated \$29,629 |

Resignations Accepted

2. Accept the resignations of the following employees:
- Kimberly Tisdale, secretary, effective 9/27/13
 - Kelly Hartford, teacher, effective 11/8/13
 - Michele Mendes, secretary, effective 2/1/14, due to retirement

2013/2014 Revisions Approved

3. Approve the following revisions for the 2013/2014 school year:
- Donald Baker, teacher, effective 9/1/13, due to course credits

<u>From</u>		
9/1/13 to 1/31/14	Step 15; Col. II	base \$85,780
2/1/14 to 6/30/14	Step 15; Col. II	base \$86,780
<u>To</u>		
9/1/13 to 1/31/14	Step 15; Col. III	base \$90,123
2/1/14 to 6/30/14	Step 15; Col. III	base \$91,123
 - Katherine Blanco, teacher, effective 9/1/13, due to course credits

- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 6; Col. IV | base \$59,421 |
| | 2/1/14 to 6/30/14 | Step 7; Col. IV | base \$61,690 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 6; Col. V | base \$61,590 |
| | 2/1/14 to 6/30 14 | Step 7; Col. V | base \$63,919 |
- c. Lindsay Nalepa, teacher, effective 9/1/13, due to course credits
- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 4; Col. V | base \$59,925 |
| | 2/1/14 to 6/30/14 | Step 5; Col. V | base \$61,425 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 4; Col. VI | base \$62,143 |
| | 2/1/14 to 6/30 14 | Step 5; Col. VI | base \$63,643 |
- d. Vincent Carangelo, teacher, effective 9/1/13, due to course credits
- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 4; Col. V | base \$59,925 |
| | 2/1/14 to 6/30/14 | Step 5; Col. V | base \$61,425 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 4; Col. VI | base \$62,143 |
| | 2/1/14 to 6/30 14 | Step 5; Col. VI | base \$63,643 |
- e. Kristen Witte, teacher, effective 9/1/13, due to course credits
- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 3; Col. V | base \$59,425 |
| | 2/1/14 to 6/30/14 | Step 4; Col. V | base \$60,925 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 3; Col. VI | base \$61,643 |
| | 2/1/14 to 6/30 14 | Step 4; Col. VI | base \$63,143 |
- f. Amy Kautzmann, teacher, effective 9/1/13, due to course credits
- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 7; Col. IV | base \$60,690 |
| | 2/1/14 to 6/30/14 | Step 8; Col. IV | base \$63,001 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 7; Col. V | base \$62,919 |
| | 2/1/14 to 6/30 14 | Step 8; Col. V | base \$65,286 |
- g. Michele Picarelli, teacher, effective 9/1/13, due to course credits
- | | | | |
|--|-------------------|-----------------|---------------|
| | <u>From</u> | | |
| | 9/1/13 to 1/31/14 | Step 8; Col. V | base \$64,286 |
| | 2/1/14 to 6/30 14 | Step 9; Col. V | base \$66,614 |
| | <u>To</u> | | |
| | 9/1/13 to 1/31/14 | Step 8; Col. VI | base \$66,603 |
| | 2/1/14 to 6/30 14 | Step 9; Col. VI | base \$69,310 |
- h. Kathy Karlovich, summer therapist for IEP meeting, from \$65.24/hr to \$66.76/hr, due to calculation revision
- i. Patricia Panzarino-Ramos, summer substitute teacher for extended school year program, from \$62.97/hr to \$64.43/hr, due to calculation revision
- j. Jonathan Firetto, summer teacher for IEP meeting, from \$45.54/hr to \$46.60/hr, due to calculation revision
- k. Erika Inzano, summer counselor for IEP meeting, from \$44.40/hr to \$45.43/hr, due to calculation revision

Rescinded Appointments Approved

4. Rescind the following appointments for the 2013/2014 school year:
- a. Pamela Crockett, high school musical accompanist
 - b. Kelly Hartford, MS Technology Club co-advisor
 - c. Kelly Hartford, game worker

Inzano Unpaid Maternity Leave Approved

- 5. Approve the request for unpaid maternity leave for Erika Inzano, counselor, under state and federal Family Leave Acts for a period of twelve weeks commencing 1/22/14 and ending 4/22/14 with continued health insurance benefits pursuant to law. (Based on 12/24/13 due date. Dates subject to adjustment by actual birth.)

NPSD Observation Instruments Guidance Counselors, Special Services Child Study Team, and Therapists Approved

- 6. Approve the New Providence School District Observation Instruments for Guidance Counselors, Special Services Child Study Team, and Therapists, that align with the new NJDOE mandates for NJ Teacher Evaluation guidelines.

Seconded by: Mrs. Vogel

Mr. Dibble reviewed all personnel items. Dr. Miceli updated the Board on the status of the Language Arts/Department Head position, which the filling of the position is on tonight's agenda for approval. Dr. Miceli commented on #6, the updated evaluation instruments that will be used by the District. He also commented on the retirement of Mrs. Mendes and resignation of Ms. Hartford.

Roll Call Vote:

<u>Yea</u> Mr. Dibble	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Hasenkopf	<u>Yea</u> Mrs. Vogel
<u>Yea</u> Mr. Wolak	

Board Policy

Mrs. Vogel moved to approve Item 1 as listed below:

Bylaws, Policies and Regulations Approved

Approve Item 1 as listed below:

- 1. Approve the following Bylaws, Policies, and Administrative Regulations on second reading:

Bylaws and Policies:

Policy No. 5533 (Mandated)	Student Smoking (Revised) (Mr. Smith)
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Policy No. 7434 (Mandated)	Smoking in School Buildings and on School Grounds (Revised) (Mr. Smith)
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Mr. Wolak and Mr. Smith asked her to send a written letter with any back up documents to the Board through Mr. Testa, as a public forum is not the place to speak about her childrens' situation.

Mrs. Deniz agreed and questioned the timing of the response from the Board. Her concern is that based on current policy, her children will fail some classes in the next few weeks.

Mr. Wolak responded that the Board will address it as quickly as possible. He stated that she can handle her children's attendance the way she wants, but that all policies in effect now will stay in effect.

There being no one else from the public wishing to be heard, the President declared the public portion of the meeting closed at 8:28 p.m.

Adjournment

There being no other business before the Board, on a motion by Mrs. Vogel, seconded by Mr. Dinerman, and carried unanimously, Mr. Wolak declared the meeting adjourned at 8:29 p.m.

James E. Testa
School Business Administrator/Board Secretary
9/26/13