

Board of Education

Mesa County Valley School District 51

Business Meeting

January 19, 2010

Minutes

A - Diann Rice
 B - Cindy Enos-Martinez
 C - Harry Butler
 D - Leslie Kiesler
 E - Greg Mikolai

Board of Education

Mesa County Valley School District 51

Business Meeting Minutes: January 19, 2010

Adopted: February 16, 2010

	A	B	C	D	E	AGENDA ITEM	ACTION
Present	x	x	x	x	x	A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/ROLL CALL	6:00 pm
Absent						➤ Mr. Butler welcomed attendees to the January, Board Business Meeting and gave instructions for meeting participants to address the Board, under <i>Item G. Audience Comments.</i>	
Motion	x					B. AGENDA APPROVAL	Adopted
Second		x					As Presented
Aye	x	x	x	x	x		
No							
Motion				x		C. MINUTES AND MEETING RECORD APPROVAL	
Second		x				C-1. December 9, 2009, Special Meeting Minutes	Adopted As Presented
Aye	x	x	x	x	x		
No							
Motion				x		C-2. December 15, 2009, Business Meeting Minutes	Adopted As Presented
Second	x						
Aye	x	x	x	x	x		
No							
						D. RECOGNITIONS	
						D-1. School Board Recognition Month [Resolution: 09/10: 53]	
						➤ Superintendent Schultz read the resolution, proclaiming the month of January 2010, as School Board Recognition Month. He read the resolution and acknowledged each board member for their volunteer service to the students, staff, and community. He thanked the AFSCME for providing the Board Appreciation Dinner, and the MVEA for presenting each board member with a flower arrangement made by the students at Career Center [no district funds were expended].	
						➤ Board members extended their appreciation for the recognitions, and individually acknowledged the rewarding work of board governance in making a difference for students in District 51.	
						D-2.1. 2009-2010 All State Band [Resolution: 09/10: 64R]	
						➤ Mr. Mikolai read the Resolution, detailing the criteria to be named to the All State Band, and asked the students to come forward to accept the Board's Certificate of Recognition. He emphasized the importance of music and the arts in enriching our students. The following students and directors were recognized:	
						• Thomas Scheevel, Fruita Monument High School: Director Ryan Crabtree	
						• Adrienne Petch, Fruita Monument High School: Director Ryan Crabtree	
						• Hunter Donnelly-Renner, Grand Junction High School: Director Isaac Lavadie	
						• Amelia Davis, Palisade High School: Director Jeff Mason	
						• Megan Bash, Palisade High School: Director Jeff Mason	
						• Chelsea Pounds, Palisade High School: Director Jeff Mason	
						• Paul Lorenz, Palisade High School: Director Jeff Mason	
						• Kevin McDermott, Palisade High School: Director Jeff Mason	

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						<ul style="list-style-type: none"> Matthew Farrell, Palisade High School, Director Jeff Mason Corey Aday, Palisade High School, Director Jeff Mason <p>➤ Mr. Butler came forward to present Corey Aday with the Board's Certificate of Recognition for a second time, as the only student named to the All State Jazz Band.</p> <p>➤ The Board and Superintendent congratulated each student and director for their dedication, hard work and for the music they provide.</p> <p>D-2.2. 2009-2010 All State Orchestra [Resolution 09/10: 64]</p> <p>➤ Mrs. Kiesler asked the students and directors to come forward, read the Resolution, detailing the criteria to be named to the All State Orchestra, and presented the Board's Certificate of Recognition. The following students and directors were recognized:</p> <ul style="list-style-type: none"> Zachary Bush, Grand Junction High School, Director Cameron Law Amanda Johnson, Grand Junction High School, Director Cameron Law Alice Kerbein, Palisade High School, Director Troy Raper Tiana Mihalich, Palisade High School, Director Troy Raper <p>➤ The Board and Superintendent congratulated each student and director for their dedication, hard work, and for the music they provide.</p> <p>D-2.3. 2009-2010 All State Choir [Resolution 09/10: 64]</p> <p>➤ Mrs. Rice asked the students and directors to come forward, read the Resolution, detailing the criteria to be named to the All State Choir, and presented the Board's Certificate of Recognition. The following students and directors were recognized:</p> <ul style="list-style-type: none"> Cierra Levan, Central High School: Director Stan Scott David Silvano, Central High School: Director Stan Scott Cyndi Robuck, Central High School: Director Stan Scott Mary Cuoco, Fruita Monument High School: Director Tyson Repke Zac Quesenbury, Fruita Monument High School: Director Tyson Repke Kyndal Elliott, Grand Junction High School: Director Angela Werner Addison Eng, Grand Junction High School: Director Angela Werner German Duarte, Palisade High School: Director Patty Anderson <p>➤ The Board and Superintendent congratulated each student and director for their dedication, hard work and for the music they provide.</p> <p>D-3. National Board Certified Teachers [Resolution: 09/10: 65]</p> <p>➤ Mrs. Enos-Martinez asked the two National Board Certified Teachers to come forward: Ms. Heather Flick, West Middle School and Mr. Brad Loucks, Redlands Middle School. Ms. Flick was in attendance; however, Mr. Loucks was unable to attend the meeting.</p> <p>➤ Mrs. Enos-Martinez read the Resolution and presented the Board's Certification of Recognition, detailing the rigorous criteria necessary to attain the National Board Certification.</p> <p>➤ The Board and Superintendent extended their appreciation and congratulated both teachers for their accomplishment.</p>	

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						<p>D-4. District 51 Health Award: Interactive Health Solutions Inc. & CNIC Health</p> <ul style="list-style-type: none"> ➤ Superintendent Schultz introduced Ms. Sheila Naski, District Risk Manager, who introduced the following guests: <ul style="list-style-type: none"> • Ms. Lisa Kwicien, Regional Manager, Interactive Health Solutions • Mr. Jim Swayze, President/CEO, CNIC Health Solutions • Ms. Angela Moore, Vice President, CNIC Health Solutions • Ms. Clara Swenson, Sr. Account Manager, CNIC Health Solutions ➤ Ms. Lisa Kwicien, on behalf of Interactive Health Solutions Inc. and CNIC Health, presented the Board with a desk plaque and a framed certificate, recognizing the District's investment into their employees for a healthier work force. She gave an overview of the criteria used to determine the award, primarily focused on employee health evaluations and healthy lifestyle choices. Out of 1100 clients, 103 clients received the award as one of the healthiest companies in America. Ms. Kwicien recognized Ms. Sheila Naski for her work in this area. ➤ The Board and Superintendent expressed their appreciation, and accepted the health award on behalf of District 51 employees. <p>E. BOARD REPORTS/COMMUNICATIONS/REQUESTS</p> <ul style="list-style-type: none"> ➤ Mr. Mikolai reported, prior to Christmas, attending the annual R-5 Christmas Dinner and assisting in the meal service. It was a good opportunity for him to meet the students and see the program. ➤ Mrs. Rice reported visiting Lincoln Orchard Mesa Elementary School, and having lunch with the students. She values the opportunity to interact with students. ➤ Mrs. Rice reported attending two events, honoring district and community partnerships. Those events were the opening ceremonies of the Mesa State Recreation Center and the ribbon cutting of the Fruita Community Services Building. ➤ Mr. Butler reported attending the monthly District Accountability Committee (DAC) Meeting, and acknowledged a presentation made regarding the Reading Recovery Program, which provided interesting information. He also reported on attending several Martin Luther King programs in the community. ➤ Mrs. Kiesler reported attending a Colorado Association of School Boards' (CASB) training. Information from the meeting included updates on how several districts on the eastern slope have responded to budget cuts through drastic measures, such as school closings. She provided the Board copies of a document, listing all the current bills brought forward since the legislature session began. The Superintendent and Board engaged in discussion, regarding the pending budget rescission and other possible reductions. <p>F. LEGISLATIVE REPORT: No further report at this time.</p> <p>G. AUDIENCE COMMENTS:</p> <ul style="list-style-type: none"> ➤ Mr. Frank Rubalcaba, 465 31 Road, Grand Junction, CO 81504 <ul style="list-style-type: none"> • Mr. Rubalcaba brought forward a request, asking the Board to expand the middle school wrestling program to allow sixth-grade student 	

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						<p>participation. He provided information, regarding the opportunities available, and the student benefit in preparing for high-school wrestling. He indicated that parents and coaches would support his request. As the middle school wrestling season is soon approaching, he asked the Board for a decision as soon as possible.</p> <ul style="list-style-type: none"> ➤ Mr. Butler asked for clarification on the current opportunities available for sixth-grade students. Mr. Rubalcaba responded that sixth-grade club wrestlers can participate in regional and state events. Other western slope school districts offer similar opportunities as those provided by District 51. ➤ The Superintendent voiced his appreciation for Mr. Rubalcaba's advocacy of middle-school wrestling, and indicated further research will be done prior to a decision. <p>H. SUPERINTENDENT'S REPORT:</p> <p>H-1. Instructional Update: Mr. Bill Larsen, Mrs. Deb Bailey, Mr. Andy Laase</p> <ul style="list-style-type: none"> ➤ Mr. Laase, Executive Director of Elementary Schools, reported 473 students have received support through Soar to Success and Do the Math for the month of December, in the elementary schools. He reviewed the number of sessions and the percentage of students making progress. Support is available before, after, and during the school day. Schools have one or both of these interventions being utilized, determined by student needs; other interventions are also provided. ➤ Mrs. Deb Bailey, Executive Director of Middle Schools, reported the number of students being served with targeted interventions, the percentage of students showing progress, and the number of students being monitored. Those interventions include Literacy Plus, Math Plus, and Lexia. The interventions are structured into the student's day, and principals and teams look at data to determine who is struggling and needing additional support. ➤ Mr. Bill Larsen, Executive Director of High Schools, provided data in the <i>Progress Monitor 1st Semester Denominator Report</i>. Out of 6,133 total high school students, 20% are monitored. The Progress Monitor Report included Grade Point Averages (GPAs), and the number of 11th and 12th grade students proficient in reading, writing and math. ➤ Mr. Larsen reported positive district data from the 2008-2009, State Graduation and Drop-out Rate Report. He highlighted the following: <ul style="list-style-type: none"> • The State Graduation Rate (GR) went up 0.7% while D51 Graduation Rate (GR) went up 3.2%; • A 3.2% increase in D51 Graduation Rate represents an additional 43 students who received diplomas in 2009 as compared to 2008; • District 51 graduation data shows our GR growth higher than the State in 13 of 14 subgroups during the last 2 years; • The State Drop-out Rate went down 0.2% while D51 Drop-out Rate went down 0.7%; • A reduction of 0.7% in the D51 Drop-out Rate represents another 69 students that remained in school during 2008-2009, as compared to 2007-2008; 	

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						<ul style="list-style-type: none"> District 51 Drop-out Rates were reduced more than the State in 10 of 14 subgroups during this last year. ➤ Mr. Larsen acknowledged the important work that is being done district-wide (K-12) to keep kids in school; he emphasized the data is a celebration for the whole district. ➤ Board members engaged in discussion with Mr. Larsen and expressed concern, regarding the low GPAs of 9th grade students and seniors, as it appears on the 1st Semester Progress Monitoring Report. Additional discussion included how these numbers have the potential to increase the drop-out rate. ➤ Superintendent Schultz acknowledged there is still work to be done, as the target is to have 100% of students graduating and 0% drop-outs; he emphasized the data indicates we have a foundation to move forward. ➤ The Board expressed their appreciation for the report, and the commitment that is shown to every student. <p>H-2. Trane Phase II Projects Presentation: Mr. Cal Clark & Mr. Jim Knutson</p> <ul style="list-style-type: none"> ➤ Mr. David Miller, Mr. Wes Greenwalt, and Mr. Ron Hall from Trane were present in the audience. ➤ A PowerPoint presentation was provided, covering the following: <ul style="list-style-type: none"> Review of initial energy project goals & objectives; Technical energy audit findings; Phase I construction project completion; Phase II buildings, findings, recommendations & timeline; Phase III timeline; Financial considerations; NEED Grant and QECB. (Reduced interest bond) ➤ Key-points of the presentation included: <ul style="list-style-type: none"> Phase I is near completion; There has been minimal disruption at the school level and there has been improvement made to the learning environments; Financial savings, grants, and rebates were presented; The Performance Contract scope summary included work on boilers, solar tracking, ventilation, and HVAC; Energy conservation measures and lighting retrofit numbers were reviewed; Teachers and coaches are appreciative of the new lighting; To achieve Phase II projected savings goals, support is necessary from staff to support the centrally-controlled, comfort set points: 71 degrees for heating and 75 degrees for cooling. There is a need for operational practices supported by the board and administration, and training and education for teachers, staff, students, and administration, to realize the optimum savings in utilities. Board members asked questions and discussed specific school projects as the presentation was given. Phase II Projects adoption will be scheduled for an upcoming meeting. 	

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						<p>H-3. Business/Investment Reports: Mrs. Vi Crawford & Mrs. Callahan deVita</p> <ul style="list-style-type: none"> ➤ Mrs. Callahan deVita reported specific ownership tax continues to be down; all other revenue sources are tracking as anticipated. ➤ Mrs. Crawford pointed out, based on December 31 and the Re-adoption, there is an additional column for anticipated revenue. <p>H-4. Expulsion Report: Mr. Steve Schultz</p> <ul style="list-style-type: none"> ➤ Mr. Schultz reported as of December 31, 2009, the number of expulsions are thirteen lower than the same time last year; it is not uncommon to see an increase as spring approaches. He acknowledged the Positive Behavior Support Program and the Expulsion School as key factors in supporting students. It was noted, from a longitudinal perspective, that the 21 students expelled reflect the lowest number recorded over a six-year time period. <p>Recess: 7:42 pm, Reconvene: 7:53 pm</p> <p>I. EXECUTIVE SESSION: None at this time.</p> <p>J. CONSENT AGENDA [Resolutions 09/10: 59, 61, 60, 57]</p> <p>J-1. Personnel Actions</p> <p>J-1-a. Licensed Personnel</p> <p>J-1-b. Support Personnel</p> <p>J-2. Gifts</p> <p>J-3. Grants</p> <p>K. BUSINESS ITEMS</p> <p>K-1. Board Policy 1st Reading & Information Only</p> <p>K-1.a. <i>Policy BDG, School Attorney</i></p> <p>K-2. Posting of Meeting Notice [Resolution 09/10: 58]</p> <p>K-3. Early Retirement Option (ERO) Program Revision [Resolution 09/10: 56]</p> <ul style="list-style-type: none"> ➤ It was noted the revision was necessary to align both the certified and classified employee ERO criteria to be consistent. <p>K-4. Board Policy 2nd Reading & Adoption</p> <p>K-4-a. <i>DLB, Tax Sheltered Annuity 403(b) Plan</i></p> <p>K-4-b. <i>DKB, Salary Deductions</i></p> <p>K-5. 110/110 Transitional Retirement Option [Resolution 09/10: 62]</p> <ul style="list-style-type: none"> ➤ Board members discussed the suspension of this option for the 2010-11 school year, acknowledging the 110/110 Option as an annual decision. 	
Motion Second Aye No	x	x	x	x	x		Adopted
Motion Second Aye No	x	x	x	x	x		Presented for 1 st Reading & Information
Motion Second Aye No	x	x	x	x	x		Adopted
Motion Second Aye No	x	x	x	x	x		Adopted as Revised
Motion Second Aye No	x	x	x	x	x		Adopted
Motion Second Aye No	x	x	x	x	x		Adopted
Motion Second Aye No	x	x	x	x	x		Adopted

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						L. BOARD OPEN DISCUSSION ➤ Mrs. Rice recognized the <i>Gateway Year Book</i> , as being a great tribute to the school and what they do for students.	
Motion Second Aye No	x	x	x	x	x	M. FUTURE MEETINGS: Reviewed. N. EXECUTIVE SESSION: 8:04 pm ➤ Personnel, CRS Section 24-6-402(4)(f): To discuss the annual superintendent evaluation process. Present: Mr. Butler, Mrs. Enos-Martinez, Mrs. Kiesler, Mr. Mikolai, Mrs. Rice Present: Superintendent Schultz	Adjourned to Executive Session
Motion Second Aye No	x	x	x	x	x	➤ Return to Opening Meeting: 8:46 pm	Return to Open Meeting
Motion Second Aye No	x	x	x	x	x	O. MEETING ADJOURNED: 8:47 pm <div style="text-align: right;"> <hr/> Jamie Sidanycz, Secretary Board of Education </div>	Meeting Adjourned

Board of Education Resolution: 09/10: 53

Presented: January 19, 2010

Each January, the Mesa County Valley School District 51 administration, staff, parents, and students recognize **School Board Recognition Month**, and honor the school board and each of its members for their focus on student achievement. The many responsibilities of a Board of Education require the unselfish giving of time and service. There are an endless number of meetings and school functions to attend; unlimited amounts of reports, agendas, proposals and other information to read and study; and a variety of difficult decisions to make.

WHEREAS, these are challenging times for public education and for the work of local school board members; and

WHEREAS, school boards are responsible for putting into place a system for students to learn and achieve at the highest level possible; and

WHEREAS, excellence in the classroom begins with excellence in the boardroom; and

WHEREAS, the key work of school boards includes taking action to create a vision for what students should know and be able to do; to establish clear standards for student performance; to ensure that student assessments are tied to established standards; to be accountable to the community for operating schools that support student achievement; to align school district resources to ensure that students meet standards; to create a climate assuring safe and orderly classrooms; to build collaborative relationships to solve common problems; and to ensure continuous improvement; and

WHEREAS, we are proud of the work school boards do and the role school board members play in creating a quality public education system that is fundamental to a strong democratic society;

NOW, THEREFORE, we, the staff, students, and parents, hereby declare our appreciation to the members of the of Mesa County Valley School District 51 School Board and proclaim the month of January 2010 to be **School Board Recognition Month**.

**Recognition:
2009-2010 All State Band Members**

Board of Education Resolution: 09/10: 64R

Presented: January 19, 2010

In 2009, 872 students from 145 schools auditioned for All-State Band. This year, there are 48 schools represented in the bands and three of them are from School District 51.

Students must pass a live audition performing two solos in various musical styles selected by the All-State Board, in three different scales and sight read a solo for the first time. It is a very rigorous process and very intimidating for students. Students have about 6 months to prepare their pieces for the judge. All-State Board then takes the top 111 students who auditioned and places them in the band. The students must also meet academic eligibility through their school.

In April, the students will come together at the University of Northern Colorado to rehearse for 2 ½ days with world renowned guest conductors and perform in a concert the final night. Congratulations to each of you for your dedication, hard work and for the music you provide for the enjoyment of all.

All State Band participants:

- **Thomas Scheevel** – Fruita Monument High School, Ryan Crabtree, Director
- **Adrienne Petch** – Fruita Monument High School, Ryan Crabtree, Director
- **Hunter Donnelly-Renner** – Grand Junction High School, Isaac Lavadie, Director
- **Amelia Davis** – Palisade High School, Jeff Mason, Director
- **Megan Bash** – Palisade High School, Jeff Mason, Director
- **Chelsea Pounds** – Palisade High School, Jeff Mason, Director
- **Paul Lorenz** – Palisade High School, Jeff Mason, Director
- **Kevin McDermott** – Palisade High School, Jeff Mason, Director
- **Corey Aday** – Palisade High School, Jeff Mason, Director
- **Matthew Farrell** – Palisade High School, Jeff Mason, Director

All State Jazz Band participant:

- **Corey Aday** – Palisade High School, Jeff Mason, Director

**Recognition:
2009-2010 All State Orchestra**

Board of Education Resolution: 09/10: 64

Presented: January 19, 2010

Each year in Colorado, the All State Orchestra Governing Board, a branch of the Colorado Music Educators Association, hosts the Colorado All State Orchestra Weekend. Students are selected for this honor by audition only. Students submit a taped audition to a panel of expert, specialized music teachers who judge the audition in a triple blind format to ensure pure scoring. Selected students are then invited to attend the **All State Orchestra Weekend on the Colorado State campus in Fort Collins**. Of the over **500** submissions to this event, only **115** string players are invited.

The 2009-2010 All State Orchestra musicians being honored here today represent the very finest in Colorado student musicians. They and their directors deserve a great deal of credit for their dedication and hard work that has resulted in being selected to the 2009-2010 Colorado All State Orchestra. Our sincere congratulations to all four musicians and their directors!

- **Zachary Bush** – Grand Junction High School, Cameron Law, Director
- **Amanda Johnson** – Grand Junction High School, Cameron Law, Director
- **Alice Kerbein** – Palisade High School, Troy Raper, Director
- **Tiana Mihalich** – Palisade High School, Troy Raper, Director

**Recognition:
2009-2010 All State Choir**

Board of Education Resolution: 09/10: 64

Presented: January 19, 2010

All four high schools can boast of having a few of the finest voices in the State of Colorado, with eight District 51 selections made for the 2009-2010 All State Choir. This year **2,000** students auditioned for the choir, but only **425** students were selected from around the state for three different choirs: Men's, Women's and a Mixed Choir.

To be selected to the Colorado All State Choir the students must go through a rigorous selection process which begins with the student selecting and preparing their own solo. The students must also sight-read both melodic and rhythmic examples, sing various scales and triads without the help of a piano, and they have to sing back a long string of notes that is played for them only one time. An individual judge listens to all of this and then evaluates the student's audition. Students also have to be academically eligible through their school.

It is our sincere congratulations to each of you for your hard work towards this outstanding accomplishment. You have brought a lot of recognition and pride to your school's choir program, to your high school and to our district. We also would like to congratulate your directors for their excellent instruction and dedication to you and their profession.

- **Cierra Levan** – Central High School, Stan Scott, Director
- **David Silvano** – Central High School, Stan Scott, Director
- **Cyndi Robuck** – Central High School, Stan Scott, Director
- **Mary Cuoco** – Fruita Monument High School, Tyson Repke, Director
- **Zac Quesenberry** – Fruita Monument High School, Tyson Repke, Director
- **Kyndal Elliott** – Grand Junction High School, Angela Werner, Director
- **Addison Eng** – Grand Junction High School, Angela Werner, Director
- **German Duarte** – Palisade High School, Patty Anderson, Director

Recognition:

2008-2009 National Board Certified Teacher

Heather Flick, West Middle School

2009-2010 National Board Certified Teacher

Brad Loucks, Redlands Middle School

Board of Education Resolution: 09/10: 65

Presented: January 19, 2010

Mesa County Valley School District 51 and the Board of Education are extremely proud of the many teaching professionals who continue to raise the bar for improving teacher effectiveness through pursuing certification in the National Board for Professional Teaching Standards.

The Board and Administration of School District 51 are pleased to recognize two of our newest National Board Certified teachers.

National Board Certification is a demanding process which allows teachers to demonstrate they meet the highest standards, in a total of 24 fields and developmental levels. Certification can take up to three years to complete, requires candidates to pass subject-matter assessments, and submit a portfolio that includes video tapes of classroom instruction and assessment of student work. Only four of 10 teachers achieve this highly accomplished certification in the first attempt. Renewal of the certification is an equally demanding process, requiring additional assessment and a portfolio submission.

The National Board Certification of Standards and core principles provides a framework that all teachers can follow to ensure they continue to improve as teachers, better transfer their subject matter knowledge to students, address individual learning needs, and monitor student learning.

Accomplishing National Board Certification attests that each candidate has been judged by their peers as one who is accomplished, makes sound professional judgments about student learning, and acts effectively on those judgments.

National Board Certified Teachers in School District 51 translate their knowledge and experience into leadership roles throughout the district. Many of these leaders serve as mentors, are involved in the District's reform efforts and curriculum committees, and are recognized by their peers and expert teachers.

With the addition of these recent National Board Certified teachers, District 51 now boasts 29 current teachers who have attained this status, making our district one of the top five districts in the state based on total NBCTs currently teaching.

It is with great honor to present our newest National Board Certified Teachers:

2008-2009 National Board Certified Teacher

- Heather Flick, West Middle School

2009-2010 National Board Certified Teacher

- Brad Loucks, Redlands Middle School

Board of Education Resolution: 09/10:59

Adopted: January 19, 2010

Name	School/Assignment	Effective Date
Retirements		
None at this time.		
Resignations/Terminations		
Audra Dobbs	Clifton/1 st Grade	December 15, 2009
Misti Kanistanaux	CHS/.5 Spanish, .5 ESL	December 18, 2009
Roberta Brown-Wallace	CHS/.5 ESL	January 4, 2010
Leave of Absences		
William Robison	CHS/Mathematics	January 4, 2010
New Assignments		
Ira Creasman	CHS/.5 ESL	January 4, 2010
Kara Kyle	GMMS/Counselor	January 4, 2010
Katherine Formicola	R-5/.75 SPED Moderate Needs	January 4, 2010
Kathryn Geer	Fruitvale/Kindergarten	January 4, 2010
Kathryn Sandstedt	Clifton/Kindergarten	January 4, 2010
Ryan Pollard	Hawthorne/Speech Language	January 11, 2010
Sonja Predovich	Thunder Mt/.5 SPED Moderate Needs	January 4, 2010

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education

Board of Education Resolution: 09/10: 61

Adopted: January 19, 2010

RETIREMENTS

Parko, Janon	Night Custodian	Clifton Elementary	12/31/2009
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RESIGNATIONS AND SEPARATIONS

Ausmus, Steven L	Instructional Assistant	Glade Park K-2	12/18/2009
Brenton, Paul E	Data Technician	Grand Junction High School	12/11/2009
Dodd Jr, William D	Custodian	Parttime Orchard Mesa Middle School	12/18/2009
Hackenberg, Tracy M	Instructional Asst	Sped Fruitvale Elementary	12/7/2009
Montoya, Misty Janine	Lead Custodian	Clifton Elementary	12/17/2009
Potter, Amanda L	Secretary	Division Of Youth Services	12/14/2009

ASSIGNMENTS

Henry, Megan R	Instructional Asst	Sped	Bookcliff Middle School	12/7/2009
Rizzari, Ian C	Instructional Asst	Sped	Rim Rock Elementary	12/1/2009
Wentz Todd, Amy K	Custodian	Parttime	Glade Park K-2	1/4/2009

LEAVE OF ABSENCE

Ryan, Lauren	Clerical Assistant	Orchard Mesa Middle School	1/5/2010
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I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education

Board of Education Resolution: 09/10: 60

Adopted: January 19, 2010

Donor	King 'n Trio
Gift	Percussion tree (includes bells and block)
Value	\$192.00
School/Department	Broadway Elementary / Music classes

Donor	Insurance Advisors Agency, Inc.
Gift	Cash
Value	\$800.00
School/Department	Scenic Elementary / P. E. classes and bookroom

Donor	Catherine Gaggini
Gift	Cash
Value	\$300.00
School/Department	West Middle School / Science Fair

Donor	Monument Presbyterian Church
Gift	Christmas gifts and food baskets for twenty families
Value	\$3,000.00
School/Department	Chipeta Elementary / Students and families

Donor	Megan Brennan
Gift	34 Christmas gifts
Value	\$141.98
School/Department	Chipeta Elementary / Students and families

Donor	Esther Sapp
Gift	250 Christmas gifts
Value	\$957.00
School/Department	Chipeta Elementary / Students and families

Donor	First Assembly of God Church
Gift	45 children's jackets
Value	\$360.00
School/Department	Chipeta Elementary / Students

Donor	Mary Burns
Gift	50 Christmas gifts
Value	\$574.52
School/Department	Chipeta Elementary / Students and families

Donor	Pat Brennan
Gift	41 Christmas gifts
Value	\$284.33
School/Department	Chipeta Elementary / Students and families



Board of Education Resolution: 09/10: 60

Adopted: January 19, 2010

Donor	Tina Brennan
Gift	170 Christmas gifts
Value	\$795.34
School/Department	Chipeta Elementary / Students and families

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education

Board of Education Resolution: 09/10: 57

Adopted: January 19, 2010

Grant Title	Macerich Signing Santa
Source	Macerich Corporation
Fund Number	22-606-0044
Site	Emerson
Description	To be used for supplies, photos, etc. for a Santa who signs for our deaf/hard of hearing students
Budget Amount	\$500.00
Fiscal Year	06/30/2010
Authorized Representative	Judy Thornburg, Alice Betts

NOW THEREFORE BE IT RESOLVED that the Mesa County Valley School District No. 51 Board of Education approves the above identified grant funds for expenditure purposes.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education

Mesa County Valley School District 51

BDG

SCHOOL ATTORNEY

Adopted: October 10, 1972

Revised: September 15, 1987

Presented for 1st Reading & Information: January 19, 2010

The Board of Education of Mesa County Valley School District 51 shall function in accordance with state and federal laws pertaining to public school operations. The Board shall retain an attorney for legal counsel and services that are necessary in the operation of district affairs. The attorney shall be compensated for his services in a mutually agreed amount between himself and the district and shall be appointed **on or before July 1**, ~~by January 1~~ of each year.

The attorney shall serve at the pleasure of the Board and may be required to attend such board meetings and other meetings where his services may be needed. Attorney services may be requested by the Board, the superintendent, assistant superintendent, executive directors of business, instruction and human resources and the Board secretary. Other staff members who desire legal counsel on school matters shall make their requests to one of these administrators.

Posting of Meeting Notice

Board of Education Resolution 09/10:58

Adopted: January 19, 2010

WHEREAS, Section 24-6-402(2)(c), C.R.S. (The Colorado Sunshine Act) provides:

“Any meetings at which the adoption of any proposed policy, position, resolution, rule, regulation, or formal action occurs or at which a majority or quorum of the body is in attendance, or is expected to be in attendance, shall be held only after full and timely notice to the public. In addition to any other means of full and timely notice, a local public body shall be deemed to have given full and timely notice if the notice of the meeting is posted in a designated public place within the boundaries of the local public body no less than twenty-four hours prior to the holding of the meeting. The public place or places for posting such notice shall be designated annually at the local public body's first regular meeting of each calendar year. The posting shall include specific agenda information where possible.”

NOW, THEREFORE, in conformity with the Sunshine Act's requirements, the Board of Education hereby designates the Administrative Service Center as the public place within the boundaries of the District for posting all notices to the public. In addition, the notices shall be posted on the District's web site.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education

Early Retirement Option (ERO) Program

Board of Education Resolution: 09/10: 56

Adopted: January 5, 2010

Adopted, as Revised: January 19, 2010

WHEREAS, due to present and anticipated future shortfalls in state funding for K-12 education under the School Finance Act and Amendment 23, the District must reduce expenses in order to operate under a balanced budget; and

WHEREAS, as approximately eighty-two percent (82%) of the District's expense budget relates to employee salaries and benefits, the Board must consider various measures to reduce payroll-related expenses in order to meet its budgetary objectives; and

WHEREAS, the administration has studied an early retirement incentive program (ERIP) recently implemented as a cost-saving measure in Douglas County School District, and recommends that the Board conduct a similar ERIP to be called the "Early Retirement Option" or "ERO" Program; and

WHEREAS, the Board has reviewed the potential savings to be achieved by offering, on a one-time basis, the ERO Program to teachers and other licensed staff who are at least fifty (50) years old and have completed 15 or more years of service in District 51 (substituting not included) or are at Step 13 or higher on the District's salary schedule, and to classified staff, who are at least fifty (50) years old and have completed 15 or more years of service in District 51 (substituting not included), and believes that such savings are sufficient to justify proceeding with an ERO Program offering to such employees (not including administrators) on a voluntary basis; and

WHEREAS, the proposed ERO Program contemplates that an eligible employee who elects to participate in the ERO and retire from District employment at the end of the current school year would receive an early retirement benefit from the District equal to seventy-five percent (75%) of his or her current annual or annualized salary (ERO Benefit), which benefit would be payable in four (4) annual installments to such participant's tax-deferred 403(b) account, with the first installment payable on September 1, 2010 and the last installment payable on September 1, 2013;

WHEREAS, the proposed ERO Program also contemplates that those employees eligible to receive a retirement benefit payment under section 28.1 of the District's agreement with the Mesa Valley Education Association could, if otherwise eligible, also elect to participate in the proposed ERO Program, in which case such retirement benefit amount would be added to the ERO Benefit and paid in four (4) annual installments as described above; and

WHEREAS, eligible employees who elect to participate in the proposed ERO Program and receive the ERO Benefit must retire from the District at the end of their current contract or service period, no later than June 30, 2010, depending on the position they currently occupy.

Early Retirement Option (ERO) Program

Board of Education Resolution: 09/10: 56

Adopted: January 5, 2010

Adopted, as Revised: January 19, 2010

NOW THEREFORE, BE IT RESOLVED that the Board hereby adopts and approves the ERO Program as proposed by the administration, and directs the Superintendent to take all action that is reasonably necessary to immediately implement and administer such Program on a one (1) time basis as described above, including development and promulgation of appropriate ERO program materials, rules and requirements.

FURTHER RESOLVED that in accordance with Article X, Section 20 of the Colorado Constitution, the District shall pledge irrevocably and reserve for payment in future fiscal years such sums as are determined to be required to meet the District's obligations to employees who elect to participate in the District ERO Program.

I certify that the information contained herein is accurate and was re-adopted by the Mesa County Valley School District No. 51 Board of Education on January 19, 2010.

*Jamie Sidanycz, Secretary
Board of Education*

Mesa County Valley School District 51

DLB

TAX SHELTERED ANNUITY 403(B) PLAN

Adopted: March 20, 1990

Revised: September 3, 2002

Adopted: January 19, 2010

Page 1 of 1

Tax sheltered annuities allowed under Internal Revenue Regulation 403(b) will be available as payroll deductions to eligible employees of Mesa County Valley School District No. 51 pursuant to a written 403(b) plan adopted by the Board of Education.

Cross References: DBK Salary Deductions

Mesa County Valley School District 51

DKB

SALARY DEDUCTIONS

Adopted: February 24, 1976

Revised: October 16, 1976

Revised: September 3, 2002

Adopted: January 19, 2010

Payments and dues may be deducted from the salary payable to a District employee provided that written authorization signed by the employee for such deductions is on file with the district.

Except for special circumstances, the general rule shall be that before a payroll deduction is allowed, the deduction shall be a benefit and requested by 50 percent or more of a bargaining unit of employees for which the deduction is requested. If participation drops below the 50 percent level, the District may elect to discontinue the payroll deduction.

In the case of membership dues, deductions shall be recognized for only one group representing a classification of employees, and the organization shall be required to represent the majority of that group.

The district's 401(k) plan is through PERA. Payroll deductions for contributions to the District's 403(b) plan shall be permitted in accordance with the 403(b) plan document approved by the Board of Education. The district may contract with a third party to administer its Section 125 Cafeteria Plan and offer additional approved insurance products. District administration will select vendors for medical insurance plans.

Contract References: DLB Tax-Sheltered Annuity 403(b) Plan

MVEA Agreement

AFSCME Agreement

WHEREAS, the 110/110 Transitional Retirement Option is an annual decision; and

WHEREAS, due to factors specific to the 2010-2011 Mesa County Valley School District 51 Budget, the implementation of the Early Retirement Option (ERO) incentive program, and potential changes in the PERA contribution guidelines; and,

WHEREAS, the Mesa County Valley School District 51 (District) and the Mesa Valley Education Association (MVEA) are in mutual agreement.

NOW, THEREFORE, BE IT RESOLVED, the 110/110 Transitional Retirement Option will not be offered for the 2010-2011 school year.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on January 19, 2010.

Jamie Sidanycz
Secretary, Board of Education