

Board of Education

Mesa County Valley School District 51

Board Work Session Minutes

February 7 2017

Work Session Meeting Minutes

A - Doug Levinson B - Paul Pitton C - John Williams D - Tom Parrish E - Greg Mikolai	Board of Education					
	Mesa County Valley School District 51					
	Board Work Session: February 7, 2017					
	Adopted: March 28, 2017					
	A	B	C	D	E	
						AGENDA ITEMS
						ACTION
Present	x	x	x	x	x	<u>BOARD BUSINESS MEETING</u>
Absent						1. Call to Order/Pledge of Allegiance/Roll Call
						2. Agenda Approval
Motion Second Aye No	x	x	x	x	x	
Motion Second Aye No	x	x	x	x	x	3. Resolution to Approve Superintendent Qualities and Qualifications
						a. Resolution for Recruitment Timeline
						➤ Mr. Mikolai asked to add the word "approximately" to all parts of the recruitment timeline. This includes distributing a survey and posting the job description in January. A March 5 deadline for applications and identifying semi-finalists and interviewing them via Skype in March (if they are out of area finalists). Then interviewing finalists by April 3 and announce a candidate selection by May 1.
						b. Resolution to Waive Board Policy
						➤ This will waive Policy CBA/CBC, which includes a superintendent job description, which the Board deemed outdated. The Board reviewed qualifications for the current superintendent candidates.
Motion Second Aye No	x	x	x	x	x	4. Adjourn
						<u>BOARD WORK SESSION.</u>
						A. Presentation of Community Survey Results – Mrs. Colleen Martin, Executive Director of Human Resources, Mrs. Emily Shockley, Communications, and Ms. Catherine Foster, Communications
						➤ The Board reviewed results of the January 2017 Superintendent Search Survey, which asked the public to provide input to the Board to help inform their search for the next superintendent. Two-thirds of the survey participants were District 51 staff, followed by parents, community members, students, and business leaders. The survey focused on content knowledge, experience and leadership traits, which survey participants' value in a superintendent candidate. Knowledge of current education best practice led for desired content knowledge, followed by knowledge of Performance Based Learning and curriculum and assessment. School leadership and teaching experience tied for first among desired experience, and, out of 37 desired leadership traits, the top spots went to having clear vision for District 51, approachable, collaborative leadership accountable and effective communicator. The Board requested the data to be broken out by respondent group. The information will be provided to them in the next few days.

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						AGENDA ITEMS	ACTION
						<p>B. Presentation of information on the Grand Junction Event Center – Mr. Landon Balding, Monumental Events of Grand Junction</p> <ul style="list-style-type: none"> ➤ Mr. Balding of Monumental Events spoke to the Board about Grand Junction's proposed Event Center, which would be paid for by a 0.25% sales tax measure. If the measure is approved in April, the event center would open downtown in 2019 and seat up to 7,000 people for concerts, sporting events, etc. Mr. Balding predicted an event center will boost tourism, spur economic growth and development, increase property values, generate more sales tax revenue, create 443 new jobs through the construction period, and directly impact an estimated 200-240 jobs to support combined venue operations. The majority of the part-time jobs could be filled by District students. <p>C. Work Load Committee, Mrs. Heather O'Brien, MVEA President</p> <ul style="list-style-type: none"> ➤ Members of the Mesa Valley Education Association presented Board members with the results of the association's annual workload survey. Among the findings, the survey found the number of required staff meetings is on the decline, educators have more flexibility in when and where they watch training videos, teachers enjoy the addition of an Educator Effectiveness Day and the list of classroom and building mandates remains lengthy. In addition, 78% of educators reported they are stressed at their jobs. This is still high, but down from 86% last year. Last year, 68% of educators felt supported by their building administration, versus 66% this year. Also, 47% of educators reported they did not feel supported by District administration this year. This is down significantly from the 64% who did not feel supported by the District last year. The portion of planning time teachers felt they spent on doing work duties other than planning was 45% for high school teachers, 53% for elementary teachers and 58% for middle school teachers. In Performance Based Learning demonstration schools, the survey found most of those teachers felt they had received few or some resources, and many felt they needed more collaboration time with other demonstration sites. Comments indicated teachers want more sharing and support around topics such as DIBELS and PBL. This school year, counselors have performed 284 suicide risk assessments and 83 threat assessments, up from an average of 250 suicide risk assessments for the entire year and 61 threat assessments during the first semester of 2015-2016. Counselors who took the survey shared caseloads vary widely and they are uncertain how Social and Emotional Learning efforts will impact their workload. Approximately 200 people took this year's survey in December, compared to about 600 last school year. Committee members stated they are not sure why there was a decrease. <p>D. Adjourn</p>	<p>7:48 p.m.</p> <p>Terri N. Wells, Secretary Board of Education</p>

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Superintendent Vacancy

Board of Education Resolution: 16/17: 51

Adopted: February 7, 2017

WHEREAS, by letter dated January 3, 2017, Steven D. Schultz formally advised the Board of Education that he will retire from his position as Superintendent of the District effective June 30, 2017, the date his current employment contract expires; and

WHEREAS, the Board desires to move forward expeditiously with the process of selecting a new Superintendent to succeed Mr. Schultz in accordance with Board Policy CBB; and

WHEREAS, the Board believes that the District and its citizens would be best served by a competitive selection process that affords an opportunity for board members to thoroughly evaluate the qualifications, strengths and weaknesses of candidates seeking to serve as the District's chief administrative officer; and

WHEREAS, after reviewing the options available to the District to identify the most qualified candidates available to fill the position of Superintendent, and being mindful of its responsibility to spend taxpayer dollars wisely, the Board has determined that it should first attempt a search using available resources of the District's Human Resources Department, rather than by contracting with outside search firms or services; and

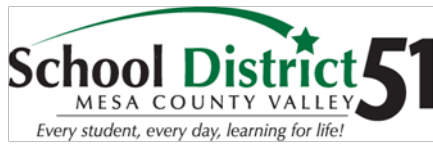
WHEREAS, the Board finds that Policy CBA/CBC *Qualifications and Duties of Superintendent* has not been revised since 2002, and does not accurately reflect the required and preferred qualifications the Board now desires candidates for the Superintendent position to possess, or the current job description applicable to the Superintendent's position; and

WHEREAS, pursuant to Policy BGF, the Board deems it appropriate to temporarily suspend the operation of Policy CBA/CBC until an appropriate revision of the policy can be developed and adopted by the Board; and

WHEREAS, the Board has reviewed and considered, at an open meeting held February 7, 2017, the qualifications, application requirements, process and timelines outlined in the Superintendent Application Packet attached hereto, and determines that they establish appropriate guidelines for the search for and selection of a new Superintendent in time to begin the 2017-2018 academic year.

NOW, THEREFORE, RESOLVED that the Board adopts the qualifications, application requirements, process and timelines outlined in the Superintendent Application Packet, and directs the District's Human Resources Department to implement them immediately in connection with the Board's Superintendent search.

FURTHER RESOLVED that the operation of Policy CBA/CBC is hereby suspended until an appropriate revision of the policy can be developed and adopted by the Board.



Mesa County Valley School District No. 51

Superintendent Vacancy

Board of Education Resolution: 16/17: 51

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FURTHER RESOLVED, that all application materials received by the District in connection with the Superintendent search shall be forwarded to the Board for consideration at its meeting on March 7, 2017.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on February 7, 2017.

Terri N. Wells
Secretary, Board of Education