Board of Education

Mesa County Valley School District 51

Board Business Meeting Minutes ***January 17, 2017***

Business Meeting Minutes

School District 51
MESA COUNTY VALLEY
Every student, every day, learning for life!

A - Doug Levinson
B - Paul Pitton
C - John Williams
D - Tom Parrish
E - Greg Mikolai

Board of Education
Mesa County Valley School District 51
Business Meeting Minutes: January 17, 2017
Adopted: February 21, 2017

	A	B	C	D	E	AGENDA ITEMS	ACTION
Present	x	x	x	x	x	A. PLEDGE OF ALLEGIANCE/ROLL CALL	6:00 p.m.
Absent						➢ Mr. Williams welcomed attendees to the January Business Meeting and gave instructions for meeting participants to address the Board, *under Item G, Audience Comments*.	
Motion				x		B. AGENDA APPROVAL	Adopted
Second	x						
Aye	x	x	x	x	x		
No							
Motion					x	C. MEETING MINUTES AND SUMMARY APPROVAL	Adopted
Second		x				C-1. December 6, 2016, Board Business Meeting Minutes	
Aye	x	x	x	x	x		
No							
						D. RECOGNITIONS	
						D-1. Recognition for Every Student Succeeds Act Policy Cohort, Ms. Ann Conway [Resolution 16/17: 44]	
						➢ Mr. Pitton recognized Palisade High School teacher Ms. Ann Conway, who participated in a National Policy Cohort which provided feedback to the United States Education Secretary John King about Colorado's Every Student Succeeds Act plan. The Board and Superintendent thanked her for her hard work.	
						D-2. Recognition for Lunch Lizard Summer Food Service Meal Program [Resolution: 16/17: 45]	
						➢ Mr. Levinson recognized Nutrition Services Director, Mr. Dan Sharp, and representatives from many community organizations who contributed to the purchase of the second Lunch Lizard food truck. This earned recognition from the United States Department of Agriculture for operating a Model Summer Food Service Meal Program. The Board and Superintendent thanked Mr. Sharp, and all of our community partners, for making sure all kids have the opportunity to receive a nutritious meal.	
						D-3. Recognition for GJHS Business Program Outstanding Inaugural National Testing Scores [Resolution: 16/17: 47]	
						➢ Grand Junction High School Business Program students, in their first year with the National High School of Business Program scored 69 percent as a group on a national exam taken by High School of Business students. The United States average score is 60 percent. In their first year, these students scored nine percent higher than the national average. The Board and Superintendent congratulated the students on this great accomplishment.	
						E. BOARD REPORTS/COMMUNICATIONS/REQUESTS	
						➢ None at this time.	

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F. LEGISLATIVE REPORT

- Mr. Pitton reported on a teleconference he attended. Representative Dan Thurlow is presenting a bill to put a cap on Tabor. If passed, this bill would to use some of the money to help balance the budget with education, roads and bridges, etc.

G. AUDIENCE COMMENTS

- Mr. Williams read guidelines for meeting attendees to address the Board:
  - Mr. Rick Green, 222 Narrow Leaf, Fruita, CO 81521
    Mr. Green discussed his hope the Board will support moving forward with full-day kindergarten. He asked if he could use the Board members names when asking for support of HB17029 Full-Day Kindergarten. This bill will allow the legislators to use Tabor money to fund full-day kindergarten. He stated the earlier you expose students to reading, writing, etc., the better they do in school.

[Mr. Pitton left at 6:33 p.m.]

H. SUPERINTENDENT'S REPORT

H-1. Induction Update, Mrs. Sandy Larsen, Ms. Robin Ely, Mrs. Myra Brown, Mrs. Debbie Bailey

- The Induction Team presented the Board with information regarding the work they have done with teachers and counselors who are new to the profession or new to the District. In 2016-2017, induction specialists have worked with 57 teachers and three counselors who are new to the profession and 60 teachers and seven counselors who are new to the District. Also, they have worked with 21 special needs teachers and 11 special service providers. Induction activities include mentoring, coaching, professional learning, peer observations and classroom visits. Induction specialists have found many teachers, especially those who did not receive support in other districts, are grateful for the welcoming support, connections, and learning opportunities District 51 offers through induction. The Board and Superintendent thanked everyone for their hard work.

H-2. Information Technology Update, Mr. Odus Harwood, Executive Director of Technology, Mr. Dan Burke, Technology Manager, Mr. Randy Dalton, Technology Manager

- Mr. Harwood, Mr. Dalton and Mr. Burke presented the Board with a short list of urgent needs which the Technology Department would like to see the District address. These three projects include:
  1. Equip students for learning by purchasing five computers and one charging station per classroom; add professional development support and supplies to make sure educators and students get the most out of technology in the classroom. Hire four people to provide training and device support. This would cost approximately $7.98 million initially, with a recurring cost of $255,488 to retain staff.

2. Equip teachers to support "anywhere/anytime" student learning by purchasing one computer for each instructional employee and add one technology position to support the increase in devices. Having professional services related to the devices and having professional development conducted by the Help Desk and all of the technicians would cost $3.58 million initially, with a recurring costs of $63,872 for support staff.
3. Make classrooms more flexible by adding a classroom wireless interface device to each classroom, providing professional services to prepare and set up the devices and having the Help Desk and technician employees conduct professional development related to the devices. This would cost $469,163 initially with no recurring costs.

Members of the Technology Department stated the three items above could possibly be included in a potential ballot measure, but they have an urgent need which should be addressed this year in order to keep the District's plans to introduce a Bring Your Own Device (BYOD) program later this year. This project is to upgrade the bandwidth of internet connections outside schools. Schools have adequate bandwidth, but they connect to an administrative data center, content filter, firewall and link balancer with restricted capacity internet usage within the District. With more devices added through BYOD, the situation would worsen significantly.

H-3. Business/Investment Reports, Ms. Melanie Heath, Budget Analyst, Mrs. Vi Crawford, Financials Services Director

- Ms. Heath and Mrs. Crawford provided an update on the 2016-2017 budget prior to readoption. The District increased enrollment by 201 students' year-over-year. This is an increase of 121.1 students in the full-time equivalent count used for budgeting purposes. Of those 121.1 FTE, 64.74 are enrolled in charter schools. The charter schools where these students are enrolled will receive funding, attached to the students they have enrolled.

H-4. Expulsion Report

- As of December 31, 2016, sixteen District 51 students have been expelled. This is nearly even with the fifteen expulsions recorded at the same time last year.

H-5. Communications Report/District Initiatives Update

- Mr. Tony Giurado, Chief Academic Officer, provided an update regarding the ongoing training for District staff. This training is regarding how to analyze and use data collected from Panorama social and emotional learning testing. He also reported about social and emotional learning framework development, content rubrics development, professional learning design hubs and plans to hold another Elevate Summit for educators this summer.

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Motion					x	I. CONSENT AGENDA	Adopted
Second				x		I-1. Personnel Actions	
Aye	x		x	x	x	I-1-a. Licensed Personnel [Resolution: 16/17:46]	
No						I-1-b. Classified Personnel [Resolution: 16/17:40]	
						I-2. Gifts [Resolution: 16/17:45]	
Motion					x	J. BUSINESS ITEMS	Adopted
Second				x		J-1. Policy Second Reading/Adoption	
Aye	x		x	x	x	J-1-a. JB, Equal Educational Opportunities	
No						J-1-b. GBGA, Health and Safety	
Motion					x	J-2. Resolution for 2016-2017 Readopted Budget [Resolution: 16/17: 41, 42, 43]	Adopted
Second				x		➢ Discussion earlier under Superintendent's Report.	
Aye	x		x	x	x		
No							
Motion					x	J-3. Resolution to Approve Financial Oversight Committee Members	Adopted
Second				x		[Resolution: 16/17: 48]	
Aye	x		x	x	x	➢ Mrs. Vi Crawford, Financial Services Director, stated the committee would like to update the members of the Fiscal Oversight Committee. Previous membership target was a maximum of five committee members; this will change the target maximum to six.	
No							
Motion					x	J-4. Resolution to Appoint a Hearing Officer [Resolution: 16/17: 49]	Adopted
Second				x		➢ Mrs. Colleen Martin, Executive Director of Human Resources, reported effected staff members were invited to look at open positions and declined. Mrs. Martin stated the staff members have asked to go through the hearing process.	
Aye	x		x	x	x		
No							
						K. BOARD OPEN DISCUSSION	
						➢ None at this time.	
						L. FUTURE MEETINGS	
						➢ Reviewed. Added January 26, 2017, Board Special Meeting to discuss Superintendent Search.	
Motion	x					M. ADJOURNMENT	8:22 p.m.
Second				x			
Aye	x		x	x	x		
No							

Terri N. Wells, Secretary
Board of Education

Mesa County Valley School District 51

Recognition: *Ann Conaway, Every Student Succeeds Act Policy Cohort*

Board of Education Resolution: 16/17: 44 Presented: January 17, 2017

The Board would like to recognize Ms. Ann Conaway, a Palisade High School Teacher, for her participation in a cohort forum regarding the development of the Every Student Succeeds Act (ESSA).

Ms. Conaway works with a national policy cohort, called, Teach Plus, who are dedicated to supporting teachers and students in an ever-changing educational landscape. As part of her work, Ms. Conaway participated in a virtual meeting with U.S. Department of Education Secretary, John King, to provide the Secretary with feedback on the state's progress in writing our ESSA plan, and to advocate for teacher's roles in the process.

"Ann brings years of experience and expertise to our work in education policy," said Mark Sass, Colorado Director of Teach Plus. "I am very thankful for her work with Teach Plus. She is quite an asset for us."

The Board of Education, and Superintendent Schultz applaud Ms. Conaway for her participation in this project, and for her continued hard work and dedication to District 51 students and staff.

Mesa County Valley School District 51

Recognition: *Dan Sharp*
Summer Food Service Program Recognition

Board of Education Resolution: 16/17:45 Presented: January 17, 2017

The Board would like to congratulate Mr. Dan Sharp, Director of Nutrition Services, and his community partners and sponsors, for their recent recognition from the U.S. Department of Agriculture as a remarkable collaboration, for their work on the Lunch Lizard Summer Meal Program.

Mr. Sharp, along with support from the Western Colorado Community Foundation, Rocky Mountain Health Plans, Grand Junction Lions Club, Alpine Bank, Independence Academy, Colorado Mesa University Business Honors Program, Kids Aid, and Meadow Gold, implemented the summer meal program in 2015, and after an overwhelming response, expanded the project in 2016. This summer, the Lunch Lizard Food truck provided over 16,000 meals to students in the valley.

“The extraordinary team in your organization makes childhood hunger a priority and understands that hunger doesn’t take a summer vacation,” said Jane Brand, Regional Division Director at the U.S.D.A. “Our agency is incredibly proud of the efforts of all who work to ensure that children do not go hungry during the summer months.”

The U.S.D.A Mountain Plains Regional Office spans several states, making this recognition a significant honor for our district and community.

The Board of Education, and Superintendent Schultz, would like to recognize Dan Sharp and his community partners for their hard work and dedication to ensure the students in our valley have access to proper, nutritious meals.

Mesa County Valley School District 51

Recognition: *GJHS - School of Business Outstanding Inaugural Test Scores*

Board of Education Resolution: 16/17: 47 Presented: January 17, 2017

The Board would like to congratulate the students of Grand Junction High School's Business Program for their hard work and dedication which resulted in their outstanding test scores.

Every year, after a semester of rigorous course material related to business studies, high school students participate in a national exam to demonstrate their knowledge. The exam is proctored and graded nationally. Over the last six years, national averages for the exam have ranged between 60% and 65%. The average for 2016 was 60%. This year was the first time these students have participated in the program, and the first time their teacher, Mr. David Bennett, taught the course.

Expectations for inaugural classes are generally low, due to a lack of familiarity with the curriculum and testing process. Because of this, many first year classes perform below the national averages. However, after a semester of tough material, and many hours dedicated to the class, the Grand Junction High School Business Program scored 69% as a group, which not only exceeded the expectations for a first-year class, but **exceeded the national average by 9%.**

The Board of Education and Superintendent Schultz would like to congratulate the GJHS Business class, and their teacher, David Bennett, for their hard work and dedication to the course, and for being outstanding representatives of Grand Junction High School, and District 51.

- Gillian Aker
- Angelina Brammeier
- Erica Broderson
- Jeason Brown
- Jared Chapman
- Daniel DiDario
- Camden Dottson
- Courtney Harlow
- Haeleigh Harris
- Tambre Kjeldgaard
- Victoria Larkin
- Carson Lee
- Lauren Lewis
- Quinci Lusby
- Michael Manzanares
- Colton McCallum
- Palmer Meyers
- Colin Morrison
- Canon Olkowski
- Levi Prall
- Mallory Raimer
- Wyatt Raimer
- Dalton Roethel
- Ivy Seacrest
- Corynn Simon
- Kole Taylor
- Payton Wilder

School District 51
MESA COUNTY VALLEY
Every student, every day, learning for life!

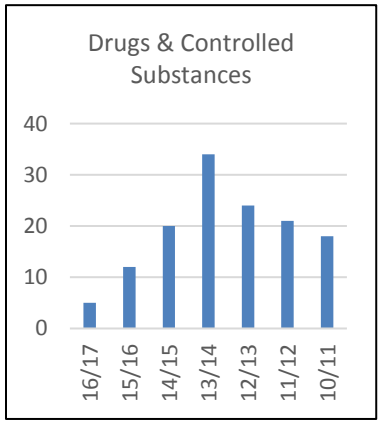
Expulsion Report
2016-2017 School Year
As of December 31, 2016
Presented: January 17, 2017

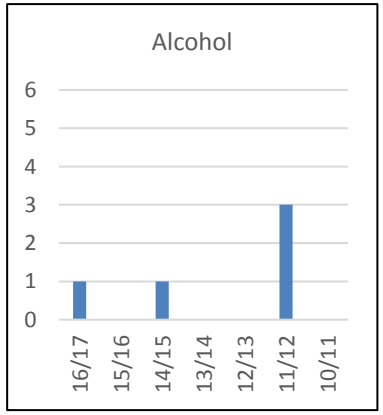
Category	High School				Middle School				Elementary School				Total		Total for previous years as of December 31 of:				
	16/17		15/16		16/17		15/16		16/17		15/16		16/17	15/16	14/15	13/14	12/13	11/12	10/11
	M	F	M	F	M	F	M	F	M	F	M	F							
100	4	1	9	3									5	12	20	34	24	21	18
200	1												1		1			3	
300																			
400			1											1	1		2		1
500	3		2		2								5	2	3	3		5	3
600																			
700																	2	2	
DSP																			
VOO	4				1								5		5	9	4	4	5
Total	12	1	12	3	3								16	15	30	46	32	35	27

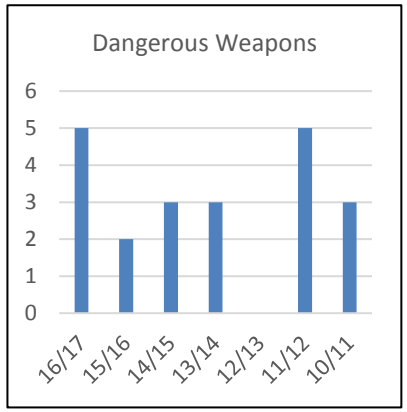
Category Description

100 - drug or controlled substance
200 - alcohol
300 - tobacco
400 - felony assault
500 - dangerous weapons
600 - robbery
700 - other felonies
DSP - destruction / defacement of school property

V00 - other violations







Communications Update

December 1, 2016 – January 11, 2017

Includes

Earned Media Coverage

Paid Media Coverage

Electronic Direct Communication

Events

Social Media Reports

School District 51
MESA COUNTY VALLEY
Achieving Monumental Success

Earned Media

The Daily Sentinel

Dec. 2, 2016, Wingate principal leaves her post, stays with Dist. 51
http://www.gjsentinel.com/news/articles/wingate-principal8232-leaves-her-post8232-stays-wi

Dec. 6, 2016, Chromebooks donated to schools
http://www.gjsentinel.com/news/articles/chromebooks-donated-to-schools

Dec. 10, 2016, Valley students excel at speech and debate event
http://www.gjsentinel.com/news/articles/valley-students-excel-at-speech-and-debate-event

Dec. 12, 2016, Suicides reverberate through Grand Junction schools
http://www.gjsentinel.com/news/articles/suicides-reverberate-through-grand-junction-school

Dec. 16, 2016, Suicides in Mesa County approaching record
http://www.gjsentinel.com/news/articles/suicides-in-mesa-county-approaching-record

Dec. 17, 2016, District: shifting tests, standards make state assessments difficult
http://www.gjsentinel.com/news/articles/district-shifting-tests-standards-make-state-asses/

Dec. 17, 2016, Grand River Academy makes key adjustments
http://www.gjsentinel.com/news/articles/grand-river-academy-makes-key-adjustments

Dec. 17, 2016, On the clock to improve: Schools respond to state turnaround pressure
http://www.gjsentinel.com/news/articles/on-the-clock-to-improve-schools-respond-to-state-t

Jan. 1, 2017, Counseling partnership aims to cut suicide rate
http://www.gjsentinel.com/news/articles/counseling-partnership-aims-to-cut-suicide-rate

Jan. 3, 2017, Schultz retiring as school chief
http://www.gjsentinel.com/news/articles/schultz-retiring-as-school-chief/

Jan. 5, 2017, Schools to start 2 hours late
http://www.gjsentinel.com/breaking/articles/schools-to-start-2-hours-late

Jan. 9, 2017, Early-release time for School District 51 elementary schools
http://www.gjsentinel.com/breaking/articles/early-release-time-for-school-district-51-elementary-schools/

Jan. 10, 2017, D51 did best it could given circumstances
http://www.gjsentinel.com/opinion/articles/d51-did-best-it-could-given-circumstances

Jan. 10, 2017, School district takes flak over late-start notice
http://www.gjsentinel.com/news/articles/school-district-takes-flak-over-latestart-notice

Jan. 11, 2017, Suicide forum sparks sharing by community
http://www.gjsentinel.com/news/articles/suicide-forum-sparks-sharing-by-community/

KKCO/KJCT

Nov. 30, 2016, Career Center preps for holidays
http://www.kjct8.com/content/news/403899626.html

Dec. 1, 2016, D51 addresses attendance issues
http://www.nbc11news.com/content/news/School-kk-404181626.html

Dec. 1, 2016, Local schools learn a lesson from the Swiss
http://www.kjct8.com/content/news/Local-schools-learn-a-lesson-from-the-Swiss-404018276.html

Dec. 2, 2016, Report reveals shortage of teachers in Colorado
http://www.nbc11news.com/content/news/404386796.html

Dec. 2, 2016, Rim Rock school embraces the spirit of giving
http://www.nbc11news.com/content/news/Toys-KK-404400206.html

Dec. 6, 2016, D51 prioritizes $278M in repairs
http://www.nbc11news.com/content/news/405142885.html

Dec. 6, 2016, D51 students participate in international computer coding day
http://www.nbc11news.com/content/news/D-51-student-participated-in-international-computer-coding-day-405100946.html

Dec. 7, 2016, D51 schools in desperate need of repairs
http://www.nbc11news.com/content/news/405374655.html

Dec. 7, 2016, Students helping students
http://www.nbc11news.com/content/news/Pear-Park-students-help---405343875.html

Dec. 13, 2016, Principal will sleep on school roof if students collect enough canned food
http://www.nbc11news.com/content/news/Principal-will-sleep-on-school-roof-if-enough-food-donations-406412795.html

Dec. 14, 2016, Pomona fifth graders make blankets for homeless shelter
http://www.nbc11news.com/content/news/406642295.html

Dec. 14, 2016, Education Matters: robot team goes to state competition
http://www.nbc11news.com/video?vid=406767306

Dec. 15, 2016, Pomona principal spends night on school's roof
http://www.nbc11news.com/content/news/406997785.html

Dec. 19, 2016, Central High School's Holiday Heroes event serves community for free
http://www.nbc11news.com/content/news/Holiday-Heroes-event-serves-community-for-free-407530095.html

Jan. 3, 2017, District 51 Superintendent announces retirement
http://www.nbc11news.com/content/news/Superintendent-for-D-51-announces-retirement-409614265.html

Jan. 4, 2017, Suicide prevention program partners with District 51
http://www.kjct8.com/content/news/Suicide-prevention-program-partners-with-District-51-409707915.html

Jan. 6, 2017, District pushes new bush app for delayed starts
http://www.kjct8.com/content/news/409942775.html

Jan. 9, 2017, Parents question D51's delays and dismissals in icy conditions
http://www.nbc11news.com/content/news/410193075.html

Jan. 11, 2017, Legally Blonde at Palisade High School
http://www.nbc11news.com/content/news/Legally-Blonde-at-Palisade-High-School-410405285.html

KREX

Dec. 2, 2016, Over six years, there has been a 24.4% decrease of new educators
http://www.westernslopenow.com/news/local-news/educators-entering-workforce-decreases-for-sixth-straight-year

Dec. 6, 2016, Chromebooks donated to area schools
http://www.westernslopenow.com/news/local-news/chromebooks-donated-to-area-schools/616266302

Dec. 15, 2016, Rim Rock Elementary students put power to the penny
http://www.westernslopenow.com/news/local-news/rim-rock-elementary-students-put-power-to-the-penny/620960019

Dec. 15, 2016, District 51 food drive brings thousands of pounds to Salvation Army

http://www.westernslopenow.com/news/local-news/district-51-food-drive-brings-thousands-of-pounds-to-salvation-army/620960096

Dec. 19, 2016, High school students spend winter break helping others
http://www.westernslopenow.com/news/local-news/high-school-students-spend-winter-break-helping-others/623188754

Dec. 19, 2016, A monstrous wish is granted for a local boy
http://www.westernslopenow.com/news/local-news/a-monstrous-wish-is-granted-for-a-local-boy/623253803

Jan. 3, 2017, Schultz says Goodbye to District 51
http://www.westernslopenow.com/news/local-news/schultz-says-goodbye-to-district-51/635638580

Jan. 4, 2017, District 51 CMAS participation drops 20%
http://www.westernslopenow.com/news/local-news/district-51-cmas-patrticipation-drops-20/635997131

Jan. 9, 2017, Inclement weather causes changes to D51 schedule, Jan 9
http://www.westernslopenow.com/news/local-news/inclement-weather-causes-changes-to-d-51-schedule-jan-9/637690347

Electronic Media

December Staff Newsletter

District 51 Insider

School District 51 Staff Newsletter | December 2016

View the December 6 Board Brief here

Recognize!

Do you know a student, staff member, or school that has recieved a State or National award? Send us some information so we can recognize them at the next Board of Education Meeting (if applicable).

Facebook Live

Our Board of Education meetings are now live! Tune in to our Facebook page at 6 p.m. on January 3 and January 17 to watch the meeting.

EVENTS

Dec 13-17, Santa's New Helper Holiday Puppet Show. Downtown Library. Free.

Dec 21, Cookies 'N' Clause. Fruita Community Center. 6pm. $5. Pre-registration required.

Dec. 22 & 23, "The Grrrinch, A Christmas is Whoville." 7pm. Avalon Theatre. $7-18.

Dec 31, Powderhorn New Year's Eve Torchlight Parade & Fireworks. 5pm. Powderhorn.

Employment

Click here for job openings available to internal applicants. New positions are posted every day!

Stay Connected

D51 Community - Local events and promotions.

D51 News - Primary source for things happening in District 51.

Staff News - Exclusive information for D51 staff.

D51 Classifieds - A forum for D51 staff to search for or post items for sale.

Community presents draft vision

After two meetings in October and November, a group of approximately 40 parents, business owners, District 51 staff, and community members have drafted a vision statement for District 51 graduates. Click here to see the three "E's" that make up the statement, and the next steps for shaping a final vision.

Human Resources
Did You Know?

The holiday season is in full swing, spending time with friends, family, and reflecting on the year. The reality is that the holidays come filled with stress of all varieties.

We understand these stresses and want to remind employees that the Employee Assistance Program (EAP) provides employees and their families free, professional, and confidential services for things like:

- difficulties in relationships
- stress and anxiety
- depression
- grief
- legal/financial services
- and a variety of other issues.

You can access your EAP by calling **1-800-284-1819** or at **www.MyLifeValues.com**.

Login: MesaSD51, **Password**: eap

Click here for a list of HR contact information.

Our wish for you this holiday season: Take care of yourself.

Winter break and the holidays can mean joy and time with friends and family. However, it can also be a difficult time for many. Click here to read a letter from the District 51 Support Team, and for resources available during challenging times.

D51F
SCHOOL DISTRICT 51 FOUNDATION

Mark your calendars

Jan. 12, Performance Based Learning Forum at the Avalon Theatre, 6 p.m., Free.

Feb. 4, 5th Annual White Iced Party, Colorado Mesa University Ballroom, 7 p.m., $45 tickets for D51 employees.

Help Us Out

Do you know of any **Discounts for D51 employees?** *(gym memberships, technology, subscriptions, retail discounts, etc.)* Please send us an email so we can make information available to staff!

Click here to see what we have so far!

Overwhelmed by all the **Acronyms and Jargon?** *(What's an IEP? Or PBL?)* Check out this list, and let us know if we're missing any!

We're accredited!!

The State Board of Education has announced their final accreditation reports for Colorado School Districts. We are pleased to announce that District 51 has been named as an Accredited School District. Click here for more information.

Meaningful and sustainable professional development

Data gathered from staff surveys in September and October shows that staff appreciate the professional development opportunities. Click here for more info and to see the data report.

Pear Park Elementary donate to R-5 students in need

Just in time for the holidays, students in the National Honor Society at Pear Park worked together to make hygiene kits for homeless students at R-5 High School. After receiving donations from local businesses, the students were able to assemble approximately 200 kits with shampoo, conditioner, toothpaste, toothbrushes, floss, chapstick, and socks. Way to go Pear Park!

District 51 Wellness Program

New Classes: Yoga!

8 week sessions of yoga classes for D51 staff, starts on January 9. Click here for more info.

CHP Wellness Portal

How many "Wellness Points" do you have? Your yearlong goal is 10,000 wellness points! Click here to log in to your portal,

Questions? Forgot your username or password? Contact Gussie Nishi.

Watch your Holiday Drink calorie count

Peppermint Mocha = 470 cal, 13g of fat! Try it *light* for 220 cal, 2g of fat.

Click here for more holiday drink tips.

Congratulations to the November Alpine/CMU Students of the Month

The Student of the Month luncheon honors two outstanding eighth- and twelfth-graders from each District 51 middle and high school. CMU and Alpine Bank fund a $500 scholarship, which can be renewed annually, for each Student of the Month if he/she chooses to attend CMU or WCCC. Honorees are listed here.

Did we miss something?

We want to hear from you! Staff are welcome to ask questions about the information you read, or provide suggestions for future articles.

Submit your ideas/feedback/comments to Cat Foster, or try the online submission form.

December Community Newsletter

District 51 Post

School District 51 Family and Community Newsletter | December 2016

It's a F.A.C.T. - Facilities in need
The goal to keep funding cuts out of the classroom meant preserving instruction, not the physical classroom. So as the budget has tightened, maintenance has fallen behind. It would now cost millions to catch up. Learn more here.

Pear Park NHS students donate to homeless Grand Valley teens
National Honor Society students at Pear Park Elementary donated socks and toiletries for the approximately 20 homeless students at R-5 High last week. Learn more here.

Students explore Hour of Code
D51 students joined kids across

The mission never stopped - prevention efforts continue
The community's efforts to combat suicide in people of all ages have been elevated and ongoing all fall and into this winter. All are invited to share their ideas for suicide prevention at a Mesa County Health Department open forum at 6 Jan. 10 at 510 29 1/2 Road. If you haven't already, please review this letter sent to families today.

Foundations make $50K Chromebook donation
The District 51 Foundation and the Western Colorado Community Foundation teamed up to purchase 147 Google Chromebooks for local students. The devices will enhance student learning and research opportunities. See a video and learn more here.

We're accredited!
The State Board of Education

Career Center students get in the holiday spirit
Career Center students hosted their annual Holiday Open House earlier this month, selling items connected to their vocational training. You may have also caught a glimpse of their work on the above float in the Parade of Lights!

Fun for the whole family

Dec. 17 - Wreaths Across America. Free. 10 a.m. Veterans Cemetery of Western Colorado.

Dec. 21-24 - The Nutcracker. $15-$30. 1 p.m. and 7 p.m. Moss Performing Arts Center.

Dec. 31 - New Year's Eve Torchlight Parade and Fireworks. 5 p.m. Powderhorn.

Jan. 14 - GJ Rockestra Concert. $20-$45. 7:30 p.m. Moss Performing Arts Center.

D51 students joined kids across the globe in discovering the possibilities of computer science during Hour of Code events last week. Students honed their computer science abilities through fun activities that involve writing computer-based programs.

Community presents draft vision
A group of community members, including parents, staff, and other citizens, gathered again Nov. 30 to create a draft vision for D51. Learn more here.

today released accreditation ratings for all Colorado school districts. Learn more about our rating and when accreditation ratings for schools will be approved by the State Board of Ed here.

Football, volleyball honors
Congratulations to the District 51 students who made the WSL All Conference Football and Volleyball teams! Find out who made each team here:

- Football
- Volleyball

D51 Foundation events: Jan. 12 meeting and White Iced Feb. 4!
Please join D51 Ambassadors for a Performance Based Learning forum at 6 p.m. Jan. 12 at the Avalon. Learn more about the event here and RSVP here. Then, on Feb. 4, join the foundation for its annual fundraiser, White Iced, at 7 in the CMU Ballroom.

Congratulations to the November 2016 District 51 Students of the Month!
The Student of the Month luncheon honors two outstanding 8th- and 12th-graders from each District 51 middle and high school.CMU and Alpine Bank fund a $500 scholarship, which can be renewed annually, for each Student of the Month if they choose to attend CMU or WCCC. October honorees are listed here.

Have a wonderful Winter Break and a fantastic 2017 - see you all back at school Jan. 4!

D51 Communications Department
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Board Brief, December 6

School District 51
MESA COUNTY VALLEY
Achieving Monumental Success

BOARD BRIEFS

December 6, 2016

Maintenance Needs Update

D51 Maintenance and Operations Director Eric Nilsen and John Potter of Blythe Group + Co. presented the board with an update on school maintenance needs. District-wide, there are $58 million in Priority One needs (maintenance for items that are on the verge of failure and/or would cause greater property damage if not fixed or replaced), $186 million in Priority Two needs (necessary routine maintenance), and $34 million in Priority Three needs (less pressing routine maintenance that may require board or staff input). These estimates are based on projected costs to complete these projects in 2018 through 2022. Estimates could increase due to inflation and further wear if delayed beyond that time. These estimates do not include work that would update technology or address space constraints.

The district's maintenance needs include repairing concrete that has created accessibility issues; replacing 20-year-old rooftop equipment; replacing cabinets, windows, blinds and doors; making sure there's proper electrical capacity to handle IT equipment; focusing on gym floors and bleachers that are wearing out; and replacing aging - in some cases, original - flooring.

The presenters said Orchard Mesa Middle School is at the top of the district's list for building replacement, which would cost an estimated $40 million. Renovations to bring the building up to modern standards would cost $28 million, estimated, and those bandaid improvements would still leave the building with infrastructure from 1960 and would not address the safety concerns of an open campus layout.

Next steps with this update are to recommend a Master Plan update for all categories at all schools, identify and pursue potential funding sources to make these maintenance and replacement projects possible, and prioritize deficiencies and other needs by urgency and funding availability. Maintenance will also seek staff input on maintenance needs, and report back to the school board by March.

Recognitions

The board recognized the following people and groups:

* Palisade High School Marching Band, directed by **Jeff Mason**, placed second in the state in Class 3A in the 2016 Colorado Bandmasters Association State Marching Band Championships at Stocker Stadium. The PHS Marching Band has placed in the top three bands in Class 3A every year for five years.

* Central High School junior **Jordyn Hays** was named the 2016 Southwest League All-Conference Softball Player of the Year. Her coach, **Scott Else**, was named the league's 2016 Softball Coach of the Year.

* Grand Junction High School junior **Jake Chaffetz** and GJHS Boys Soccer Coach **Stephen Latta** were named the 2016 Southwestern League All-Conference Boys Soccer Player and Co-Coach of the Year, respectively.

* **Grand Valley Power** awarded the district a member refund check for $15,922.99. GVP has a membership co-op that offers annual refunds of previous utility bills to spread savings.

Business Items (Approved)

* Certification of Mill Levy

* First Reading of revisions to Board Policy JB - Equal Educational Opportunities and Board Policy GBGA - Health and Safety.

Gifted and Talented Update

Heather Baskin, coordinator of Gifted and Talented programming, presented the board with an update on the Gifted and Talented Department's services for 1,869 students. The department undergoes a Colorado Gifted Education Review every four years, most recently in 2016. The Colorado Department of Education assembled a team to review evidence and artifacts related to local G/T programming, visit schools, and host focus groups. The review covered all three Mesa County school districts because Baskin coordinates for all three districts under one administrative unit.

Through the collaborative review process, the review team and the unit assessed strengths and weaknesses. The review found many strengths, including strong, knowledgeable leadership, increased awareness of gifted students' needs, more frequent communication, eagerness from school leadership and staff to move forward with standards-based programming, and staff striving to develop individual relationships with each student. CDE recommended the unit work on identifying students in all of the many giftedness categories and implementing district-wide changes in Advanced Learning Plan structure and having a collaborative effort for ALP development, monitoring, and review. These needs were addressed in an Improvement Plan submitted Dec. 5.

Audit Report: D51 in 'strong financial position'

The district's auditor, Mike Nelson, CPA, presented the Board of Education with the audit report for 2015-16. Mr. Nelson mentioned that the district again earned a Certificate of Achievement for Excellence in Financial Reporting for the 2014-15 Comprehensive Annual Financial Report. State funding for District 51 increased 4 percent in 2015-16 but remains nearly $400 less per student than the state average. The District spent 80 percent of this increase on instructional programs. Mr. Nelson, as an auditor of many public and nonprofit entities, noted that the district shows wisdom and good stewardship of public funds in spending the majority of this increase on programs that directly support the students. He stated that District 51 chooses to be more transparent than other districts by disclosing statements in its Comprehensive Annual Financial Report that others choose not to disclose.

Annual Mill Levy Certification

As is required by state statute, the board approved the annual mill levy certification for District 51. The levy amount is due to Mesa County commissioners by Dec. 15 and determines how much money will be raised from local property tax revenue for the district.

The mill levy amount is calculated using a formula that factors in enrollment, growth, inflation, previous year local property tax revenue, and current year certification of valuation. The mill levy amount decreased from 36.845 last year to 36.079 this year, while property tax valuation within the district increased year-over-year from $1.65 million to $1.69 million. This adjustment keeps tax revenue for the district even with last year.

Compared with 20 similar-sized districts in Colorado, District 51 is in the bottom five for mill levy amount.

Reports on Expulsion, Communication, and District Initiatives

As of Nov. 30, 15 students have been expelled in District 51 since the start of the 2016-17 school year. This is nearly even with the same period last year, when 14 students had been expelled at this point, and down from 25 students expelled at this time in the 2014-15 school year.

D51 Chief Academic Officer Tony Giurado offered an update on continuing staff trainings and vetting of rubrics.

Additionally, there was an update on suicide prevention. Community members and students were offered age-appropriate suicide prevention training within the last month, and efforts will continue Jan. 5 with a meeting from 5 to 7 p.m. in the Harry Butler Boardroom. The meeting will offer parents and students a chance to share information about things they think might help schools develop a long-term approach to suicide awareness and prevention. Anyone interested should RSVP to Susana Wittrock.

Future Meetings

Jan. 3: Board Work Session, 6 p.m., Butler Board Room.

Jan. 17: Board Business Meeting, 6 p.m., Butler Board Room.

Communications Department
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Board Brief, January 3

School District 51
MESA COUNTY VALLEY
Achieving Monumental Success

BOARD BRIEFS

January 3, 2017

United Way Day Off Winners Announced

D51 United Way Campaign Co-Chairs Corey Hafey and Tracy Gallegos and Coordinator April Hart announced 909 District 51 employees are donating to United Way following the 2016 campaign. Donations will total $79,180.45. The highest participation rates at each level this year were: Shelledy Elementary (87%), Orchard Mesa Middle School (100%), R-5 High (45%), and BTK (100%). The highest percentage increases in participation were at Mesa View Elementary (23%) and Grand River Academy's secondary grades (45%).

Winners of the Day Off raffle are:

* Certified Staff: Ruth Beach, Catharine Mudd, Kevin LaDuke, Alan Bateman, Stanley Scott, Gina Palmer.

* Classified Staff: Angela Christensen, Rob Witt, Velva Behrman, Jacquelyn Walters, Sarah Smith, Michelle Wilcox.

* Administration: Dan Sharp, Carol Sams, and Vicki Woods.

Accreditation Update

Last month, the state announced District 51's 2016-17 performance rating will be Accredited: Low Participation. School-level accreditation ratings will be finalized later this month or next month.

Accreditation levels are assigned to districts and schools based on academic achievement and academic longitudinal growth, as measured by CMAS testing, as well as postsecondary and workforce readiness measures, such as ACT scores, dropout rates and graduation rates. Accreditation: Low Participation means the district met most or all state goals for these measures. The low participation designation stems from fewer than 95% of D51 students eligible for CMAS science testing either taking the science test or turning in a parent refusal form.

Legislative Update

Amy Attwood, a lobbyist who works with District 51, provided board members with an update ahead of the start of the 2017 state legislative session. Ms. Attwood's predictions for the coming session include the possibility of a ballot measure proposal to place hospital provider fee revenue into an enterprise fund, a bill from the charter school community requiring districts to share mill levy override revenue evenly with charter schools in the district, and a bill that would make state assessments a requirement for elementary and middle schools, optional for ninth-grade, and mandatory in 11th-grade in the form of the ACT or SAT test. Ms. Attwood also said it is possible Colorado will switch assessments as soon as 2018 and that the school finance formula could impact district funding as soon as 2019. She added that budget proposals vary on how high the Negative Factor will be in coming years.

Resolutions Approved

The board approved the following resolutions Tuesday night:

* Resolution to approve Montrose County School District Memorandum of Understanding: The Grand Valley Board of Cooperative Educational Services (GVBOCES) will help Montrose schools provide more Career and Technical Education opportunities (at WCCC) for Montrose students under this MOU. There will be no financial impact to D51.

* Resolution for program reduction: The board approved a resolution to eliminate two full-time job coach positions in D51 high schools due to a redundancy of resources. In accordance with the Workforce Innovation and Opportunity Act of 2014, the district has a Colorado Department of Vocational Rehabilitation counselor and four SWAP representatives providing similar services to those provided by the job coaches. Each of the two staff members impacted by this change will have the opportunity to take another open position within the district.

Superintendent Schultz announces retirement

After 35 years of service in District 51, Superintendent Steve Schultz announced his retirement (effective June 30, 2017) at Tuesday's School Board meeting. Mr. Schultz said he chose to retire after careful consideration and talking with his family. He said he wanted to let the board know his intentions now so that they can spend adequate time searching for a qualified replacement who will see the district through its continuing efforts to modernize education.

Board President John Williams said the district's vision is largely a result of Mr. Schultz's leadership, and he has enjoyed working with him.

YEA Program Update

Diane Schwenke, president and CEO of the Grand Junction Area Chamber of Commerce, provided an update on the fourth year of the YEA (Young Entrepreneurs Academy) program. Ms. Schwenke said she appreciated the district's partnership in offering the program to middle and high school students who are interesting in taking an idea and growing it into a business over the course of one school year.

This year's participants are in high school, with the exception of one 11-year-old. Fourteen students started in the 2016-17 program and 12 remain. Students will go through a CEO round table on Feb. 21 at the Maverick Innovation Center at CMU.

Student business concepts include selling a baseball bat that adjusts in size and weight as a child ages, a kit filled with things people commonly need in their bag or purse, a new conservation-minded watering system for lawns, using recycled material to create logs to use in a fireplace or campfire, and an all-in-one coat and backpack.

Events

Student of the Month, December 13

This monthly recognition program is a collaborative effort between CMU, Alpine Bank, and District 51 to honor outstanding students with a luncheon that includes their parents and school leaders.

(no photo available)

Explore D51, Technology, December 8

The annual Explore D51 class continued with 15 community members participating in a class centered on District 51 Technology. Odus Harwood, Joanie Cherp, Jenann Wakefield, Randy Dalton, and Dan Burke described how technology is used in classrooms to support 21st Century Learning, and what the technology needs are as the district continues its shift to provide more technology to students. Explore D51 meets monthly, from 8 a.m. to 10 a.m. on the second Thursday of each month in the Harry Butler Board Room.

Social Media

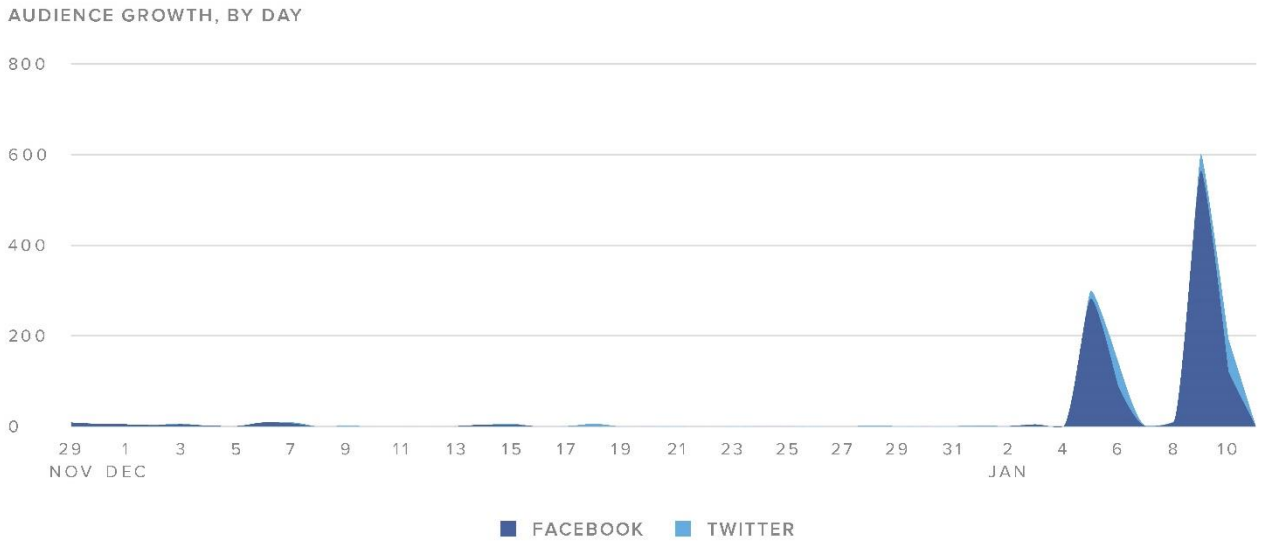
We gained 1,323 new "likes" on Facebook between December 1, 2016 and January 11, 2017. Most of those came the week of January 9 when weather conditions caused school delays or early releases. Our Facebook posts followed the trend of announcing school events, posting information about weather conditions and resulting school start and end times, Sentinel Student of the Week information, sign up information for the parent/community newsletter, articles from the newsletter, acknowledgments to community partners for donations, employment opportunities, etc.

School District 51
MESA COUNTY VALLEY
Achieving Monumental Success

Stats by Profile/Page

Profile/Page	Total Fans / Followers	Fan / Follower Increase	Messages Sent	Impressions	Impressions per Post	Engagements	Engagements per Post	Link Clicks
Mesa Co.District 51 Facebook page	9,049	12.51%	58	583,724	10,064	9,425	162.5	4,274
School District 51 @district51	2,777	7.76%	24	43,570	1,815	3,283	136.8	506

Audience Growth



AUDIENCE GROWTH METRICS	TOTALS	CHANGE
Total Fans	11,826	▲ 11.4%
New Facebook Fans	1,123	▲ 520.4%
New Twitter Followers	200	▲ 589.7%
Total Fans Gained	1,323	▲ 530.0%

Total fans increased by

▲ 11.4%

since previous date range

School District 51
MESA COUNTY VALLEY

Board of Education Resolution: 16/17: 46

Mesa County Valley School District 51

Licensed Personnel Action

Adopted: January 17, 2017

Name	School/Assignment	Effective Date
Retirements		
Burns, Lisa	Gateway/Language Arts, Social Studies	May 25, 2017
Perry, Leonard	WMS/Music	February 8, 2017
Rudy, Barbara	PHS/SPED Moderate Needs	May 25, 2017
Thorpe, Stephanie	PHS/Math	May 25, 2017
Resignations/Termination		
Jones, Christina	OMMS/Math	December 16, 2016
Odom, Angela	BMS/SPED Moderate Needs	December 16, 2016
Moran, Adam	FMS/Computer Tech	December 16, 2016
Leave of Absence		
Forsman, Anna	Clifton/1st Grade	December 9, 2016
Sigle, Maggie	Fruitvale/Interventionist	January 25, 2017
Taylor, Allison	Rim Rock/SPED SSN	October 28, 2016
Tifft, Terry	Pear Park/SPED Moderate Needs	December 2, 2016
New Assignments		
Anderson, Laura	FMS/Computer Tech	January 3, 2017
Crowhurst, Kathy	R5/SPED Moderate Needs	January 18, 2017
Hunt, Elise	BMS/SPED Moderate Needs	January 3, 2017
Karp, Rodney	EMS/SPED Moderate Needs	January 3, 2017
Luna, Dianira	WMS/Music	January 3, 2017
Shafer, Olevia	OMMS/Math	January 3, 2017
Warnock, Jennifer	Gateway/K-5th	January 3, 2017
Transfers		
Carol Wethington- transfer from Wingate Principal position to Regional Migrant Coordinator.		January 3, 2017

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 27, 2017.

Terri N. Wells
Secretary, Board of Education

School District 51
MESA COUNTY VALLEY

Mesa County Valley School District 51

Classified Personnel Action

Board of Education Resolution: 16/17: 40

Adopted: January 17, 2017

Name	School/Assignment	Location	Effective Date
Resignations and Separations			
Molly Greenlee	Regional Migrant Coordinator	BTK	1/27/17

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 17, 2017.

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Terri N. Wells
Secretary, Board of Education

Board of Education Resolution: 16/17: 45

Adopted: January 17, 2017

Donor	David W. Weaver
Gift	Personal planetarium
Value	$250.00
School/Department	Middle and high school

Donor	Wilbur and Norma Fix
Gift	Cash
Value	$50.00
School/Department	Palisade High School / Choir

Donor	Eva McKendrick and Norma Fix
Gift	Cash
Value	$100.00
School/Department	Palisade High School / Choir

Donor	Anonymous
Gift	Ten City Market gift cards
Value	$500.00
School/Department	Appleton Elementary School / Families in need

Donor	Nelson Family
Gift	Three City Market gift cards
Value	$75.00
School/Department	Appleton Elementary School / Families in need

Donor	Enstrom's
Gift	Cash
Value	$100.00
School/Department	Palisade High School / Choir

Donor	Palisade Lyon's Club
Gift	Cash
Value	$3140.80
School/Department	Taylor Elementary School / Sped supplies and equipment

Donor	The Campbell Family
Gift	Three City Market gift cards
Value	$30.00
School/Department	Appleton Elementary School / Families in need

Board of Education Resolution: 16/17: 45

Adopted: January 17, 2017

Donor	Spillane Family
Gift	Three City Market gift cards
Value	$150.00
School/Department	Appleton Elementary School / Families in need

Donor	Adams Family
Gift	Three City Market gift cards
Value	$45.00
School/Department	Appleton Elementary School / Families in need

Donor	Donna Bergman
Gift	Cash
Value	$200.00
School/Department	Art Heritage Program / Materials and supplies

Donor	Telecom Pioneers Colorado Chapter #8
Gift	Cash
Value	$200.00
School/Department	Art Heritage Program / Materials and supplies

Donor	Anonymous
Gift	Limo tour and dinner for thirteen students
Value	$420.00
School/Department	Valley School / Students

Donor	Jackie Walters
Gift	Coats
Value	$200.00
School/Department	Clifton Elementary School / Student Support Center

Donor	Victory Life Church
Gift	Cash
Value	$100.00
School/Department	Clifton Elementary School / Student Support Center

Donor	Parker W. Northup
Gift	Cash
Value	$900.00
School/Department	Clifton Elementary School / Student Support Center

Board of Education Resolution: 16/17: 45

Adopted: January 17, 2017

Donor	TJ and Tammara Dickerson
Gift	Cash
Value	$150.00
School/Department	Clifton Elementary School / Student Support Center

Donor	The Pederson Family
Gift	Three City Market gift cards
Value	$75.00
School/Department	Appleton Elementary School / Families in need

Donor	Michael and Karen Pramenko
Gift	Cash
Value	$200.00
School/Department	West Middle School / Orchestra

Donor	Central Distributing Company
Gift	Cash
Value	$100.00
School/Department	Palisade High School / Choral Music

Donor	Darin and Tammera Carei
Gift	Cash
Value	$1,000.00
School/Department	Palisade High School / Choral Music

Donor	Darryl and Cecile Aday
Gift	Cash
Value	$250.00
School/Department	Palisade High School / Choral Music

Donor	The Mullins Family
Gift	Two City Market gift cards
Value	$30.00
School/Department	Appleton Elementary School / Families in need

Donor	Community Hospital
Gift	Cash ($250.00 per applicant)
Value	$5,000.00
School/Department	Various schools / Classroom and student needs

Board of Education Resolution: 16/17: 45

Adopted: January 17, 2017

Donor	Don MacKendrick
Gift	Cash
Value	$100.00
School/Department	Palisade High School / Choir

Donor	Gary and Colettie Cranston Family Foundation
Gift	Cash
Value	$3,059.00
School/Department	Nutrition Services / Cafeteria charges for families in need

Donor	Bill Wilson
Gift	Two backpacks
Value	$125.00
School/Department	Prevention Services / R.E.A.C.H. Program

Donor	Griffin Family
Gift	Four City Market gift cards
Value	$200.00
School/Department	Appleton Elementary School / Families in need

Donor	Walton Family
Gift	Four City Market gift cards
Value	$100.00
School/Department	Appleton Elementary School / Families in need

Donor	Grand Valley Books
Gift	Cash
Value	$200.00
School/Department	Art Heritage Program / Materials and supplies

Donor	Celayeta Family
Gift	Lunch from McAlister's Deli
Value	$343.00
School/Department	Appleton Elementary School / Staff

Donor	Office Depot Office Max
Gift	School supplies
Value	$16,000.00
School/Department	Appleton Elementary School / Students and staff

Board of Education Resolution: 16/17: 45

Adopted: January 17, 2017

Donor	Orchard Mesa Lions Club
Gift	Cash
Value	$500.00
School/Department	Palisade High School / Choral Music

Donor	Mavs Sports Club
Gift	Cash
Value	$250.00
School/Department	Palisade High School / Boys basketball

Donor	Della M. Schneider
Gift	Cash
Value	$150.00
School/Department	Palisade High School / Choral Music

Donor	Superior Body Shop, LLC
Gift	Cash
Value	$100.00
School/Department	Palisade High School / Choral Music

Donor	Agapito Associates, Inc.
Gift	Cash
Value	$333.00
School/Department	Palisade High School / Light the Night event

Donor	Amy Shearrow
Gift	Cash
Value	$250.00
School/Department	Palisade High School / Speech and Debate

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 17, 2017.

_____

Terri N. Wells
Secretary, Board of Education

JB
EQUAL EDUCATIONAL OPPORTUNITIES

Adopted: Date of Manual Adoption
Revised: September 20, 1988
Policy Manual Review: August 6, 2002
First Adopted: January 20, 2009
Readopted: January 17, 2017

Every student of this school district shall have equal educational opportunities through programs offered in the school district regardless of race, color, creed, sex, sexual orientation, religion, national origin, age, marital status, ancestry, disability or need for special education services.

This concept of equal educational opportunity shall guide the Board and staff in making decisions related to school district facilities, selection of educational materials, equipment, curriculum and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities shall be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

Legal References:

20 U.S.C.§ 1681 (Title IX of the Education Amendments of 1972)
20 U.S.C. §1701-1758 (Equal Educational Opportunities Act of 1974)
29 U.S.C. §701 ET SEQ. (section 504 of the Rehabilitation Act of 1973)
C.R.S. 2-4-401 (13.5) (definition of sexual orientation)
C.R.S. 22-32-109 (1) (II) (Board duty to adopt written policies prohibiting discrimination)
C.R.S. 22-32-109.1 (2) (safe school plan to be revised as necessary in response to relevant data collected by the school district)
C.R.S. 24-34-601 (unlawful discrimination in places of public accommodation)
C.R.S. 24-34-602 (penalty and civil liability for unlawful discrimination)

Cross Reference:

AC, Nondiscrimination
JBB, Sexual Harassment

Through its overall safety program and various policies pertaining to school personnel, the Board shall seek to ensure the safety of employees during working hours and assist them in the maintenance of good health. It shall encourage all its employees to maintain good health and practice good health habits.

The District may require physical examinations and/or mental health examination of its employees or applicants for employment as provided in this Policy. The District shall pay for all such physical examinations. Results of such physical examinations shall be maintained in separate medical files and not in the employee's personnel file and may be released only in limited circumstances.

Pre-employment Examinations

Subsequent to a conditional offer of employment and prior to commencement of work, the District may require an applicant to undergo a physical examination and/or mental health examination and to meet any health requirements that may be imposed by the state. The District may condition its offer of employment on the results of such examination if all entering employees in the applicable job category are subject to such examination.

CDL Drivers

All employees required to carry a Commercial Driver's License (CDL), including full-time, part-time or temporary, shall be required to have a physical examination, as required by law, to obtain or renew an operator's permit.

Employee Responsibility

It is the Board's philosophy that employees are District 51's most important asset and the preservation of employee safety and health must remain a consideration in every facet of District business. It is the Board's intent to provide a work environment as free of hazards as is reasonably practical.

The Board also recognizes that the responsibility for safety and health is a shared responsibility. Employees are responsible for maintaining their physical and mental health allowing them the ability to perform the essential functions of their job. Employees are responsible for working safely and productively, remaining aware of hazards of their jobs, and following recognized safe work practices, including the use of personal protective equipment.

Specifically, all employees are expected to:

Recognize that working safely ranks equally with production, quality control, and cost containment.

Understand and follow the safe operating practices of the District and recognize that compliance with District rules and working safely are conditions of employment.

Be aware of health related hazards of their jobs and take precautions, including the use of personal protective equipment, to limit their exposure.

Report, and correct when appropriate, unsafe conditions, equipment, or practices.

Report all incidents, including property damage, injuries, and "near miss" incidents to an immediate supervisor and obtain first aid or medical treatment when necessary.

All employees are responsible to themselves and their fellow employees to limit known risks of their jobs and work environment and to ensure that work performed does not produce additional hazards.

Special Examinations

The Board recognizes that an individual's medical diagnosis is privileged information between the patient and medical professionals. However, when an employee's medical condition is such that it interferes with his/her ability to perform his/her duties or there is a significant risk to the health and safety of the employee or others, the District has a responsibility to take necessary steps to evaluate the employee's condition and make appropriate employment decisions.

The superintendent or his designee may request physical examinations and/or mental health examinations of any employee at any time to determine if the employee has a physical and/or mental condition, disease or illness which may interfere with his ability to perform his/her duties or which may pose a significant risk to the health, safety or welfare of the employee of others. The superintendent or his designee shall select the medical professional to conduct such examination and the District shall pay the costs of the required physical or mental examination or test. The employee shall, as a condition of his/her employment, submit to and cooperate in furtherance of any such examination.

When the employee cannot perform the essential functions of the job, with or without reasonable accommodation, or medical evidence establishes that the employee’s condition poses a significant risk to the health, safety or welfare of the employee or others, the school District may suspend and/or dismiss the employee in accordance with applicable policies and regulations and applicable law.

Communicable Diseases

The Board recognizes that some communicable diseases are common diseases, acute and short-term in nature, while others may be chronic or life-threatening. School officials shall rely on the advice from public health agencies and others in the medical community in assessing the risk of transmission of various communicable diseases to determine how best to protect the health of both students and staff. An employee with a communicable disease shall not report to work during the period of time in which he/she is contagious/infectious. The District reserves the right to require a report from a licensed health care provider prior to the employee's return to work.

Any employee who becomes aware that he/she has a life-threatening communicable disease shall report to a designated school administrator that he/she has the disease. The administrator shall follow the procedures accompanying this policy to evaluate the employment status of the employee.

The District shall treat employees with communicable diseases in a fair, nondiscriminatory manner consistent with the District's legal obligations. Insofar as federal and state law mandates, pursuant to provisions protecting individuals with handicapping conditions, that such employees shall not be discriminated against on the basis of their handicaps, appropriate reasonable accommodations be made.

Confidentiality

In all instances, district personnel shall respect the employee's right to privacy and treat any information regarding an employee's medical diagnosis or health condition as confidential information. Special precautions shall be taken to protect information regarding an employee's medical diagnosis or health condition from unauthorized disclosure. Any staff member who violates confidentiality shall be subject to appropriate disciplinary measures.

Legal References:

29 U.S.C. Sec. 794 (1983) (Section 504 of the Rehabilitation Act)
42 U.S.C. 12101 et seq. (Americans with Disabilities Act)
C.R.S. 8-2-118 (employer must bear cost of medical exam)
C.R.S. 22-32-110(1)(k) (board's power to adopt policy related to safety, conduct and welfare of employees)
C.R.S. 22-63-301 (grounds for teacher dismissal)
C.R.S. 24-34-401, et seq. (discriminatory or unfair employment practices)
C.R.S. 25-4-101 et seq. (disease control and sanitary regulations)
1 CCR 301-26, Rules 4204-R-201 (regulations regarding operation of school transportation vehicles; requirement of physical exam every two years.

Cross References:

EBBA*, Handling Body Fluids
GBA, Equal Opportunity Employment
GBJ, Personnel Records
GCC, Licensed Staff Leaves & Absences
GCQF, Discipline, Suspension & Dismissal of Licensed Staff Members
GDC, Support Staff Leaves & Absences
GDQD, Discipline, Suspension & Dismissal of Support Staff Members

Mesa County Valley School District 51

2016-2017 Budget Re-Adoption

Board of Education Resolution 16/17: 41

Presented: January 17, 2017

WHEREAS, the Board of Education has published January 17, 2017, as the date of re-adoption for the 2016-2017 budgets for Mesa County Valley School District 51; and

WHEREAS, the Board may re-adopt the budgets at any regular or special meeting on or before January 31, 2017;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Mesa County Valley School District 51 does hereby adopt the budgets and reserve all ending balances, as presented, and authorize the following fund amounts to be appropriated as specified in the adopted budgets for the fiscal year beginning July 1, 2016, and ending June 30, 2017.

FUND	*ORIGINAL*	*RE-ADOPTED*	*EXPLANATION*
Governmental Funds			
General Fund (10)	$176,557,202	$178,691,863	Fund Balance Adjustment Pupil Count Adjustment
Colorado Preschool Program (19)	$3,413,751	$3,990,740	Fund Balance Adjustment Pupil Count Adjustment
Independence Academy Charter School (11)	$5,211,932	$5,940,013	Fund Balance Adjustment Pupil Count Adjustment
Juniper Ridge Charter School (11)	$2,402,160	$2,782,411	Fund Balance Adjustment Pupil Count Adjustment
Mesa Valley Community School (11)	$3,094,206	$3,224,301	Fund Balance Adjustment Pupil Count Adjustment
Special Revenue Funds			
Nutrition Services (21)	$6,624,984	$7,107,843	Fund Balance Adjustment
Physical Activities (23)	$804,182	$897,605	Fund Balance Adjustment
Beverage (27)	$240,108	$275,330	Fund Balance Adjustment
Governmental Designated Purpose Grants (22 & Sub-funds 70-99)	$17,871,133	$20,137,363	Increase of Expected Grants
Career Center Grant (26)	$310,021	$310,017	Fund Balance Adjustment
Other Local Projects/Grants (28)	$76,402	$68,654	Fund Balance Adjustment
Debt Service Fund			
Bond Redemption (31)	$22,009,640	$21,868,656	Fund Balance Adjustment Assessed Value Adjustment
Capital Project Fund			
Building Fund (41)	$3,797,048	$229,305	Fund Balance Adjustment/ Project Completion
Capital Projects Fund (43)	$16,543,060	$18,457,454	Fund Balance Adjustment
Internal Service Fund			
Insurance (64)	$3,205,268	$5,036,009	Fund Balance Adjustment
Dental Insurance (63)	$1,904,836	$2,315,859	Fund Balance Adjustment
Medical Insurance (62)	$19,718,650	$20,979,668	Fund Balance Adjustment
Trust and Agency Fund			
Student Body Activity Funds	$12,000,000	$12,000,000	Available Funds

APPROPRIATION CALCULATION BY FUND

Re-Adopted: January 17, 2017

FUND	*REVENUE*	*BEGINNING BUDGETARY BALANCE*	*TOTAL APPROPRIATION*
Governmental Funds			
General Fund (10)	$170,054,984	$8,636,879	$178,691,863
Colorado Preschool Program (19)	$2,968,826	$1,021,914	$3,990,740
Independence Academy Charter School (11)	$3,133,965	$2,806,048	$5,940,013
Juniper Ridge Charter School (11)	$2,304,428	$477,983	$2,782,411
Mesa Valley Community School (11)	$2,534,546	$689,755	$3,224,301
Special Revenue Funds			
Nutrition Services (21)	$6,172,932	$934,911	$7,107,843
Physical Activities (23)	$618,190	$279,415	$897,605
Beverage (27)	$62,908	$212,422	$275,330
Governmental Designated Purpose Grants (22 & Sub-funds 70-99)	$20,137,363	$0	$20,137,363
Career Center Grant (26)	$230,100	$79,917	$310,017
Other Local Projects/Grants (28)	$15,526	$53,128	$68,654
Debt Service Fund			
Bond Redemption (31)	$10,997,120	$10,871,536	$21,868,656
Capital Project Fund			
Building Fund (41)	$577	$228,728	$229,305
Capital Projects Fund (43)	$4,052,310	$14,405,144	$18,457,454
Internal Service Fund			
Insurance (64)	$1,510,000	$3,526,009	$5,036,009
Dental Insurance (63)	$1,387,281	$928,578	$2,315,859
Medical Insurance (62)	$14,384,000	$6,595,668	$20,979,668
Trust and Agency Fund			
Student Body Activity Funds	$12,000,000	$0	$12,000,000

APPROPRIATION CALCULATION BY FUND

Adopted: June 21, 2016

FUND	*REVENUE*	*BEGINNING BUDGETARY BALANCE*	*TOTAL APPROPRIATION*
Governmental Funds			
General Fund (10)	168,944,633	7,612,569	176,557,202
Colorado Preschool Program (19)	2,979,894	433,857	3,413,751
Independence Academy Charter School (11)	2,811,184	2,400,748	5,211,932
Juniper Ridge Charter School (11)	1,942,909	459,251	2,402,160
Mesa Valley Community School (11)	2,643,852	450,354	3,094,206
Special Revenue Funds			
Nutrition Service (21)	6,172,932	452,052	6,624,984
Physical Activities (23)	618,190	185,992	804,182
Beverage (27)	62,908	177,200	240,108
Governmental Designated Purpose Grants (22 & Sub-funds 70-99)	17,871,133	0	17,871,133
Career Center Grant (26)	230,100	79,921	310,021
Other Local Projects/Grants (28)	15,525	60,877	76,402
Debt Service Fund			
Bond Redemption (31)	11,045,532	10,964,108	22,009,640
Capital Project Fund			
Buidling Fund (41)	0	3,797,048	3,797,048
Capital Projects Fund (43)	3,967,173	12,575,887	16,543,060
Internal Service Fund			
Insurance (64)	1,510,000	1,695,268	3,205,268
Dental Insurance (63)	1,387,281	517,555	1,904,836
Medical Insurance (62)	14,384,000	5,334,650	19,718,650
Trust and Agency Fund			
Student Body Activity Funds	12,000,000	0	12,000,000

Mesa County Valley School District 51

Use of Beginning Fund Balance

Board of Education Resolution 16/17 : 42

Presented: January 17, 2017

WHEREAS, Senate Bill 03-149 created a new subsection in C.R.S. 22-44-105 1B (1.5) (a) that states:

"A budget adopted pursuant to this article shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balances. If the budget includes the use of a beginning fund balance, the school district board of education shall adopt a resolution specifically authorizing the use of a portion of the beginning fund balance in the school district's budget. The resolution, at a minimum shall specify the amount of the beginning fund balance to be spent under the school district budget, state the purpose for which the expenditure is needed, and state the school district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit." and

WHEREAS, the Board of Education has set January 17 ,2017, as the date of re-adoption for the 2016-2017 budgets for Mesa County Valley School District 51; and

WHEREAS, the Board may adopt the budgets at any regular or special meeting on or before, January 31, 2017;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of Mesa County Valley School District 51 does hereby approve the usage of the beginning fund balances as specified in the plan below for the fiscal year beginning July 1, 2016, and ending on June 30, 2017.

FUND	AMOUNT OF BEGINNING FUND BALANCE TO BE SPENT	PURPOSE FOR EXPENDITURE	PLAN
General	$1,537,491	Instructional and Performace Based Learning	Monitor and make adjustments
Preschool Fund	$156,138	Additional Instructional Programs/Costs	Monitor and make adjustments
Nutrition Services	$151,321	Additional Staffing Costs	Monitor and make adjustments
Physical Activities	$22,310	Cost of Playoffs	Monitor and make adjustments
Building	$228,728	Completion of R5/Summit Building	Monitor and make adjustments
Capital Projects	$1,902,133	Additional Projects	Monitor and make adjustments
Insurance Reserve	$987,411	Premiums/Claims	Monitor and make adjustments

Mesa County Valley School District 51

Borrow Unencumbered Money from Other District Funds

Board of Education Resolution 16/17: 43

Presented: January 17, 2017

WHEREAS, C.R.S.22-44-113 authorizes the borrowing of unencumbered monies from any one fund, except the Bond Redemption Fund; and

WHEREAS, in order to meet ongoing obligations of an current fund it may be necessary to borrow up to $8,000,000, and

WHEREAS, estimated unencumbered monies not to exceed $8,000,000 may exist in any of the district funds, except the Bond Redemption Fund, during FY 2016-17,

NOW THEREFORE, BE IT RESOLVED, that the Board authorizes the borrowing of up to $8,000,000 from unencumbered monies from any district fund except Bond Redemption Fund, for the benefit of any other fund effective July 1, 2016, such monies to be repaid to said funds not later than June 30, 2017.

School District 51
MESA COUNTY VALLEY
Every student, every day, learning for life!

Mesa County Valley School District 51

Fiscal Oversight Committee

Board of Education Resolution 16/17:48

Adopted: January 17, 2017

WHEREAS, the role of the Fiscal Oversight Committee (FOC) is to assist the Board of Education in fulfilling its fiscal oversight responsibilities. The FOC does not assume the ultimate fiscal responsibilities of the Board of Education. The Board and the Superintendent retain the ultimate responsibility for the District's financial condition and for decision-making in all matters of policy and operation.

WHEREAS, the scope of the FOC's responsibilities includes information gathering, fact-finding, and making recommendations in all financial areas of the District.

WHEREAS, the group meets quarterly throughout the fiscal year to review financial, internal controls and to assess the District's auditing, accounting, budgeting and financial reporting processes.

WHEREAS, the Board of Education thinks it is important to hear the perspectives and receive input from a diverse cross-section of people.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education is establishing a Fiscal Oversight Committee that will work to encourage continuous improvement of, and should foster adherence to the District's policies, procedures and practices at all levels. This Committee will be made up of staff representatives and community members as follows for the 2016/2017 fiscal year, and to continue for an additional two years:

Rochelle Larson	Brian Hollingsworth
Katherine Boozell	Nathan Knoll
Carter Bair	Justin Menge

Previous membership target was a maximum of five committee members; this will change the target maximum to six.

FURTHER RESOLVED, the Board of Education recognizes that all fiscal decisions are the Board's responsibility.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on January 17, 2017

_____

Terri N. Wells
Secretary, Board of Education

School District 51
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Mesa County Valley School District No. 51
Appointment of Impartial Hearing Officer

Board of Education Resolution: 16/17: 49

Adopted: January 17, 2017

WHEREAS, by Board Resolution 16/17:39 dated January 3, 2017, the Board of Education resolved to eliminate the District's job coach program, and directed the Superintendent to terminate the employment of the two (2) remaining support staff employees occupying job coach positions as a reduction in force pursuant to Board Policy GCQA(2); and

WHERAS, on January 4, 2017, the administration hand-delivered written notice to each of the affected employees regarding termination of their positions pursuant to such Resolution; and

WHEREAS, on January 12, 2017, the District received a letter signed by both of the affected employees that requests a hearing in accordance with Board Policy GCQA(2) to challenge the termination of their job coach positions; and

WHEREAS, Board Policy GCQA(2) and its implementing regulation, GCQA-R require the Board to appoint an impartial hearing officer to conduct the requested hearing; and

WHEREAS, Michael C. Santo, Esq., of the Grand Junction law firm of Bechtel & Santo, is an experienced employment law attorney who is available to serve as a hearing officer in this matter, and the Board believes Mr. Santo to be fair and impartial.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hearby appoints Michael C. Santo, Esq. to serve as impartial hearing officer with regard to the requested hearing, with full authority to conduct the hearing and to issue written findings of fact and conclusions following the close of the hearing as to the issues raised, all in accordance with Board Policy GCQA (2) and Regulation GCQA-R.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on January 17, 2017.

Terri N. Wells
Secretary, Board of Education

ACTION OF THE BOARD: