

Board of Education

Mesa County Valley School District 51

Board Work Session Minutes

December 6, 2016

Business Meeting Minutes

A - Doug Levinson B - Paul Pitton C - John Williams D - Tom Parrish E - Greg Mikolai						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: December 6, 2016 Adopted: January 17, 2017	
	A	B	C	D	E		
						AGENDA ITEMS	ACTION
Present	x	x	x	x	x	A. PLEDGE OF ALLEGIANCE/ROLL CALL	6:00 p.m.
Absent						➤ Mr. Williams welcomed attendees to the December Board Business Meeting and gave instructions for meeting participants to address the Board, <i>under Item G, Audience Comments.</i>	
Motion					x	B. AGENDA APPROVAL	Adopted
Second				x			
Aye	x	x	x	x	x		
No							
Motion		x			x	C. MEETING MINUTES AND SUMMARY APPROVAL	Adopted
Second						C-1. November 15, Board Business Meeting Minutes	
Aye	x	x	x	x	x		
No							
						D. RECOGNITIONS	
						D-1. Recognition for Palisade High School Band [Resolution 16/17: 36]	
						➤ The Palisade High School (PHS) Marching Band, directed by Mr. Jeff Mason, placed second in the state at the 3A Marching Band Competition this year. Palisade's marching band has placed in the top three bands in the state in Class 3A every year since 2012. They also achieved a first place finish at the Bands of America regional competition earlier this year. Congratulations to this dedicated team of musicians and their inspiring director on such a great achievement at the state level. They achieved a score of 78.85 for their performance this year; which is the highest ever achieved by this band. The Board, Superintendent and District 51 administration are proud of your accomplishments.	
						D-2. Southwestern League All Conference Player and Coach of the Year, Softball, [Resolution: 16/17: 34]	
						➤ Mr. Scott Else and Jordyn Hays were selected from a group of peers and mentors as one of the best in their field. Jordyn Hays, a junior at Central High School, was selected as the 2016 Southwest League All conference softball player of the year. She was chosen from among players on six softball teams in the league. Her coach, Mr. Scott Else, was chosen in the same league as 2016 Coach of the Year. The Board and Superintendent would like to congratulate Jordyn and Scott for their dedication and performance both on the field and in the classroom.	
						D-3. Southwestern League All Conference Player and Coach of the Year, Soccer, [Resolution: 16/17: 35]	
						➤ Congratulations to the Grand Junction High School Boys Soccer student athlete, Jake Chaffetz, and Coach Stephen Latta for their recognition in the 2016 Southwestern League All Conference Boys Soccer. It is an honor to be chosen by your peers as one of the finest in your field. Jake is a junior at	

A - Doug Levinson B - Paul Pitton C - John Williams D - Tom Parrish E - Greg Mikolai						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: December 6, 2016 Adopted: January 17, 2017	
	A	B	C	D	E	AGENDA ITEMS	ACTION
						<p>Grand Junction High School and was selected as player of the year. Mr. Latta was recognized as the league's co-coach of the year. Grand Junction High School is among five soccer teams in the league. The Board and Superintendent would like to congratulate Jake and Steven for their hard work and dedication.</p> <p>D-4. Grand Valley Power Check</p> <p>➤ Mr. Mikolai asked Mr. Bill Byers, Grand Valley Power, to come forward. Mr. Byers awarded a refund check in the amount of \$15,922.99, to the Board of Education, which is part of the membership co-op which offers annual refunds of previous utility bills. Mr. Byers thanked the Board for their partnership.</p> <p>E. BOARD REPORTS/COMMUNICATIONS/REQUESTS</p> <p>➤ Mr. Parrish talked about the staff meetings in which all Board members attended this fall. He stated his appreciation for the discussion and the opportunity to meet with teachers and staff.</p> <p>F. LEGISLATIVE REPORT</p> <p>➤ None at this time.</p> <p>G. AUDIENCE COMMENTS</p> <p>➤ Mr. Williams read guidelines for meeting attendees to address the Board:</p> <ul style="list-style-type: none"> • None at this time <p>H. SUPERINTENDENT'S REPORT</p> <p>H-1. Amy Attwood</p> <p>➤ Ms. Attwood was not able to attend due to bad weather in her travel from Denver. She will be rescheduled for a Board Meeting in January.</p> <p>H-2. Audit Information, Mr. Mike Nelson, CPA, CSD and Company</p> <p>➤ Mr. Nelson stated District 51 is in a strong financial position as he presented the Board of Education with the 2015-2016 Audit Report. Mr. Nelson stated the District, again, earned a Certificate of Achievement for Excellence in Financial Reporting for the 2014-2015 Comprehensive Annual Financial Report. He reported state funding for District 51 increased four percent in 2015-2016; however, remains nearly \$400 less per student than the state average. The District spent eighty percent of this increase on instructional programs. Mr. Nelson stated, as an auditor of many public and nonprofit entities, District 51 shows wisdom and good stewardship of public funds in spending the majority of this increase on programs which directly support the students. He stated the District chooses to be more transparent than other districts by disclosing statements in its Comprehensive Annual Financial Report which others choose not to disclose. The Board and Superintendent thanked Mr. Nelson for the report.</p>	

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						<p>H-3. Mill Levy Certification, Mrs. Vi Crawford, Financial Services Director, Ms. Melanie Heath, Budget Analyst</p> <ul style="list-style-type: none"> ➤ The State of Colorado statute requires the Board to approve the annual mill levy certification for District 51. The levy amount is due to Mesa County Commissioners by December 15 and determines how much money will be raised from local property tax revenue for the District. <p>H-4. Update of Maintenance Needs, Mr. Eric Nilsen, Director of Maintenance, Mr. John Potter, Blythe and Company</p> <ul style="list-style-type: none"> ➤ Mr. Nilsen and Mr. Potter presented the Board with an update on school maintenance needs. District-wide, there are \$58 million in Priority One needs (maintenance for items which are on the verge of failure and/or would cause greater property damage if not fixed or replaced), \$186 million in Priority Two needs (necessary routine maintenance), and \$34 million in Priority Three needs (less pressing routine maintenance which may require Board or staff input). These estimates are based on projected costs to complete these projects in 2018 through 2022. Estimates could increase due to inflation and further wear if delayed beyond the time. These estimates do not include work which would update technology or address space constraints. The District's maintenance needs include repairing concrete which has created accessibility issues; replacing 20-year old rooftop equipment; replacing cabinets, windows, blinds and doors; making sure there's proper electrical capacity to handle instructional technology equipment; focusing on gym floors and bleachers which are wearing out; and replacing aging – in some cases, original, flooring. The presenters stated Orchard Mesa Middle School is at the top of the District's list for building replacement, which would cost an estimated \$40 million dollars. Renovations to bring the building up to modern standards would cost \$28 million, estimated, and those Band-Aid improvements would still leave the building with infrastructure from 1960 and would not address the safety concerns of an open campus layout. Next steps with this update are to recommend a Master Plan update for all categories at all schools, identify and pursue potential funding sources to make these maintenance and replacement projects possible, and prioritize deficiencies and other needs by urgency and funding availability. Maintenance will also seek staff input on maintenance needs, and report back to the school Board by March. <p>[Mr. Williams called for a recess, 7:30 p.m. Resumed 7:40 p.m.]</p> <p>H-5. Gifted and Talented Audit Results, Ms. Heather Baskin, Gifted and Talented Coordinator (G/T), Ms. Jennifer Schuman, Bookcliff Middle School Gifted and Talented Teacher</p> <ul style="list-style-type: none"> ➤ Mrs. Baskin presented the Board with an update on the Gifted and Talented Department's services for 1,869 students. The Department undergoes a 	

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						AGENDA ITEMS	ACTION
						<p>Colorado Gifted Education Review every four years; most recently in 2016. The Colorado Department of Education assembled a team to review evidence and artifacts related to local G/T programming; they visited schools and hosted focus groups. The review covered all three school Districts due to Mrs. Baskin being the G/T coordinator for all three Districts under one administrative unit (Plateau Valley School District and DeBeque School District). Through the collaborative review process, the review team and the unit assessed strengths and weaknesses. The review found many strengths, including strong, knowledgeable leadership, increased awareness of gifted students' needs, more frequent communication, and eagerness from school leadership and staff to move forward with standards-based programming and staff striving to develop individual relationships with each student. CDE recommended the unit work on identifying students in all of the many giftedness categories, implementing district-wide changes in Advanced Learning Plan (ALP) structure and having a collaborative effort for ALP development, monitoring and review. These needs were addressed in an Improvement Plan submitted on December 5, 2016. The Board and Superintendent thanked Mrs. Baskin and Ms. Schuman for their report.</p>	
Motion Second Aye No	x	x	x	x	x	I. CONSENT AGENDA I-1. Personnel Actions I-1-a. Licensed Personnel [Resolution: 16/17:33] I-2. Gifts [Resolution: 16/17: 31]	Adopted
Motion Second Aye No	x	x	x	x	x	J. BUSINESS ITEMS J-1. Certification of Mill Levy [Resolution: 16/17:37] ➤ Discussed earlier in meeting.	Adopted
						K. BOARD OPEN DISCUSSION ➤ None at this time.	
						L. FUTURE MEETINGS ➤ Reviewed. Added Board Retreat on Wednesday, December 14, 3:00 p.m., in the Harry Butler Board Room.	
Motion Second Aye No	x	x	x	x	x	M. ADJOURNMENT	Adjourn – 8:48 p.m.
						Terri N. Wells, Secretary Board of Education	



**Recognition: Palisade High School Marching Band
Second Place, 2016 Colorado Bandmasters Association
State Marching Band Competition**

Board of Education Resolution: 16/17: 36

Presented: December 6, 2016

Palisade High School's marching band, directed by Jeff Mason, placed second in the state at the 3A marching band competition this year.

The band performed a show titled "The da Vinci Sketches," a nod to Leonardo da Vinci, at the 2016 Colorado Bandmasters Association State Marching Band Championships, at Stocker Stadium. They achieved the score of 78.85 for the performance.

Palisade's marching band has placed in the top three bands in the state in Class 3A every year since 2012. They also achieved a first place finish at the Bands of America regional competition earlier this year.

Congratulations to this dedicated team of musicians and their inspiring director on such a great achievement at the state level. The Board, Superintendent and District 51 administration are proud of your accomplishments and thanks you for representing Palisade High School and Mesa County Valley School District 51.



Mesa County Valley School District 51

***Recognition: Scott Else and Jordyn Hays
Central High School, Coach and Player of the Year
2016 SWL All-Conference Softball***

Board of Education Resolution: 16/17: 34

Presented: December 6, 2017

Being selected among a group of your peers and mentors as one of the best in your field is special recognition. That's just what happened earlier this fall for a student-athlete and coach from Central High School.

Jordyn Hays, a junior at Central High School, was selected as the 2016 Southwest League All-conference softball player of the year. She was chosen from among players on six softball teams in the league. Her coach, Scott Else, was chosen in the same league as 2016 Coach of the Year.

The Board of Education and Superintendent would like to congratulate Jordyn and Scott for their dedication and performance both on the field and in the classroom.



Mesa County Valley School District 51

**Recognition: Stephen Latta and Jake Chaffetz
Grand Junction High School Co-Coach and Player of the Year
2016 SWL All-Conference Boys Soccer**

Board of Education Resolution: 16/17: 35

Presented: December 6, 2016

The Board would like to congratulate Grand Junction High School Boys Soccer student-athlete Jake Caffetz and Coach Stephen Latta for their recognition in the 2016 Southwestern League All Conference Boys Soccer. It is a distinct honor to be chosen by your peers as one of the finest in your field.

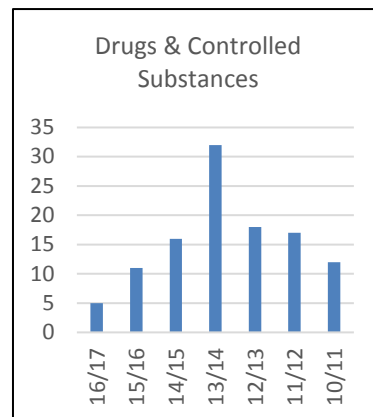
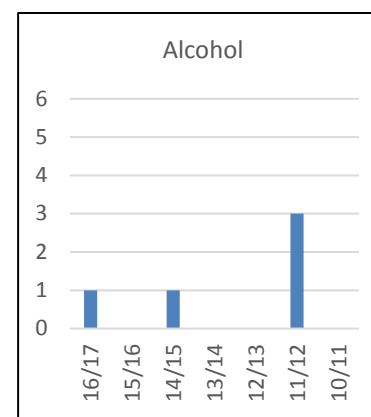
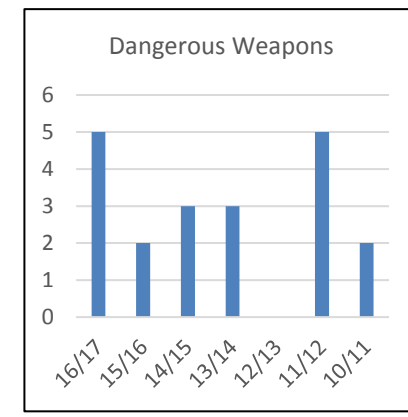
Jake Chaffetz, a junior at Grand Junction High School, was selected as player of the year, and Stephen Latta was recognized as the league's co-coach of the year. Grand Junction High School is among five soccer teams in the league.

The Board of Education and Superintendent would like to congratulate Jake and Stephen for their hard work and dedication, both on the field and in the classroom.

														Total for previous years as of November 30 of:					
Category	High School				Middle School				Elementary School				Total		14/15	13/14	12/13	11/12	10/11
	16/17		15/16		16/17		15/16		16/17		15/16		16/17	15/16					
	M	F	M	F	M	F	M	F	M	F	M	F							
100	4	1	8	3									5	11	16	32	18	17	12
200	1												1		1			3	
300																			
400			1											1	1		1		
500	3		2		2								5	2	3	3		5	2
600																			
700																	2	1	
DSP																			
VOO	3				1								4		4	5	3	3	4
Total	11	1	11	3	3								15	14	25	40	24	29	18

Category Description

100 - drug or controlled substance
 200 - alcohol
 300 - tobacco
 400 - felony assault
 500 - dangerous weapons
 600 - robbery
 700 - other felonies
 DSP - destruction / defacement of school property
 VOO - other violations



Communications Update

November 10 – November 30, 2016

Includes

Earned Media Coverage

Paid Media Coverage

Electronic Direct Communication

Events

Social Media Reports



Earned Media

The Daily Sentinel

Nov. 9, District 51 students learn about finances

<http://www.gjsentinel.com/news/articles/district-51-students-learn-about-finances>

Nov. 12, Teachers address Trump election

<http://www.gjsentinel.com/news/articles/teachers-address-trump-election>

Nov. 13, Wingate students count uno, dos, tres

<http://www.gjsentinel.com/news/articles/wingate-students-count-uno-dos-tres>

Nov. 15, Parents offer to help schools heal

<http://www.gjsentinel.com/news/articles/parents-offer-to-help-schools-heal>

Nov. 22, Race-based bullying in District 51 on the rise

<http://www.gjsentinel.com/news/articles/racebased-bullying-in-district-51-on-the-rise>

Nov. 26, District 51 set to receive small state funding bump

<http://www.gjsentinel.com/news/articles/district-51-set-to-receive-small-state-funding-bum>

Nov. 27, Grants monies would give students 2 new state-of-the-art schoolyards

<http://www.gjsentinel.com/news/articles/grant-monies-would-give-students-2-new-stateofthea>

Nov 30, District 51's three E's

<http://www.gjsentinel.com/news/articles/district-51s-three-es>

KKCO/KJCT

Nov. 9, D51 plans to host suicide prevention focus groups

<http://www.nbc11news.com/content/news/400648131.html>

Nov. 10, Veteran's Day celebrations around the valley

<http://www.nbc11news.com/content/news/Veterans-Day-celebrations-around-the-valley-400770861.html>

Nov. 12, 20th year of the Veterans Parade

<http://www.nbc11news.com/content/news/400980765.html>

Nov. 14, Friends and family mourn the loss of 11-year-old Caden Randolph

<http://www.nbc11news.com/content/news/401201395.html>

Nov. 14, D51 to discuss student suicide prevention at board meeting

<http://www.nbc11news.com/content/news/D-51-to-discuss-student-suicide-prevention-at-board-meeting--401218355.html>

Nov. 15, Central High School hosts career fair for students

<http://www.nbc11news.com/content/news/401386116.html>

Nov. 16, Politics on the playground

<http://www.nbc11news.com/content/news/401614565.html>

Nov. 30, Drafting a vision for the future

<http://www.nbc11news.com/content/news/School-Vision-KK-403919666.html>

Electronic Media

November Staff Newsletter

District 51 Insider

School District 51 Staff Newsletter | November 2016



[View the October 25 Board Brief here](#)

[View the November 15 Board Brief here](#)

Recognize!

Do you know a student, staff member, or school that has received a State or National award? [Send us some information](#) so we can recognize them at the next Board of Education Meeting (if applicable).

EVENTS

Community Events

Nov 18, [Downtown GJ Holiday Tree Lighting](#). Main Street. 5-7 p.m. Free.

Nov 25-Dec 3, Colorado Mesa University's "[A Christmas Carol](#)." \$20 adults.

Dec 2 & 3, [Palisade Olde Fashioned Christmas](#). Parade, cookies, Santa, Crafts, Silent Auction, etc.

Dec 3, [Downtown GJ Parade of Lights](#). 5 p.m. Free admission.

Dec 8, [Moscow Ballet's Great Russian Nutcracker](#). Avalon Theatre. 7 p.m. Tickets starting at \$30.

Dec. 15, [Opening day at Powderhorn Mountain Resort](#).

Employment

District 51 is looking for a **Roofers!**

If you or someone you know is interested, [please click here to apply](#).

Click [here for job openings](#) available to internal applicants. New positions are posted every day!

Stay Connected

[D51 Community](#) - Local events and promotions.

[D51 News](#) - Primary source for things happening in District 51.

[Staff News](#) - Exclusive information for D51 staff.

[D51 Classifieds](#) - A forum for



Finding hope, help, amid loss

Recent tragedies in our community has brought difficult conversations into the light, and District 51 is partnering with several community organizations to equip everyone with the tools and resources to handle tough situations. [Click here](#) to read about those efforts, and to find out about the resources available to those who may be facing a difficult situation.

Human Resources Did You Know?

Here are Human Resources top 3 things you might not have known about Thanksgiving.

1. in 1953, someone at Swanson misjudged the number of frozen turkeys it would sell that Thanksgiving - by 26 TONS! The plan: why not slice up the meat and repackaging with some trimmings on the side? Thus, the first TV dinner was born!
2. Black Friday is the busiest day of the year for them, according to Roto-Rooter, the nation's largest plumbing service.
3. Only male turkeys, called toms, gobble. Females, called hens, cackle.

If you are interested in more fun Thanksgiving trivia, [click here!](#)

[Click here](#) for a list of HR Contact information.

Community Hospital Awards Scholarships to Staff



A generous grant from Community Hospital is helping teachers pay for health and/or science related equipment and supplies. [Click here](#) for the list of teachers who will be awarded \$250 for their classrooms!



'Tis The Season...for Hazardous Weather

The holidays are upon us, and with it, the possibility for snow and ice. [Click here](#) for information about how District 51 responds to hazardous weather conditions.



Orchard Ave Elementary students are turning their dream for new playground equipment into reality

Orchard Avenue Elementary School's Student Council is applying for a grant from Great Outdoors Colorado for new playground equipment. The students, with guidance from their parents and teachers, made a presentation to the Grand Junction City Council as part of the application process. The students will submit the grant application next month, but along the way, have learned valuable skills like public speaking, design, and developing community relationships. Good luck Orchard Ave!

D51 staff to search for or post items for sale.

Help Us Out

Do you know of any **Discounts for D51 employees?** (*gym memberships, technology, subscriptions, retail discounts, etc.*) Please [send us an email](#) so we can make information available to staff!

[Click here to see what we have so far!](#)

Overwhelmed by all the **Acronyms and Jargon?** (*What's an IEP? Or PBL?*) [Check out this list](#), and [let us know](#) if we're missing any!

Apprenticeships will help teens get a head start on career

School District 51, along with two other school districts in Colorado, is set to start offering high school juniors apprenticeship opportunities to expand their working experience, while earning credit for school. District 51 is partnering with the Grand Junction Area Chamber of Commerce and Career Wise to provide this opportunity to students. [Click here](#) to learn more.

District 51 Wellness Program

*Hold the Holiday's Challenge - there are 42 teams, and 231 participants!

***CHP Wellness Portal** - Have you been in the portal recently? How many "Wellness Points" do you have? Remember, your yearlong goal is 10,000 wellness points. [Click here](#) to log into your portal.

*Check out the new opportunities on your CHP Wellness Portal! D51 Wellness is offering yoga classes starting in January!

Questions? Forgot your username or password? Contact [Gussie Nishi](#).



Congratulations to the October Alpine/CMU Students of the Month

The Student of the Month luncheon honors two outstanding eighth- and twelfth-graders from each District 51 middle and high school. CMU and Alpine Bank fund a \$500 scholarship, which can be renewed annually, for each Student of the Month if he/she chooses to attend CMU or WCCC. Honorees are listed [here](#).

Correction: Last month's newsletter included the honoree names from September 2015. September 2016 honorees are listed [here](#).

Did we miss something?

We want to hear from you! Staff are welcome to ask questions about the information you read, or provide suggestions for future articles.

Submit your ideas/feedback/comments to [Cat Foster](#), or try the [online submission form](#).



November Community Newsletter

School District 51 Family and Community Newsletter | November 2016



Finding hope, help, amid loss

A student's death by suicide at Grand Junction High School has many saying, "never again." Learn more about group efforts to reach that goal and how to find help if you (or a friend) is in need [here](#).



Students dream up playground features, vote on options

Kids are taking the lead on a grant application for new playground features at Orchard Avenue Elementary. Learn more about their creative efforts [here](#).



Central students explore options at Nov. 15 STEM Fair, Career Fair

Central High School's 4th annual Career Fair and 2nd annual Science, Technology, Engineering, and Math Career Fair took place Tuesday. Students at both fairs learned about a variety of careers from professionals.



Apprenticeships will help teens get a head start on a career

D51 is one of three districts in the state developing apprenticeship programs that will begin next fall. Learn more about the program and its background [here](#).

Attending to attendance issues

Attendance Advocates find barriers that may be keeping students from going to school, then work with families to remove those barriers. Read more about their work [here](#) and check out their [KAFM podcast](#).



Calendar contest winners named

The winners of this year's Bank of Colorado Calendar Contest were honored at a reception earlier this month. First place winners from each grade will have their artwork featured in this year's calendar. The artwork of Palisade High 9th-grader Cavan Pawlowski (above) will be featured on the cover. See all of this year's winners [here](#).



Students celebrate Veterans Day

Students at Chipeta, Lincoln Orchard Mesa, Loma, Shelledy, and Wingate honored veterans during Veterans Day programs last week. Above, Loma students show off the hats, flags, and pencils the Fruita Lions Club brought to the school Nov. 10.



Athletes, coaches honored

Congratulations to all District 51 students named to All Conference teams in the following sports:

- [Cross Country](#) (SWL)
- [Cross Country](#) (WS)
- [Golf](#)
- [Soccer](#)
- [Softball](#) (SWL)
- [Softball](#) (WS)
- [Volleyball](#)



Watch board meetings live

Want to check out District 51 School Board meetings from the comfort of your own home? Board meetings are now aired live on our [District 51 Facebook page](#). Watch this Tuesday's meeting above.

Fun for the whole family

Nov. 18 - [Downtown Grand Junction Holiday Tree Lighting](#). 5:30 p.m. at 4th and Main. Free.

Nov. 24 - [Grand Junction Turkey Trot 5K](#) (9:30 a.m.) and 1K Little Gobbler Run (9 a.m.). Starts/ends Two Rivers Convention Center.

Dec. 3 - [Candy Cane Hunt](#). 11 a.m. Lincoln Park Barn. Free.

Dec. 6 - [D51 School Board Business Meeting](#). 6 p.m. Harry Butler Boardroom, 455 N. 22nd.



Bookcliff kids say no to drugs

Bookcliff Middle School students marked part of Red Ribbon Week Oct. 28 by forming a giant Red Ribbon on the field north of the school. Thanks to Andrea Willste for her vision and coordination of this event!



Lego League Qualifier Awards

D51 elementary and middle school students competed in the FIRST Lego League State Qualifier Nov. 5 at Central High School. See the full list of winners [here](#).



Congratulations to the October 2016 District 51 Students of the Month!

The Student of the Month luncheon honors two outstanding 8th- and 12th-graders from each District 51 middle and high school. CMU and Alpine Bank fund a \$500 scholarship, which can be renewed annually, for each Student of the Month if they choose to attend CMU or WCCC. October honorees are listed [here](#).

Board Brief, October 25

November 15, 2016



Karin Vermeulen, Martha Graf with the Western Colorado Suicide Prevention Foundation, and Troy Ward with the Mesa County Health Department to speak to the board about the response to a recent student death by suicide and community-wide suicide prevention efforts going forward. Ms. Vermeulen said the Crisis Team has 20 members with other jobs in D51 who respond to events such as a student or staff member death, offering extra support and counseling. She said the team has responded to seven events since July 1. Seven events all year (July 1-June 30) is more typical.

Earlier this month, Mr. Schultz called together community partners from the health department, the Suicide Prevention Foundation, HopeWest, Colorado Mesa University, Mind Springs, Hilltop, and the district to discuss how to coordinate efforts to be more effective in the fight to end suicide. As a result of that meeting, each high school hosted a BSIT (Brief Suicide Intervention Training) session for the public last week. GJHS and R-5 students received the same training last week and students at Fruita 8/9, Fruita Monument, Central, and Palisade are receiving the training this week. The community group is also looking to form a suicide prevention task force and gather student and parent input through focus groups this winter.

In addition, Ms. Ebel detailed current suicide prevention and resiliency training for all students through Riding the Waves for fifth-graders and Signs of Suicide for seventh- and ninth-graders. Middle schools will be expanding Signs of Suicide training to all grades six through eight this winter, and all high school grades will have gone through BSIT by the end of this week. Ms. Ebel added some students have expressed interest in developing a training that is designed specifically for middle and high school students (BSIT was designed for adults).

Career Wise Briefing

Matt Diers, D51 School Leadership Support Team Lead, and Grand Junction Area Chamber of Commerce President and CEO Diane Schwenke briefed the board on local efforts to introduce 35 business apprenticeships for D51 high school juniors next fall. The three- to four-year apprenticeships will offer students an opportunity to work 20 hours per week at a local business while attending high school and earning high school and potentially college credits.

CareerWise Colorado, a statewide initiative backed by philanthropic organizations, is helping facilitate the creation of youth apprenticeships in District 51, Denver Public Schools, and La Junta School District. Mrs. Schwenke said local businesses she has spoken with have shown great interest in participating in the program so that they can grow their future workforce in-house. Businesses will be able to pick their apprentices and the apprenticeship can end if it is not a good fit for the student or the business.

Students will earn money during the apprenticeship and may have opportunities to earn college credit and work certifications during their apprenticeship. Apprenticeships may be offered in the fields of finance, IT, advanced manufacturing, business operations, and the customer service side of health care. Once businesses have been selected to participate and the district knows which kinds of apprenticeships will be offered, schools will review student ICAPs to find and recruit students with career interests that match them.

Governor's

Budget and

Student

Enrollment

This year's student count in School District 51 has

been sent to the state. The count increased from 21,005.6 FTE (full-time equivalent) students in Fall 2015 to 21,132.8 FTE in Fall 2016. The district saw a net decrease of 5.8 Full-Day Kindergarten students and a net decrease of 17.5 elementary students. There were net increases in middle school enrollment (50.5 FTE), high school enrollment (31 FTE), and non-district preschool (1.5 FTE). Charter enrollment increases accounted for 67.5 of the total 127.2 FTE increase in D51 enrollment. Because charter dollars per student are passed through the district directly to charter schools, the district will retain funding for 59.7 FTE.

Gov. Hickenlooper's recently released budget plan estimates 2.7 percent inflation next year, plus a net increase of 8,109 students statewide. D51 Chief Operations Officer Phil Onofrio said the state does not believe it will have adequate funding to fully account for inflation and the net increase in students, so a \$45.3 million increase in the Negative Factor is anticipated. The impact on District 51 will be an estimated funding increase of \$174 per student, which is a 2.46 percent increase that will not keep pace with inflation.

Suicide

Prevention

Discussion

Superintendent Steve Schultz invited D51 Prevention Services Coordinator Cathy Ebel, D51 Crisis Psychological Support Team Lead

Recognitions

* Grand Junction High School freshman Carson Lee is one of 70 students nationwide picked to participate in the Football University All-American Bowl.

* Fruita Monument High School FFA Veterinary Team members Keanna Bonella, Faith Anderson, Natalie McConnell, and Kianne Milholland, and Coach Jannie Hudson, placed 20th in the U.S. last month at the National FFA Convention in Indiana.

* West Middle School Math Teacher Shawna Emmons earned the 2016 Colorado Council of Teachers of Mathematics Award for Outstanding Secondary Teacher.

Expulsion Report

As of Oct. 31, nine students have been expelled from District 51, down from 16 students at the same time last school year.

Communications Report/

District Initiatives

Board members reviewed the monthly Communications Report and heard updates from Tony Giurdo on the district's project with social and emotional learning, rubrics, and Performance Based Learning.

Resolution to Approve District Accountability Committee

In accordance with state statute, the School Board must approve the membership list for the D51 District Accountability Committee each year. DAC membership for 2016-17 (approved unanimously by the board) includes Irene Almond, Lee Carleton, Brenda Chandler, Vickie Fay, Arthur Gardner, Deb Lamb, Amanda McQuade, Jessica Muhey, Andy Nikkari, Jin Pack, Tisha Petelo, Ellen Price, Randall Reitz, Allison Ripple, Gary Roahrig, and Shawn Wilson.



Future Meetings

Nov. 30 - Community Meeting, 4:30 p.m., Harry Butler Board Room.

Dec. 1 - Municipalities Dinner, 6 p.m., Two Rivers Convention Center.

Dec. 6 - Board Business Meeting, 6 p.m., Harry Butler Board Room.

Events

Student of the Month, November 15

This monthly recognition program is a collaborative effort between CMU, Alpine Bank, and District 51 to honor outstanding students with a luncheon that includes their parents and school leaders.

(no photo available)

Community Visioning, November 30

40 community members and district 51 staff members attended the second of two Community Visioning meetings on November 30 (originally scheduled for November 2), to continue the work of developing a vision for a D51 graduate.

A subcommittee, formed from the first meeting in October, presented their synthesis of the comments gathered during the first meeting to the larger group in the form of a draft statement. At the end of the night, members agreed on a statement including the words "Equip, Empower, Engage," with next steps being to gather more community wide input.



Explore D51, Facilities and Operations, November 10

The annual Explore D51 class continued with 15 community members participating in a class centered on District 51 Facilities and Operations. Vern Howell, Construction Projects Coordinator, and Eric Anderson, Resource Conservation Manager, presented the current state of District 51 buildings and programs, and plans for the future. Explore D51 meets monthly, from 8 a.m. to 10 a.m. on the second Thursday of each month in the Harry Butler Board Room.



Social Media

We gained 51 new “likes” on Facebook between November 10 and November 30. Our Facebook posts followed the trend of announcing school events, posting information about school shelter in places and lockdowns, Sentinel Student of the Week information, sign up information for the parent/community newsletter, articles from the newsletter, acknowledgments to community partners for donations, employment opportunities, etc.

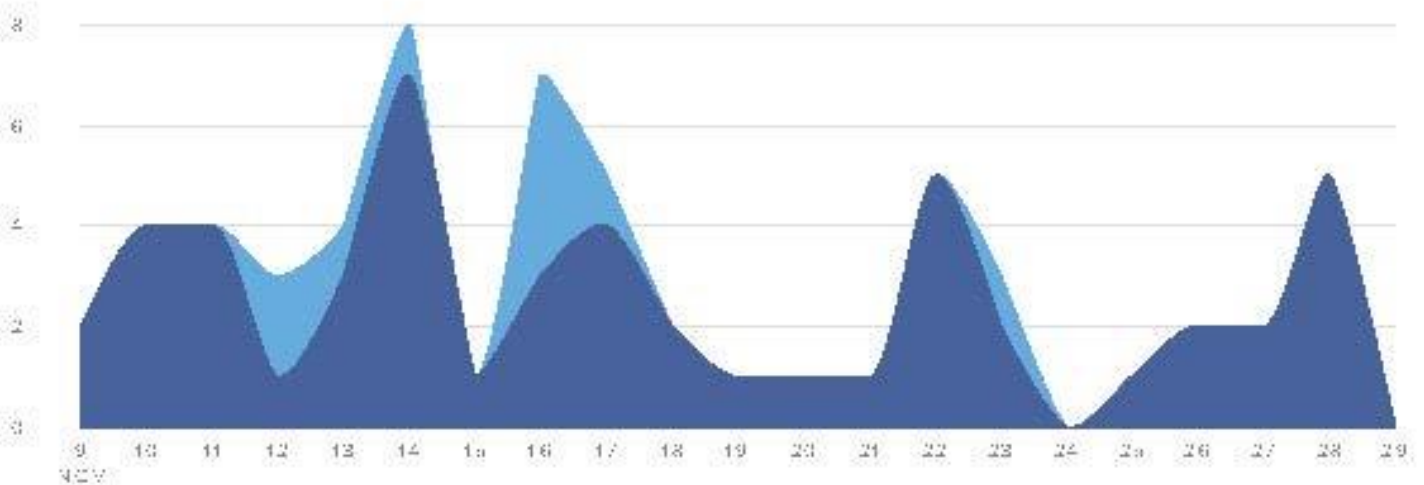


Stats by Profile/Page

Profile/Page	Total Fans / Followers	Fan / Follower Increase	Messages Sent	Impressions	Impressions per Post	Engagements	Engagements per Post	Link Clicks
 Mesa Co. District 51 Facebook page	8,040	0.59%	19	62,451	3,287	424	22.3	225
 School District 51 @district51	2,577	0.16%	6	5,302	884	46	7.7	18

Audience Growth

AUDIENCE GROWTH, BY DAY



AUDIENCE GROWTH METRICS	FACEBOOK		TWITTER	
	TOTALS	CHANGE	TOTALS	CHANGE
Total Fans	10,617	▲ 0.5%		
New Facebook Fans	51	▼ 59.2%		
New Twitter Followers	1	▼ 84.6%		
Total Fans/Growth	55	▼ 63.6%		

Total Fans increased by

▲ 0.5%

since previous date range

Board of Education Resolution: 15/16: 33

Adopted: December 6, 2016

Name	School/Assignment	Effective Date
Retirements		
Pitton, Paul	PHS/Math	January 3, 2017
Resignations/Termination		
Mulford, Robert	Orchard Avenue/SPED Moderate Needs	November 2, 2016 (correction)
Pannuzio-Youngren, Jill	Emerson/Instructional Coach Coordinator	December 16, 2016
Shank, Robyn	Emerson/Social Emotional Learning Coordinator	December 16, 2016
Leave of Absence		
None at this time.		
New Assignments		
Cameron, Renee	Chatfield/Counselor	October 10, 2016
McKissen, Ryan	Thunder Mtn/3 rd Grade	November 28, 2016
Taddeo, Lexi-Anne	Clifton/SPED Moderate Needs	September 26, 2016
Thornton, Carrie	BMS/Language Arts and Social Studies	October 26, 2016
Unverferth, Suzan	F 8-9/Family and Consumer Sciences	October 18, 2016
Vogel, Heather	Fruitvale/5 th Grade	November 16, 2016
Withouse, Krista	Emerson/SLP	October 31, 2016

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on December 6, 2016.

Terri N. Wells
Secretary, Board of Education



Mesa County Valley School District 51

GIFTS

Board of Education Resolution: 16/17: 31

Adopted: December 6, 2016

Donor	Office Depot Office Max
Gift	School supplies
Value	\$7,000.00
School/Department	Broadway Elementary / Staff and students

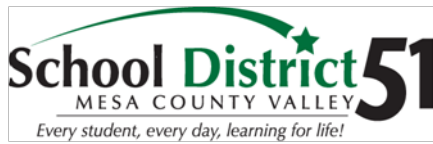
Donor	Nadine Hutchins
Gift	Cash
Value	\$5,000.00
School/Department	Loma Elementary / Create a Science Club

Donor	RBW, Inc.
Gift	200 turkeys and 23 turkeys and meals
Value	\$4,500.00
School/Department	Appleton Elementary School / PTA fundraiser

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on December 6, 2016.

Terri N. Wells
Secretary, Board of Education



Mesa County Valley School District 51

Certification of Mill Levy (Including Full Abatement)

Board of Education Resolution 16/17: 37

Adopted: December 6, 2016

WHEREAS, Section 22-40-102(1)(b), C.R.S., requires that the Board of Education certify to the Board of County Commissioners by December 15, 2016, the amount to be raised from levies against the valuation for assessment for the General Fund, Bond Redemption Fund, Transportation Fund, and Special Building Fund.

WHEREAS, the following has been certified by the Mesa County Assessor for property within the boundaries of Mesa County Valley School District No. 51:

Assessed Valuation	\$1,687,046,060
Taxes Collected on Omitted Property by December 1, 2016	\$45,851.33
Tax Abatements Refunded as of December 1, 2016	\$186,509.04

WHEREAS, Section 39-10-114(1) (a) (I) (B) provides:

Any taxing entity may adjust the amount of its tax levy authorized pursuant to the provisions of section 29-1-301, C.R.S., by an additional amount which does not exceed the proportional share of the total amount of abatements and refunds made pursuant to the provisions of this section. After calculating the amount of property tax revenues necessary to satisfy the requirements of the *Public School Finance Act of 1994*, article 54 of title 22, C.R.S., any school district shall add an amount equal to the proportional share of the total amount of abatements and refunds granted pursuant to the provisions of this section prior to the setting of the mill levy for such school district.

WHEREAS, the board wishes to avail itself for the provision of Section 39-10-114(1) (a) (I) (B).

THEREFORE, BE IT RESOLVED, the Board of Education of Mesa County Valley School District No. 51 does hereby certify to the Mesa County Commissioners the amounts of levies required against the valuation for assessment of all taxable property located within the boundaries of this school district for the General and Bond Redemption Funds for the 2016-2017 and 2017-2018 budget years.

	AMOUNT	MILLS
General Fund (Regular)	\$40,850,133	24.214
Tax Abatement Credit	274,989	0.163
Override Election 1996	4,804,707	2.848
Override Election 2004	4,000,000	2.371
Total General Fund	\$49,929,829	29.596
Bond Redemption Fund	10,937,120	6.483
Transportation Fund	0	0
Special Building Fund	0	0
Total All Funds	\$60,866,949	36.079

CERTIFICATION OF MILL LEVY

The deadline for the Board to certify the mill levy to the County Commissioners is December 15, 2016. The local mill levy is calculated by a formula which uses enrollment growth, inflation, prior year local property tax revenue and current year certification of valuation. The valuation certification from the County Assessor's Office is as of December 2016. The prior year General Fund levy was 30.186 mills including abatement. The current certification is 29.596 mills including abatement, which is 0.163. The Bond Redemption levy will be 6.483.

Mill Levy Summary

General Fund

By December 10th, the District receives notification from CDE of what the mill levy will be for the District for the next tax year. In other districts, the mill levy may be more or less than this rate depending on the assessed value per student. District 51's General Fund mill levy is 24.214 mills.

Tax Credit CRS, Section 39-10-114(1) (a) (I) (B)

The above referenced statutes allow school districts to add to the mill levy required for state equalization. This additional levy will allow for the recovery of districts' anticipated revenue that was abated or refunded by the County Commissioners. The amount of \$274,989 (0.163 mills) was reflected on the certification from the county treasurer's office, and was based on an assessed value of \$1,687,046,060.

Voter-Approved Override Election

In the November 1996 election, the voters of Mesa County authorized an additional levy to support the General Fund operating costs of the district. The mill levy is 2.848. In November 2004, voters approved an additional override to support the operating costs of the new schools. The mill levy is 2.371.

Bond Redemption

The current mill levy of 6.483 mills will provide revenue to meet the current bond and interest obligations.

	2015-2016	2016-2017	Difference
General Fund	24.214	24.214	0.000
Tax Abatement	0.747	0.163	(0.584)
Override Election 1996	2.800	2.848	0.048
Override Election 2004	2.425	2.371	(0.054)
Total	30.186	29.596	(0.590)
Bond Redemption	6.659	6.483	(0.176)
Total Mill Levy	36.845	36.079	(0.766)

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on December 6, 2016

Terri Wells
Secretary, Board of Education



Mesa County Valley School District 51

JB

EQUAL EDUCATIONAL OPPORTUNITIES

Adopted: Date of Manual Adoption

Revised: September 20, 1988

Policy Manual Review: August 6, 2002

Adopted: January 20, 2009

Revision/First Reading: December 6, 2016

Every student of this school district shall have equal educational opportunities through programs offered in the school district regardless of race, color, creed, sex, sexual orientation, religion, national origin, age, marital status, ancestry, ~~or~~ disability or need for special education services. ~~Specifically, the district does not discriminate on any such basis in admission or access to or treatment in its educational programs or activities.~~

This concept of equal educational opportunity shall guide the Board and staff in making decisions related to school district facilities, selection of educational materials, equipment, curriculum and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities shall be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

~~Further, no student shall on the basis of sex be excluded from participating in, be denied the benefits of, or be subject to discrimination under any educational program or activity conducted by the district.~~

~~More specifically, as prescribed by legal requirements, the school district will treat its students without discrimination on the basis of sex as this pertains to access to and participation in course offerings, athletics, counseling, employment assistance and extracurricular activities.~~

~~The district provides a complaint procedure and has designated a compliance officer to whom complaints regarding discrimination should be addressed, as more fully described in policies AC, ACA, and Exhibit ACA-E.~~

Legal References:

~~Civil Rights Act of 1964, as amended in 1972~~

~~Title VI~~

~~Title VII, Executive Order 11246, 1965, as amended by Executive Order 11375~~

~~Education Amendments of 1972~~

~~Title IX (P.L. 92-318) 45 C.F.R., Parts 81, 86 (Federal Register June 4, 1975; August 11, 1975)~~

~~Section 504 of the Rehabilitation Act of 1973~~

~~20 U.S.C. § 1681 (Title IX of the Education Amendments of 1972)~~

~~20 U.S.C. §1701-1758 (Equal Educational Opportunities Act of 1974)~~

~~29 U.S.C. §701 ET SEQ. (section 504 of the Rehabilitation Act of 1973)~~

~~C.R.S. 2-4-401 (13.5) (definition of sexual orientation)~~

~~C.R.S. 22-32-109 (1) (II) (Board duty to adopt written policies prohibiting discrimination)~~

~~C.R.S. 22-32-109.1 (2) (safe school plan to be revised as necessary in response to relevant data collected by the school district)~~

~~C.R.S. 24-34-601 (unlawful discrimination in places of public accommodation)~~

~~C.R.S. 24-34-602 (penalty and civil liability for unlawful discrimination)~~

Cross Reference:

ACA, Nondiscrimination



Mesa County Valley School District 51

JB

EQUAL EDUCATIONAL OPPORTUNITIES

Adopted: Date of Manual Adoption

Revised: September 20, 1988

Policy Manual Review: August 6, 2002

Adopted: January 20, 2009

Revision/First Reading: December 6, 2016

JBB, Sexual Harassment

STAFF HEALTH AND SAFETY

Related: GBGA-R

Adopted: December 1, 1987

Revised: October 19, 1993

Policy Manual Review: January 21, 2003

Revision First Reading: December 6, 2016

Page 1 of 3

Through its overall safety program and various policies pertaining to school personnel, the Board shall seek to ensure the safety of employees during working hours and assist them in the maintenance of good health. It shall encourage all its employees to maintain good health and practice good health habits.

The District may require physical examinations and/or mental health examination of its employees or applicants for employment as provided in this Policy. The District shall pay for all such physical examinations. Results of such physical examinations shall be maintained in separate medical files and not in the employee's personnel file and may be released only in limited circumstances.

Pre-employment Examinations

Subsequent to a conditional offer of employment and prior to commencement of work, the District may require an applicant to undergo a physical examination and/or mental health examination and to meet any health requirements that may be imposed by the state. The District may condition its offer of employment on the results of such examination if all entering employees in the applicable job category are subject to such examination.

CDL Drivers

All employees required to carry a Commercial Driver's License (CDL), including full-time, part-time or temporary, shall be required to have a physical examination, as required by law, to obtain or renew an operator's permit.

Employee Responsibility

It is the Board's philosophy that employees are District 51's most important asset and the preservation of employee safety and health must remain a consideration in every facet of District business. It is the Board's intent to provide a work environment as free of hazards as is reasonably practical.

The Board also recognizes that the responsibility for safety and health is a shared responsibility. Employees are responsible for maintaining their physical and mental health allowing them the ability to perform the essential functions of their job. Employees are responsible for working safely and productively, remaining aware of hazards of their jobs, and following recognized safe work practices, including the use of personal protective equipment.

Specifically, all employees are expected to:

Recognize that working safely ranks equally with production, quality control, and cost containment.

Understand and follow the safe operating practices of the District and recognize that compliance with District rules and working safely are conditions of employment.

Be aware of health related hazards of their jobs and take precautions, including the use of personal protective equipment, to limit their exposure.

Report, and correct when appropriate, unsafe conditions, equipment, or practices.

Report all incidents, including property damage, injuries, and "near miss" incidents to an immediate supervisor and obtain first aid or medical treatment when necessary.

Mesa County Valley School District 51

GBGA

STAFF HEALTH AND SAFETY

Related: GBGA-R

Adopted: December 1, 1987

Revised: October 19, 1993

Policy Manual Review: January 21, 2003

Revision First Reading: December 6, 2016

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All employees are responsible to themselves and their fellow employees to limit known risks of their jobs and work environment and to ensure that work performed does not produce additional hazards.

Special Examinations

The Board recognizes that an individual's medical diagnosis is privileged information between the patient and medical professionals. However, when an employee's medical condition is such that it interferes with his/her ability to perform his/her duties or there is a significant risk to the health and safety of the employee or others, the ~~d~~District has a responsibility to take necessary steps to evaluate the employee's condition and make appropriate employment decisions.

The superintendent or his designee may request physical examinations and/or mental health examinations of any employee at any time to determine if the employee has a physical and/or mental condition, disease or illness which may interfere with his ability to perform his/her duties or which may pose a significant risk to the health, safety or welfare of the employee or others. The superintendent or his designee shall select the medical professional to conduct such examination and the ~~d~~District shall pay the costs of the required physical or mental examination or test. The employee shall, as a condition of his/her employment, submit to and cooperate in furtherance of any such examination.

When the employee cannot perform the essential functions of the job, with or without reasonable accommodation, or medical evidence establishes that the employee's condition poses a significant risk to the health, safety or welfare of the employee or others, the school District may suspend and/or dismiss the employee in accordance with applicable policies and regulations and applicable law.

Communicable Diseases

The Board recognizes that some communicable diseases are common diseases, acute and short-term in nature, while others may be chronic or life-threatening. School officials shall rely on the advice from public health agencies and others in the medical community in assessing the risk of transmission of various communicable diseases to determine how best to protect the health of both students and staff. An employee with an ~~acute, common~~ communicable disease shall not report to work during the period of time in which he/she is contagious/infectious. The ~~d~~District reserves the right to require a ~~physician's report from a licensed health care provider statement~~ prior to the employee's return to work.

Any employee who becomes aware that he/she has a ~~long-term, life-threatening~~ communicable disease, ~~which although life-threatening poses little risk of transmission in a school setting~~, shall report to a designated school administrator that he/she has the disease. The administrator shall follow the procedures accompanying this policy to evaluate the employment status of the employee.

The ~~school-d~~District shall treat employees with communicable diseases in a fair, nondiscriminatory manner consistent with the ~~d~~District's legal obligations. Insofar as federal and state law mandates, pursuant to provisions protecting individuals with handicapping conditions, that such employees shall not be discriminated against on the basis of their handicaps, appropriate reasonable accommodations be made.

Mesa County Valley School District 51

GBGA

STAFF HEALTH AND SAFETY

Related: GBGA-R

Adopted: December 1, 1987

Revised: October 19, 1993

Policy Manual Review: January 21, 2003

Revision First Reading: December 6, 2016

Page 3 of 3

~~The procedures to evaluate employment status for medical reasons also shall be used when a school official has reasonable cause to believe that an employee is affected by a life-threatening communicable disease.~~

Confidentiality

In all instances, district personnel shall respect the employee's right to privacy and treat an information regarding an employee's medical diagnosis or health condition as confidential information. Special precautions shall be taken to protect information regarding an employee's medical diagnosis or health condition from unauthorized disclosure. Any staff member who violates confidentiality shall be subject to appropriate disciplinary measures.

Legal References:

29 U.S.C. Sec. 794 (1983) (Section 504 of the Rehabilitation Act)

42 U.S.C. 12101 et seq. (Americans with Disabilities Act)

C.R.S. 8-2-118 (employer must bear cost of medical exam)

C.R.S. 22-32-110(1)(k) (board's power to adopt policy related to safety, conduct and welfare of employees)

C.R.S. 22-63-116301 (grounds for teacher dismissal)

C.R.S. 24-34-401, et seq. (discriminatory or unfair employment practices)

C.R.S. 25-4-101 et seq. (disease control and sanitary regulations)

1 CCR 301-26, Rules 4204-R-201 (regulations regarding operation of school transportation vehicles; requirement of physical exam every two years.)

Cross References:

EBBA*, Handling Body Fluids

GBA, Equal Opportunity Employment

GBJ, Personnel Records

GCC, Licensed Staff Leaves & Absences

GCQF, Discipline, Suspension & Dismissal of Licensed Staff Members

GDC, Support Staff Leaves & Absences

GDQD, Discipline, Suspension & Dismissal of Support Staff Members