A - Doug Levinson
B - Paul Pitton
C - John Williams
D - Tom Parrish
E - Amy Davis

# Board of Education
# Mesa County Valley School District 51
## Board Work Session: December 27, 2018
## Adopted: January 22, 2019

| | A | B | C | D | E | AGENDA ITEMS | ACTION |
|---|---|---|---|---|---|---|---|
| Present<br>Absent | x | x | x | x | x | <u>WORK SESSION</u><br>A. Call to Order | 9:10 a.m. |
| | | | | | | B. Discussion and Update Regarding Reorganization Analysis Process and Timelines<br>➢ Dr. Diana Sirko, Superintendent, updated the Board on the process and progression of her investigation into the reorganization and salary adjustments. She has been:<br>• Gathering organization information from other school districts of similar size and demographics to compare executive organizational positions<br>• Reviewing posting and hiring dates<br>• Comparing duties and responsibilities for duplications of positions<br>• Reviewing data from Jane Quimby's report<br>• Working with a Denver firm, Employers Council, to obtain market survey for salary ranges<br>• Working to establish a baseline and history of the reorganization<br>➢ Upon completion of her investigation, Dr. Sirko will present coherent and cohesive recommendations to the Board.<br>➢ The Board would like to assure any steps taken are based on credible information and executive positions and salaries are necessary and sustainable. | |
| | | | | | | C. Adjournment | 10:20 a.m. |

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Bridget Story, Assistant Secretary
Board of Education