A - Doug Levinson
B - Paul Pitton
C - John Williams
D - Tom Parrish
E - Amy Davis

Board of Education
Mesa County Valley School District 51
Work Session Minutes: August 1, 2018
Adopted: September 18, 2018

	A	B	C	D	E	AGENDA ITEMS	ACTION
Present Absent	x	x	x	x	x	SPECIAL MEETING	6:48 a.m.

A. Board Open Discussion

- Mr. Parrish reported the purpose of this meeting was for the Board to have a general discussion with invited staff to answer questions. Audience comments or questions would not be allowed but audience members were welcome to write their questions or comments on a provided index card, along with contact information. Mr. Parrish would have someone contact them.
- Prior to the meeting, the Board submitted questions to school administration. The questions centered around previous personnel cuts, effects of personnel cuts, new positions added, analysis of pay structure, competitive wages, pay increases and job descriptions.
- Discussion took place regarding responses from administration. Staff needs, at this time, vary from the past, because of the implementing the D51 Learning Model. The District received additional funding from the state Budget Stabilization Factor, so no bond or mill money was spent in making administration pay adjustments. Administrative salary adjustment were made to bring salaries to a competitive figure and/or job descriptions were changed and responsibilities added. The figures given for salary adjustments differed from District departments and the Daily Sentinel. There is a need for information to be disclosed accurately and completely to the Board and the community. The Board will consider hiring an outside firm to review the process of administrative salary adjustments, how information was shared and why incorrect information was cited by the Daily Sentinel.
- Mr. Parrish closed the meeting by acknowledging the Boards support for District staff and reminding everyone we are committed to doing what is best for our students.

Adjourn 8:18 a.m. — Adjourn

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Bridget Story, Assistant Secretary
Board of Education