

Board of Education

Mesa County Valley School District 51

Board Business Meeting Minutes

August 18, 2020

Board Business Meeting Minutes

A - Doug Levinson B - Paul Pitton C - Trish Mahre D - Tom Parrish E - Amy Davis						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: August 18, 2020 Adopted: September 15, 2020	
	A	B	C	D	E		
						AGENDA ITEMS	ACTION
Present	x	x	x	x	x	BUSINESS MEETING	6:02 p.m.
Absent						A. CALL TO ORDER/ROLL CALL ➤ Mr. Parrish attended electronically via Google Meet. Mr. Pitton conducted the meeting.	
Motion	x		x			B. AGENDA APPROVAL	Adopted
Second							
Aye	x	x	x	x	x		
No							
Motion	x		x			C. MEETING MINUTES AND SUMMARY APPROVAL	Adopted
Second						C-1. June 2, 2020, Board Work Session	
Aye	x	x	x	x	x	C-2. June 16, 2020, Board Business Meeting	
No						C-3. June 30, 2020, Board Special Meeting	
						C-4. July 28, 2020, Board Special Meeting	
						D. RECOGNITIONS	
						D-1. Future Business Leaders of America National Finalists, Fruita Monument High School Students: Amber Clark, Rowen Kimble, Kade Bessert and Shane Fick [Resolution 20/21: 07]	
						➤ Mr. Pitton welcomed Fruita Monument High School students, Amber Clark, Rowen Kimble, Kade Bessert and Shane Fick to the front of the room. These student competed in the Future Business Leaders of America Colorado Competition. The competition was held virtually and the students finished fourth or better, qualifying them for the national competition. Amber, Rowin and Kade competed as a team in the Graphic Design Competition and Shane competed in the Sales Presentations Competition. The Graphics Design team created an entire campaign for a fictional band including name, logo, t-shirt, stage and bus design, while Shane's presentation centered on selling services offered at a barbershop. Both the Graphic Design team and Shane finished tenth in their division at the national level, where over 10,000 students competed. The Board and Superintendent Sirko congratulated the students for their hard work and accomplishments.	
						D-2. 2020 Colorado Council of Teachers Mathematics Leadership Award, Ms. Felicia Casto [Resolution 20/21: 08]	
						➤ Mrs. Mahre invited Felicia Casto to step to the front of the room. Ms. Casto was recently named an Outstanding Math Leader by the Colorado Council of Teachers of Mathematics. This recognition is awarded to individuals who work outside the classroom and show a commitment to improving mathematics learning for students, advocating for mathematics and supporting the advancement of math education. Ms. Casto works on behalf of elementary teachers and takes on the challenging work of empowering teachers as a coach with a mindset around mathematics. The Board and Superintendent Sirko congratulated Ms. Casto for earning this recognition.	

A - Doug Levinson B - Paul Pitton C - Trish Mahre D - Tom Parrish E - Amy Davis						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: August 18, 2020 Adopted: September 15, 2020	
	A	B	C	D	E		
						AGENDA ITEMS	ACTION
						<p>D-3. 2019 Colorado Council of Teachers of Mathematics Outstanding Math Teacher, Ms. Delia Yunnuen McLaughlin [Resolution 20/21: 09]</p> <ul style="list-style-type: none"> ➤ Mr. Levinson requested Ms. Delia Yunnuen McLaughlin come to the front of the room. Ms. McLaughlin was named the 2019 Outstanding Math Teacher by the Colorado Council of Teachers of Mathematics. She teaches seventh grade at the Dual Immersion Academy at Bookcliff Middle School. Her students bring different mathematical, linguistic and cultural background experiences to her classroom. She believes dual language education bridges the achievement gap and fosters learning through the development of student voice, critical thinking and mathematical discourse. The Board and Superintendent Sirko were proud to recognize Ms. McLaughlin and thank her for her dedication to her students. <p>D-4. 2020 Colorado Council of Teachers of Mathematics Outstanding Math Teacher, Ms. Ellie Diekman-Bak [Resolution 20/21: 10]</p> <ul style="list-style-type: none"> ➤ Mr. Pitton requested Mrs. Ellie Diekman-Bak step to the front of the room. Ms. Diekman-Bak was recently named the 2020 Outstanding Math Teacher by the Colorado Council of Teachers of Mathematics. She is a second grade teacher at Clifton Elementary School and has a deep passion for mathematics. She knows early concepts and the opportunity to explore and make connections with the number system are the building blocks for students to develop into thinkers, questioners and problem solvers. The Board and Superintendent Sirko thanked Mrs. Diekman-Bak for teaching our young students skills for the future and congratulated her for being named 2020 Math Teacher of the Year. <p>D-5. Colorado Association in Career Technical Education Career Guidance Award [Resolution 20/21: 11]</p> <ul style="list-style-type: none"> ➤ Dr. Davis asked Mrs. Andrea Bolton to come to the front of the room. Mrs. Bolton received the Colorado Association in Career Technical Education Career Guidance Award. Mrs. Bolton, Assistant Director of College/Career Readiness, was nominated by her peers for this award. This award acknowledges her commitment to connecting students with opportunities for success, showing innovation in career exploration and development, and advocating for career technical education as a viable option for all students. In winning this award Mrs. Bolton is eligible to compete at the national level. The Board and Superintendent Sirko wished Mrs. Bolton the best of luck at nationals and thanked her for helping students to be successful following graduation. <p>E. BOARD REPORTS/COMMUNICATIONS/REQUESTS</p> <ul style="list-style-type: none"> ➤ Dr. Davis noted the Central High School Health Center was now open. She requested an update on the center in three to four months. ➤ Superintendent Sirko commented on the high levels of energy and enthusiasm displayed by staff and students in the classrooms she has visited over the past two days. 	

A - Doug Levinson B - Paul Pitton C - Trish Mahre D - Tom Parrish E - Amy Davis						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: August 18, 2020 Adopted: September 15, 2020	
	A	B	C	D	E	AGENDA ITEMS	ACTION
						F. LEGISLATIVE REPORT ➤ Mr. Pitton noted there are three tax measure he has been watching. One measure, the Fair Tax, fell through but two other measures were moving forward. He recommended people research the Mill Levy Override and the Gallagher Amendment Appeal.	
						G. AUDIENCE COMMENTS ➤ Mr. Bruce Lohmiller, Grand Junction, CO 81506 Mr. Lohmiller reminded the Board of the need to: <ul style="list-style-type: none"> • Listen to a Fox News Report by Major Garrett • Have staff and students call 241-STOP for help with issues at the schools • Offer comprehensive sex education classes in the schools Mr. Lohmiller shared a photo of a taxi cab in India and advised the District to look into changing District fleet vehicles over to the same type of vehicle.	
						H. SUPERINTENDENT'S REPORT H-1. School Opening Update, Superintendent Sirko ➤ Superintendent Sirko thanked the building principals and teachers for making the reopening of school for in-person learning a success. She reported: <ul style="list-style-type: none"> • Some students who initially signed up for the online program have switched to in-person learning. • The majority of parents and students are completing the symptoms tracking. Health assistants are able to quickly check on students whose symptoms tracking was not completed. • Steps are being taken to check on former students who did not show up for in-person learning and are not enrolled in the online program. • Mesa County Health Department has established an air quality spectrum due to the fires in the area and the District will be checking daily to see if students need to stay indoors. • Personal Protection Equipment supplies are arriving steadily at the warehouse and schools will be able to add supplies on a regular basis. • A process is in place should the District have to pivot to remote learning. Teachers are working with students to be able to pivot to remote learning seamlessly. Administrative leadership teams are working on a system to ensure students receive the support needed from teachers, if having to move to remote learning. • Some staff from other departments, such as Teachers on Special Assignment and Instructional Coaches have been temporarily placed into some classrooms to cover until permanent staff can be hired. ➤ Mr. Dan Burke, Executive Director of Technology, reported there were no problems with the software for the symptoms tracking. Managers (principal, directors, etc.) can access a daily list of staff members who have not completed their tracking and can quickly reach out to them to complete.	
						➤ Superintendent Sirko introduced Mr. Paul Jebe, Site Director, and the assistant principals for the D51 Online Program, Mrs. Linnea Watson and Mr.	

A - Doug Levinson B - Paul Pitton C - Trish Mahre D - Tom Parrish E - Amy Davis						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: August 18, 2020 Adopted: September 15, 2020	
	A	B	C	D	E	AGENDA ITEMS	ACTION
						<p>David Edwards. Mr. Jebe, Ms. Watson and Mr. Edwards acknowledged and thanked the staff members at the Emerson Building who have been assisting in getting the program ready. They shared information and answered questions regarding the D51Online Program:</p> <ul style="list-style-type: none"> • The program is scheduled to begin on Monday, August 24. • Approximately 2700 students have signed up for the program, and sixty teachers have been assigned to the program. • The current ratio of students to teachers is 200 students per teacher. Odysseyware, the curriculum program being used, recommends 150 students per teacher. • Attendance and academic data will be collected for online students and Colorado High School Athletics Association (CHSAA) eligibility requirements will be monitored. • Students will be assigned a Chromebook if needed, but approximately, 275 students have technology devices at home and indicated they would not need a Chromebook. <p>[Recess 7:45 p.m. Resume Meeting 8:00 p.m.]</p> <p>H-2. Safety Protocols, Assistant Superintendent Hill</p> <p>➤ Dr. Brian Hill, Assistant Superintendent, expressed he is proud of the way students and staff have been wearing masks and how impressed he is with the way principals and teachers have been working to make in-person learning a success. He reported the warehouse has been making adjustments to ensure schools have adequate supplies and the District is looking at supplying gloves to some secondary schools so students can assist in wiping down desks.</p> <p>H-3. Policy AC, Nondiscrimination Regulations and Exhibits Update, Mr. John Williams</p> <p>➤ Mr. Williams, General Counsel, reported regulation AC-R, Nondiscrimination (Compliance and Complaint Procedures) was relabeled to AC-R-1 so a new regulation AC-R-2, Sexual Harassment Complaint, Investigation and Hearing Procedures could be added. AC-R-2 address language needed to comply with Title IX Regulations. One significant difference between the two regulations is AC-R-1 allows for a hearing whereas AC-R-2 names the assistant superintendent as the decision maker without a hearing. Mr. Williams reviewed changes made to exhibit AC-E, Nondiscrimination, a notification document. Clarifying language was added and the exhibit was relabeled AC-E-1 so a second exhibit AC-E-2 could be added. AC-E-2, Sexual Harassment Complaint, Investigation and Hearing Form is a form to be completed for a discrimination complaint. Discussion pursued concerning the possible need to revise language in the regulation. Mr. Williams reminded the Board of the need to have a policy and regulations in place prior to August 14 to be in compliance with the law, and the current policy, regulations and exhibits meet the requirement of law. The policy, regulations and exhibits can be reviewed and revised at a later date, if needed.</p>	

A - Doug Levinson B - Paul Pitton C - Trish Mahre D - Tom Parrish E - Amy Davis						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: August 18, 2020 Adopted: September 15, 2020	
	A	B	C	D	E		
						AGENDA ITEMS	ACTION
Motion Second Aye No	x x	x	x	x	x	H-4. Communication/District Initiatives ➤ Superintendent Sirko thanked Catherine Foster-Gruber, Communications Specialist, for all her work in getting the back to school information disseminated to parents and staff. Dr. Sirko noted Mrs. Foster-Gruber is working solo since her coworker is currently on a leave of absence. I. CONSENT AGENDA I-1. Personnel Actions [Resolution 20/21: 12] I-2. Gifts [Resolution: 20/21: 13] I-3. Grants [Resolution: 20/21: 14]	Adopted
Motion Second Aye No	x x	x	x	x	x	J. BUSINESS ITEMS J-1. Policy AC, Nondiscrimination Second Reading/Final Adoption ➤ Policy AC, Nondiscrimination was temporarily adopted on August 4, following a first reading. A temporary adoption was necessary to be in compliant with the new Title IX Regulations. Council recommended the Board move forward with final adoption to remain in compliance with law. Counsel will continue to work with the Board to address any concerns regarding policy language. K. BOARD OPEN DISCUSSION K-1. Board Retreat Discussion/Scheduling ➤ Mr. Parrish recommended Board members work to schedule a Board Retreat. The Retreat would allow members to discuss items needing to be addressed by the Board such as allocating any remaining bond funding. Board members will submit agenda ideas to Mr. Parrish and a date and time will be scheduled. L. FUTURE MEETINGS L-1. September 1, 2020, HBBR, 6:00 p.m., Board Work Session L-2. September 15, 2020, HBBR, 6:00 p.m., Board Business Meeting M. EXECUTIVE SESSION ➤ None at this time.	Adopted
Motion Second Aye No	x x	x	x	x	x	N. ADJOURNMENT <div style="text-align: right;"> _____ Bridget Story, Secretary Board of Education </div>	8:41 p.m.

Board of Education Resolution: 20/20: 07

Presented: August 18, 2020

The Board would like to invite the following Fruita Monument High School seniors to the front: Amber Clark, Rowen Kimble, Kade Bessert and Shane Fick

In April, Future Business Leaders of America (FBLA) students competed in a virtual state competition with students who placed fourth or better qualifying for nationals. FBLA is an international educational organization whose mission is “to bring business and education together in a positive working relationship through innovative leadership and career development programs”. Amber, Rowen and Kade competed as a team in the Graphic Design competition and Shane competed in the Sales Presentation where students had to sell a product or service. All competitors had to record their presentations using a virtual meeting platform.

The Graphic Design team created an entire campaign for a fictional band including name, logo, t-shirt, stage and bus design. The team placed second at the state competition, qualifying them for nationals. Shane’s presentation was selling the services of a Grand Junction barbershop. He placed fourth in the state competition, qualifying him for nationals. The Future Business Leaders of America national competition was held as a virtual competition in June, with over 10,000 students competing. The Graphic Design Team and Shane finished exceptionally well with both placing 10th at the national level.

The Board of Education and Superintendent Sirko are proud to recognize these students for their hard work and accomplishments at the Future Business Leaders of America competition and wish them the best of luck in future endeavors.

The Board would like to invite Ms. Felicia Casto to the front.

The Board of Education would like to recognize and congratulate Mr. Casto, Elementary Math Specialist, for her recent recognition as the Outstanding Math Leader by the Colorado Council of Teachers of Mathematics.

Ms. Casto was nominated for this honor, meeting the criteria of someone who contributes to mathematics education, but does not necessarily have full-time classroom responsibilities. Individuals are selected for this award by showing a commitment to improving mathematics learning for students, advocating for mathematics and supporting the advancement of math education in a variety of venues, and demonstrating professional growth by keeping up with new developments in education through conferences and workshops.

Ms. Casto works on behalf of elementary teachers and takes on the challenging work of empowering teachers to bring effective math instruction directly to students. She is a true advocate for math education, volunteering countless hours inspiring Colorado math educators and supporting the advancement of the profession in a variety of ways. Ms. Casto has demonstrated a commitment to supporting teachers and students, and leading by example. She supports teachers and students through her work as a coach with the mindset around mathematics.

The Board of Education and Superintendent Sirko are proud to recognize Ms. Felicia Casto for this distinct honor of Outstanding Math Leader. Thank you for your commitment to staff and students.

Board of Education Resolution: 20/21: 09

Presented: August 18, 2020

The Board would like to invite Ms. Delia McLaughlin to the front of the room.

The Board of Education would like to acknowledge this much overdue recognition, and congratulate Ms. McLaughlin, for being named the 2019 Outstanding Math Teacher by the Colorado Council of Teachers of Mathematics.

The Outstanding Mathematics Teacher award is testimony to Ms. McLaughlin's understanding of math and its role in the curriculum and society. Ms. McLaughlin teaches seventh grade at the Dual Immersion Academy at Bookcliff Middle School. She has found that dual language education is a way to empower a broader range of learners and brings social justice to all students. She believes that providing equitable access bridges the achievement gap, creating brighter futures for the next generation. Her students bring to the classroom many different mathematical, linguistic and cultural background experiences. Learning in her classroom is fostered through the development of student voice, critical thinking, and especially mathematical discourse.

The Board of Education and Superintendent Sirko are proud to recognize Ms. Delia McLaughlin for being recognized as the 2019 Outstanding Math Teacher and thank her for her commitment to staff and students.

**Recognition:
Colorado Council of Teachers of Mathematics
2020 Outstanding Math Teacher
Ms. Ellie Diekman-Bak**

Board of Education Resolution: 20/21: 10

Presented: August 18, 2020

The Board would like to invite Ms. Ellie Diekman-Bak to the front.

The Colorado Council of Teachers of Mathematics (CCTM) annually recognizes teachers who display excellence in teaching math. This year, Ms. Ellie Diekman-Bak, a second grade teacher at Clifton Elementary was selected as a 2020 Outstanding Mathematics Teacher.

Developing students into thinkers, questioners and problem solvers is at the heart of her teaching. She knows that early concepts are the building blocks for mathematics and it is essential that her second graders have opportunities to explore and make connections with the number system. Ms. Diekman-Bak has a deep passion for mathematics. She has started a “drop everything and do math day” which has spread across the entire school.

The Board of Education and Superintendent Sirko are proud to recognize Ms. Ellie Diekman-Bak for being named as an Outstanding Math Teacher. Thank you for your commitment to teaching our young student skills for the future.

Board of Education Resolution: 20/21: 11

Presented: August 18, 2020

The Board would like to invite Ms. Andrea Bolton to the front.

Ms. Bolton recently received the Colorado Association in Career Technical Education Career Guidance Award. This peer nominated award recognizes school counselors and career development professionals who have demonstrated commitment to connecting students with opportunities for success, shown innovation in career exploration and development, and have advocated for Career Technical Education (CTE) as a viable option for all students.

Ms. Bolton received this award due to her dedication, commitment and contributions to student success through innovations in career exploration and development and leadership in advocating for CTE. She leads our state in Best Practices in CTE

The Board of Education and Superintendent Sirko are proud to recognize Ms. Bolton for receiving this award, and would like to thank her for all she has done in helping our student be successful following graduation. Ms. Bolton will be competing at the national level and we wish her the best of luck.

Communications Update June 10 - August 13, 2020

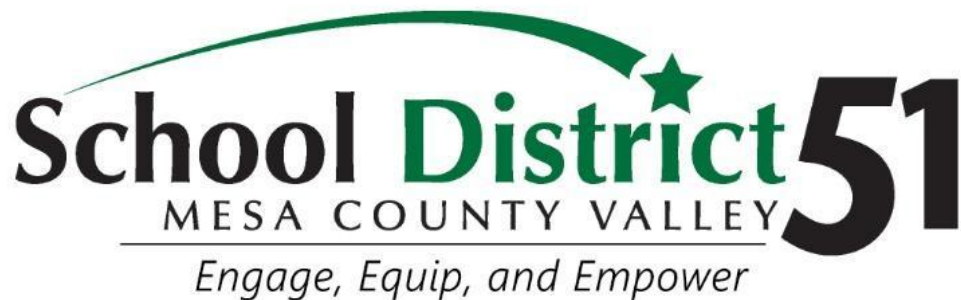
Includes

Earned Media Coverage

Paid Media Coverage

Electronic Direct Communication

Social Media Reports



Media Coverage

The Daily Sentinel

June 17, [Activists make voices heard at school board meeting](#)

June 20, [District 51 approved to move into Stage 2 for athletics, activities](#)

June 22, [District 51 hosts annual book giveaway](#)

June 23, [District 51 announces graduation plans](#)

June 23, [Polis appoints two locals to state councils](#)

June 25, [Mike Sirko steps down as GJ football coach](#)

June 27, [Coach Sirko: "It's a good time to step away."](#)

June 28, [District 51 athletes, coaches happy about Stage 2](#)

July 2, [Montrose County School District joins national lawsuit against Juul](#)

July 2, [Task force brings together multiple groups in wake of protests](#)

July 7, [Vaping in the crosshairs](#)

July 8, [School district will cut \\$9 million to balance budget](#)

July 9, [D51 graduations begin Friday](#)

July 11, [Friday graduations](#)

July 12, [Web streaming an option to watch if preps, college teams can play](#)

July 13, [D51 grads finally get their days](#)

July 13, [Opinion: The Right Approach](#)

July 14, [Colorado state flag stolen from Grand Junction High School](#)

July 14, [R5 High School graduation](#)

July 16, [District 51 weighing its options for in-person learning](#)

July 17, [District 51 to announce semester plan July 28, start school August 17](#)

July 26, [School district charting course for fall semester](#)

July 29, [D51 unveils plan for students to return](#)
July 30, [Teachers raise concerns about District 51's plan to return to in-person learning](#)
July 31, [CHSAA plan for remaining fall sports still in limbo](#)
July 31, [Opinion: Damned if you do. Damned if you don't.](#)
Aug 5, [Masks required, but few other changes to bus ride to school](#)
Aug 5, [CHSAA approves plan for all sports, with football starting in February](#)
Aug 6, [D51 confirms school will start on time, shifts focus to hiring assistants](#)

KREX

June 17, [D51 receptive to changes proposed by RAW](#)
June 22, [Pen pal program for students and seniors](#)
June 23, [D51 faces \\$10 million in state budget cuts, adapts for fall semester](#)
June 24, [Local health officials find increase in COVID-19 cases in Latinos](#)
June 26, [State of Athletics: D51](#)
June 29, [Community Homework: Watch for child abuse over summer](#)
July 10, [Central graduation](#)
July 10, [Stuff the Bus donations 2020](#)
July 11, [Apparent political prank at school](#)
July 11, [Grand Junction graduation](#)
July 13, [70% of D51 parents in favor of in-person learning this fall](#)
July 13, [Majority of D51 parents support in-person learning this fall, some teachers still uncertain](#)
July 17, [D51 pushes back school start date at least one week](#)
July 21, [D51 Superintendent: Masks required for students 4th-12th grade](#)
July 29, [D51 Superintendent explains 2020 in-person and virtual learning plans](#)
Aug 3, [MCPH: COVID can't pass through food, that's why teachers and cafeterias workers under same guidelines](#)
Aug 5, [Schools reopening, what does the community think?](#)
Aug 5, [Suicide prevention remains a top health priority for Mesa County](#)
Aug 7, [Mental health concerns spike during COVID-19, but there are local resources](#)
Aug 10, [Mesa County's first school-based health center](#)

KKCO/KJCT

June 16, [“Victory March” after group meets with D51](#)

June 16, [D51 discusses upcoming Fall semester](#)

June 18, [D51 facing an \\$8 million dollar loss in revenue because of COVID-19](#)

June 22, [D51 graduation ceremonies approved by Mesa County Public Health](#)

July 8, [D51 budget cuts won’t impact teachers](#)

July 10, [Central graduation](#)

July 10, [Palisade graduation](#)

July 11, [Grand Junction graduation](#)

July 13, [Student graduates from Grand River Academy after facing starvation in Ethiopia](#)

July 14, [School District 51’s parent survey results are in for fall planning](#)

July 17, [D51 pushes start date back to August 17](#)

July 21, [D51 looking at putting students in “cohorts”](#)

Aug 4, [D51 ordering more computers for students](#)

Aug 11, [Deadline for online learning](#)

Colorado Public Radio

July 30, [Mesa County Public Schools will let parents choose between in-person or remote learning when classes begin in August](#)

Paid Media

Indoor Billboards

The following ads appeared on indoor billboards owned by Local Focus at various places in the community, including Mesa Mall, Kidsplex, Glacier Ice Arena, Graff Dairy, Bananas Fun Park, etc.



**RETURNING TO
IN-PERSON
LEARNING**

School District 51
MESA COUNTY VALLEY
Engage, Equip, and Empower
**MORE INFO AT
WWW.D51SCHOOLS.ORG**

New Health Assistant at Every School

***Face Coverings Encouraged for
Grades K-5, Required for Grades
6-12 and Adults***

***A 100% Online Option through D51 Is
Available for Families Who Want to
Continue Remote Learning***

***THE FIRST DAY OF SCHOOL
FOR K-12 IS AUGUST 17***

***THE FIRST DAY OF SCHOOL
FOR KINDERGARTEN
IS AUGUST 19***

Welcome Home Packages

Each month, 100 Homeowners who move into a new home in the Grand Valley receive a package that includes two branded stickers and pens, a printed infographic with more information about District 51.

TV Ads

KREX does a monthly segment highlighting a teacher who receives the KREX “Golden Apple Award.” The channel advertises the award to bring awareness to D51, and to garner nominations. KJCT provides audience targeting to supply relevant information to demographics who may benefit from our information as they browse the web.

Daily Sentinel Back to School Insert

This is an agreement we have with the Daily Sentinel where they include a special section in their Sunday edition with information for the upcoming school year. The insert can be viewed online at gjsentinel.com

Electronic Communications

Board Briefs - [Click here to view](#)

- Sent to all District 51 staff, families, media, and community members who have signed up at www.d51schools.org
- Includes a summary of what was presented/discussed/adopted at the Board of Education meeting
 - [August 4 Work Session](#)
 - [July 28 Special Meeting](#)
 - [June 30 Special Meeting](#)
 - [June 16 Business Meeting](#)

Family & Staff Communications

The Communications Department produces, edits, and sends the weekly Superintendent Video on Tuesdays, and also facilitates the distribution of the weekly Superintendent letters on Fridays.

As the beginning of the school year draws closer, Communications sends regular updates to staff, families, and community members with district protocols and information.

We produced two Back to School videos to give families an idea of what to expect when returning to school, and created other guides to help families prepare for the year.

Each communication, video caption, etc. is also translated into Spanish with the help of Jesus Raffo.

Social Media

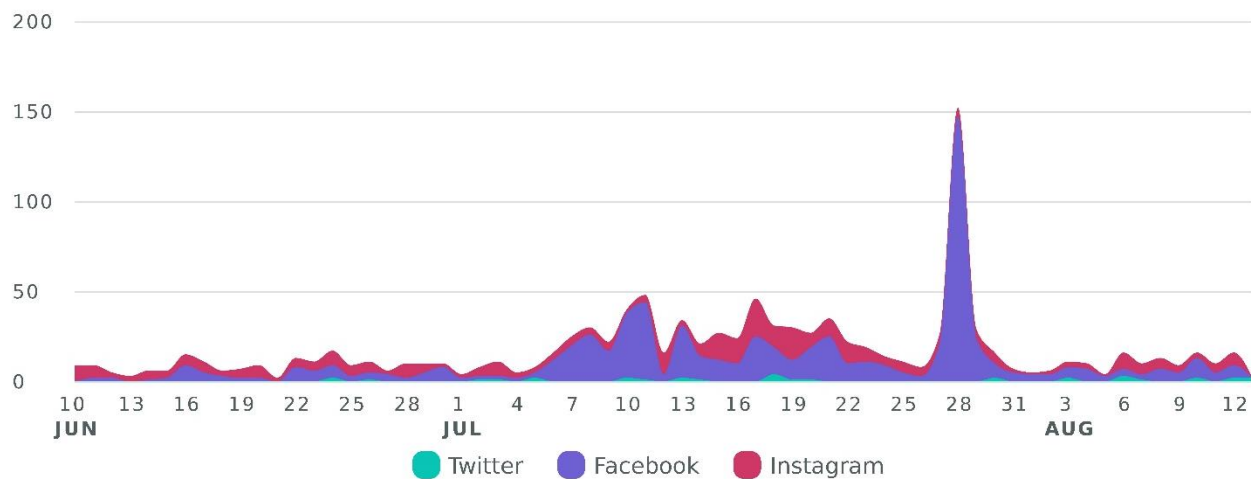
A full social media report is available upon request.

Profile ▲	Audience	Net Audience Growth	Published Posts	Impressions	Engagements	Engagement Rate (per Impression)
Reporting Period	22,432	917	263	1,203,753	162,806	13.5%
Jun 10, 2020 – Aug 13, 2020	↗ 4.3%	↗ 37.1%	↘ 77.1%	↘ 44.3%	↘ 11.8%	↗ 58.3%
Compare to	21,508	669	1,149	2,159,575	184,521	8.5%
Apr 6, 2020 – Jun 9, 2020						
 Mesa County Valle...	13,810	557	128	1,089,192	156,579	14.4%
 School District 51	3,498	323	43	65,789	3,525	5.4%
 School District 51	3,285	3	55	38,327	2,275	5.9%
 School District 51 ...	206	1	-	6	1	16.7%
 School District 51 ...	1,633	33	37	10,439	426	4.1%

Cross-Network Audience Growth

See how your audience grew during the reporting period.

Audience Gained, by Day



Audience Metrics

Totals

% Change

Total Audience ⓘ

22,432

↗ 4.3%

Total Net Audience Growth ⓘ

917

↗ 37.1%

Twitter Followers Gained

33

↘ 5.7%

Facebook Page Likes

711

↗ 64.6%

Instagram Followers Gained

281

↗ 0.3%

Board of Education Resolution: 20/21: 12

Adopted: August 18, 2020

Name	Location	Assignment	Effective Date
Retirements			
REED, PATTY ANN	CENTRAL	PHYSICAL EDUCATION	8/7/2020
Resignations/Termination			
ADAMSON, SHEILA M	MESA VIEW	GRADE 5	9/7/2020
HAUTALA, MICHAEL D	WEST	8TH GR SCIENCE	5/22/2020
LINTOTT, EMILY E	FRUITA MS	7TH GR LANGUAGE ARTS	8/6/2020
Leave of Absence			
GROSSMAN, JENNIFER RUTH	PEAR PARK	INTERVENTION	5/22/2020
HASSLER, AMY L	LOMA	PHYSICAL EDUCATION	5/22/2020
THOLL, MARI K	HAWTHORNE	OCCUPATIONAL THERAPIST	5/22/2020
New Assignments (Transfer/New Hires)			
ADAMS, LAURA A	D51 ONLINE	TO BE DETERMINED	8/4/2020
ALLEN, KAREESE LASHHELL	D51 ONLINE	TO BE DETERMINED	8/4/2020
BEILMAN, AMANDA S	D51 ONLINE	TO BE DETERMINED	8/4/2020
BERNSTEIN, STEPHANIE LYNN	D51 ONLINE	TO BE DETERMINED	8/3/2020
BICHLER, RIANA E	D51 ONLINE	TO BE DETERMINED	8/4/2020
BLAIR, ALEXIA J	CENTRAL	ENGLISH LANGUAGE ARTS	8/4/2020
BROWN, MANDY L	D51 ONLINE	TO BE DETERMINED	8/4/2020
BUREK, MOLLY M	D51 ONLINE	TO BE DETERMINED	8/4/2020
BURNETT, BRITTANY I	CENTRAL	ENGLISH LANGUAGE ARTS	8/4/2020
CAMPBELL, AMBER D	D51 ONLINE	TO BE DETERMINED	8/4/2020
CAREY, RIAN K	D51 ONLINE	TO BE DETERMINED	8/4/2020
CARLSON, PATRICIA A	D51 ONLINE	LIBRARY/MEDIA	7/30/2020
CARPENDALE, JONATHAN P	D51 ONLINE	TO BE DETERMINED	8/4/2020
CASTANEDA, KALENA S	CENTRAL	COUNSELOR	8/17/2020
CLINKINGBEARD, TYRA ELAINE	D51 ONLINE	TO BE DETERMINED	8/4/2020
COOPER, PAULA C	D51 ONLINE	TO BE DETERMINED	7/30/2020
DAUGHERTY, KACEY MARIE	TAYLOR	SPED - MODERATE NEEDS	8/4/2020
DESCHAMP, AMY S	D51 ONLINE	TO BE DETERMINED	8/4/2020
DUTCH, EMMA F	D51 ONLINE	TO BE DETERMINED	8/4/2020
FOX, JONATHAN D	REDLANDS	7TH GR SCIENCE	8/4/2020
FUBLER, DARA KARIMA	D51 ONLINE	TO BE DETERMINED	8/4/2020

Board of Education Resolution: 20/21: 12

Adopted: August 18, 2020

GIBSON, GINGER G	FRUITA 8-9	SPED - MODERATE NEEDS	8/4/2020
GREGORY, CAROLYN M	D51 ONLINE	TO BE DETERMINED	8/4/2020
HAMRICK, MELISSA J	D51 ONLINE	TO BE DETERMINED	8/4/2020
HICKS, JAMIE C	CHIPETA	GRADE 4	8/6/2020
HOCKETT, EDWIN R	D51 ONLINE	TO BE DETERMINED	8/4/2020
JACKMAN, SABRINA I	D51 ONLINE	TO BE DETERMINED	8/4/2020
JASPER, CHRISTINE LOUISE	D51 ONLINE	TO BE DETERMINED	8/4/2020
JUNGE, TORRI ANN	D51 ONLINE	TO BE DETERMINED	8/4/2020
KELLY, WENDY C M	D51 ONLINE	TO BE DETERMINED	8/4/2020
KLENE, KIMBERLY S	D51 ONLINE	TO BE DETERMINED	8/4/2020
KLIMANSKY-DIEDERICH, ELIZABETH	D51 ONLINE	TO BE DETERMINED	8/4/2020
LARSON, ERIK	SUMMIT PROGRAM	BEHAVIOR	8/10/2020
LYONS, STACEY FRANCINE	ORCHARD MESA	COUNSELOR	7/27/2020
MARTINEZ, MELANIE A	D51 ONLINE	TO BE DETERMINED	8/4/2020
MCGOWAN, MARIE	D51 ONLINE	TO BE DETERMINED	8/4/2020
MEISTER, JANINE	MESA VIEW	INTERVENTION	8/4/2020
MEYER, JENNIFER A	D51 ONLINE	TO BE DETERMINED	8/4/2020
MORT, EDDIE L	MAINTENANCE	COORD, MAINTENANCE & OPS	8/1/2020
PEWTERS, MICHAEL J	D51 ONLINE	TO BE DETERMINED	8/4/2020
PRESCOTT, EMILY CW	D51 ONLINE	TO BE DETERMINED	8/4/2020
PURCELL, OLIVER L	GRAND MESA	8TH GR SCIENCE	8/6/2020
RABITO, ARETHA	D51 ONLINE	TO BE DETERMINED	8/4/2020
RANKIN, SUSAN N	D51 ONLINE	TO BE DETERMINED	8/4/2020
SCHROEDEL, ANNA F	DYC	ENGLISH LANGUAGE ARTS	8/4/2020
SMITH, TANYA ELAINE	D51 ONLINE	TO BE DETERMINED	8/4/2020
TAYLOR, NANCY W	EMERSON	SPECIALIST	7/20/2020
TRAGER, AMY L	D51 ONLINE	TO BE DETERMINED	8/4/2020
VANHOOSE, DANIEL R	D51 ONLINE	TO BE DETERMINED	8/4/2020
WATSON, LINNEA L	D51 ONLINE	ASST PRINCIPAL	7/30/2020
WEBER, JUDITH CAROL	D51 ONLINE	COUNSELOR	7/17/2020
WELLER, DEBRA E	D51 ONLINE	TO BE DETERMINED	8/4/2020
WOOD, AMY C	D51 ONLINE	TO BE DETERMINED	8/4/2020
WOODRUFF, JOANNA R	D51 ONLINE	TO BE DETERMINED	8/4/2020
Return from Leave			
NONE AT THIS TIME.			



Mesa County Valley School District 51
Licensed and Administrative Personnel Action

Board of Education Resolution: 20/21: 12

Adopted: August 18, 2020

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on August 14, 2020.

Bridget Story
Secretary, Board of Education

**Mesa County Valley School District 51
GIFTS**

Board of Education Resolution: 20/21: 13

Adopted: August 18, 2020

Donor	Rotary Club of Grand Junction
Gift	Cash
Value	\$1,000.00
School/Department	Nutrition Services / Lunch Lizard Program

Donor	Western Healthcare Alliance
Gift	Cash
Value	\$500.00
School/Department	Nutrition Services / Lunch Lizard Program

Donor	Peggy Barnett
Gift	Cash
Value	\$50.00
School/Department	Nutrition Services / Lunch Lizard Program

Donor	Lowes Home Improvement
Gift	500 KN95 masks
Value	\$2,000.00
School/Department	Nursing Services / Staff use

Donor	Chick-fil-A
Gift	Cash
Value	\$1,000.00
School/Department	Palisade High School / General SBA account

Donor	United Way of Mesa County
Gift	Cash
Value	\$184.06
School/Department	Art Heritage Program / Elementary students

Donor	Roper Music
Gift	Bell set with case
Value	\$50.00
School/Department	Music Education / Bookcliff Middle School band

Donor	Roper Music
Gift	Fifty Yamaha recorders
Value	\$500.00
School/Department	Music Education / Dos Rios Elementary School

**Mesa County Valley School District 51
GIFTS**

Board of Education Resolution: 20/21: 13

Adopted: August 18, 2020

Donor	Chronos Builders, LLC
Gift	Cash
Value	\$500.00
School/Department	Palisade High School / General student use

Donor	Papa John's Pizza
Gift	Twenty cloth masks
Value	\$100.00
School/Department	East Middle School / Staff and student use

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on August 18, 2020.

Bridget Story
Secretary, Board of Education

Board of Education Resolution 20/21: 14

Adopted: August 18, 2020

Grant Title	Share Our Strength No Kid Hungry
Source	Share Our Strength (Albertson's)
Fund Number	22-0078
Site	District
Description	Support bringing nutritious meals to kids and families in response to the coronavirus emergency.
Budget Amount	\$10,000
Fiscal Year	06/30/2021
Authorized Representative	Dan Sharp

NOW THEREFORE BE IT RESOLVED that the Mesa County Valley School District No. 51 Board of Education approved the above identified grant funds for expenditure purposes.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on August 18, 2020.

Bridget Story
Secretary, Board of Education

Mesa County Valley School District 51

AC

NONDISCRIMINATION

Related: AC-R

Adopted: Date of Manual Adoption

Revised: August 20, 1996, November 29, 2004

Revised and Adopted: January 20, 2009

Revised: July 11, 2011

Revised: August 21, 2013

Adopted: November 17, 2015

Adopted: October 25, 2016

Revision/Temporary Adoption: August 4, 2020

Second Reading/Final Adoption: August 18, 2020

The Board is committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect. The schools in the District are subject to all federal and state laws and constitutional provisions prohibiting discrimination and harassment on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry or need for special education services.

Accordingly, no otherwise qualified student, employee, applicant for employment, or member of the public may be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination or harassment in any District program or activity on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law.

For purposes of this policy, the following definitions shall apply;

- "Harassment" ~~when means unwanted, unwelcome and uninvited behavior that threatens, intimidates, alarms, demeans, or offends the recipient and which may put the person in fear of personal safety.~~ When used in this Policy, the term harassment shall include sexual harassment.
- "Sexual Harassment" means conduct on the basis of sex that satisfies one of the following:
 - An employee of the District conditioning the provision of aid, a benefit, or service of the District on an individual's participation in unwelcome sexual conduct ("Quid Pro Quo");
 - Unwelcome conduct determined by a reasonable person to be severe, pervasive, and objectively offensive that denies an individual educational programs, activities, or the full benefit of employment;
 - sexual assault, dating violence, domestic violence, and stalking.
- "Sexual Orientation" means a person's orientation toward heterosexuality, homosexuality, bisexuality, or transgender status or another person's perception thereof.

This policy and supporting regulation(s) will be used to address all concerns regarding unlawful discrimination and harassment. Alleged conduct regarding ~~sex-based discrimination and~~ sexual harassment will follow the complaint and investigation procedures specific to ~~this that~~ conduct.

In keeping with these statements, the following are objectives of this school district:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation, and applicable judicial interpretations.
2. To encourage positive experiences in terms of human values for children and adults who have differing personal and family characteristics or who come from various socio-economic, racial, and ethnic groups.
3. To consider carefully, in all decisions made which affect the schools, the potential benefits or adverse consequences that those decisions might have on the human relations aspects of all segments of society.

Mesa County Valley School District 51

AC

NONDISCRIMINATION

Related: AC-R

Adopted: Date of Manual Adoption

Revised: August 20, 1996, November 29, 2004

Revised and Adopted: January 20, 2009

Revised: July 11, 2011

Revised: August 21, 2013

Adopted: November 17, 2015

Adopted: October 25, 2016

Revision/Temporary Adoption: August 4, 2020

Second Reading/Final Adoption: August 18, 2020

-
4. To utilize educational experiences to build each individual's pride in the community in which they live.
 5. To initiate a process of reviewing all policies and practices of this school district in order to achieve the objectives of this policy to the greatest extent possible.
 6. To investigate and resolve promptly any complaints of unlawful discrimination, ~~and~~ harassment.
 7. To investigate and appropriately discipline staff and students found to be responsible for incidents of harassment or unlawful discrimination in violation of Board policy.

Annual notice

The District will issue a written notice prior to the beginning of each school year that advises students, parents, employees, and the general public that the educational programs, activities, and employment opportunities offered by the District are offered without regard to disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, or need for special education services. With respect to employment practices, the District will also issue written notice that it does not discriminate on the basis of age, genetic information, or conditions related to pregnancy or childbirth. The announcement will also include the name, address, email address, and telephone number of the person(s) designated to coordinate Title IX, Section 504, and ADA compliance activities. ~~All such written notices may be issued on the District's website.~~

When reasonably practical, ~~t~~The notice will be disseminated to persons with limited English language skills in the person's own language. It will also be made available to persons who are visually-impaired in a format that can be comprehended by that person.

The notice will appear on a continuing basis in all District media containing general information, including: teachers' guides, school publications, the District's website, recruitment materials, application forms, vacancy announcements, student handbooks, school program notices, summer program newsletters, and annual letters to parents.

Harassment is prohibited

Harassment based on a person's disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry or need for special education services is a form of discrimination prohibited by state and federal law. Preventing and remedying such harassment in schools is essential to ensure a nondiscriminatory, safe environment in which students can learn, employees can work, and members of the public can access and receive the benefit of District facilities and programs. All such harassment, by District employees, students, and third parties, is strictly prohibited.

All District employees and students share the responsibility to ensure that harassment does not occur at any District school, on any District property, at any District or school-sanctioned activity or event, or off school property when such conduct has a nexus to the school, or any District curricular or non-curricular activity or event.

Reporting unlawful discrimination and harassment

Any student who believes ~~he or she~~~~they~~ ~~has~~~~ve~~ been a target of unlawful discrimination or harassment, as defined in Board policy and supporting regulations, or who has witnessed such unlawful discrimination or harassment, should immediately report it to an administrator, counselor, teacher, or the District's compliance officer or the District's Title IX Coordinator and file a complaint as set forth in the regulation(s) which accompanies this policy.

Mesa County Valley School District 51

AC

NONDISCRIMINATION

Related: AC-R

Adopted: Date of Manual Adoption

Revised: August 20, 1996, November 29, 2004

Revised and Adopted: January 20, 2009

Revised: July 11, 2011

Revised: August 21, 2013

Adopted: November 17, 2015

Adopted: October 25, 2016

Revision/Temporary Adoption: August 4, 2020

Second Reading/Final Adoption: August 18, 2020

Any employee, applicant for employment, or member of the public who believes they have been a target of unlawful discrimination or harassment, or who has witnessed such unlawful discrimination or harassment, should file a complaint with either an immediate supervisor or the District's compliance officer or Title IX Coordinator.

If the individual alleged to have engaged in prohibited conduct is the person designated as the compliance officer or Title IX Coordinator, an alternate compliance officer or Title IX Coordinator will be designated to investigate the matter in accordance with this policy's accompanying regulation.

District action

All District employees who witness unlawful discrimination or harassment must take prompt and effective action to stop it, as prescribed by the District. All District employees who receive a report of sexual harassment involving a student, staff member or member of the public involved with a school shall immediately communicate the substance of the report to the District's Title IX Coordinator.

The District will take appropriate action to promptly and impartially investigate allegations of unlawful discrimination and harassment, to end unlawful behavior, to prevent the recurrence of such behavior, and to prevent retaliation against the individual(s) who files the complaint and/or any person who participates in the investigation. When appropriate, the District will take interim measures during the investigation to protect against further unlawful discrimination, harassment, or retaliation.

To the extent possible, all reports of unlawful discrimination or harassment will be kept confidential. Students or employees who knowingly file false complaints or give false statements in an investigation may be subject to discipline, up to and including suspension/expulsion for students and termination of employment for employees. No student, employee, or member of the public may be subject to adverse treatment in retaliation for any good faith report of harassment under this policy.

Upon determining that incidents of unlawful discrimination or harassment are occurring in particular District settings or activities, the District will implement measures designed to remedy the problem in those areas or activities.

Any student or employee who engages in unlawful discrimination or harassment will be disciplined according to applicable Board policies and the District will take reasonable action to restore lost educational or employment opportunities to the target(s).

In cases involving potential criminal conduct, the District will determine whether appropriate law enforcement officials should be notified.

Notice and training

To reduce unlawful discrimination and harassment and ensure a respectful school environment, the administration is responsible for providing notice of this policy to all District schools and departments. The policy and complaint process will be prominently posted on the District's website, referenced in student and employee handbooks and made otherwise available to all students, staff, and members of the public through electronic or hard-copy distribution. Training materials regarding sex-based discrimination and sexual harassment are available to the public on request.

Mesa County Valley School District 51

AC

NONDISCRIMINATION

Related: AC-R

Adopted: Date of Manual Adoption

Revised: August 20, 1996, November 29, 2004

Revised and Adopted: January 20, 2009

Revised: July 11, 2011

Revised: August 21, 2013

Adopted: November 17, 2015

Adopted: October 25, 2016

Revision/Temporary Adoption: August 4, 2020

Second Reading/Final Adoption: August 18, 2020

Students and District employees will receive periodic training related to recognizing and preventing unlawful discrimination and harassment. District employees must receive additional training related to handling reports of unlawful discrimination and harassment. The training will include, but not be limited to:

- awareness of groups protected under state and federal law and/or targeted groups;
- how to recognize and react to unlawful discrimination and harassment; and
- proven harassment prevention strategies.

LEGAL REFS.: 20 U.S.C. 1681 (Title VII, Education Amendments of 1972)

20 U.S.C. 1701-1758 (Equal Employment Opportunity Act of 1972)

29 U.S.C. 621 et seq. (Age Discrimination in Employment Act of 1967)

29 U.S.C. 701 et seq. (Section 504 of the Rehabilitation Act of 1973)

42 U.S.C. 12101 et seq. (Title II of the Americans with Disabilities Act)

42 U.S.C. 2000d (Title VI of the Civil Rights Act of 1964, as amended in 1972)

42 U.S.C. 2000e (Title VII of the Civil Rights Act of 1964)

42 U.S.C. 2000ff et seq. (Genetic Information Nondiscrimination Act of 2008)

34 C.F.R. Part 100 through Part 110 (civil rights regulations)

C.R.S. 2-4-401 (13.5) (definition of sexual orientation, which includes transgender)

C.R.S. 18-9-121 (bias-motivated crimes)

C.R.S. 22-32-109 (1)(II) (Board duty to adopt written policies prohibiting discrimination)

C.R.S. 22-32-110 (1)(k) (definition of racial or ethnic background includes hair texture, definition of protective hairstyle)

C.R.S. 24-34-301 et seq. (Colorado Civil Rights Division)

C.R.S. 24-34-301 (7) (definition of sexual orientation, which includes transgender)

C.R.S. 24-34-402 et seq. (discriminatory or unfair employment practices)

C.R.S. 24-34-402.3 (discrimination based on pregnancy, childbirth or related conditions; notice of right to be free from such discrimination must be posted "in a conspicuous place" accessible to employees)

C.R.S. 24-34-601 (unlawful discrimination in places of public accommodation)

C.R.S. 24-34-602 (penalty and civil liability for unlawful discrimination)

CROSS REFS.: GBA, Open Hiring/Equal Employment Opportunity

GBAA, Sexual Harassment

JB, Equal Educational Opportunities

JBB*, Sexual Harassment