

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:00 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on March 18, 2024 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 24-02-19

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the organizational meeting and the regular meeting held on January 8, 2024, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 24-02-20

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the January 2024 financial reports, as presented.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2024 AMENDED ANNUAL APPROPRIATIONS 24-02-21

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Fiscal Year 2024 Amended Annual Appropriations, as presented in Addendum # I.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

The Board of Education conducted a first reading for the following new and revised Board of Education policies:

0131.1	Technical Corrections
0141.2	Conflict of Interest
0164	Notice of Meetings
1615	Tobacco Use Prevention
2114	Meeting State Performance Indicators
2271	College Credit Plus Program
2412	Homebound Instruction Program
2623.02	Third Grade Reading Guarantee
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3120.09	Volunteers
3215	Tobacco Use Prevention
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.09	Volunteers
4215	Tobacco Use Prevention
5113.01	Intra-District Open Enrollment
5310	Health Services
5320	Immunization
5330	Use of Medications
5337	Care of Students with Active Seizure Disorders
5460	Graduation Requirements
5512	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6240	Board of Revision Complaints and Countercomplaints
6325	Federal Grants/Funds
6700	Fair Labor Standards Act (FLSA)
7434	Tobacco Use Prevention
7440	Facility Security
7540	Technology

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

- 7540.01 Technology Privacy
- 7540.02 Web Accessibility, Content, Apps, and Services
- 7540.03 Student Technology Acceptable Use and Safety
- 7540.04 Staff Technology Acceptable Use and Safety
- 8120 Volunteers
- 8300 Continuity of Organizational Operations Plan
- 8305 Information Security
- 8315 Information Management
- 8330 Student Records
- 8390 Animals on District Property
- 8400 School Safety
- 8420 Emergency Situations at Schools
- 8462 Student Abuse and Neglect
- 8600 Transportation
- 8650 Transportation by School Van
- 9160 Public Attendance at School Events
- 9211 District Support Organizations
- 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District
- 9700.01 Advertising and Commercial Activities

SUPERINTENDENT'S AGENDA

HIGHLAND MIDDLE SCHOOL PRESENTATION OF PROGRAMS AND ACTIVITIES – ROB HENRY AND STAFF

Middle School Principal Rob Henry provided the Board with an update of the latest happenings and new programs at Highland Middle School. Included in the update was information on the Middle School's Instagram account emphasizing positivity and facility improvements including HVAC, roofing, parking lots, a media center refresh, new sound systems, and classroom furniture. Accompanying Mr. Henry were middle school teachers Becky Watson and Kelly D'annolfo to discuss the Project Lead the Way program that has been implemented at the middle school in partnership with the Medina County Career Center. Courses studied through this program include Medical Detectives and the Science of Technology. Next school year Automation and Robotics will be added to the lineup.

APPROVAL OF HIGH SCHOOL PROGRAM OF STUDIES ADDITION 24-02-22

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve *Sports Officiating*, an elective course, as an addition to the HHS Program of Studies for the 2024-2025 school year, as presented in Addendum # II.

[This course offers several benefits to students, both academically and personally, by providing opportunities for leadership and responsibility, allowing students to enhance their communication skills, and helping students learn to handle conflict. Interested students will be

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

provided with information on how to become certified to officiate games at the middle school level or beyond.]

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OVERNIGHT TRIP 24-02-23

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the High School Overnight Trip, as presented:

1. Robotics Team to Xavier University, Cincinnati, OH leaving on 4/3/2024 and returning on 4/6/2024

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 24-02-24

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Granger Elementary	Box Tops For Education	\$ 65.90
HS Boys Golf	Butcher Family	\$ 100.00
E-Sports Team/Room	David & Erin Kennedy	\$3,929.36 value for supplies/materials
Highland Local Schools	Highland Athletic Facilities Association	\$75,000.00/Athletic Complex

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 24-02-25

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Main Gym - 2/3/2024 - 10:00 AM-1:00 PM - Highland Girl Scouts World Friendship Day - Krysten Rodgers

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

Aux Gym - Tuesday and Thursday 4/11/2024-5/2/2024 - 5:30-7:30 PM - Softball Practice 12U
Travel - Nichole Grambo

Cafeteria - 2/23/2024 - 6:15-7:00 PM - 7th & 8th grade Parent Soccer Meeting - Chris Schaefer

Aux Gym - 3/2/2024 - 10:00 AM-2:00 PM - RAH Rec Baseball Evaluations - Taylor Speier

Aux Gym - 3/16/2024 - 10:00 AM-12:00 PM - Softball Player Evaluations - Nichole Grambo

Main Gym - Tuesdays and Wednesdays 2/6/2024-3/5/2024 - 7:15-8:45 PM - MS Boys Rugby -
David Zeleznak

Middle School

Track & Stadium - 4/13/2024 - 12:00-3:00 PM, 4/26/2024 - 6:00-9:00 PM, 5/4/2024 - 1:00-4:00
PM, 5/10/2024 - 5:30-9:00 PM - Highland Boys Rugby - Gavin Bock

Media Center - 2/13/2024 - 2:30-4:30 PM - Girl Scout Troop 91243 Meeting

Cafeteria, East and West Gym - 4/14/2024 - 8:00 AM-4:00 PM - Highland Girl Scout Grand Prix
- Amy Kundmueller

Track and Stadium - 2/19/2024 - 5:45-7:45 PM, 5/15/2024 - 4:30-7:00 PM - Highland Lacrosse
- Mark Przybysz

East and West Gyms - 3/8/2024 - 5:45-7:45 PM - Highland Lacrosse - Mark Przybysz

Granger Elementary

Cafeteria - 1/30/2024, 2/27/2024, 3/26/2024, 4/30/2024 - 6:15-7:15 PM - Girl Scout Troop 90616
Meeting - Bonnie Bodnar-Gomez

Cafeteria - 3/7/2024 - 6:15-7:30 PM, 3/21/2024, 4/11/2024, 4/25/2024 - 6:15-7:45 PM - Girl
Scout Troop 91248 Meeting - Kristin McManus

Soccer Field - Weekdays 3/11/2024-5/3/2024 - 5:00-8:00, Weekends 3/31/2024-5/4/2024 - 9:00
AM-3:00 PM - HLC Boys and Girls - Mark Przybysz

Cafeteria - 4/22/2024, 5/6/2024 - 6:15-7:45 PM - Girl Scout Troop 91096 Meeting - Krysten
Rodgers

Cafeteria - 4/29/2024, 5/13/2024 - 6:15-7:45 PM - Girl Scout Brownie Troop 91140 Meeting -
Krysten Rodgers

Sharon Elementary

Gym - Tuesday and Thursday 4/9/2024-5/30/2024 - 6:30-8:00 PM - 8th Grade Basketball -
Jason Robertson.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

Fees Not Waived

High School

Classroom D261 - Tuesdays and Thursdays 3/5/2024-3/28/2024 - 2:45-5:45 PM - Drivers Education Classes - Town and Country Driving School

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 24-02-26

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following contracts and/or agreements A through F, as presented:

- A. Ohio High School Athletic Association (OHSAA) 2024-2025 Membership
- B. The University of Akron College Credit Plus Memorandum of Understanding for the 2024-2025 School Year
- C. Cuyahoga Community College College Credit Plus Partnership Memorandum of Understanding for the 2024-2025 School Year
- D. Kent State University College Credit Plus Memorandum of Understanding for the 2024-2025 School Year
- E. Lorain County Community College & The University Partnership College Credit Plus and MyUniversity Guarantee Memorandum of Understanding for the 2024-2025 School Year
- F. Akron Children's Hospital Physical Therapy Services Agreement

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 24-02-27

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the following personnel items A through K, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # III

Adopted the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

B. Resignation - Certified

Accepted the resignation of Paul Lushes, Granger Elementary Physical Education Teacher, for the reason of retirement, effective 5/31/2024.

C. Maternity Leave Extension - Certified

Approved the Maternity Leave Extension Request of Miranda Stenroos, Sharon Elementary 5th Grade Teacher, with an anticipated return date of 3/4/2024.

D. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Renita Claridy, High School Custodian 2nd Shift, effective 1/17/2024

E. Resignation - Classified

Accepted the resignation of Marie Baker, Granger Elementary Preschool Special Education Aide, effective 1/23/2024.

F. Revision in Employment - Classified

Approved the Revision in Employment for the following individuals, as listed:

1. Marci Coakley, Middle School Cook, from 3 hours per day to 4 hours per day, effective 1/29/2024
2. Lisa Lamberson-Chapman, Granger Elementary Preschool Special Education Aide, from 6.5 hours per day to 7.5 hours per day, 4 days per week, effective 1/29/2024

G. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Dana Brumfield, Granger Elementary Head Cook, effective 1/24/2024, with an anticipated return date of 3/11/2024.

H. Revision in Unpaid Medical Leave - Classified

Approved the Revision in Unpaid Medical Leave Request of Daniella Molnar, Granger Elementary Special Education Aide, with an effective start date of 12/11/2023 and an anticipated return date of 2/27/2024.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

I. Classified Substitutes 2023-2024 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis, for the 2023-2024 school year, as listed:

Substitute Cooks

Dana North
Cynthia Salyer
Jaclyn Von Hoch

J. Employment - Athletic Camps/Clinics

Employed the following individuals on an "as needed" basis for the 2023-2024 school year. *(These wages are paid entirely from the respective sport's club account).*

1. Bill Zufall	Soccer Camp	\$ 3,000.00
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K. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Todd Barnett	HS Head Lacrosse Coach Girls - 1 yr	\$ 6,050.00
2. Bobby Bernhard	HS Asst Baseball Coach - Volunteer	N/A
3. Ben Brunty	HS Asst Baseball Coach - Volunteer	N/A
4. Jonathan Brunty	HS Asst Baseball Coach - 3 yrs	\$ 5,575.00
5. Vincent Ciulla	MS Jazz Band - 0 yrs	\$ 1,779.00
6. Greg Curtis	MS Asst Drama Director - 1 yr	\$ 2,254.00
7. Michelle Farr	HS Asst Track Coach Boys - 19 yrs	\$ 6,999.00
8. Andy Gopp	MS Asst Track Coach - 0 yrs	\$ 3,203.00
9. John Hopkins	HS Asst Track Coach Girls - 17 yrs	\$ 6,999.00
10. Abby Kozma	MS Asst Track Coach Girls - 1 yr	\$ 3,203.00
11. Dave Parry	HS Asst Track Coach Boys - 18 yrs	\$ 6,999.00
12. Alexandra Piampiano	HS Asst Lacrosse Coach Girls - 1 yr	\$ 5,101.00
13. Martin Ryan	HS Asst Track Coach Girls - 30 yrs	\$ 6,999.00
14. Jordan Shufelt	MS Asst Drama Director - 1 yr	\$ 2,254.00
15. Debbie Walter	HS Asst Lacrosse Coach Girls - 0 yrs	\$ 5,101.00
16. Mike Wiseman	HS Asst Lacrosse Coach Boys - 1 yr	\$ 5,101.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

EXECUTIVE SESSION 24-02-28

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education adjourn to executive session to prepare for negotiations or bargaining sessions with public employees.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

The Board adjourned to executive session at 6:57 P.M.


The Board exited executive session at 7:51 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:52 P.M.



Board President



Treasurer