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2 **MEMORANDUM OF UNDERSTANDING**  
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4 THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH  
5 THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF  
6 WASHINGTON/SEIU LOCAL 1948, NORTH THURSTON CHAPTER AND THE NORTH  
7 THURSTON PUBLIC SCHOOLS. THIS AGREEMENT IS ENTERED INTO PURSUANT  
8 TO ARTICLE XVII OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.  
9

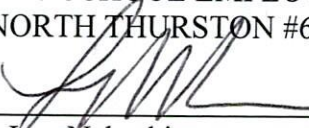
10 Public School Employees of North Thurston and North Thurston Public Schools mutually  
11 recognize the need for flexibility during the 2023-2024 school year implementing additional  
12 days added to the work calendar.  
13

14 In support of this, the parties agree:

- 15
- 16 ■ One work day at each employee's regular number of scheduled hours will be  
17 scheduled on Friday, March 1, 2024. Employees will submit a payroll roster to  
18 be paid for this day.
- 19
- 20 ■ For 2023-2024, bargaining unit members will have the option to payroll roster  
21 the equivalent of one day of work at the employee's regular number of  
22 scheduled hours for time worked outside of their regular work schedule. This  
23 work time will be determined with approval from their supervisor.  
24
- 25 ■ This agreement will expire 8-31-2024.  
26


27 This agreement is not precedent setting.  
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30

31 PUBLIC SCHOOL EMPLOYEES  
32 OF WASHINGTON / SEIU LOCAL 1948  
33 PUBLIC SCHOOL EMPLOYEES  
34 OF NORTH THURSTON #605

35  
36 BY:   
37 Lyn Nakashima  
38 Chapter President

39  
40 DATE: 03/08/2024

NORTH THURSTON SCHOOL DISTRICT #3

BY:   
Sean Dotson  
Executive Director Human Resources

DATE: 3/4/24

