



MEMORANDUM OF UNDERSTANDING

Between

Education Minnesota- St. Michael-Albertville

And

Independent School District 885

St. Michael-Albertville

This memorandum represents an agreement to amend the application of Section 9.1.6 from February 15, 2024 to June 30, 2024.

The parties agree that for the purposes of determining a step advancement for the 2023-24 school year only, a certified staff member will be held harmless for any contract days missed from work as a direct result of a work comp injury received from student misconduct.

The parties further agree this pilot project is temporary in nature, is not intended by either party to establish a new contract practice, and that this memorandum will sunset in its entirety with no assurance or representation or extension or renewal, effective June 30, 2024.

Robert D. Zuk

By: For Education Minnesota- STMA

3/8/2024

Date

Drew Scheh

By: For Independent School District 885

03.18.2024

Date