FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

February 20, 2024 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Adam S. Chernow, Kevin L. Manmiller, Michael D. Noll, John L. Noll Jr., Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner

Absent: Victoria B. Solberg

Administrators: Gwynn E. Bollinger, Jennifer Bergstresser, Kate Costenbader, Thomas D. DeAngelo, Matthew Q. Diehl, Stephen A. Herman, Brain Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding

Absent: Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: 3-Year Budget, 2024-2027 Comprehensive Plan

Visitor Recognition: None

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve the minutes of the January 16, 2024, meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: Solberg

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve curriculum for the following course:

- HS Anthropology

Instructional Program Curriculum HS Anthropology

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the following personnel actions: — Personnel

Assignments

Instructional

- Madison VanPelt, Districtwide School Psychologist, effective 7/01/2024 at Master's +30, Step 1, pending completion of paperwork

Support Staff

- Jocabed Gomez, Willow Creek Elementary Paraprofessional, effective 2/21/2024 at an hourly rate of $13.17, pending completion of paperwork
- Jennifer Keehn, Districtwide Custodian, effective 2/21/2024 at an hourly rate of $15.45
- DaQuan Brown, Middle School Paraprofessional, effective 2/21/2024 at an hourly rate of $13.17
- Janette Blain, Middle School Part-time Food Service Worker, effective 2/21/2024 at an hourly rate of $13.17, pending completion of paperwork
- Amelia Spanier, Andrew Maier Elementary Paraprofessional, effective 2/21/2024 at an hourly rate of $13.17, pending completion of paperwork

Co-Curricular

- Katie Miller, High School Boys' Tennis Coach, effective 2/21/2024 at an annual rate of $4,016, pending completion of paperwork
- Katie Miller, High School Girls' Tennis Coach, effective 2/21/2024 at an annual rate of $4,016, pending completion of paperwork

Transfers

- Amy Koch, Support Staff Substitute to Willow Creek Elementary Part-time Paraprofessional, effective 2/21/2024
- Julie Toucher, Support Staff Substitute to Willow Creek Elementary Part-time Paraprofessional, effective 2/21/2024
- Shannon Schwambach, Support Staff Substitute to Andrew Maier Elementary Paraprofessional, effective 2/21/2024
- Alex Calm, Middle School Assistant Football Coach to Middle School Football Coach, effective 2/21/2024 at an annual rate of $1,765
- Jonathan Chwatek, High School JV Baseball Coach to High School Varsity Baseball Coach, effective 2/21/2024 at an annual rate of $6,107

Substitutes

Teacher

- Zoe Papaemanuel, effective 2/21/2024, pending completion of paperwork
- Sarah Boettger, effective 2/21/2024, pending completion of paperwork
- Sadie Goad, effective 2/21/2024, pending completion of paperwork
- Brooke Wargo, effective 2/21/2024, pending completion of paperwork

Support Staff

- Maegan Mileshosky, effective 2/21/2024, pending completion of paperwork
- Julia Kaskey, effective 2/21/2024, pending completion of paperwork
- Abigail Sabatucci, effective 2/21/2024, pending completion of paperwork
- Olivia Fitzgerald, effective 2/21/2024, pending completion of paperwork

Retirements

- Terry Sitler, High School Varsity Boys' Basketball Coach, effective 4/15/2024
- Rolland Green, High School Varsity Baseball Coach, effective 1/22/2024

Resignations

- Katrina Althouse, High School Assistant Cross Country Coach, effective 1/11/2024
- Rachel Ferrante, High School Cheerleading Coach, effective 4/15/2024
- Alexa Cooney, Middle School Cross Country Coach, effective 1/23/2024
- Anthony Huffman, High School Assistant Football Coach, effective 1/27/2024
- Mindy Berky, Willow Creek Elementary Special Education Teacher, effective 1/22/2024

- Brenden Whalley, Middle School Special Education Teacher, effective 1/22/2024
- Kadin Hohenadel, High School JV Boys' Volleyball Coach, effective 2/02/2024

Leave Requests

- Kassidy Greene, Willow Creek Elementary Paraprofessional, intermittent unpaid leave beginning 1/11/2024 through the end of the 2023-2024 school year
- Alexa Cooney, Middle School Teacher, FMLA qualifying leave beginning 5/20/2024 through 10/20/2024
- Amy Schlott, High School Teacher, FMLA qualifying leave beginning 4/08/2024 through 5/19/2024
- Michele Walker, Middle School Paraprofessional, unpaid leave beginning 2/08/2024 return pending physician's release
- Kristin Rinehart, Willow Creek Elementary Teacher, extension of FMLA qualifying leave through 3/17/2024

Volunteers

Athletic

- HS Boys' Tennis: Mike Sonon
- HS Track & Field: Nick Hope, Ben Koncsics, Sarah Crissman
- HS Softball: Kenneth Rentschler
- HS Baseball: Ken Steward, Randy Frey
- MS Softball: Kristy Moyer
- MS Baseball: Joe Palmertree

Building

- Rosemary Alleyne
- Nicole Hart
- Robert Weidenhammer
- Marisela Fuster
- Jason Hoffman

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

Personnel
Tenure

TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employees named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in the minutes the following name of the person who attained the status of Professional Employee of the district:

- Morgan Woods

No Board Action Required

Board Policies
109.1, 112, 116, 118, 120, 140, 140.1, 142, 143, 144, 146, 332, 333

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the 1st Reading of the following board policies:

- 109.1 - Instructional Material Selection - No changes
- 112 - School Counseling (new title) Guidance Counseling (old title)
- 116 - Tutoring - No changes
- 118 - Independent Study - No changes
- 120 - Human Development Program - No changes
- 140 - Charter Schools - No changes
- 140.1 - Extracurricular Participation by Charter/Cyber Charter Students - No changes
- 142 - Migrant Students - No changes
- 143 - Standards for Persistently Dangerous Schools

- 144 - Standards for Victims of Violent Crimes
- 146 - Student Services - No changes
- 332 - Working Periods
- 333 - Professional Development

Question, Voice Vote-Unanimous, Motion Carried
Absent: Solberg

A motion was made by Mr. M. Noll, seconded by Mr. Wanner, to approve the Berks County Intermediate Unit mandates services budget for the 2024-2025 school year in the amount of $2,030,137. (FASD share totals $30,874.40; an increase of $1,044.44 or 3.5% over the 2023-2024 cost)

Business and Finance 2024-2025 BCIU Budget

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve an agreement with Reading Made Easy LLC to provide ESY reading program services at a cost of $15,000 for the period of July 9, 2024, through August 8, 2024.

Business and Finance Reading Made Easy, LLC

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve the spring athletics salaries as presented.

Business and Finance Spring Athletic Salaries

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve the exoneration of the elected tax collectors from any further attempts to collect unpaid real estate taxes for the 2023 tax year and authorize the turnover of all uncollected bills to the Berks County Tax Claim Bureau for further collection efforts.

Business and Finance Tax Collector Exoneration

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve the parameters resolution as presented by bond counsel authorizing the issuance of the General Obligation Bonds, Series of 2024 for the refunding of the 2021 issuances, and to provide additional resources for capital improvement.

Business and Finance General Obligation Bonds, Series of 2024

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the FASD Health and Safety Plan updates.

Miscellaneous
Health and Safety Plan Update

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve the 2024-2025 FASD calendar.

Miscellaneous
2024-2025 FASD Calendar

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the Fleetwood Gay-Straight Alliance Club for FAHS.

Miscellaneous
Fleetwood Gay-Straight Alliance Club

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Teeters, to approve the resignation of Mrs. Victoria Solberg, Board representative from Maidencreek Township, effective 2/21/2024.

Miscellaneous
Board Member Resignation

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: Solberg
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve the following billable request for use of facilities:

Use of Facilities

• Emerge Dance & Twirl	MS Aud.	4/20	$187.50
• Xtreme Volleyball	MS Gym A	various dates	$900.00
• Tri-Valley YMCA	MS Gym B	1/31	$ 12.00
• FGSA	AM Gym	1/20	$ 32.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Solberg

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: Solberg

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:07 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary