



SEOUL
FOREIGN
SCHOOL



2023-2024
ANNUAL
REPORT



WELCOME FROM THE HEAD OF SCHOOL



Colm Flanagan
Head of School

Dear SFS Community,

As we reflect on the 2023-2024 school year, we are reminded of the strength and resilience that define our community. This year has been marked by incredible achievements, both inside and outside the classroom, and we have witnessed our students, teachers, and families come together in ways that continue to inspire us all.

From record-breaking enrollment numbers to the successful launch of our Golf Training Facility, we have seen the fruits of our collective efforts—efforts that extend far beyond academics. Our sports teams, performing arts groups, and competitive academies have also excelled, showcasing the well-rounded talent and drive that make SFS a truly special place. We are especially proud of our Class

of 2024, whose university acceptances reflect the hard work and dedication they have poured into their education over the years.

We are deeply grateful for the ongoing support of our generous donors, whose contributions have made so many of our initiatives possible. Their commitment helps us strengthen our programs and facilities, ensuring that SFS remains a place where students are inspired to pursue excellence and lead with purpose.

The success of the 2023-2024 year would not have been possible without the dedication of our exceptional faculty and staff, who continue to enrich the lives of our students through their passion for teaching and learning. As we look ahead to the 2024-2025 school year, we are excited to begin implementing SFS2030 - Strategic Directions, our vision for the next five years. With this strategic roadmap, we will continue to build on our successes, enhancing the student experience and creating new opportunities to nurture global citizens and future leaders.

Thank you for your support. Together, we will continue to inspire, innovate, and make SFS an even stronger school for generations to come.

God bless,

A handwritten signature in black ink, appearing to be 'Colm'.

Colm Flanagan
Head of School





INCOME AND EXPENSES 2023-2024



Jeff Doherty
Chief Financial and Operations Officer

Fiscal Year 2023-2024 was another successful year, both operationally and financially. We began the school year with a record-breaking enrollment of 1,587 students, a testament to the growing recognition and confidence in our programs and services. This strong enrollment trend continues into the coming year, reflecting the value our community places on the education we provide.

In line with our commitment to delivering an exceptional educational experience, we continue to invest in our academic programs and physical infrastructure. This year, we introduced new initiatives such as a golf training facility, upgraded our CCTV systems, and progressed on implementing a new access control system, which was finalized in November. Alongside these

enhancements, we also undertook various routine maintenance projects to ensure our campus remains a safe and inspiring learning environment for our students.

Financially, we are proud to report that we have generated a surplus for the second consecutive year. However, while achieving a surplus is an important indicator of our financial health, our primary financial objective is strengthening the resiliency of the school and ensuring the continued investment in our programs and facilities which enable the school to deliver its mission both for current students and for generations to come. The surplus generated this year is part of the legacy of our current students and it is our current students who benefit from the legacy of our alumni which includes the beautiful facilities we currently enjoy.

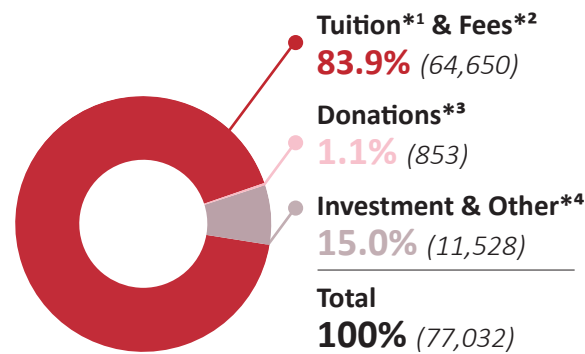
A significant highlight of the year was the extraordinary support from our community, which helped us raise over KRW 850 million* through initiatives like annual giving. This remarkable achievement reflects the deep commitment and trust in our mission and vision.

As we reflect on these accomplishments, we remain deeply grateful to the entire SFS community. Your unwavering support enables our faculty, staff, and students to live out our values and bring our mission to life each day. We look forward to building on this momentum in the years ahead.

** This includes monetary and gifts-in-kind donations.*

Revenue

(Currency: KRW in millions)



*1 Net of Financial Aid

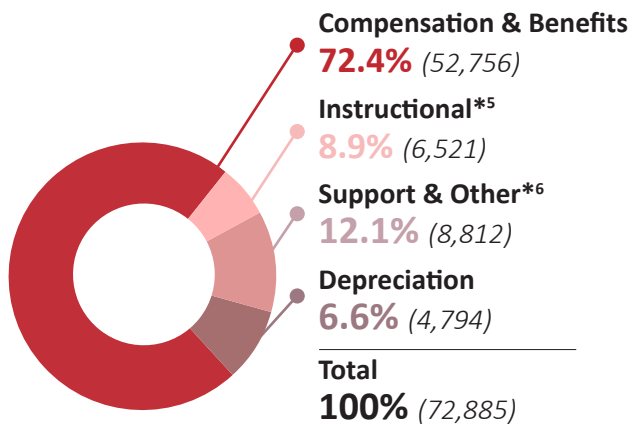
*2 Fees including Capital, Registration Application, etc.

*3 Including Donations with Restrictions

*4 Auxiliary Services, Instructional Revenue, Interest Income, Summer Program etc

Expenses

(Currency: KRW in millions)



Tuition Remission: reflected as expense, gross tuition - KRW 4,316, 088,977

*5 Curricular Expenses, Summer Program, etc.

*6 Plant Operations, General & Administrative, etc.

Accounts

(Currency: KRW in millions)

Accounts	Amount
Total Operating Revenue	77, 032
Total Operating Expenses	72,885
Net from Operation	4,147
Net Income (Deficit)*7	7,018

*7 All Funds before Foreign Currency Impact

Fiscal year 2024, certain items that were previously included as an expense on the income statement have been reclassified as a reduction in revenue due to a change in accounting policies





OUR DONOR COMMUNITY



Yoojin Um
Director of Advancement

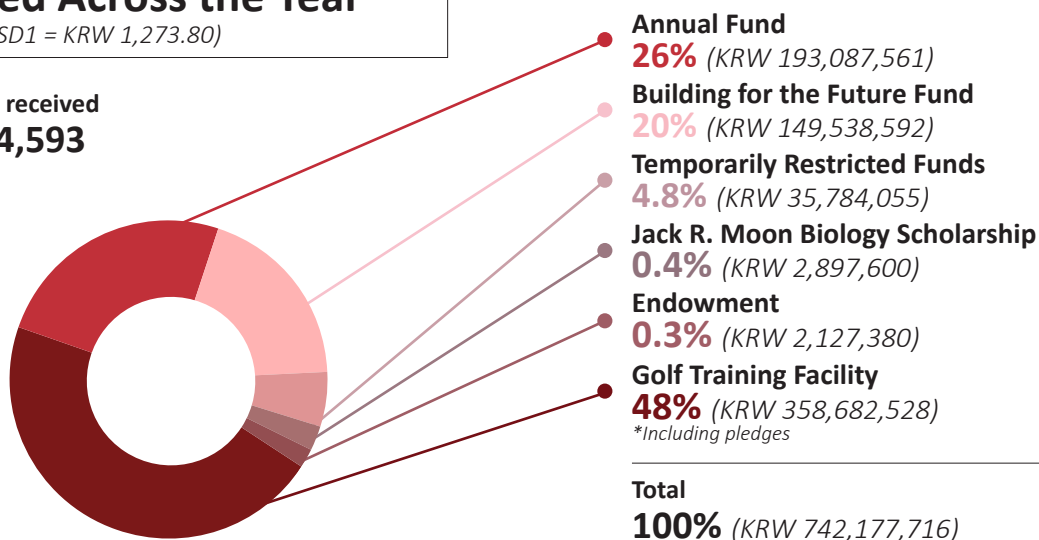
We continue to witness firsthand the immense generosity and support displayed by our school community. We are thrilled to announce that we received KRW 742,117,716 in contributions from 643 gifts in the 2023-2024 school year. Many of these gifts supported the Annual Fund, Building for the Future Fund, scholarships and especially the new Golf Training Facility, which is enjoyed by our students and community members this year. *Chip in for Change - Golf Training Facility* campaign once again brought the community together for the common good, creating new educational opportunities and experiences for our students. Another highlight of the year was the first fundraising Gala, “*Around the World in One Night*” bringing our community members together in support of the new Golf Training Facility.

The support of our SFS donors and community serves as a constant source of inspiration and motivation. Our need for financial support to maintain the highest level of educational opportunities for our students continues. Thank you for your ongoing generosity and support of SFS and we look forward to your support in the 2024-2025 school year.

Total Raised Across the Year

(Exchange rate: USD1 = KRW 1,273.80)

TOTAL gifts-in-kind received
KRW 153,614,593



Thank you to our 2023-2024 Donors

*Faculty and Staff **(F/S)**, Alumni **(A)**
 *(USD 1 = KRW 1,273.80)

Categories of Giving	Range in USD	Range in KRW
The Heritage Club	\$ 100,000 +	KRW 100,000,000 +
1912 Society	\$ 50,000 - 99,999	KRW 50,000,000 - 99,999,999
The Millennium Club	\$ 10,000 - 49,999	KRW 10,000,000 - 49,999,999
Red and Black Club	\$ 5,000 - 9,999	KRW 5,000,000 - 9,999,999
The Crusader Club	\$ 2,500 - 4,999	KRW 2,500,000 - 4,999,999
The Crest Club	\$1,000 - 2,499	KRW 1,000,000 - 2,499,999
Centennial Club	\$ 100 - 999	KRW 100,000 - 999,999
The Legacy Club	Under \$ 99	Under KRW 99,999

Annual Fund

THE MILLENIUM CLUB

Joseph Choi '27
 Ian Chung '36
 Yihan Kim '32
 Jennifer Oh and Yon Sog Choi
 Youngju Park '27
 Min, Hyejin and Ethan Suh '25 Family
 Parents of Benjamin Tae-young Yoon '32
 and Isabella Seo-young Yoon '35

RED AND BLACK CLUB

Colm and Sinead Flanagan **(F/S)**
 Goldman Sachs Matching Gift
 Adithya '30 and Sahana '30 Iyer
 Jun Family- Christian '36 and Sarah '38
 Ashley Kay '31
 Josephine '22 and Jeneve '27 Lee
 Yule '31 and Jeanne '33 Lee
 Joelle '29 and Cooper '34 Oh
 Davin Park '29

THE CRUSADER CLUB

Jason Juyoung Chang '26
 Yune '27 and Jean '33 Hur
 Maryclaire Seo Yeon Kelly '35
 The Kho Family
 Family of S. Hyun '31 and M. Hyun '33

THE CREST CLUB

Anonymous (2)
 S. Cary Family **(F/S)**
 Minjoon '32 and Guipeum '32 Chang
 Youngjoong Chang, Hyolin Kim and Ian
 Chang '25
 Adeline Lia Choi '34, Dahee Kim, Moses
 Choi
 Kwanghae (Aaron) Choi '35
 Minsoo Choi and June Kang **(A)**
 Ella '24 and Gwyneth '25 Chun
 Claire Francis **(F/S)**
 James and Sarah (Hubbard) '71
 Gunberg **(A)**
 Noah Heo '35
 Michael and Danielle Jarvis Lucchesi **(F/S)**
 Agnes Ji **(F/S)**

GaHyun Kim '33
 Jerome and Silvia Kim **(A)**
 Joohun '22 and Jueun '25 Kim
 Youan Kim '35
 Nancy Le Nezet and Adam Bernard **(F/S)**
 Charlotte McMurray '32
 Emily '33 and Olivia '33 No
 John and Emily Park **(A)**
 Susan Park and Minhoo Bae **(F/S)**
 The Prest Family **(F/S)**
 Sunyoung Shin and Sang Jin Han
 The Walker Family **(F/S)**
 Jessica '15, Michael '18 and Stephanie '25
 Woo **(F/S)**
 Lynne Woo '28

CENTENNIAL CLUB

Anonymous (9)
 Dong-Joon (Andrew) An '24 and MinSung
 Kim **(F/S)**
 Man Ok Baik
 Jamie Bacigalupo Song **(F/S)**
 The Boulestreau Family **(F/S)**
 Melissa Brabon **(F/S)**
 Nancy Calimlim and Lexis Fridden Calimlim
 '30 **(F/S)**
 Dana Cha **(F/S)**
 Jennifer Cha '02 **(A)**
 Chevron Matching Gift
 Hyukjin Cho, Helen Kim, Ahran Cho '29
 Hana Choi **(F/S)**
 Makayla Choi **(F/S)**
 Yun Jeong '24 and Hee Jeong '28 Choi
 Andrew Chung '97, Soo Youn Nam, Farrah
 '29 and Micah '34 Chung **(A)**
 Mary Crabtree '77 **(A)**
 Alejandro '34 and Leonardo '36 Cuello-
 Federighi
 Mathilde '21, Hugo '26, Marieke and Jeff
 Doherty
 Yves Donval **(F/S)**
 LD Fernandez **(F/S)**
 Ms. Ann Fuell
 Tsira Gabelia and Michael Farrant **(F/S)**
 The Gilmores **(F/S)**
 Kirsten Gray **(F/S)**
 Jee Hye Ha **(F/S)**
 Caroline Hahn **(F/S)**
 Catie Han **(F/S)**

David Han and AhYoung Chi **(F/S)**
 Carl Hanson
 The Holbrook Family **(F/S)**
 Choongpyo Hong **(F/S)**
 James Hopkins **(F/S)**
 Chris, Julie, Calla '36 and Zinnia '39
 Horan **(F/S)**
 David and Judy Hwang
 Yuwon Jeong **(F/S)**
 John K. Johnson '69 **(A)**
 The Johnson/Park Family **(F/S)**
 Jamie '09 and Jonathan '11 Jun **(F/S)**
 Minjae Kang '32
 Seung Min Kang **(F/S)**
 Sophia Kang **(F/S)**
 Yoon Kang **(F/S)**
 Anna Kim **(F/S)**
 Crystal Kim **(F/S)**
 Eileen Kim '31 and Juhie Suh '92 **(F/S) (A)**
 Esther H. Kim **(F/S)**
 Hannah Kim **(F/S)**
 Jean Kim **(F/S)**
 Jinny Kim **(F/S)**
 Marie Kim **(F/S)**
 Michelle Kim '00 **(F/S) (A)**
 Nikki Kim **(F/S)**
 Paul and SueKyung Kim **(F/S)**
 Roel Kim '34
 Ryan Kim '28
 Kimberly Clark Matching Gift
 Haydn, Sarah and Atticus '39
 Kneeshaw **(F/S)**
 Michael and Ketklao Knox **(F/S)**
 Eunha Ko **(F/S)**
 Sarah Ko **(F/S)**
 Dongwook Koh **(F/S)**
 Soora Koh **(F/S)**
 Hong Seo Koo **(F/S)**
 Michael Kosh **(F/S)**
 Jae Eun Lah **(F/S)**
 Andy and Joanna Lee **(F/S)**
 Geon Chul Lee **(F/S)**
 Helen Lee **(F/S)**
 Heung Sang (Hugh) Lee **(F/S)**
 Kyoungjae Lee **(F/S)**
 Moon Jin Lee **(F/S)**
 Seulgee Lee **(F/S)**
 Arabella Lespine **(F/S)**

Marcus Li '26 and Leo Malik '31 **(F/S)**
 Yanghee Lim **(F/S)**
 Vasile Lozneanu **(F/S)**
 Zuzana Matusova **(F/S)**
 Elizabeth McGarroch-Slack **(F/S)**
 Donghoon Moon **(F/S)**
 Dr. & Mrs. Gene '93 and Theresa Moon **(A)**
 Moon Ki Min **(F/S)**
 Young Sik Moon **(F/S)**
 The Munce Family **(F/S)**
 Jodi Lynn Murdoch **(F/S)**
 Rebecca Murray **(F/S)**
 Elish Pangiraj and Prema Thomas **(F/S)**
 Anna Park '81 **(F/S) (A)**
 Madeline '25, Katherine '27 and Elizabeth '30
 Payne
 Paul '04 and Hannah Rader **(F/S) (A)**
 Hyesoon Shin **(F/S)**
 Irene Shin '24 Family
 Shannon and Justin Smith **(F/S)**
 Grace Song **(F/S)**
 KeeRyeong Song **(F/S)**
 The Sons **(F/S)**
 Chris Sykes **(F/S)**
 The Teather Family **(F/S)**
 Kelly Yuan Tian **(F/S)**
 Mikael '31, Alexa '34 and Rafael '37 Vainio
 The Visahan Family **(F/S)**
 Geoff and Marlene Ward **(F/S)**
 Matt, Dee Dee, Lily '24 and Olivia '26
 Wasmund
 Mia and Joshua Yaniw **(F/S)**
 Jeonghee Yoon **(F/S)**
 Hanwen '30 and Xianwen '37 Zhang
 Peize Zhao '33 **(F/S)**

THE LEGACY CLUB

Anonymous (15)
 Younjin Ahn **(F/S)**
 Kurt, Andreea and Zoey '38 Amundson **(F/S)**
 Young Bo Bae **(F/S)**
 Lychelle Bruski **(F/S)**
 Jennifer Bush **(F/S)**
 Ja Yong Choi **(F/S)**
 Jong Chul Choi **(F/S)**
 Hannah Chung **(F/S)**
 Nicole Cook **(F/S)**
 Kristen Creech **(F/S)**
 Ben Damaso **(F/S)**
 Kang Hoe Do **(F/S)**
 The Elliott Family **(F/S)**
 Dave Gagnier **(F/S)**
 Haruka Hattori **(F/S)**
 Seong Hoon Hong **(F/S)**
 Hyunjee Im **(F/S)**
 Wootak Jeun **(F/S)**
 Rafael Jimenez and Ana Mazul **(F/S)**
 Bryan Johnson **(F/S)**
 Emmalee Johnson **(F/S)**
 Jin Hyuck Joo **(F/S)**
 Jungkyo Jung **(F/S)**
 Lily (ChoLong) Jung **(F/S)**
 Dongsuk Kang **(F/S)**
 Sang Oh Kang **(F/S)**
 Catherine Keep **(F/S)**

Aelee Kim **(F/S)**
 Borah Kim **(F/S)**
 Catherine Kim **(F/S)**
 Chul Hoi Kim **(F/S)**
 Doyeon Daisy Kim **(F/S)**
 Esther (Ji Young) Kim **(F/S)**
 Hyung Gil Kim **(F/S)**
 Nampil Kim **(F/S)**
 Sook Young Kim **(F/S)**
 Sung Duck Kim **(F/S)**
 Ikhwan Kwon **(F/S)**
 Byung Ju Lee **(F/S)**
 Chaelynn Christine Lee **(F/S)**
 Hyesoo Lee **(F/S)**
 Jae Hun Lee **(F/S)**
 Jin Ju Lee **(F/S)**
 Jungmeen Lee **(F/S)**
 Jungyong Lee **(F/S)**
 Seungwoo Lee **(F/S)**
 Sua Lee **(F/S)**
 Soo Yeon Lim **(F/S)**
 Cathy Lorenz **(F/S)**
 Christina Luo **(F/S)**
 Kasia Martin **(F/S)**
 Meagan Mathews **(F/S)**
 Shawn Monette **(F/S)**
 Soo Jee Moon **(F/S)**
 Indira Pappaterra **(F/S)**
 Jay Park **(F/S)**
 Justin Park **(F/S)**
 Andrea Razon **(F/S)**
 John Sciuirba **(F/S)**
 Woorchul Seol **(F/S)**
 Yooju (Jany) Shim **(F/S)**
 Dong Jin Shin **(F/S)**
 Karen Terry **(F/S)**
 In honor of Richard F. Underwood
 Donna Wang **(F/S)**
 Elizabeth Watson **(F/S)**
 Emma Woo **(F/S)**
 Arvid Wrangsjö '26
 Chang Kun Yang **(F/S)**
 Jean Yoo **(F/S)**
 Jackie Yoon **(F/S)**
 Ji Yae Yoon **(F/S)**
 Xin Zhao **(F/S)**
 Anna Zygnier **(F/S)**

BUILDING FOR THE FUTURE FUND

THE MILLENIUM CLUB

Anonymous
 Haelyung Hwang Family **(A)**
 Ohyeon (Zoe) Kwon '29, Misook Yoon and
 Youngbum Kwon
 In loving memory of Richard Underwood-
 Friends of Seoul Foreign School

RED AND BLACK CLUB

Tom and Anita Alexander **(F/S)**

The Chung Family- A.C. Class of 2028
 Ryan, Sophie, William '32, Florence '34
 and Alfred '37 Hammerberg **(F/S)**
 Ethan Yoogun Hong '31 and Emma Joohye
 Hong '32
 Family of Dong-Yeob Daniel Hyon '27
 Celine Suhyeon Jin **(F/S)**
 Doyi (Elsa) Kim '32
 The Kim Family- Natalie '15, Phoebe '21,
 Tobias '29
 Chloe Lee '31 and Yoojin Um **(F/S)**
 Hyungji Park '85, Dongkyun Nicholas '22
 and Seoyun Natalie '24 Kim **(A)**
 Lauren '23 and Aidan '26 Song
 In loving memory of Richard F.
 Underwood, SFS Staff- BuhmJin
 Yoon, KeeHyun Sung, YoungSun Lee,
 ChangHwan Lee, HeeJe Ko, Eunhi Cho,
 HyunSook Hong, MyungSook Kim,
 KiSoon Chun, YoungHee Joo, InSil Tak,
 YooSoo Cho, HyeSun Woo & HaeJin
 Koh **(A)**

THE CREST CLUB

Isaiah '38, Abe '35, Tim and Cyrielle Bazin
(F/S)
 Nate and Julie Doelling **(F/S)**
 Nidhi and Conrad Francis **(F/S)**
 Dae Woon Kim **(F/S)**

CENTENNIAL CLUB

Ethan Albano '24 **(F/S)**
 Youngwoo Cho **(F/S)**
 Lilly and Scott Day **(F/S)**
 Ling Guo **(F/S)**
 Won Joo Hwang **(F/S)**
 Nami Kwon **(F/S)**
 Eun Joo Lee **(F/S)**
 Jina Lee **(F/S)**
 Elena Pinkston **(F/S)**
 James Sandford **(F/S)**
 Nathaniel Smith **(F/S)**

THE LEGACY CLUB

Anonymous
 Juyeon You **(F/S)**

JACK R. MOON BIOLOGY SCHOLARSHIP

THE CREST CLUB

John '04 and Stephanie '05 Black **(F/S) (A)**
 Jerome and Silvia Kim **(A)**

CENTENNIAL CLUB

Anonymous
 Chris Een-soo Kim **(F/S)**
 Oh In Kwon **(F/S)**

THE LEGACY CLUB

Anonymous

TEMPORARILY RESTRICTED FUNDS

THE MILLENNIUM CLUB

2023-2024 Parent Associations

RED AND BLACK CLUB

Younghan, Grace, and Isaac '34 Hahm (F/S)

THE CRUSADER CLUB

Anonymous

Edward '38 and Philip '39 Choi Family

THE CREST CLUB

SFS Catholic Mass

SFS Wrestling Team

In Honor of Kevin and Ellen O'Donnell (A)

Jennifer Rader Purvis '83 (F/S) (A)

Irene Shin '24 Family

CENTENNIAL CLUB

Anonymous

THE LEGACY CLUB

Julie Lee (F/S)

Colm and Sinead Flanagan

Valerie Hall '30

Charlotte McMurray '32

John Min '95 (Parent of Halyn Min '27 and Sejoon Min '30) (A)

Keehyun (Josh) Nam '29

Nicholas Park '93 (Yena Park '26 and Eunie Lee '00) (A)

Seodaemun Volleyball Association

Angela and Shin Son (F/S)

Stephanie Woo '25 (F/S)

CENTENNIAL CLUB

Anonymous

Soyoon Ahn '32

Tom and Anita Alexander (F/S)

Isaiah '38, Abe '35, Tim and Cyrielle Bazin (F/S)

Youngwoo Cho (F/S)

Adeline Lia Choi '34, Dahee Kim, Moses Choi

Lilly and Scott Day (F/S)

Kirsten Gray (F/S)

Esther Gweon '03 (A)

Jee Hye Ha (F/S)

David Han and AhYoung Chi (F/S)

Minjae Kang '32

Geoffrey Kho

Chloe Kim '27

Chris Een Soo Kim (F/S)

Marie Kim (F/S)

Olivia L. Kim '26

Paul and SueKyung Kim (F/S)

Roel Kim '34

Ryan Kim '28

Haydn, Sarah and Atticus '39 Kneeshaw (F/S)

Jae Eun Lah (F/S)

Chloe Lee '31 and Yoojin Um (F/S)

Eun Joo Lee (F/S)

Helen Lee and Eugene Cho '38 (F/S)

Jayden Joon '27 and Natalie Min '31 Lee

Moonjin Lee (F/S)

Yule '31 and Jeanne '33 Lee

Ruimeng Emma Liang '34

Soo Yeon Lim (F/S)

Vasile Lozneau (F/S)

Mishras (F/S)

Byung-Ju (June) Park '25

Si Hyun Park '27

Paul '04 and Hannah Rader (F/S) (A)

The Ruggles Family

Ellie '28 and Isaac '31 Suh

The Teather Family (F/S)

SFS Transportation (F/S)

Ian Yoon '37

Hanwen '30 and Xianwen '37 Zhang

LEGACY CLUB

Hannah Chung (F/S)

The Creech Family (F/S)

The Elliott Family (F/S)

Samuel D Han (F/S)

Calvin Kamphuis (F/S)

Yoon Kang (F/S)

Catherine Kim

Christine Lee (F/S)

ENDOWMENT

THE CREST CLUB

KyungEn Kim '90 (A)

CENTENNIAL CLUB

The Feitosa Family (F/S)

PITCH IN: PLAYGROUND

RED AND BLACK CLUB

The Striffler Family (A)

GIFTS IN KIND

Debbie Gim '06 (A)

GOLF TRAINING FACILITY

THE HERITAGE CLUB

Friends of Seoul Foreign School

1912 SOCIETY

2024 SFS Gala

Yihan Kim '32 Family

THE MILLENNIUM CLUB

April '28 and Eva '31 Choi

The Han Family- Philip '21 and Eugene '26

RED AND BLACK CLUB

Kwanghae (Aaron) Choi '35

Family of Jeena '21 and Jeean '25 Lee

THE CRUSADER CLUB

Rev. Yong IL Kim, Grandfather of W. Amber Kim '12 and W. Andrew Kim '14 (A)

2023-2024 Inaugural Varsity Golf Team- Kevin Chung '24, Nicole Kang '25, Philip Kim '25, Jeean Lee '25, Stephanie Woo '25, Eugene Han '26, Erik Hammarström '27, Chloe Kim '27, Jiwoo Kim '27, Si Hyun Park '27 and Coach Joey Scott

THE CREST CLUB

Insung '19, Hyungsung '22 and Jinsung '27 Bang

Daniel Chang '32

Lei On (Ian) Tou '32



TEACHING AND LEARNING AT SFS 2023-2024



Geoff Ward
Assistant Head of School - Academics

At Seoul Foreign School, our Mission—Centered in Christ, inspiring a passion for learning, pursuing academic and creative excellence, and dedicating ourselves to the service of others—guides everything we do. The Academics Office is committed to advancing this Mission through a carefully crafted Action Plan that supports our students, strengthens our academic programs and facilitates the professional growth of our educators. By focusing on inclusion, excellence in teaching and learning, and a commitment to feedback and growth, we strive to create an educational experience that enriches every student and empowers every teacher. To advance these areas, we continue to build schoolwide systems and structures, guided by data, research, and our dedication to serving others.

At SFS, we understand that classroom teachers are the cornerstone

of our students' success. Many of our teachers lead internal and international workshops as well as contributing to the broader educational community as members of WASC and IB Accreditation Teams, helping other schools pursue their own authorizations. We are committed to recruiting exceptional teachers and supporting their ongoing professional growth through a comprehensive goal-setting process. Our Trust-Based Observations encourage constructive, professional discussions focused on the holistic growth of each student.

As we continually enhance our academic program, we are embedding the Universal Design for Learning (UDL) framework, an approach that optimizes teaching and learning for the diverse needs of all students, ensuring that every learner is supported and inspired.

Our professional learning hub, the GATE, enriches our faculty and staff through diverse professional development opportunities. Additionally, we serve the broader community by supporting local Korean schools with school visits as they explore the possibility of integrating the International Baccalaureate, a part of our commitment to sharing resources and knowledge for the benefit of others.

Looking ahead, SFS remains devoted to fostering a culture of growth, collaboration, and excellence. We believe that by investing in our educators and strengthening our academic framework, we enrich the entire community. Staying true to our Mission and responsive to the evolving needs of our students and staff, we will continue to create an inspiring, nurturing environment that prepares students to serve and lead in a global world. Together, we are building a vibrant, inclusive, and forward-thinking school community, fully committed to our core mission: to inspire, pursue excellence, and dedicate ourselves to the service of others.





A BRIGHT FUTURE



Dr. Nancy Le Nezet
High School Principal

The class of 2024 achieved some of the best university admissions results SFS has seen, gaining admission to all Ivy League universities as well as many other prestigious establishments around the world (Ivy League admissions rate more than doubled in 2024 compared to 2023 and 2022). More importantly, they were overwhelmingly pleased with the university they ended up matriculating to (88.5%). Although the class of 2024 headed mostly towards US universities (71%), they continued the trend towards a wide spread of destinations (13 countries), with 16% of the class going to Europe (against 10% last year). Meanwhile, the rate of acceptance following Early Decision (31%) and Early Action (56%) was markedly higher than in previous years, despite the class of 2024 being a fairly typical year academically. In terms of DP results, the class of 2024 achieved strong results, comparable to previous years with some notable improvements. We celebrated receiving two perfect scores (45 IB points) for the first time ever this year.



CLASS OF 2024 UNIVERSITY MATRICULATIONS

UNITED STATES OF AMERICA

Baylor University
 Binghamton University
 Boston College
 Boston University
 Brown University
 California Institute of the Arts
 Carleton College
 Carnegie Mellon University (3)
 Case Western Reserve (2)
 Colby College
 College of the Holy Cross
 Columbia University
 Cooper Union
 Cornell University (2)
 Dartmouth College
 Denison University
 Duke University (2)
 Emory University
 Furman University
 Harvard University
 Irvine Valley College
 New York University (5)
 Northeastern University (2)
 Northwestern University (2)
 Parsons School of Design (2)
 Penn State University
 Pratt Institute
 Purdue University (4)
 Rhode Island School of Design (4)
 Rochester Institute of Technology
 Rutgers University (3)
 School of the Art Institute of Chicago
 Skidmore College
 Smith College (2)
 St. John's University
 Tufts University (3)
 United States Naval Academy

University of California, Berkeley (2)
 Univ. of California-Irvine
 Univ. of California-Los Angeles
 Univ. of California-San Diego
 University of Chicago (2)
 University of Maryland, College Park
 University of Michigan
 University of Rochester (2)
 University of Southern California (2)
 University of Virginia
 University of Wisconsin Madison
 USMA West Point
 Vassar College
 Virginia Tech
 Washington University in St Louis
 Yale University

UNITED KINGDOM

Imperial College London
 King's College London (2)
 University College London
 University of Warwick (2)

CANADA

Concordia University
 McMaster University
 University of Toronto (2)

NETHERLANDS

Hotel School The Hague
 Maastricht University
 NHL Stenden
 University of Amsterdam (2)
 University of Groningen

GERMANY

Karlsruhe Institute of Technology (2)

FRANCE

College Universitaire de Sciences Po - Reims Campus

HUNGARY

Semmelweis University of Medical Sciences

JAPAN

Waseda University

FINLAND

University of Jyväskylä

KOREA

Sogang University

PANAMA

Florida State University - Panama



A YEAR IN SPORTS, ARTS, AND ACTIVITIES

Sports 2023-2024

ELEMENTARY YEARS SPORTS



Paul Rader
Activities Director

For the EY, the most exciting time of the year is the Songdo 7s tournament, which takes place each November at Chadwick International School in Songdo. This year we sent over 120 elementary schoolers to participate and compete! Three of our EY teams were champions of their age divisions (2nd/Y3 Girls, 4th/Y5 Boys, and the 4th /Y5 Girls).

1st/Y2 - A	3rd Place
1st/Y2 - B	5th/6th Place
2nd/Y3 Boys - A	Champions CUP - RUNNERS UP
2nd/Y3 Boys - B	Consolation PLATE RUNNERS UP
2nd /Y3 Girls	CHAMPIONS
3rd / Y4 Boys - A	Champions CUP - 3rd Place
3rd / Y4 Boys - B	Champions CUP - 5th/6th Place
4th / Y5 Boys - A	CHAMPIONS
4th / Y5 Boys - B	4th Place
4th / Y5 Girls	CHAMPIONS
5th / Y6 Boys - A	Champions Cup - RUNNERS UP
5th / Y6 Boys - B	Consolation PLATE - 3rd Place
5th / Y6 Girls	5th Place

Another highlight of the year was the international trip to Bangkok Patana School for the FOBISIA Soccer 7s. This event involved students from the EY SELECT Soccer who were in grade 4 and 5 / Y5 and Y6. The competition level was high and the weather was incredibly hot, but the students represented themselves and the school with pride.

The SFS Ice Hockey Club program, which takes place twice a week off-campus at the Mokdong ice rink, and is comprised mostly of EY students, continues to grow. There are now 50+ SFS students involved in the program, and we are now competing against other international schools across the peninsula and in Jeju!

MIDDLE YEARS SPORTS

MY Sports opportunities are also offered in the SWEP program, the MY KAIAC program, and the MY SELECT program.

This year we won the first ever MS KAIAC Cup, which is earned based on the overall results from the whole year. We did not have our 8th graders in the fall season due to a conflict of schedules with the 8th grade trip, which gave us a mountain to climb, but when it came down to the end of the year, we earned the top spot from volleyball, basketball, and swimming.

MS KAIAC BLACK DIVISION CUP STANDINGS 2023-2024					
SPORT	CI	KIS	SFS	SIS	YISS
Girls Cross Country	1				2
Boys Cross Country		2			1
Girls Soccer	2				1
Boys Soccer				2	1
Girls Swimming	2				1
Boys Swimming			2		1
Girls Basketball	1		2		
Boys Basketball			1	2	
Girls Volleyball		1	2		
Boys Volleyball	1		2		
TOTAL POINTS	7	3	9	4	7

We also grew the SELECT program to include soccer, volleyball, basketball, tennis, and badminton. This year basketball and soccer were able to travel internationally to Bangkok for international tournaments. This is something that we are looking to expand to also include volleyball and tennis in 2024-2025.

Our MY (MS and KS3) teams also competed hard in the Songdo 7s soccer tournament in November hosted at Chadwick.

6th / Y7 Boys - A	Champions Cup - CHAMPIONS
6th / Y7 Boys - B	Champions Cup - 5th/6th Place
7th / Y8 Boys	3rd Place
8th / Y9 Boys	Champions Cup - 4th Place
6th-7th / Y7-Y8 Girls	RUNNERS UP
8th / Y9 Girls	RUNNERS UP





BRITISH SCHOOL SPORTS

This year we competed in the U-15, U-13, and U-11 FOBISIA Games events under the leadership of the BS PHE teacher Amy Midgley. The FOBISIA Games is a unique sports opportunity as participants must participate in multiple sports throughout the event such as soccer, swimming, athletics, and basketball/T-Ball. All three groups were able to travel to Thailand to compete in the games.

HIGH SCHOOL SPORTS

The SFS teams came out strong and were competitive in every sport for both boys and girls earning championships in Boys Tennis, JV Boys and Girls Volleyball, Varsity Boys and Girls Volleyball, Boys Cross Country, Varsity Girls Basketball, and Boys Swimming, Boys and Girls Soccer! We also earned Sportsmanship in Swimming and Table Tennis.

This was an incredible year in high school as there was Super APAC Basketball and Super APAC Soccer. Our girls basketball and girls soccer repeated as APAC champions for the second year in the row after resuming int'l trips after COVID, also both winning the 'treble' of KAIAC Conference and Tournament. Our boys soccer team also won the APAC Super tournament in exciting fashion winning the semis and finals in penalties. Without a doubt SFS has emerged as one of the strongest sports schools in the APAC Conference. Since the inauguration of the Super APAC tournament format, SFS has won the most out of any school!

This was the first full school year since the 2018-2019 school year where there was a full resumption of all international trips.

2023-2024 Sports Results

			International Competitions	KAIAC - Conference	KAIAC - Tournament
	Tennis	Boys	APAC- 2nd	Co-Champions	2nd Place
Fall	Tennis	Girls	APAC- 4th	5th Place	5th Place
		JV Boys	n/a	n/a	Champions
	Volleyball	JV Girls	n/a	n/a	Champions
		Boys	APAC- 2nd YUJO- 2nd	3rd Place	Cup Champions
		Girls	APAC- 2nd YUJO- 10th	Champions	CUP 4th
	Cross Country	Boys	APAC- 2nd	3rd Place	Champions
		Girls	APAC- 3rd	2nd Place	3rd Place
Winter	Basketball	JV Boys	n/a	n/a	5th Place
		JV Girls	n/a	n/a	3rd Place
		Boys	Super APAC- 11th	6th Place	PLATE Champions
		Girls	Super APAC Champions	Champions	CUP Champions
	Swimming	Boys	APAC-4th Boys Sportsmanship	Champions	Champions
		Girls	APAC- 6th	3rd Place	2nd Place
		Combined	n/a	n/a	Champions
	Cheer	JV	n/a	n/a	n/a
		Varsity	n/a	n/a	3rd Place
	Wrestling	Varsity	Far East	Pac West	n/a
	Table Tennis	Varsity	APAC- 8th Sportsmanship	n/a	n/a
Spring	Soccer	Boys	Super APAC Champion	n/a	n/a
		Girls	Super APAC Champion	2nd Place	2nd Place
	Badminton	Boys	4th Place	2nd Place	4th Place
		Girls	10th Place	4th Place	2nd Place
	Track & Field	Boys	APAC- 6th	n/a	3rd Place
		Girls	APAC- 6th	n/a	3rd Place



PERFORMING ARTS 2023-2024

The performing arts at SFS remain an incredible showcase of our students talents and passions. We have an incredible department of dedicated and passionate teachers who continue to inspire our students through amazing opportunities at our school and in the region.

When it comes to the highly selective blind auditioned groups, such as the honor bands or the AMIS, SFS students do incredibly well. This comes down to their abilities, skills, and talents, but also the hard work of the teachers who prepare them well for the auditions.





MUSIC

APAC Performing Arts - Music

- SFS Hosted APAC Choir (112 students including 20 from SFS)
- 19 orchestra students went to APAC Orchestra in Hanoi
- 18 band students went to APAC Band in Kobe

AMIS Honors out of 128 SFS students who auditioned, 61 students selected

- HS/MS Honor Band in Hong Kong 28 students
- HS/MS Honor Orchestra in Jeju 14 students
- MS Honor Choir in Jakarta 9 students
- HS Honor Choir in Seoul 10 students
- Solo & Ensemble 36 entries (6 went on to be senior solo finalists)

KIMEA Honors

- MS Honor Band 46 students
- MS Honor Choir 24 students
- MS Honor Orchestra 31 students
- HS National Honor Band 29 students
- HS National Honor Choir 16 students
- HS National Honor Orchestra 19 students
- Solo & Ensemble (MS & HS) 27 entries (16 ensembles, 28 solos)

KAIAC Honors

- MY Symphonic Orchestra - Gold (Fall 2023 KIS Pango)
- MY Philharmonic Orchestra - Gold (Spring 2024 @SFS)

Other things

- KORCOS Conference Performances by HS Moonlight Choir and HS Chamber Orchestra
- MYs Choir performed for the British Embassy's Remembrance Day Service in November 2023
- MYs Choir performed the Irish and Korean National Anthems at the Irish Embassy event in March 2024
- MYs Choir performed for the Korean nursing home / old folks home (April 2024)
- MYs Choirs performed for Ambassador Ban Ki Moon's visit to SFS in June 2024
- HS Jazz Band performed at the SFS Christmas Bazaar

APAC DRAMA

In 2024, the SFS Theater group consisted of 9 students who traveled to Hong Kong for APAC Theater. The students were involved in various interactive workshops led by theatre, movie, and television industry professionals over three days.

Highlights of the trip were the individual school performances that kicked off the event and the collaborative performances where our students had the opportunity to showcase their skills in front of a new audience and create with student representatives from other APAC schools.



DANCE

The Dance programs at SFS are continually growing and blossoming. The HS APAC Dance group was able to travel internationally again this year. Every year they have consistently demonstrated their signature mark of professionalism, excellence and humility among their peers. Aside from bringing the house down at multiple shows and pep rallies, they came together to host/organize a dance benefit. Multiple International schools came to SFS to perform and over 1 million won was raised for The Korean Association for Children with Leukemia and Cancer.

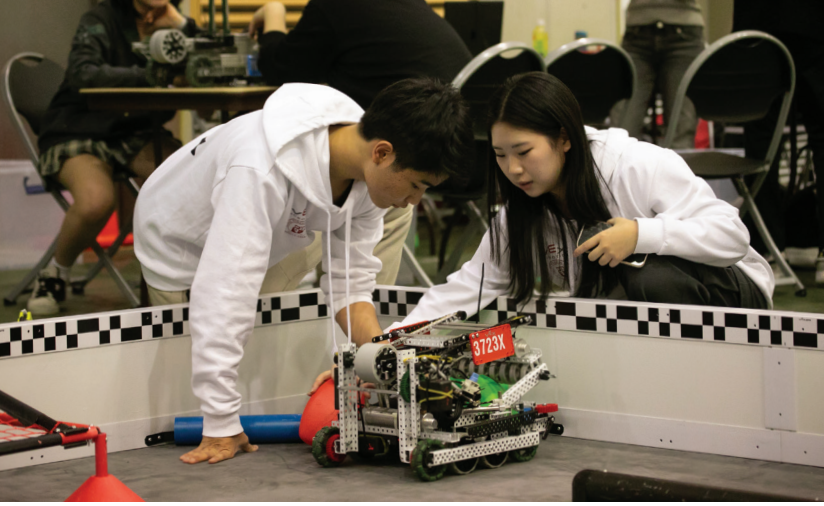
This year also marks the 4th year of the MY Dance program, which rehearses on Saturdays and has grown to 30+ students. Last year, the students were the highlight of the night at the first SFS fundraising Gala held at the Grand Hyatt Seoul. The students perform multiple times at the end of the year in front of the ES, BS, MS and HS to roaring ovations. By providing a platform, the dance programs at SFS ignites a love of dance to children who never would have thought they would be dancing. The future is looking bright for both our HS and MS dance groups.

DRAMA

This year was the first for our new Director to SFS Ms. Louise Fernandez. The 2023-2024 drama season was a resounding success, bringing together students, faculty, and the wider community to celebrate the arts. Each production provided unique opportunities for students to explore their creative potential, build confidence, and learn the importance of teamwork. Looking ahead, we are excited to continue nurturing the next generation of performers and storytellers while striving for even greater artistic achievements.



2023-2024 Theatre Productions	
HS Musical	High School Musical
BS-KS2	The Legend of Mulan
MYrs Play	Seussification of Romeo and Juliet
HS Play	Arsenic and Old Lace
ES Musical GR 4	Musicville



ACADEMIES (VEX, AQT, MUN) 2023-2024

A significant and growing branch of our activities program are the Academies Activities. These activities are competitive in nature and include competitions in Korea, as well as abroad. Included in this category of activities are VEX Robotics (VEX), Academic Quiz Team (AQT), and Model United Nations (MUN). These programs also have entry level program equivalents in our SWEF program for interested students.

VEX

Since its establishment in 2021, the VEX Robotics program has been a cornerstone of STEM education, fostering a robust interest in robotics and engineering. Our program features two levels:

- IQ Teams: Working with plastic components, these beginner-friendly teams are ideal for younger students, ES/MS.
- V5 Teams: Using metal components and advanced hardware, these teams are for MS and HS students ready for more complex robotics challenges.

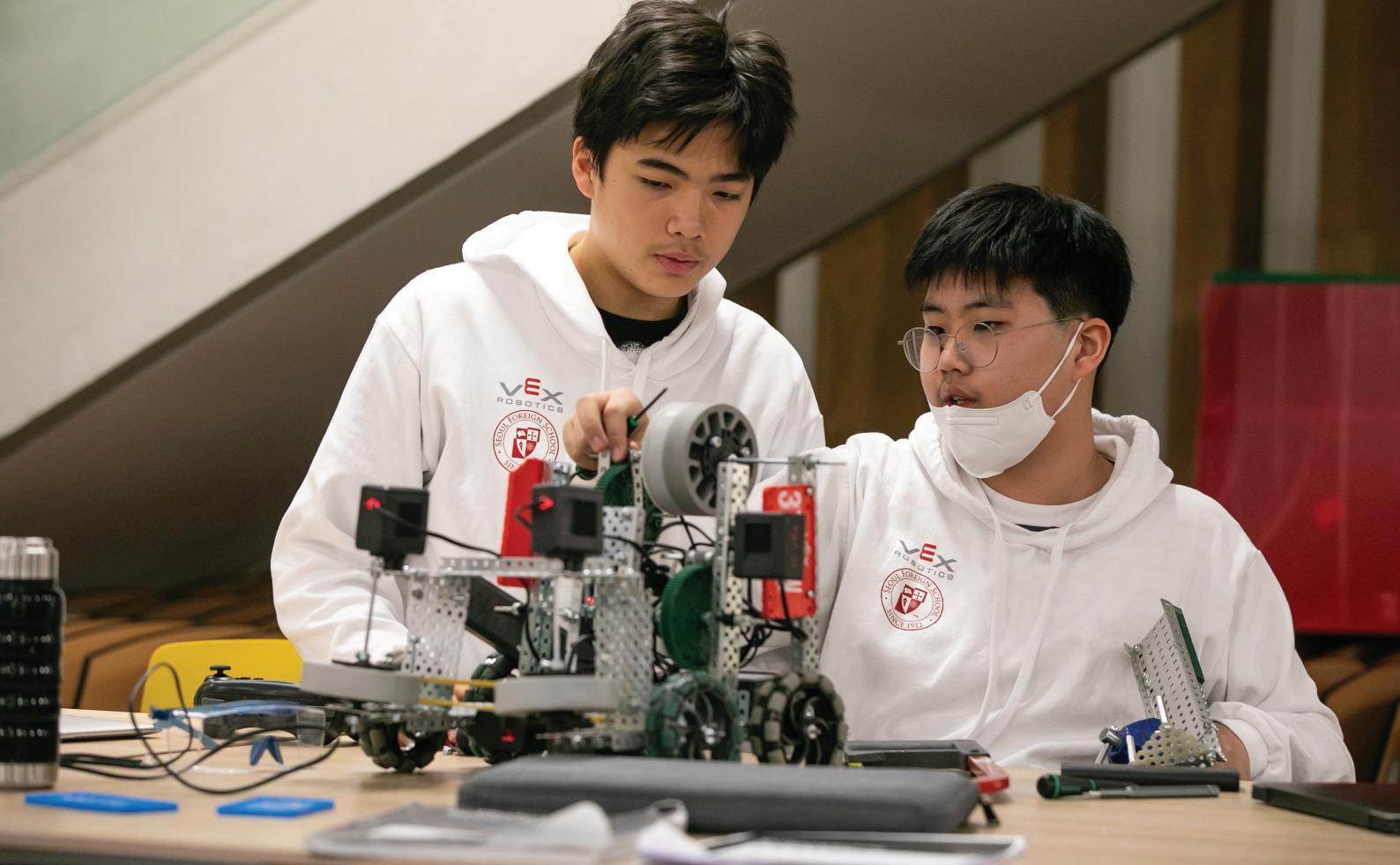
SFS VEX robotics program had 5 IQ teams and 4 V5 teams, with students selected through competitive tryouts due to increasing interest each year.



Achievements of IQ Teams: All five IQ teams have showcased impressive skills, securing awards at National competitions. Notably, the 3723F team, composed of 5th and 6th graders, won first place at the Asian Cultural Robotics Competition, which earned them a place in the prestigious VEX World Championship in Dallas. At the World Championship, they excelled, surpassing many other teams and receiving the Inspired Award.

Achievements of V5 Teams: The V5 program consists of two middle school and two high school teams, each demonstrating exceptional talent in robotics competitions:

- **KAIAC Competition:** One of the middle school teams reached the finals, while one of the high school teams ranked first in skills.
- **2024 National Competition in Korea:** Out of over 30 teams, our high school team 3723Y won first place, and another team, 3723X, received the Excellent Award. This remarkable performance allowed SFS to secure two out of three spots for Korean teams to advance to the VEX World Championship, ensuring both high school teams could participate on the world stage.



SWEP VEX program: A new program, Competition Prep, has been created to teach the basics needed to join the competition team, providing this opportunity to students interested in becoming SFS competition team members.

SFS VEX Robotics program continues to grow in scope and achievement, as evidenced by the increasing number of students participating and the notable accomplishments at both national and international levels. The success of the IQ and V5 teams at various competitions highlights the dedication of our students and the effectiveness of the SFS robotics program in fostering STEM skills and preparing students for advanced robotics and engineering challenges.

AQT

The AQT program was founded over six years ago at SFS, and has since become one of the fastest growing activities at SFS and in the other international schools. AQT involves teamwork as groups of 3-4 students compete head to head against another team answering questions from a range of topics from culture, history, to literature, math, and science. Whichever team buzzes in first has the opportunity to answer the question, so it is not only about knowing the answer, but also recalling it quickly!

This year once again proved that the SFS AQT teams are the strongest among international schools in Korea. The middle school team, with 40 members, competed in three KAIAC tournaments during the winter season, with the A team winning first place in all of them. The 2 high school teams, composed of about 10 members, had an impressive year, with the A team playing 58 rounds in this year and remaining undefeated. The B team also followed suit, achieving strong results.

SFS hosted the first ever in-person HS AQT Asian Championships on March 14th and 15th. The quiz players competed in the tournament, but also shared Korea cultural experiences together at Insadong and Gyeongbokgung Palace on the first day. The SFS A team secures the HS AQT Asian Championship trophy after a dramatic battle between SIS A team.

MUN

Our High School Model UN program consists of three tracks: SKYMUN (beginner), SEOMUN (experienced) and JMUN (Middle School). The 2 tracks in High School are working well, offering advanced instruction and also an opportunity for beginners to join.

Our student executive consists of 10 experienced members in President, Vice President and Secretary positions for each track. Our student executives plan and run skill focused and practical meetings for our student participants. Weekly you will see students involved in mock debate, public speaking, resolution writing, and mentor conversations. The leadership ability of our executives is impressive and our members improve weekly.

Our High School students applied for executive and chair opportunities when available. We have had representatives in chair positions at SEOMUN, BEIMUN, UNISMUN and SKYMUN. This year we added a new executive position: Director of Mentors and Chairs to provide guidance to our mentors and training for new chairs. This was an excellent addition and will continue.

We were very pleased to attend THIMUN in The Hague for the first time. 8 Seoul Foreign School students attended this prestigious conference with over 3,000 attendees from around the world. Our students enjoyed the challenge and felt well prepared for debate. We plan to return in 2025. We proudly hosted SKYMUN 2024 at SFS. Our student secretary and secretary general organized a well run in person conference for schools around Korea. We had nearly 100 attendees and the event began with a guest speaker from our student club "Up'd" and talked about sustainability.

We will end the year with applications and interviews for our new 2024-2025 executive. These interviews will be conducted by our outgoing senior executive, ahead of their departure.





THANK YOU TO OUR GOVERNANCE MEMBERS, OUR FACULTY AND STAFF, PARENTS, ALUMNI, GRANDPARENTS, AND FRIENDS.

WE APPRECIATE YOU BEING PART OF THE SEOUL FOREIGN SCHOOL COMMUNITY.



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