

**APPENDIX TO FY25
SCHOOL BUDGET**

Scarborough Public Schools

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BUDGET DOCUMENTS ARE AVAILABLE ON OUR WEBSITE
www.scarboroughschools.org/board/budget

School Budget Categories

In 2007, a state statute (MRSA 20-A, §1486) was passed requiring school budgets to be validated each year by local referendum. An accompanying statute stated that school budgets were to be presented in 11 defined categories, and Department of Education reporting requirements were developed to ensure that all school districts in the state would identify expense types in the same way. This is why our detailed budget account document is presented in its current format, by category and then by school or location. We believe it is more intuitive to think of our schools as unified organizations, rather than separating out types of services. Since the School Budget Referendum figures are posted in these categories, however, we want to be sure that citizens know what they include.

REGULAR INSTRUCTION

Regular Instruction Programs

Includes salaries and benefits for all general education classroom and academic support teachers, instructional support staff and substitutes; instructional supplies, books, equipment and online resources; staff professional learning and course reimbursement; and operational expenses like equipment repairs, copiers and printing, mileage reimbursement, and dues and fees for professional memberships. Each of these expense types is further broken out by school.

ESL – Programs for English Language Learners

Includes salaries and benefits for teachers of English language learners, contracted interpreters, staff development and instructional supplies.

GATES – Gifted & Talented Education Services

Includes salaries and benefits for teachers of Gifted and Talented Education Services, staff development and instructional supplies.

SPECIAL EDUCATION PROGRAMS

Includes salaries and benefits for all special education classroom teachers and specialists (speech therapists, occupational therapists, physical therapist and psychologists), social workers, ed techs and substitutes; instructional supplies, books and equipment. Also included in this category are salaries and benefits for directors and administrative support staff, summer program costs, legal fees for Special Education related services, and tuition for students who have been placed in special purpose private schools to access appropriate educational programming. (Local spending for Special Education is supplemented by Federal IDEA grant supplements.)

CTE INSTRUCTION – Career & Technical Education

This category holds the funds we pay to Portland Arts & Technology High School (PATHS) and Westbrook Regional Vocational Center (WRVC) for Scarborough's attending students. Starting in FY19, the state Department of Education began directly funding the CTE schools with General Purpose Aid (GPA), and sending schools will now only be responsible for minimal costs not funded by the state. There is no current expenditure budgeted in this category.

OTHER INSTRUCTION

Co-Curricular

Includes stipends for High School, Middle School and Wentworth club advisors, as well as club supplies, purchased services, transportation and participation fees.

Extra-Curricular

Includes stipends for Middle School and High School athletic coaches, game officials, ice and pool time, software, supplies, equipment and transportation. Also includes salaries and benefits for the Director of Athletics and Activities, his administrative assistants, and the Athletic Trainer; phones and staff mileage reimbursement.

STUDENT AND STAFF SUPPORT

Student Support Services

Guidance Services

Includes salaries and benefits for guidance counselors and 50% of school social workers, as well as support staff at the High School, Middle School and Wentworth; software licenses (college placement/testing), supplies, books, postage (parent/student communications) and professional dues. Each of these expense types is further broken out by school.

Health Services

Includes salaries and benefits for school nurses, LPNs and substitutes; consulting physician fee, staff immunizations (HepB), case management software, medical supplies, books and equipment, postage (parent communications), staff development, mileage reimbursement for itinerant staff, and professional dues.

Instructional Technology

Includes salaries and benefits for IT staff (paid to the Town), software licenses and service agreements, tech equipment purchases and repairs.

Staff Support Services

Improvement of Instruction

Includes salaries and benefits for the Director of Curriculum and Assessment, admin assistant, district librarian/tech specialist, student data specialists, and district SEL Specialist; testing and student assessment materials and processing; books, equipment, online resources and instructional materials for new curricula, professional learning in support of new curricula and quality assurance (teacher stipends, workshops/speakers/resources); phones and staff mileage reimbursement.

Library Services

Includes salaries and benefits for librarians and library ed techs; online services (circulation management) and resources (instructional), books and equipment, staff mileage reimbursement and professional dues. Each of these expense types is further broken out by school.

SYSTEM ADMINISTRATION

Includes salaries and benefits for the Superintendent, Assistant Superintendent, Director of Business and Finance and Central Office support staff, as well as School Board stipends; district-wide expenses for administrators' course reimbursement and professional learning, liability insurance, unemployment assessments, legal and audit services, district membership fees to professional organizations; operational expenses for phones, postage, copiers, advertising, business equipment purchase and repairs, mileage reimbursement, office supplies and subscriptions.

SCHOOL ADMINISTRATION

Includes salaries and benefits for school principals, assistant principals and their administrative assistants, operational expenses for phones, postage, office supplies, and professional dues. The High School budget also includes expenses for graduation. Each of these expense types is further broken out by school.

TRANSPORTATION AND BUSES

Includes wages and benefits for bus drivers (school regular, summer programs, community services and spares), as well as salaries and benefits for Transportation Director and dispatcher; bus fuel, repairs and maintenance, vehicle insurance, DOT driver physicals and drug testing, tolls, meal and mileage reimbursement, phones, and copiers.

FACILITIES MAINTENANCE

Includes wages and benefits for custodians (regular shifts, event coverage & substitutes), maintenance workers, the Director of Facilities & Maintenance, the Maintenance foreman, Facilities Operations Supervisor and administrative assistant; property casualty insurance, energy and utilities (electricity, natural gas, fuel oil, propane, water/sewer), custodial supplies, maintenance supplies and materials, building equipment and furnishings replacement, contracted maintenance services (snow removal, HVAC, electrical work, plumbing, painting, roofing, pest control, etc.), waste removal, composting and recycling, vehicle fuel and maintenance, uniforms and shoes, licenses and fees.

DEBT SERVICE

This category holds the funds for annual payments scheduled on bonds issued for prior years' school capital projects.

ALL OTHER EXPENDITURES

There is no current expenditure budgeted in this category.

Scarborough Public Schools

Comprehensive Education Plan (CEP)



SPS Mission Statement:

The fundamental purpose of the Scarborough Public Schools is to provide a safe and inclusive learning environment where each and every student is empowered to be a resilient, lifelong learner who is prepared to engage as a contributing member of society.

SPS Long-Range Vision for Continuous Improvement:

Scarborough Public Schools will be a high quality, forward-looking public school district known for its whole child approach that, together with dynamic academic programs, enriching co-curricular experiences and a vibrant learning community that challenges students, excites their imagination and instills excellence in thought and action while preparing them for highly engaged and fulfilling lives.

- **Strategic Theme 1: Effective Teaching and Learning**
- **Strategic Theme 2: Safe and Inclusive Schools**
- **Strategic Theme 3: Global Citizenship**
- **Strategic Theme 4: Community Engagement**

SPS Core Value Statement and Collective Commitments:

We believe that decisions in planning, instruction and continuous improvement of our schools must be made with students' individual needs and interests as our primary consideration.

Scarborough Public Schools

Long-Range Vision for Continuous Improvement

Scarborough Public Schools will be a high quality, forward-looking public school district known for its whole child approach that, together with dynamic academic programs, enriching co-curricular experiences and a vibrant learning community that challenges students, excites their imagination and instills excellence in thought and action while preparing them for highly engaged and fulfilling lives.

Strategic Theme 1: Effective Teaching and Learning

Provide world-class, student-centered teaching and learning to prepare every student to thrive in learning, career, and life.

Strategic Improvement Targets:

- Develop a culture of learning and growth for all students, staff, and families.
- Ensure clear K-12 curriculum standards and reporting practices to advance student learning.
- Create and utilize a variety of formative and summative assessments to advance learning and provide multiple options for all students to demonstrate their learning.
- Continuously monitor effectiveness of student-centered decisions by examining student growth data.
- Provide resources, optimize time, and facilitate multiple pathways to ensure that students are able to engage in cooperative, inquiry-based, authentic, and relevant activities to advance their learning.
- Engage in the Professional Learning System (PLT, PE/PG, Instructional coaching and mentoring) with fidelity to support a student-centered learning focus.

Strategic Theme 2: Safe and Inclusive Schools

Provide welcoming and inclusive learning environments that promote safety, foster meaningful relationship building, and enhance the well-being (physical, social, and emotional) of students and staff.

Strategic Improvement Targets:

- Advocate for and nurture a positive climate and culture of student-centered learning in which all school community members are engaged, have opportunities for voice and choice, and feel safe to take risks.
- Instill a shared responsibility for the growth of all students within the K-12 learning community and across all content areas.

Scarborough Public Schools

Long-Range Vision for Continuous Improvement

Strategic Theme 3: Global Citizenship

Develop, in each student, the skills for engaged citizenship (locally and globally), the appreciation of one's own culture and those of others, and the disposition to use individual talents to make positive changes in the world.

Strategic Improvement Targets:

- Create and strengthen student-directed opportunities for community service, civic learning, and service learning (K-12) that encourage high levels of student engagement.
- Promote students' understanding of and advocacy for directing their own learning, promoting resiliency and confidence in every student.

Strategic Theme 4: Community Engagement

Partner with the Scarborough community by responsibly managing school resources, making better use of community and business resources, and regularly communicating progress on school improvement efforts.

Strategic Improvement Targets:

- Build and support a positive student-centered culture and climate where there is a shared responsibility by all stakeholders.
- Develop and maintain a consistent and reliable process to keep the community informed about our schools (news, accomplishments, and expectations).
- Find operational efficiencies and explore alternative, non-tax revenue sources (grants, awards, etc.).
- Increase use of community and business resources in student experiential learning and career exploration.
- Make organizational decisions with students' needs and interests in mind to ensure that both operational and human resources are available to foster a student-centered learning environment and facilitate continuous professional growth.

Budget FY25 Staff List

as of February 2024

	Last Name	First Name	Location	Position		FTE	Cost Center
Middle School							
Teachers & Professionals							
	AVERY	KERRY ELLEN	MS	GATES Teacher	GATES/Math	1.000	71029005 510100
	BACON	COLLEEN	MS	MS Teacher	Literacy Workshop	1.000	71000002 510100
	BARONE	IVETTE	MS	MLL Teacher	Multi-Lingual Learners	0.500	71041005 510100
	BENNETT	DOUGLAS	MS	MS Teacher	8th Grade Social Studies	1.000	71000002 510100
	BINDER	ANN	MS	Speech/Language Therapist	Special Services	0.900	71023095 510100
	BISHOP	JENNIFER	MS	MS Librarian	Learning Commons	1.000	71022202 510100
	BIZUB	STEVEN	MS	MS Teacher	Music/Band	1.000	71000002 510100
	BRACY	KARI	MS	MS Teacher	7th Grade Math/Social Studies	1.000	71000002 510100
	CABANA	WILLIAM	MS	MS Teacher	6th Grade Social Studies	1.000	71000002 510100
	CARLE	GAIL	MS	SpEd Teacher	Resource Room/ELA	1.000	71023095 510100
	CASSIDY	ERIN	MS	SpEd Teacher	Functional Life Skills	1.000	71023095 510100
	CHESTER	ELIZABETH	MS	MS Teacher	6th Grade Science	1.000	71000002 510100
	CONROY	JESSICA	MS	MS Teacher	6th Grade ELA	1.000	71000002 510100
	CROSBY	MICHAEL	MS	MS Teacher	8th Grade ELA/Social Studies	1.000	71000002 510100
	CYR	NICOLE	MS	MS Teacher	Phys Ed/Wellness	0.700	71000002 510100
	DAIGLE	SCOTT	MS	MS Teacher	STEM	1.000	71000002 510100
	DESPRES	ANDREW	MS	MS Teacher	Bridge Program	1.000	71000002 510100
	FARESE	LISA	MS	MS Teacher	Academic Center	1.000	71000002 510100
	FASULO	ASHLEIGH	MS	SpEd Teacher	Social Life Skills	1.000	71023095 510100
	GEARHART	AMANDA	MS	MS Teacher	Art	1.000	71000002 510100
	GESLIN	JEAN	MS	MS Teacher	World Language/French	1.000	71000002 510100
	GHIKAS	OLIVIA	MS	MS Teacher	7th Grade Math	1.000	71000002 510100
	GIDDINGS	ANDREA	MS	MS Teacher	Math Workshop	1.000	71000002 510100
	GRANT	MICHELLE	MS	MS Guidance Counselor	Guidance	1.000	71021202 510100
	GRIFFIS	SUSAN	MS	SpEd Teacher	Resource Room/Math	1.000	71023095 510100
	HAGELIN	TOBIN	MS	MLL Teacher	Multi-Lingual Learners	1.000	71041005 510100
	HANSON	CRAIG	MS	MS Teacher	STEM	1.000	71000002 510100
	HERENDEEN	LAUREL	MS	MS Teacher	6th Grade Science/Social Studies	1.000	71000002 510100
	HILL	PETER	MS	MS Teacher	8th Grade Science	1.000	71000002 510100
	HOULETTE	SHANNAN	MS	MS Teacher	8th Grade Math	1.000	71000002 510100
	JOHNSTON	AMY	MS	MS Teacher	7th Grade ELA/Social Studies	1.000	71000002 510100
	KELLY	JESSICA	MS	GATES Teacher	GATES/ELA	1.000	71029005 510100
	KUHN	KATE	MS	MS Instructional Coach	Sciences	1.000	71000002 510100
	LAFLAMME	CARA	MS	MS Teacher	7th Grade Science/Social Studies	1.000	71000002 510100
	LAFOND	MAURA	MS	MS Teacher	6th Grade Science	1.000	71000002 510100
	LECLAIR	JILL	MS	MS Teacher	6th Grade ELA/Social Studies	1.000	71000002 510100
	LEMONT	BRIAN	MS	MS Teacher	7th Grade Science	1.000	71000002 510100
	LEONHARTT	STEPHANIE	MS	Occupational Therapist	Special Services/OT	1.000	71023095 510100
	LIBBY	JENNIFER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002 510100
	LINSBECK-PERRON	TENA	MS	MS Teacher	8th Grade ELA	1.000	71000002 510100
	LYONS	TIMOTHY	MS	MS Teacher	7th Grade Science	1.000	71000002 510100
	MAGILL	ETHAN	MS	MS Instructional Coach	Student Support Teacher	1.000	71000002 510100
	MANNING	WILLIAM	MS	Artist-in-Residence	Percussion	0.400	71000002 515200
	MARCEAU	NICOLE	MS	MS Teacher	8th Grade Math/Social Studies	1.000	71000002 510100
	MAZUR	HEATHER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002 510100
	MCCAMBRIDGE	HAYLEY	MS	MS Teacher	7th Grade Social Studies	1.000	71000002 510100
	MILLHOLLAND	AMANDA	MS	MS Teacher	World Language/Spanish	1.000	71000002 510100
.5 SpEd	MOKRISKI	TRICIA	MS	MS Social Worker	Social Worker	1.000	71021202/21125 510100
	MURPHY	MICHAEL	MS	MS Teacher	6th Grade Math/Social Studies	1.000	71000002 510100
	MURTHA	ALYSON	MS	MS Guidance Counselor	Guidance	1.000	71021202 510100
	NAPPI	BERKELEY	MS	SpEd Social Worker	Social Worker	1.000	71021125 510100
	NEAL	STEPHANIE	MS	MS Teacher	7th Grade ELA	1.000	71000002 510100
	NEY	DYLAN	MS	MS Instructional Coach	Humanities	1.000	71000002 510100
	O'BRIEN	SHANNON	MS	SpEd Teacher	Behavior Specialist	1.000	71023095 510100
	PAGE	MARY ANN	MS	MS Teacher	8th Grade Math	1.000	71000002 510100
	PEREZ ESTEVEZ	JUSTO	MS	MS Teacher	World Language/Spanish	1.000	71000002 510100
	PHILLIPS	NOAH	MS	MS Teacher	7th Grade Math	1.000	71000002 510100
	POWERS	RACHEL	MS	SpEd Teacher	Resource Room/Math	1.000	71023095 510100
on LOA	RAND	KAREN	MS	MS Teacher	7th Grade ELA	0.000	71000002 510100
.5 SpEd	RICHARD	IRENE	MS	MS Social Worker	Social Worker	1.000	71021202/21125 510100
	ROBINSON	JENNIE	MS	MS Teacher	6th Grade ELA	1.000	71000002 510100
	ROWLEY	CHRISTOPHER	MS	MS Teacher	Phys Ed/Wellness	1.000	71000002 510100
	SMITH	RACHEL	MS	MS Teacher	7th Grade Social Studies	1.000	71000002 510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
one-year	STEBBINS	JUSTIN	MS	MS Instructional Coach	Technology	1.000	71000002	510100
	STEWART	TRACY	MS	MS Teacher	8th Grade Science	1.000	71000002	510100
	TAIT	KRYSTEN	MS	SpEd Teacher	Resource Room/ELA	1.000	71023095	510100
	TARDIF	MARK	MS	MS Teacher	6th Grade Math	1.000	71000002	510100
	TEEL	SUSAN	MS	SpEd Teacher	Academic Life Skills	1.000	71023095	510100
	TEMPLE	JAMES	MS	SpEd Consulting Teacher	Special Services	1.000	71023095	510100
	TIEDT	STEPHANIE	MS	MS Teacher	7th Grade ELA	1.000	71000002	510100
	TRIANCE	TASHA	MS	MS Teacher	8th Grade Social Studies	1.000	71000002	510100
	TSUJIURA	SHELLY	MS	MS Teacher	7th Grade Science	1.000	71000002	510100
	VIOLA	DONNA	MS	MS Teacher	6th Grade Social Studies	1.000	71000002	510100
	VIOLA	ROBIN	MS	MS Teacher	World Language/French	1.000	71000002	510100
	WEYMOUTH	SCOTT	MS	MS Teacher	6th Grade Math	1.000	71000002	510100
	WHITE	DILLEN	MS	SpEd Teacher	Resource/ELA	1.000	71023095	510100
	WHITE	GARRETT	MS	MS Teacher	Art	1.000	71000002	510100
	WHITE	KRISTI	MS	MS Teacher	8th Grade ELA	1.000	71000002	510100
	WILLIAMS	RACHEL	MS	MS Teacher	Music/Band	1.000	71000002	510100
	WOOD	SUSAN	MS	SpEd Teacher	Social Life Skills	1.000	71023095	510100
Support Staff								
	ARSENAULT	ELIZABETH	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	ASHMORE	ROBIN	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	AUCOIN	MICHAEL	MS	MS Ed Tech 3	Student Support	1.000	71000002	510230
	BEAULIEU	BRADLEY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	BERRY	LACEY	MS	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
	CROVO	NICOLE	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	DONLIN	EMILY	MS	Clerk/Receptionist	Administration	1.000	71024102	511800
	GLASBERG	SHAUNA	MS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	HARRISON	ZACHARY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	KASPER	JORIE	MS	MS Ed Tech 3	Building	1.000	71000002	510230
	KELLEY	MICHAEL	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	L'HEUREUX	GREGORY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	LE COMTE	RAYMOND	MS	SpEd Ed Tech 2	Special Services/ALS	1.000	71023095	510230
	LEMELIN	VICTORIA	MS	MS Secretary	Administration/Student Advocacy	1.000	71021202	511800
	LOTT	KASEY	MS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	LOWE	JEFFERY	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	MCGILLVRAY	LAURA	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	MCKENZIE	ALICIA	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	MENARD	BRIGITTE	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	MONACELLI	ANNMARIE	MS	MS Ed Tech 3	Student Support	1.000	71000002	510230
	MULCAHEY	MICHELLE	MS	MS Secretary	Administration	1.000	71024102	511800
	NEIL	JONATHAN	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	NEY	HEATHER	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	ROBERTS	KELLY	MS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	SMITH	BRET	MS	SpEd Ed Tech 2	Special Services/SLS	1.000	71023095	510230
	STROUT	BARBARA	MS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	TRACY	REINE	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	VAFIADES	DIANE	MS	MS Ed Tech 3	Learning Commons	1.000	71022202	510230
	open position		MS	SpEd Ed Tech 3	Special Services	1.000	71000002	510230
Leadership Team								
	MURPHY	CHRISTOPHER	MS	MS Asst. Principal	Administration	1.000	71024102	510400
	TIRRELL	KATHLEEN	MS	MS Principal	Administration	1.000	71024102	510400

Wentworth School

Teachers & Professionals

K-5 shared	ALBERT	CHRISTINE	WS	WS Teacher	Literacy Support	1.000	71000003	510100
	ALVES	LAURIE	WS	WS Teacher	5th Grade	1.000	71000003	510100
	ANTROPOVA COSMA	ANNA	WS	MLL Teacher	Multi-Lingual Learners	1.000	71041005	510100
	ASH-CUTHBERT	KRYSTAL	WS	WS Teacher	5th Grade	1.000	71000003	510100
	ATHEARN	SARAH	WS	WS Teacher	STEM	1.000	71000003	510100
	BAILEY	MEGAN	WS	Speech/Language Therapist	Special Services	1.000	71023095	510100
	BARRETT	JESSICA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	BERGREN	SHEILA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	BLAKEMORE	MEGAN	WS	K-5 Librarian	Learning Commons	0.500	71022203	510100
	BOISSONNAULT	DARLENE	WS	SpEd Teacher	Resource Room	1.000	71023095	510100
	BRENERMAN	MOLLY	WS	WS Teacher	3rd Grade	1.000	71000003	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
	BUCHANAN	LINDSEY	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	CESERE	GWENDOLYN	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	CHIN	JANEEN	WS	WS Teacher	3/4 Grade	1.000	71000003	510100
	CLIVE	JOELLEN	WS	WS Instructional Coach	Technology	1.000	71000003	510100
	COLEMAN	MATTHEW	WS	WS Teacher	5th Grade	1.000	71000003	510100
	DAVIS	TANYA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
.5 SpEd	DEMUCCI	JUDITH	WS	WS Social Worker	Social Worker	1.000	71021203/21125	510100
	DESHAIES	JAMIE	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
one-year	FINCK	JENNIFER	WS	WS Social Worker	Social Worker	1.000	71021203/21125	510100
	FLETCHER	CHRISTOPHER	WS	WS Teacher	Music/Band	1.000	71000003	510100
	GIGUERE	RHONDA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	GOODALL	KRISTIN	WS	WS Teacher	Music	1.000	71000003	510100
	GRAY	STEPHANIE	WS	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	GRIFFIN	CARLA	WS	WS Teacher	Math Support	1.000	71000003	510100
	GULEZIAN	RACHEL	WS	WS Guidance Counselor	Guidance	1.000	71021203	510100
	HEWITT	CATHERINE	WS	WS Teacher	3/4 Grade	1.000	71000003	510100
	HOLLATZ	ALEXANDER	WS	WS Teacher	5th Grade	1.000	71000003	510100
	HUTH	ERIN	WS	WS Teacher	4th Grade	1.000	71000003	510100
	JOHNSON	BRANDEN	WS	WS Teacher	STEM	1.000	71000003	510100
	KEATING	ANGELA	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	KITCHIN	KEITH	WS	WS Teacher	Phys Ed	1.000	71000003	510100
	KNAPP	BRANDI	WS	Occupational Therapist	Special Services	1.000	71023095	510100
	LABONTY	GAIL	WS	WS Teacher	5th Grade	1.000	71000003	510100
	LASALLE	CYNTHIA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	LAYTON	ALLISON	WS	WS Social Worker	Social Worker	1.000	71021125	510100
	LEDUE	CLAIRE	WS	GATES Teacher	GATES	1.000	71029005	510100
	LYFORD	CARI	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	LYONS	KATHERINE	WS	Behavior Specialist	Special Services	1.000	71023095	510100
	MACKENZIE	LAURA	WS	SpEd Teacher	Special Services/ALS	1.000	71023095	510100
	MADDOCK	MELISSA	WS	WS Teacher	4th Grade	1.000	71000003	510100
	MALCOLM	ANDREW	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	MANNING	WILLIAM	WS	Artist-in-Residence	Percussion	0.010	71000003	515200
	MARSHALL	JAMES	WS	WS Teacher	5th Grade	1.000	71000003	510100
	MARTEL	DANIELLE	WS	WS Guidance Counselor	Guidance	1.000	71021203	510100
	MATTOZZI	DOMINIQUE	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	MCPHERSON	MICHELLE	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	MILLS	MELISSA	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	NEEDLE	JOSHUA	WS	WS Teacher	5th Grade	1.000	71000003	510100
	NICHOLAS	JOHN	WS	WS Teacher	Phys Ed	1.000	71000003	510100
	OUELLETTE	AMY	WS	WS Teacher	5th Grade	1.000	71000003	510100
	OUELLETTE-TUKEY	KELLY	WS	WS Instructional Coach	ELA	1.000	71000003	510100
	PAIVA	JESSICA	WS	WS Teacher	Math Support	1.000	71000003	510100
	PLUMMER	PETREA	WS	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	PRIMEAU	KATRINA	WS	Behavior Specialist	Special Services	1.000	71023095	510100
	PROVENCAL	LISA	WS	WS Teacher	4th Grade	1.000	72614003	510100
	PRZYBYLOWICZ	MICHELLE	WS	WS Teacher	Literacy Support	1.000	71000003	510100
	REAGAN	PATRICK	WS	WS Teacher	5th Grade	1.000	71000003	510100
on LOA	SCHRODER	ALEXANDRA	WS	WS Social Worker	Social Worker	0.000	71021203/21125	510100
	SELLINGER	RICHARD	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	SLOATMAN	DAVID	WS	WS Teacher	4th Grade	1.000	71000003	510100
	STANKIEWICZ	ALISON	WS	WS Teacher	3rd Grade	1.000	71000003	510100
	STELNICKI	ANNE	WS	WS Teacher	5th Grade	1.000	71000003	510100
	STULTS	DIANE	WS	SpEd Consulting Teacher	Special Services	1.000	71023095	510100
	SULLIVAN	AMY	WS	WS Teacher	4th Grade	1.000	71000003	510100
	SWEATT	TAMMY	WS	WS Instructional Coach	Mathematics	1.000	71000003	510100
	VAFIADES	MONICA	WS	WS Teacher	World Language	1.000	71000003	510100
	VEILLEUX	JUDEMARIE	WS	WS Teacher	4th Grade	1.000	71000003	510100
	WILLWERTH	ABIGAIL	WS	WS Teacher	Art	1.000	71000003	510100
	YORK	MADISON	WS	SpEd Teacher	Functional Life Skills	1.000	71023095	510100
	YOUNG	JEAN	WS	WS Teacher	5th Grade	1.000	71000003	510100
	ZINCHUK	CHAELEY	WS	WS Teacher	4th Grade	1.000	71000003	510100
Support Staff								
	BARRETT	SAMUEL	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	BELL	SHERRY	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
	BOGART	MARGARET	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	BOLING	KASEY	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	BOWERS	DENA	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	BOYD	KERRY	WS	Ed Tech 3	Learning Commons	0.750	71022203	510230
	BRACAMONTE	DESIREE	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230

Last Name	First Name	Location	Position		FTE	Cost Center	
BRUNETTE	NICHOLAS	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
CARIFIO	MELISSA	WS	WS Ed Tech 3	Building	1.000	71000003	510230
CASHMAN	SERENA	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
CSUKA	ALLISON	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
DAIGLE	MELISSA	WS	WS Ed Tech 3	Building	1.000	71000003	510230
DEROSA	MICHAEL	MS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
DURGIN	HILLORY	WS	WS Ed Tech 3	Learning Commons	0.400	71022203	510230
DYER	ELSIE	WS	WS Secretary	Secretary	1.000	71024103	511800
ERICKSON	KARLEE	WS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510100
FARAGO	LISA	WS	WS Ed Tech 3	Learning Commons	0.600	71022203	510230
FAULDS	EMILY	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
FAVREAU	MARTI	WS	MLL Ed Tech 3	Multi-Lingual Learners	0.500	71041005	510230
FRASER	KYRA	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
GOLDMAN	RACHEL	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
GRIFFITHS	LAUREN	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
HAFNER	TAMMY	WS	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
HERRICK	LINDA	WS	SpEd Ed Tech 3	Special Services/RR	0.640	71023095	510230
KILLEEN	KAITLYN	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
LANDRY	LYNDA LEE	WS	Secretary	Secretary	1.000	71021203	510230
LEVINSKY	NANCY	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
LONG	KIMBERLY	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
MACMILLAN	KESLEY	WS	Medical Assistant	Physical Therapy Assistant	1.000	71023095	510230
NIXON	BRAIDEN	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
PRATT	LARISSA	WS	WS Ed Tech 3	Academic Support	1.000	71000003	510230
SCHIER	KATHERINE	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
SCHWEIZER	JENNIFER	WS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
SULLIVAN	KAREN	WS	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
THOMAS	SADIE	WS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
URQUHART	WENDY	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
VILLANUEVA	JENNIFER	WS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023095	510230
WEIDNER	CHARLES (IAN)	WS	WS Ed Tech 3	Building	1.000	71000003	510230
WHITNEY	DEBORAH	WS	WS Ed Tech 3	Building	1.000	71000003	510230
open positions		WS	SpEd Ed Tech 3	Special Services	2.400	71023095	510230
Leadership Team							
CROSBY	KELLI	WS	WS Principal	Administration	1.000	71024103	510400
STONER	BREM	WS	WS Asst. Principal	Administration	1.000	71024103	510400

Blue Point School

Teachers & Professionals

	ALTIERI	MEGAN	BP	BP Teacher	2nd Grade	1.000	71000004	510100
	BALBONI	MARA	BP	Title IA Teacher	Literacy Support	1.000	72222235	510100
K-5 shared	BLAKEMORE	MEGAN	BP	K-5 Librarian	Learning Commons	0.170	71022204	510100
	BLOOM	LORI	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
	CHAPLES	JESSICA	BP	BP Art Teacher	Art	0.500	71000004	510100
	DAIGLE	JILLIAN	BP	BP Teacher	1st Grade	1.000	71000004	510100
	DEMERS	ASHLEY	BP	SpEd Teacher	Special Services/FLS	1.000	71023095	510100
	DOWLING	MARILISA	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
	FREDERICK	TRACEY	BP	SpEd Teacher	Interpreter	1.000	71023095	510100
	GRANT	MARCIA	BP	BP Teacher	Phys Ed/Health	1.000	71000004	510100
	GREENE	JEFFREY	BP	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	HART	MEGAN	BP	BP Teacher	Academic Support	1.000	71000004	510100
K-2 shared	HEFFERNAN	MAURA	BP	MLL Teacher	Multi-Lingual Learners	0.330	71041005	510100
K-2 shared	HENDERSON	ANN MARIE	BP	K-2 Instructional Coach	ELA	0.330	71000004	510100
	HOYT	ALEXANDRA	BP	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	JOY	GABRIELLA	BP	BP Teacher	1st Grade	1.000	71000004	510100
	KERKHOFF	DARIA	BP	BP Teacher	Kindergarten	1.000	71000004	510100
.5 SpEd	LITROCAPES	KATHERINE	BP	BP Social Worker	Social Worker	1.000	71021204/21125	510100
	LOW	MARIA	BP	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	LY	LEAH	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	MARTELLE	ANDREW	BP	BP Teacher	Music	0.500	71000004	510100
	MAURER	KARA	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	MCLEAN	ALISON	BP	BP Teacher	2nd Grade	1.000	71000004	510100
K-2 shared	O'NEILL	KELSEY	BP	K-2 Instructional Coach	Technology	0.330	71000004	510100
K-2 shared	PINKHAM	JENNIFER	BP	K-2 Instructional Coach	Mathematics	0.330	71000004	510100
	RANDALL	ABBEY	BP	BP Teacher	Kindergarten	1.000	71000004	510100
	SHEEHAN	AIMEE	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
K-2 shared	STONE-BENSON	ELLEN	BP	Speech/Language Therapist	Special Services	1.000	71023095	510100
	SZEMAN	MOLLY	BP	K-2 Guidance Counselor	Guidance	0.330	71021204	510100
	TAYLOR	AMY	BP	BP Teacher	Loops 1st and 2nd Grade	1.000	71000004	510100
Support Staff								
	BROWNHILL	CAROLYN	BP	BP Ed Tech 3	Learning Commons	1.000	71022204	510230
	BURNES	LISA	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	CONCEISON	BETH	BP	BP Ed Tech 3	Academic Support	1.000	71000004	510230
	DOBSON	MACKENZIE	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	DONEGAN	ALEXZANDER	BP	SpEd Ed Tech 2	Special Services/FLS	1.000	71023095	510230
	DUFFY	MAUREEN	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	HADDAD	JULIEANN	BP	SpEd Ed Tech 1	Special Services/RR	1.000	71023095	510230
	HUBERT	MARY	BP	BP Ed Tech 3	Building	1.000	71000004	510230
	IURETIG	JULIA	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	LETELLIER	JEFFREY	BP	BP Ed Tech 3	Academic Support	1.000	71000004	510230
	MOORE	GABRIELLE	BP	SpEd Ed Tech 1	Special Services/FLS	1.000	71023095	510230
	ROMANO	KATRINA	BP	BP Ed Tech 3	Building/Student Support	1.000	71000004	510230
	SHEPPARD	HALIEY	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	SPOERL	HANNAH	BP	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	STAPLES	ELIZABETH	BP	BP Ed Tech 3	Building	1.000	71000004	510230
	STOLZ	CHRISTINE	BP	SpEd Ed Tech 3	Special Services/FLS	1.000	71023095	510230
	THOMAS	HALLIE	BP	BP Secretary	Secretary	1.000	71024104	511800
	open position		BP	SpEd Ed Tech 3	Special Services	1.000	71023095	510230
Leadership Team								
	MULLEN-MARTIN	KELLY	BP	BP Principal	Administration	1.000	71024104	510400

Eight Corners School

Teachers & Professionals								
.5 SpEd	ANDERSON	KATHRYN	EC	EC Social Worker	Social Worker	1.000	71021205/21125	510100
K-5 shared	BLAKEMORE	MEGAN	EC	K-5 Librarian	Learning Commons	0.170	71022205	510100
	CECERE	MICHELE	EC	SpEd Teacher	Special Services/SLS	1.000	71023095	510100
	CROWELL	ASHLEY	EC	EC Teacher	1st Grade	1.000	71000005	510100
	DETERDING	KAREN	EC	EC Teacher	2nd Grade	1.000	71000005	510100
	DEVIN	JAIME	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	FICKETT-ALLEN	SUSAN	EC	EC Teacher	1st Grade	1.000	71000005	510100
	FOSS	KIMBERLY	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	GOLOJUCH	NANCY	EC	EC Teacher	2nd Grade looping	1.000	71000005	510100
	GRIFFIN	KATE	EC	EC Teacher	2nd Grade Looping	1.000	71000005	510100
	HACKU	COLLEEN	EC	EC Teacher	1st Grade	1.000	71000005	510100
K-2 shared	HEFFERNAN	MAURA	EC	MLL Teacher	Multi-Lingual Learners	0.340	71041005	510100
K-2 shared	HENDERSON	ANN MARIE	EC	K-2 Instructional Coach	ELA	0.340	71000005	510100
	HILL	EMILY	EC	EC Teacher	Art	0.600	71000005	510100
	KEAY	ERICA	EC	EC Teacher	Academic Support	1.000	71000005	510100
	KING	JOSHUA	EC	EC Teacher	Phys Ed/Health	1.000	71000005	510100
	MANNION	LINDSEY	EC	Speech/Language Therapist	Special Services	1.000	71023095	510100
	NEAULT	SARA	EC	EC Teacher	1st Grade looping	1.000	71000005	510100
	NEWELL	CATHERINE	EC	EC Teacher	Music	0.600	71000005	510100
	O'NEILL	KELSEY	EC	K-2 Instructional Coach	Technology	0.340	71000005	510100
	PEABODY	AMANDA	EC	EC Teacher	2nd Grade	1.000	71000005	510100
K-2 shared	PINKHAM	JENNIFER	EC	K-2 Instructional Coach	Mathematics	0.340	71000005	510100
	SALVE	CASSANDRA	EC	EC Teacher	1st Grade looping	1.000	71000005	510100
	SEYMOUR	TRACY	EC	EC Teacher	Kindergarten	1.000	71000005	510100
K-2 shared	SZEMAN	MOLLY	EC	K-2 Guidance Counselor	Guidance	0.340	71021205	510100
	VITAGLIANO	JENNIFER	EC	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	WHITE	ANDREA	EC	EC Teacher	Kindergarten	1.000	71000005	510100
	WIGGINS	HEATHER	EC	EC Teacher	Kindergarten	1.000	71000005	510100
Support Staff								
	CARROZELLI	NINA	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	CAUFIELD	KELLY	EC	EC ED Tech 3	Building	1.000	71000005	510230
	COREAU	ROBIN	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	DANIELS	AMY	EC	EC Ed Tech 3	Building	1.000	71000005	510230
	FERNALD	MIRANDA	EC	EC Ed Tech 3	Learning Commons	1.000	71022205	510230
	KENNERY	JANE	EC	MLL Ed Tech 3	Multi-Lingual Learners	1.000	71041005	510230
	KIRSCH	MAUREEN	EC	Admin Assistant	Admin Assistant	1.000	71024105	511800
	LEWIS	CHERYL	EC	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230

	Last Name	First Name	Location	Position		FTE	Cost Center	
	MCBRADY	ALICIA	EC	EC Ed Tech 3	Building	1.000	71000005	510230
	MERCIER	ROBIN	EC	SpEd Ed Tech 2	Special Services/SLS	1.000	71023095	510230
	SANTOR	SHELBY	EC	EC Ed Tech 3	Academic Support	1.000	71000005	510230
	WAGNER	STEPHANIE	EC	SpEd Ed Tech 3	Special Services/SLS	0.900	71023095	510230
	WILEY	ROBYN	EC	SpEd Ed Tech 3	Special Services/SLS	1.000	71023095	510230
	ZAFONTE	REBECCA	EC	EC Ed Tech 3	Building	1.000	71000005	510230
	open position		EC	Title IA Ed Tech 3	Literacy Support	1.000	72222235	510230
	open position		EC	SpEd Ed Tech 3	Special Services	1.000	71023095	510230
Leadership Team								
	LOVEJOY	ANNE	EC	EC Principal	Administration	1.000	71024105	510400

Pleasant Hill School

Teachers & Professionals

.5 SpEd	ANDERSON	DANIELLE	PH	PH Social Worker	Social Worker	1.000	71021206/21125	510100
K-5 shared	BLAKEMORE	MEGAN	PH	K-5 Librarian	Learning Commons	0.160	71022206	510100
	CAUFIELD	JULIE	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	CHAPLES	JESSICA	PH	PH Teacher	Art	0.500	71000006	510100
	DICKINSON	EMMA	PH	SpEd Teacher	Special Services/RR	1.000	71023095	510100
	HALEY	MEAGAN	PH	PH Teacher	1st Grade	1.000	71000006	510100
K-2 shared	HEFFERNAN	MAURA	PH	MLL Teacher	Multi-Lingual Learners	0.330	71041005	510100
K-2 shared	HENDERSON	ANN MARIE	PH	K-2 Instructional Coach	ELA	0.330	71000006	510100
	HUGHES	CARLY	PH	PH Teacher	1st Grade	1.000	71000006	510100
	JONES	CAITLIN	PH	PH Teacher	1st Grade	1.000	71000006	510100
	KNIGHT	LESLIE	PH	PH Teacher	1st Grade	1.000	71000006	510100
	MARTELLE	ANDREW	PH	PH Teacher	Music	0.500	71000006	510100
	MICHAUD	JENNIFER	PH	PH Teacher	2nd Grade	1.000	71000006	510100
	OJA	BRITTANY	PH	PH Teacher	2nd Grade	1.000	71000006	510100
	OLIVER	SARAH	PH	PH Teacher	2nd Grade	1.000	71000006	510100
K-2 shared	O'NEILL	KELSEY	PH	K-2 Instructional Coach	Technology	0.330	71000006	510100
	OUSBACK	MARTINA	PH	PH Teacher	2nd Grade	1.000	71000006	510100
K-2 shared	PINKHAM	JENNIFER	PH	K-2 Instructional Coach	Mathematics	0.330	71000006	510100
	RISBARA	LAURA	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	ROBERTS	LISA	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	SMITH	ASHLEY	PH	PH Teacher	Kindergarten	1.000	71000006	510100
	SPARK	ALEXANDRA	PH	PH Teacher	Phys Ed/Health	1.000	71000006	510100
	STONE	GEORGETTE	PH	Speech/Language Therapist	Special Services	1.000	71023095	510100
	SWINBURNE	KATE	PH	PH Teacher	Academic Support	1.000	71000006	510100
K-2 shared	SZEMAN	MOLLY	PH	K-2 Guidance Counselor	Guidance	0.330	71021206	510100

Support Staff

	COSTA	KAITLYN	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	FAUVER	JANE	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	MADDEN	TRACY	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	MALLOZZI	ANDREA	PH	PH Ed Tech 3	Learning Commons	1.000	71022206	510230
	MARTIN	JULIA	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	O'LEARY	MEAGAN	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	OLORE	LAURA	PH	PH Secretary	Secretary	1.000	71024106	511800
	PETERS	JULIA	PH	PH Ed Tech 3	Academic Support	1.000	71000006	510230
	RICHARDSON	RENEE	PH	PH Ed Tech 3	Building/Student Support	1.000	71000006	510230
	SMITH	KATE	PH	PH Ed Tech 3	Building	1.000	71000006	510230
	TETRAULT	MEGAN	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	THEBERGE	TROY	PH	SpEd Ed Tech 3	Special Services/RR	1.000	71023095	510230
	open position		PH	SpEd Ed Tech 3	Special Services	1.000	71023095	510230

Leadership Team

	HUMPHREY	JENNIFER	PH	PH Principal	Administration	1.000	71024106	510400
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High School

Teachers & Professionals

	ACETO	JOHN	HS	SpEd Transitions Specialist	Special Services	1.000	71023099	510100
	ALLEN	KELLY	HS	HS Teacher	Science	1.000	71000030	510100
	ARMES	JOCELYN	HS	Artist-in-Residence	Woodwind Instructor	0.120	71000030	515200
	AROMANDO	LORRAINE	HS	HS Teacher	Video Production/Yearbook	1.000	71000030	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
	AUBREY	LAUREL	HS	Psych Examiner	Psych Examiner	0.800	71023095	510100
	AVERY	ALISON	HS	HS Teacher	STEM	1.000	71000030	510100
	BANKS	STEVEN	HS	HS Teacher	Math	1.000	71000030	510100
	BARONE	IVETTE	HS	MLL Teacher	Multi-Lingual Learners	0.500	71041009	510100
	BARRETT	ZACHARY	HS	SpEd Teacher	Special Services/SLS	1.000	71023099	510100
	BECKER	KERRI	HS	HS Teacher	ELA	1.000	71000030	510100
	BELANGER	BARRETT	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	BELLEFONTAINE-KRUPSKI	BREANNA	HS	HS Teacher	Social Studies	1.000	71000030	510100
	BELTON	SARAH	HS	HS Teacher	Social Studies	1.000	71000030	510100
	BLAIN	DENISE	HS	HS Teacher	Alternative Education	1.000	71000030	510100
	BOGGS	VERONICA	HS	Artist-in-Residence	Trumpet Instructor	0.012	71000030	515200
	BORNSTEIN	LAUREN	HS	HS Teacher	ELA	1.000	71000030	510100
	BOUCHARD	ERIN	HS	HS Teacher	ELA	1.000	71000030	510100
	BRENNAN	JOHN	HS	HS Teacher	Science	1.000	71000030	510100
	BROWN	ABEGAYLE	HS	HS Social Worker	Social Worker	1.000	71021230	510100
	BROWN	ELIN	HS	HS Teacher	Science	1.000	71000030	510100
	CABANA	STACEY	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	CARROLL	MICHAEL	HS	HS Teacher	Science	1.000	71000030	510100
	CHAMBERLAIN	JAMES	HS	HS Teacher	Science	1.000	71000030	510100
	CIAMPI	MARIANNA	HS	Psych Examiner	Special Services	1.000	71023095	510100
	CONLEY	PHILIP	HS	HS Teacher	Phys Ed	1.000	71000030	510100
	CRONIN	JAMES	HS	HS Teacher	Business/Marketing	1.000	71000030	510100
	CROWLEY	DANIEL	HS	HS Teacher	Math	1.000	71000030	510100
	CURTIS	LORRAINE	HS	HS TEACHER	Math	1.000	71000030	510100
	D'ANNIBALE	JACLYN	HS	SpEd Social Worker	Social Worker	1.000	71021129	510100
	DAROSA	KRISTINE	HS	HS Teacher	Math	1.000	71000030	510100
	DAVIS	MATTHEW (SHANE)	HS	HS Teacher	World Language	1.000	71000030	510100
	DAVIS	STEFANIE	HS	HS Teacher	Science	1.000	71000030	510100
	DIAZ	MARK	HS	HS Teacher	Phys Ed	1.000	71000030	510100
	DOWNNS	GARY	HS	HS Teacher	Social Studies	1.000	71000030	510100
	DUMONT	SANDRA	HS	HS Teacher	World Language	0.600	71000030	510100
	DUPREE	DEIRDRE	HS	HS Librarian	Learning Commons	1.000	71022230	510100
	EBERSOLD	TIMOTHY	HS	HS Teacher	Music	1.000	71000030	510100
	ELDRIDGE	CHRISTOPHER	HS	HS Teacher	Social Studies	1.000	71000030	510100
	FACEY	RYAN	HS	HS Teacher	Social Studies	1.000	71000030	510100
	FERNALD	GLENN	HS	HS Teacher	Math	1.000	71000030	510100
	GERBER	CHRISTINA	HS	HS Social Worker	Social Worker	1.000	71021230	510100
	GRINDLE	STEVEN	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	GUERIN	NATHAN	HS	HS Teacher	Science	1.000	71000030	510100
	HARMON	JAMES	HS	HS Teacher	Science	1.000	71000003	510100
	HARRIS	STEPHEN (SCOTT)	HS	HS Guidance Counselor	Placement	1.000	71021230	510100
	HASSON	CHRISTOPHER	HS	HS Teacher	Study Center	1.000	71000030	510100
	HAYWARD	CHRISTOPHER	HS	HS Teacher	Study Center	1.000	71000030	510100
	KAMEN	JESSICA	HS	SpEd Teacher	Speech/Language Therapist	1.000	71023099	510100
	KAPPELMAN	SARAH	HS	HS Teacher	ELA	1.000	71000030	510100
	KELLER	AARON	HS	HS Teacher	Science	1.000	71000030	510100
	KELMAN	BRIANA	HS	HS Teacher	World Language	1.000	71000030	510100
	KILBORN	JENNIFER	HS	HS Teacher	Math	1.000	71000030	510100
	LABELLE	AMY	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
	LAMOREAU	LAUREN	HS	HS Teacher	ELA	1.000	71000030	510100
	LANDRY FOWLER	ERIN	HS	HS Teacher	Art	1.000	71000030	510100
	LANE	ALISON	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
.5 SpEd	LEHOTSKY	ELISE	HS	HS Teacher	Social Worker	1.000	71021230/21129	510100
	MACISAAC	LINCOLN	HS	HS Teacher	ELA	1.000	71000030	510100
	MACVANE	ANDREW	HS	HS Teacher	Alternative Education	1.000	71000030	510100
	MAHAR	SUZANNE	HS	HS Teacher	ELA	1.000	71000030	510100
	MANNING	WILLIAM	HS	Artist-in-Residence	Percussion	0.100	71000030	515200
	MARIELLO	KERRY	HS	HS Teacher	Phys Ed	1.000	71000030	510100
	MCCORMACK	ALBERT	HS	HS Teacher	Science	1.000	71000030	510100
	MCHUGH	JONATHAN	HS	HS Instructional Coach	Technology	1.000	71000030	510100
	MOSHER	JEFFREY	HS	HS Teacher	Music	1.000	71000030	510100
	MUNKACSI	SEAN	HS	HS Teacher	Social Studies	1.000	71000030	510100
	NAILOR	SCOTT	HS	HS Teacher	ELA	1.000	71000030	510100
	NALLS	AMANDA	HS	Psychological Examiner	Special Services	1.000	71023095	510100
	NEAL	GAIL	HS	HS Teacher	Math	1.000	71000030	510100
	NYANUTSE	KOKOU	HS	HS Teacher	World Language	1.000	71000030	510100
	O'CONNOR	DAVID	HS	HS Teacher	Science	1.000	71000030	510100
	PAULUS	BRIGITTE	HS	Artist-in-Residence	Dance Instructor	0.200	71000030	515200
	PAYE	DAVID	HS	HS Teacher	Social Studies	1.000	71000030	510100
	PELLETIER	ELISE	HS	HS Teacher	Art	1.000	71000030	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
.5 SpEd	PETHERBRIDGE	AURELIE	HS	HS Teacher	Math	1.000	71000030	510100
	QUINN	THERESA	HS	HS Teacher	World Language	1.000	71000030	510100
	RANCO	AMY	HS	HS Social Worker	Social Worker	1.000	71021230/21129	510100
	RECORD	MARY	HS	HS Teacher	Health	1.000	71000030	510100
	REINER	ANNE	HS	HS Teacher	ELA	1.000	71000030	510100
	RICE	ANDREW	HS	HS Teacher	Math	1.000	71000030	510100
	ROAK	ROBERT	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	ROBERTS	CHRISTINE	HS	HS Teacher	Science	1.000	71000030	510100
	ROBERTS	CRAIG	HS	HS Teacher	Social Studies	1.000	71000030	510100
	RUHMAN	LISA	HS	HS Teacher	Art	1.000	71000030	510100
	SAWYER	VALERIE	HS	HS Teacher	Math	1.000	71000030	510100
	SCHMID	NICOLE	HS	HS Teacher	History	1.000	71000030	510100
	SHUPP	MICHELLE	HS	HS Teacher/Instructional Coach	World Language/Humanities	1.000	71000030	510100
	SMITH	SIMON	HS	Artist-in-Residence	Low Brass Instructor	0.120	71000030	515200
	SOUICIE	RYAN	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
	SPAULDING	WENDY	HS	HS Guidance Counselor	Guidance	1.000	71021230	510100
	STIEG	CATHERINE	HS	SpEd Teacher	Special Services/FLS	1.000	71023099	510100
	STONE	WILLIAM	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	THOMPSON	CAROLINE	HS	Psychologist	Psych Examiner	1.000	72472140	510100
	TOWNSEND	MATTHEW	HS	SpEd Teacher	Special Services/RR	1.000	71023099	510100
	TRUNCCELLITO	STEPHEN	HS	HS Teacher	Social Studies	1.000	71000030	510100
	VAN NESTE	HELENE	HS	HS Teacher	World Language	1.000	71000030	510100
	WALCH	TOBY	HS	HS Teacher	Science	1.000	71000030	510100
	WASDEN	BROOKE	HS	HS Teacher	World Language	1.000	71000030	510100
	WATSON	JAMES	HS	SpEd Consulting Teacher	Consulting	1.000	71023099	510100
	WESTLEY	RICHARD	HS	HS Teacher	ELA	1.000	71000030	510100
	WILLEY	DANIEL	HS	HS Teacher	ELA	1.000	71000030	510100
	WOIDT	STACEY	HS	HS Teacher	STEM	1.000	71000030	510100
	YORK	JONATHAN	HS	HS Teacher	GATES/ELA	1.000	71000030/29009	510100
	ZAVASNIK	CHRISTY JOY	HS	HS Teacher	Career Pathways Program	1.000	71000030	510100
	ZAVASNIK	ERIK	HS	HS Teacher	World Language	1.000	71000030	510100
	ZUCH	LEAH	HS	MLL Teacher	Multi-Lingual Learners	1.000	71041009	510100
Support Staff								
	BERG	ERIN	HS	SpEd Secretary	Psychologists' Office	1.000	71023095	510200
	CASE	MATTHIAS	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	CLARK	KIMBERLY	HS	HS Ed Tech 3	Study Center	1.000	71000030	510230
	COOMBS	TIMOTHY	HS	HS Ed Tech 3	Building	1.000	71000030	510230
	CROUSE	MACKENZIE	HS	HS Ed Tech 3	Learning Commons	1.000	71022230	510230
	DAVIS	DARIN	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	DAVIS	PAULA	HS	HS Clerk Receptionist	Receptionist	1.000	71024130	511800
	ERTMAN	JEFFREY	HS	HS Ed Tech 3	Learning Commons	1.000	71022230	510230
	FAVREAU	MARTI	HS	MLL Ed Tech 3	Multi-Lingual Learners	0.500	71041009	510230
	HENDERSON	ELIZABETH	HS	HS Secretary	Senior Placement	1.000	71021230	511800
	JACKSON	RAY	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	JORGENSON	ERICA	HS	SpEd Ed Tech 3	Special Services/FLS	1.000	71023099	510230
	LIPONIS	LISA	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	MACDONALD	SCOT	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	MANNING	LISA	HS	HS Secretary	Secretary	1.000	71024130	511800
	MAYNE	KYLEE	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	MONTEITH	LAURIE	HS	Health Ed Tech 3	Medical Assistant	1.000	71023099	510230
	NEUGEBAUER	NICHOLAS	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	NOBLE	JULIE	HS	Admin Assistant	Admin Assistant	1.000	71023095	510200
	RAY	EVE	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	SHARDLOW	JONATHAN	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	SLUSHER	MARGOT	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	SOTTERY	BRITT	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	SPRAGUE	KAREN	HS	HS Secretary	Secretary	1.000	71024130	511800
	SUTYAK	VICKIE	HS	HS Secretary	Guidance	1.000	71021230	510230
	THOMPSON	PHILIP	HS	SpEd Ed Tech 3	Special Services/SLS	1.000	71023099	510230
	TORZHINSKIY	NIKOLAI	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	WAKEM	DAVID	HS	SpEd Ed Tech 3	Special Services/ALS	1.000	71023099	510230
	WENTZ	MICHAEL	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	YEO	DAVID	HS	HS Ed Tech 3	Building	1.000	71000030	510230
	YOUNG	JENNIFER	HS	SpEd Ed Tech 3	Special Services/RR	1.000	71023099	510230
	open positions		HS	SpEd Ed Tech 3	Special Services	2.000	71023099	510230
Leadership Team								
	BLAISDELL	SARAH	HS	HS Asst. Principal	Administration	1.000	71024130	510400
	BROWN	JACOB	HS	HS Asst. Principal	Administration	1.000	71024130	510400

	Last Name	First Name	Location	Position		FTE	Cost Center	
	THERIAULT	NATHAN	HS	HS Principal	Administration	1.000	71024130	510400
Athletics & Activities								
	FERREIRA	JORDAN	HS	Admin Specialist	Athletics & Activities	1.000	71009630	511900
	GLADSTONE	KATHERINE	HS	Athletic Trainer	Athletics & Activities	1.000	71009630	510400
	LEGAGE	MICHAEL	HS	Director of Athletics & Activities	Athletics & Activities	1.000	71009630	510400
	PAONESSA	HEATHER	HS	Admin Assistant	Athletics & Activities	1.000	71009630	511900
	DUMAIS	JESSICA	HS	Auditorium Tech	Auditorium	0.000	71009530	510100
	EATON	MATTHEW	HS	Auditorium Tech	Auditorium	0.000	71009530	510100
	LEHMANN	ERIC	HS	Auditorium Manager	Auditorium	0.000	71009530	510100
Health Services								
	CROTEAU	MEGAN	EC	School Nurse	Health Services	1.000	71002130	510100
	EASON	AMANDA	MS	School Nurse	Health Services	1.000	71002130	510100
	GROSHON	DORICE	PH	School Nurse	Health Services	1.000	71002130	510100
	HANG	STACEY	HS	School Nurse	Health Services	1.000	71002130	510100
	HIBBARD	LAURIE	BP	School Nurse	Health Services	1.000	71002130	510100
	ORNSTEIN	ANNE	WS	School Nurse	Health Services	1.000	71002130	510100
	ROTHERMEL	LAUREL	MS	School Nurse	Health Services	1.000	71002130	510100
	VERZONI	LISA	HS	School Nurse	Health Services	1.000	71002130	510100
	FASULO	CYNTHIA	WS	LPN	Health Services	1.000	71002130	510230
Curriculum & Assessment								
	GARTLEY	ELIZABETH	CO	K-12 Librarian & Tech Specialist	Curriculum & Assessment	1.000	71002210	510100
	KNAPPE	STACY	CO	K-12 SEL Specialist	Curriculum & Assessment	1.000	71002210	510100
	VETRO	KATIE	CO	Dir. of Curric & Assessment	Curriculum & Assessment	1.000	71002210	510400
	BUSHWAY	SEAN	CO	SIS Application Specialist	Curriculum & Assessment	1.000	71002210	511800
	COLLIN	DOREEN	CO	Admin Assistant	Curriculum & Assessment	0.600	71002210	511800
	KELLEY	KIMBERLY	CO	SIS Integration Specialist	Curriculum & Assessment	1.000	71002210	511800
System Administration								
	BRUNO	GEOFFREY	CO	Superintendent of Schools	Superintendent's Office	1.000	71002320	510400
	NADEAU	DIANE	CO	Asst. Superintendent	Superintendent's Office	1.000	71002320	510400
	BOOTH	MELISSA	CO	Receptionist	Superintendent's Office	1.000	71002320	511800
	CALLAHAN	CHERYL	CO	Admin Assistant	Superintendent's Office	1.000	71002320	511800
	COLLIN	DOREEN	CO	Admin Assistant	Superintendent's Office	0.400	71002320	511800
	BOLTON	KATHERINE	CO	Dir. Business & Finance	Business Office	1.000	71002500	510400
	BERNARD	RHONDA	CO	Payroll/Benefits Specialist	Business Office	1.000	71002500	511800
	JOUDREY	ARIN	CO	HR Specialist	Business Office	1.000	71002500	511800
	PENLEY	WILLIAM	CO	Accountant	Business Office	0.400	71002500	511800
	SMITH	RENEE	CO	Accounts Payable Specialist	Business Office	1.000	71002500	511800
Special Services - District Wide								
Teachers & Professionals								
LE	CHANG	AMY	HS/WS	Speech/Language Therapist	Special Services	1.000	71023095	510100
	DELVECCHIO	BRIGID	K-2	SpEd Consulting Teacher	Special Services	1.000	72471100	510100
	DIONNE-MICHAUD	CHANTEL	WS/PH	Occupational Therapist	Special Services	1.000	71023095	510100
	GOUGH	DOROTHEA	K-12	Physical Therapist	Special Services	1.000	71023095	510100
	HILTON	MICHELLE	MS/BP	Speech/Language Therapist	Special Services	1.000	71023095	510100
	KIPP	CYBIL	MS/WS	Occupational Therapist	Special Services	1.000	71023095	510100
	LAJOIE	MICHELLE	BP/HS	COTA	Special Services	1.000	71023095	510100
	LITCHER	ERIN	K-2	K-2 Behavior Specialist	Special Services	1.000	71023095	510100
	MCCANN	KRISTINA	EC/PH	Occupational Therapist	Special Services	1.000	71023095	510100

	Last Name	First Name	Location	Position		FTE	Cost Center	
LE	MILLIKEN	SHERYL	K-12	Speech/Language Therapist	Special Services	1.000	71023095	510100
	TOMAZIN	COURTNEY	K-12	Teacher of the Deaf	Special Services	1.000	72471100	510100
	open position		K-2	K-2 Behavior Specialist	Special Services	1.000	71023095	510100
Support Staff								
LE	CYR	JULIE	TR	Bus Aide	Special Services	1.000	72471100	510230
LE	FOLEY	ANN	TR	Bus Aide	Special Services	1.000	72471100	510230
LE	RODRIGUE	CAROLINE	TR	Bus Aide	Special Services	1.000	72471100	510230
LE	ROWE	DAVID	TR	Bus Aide	Special Services	1.000	72471100	510230
LE	SICARD	PAMELA	TR	Bus Aide	Special Services	1.000	72471100	510230
LE	YANKOWSKY	MICHAEL	TR	Bus Aide	Special Services	1.000	72471100	510230
	open positions		TR	Bus Aide	Special Services	3.000	72471100	510230
Administration								
	ROHDE	CHRISTOPHER	CO	Director of Special Services	Special Services	1.000	71025090	510400
.75 LE	BENHAM	NICOLE	CO	Asst. Dir. Special Services	Special Services	1.000	71025090/7215	510400
	NEWTON	MICHELLE	CO	Admin Assistant	Special Services	1.000	71025090	510230
Adult Education								
	DOYLE	MARIANNE	HS	Adult Ed Director	Administration	0.500	71506000	510400
	MAYO	CATHERINE	HS	Admin Assistant	Admin Assttiant	0.500	71506000	511800
Transportation								
	REDMOND	SARAH	TR	Transportation Supervisor	Student Transportation	1.000	71002700	510400
	HUBER	LISA	TR	Transportation Office/Dispatch	Student Transportation	0.800	71002700	511800
	BOUDREAU	MEGAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	BROWN	STEVEN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	FENTON	WILLIAM	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	GARDNER	DAVID	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	GRANT	MICHAEL	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	HARDEN	RICHARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	IVERS	CARL	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	JOHNSON	BRIAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	LAVIGNE	JULIE	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	LITCHFIELD	DAN	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	MUNN	ADRIANO	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	NORTON	CHRISTOPHER	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	PORELLE	RAYMOND	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	ROBERTS	DALE	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	ROSSETTI	ROCCO	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	SOULES	RICHARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	TOURIGNY	GERARD	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	WICKHAM	MICHAEL	TR	Bus Driver	Student Transportation	1.000	71002700	511800
	open positions		TR	Bus Driver	Student Transportation	6.000	71002700	511800
Facilities & Maintenance								
	BRUNER	EMMA	MS	Custodian	Facilities	0.875	71026102	511800
	DARE	NICHOLAS	MS	Custodian	Facilities	1.000	71026102	511800
	GREER	TIMOTHY	MS	Custodian	Facilities	1.000	71026102	511800
	SILVER	DEBORA	MS	Lead Custodian	Facilities	1.000	71026102	511800
	STRADER	JACK	MS	Custodian	Facilities	0.400	71026102	511800
	open positions		MS	Custodian	Facilities	2.000	71026102	511800
	BRUNER	VICTOR	WS	Custodian	Facilities	1.000	71026103	511800
	CHILDS	STEVEN	WS	Lead Custodian	Facilities	1.000	71026103	511800
	DELANO	MARK	WS	Custodian	Facilities	0.500	71026103	511800
	DOUGHTY	MARK	WS	Custodian	Facilities	0.500	71026103	511800
	MALIA	PATRICK	WS	Custodian	Facilities	1.000	71026103	511800
	RUSSELL	STEPHEN	WS	Custodian	Facilities	0.600	71026103	511800
	WAKEM	GARY	WS	Custodian	Facilities	1.000	71026103	511800
	open position		WS	Custodian	Facilities	1.000	71026103	511800

Last Name	First Name	Location	Position		FTE	Cost Center	
WYMAN III	DONALD	BP	Custodian	Facilities	1.000	71026104	511800
open position		BP	Custodian	Facilities	1.000	71026104	511800
PARKER	KORY	EC	Custodian	Facilities	1.000	71026105	511800
open position		EC	Custodian	Facilities	1.000	71026105	511800
WRIGHT	TIMOTHY	PH	Custodian	Facilities	1.000	71026106	511800
open position		PH	Custodian	Facilities	1.000	71026106	511800
BUTLER	EMILY	HS	Custodian	Facilities	0.750	71026130	511800
GADDY	DIANE	HS	Custodian	Facilities	1.000	71026130	511800
HILL	DESIRAE	BP	Custodian	Facilities	1.000	71026130	511800
LUKE	JAMES	HS	Custodian	Facilities	1.000	71026130	511800
MATHIESON	JAMES	HS	Custodian	Facilities	1.000	71026130	511800
MEECH	PHILIP	HS	Lead Custodian	Facilities	1.000	71026130	511800
NGOMA	REBECA	HS	Custodian	Facilities	1.000	71026130	511800
NIHAN-GORMAN	DEBORAH	HS	Custodian	Facilities	0.500	71026130	511800
NORTON	DALE	HS	Custodian	Facilities	0.150	71026130	511800
OLSON	JOHN	EC	Custodian	Facilities	0.750	71026130	511800
WESCOTT	DENISE	HS	Custodian	Facilities	1.000	71026130	511800
GALETTTO	LOUIS	DW	Maintenance Foreman	Facilities	1.000	71026290	510400
JEPSON	TODD	DW	Dir. Facilities & Maintenance	Facilities	1.000	71026290	510400
COLANGELO	TAYLOR	DW	Facilities Scheduler	Facilities	0.500	71026290	511800
CUMMINGS	ELIZABETH	DW	Admin Assistant	Facilities	0.375	71026290	511800
HAGER	DANIEL	DW	Facilities Operations Supervisor	Facilities	1.000	71026290	511800
DELANO	JAMIE	DW	Maintenance Worker	Facilities	1.000	71026290	511820
EVANS	KEITH	DW	Maintenance Worker	Facilities	1.000	71026290	511820
KULIG	CHRISTOPHER	DW	Maintenance Worker	Facilities	1.000	71026290	511820

School Nutrition

ESPOSITO	PETER	K-12	Director of School Nutrition	School Nutrition	1.000	76013090	510400
FRANKLIN	BRENDA	K-12	Admin Assistant	School Nutrition	1.000	76013090	511800
DOUGLAS	LAURIE	WS/BP	Kitchen Worker	School Nutrition	1.000	76013090	511800
GREER	MICHELE	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
IRVING	AMANDA	HS	Cook/Baker	School Nutrition	1.000	76013090	511800
KEEN	REBECCA	WS/BP	Kitchen Worker	School Nutrition	1.000	76013090	511800
LI	YAN MEI	WS	Kitchen Worker	School Nutrition	1.000	76013090	511800
LONEY	BETH	MS	Kitchen Worker	School Nutrition	1.000	76013090	511800
LYDICK	KARENA	HS	Cook/Baker	School Nutrition	1.000	76013090	511800
MACQUINN	TONI	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
MANCHESTER	TERESA	EC	Kitchen Worker	School Nutrition	1.000	76013090	511800
REYNOLDS	JESSICA	WS	Cook/Baker	School Nutrition	1.000	76013090	511800
ROSSETTI	MARGARET	PH	Kitchen Worker	School Nutrition	1.000	76013090	511800
ROY	ROBIN	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
SAWYER	KRISTA	HS	Kitchen Manager	School Nutrition	1.000	76013090	511800
SHAO	TAI	WS	Cook/Baker	School Nutrition	1.000	76013090	511800
SHAW	KELLY	MS	Kitchen Worker	School Nutrition	1.000	76013090	511800
SHOREY	BRIDGET	MS	Kitchen Worker	School Nutrition	1.000	76013090	511800
UWIMBABAZI	AGNES	WS	Kitchen Worker	School Nutrition	1.000	76013090	511800
WELCH	LINDA	HS	Kitchen Worker	School Nutrition	1.000	76013090	511800
WILEY	DEBORAH	WS	Kitchen Worker	School Nutrition	1.000	76013090	511800
WRIGHT	JOSEPH	MS	Kitchen Manager	School Nutrition	1.000	76013090	511800
open position		WS	Kitchen Manager	School Nutrition	1.000	76013090	511800
open position		WS	Cook/Baker	School Nutrition	1.000	76013090	511800
open positions		HS/BP	Kitchen Worker	School Nutrition	2.000	76013090	511800



SPS Enrollment Summary

2015-2033

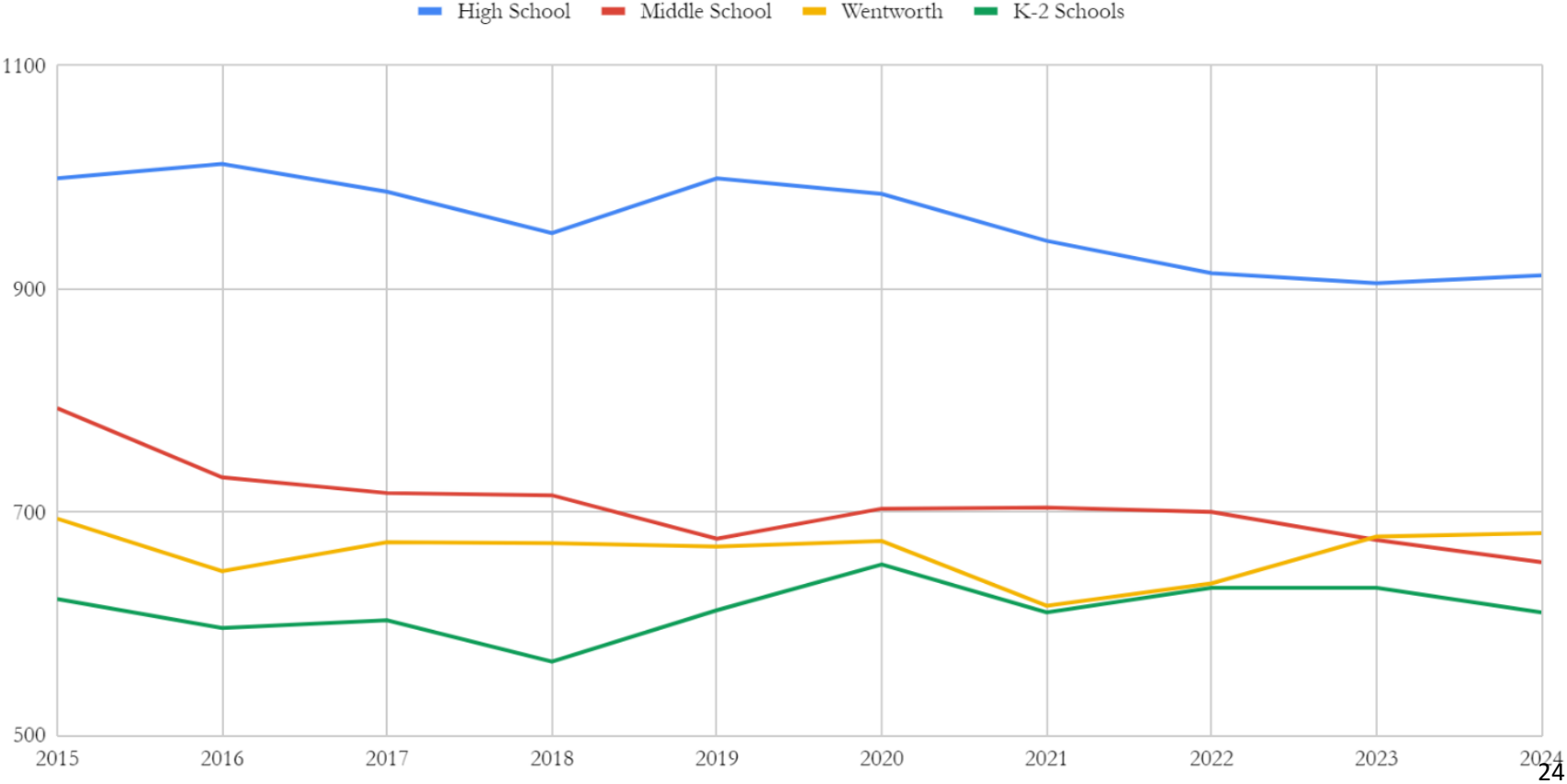
PAST

Historical Enrollment Trends
2015-January 2024

Historical Enrollment by Phase Level: 2015 - January 2024										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High School	999	1012	987	950	999	985	943	914	905	912
Middle School	793	731	717	715	676	703	704	700	675	655
Wentworth	694	647	673	672	669	674	616	636	678	681
K-2 Schools	622	596	603	566	612	653	610	632	632	610
District	3108	2986	2980	2903	2956	3015	2873	2884	2890	2858

Historical enrollment trend data above is depicted in the line graph on the next page.

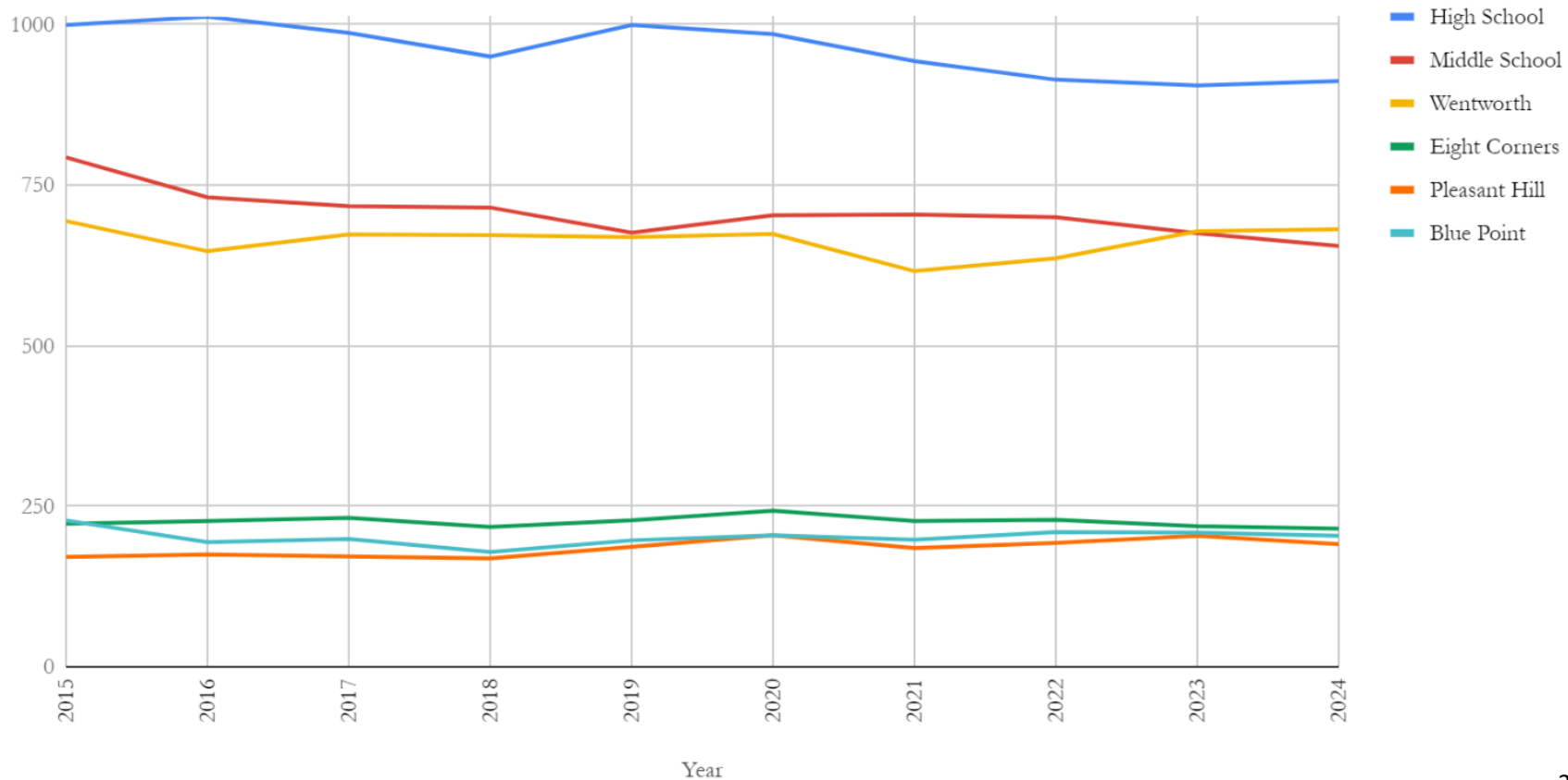
Enrollment by Phase Level



Historical Enrollment by School: 2015 - January 2024										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High School	999	1012	987	950	999	985	943	914	905	912
Middle School	793	731	717	715	676	703	704	700	675	655
Wentworth	694	647	673	672	669	674	616	636	678	681
Eight Corners	223	227	232	218	228	243	227	229	219	215
Pleasant Hill	171	175	172	169	187	205	185	193	204	191
Blue Point	228	194	199	179	197	205	198	210	209	204

Historical enrollment trend data above is depicted in the line graph on the next page.

Enrollment by School



PRESENT (2023/2024)

A comparison between actual enrollment (recorded monthly), and projected enrollment as presented in the 2023 Wandell Enrollment Study.

Projected Enrollment vs. Actual: January 2024

	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	District Total
Proj	193	230	223	213	247	224	222	222	202	237	246	211	235	2896
Actual	195	208	207	214	239	225	218	225	208	236	237	213	224	2858
Diff	2	-22	-16	1	-8	1	-4	3	6	-1	-9	2	-11	-38

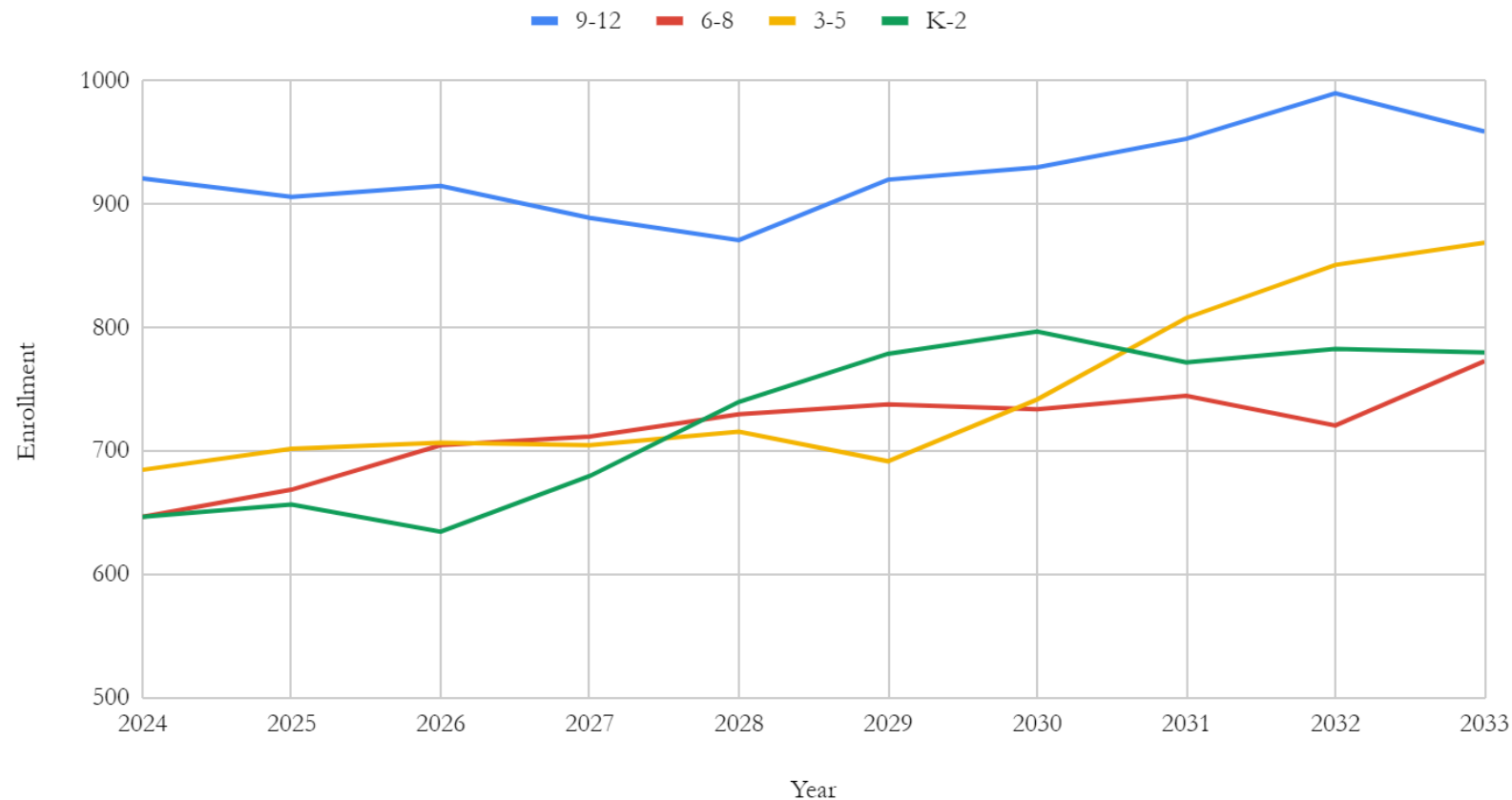
FUTURE

Enrollment Projection Summary using the Best Fit + COVID Adjustment model outlined in the Wandell Enrollment Study presented in February 2023: 2024 - 2033.

Best Fit + COVID ADJUSTMENT Projection										
	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
9-12	920	905	914	888	870	919	929	952	989	958
6-8	646	668	704	711	729	737	733	744	720	772
3-5	684	701	706	704	715	691	741	807	850	868
K-2	646	656	634	679	739	778	796	771	782	779
District	2896	2930	2958	2982	3053	3125	3199	3274	3341	3377

Projected enrollment trend data above is depicted in the line graph on the next page.

Best Fit + COVID ADJUSTMENT Projection by Phase



Births in Scarborough vs. K Enrollment					
Birth Year	Births	K Year	K Enrollment	In-migration	Ratio
2006-2007	135	2012	202	67	1.50
2007-2008	142	2013	204	69	1.44
2008-2009	138	2014	207	69	1.50
2009-2010	129	2015	156	27	1.21
2010-2011	135	2016	193	58	1.43
2011-2012	129	2017	186	57	1.44
2012-2013	150	2018	209	59	1.39
2013-2014	167	2019	238	71	1.43
2014-2015	158	2020*	179	21	1.13
2015-2016	157	2021*	199	42	1.27
2016-2017	138	2022	218	80	1.58
2017-2018	142	2023	196	54	1.38
*COVID Year		Mean:	198.92	56.17	1.39

Kindergarten Enrollment vs. Number of Births in Scarborough

- Chart on the previous page compares 12 years of kindergarten enrollment to number of births in Scarborough.
- Annual number of births in Scarborough, from 2006 to 2018, is from Maine Division of Data, Research, and Vital Statistics (DRVS).
- When comparing the number of births in a given year to the number of Kindergartners enrolled, the number of K students exceeds the number of children born.
- The number of K students that are enrolled in Scarborough Schools are represented in the column labeled “K Enrollment”
- The column “In-migration” represents the number of K students who were NOT born in Scarborough but who moved to the community sometime before Kindergarten
- On average, the ratio of Kindergarteners enrolled to the number of children born in Scarborough is 1.39, and the average number of in-migrated students each year is 56.

Links:

[Enrollment Study](#): February 2023

Past, Present & Projected [SPS Enrollment](#) Data
Division of Data, Research and [Vital Statistics](#)

Scarborough Public Schools



Spring and Fall 2023 Academic Progress

January 18, 2024

Katie Vetro, Director of Curriculum and Assessment



Objectives

- Review the academic data available to us for literacy, math, and science
- Celebrate success
- Ask questions to consider areas of focus

Understanding the Changing Landscape of Maine Assessments



- **2009-** Maine joins the NECAP (New England Common Assessment Program) with the intent of allowing comparison in student achievement to New England states
- **2015-** Maine opts out of NECAP and switches to the Smarter Balanced Assessment Consortium (SBAC) to align exams with Common Core standards
- **2016-** Maine moves away from SBAC and works with Measured Progress to create eMPowerME, which continues until its disruption in the Spring 2020
- **2020-** Maine announces the use of the Northwest Evaluation Association (NWEA) Measures of Academic Progress Growth Assessment (“MAP Growth”)

Understanding the Changing Landscape of Maine Assessments



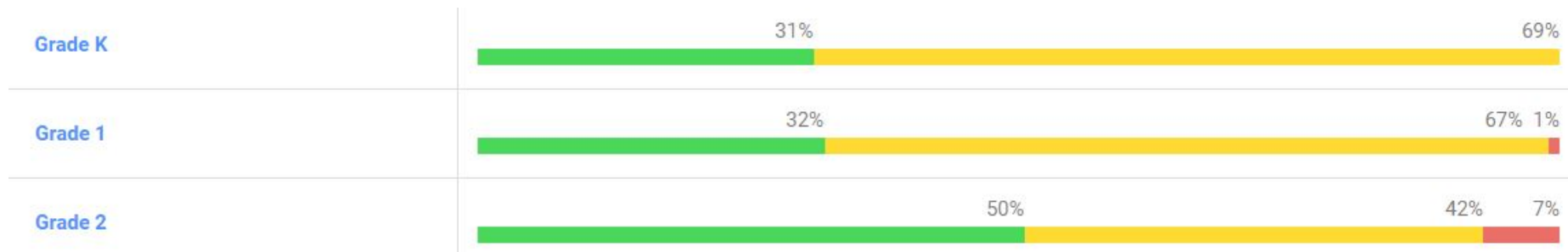
- NWEA's MAP Growth assessment is a norm-referenced adaptive assessment administered to schools in the Spring 2021 and 2022, providing RIT scores
- **2022-** Maine is required by federal mandate to assess students based on grade level proficiency questions
- **2023-** Maine works with NWEA to create the Maine Through Year Assessment (MTYA), an adaptive assessment that produces two scores in the Spring
 - Maine scaled score: based on the accuracy of answers to grade level questions
 - RIT score: achievement scores based on NWEA national norms utilizing all questions the student is asked to answer
 - HS administration is an operational field test, but scores are shared

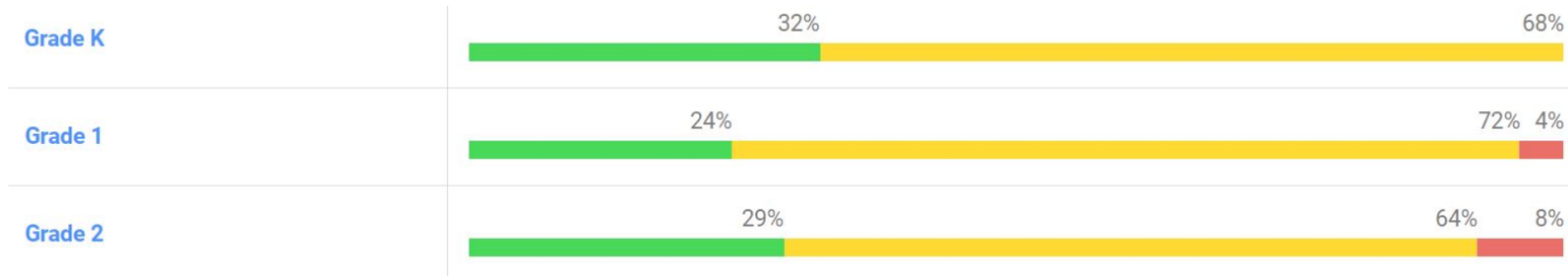


At the same time, in Science....

- **2021-** MEA Science assessment now draws from the New Meridian Science Exchange question bank
 - Spring 2021 is an operational field test of the questions
 - Students take exam, no scores/results are shared with schools and families
- **2022-** Maine receives scores for the first time, administration is conducted again in the spring of 2023

iReady Reading- Fall 2023

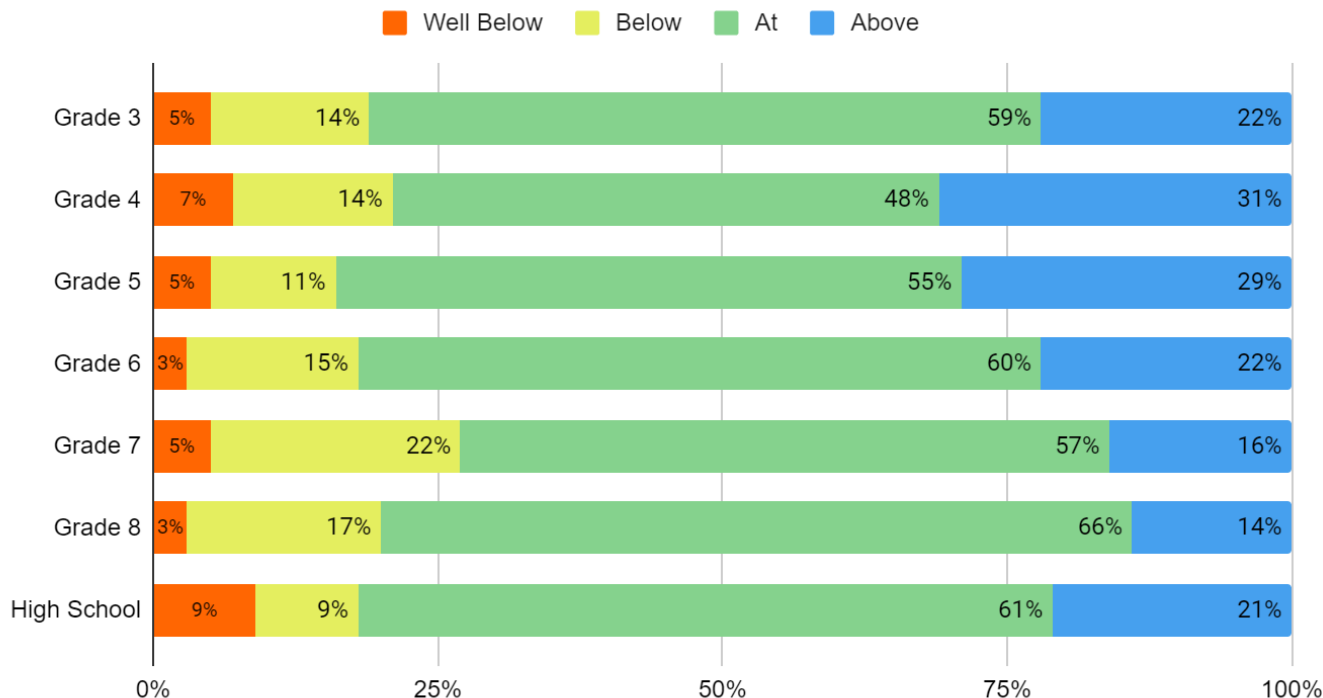




Maine Through Year- SPS Reading Summative Achievement Levels



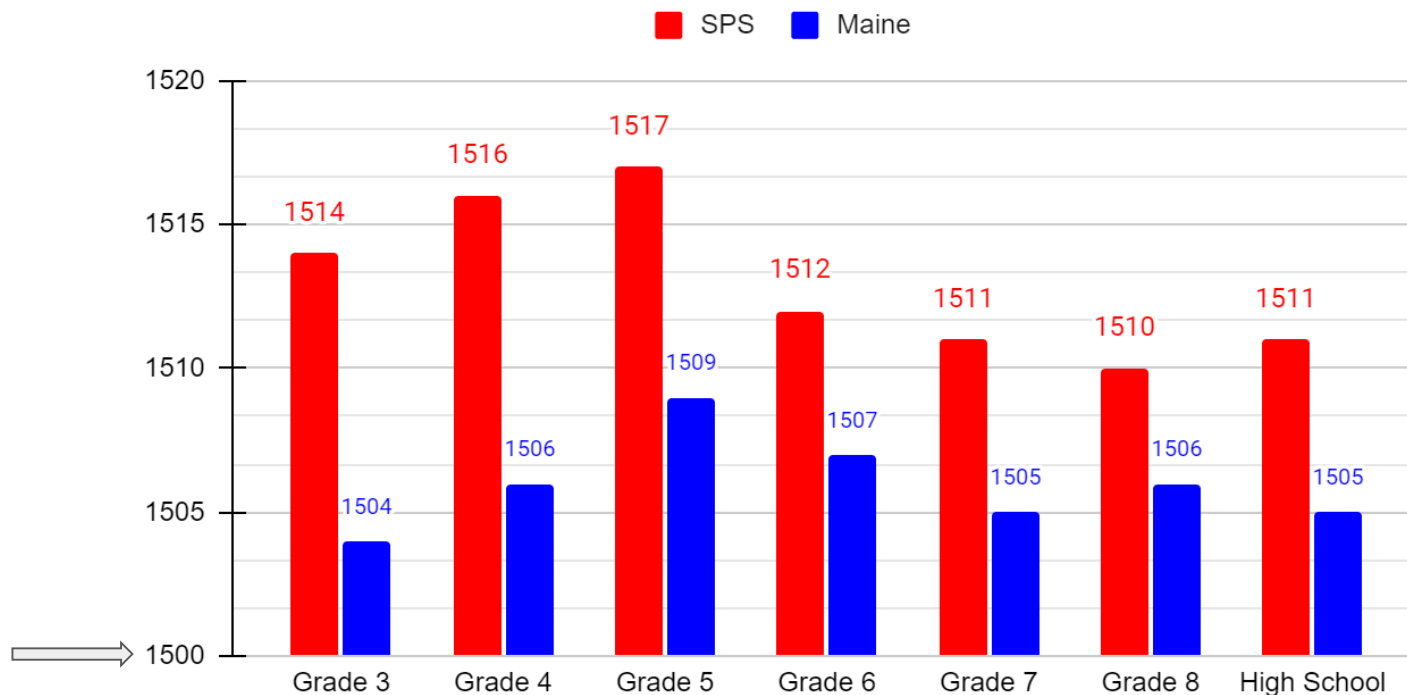
Reading Summative Achievement Levels, Spring 2023



Maine Through Year- SPS/State Comparison in Reading



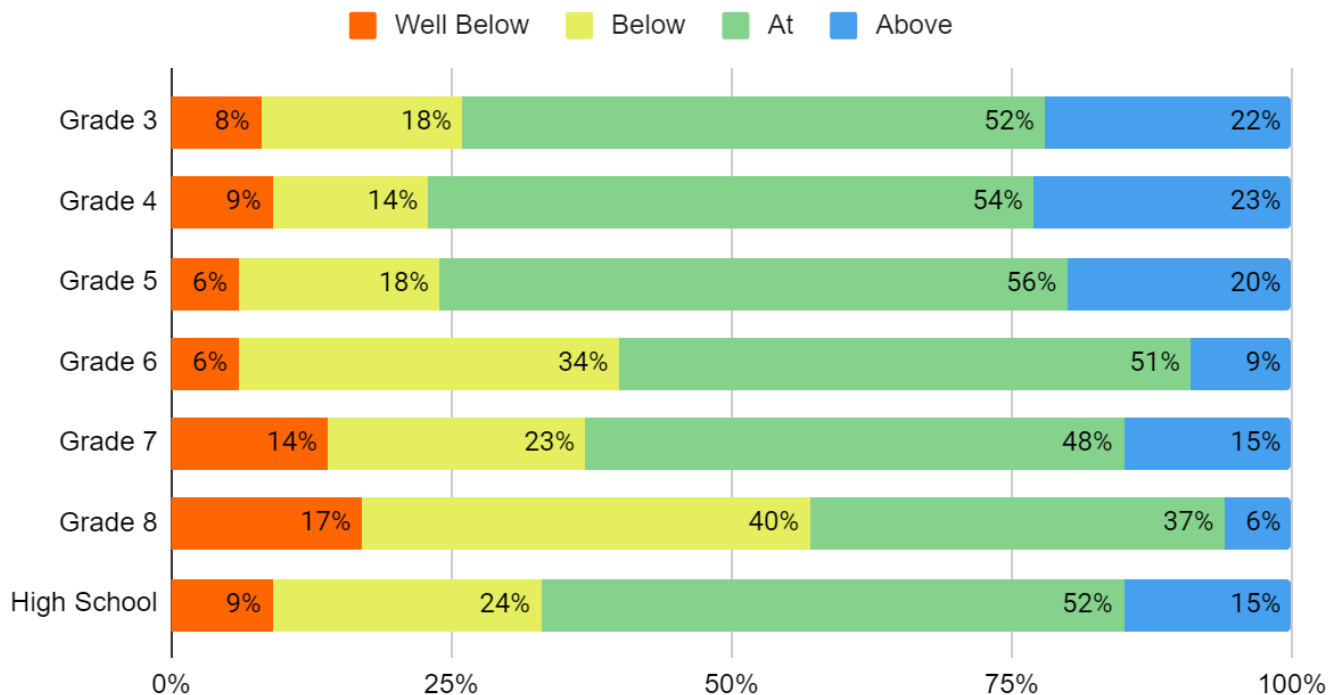
Reading District/State Score Comparison, Spring 2023



Maine Through Year- SPS Math Summative Achievement Levels



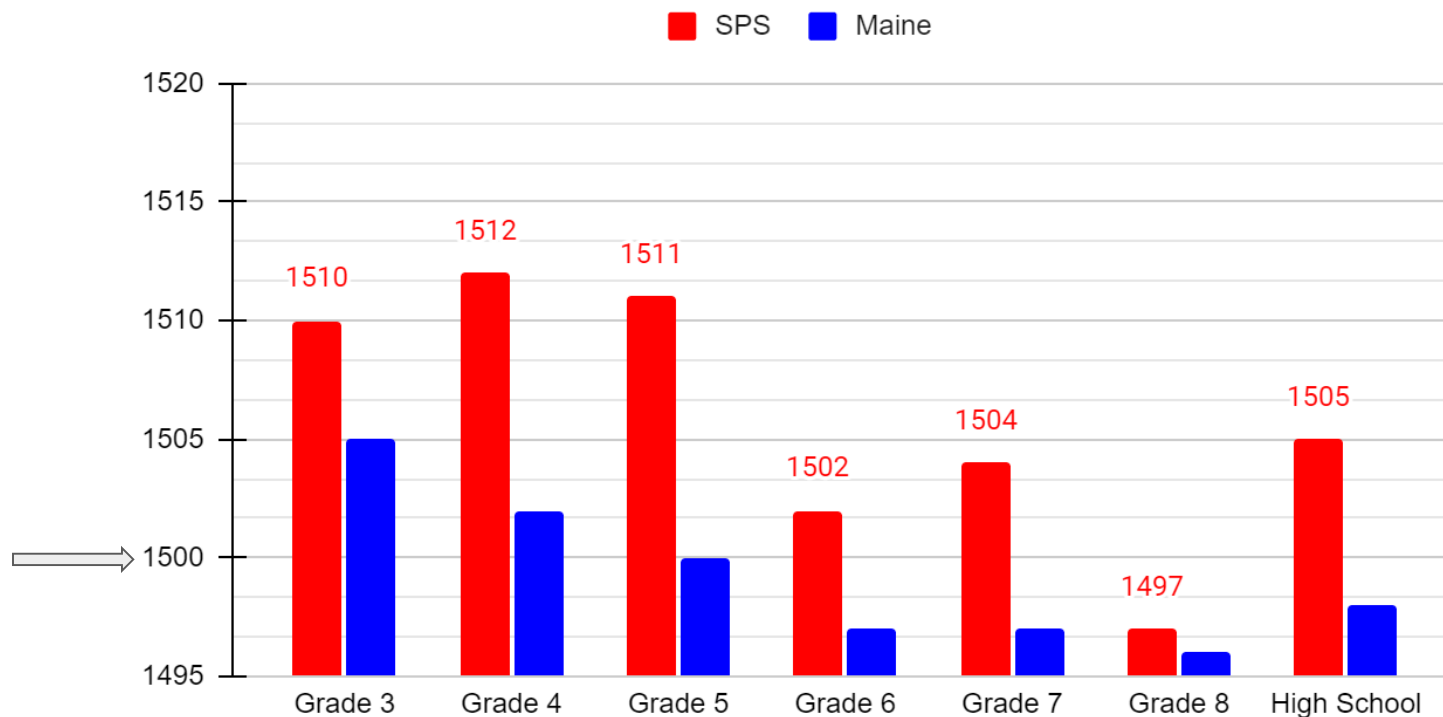
Math Summative Achievement Levels, Spring 2023



Maine Through Year- SPS/State Comparison in Math



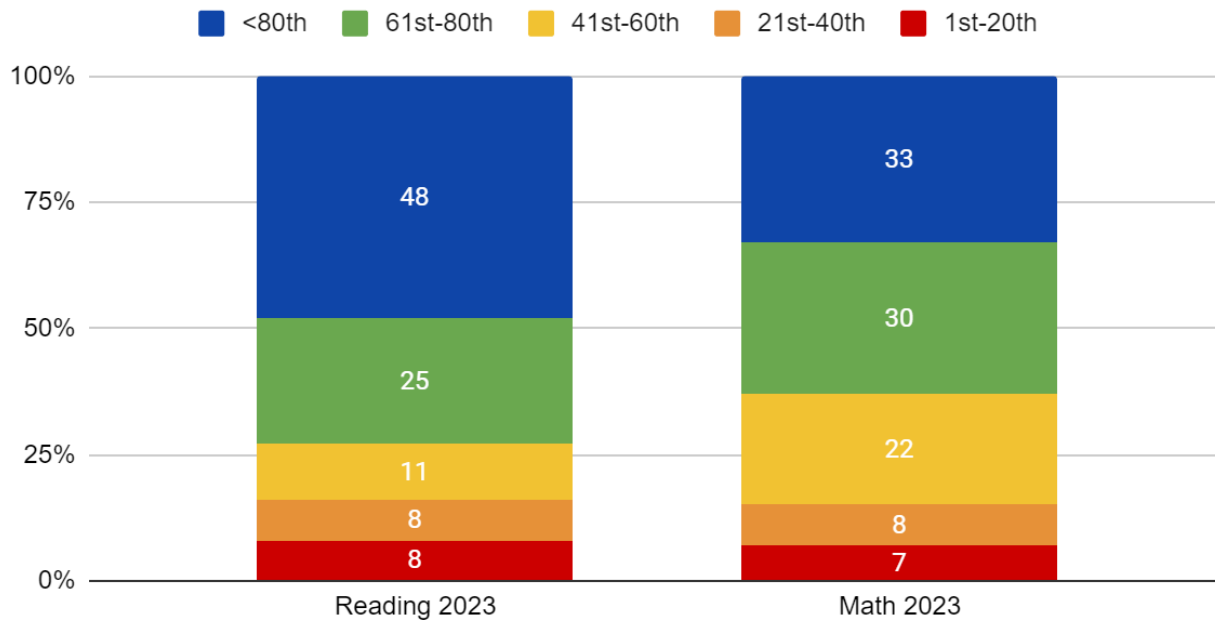
Math District/State Score Comparison, Spring 2023





NWEA RIT Fall Comparison: Grade 3

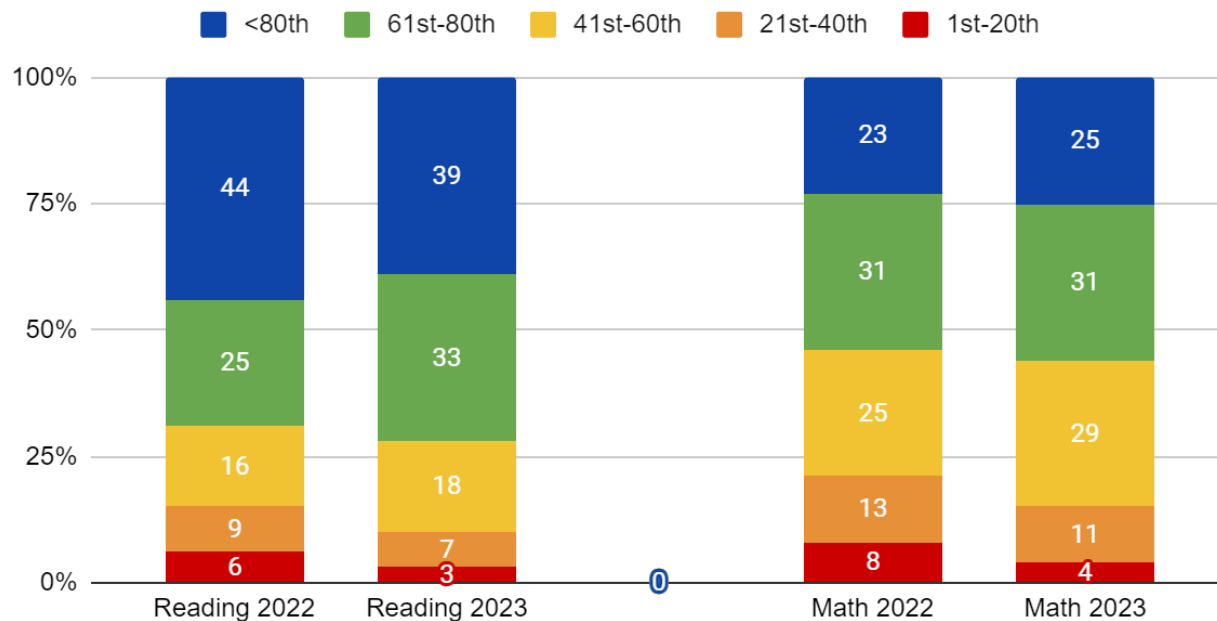
Class of 2033 (Grade 3) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: Grade 4

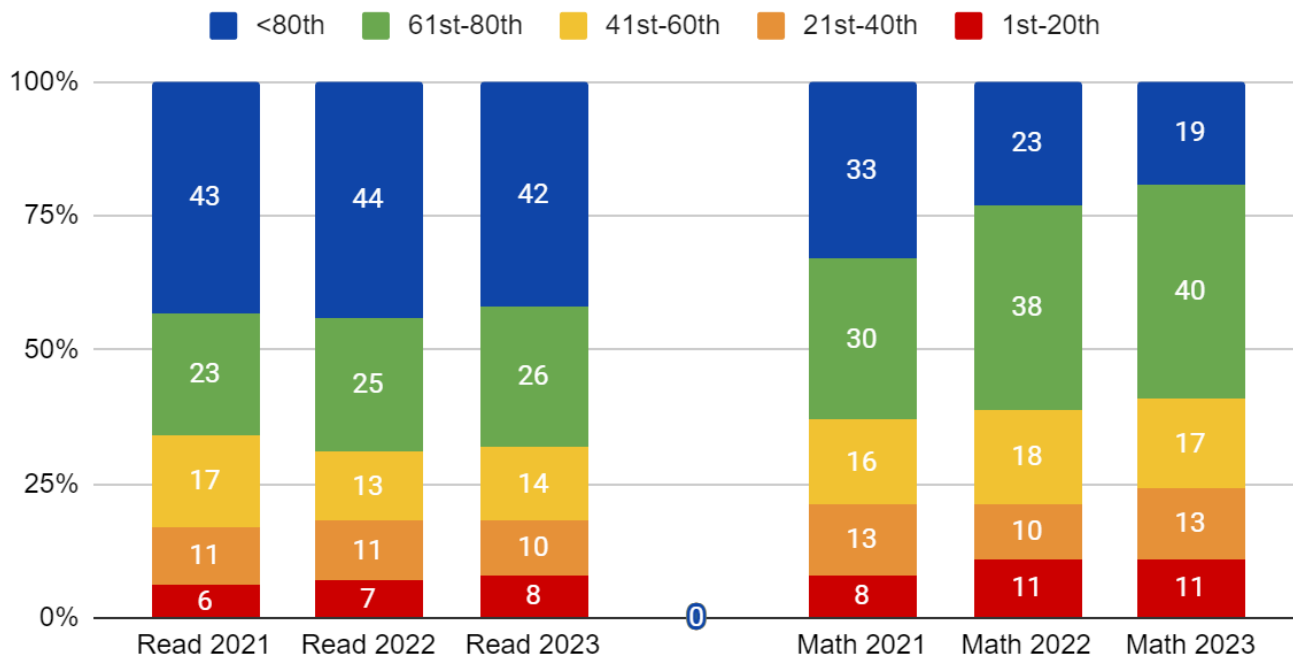
Class of 2032 (Grade 4) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: Grade 5

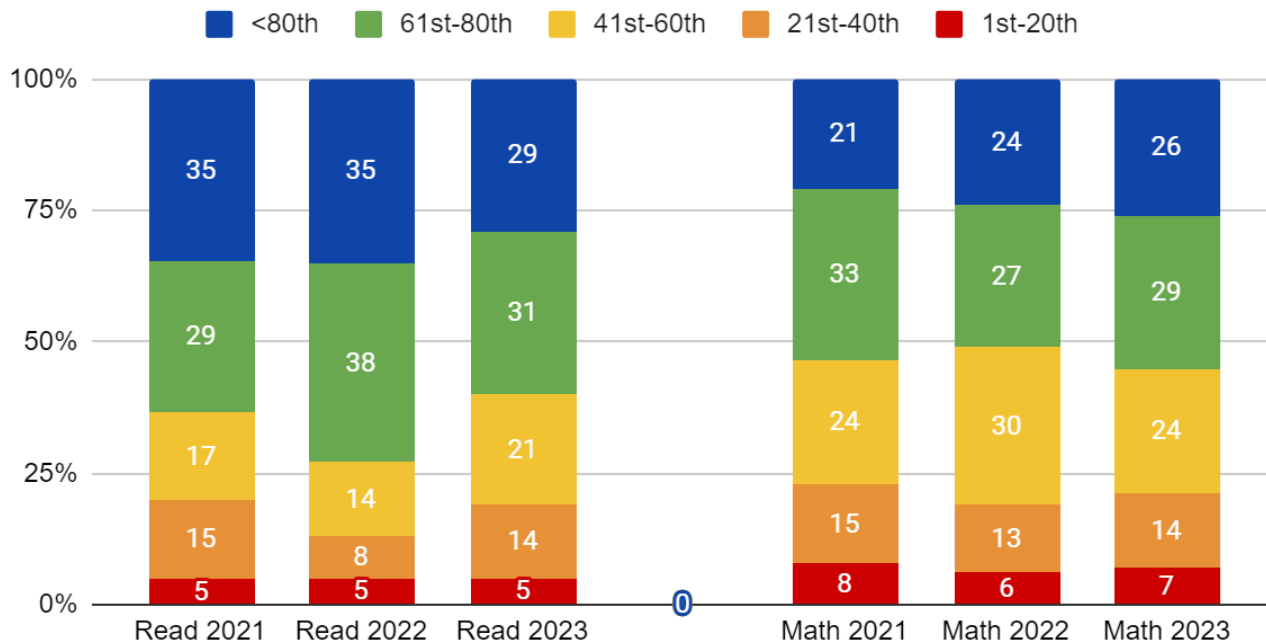
Class of 2031 (Grade 5) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: Grade 6

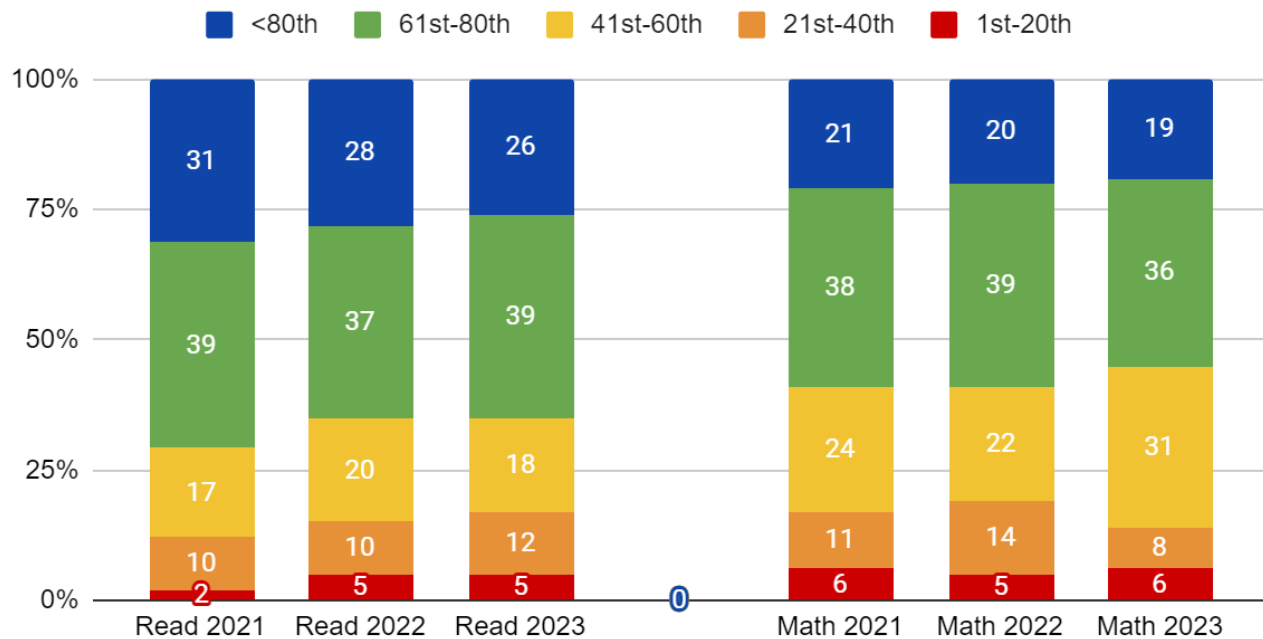
Class of 2030 (Grade 6) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: Grade 7

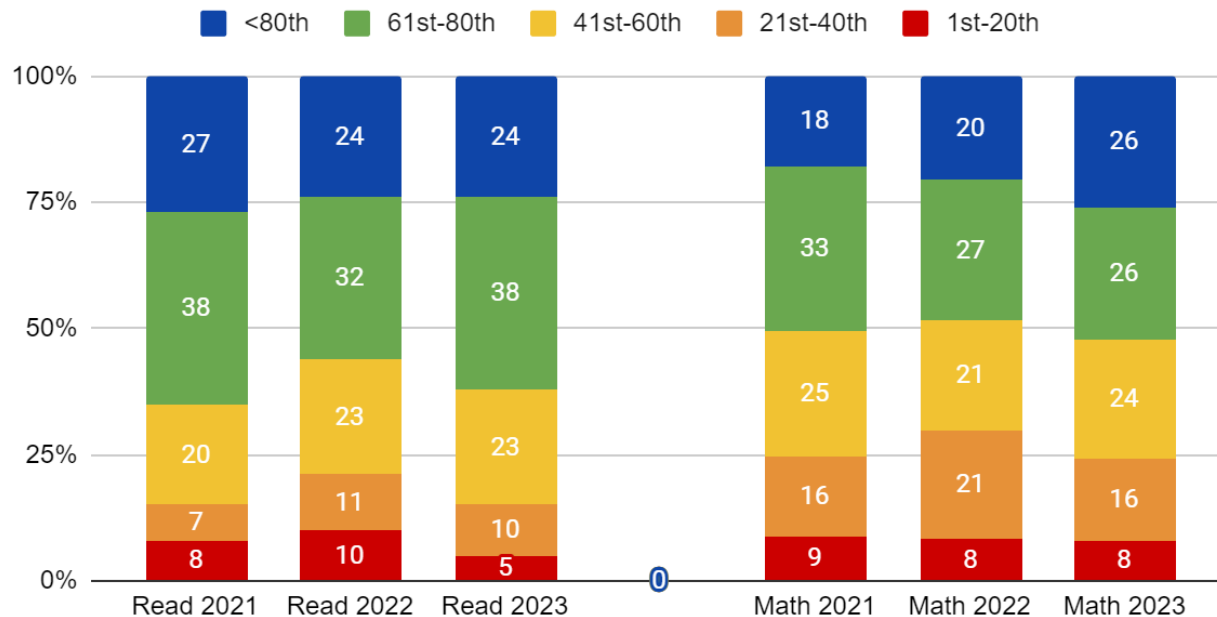
Class of 2029 (Grade 7) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: Grade 8

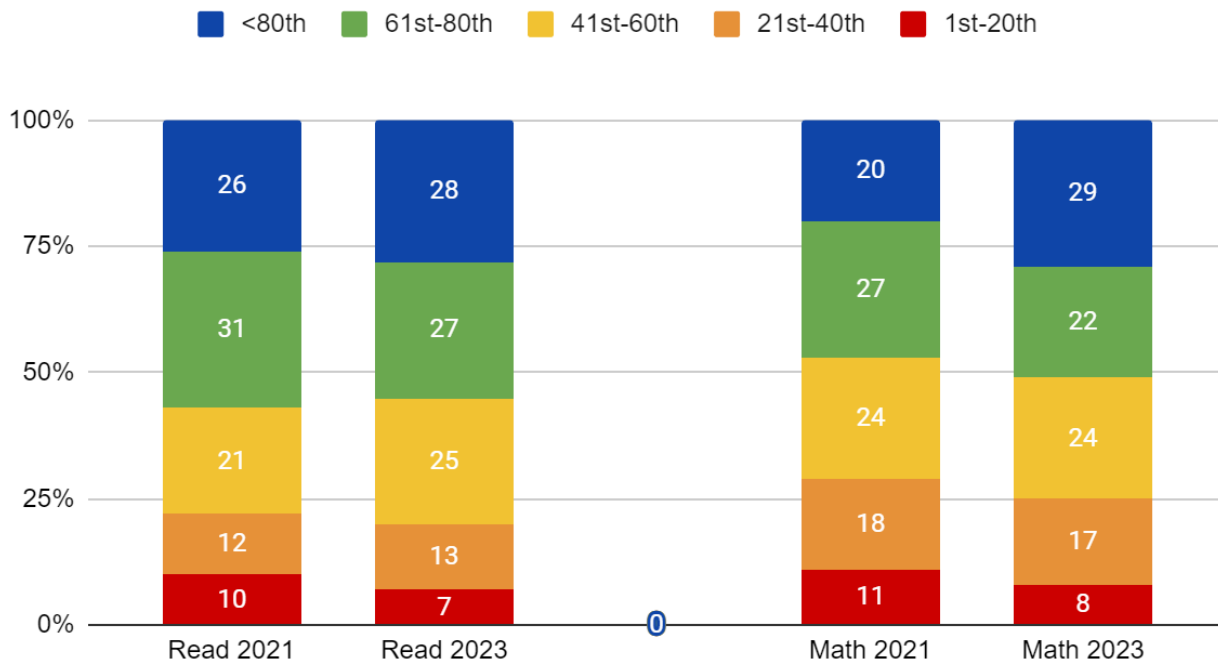
Class of 2028 (Grade 8) Fall Reading and Math NWEA RIT Percentiles





NWEA RIT Fall Comparison: HS

High School Fall Reading and Math NWEA RIT Percentiles

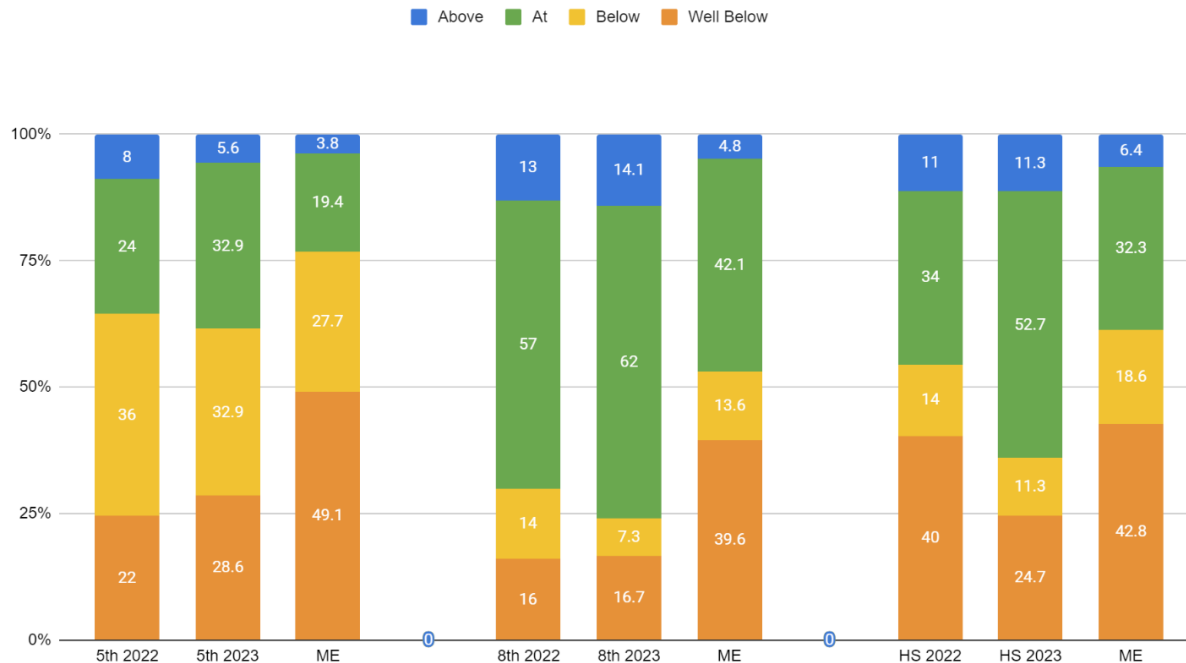


*Note:
HS administration happens
in grade 10 only. This data
represents the same
cohort in the last year they
assessed (Grade 8) and
this year.*



MEA Science- Spring 2022 and Spring 2023 Comparison

Spring 2022 to 2023 MEA Science Comparison





Next Steps

- Continue to gather and analyze data through routine protocols
 - With Leadership Council
 - With SPS Educators and Support Staff
- Consider areas to “dive deeper” into the data and look at curriculum impacts or considerations
 - Utilize data where appropriate to inform the curriculum review process and student support services

Scarborough Public Schools - FY25 Capital Improvements Budget

Leadership Council's Proposed Budget

March 18, 2024

Projected 5-Year Plan

CAPITAL EQUIPMENT PURCHASES	5-Year Plan	FY25 Projected	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected
Item Description	Total Cost	Cost	Cost	Cost	Cost	Cost
Transportation						
School bus replacement schedule (3/year)	3,135,698	534,500	577,260	623,441	673,316	727,181
Replace 2016 passenger van #131998	30,000		30,000			
Replace 2016 passenger van #235866	31,500			31,500		
Replace 2017 passenger van #834694	33,000				33,000	
Replace 2018 passenger van #160862	34,500					34,500
Facilities						
Maintenance truck replacement schedule: (per SPW recommendation)						
Ford F250 Truck ext cab 2014 (#71427)	65,000	65,000		0	0	0
Ford F250 Truck util body 2014 (#71426)	68,000	0	68,000	0	0	0
Chevrolet Box Truck 2017 (#108401)	67,000	0	0	67,000	0	0
GMC 1500 Truck 2018 (#117738)	65,000	0	0	0	65,000	0
GMC 2500 Truck 2019 (#135362)	65,000	0	0	0	0	65,000
Furnishings replace & renew	430,500	180,500	100,000	50,000	50,000	50,000
Facilities support equipment	230,000	110,000	30,000	30,000	30,000	30,000
Kitchen equipment replacement	71,000	31,000	0	20,000	0	20,000
HS Auditorium equipment	658,000	418,000	325,000	0	0	0
Athletics equipment	791,874	601,874	145,000	15,000	15,000	15,000
Totals	5,776,072	1,940,874	1,275,260	836,941	866,316	941,681

Scarborough Public Schools - FY25 Capital Improvements Budget

Leadership Council's Proposed Budget

March 18, 2024

Projected 5-Year Plan

CAPITAL IMPROVEMENT PROJECTS	5-Year Plan	FY25 Proposed	FY26 Projected	FY27 Projected	FY28 Projected	FY29 Projected
Item Description	Total Cost	Budget	Cost	Cost	Cost	Cost
Technology						
District-wide equipment/infrastructure	3,310,020	700,875	739,645	640,000	540,000	689,500
Facilities						
Long-Range Planning	585,000	585,000	0	0	0	0
Energy Improvements	650,000	150,000	150,000	100,000	150,000	100,000
Roof restoration and replacement	3,363,000	330,000	884,000	1,144,000	960,000	45,000
Exterior and Interior finishes	830,000	200,000	210,000	220,000	100,000	100,000
Security and access management	1,750,000	570,000	980,000	100,000	50,000	50,000
Flooring repair and replacement	500,000	250,000	100,000	50,000	50,000	50,000
Building envelope maintenance	581,600	267,600	164,000	50,000	50,000	50,000
Grounds and site maintenance	1,530,000	666,000	414,000	250,000	100,000	100,000
Interior construction and renovation	65,000	35,000	30,000	0	0	0
HVAC repair and replacement	1,612,500	739,000	273,500	400,000	100,000	100,000
Totals	14,777,120	4,493,475	3,945,145	2,954,000	2,100,000	1,284,500

GRAND TOTAL SCHOOL EQUIPMENT & PROJECTS

20,553,192	6,434,349	5,220,405	3,790,941	2,966,316	2,226,181
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TECHNOLOGY CAPITAL IMPROVEMENTS FY25

Location	Project Category/Description	Estimated cost	Project Details
Tech Equipment Replacement		74001784-573100	
	District-wide Instructional Technology - cyclical device refresh:		
WS		500,000	Replace all Wentworth chromebooks.
DW		75,000	Replace failing 4000P printers across the district. Estimate includes wireless modules, peripherals and wiring.
WS		25,000	Replace core switch at Wentworth.
MS		75,000	Add UPS power at Middle School if larger generator is not installed.
DW		25,875	Purchase multi-factor authentication (MFA) tokens for all staff laptops.
Total		700,875	
TOTAL TECHNOLOGY FY25		700,875	

FACILITIES & MAINTENANCE PROJECTS & EQUIPMENT FY25

Location	Project Category/Description	Estimated cost	Project Details
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CAPITAL PROJECTS

Long-Range Planning		73001798-570000	
EC/PH	Secure entrance engineering & design	85,000	Project planning to re-design entrances at PH and EC. Establish construction cost estimates for FY26.
K-3	Unified School	500,000	Continue planning & project development - placeholder per post-referendum estimate.
Total		585,000	
Energy Improvements		73001803-570000	
DW	Upgrade electric fixtures	150,000	Continue to replace dw lighting with low energy LEDs and add motion sensors for efficiency.
Total		150,000	

Location	Project Category/Description	Estimated cost	Project Details
Roof Restoration & Replacement		74001771-570000	
HS	Roof maintenance per recommended schedule	330,000	Replace multiple HS roof areas in sections 2, 4 and 9.
Total		330,000	
Exterior & Interior Finishes		74001772-570000	
DW	Painting	100,000	Continue hallway & classroom painting district-wide as needed.
EC	K-2 Schools exterior renovation	100,000	Re-paint all K-2 exteriors. One building per year: start with EC, then PH, then BP. See also Building Envelope.
Total		200,000	
Security & Access Management		74001787-570000	
MS	Middle School generator	215,000	Replace generator that failed in December 2023 and cannot be repaired. Purchase new generator & transfer switch. Installation cost in FY26.
HS	Secure access	30,000	Replace 2 failing fire lane gates at HS.
DW		75,000	Doors & entry upgrades.
MS	Fire prevention	100,000	Replace failing fire alarm panel at MS. Purchase new equipment. Installation + wiring cost in FY26.
DW		150,000	Add and replace security cameras.
Total		570,000	
Flooring Repair & Replacement		74001791-570000	
MS	Repair and restoration of tile, carpet and other flooring	100,000	Replace crumbling grouted tile in MS lobby & locker rooms.
HS/K2		100,000	Replace carpeting in HS and K2 classrooms and offices.
HS		50,000	Rear Auditorium flooring replacement. See also Auditorium Equipment.
Total		250,000	
Building Envelope Maintenance		74001794-570000	
HS	Masonry, windows and siding restoration	50,000	Brick/mortar & siding restoration
K-2		30,000	Repair & restoration of shingles & trim at K-2 schools. One building per year: start with EC, then PH, then BP. See also Exterior & Interior Finishes.
MS/K-2		50,000	Replace damaged/deteriorating windows at MS and K-2 schools.
BP	Ramp & deck repair & replacement	41,600	Rebuild deteriorating ramp and deck at Blue Point and add cover.
MS		96,000	Cover ramps and decks on 6th Grade portable.
Total		267,600	

Location	Project Category/Description	Estimated cost	Project Details
Grounds & Site Maintenance		74001805-570000	
DW	Pavement maintenance	100,000	Ongoing maintenance cycle through all school locations. Repave/fill cracks/stripping.
		36,000	Raised speed tables for traffic calming.
MS	Quentin Drive roadway	180,000	Repair potholes and crumbling pavement until full repaving can be scheduled. Bus, parent and service loops.
K-5	Playground upgrades for safety & ADA access	150,000	Continue site work and upgrade equipment to improve access for all students.
		120,000	Remove & replace deteriorated playground wood chips at all schools.
BP	Fencing repair & replacement	40,000	Replace fencing around BP dumpster and parking lot.
HS/BP/PH	Landscaping	40,000	Replace dead trees on HS traffic islands and around BP and PH perimeters.
Total		666,000	
Interior Construction and Renovation		74001773-570000	
HS	Create conference space	35,000	Retrofit rooms off of AP room for more effective breakout space.
Total		35,000	
HVAC Repair & Replacement		74176800-573100	
DW	HVAC system maintenance	100,000	Replace failing components district-wide.
HS	Hot water system	35,000	Replace thermostatic mixing valves and burner.
PH	Boiler replacement	150,000	Replace 2 outdated boilers at PH.
BP	BAS (building automation systems)	104,000	Replace obsolete HVAC controls at BP.
MS	Heat pump replacement	350,000	Finish replacement of failing heat pumps at Middle School (14 remaining).
Total		739,000	

Location	Project Category/Description	Estimated cost	Project Details
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CAPITAL EQUIPMENT

Facilities Vehicle Replacement		74176900-573200	
DW	Truck replacement (per Public Works recommended schedule) Ford F250 Truck ext cab 2014 (#71427)	65,000	Maintain vehicle replacement cycle for safe and efficient operations.
Total		65,000	
Furnishings, Fixtures & Equipment		74001792-573100	
DW	Furnishings replace & renew	150,000	Regular scheduled replacement of aging furnishings as needed; ergonomic workstation upgrades.
HS	Music classroom upgrade	30,500	Replace 20-year old worn out choral risers in music room
		180,500	
Facilities Support Equipment		74176900-573100	
DW	Rough terrain mower	60,000	Allow district staff to mow steep banks, retention ponds and other areas currently done by contracted services; required per DEP site inspections.
HS/WS	Floor cleaning machines	50,000	Scheduled replacement of outdated equipment at WS and HS.
Total		110,000	
Kitchen Equipment		74001736-570000	
HS	School Nutrition replace & renew	10,000	Replace failing equipment for production efficiency: Stack convection oven (+ wiring & installation)
MS		10,000	Deli bar (+ wiring & installation)
WS		11,000	Batter piping machine for large-scale baking production
		31,000	
HS Auditorium Equipment		74001793-570000	
HS	Repairs & upgrades for safety and usability	150,000	Replace rear bleachers - unable to extend and retract safely.
		175,000	Replace movable wall partitions - unsafe to move.
		58,000	Replace deteriorated fire retardant stage curtains.
		35,000	Replace video projector (+ wiring & installation)
		418,000	

Location	Project Category/Description	Estimated cost	Project Details
Athletics Equipment		74001807-570000	
MS	Quickgoals	11,000	Replace failing equipment for MS soccer.
HS	Scoreboards	30,000	Replace outdated equipment in Plummer Gym (+ wiring & installation).
		30,000	Replace outdated equipment in Alumni Gym (+ wiring & installation).
DW	Donkey (portable announcers booth)	30,874	For use at sports events off of main fields - keep equipment covered.
HS	Track Replacement	500,000	Anticipated additional cost of full scope of original project - to be refined for second reading.
		601,874	

TOTAL FACILITIES FY25	5,198,974
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TRANSPORTATION DEPARTMENT FY25	74001712-573600
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Location	Project Category/Description	Estimated cost	Project Details
TR	School bus replacement purchase: 3 84-passenger buses at \$161,500 each	484,500	Maintain recommended vehicle replacement cycle for safety and efficiency. 30 buses in fleet with 10-year useful life = replace 3 per year. \$142,500 cost in FY23 - FY24 order not yet received.
TR/AA	Small bus or van for athletics & small group trips	50,000	15-passenger vans cannot be used as school buses but are permitted for athletics and activities trips. Maximum size that can be driven without a CDL.

TOTAL TRANSPORTATION FY25	534,500
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TOTAL FY25 SCHOOL CAPITAL IMPROVEMENTS BUDGET	6,434,349
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PRIOR YEAR SCHOOL CAPITAL BUDGETS

FY24	Technology	620,000
	Facilities	1,930,800
	Transportation	405,783
	Building Project	137,500,000
	Total	140,456,583
FY23	Technology	337,500
	Facilities	1,450,000
	Transportation	525,783
	Total	2,313,283

Location	Project Category/Description	Estimated cost	Project Details
FY22	Technology	165,000	
	Turf Field	1,900,800	
	Facilities	1,226,601	
	Transportation	346,500	
	Total	3,638,901	
FY21	Technology	249,070	
	Facilities	1,309,142	
	Transportation	255,000	
	Total	1,813,212	
FY20	Technology	356,970	
	Facilities	1,814,400	
	Transportation	269,700	
	Total	2,441,070	
FY19	Technology	359,230	
	Facilities	539,500	
	Transportation	340,000	
	Total	1,238,730	
FY18	Technology	309,200	
	Facilities	769,000	
	Transportation	318,000	
	Total	1,396,200	
FY17	Technology	230,955	
	Facilities	834,875	
	Transportation	315,000	
	Total	1,380,830	
FY16	Technology	873,475	
	Facilities	223,728	
	Transportation	316,248	
	Total	1,413,451	
FY15	Technology	648,500	
	Facilities	809,000	
	Transportation	328,653	
	Total	1,786,153	