


HAWTHORNE, NEW JERSEY



Tuesday, March 19, 2024
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Abigail Goff, President
Alex Clavijo, Vice President

Joseph Carr
Michael Doyle
Jennifer Ehrentraut
Erica Mulkey-Koltzan
Anthony Puluse
Jay Shortway
Marco Totaro

Richard A. Spirito, Superintendent of Schools
Jenine Murray, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
April 16, 2024 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Michael Doyle			
Jennifer Ehrentraut			
Erica Mulkey-Koltzan			
Anthony Puluse			
Jay Shortway			
Marco Totaro			
Abigail Goff			

Also Present: Richard A. Spirito, Superintendent of Schools
 Jenine Murray, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

February 20, 2024 – Regular Meeting - Public & Private

Board of Education Roll Call Vote

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mr. <u>Shortway</u>	Mr. <u>Totaro</u>	Mrs. <u>Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Brianna Counsellor
- B. Superintendent’s Report – Dr. Richard A. Spirito

CURRICULUM AND INSTRUCTION:

Jennifer Ehrentraut, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Performing Arts Club	Van Dyk Center	Walk/ Bus if raining	\$0.00	\$0.00
LMS	Grade 6 & 7, 15-20 spots	Write On Sports Summer Camp	HPS	\$0.00	\$0.00
WS	4 th Grade Classes	Van Saun County Park	HPS	\$10.00	\$6.00 PTO
WS	5 th Grade STEP and Gen Ed.	NYC – Madame Tussauds/Applebee’s	Camila Toours	\$34.00	\$67.00 Fundraiser
ELEM	Enrichment – Path – Gr. 5	Hawthorne High School	HPS	\$0.00	\$0.00
ELEM	5 th Graders	Lincoln Middle School	HPS	\$0.00	\$0.00
*HHS	Broadcasting 2	Washington Elementary School	HPS	\$0.00	\$0.00
*HHS	Exploration of the Trades	Universal Technical Institute	Supplied by UTI	\$0.00	\$0.00

- CI-2. Approval of an agreement with Learn Well for 10 hours of educational services per week for one resident student (file #030124) from February 29, 2024 through March 7, 2024 at a rate of \$57.75 per hour.
- CI-3. Approval of an agreement with Silvergate Prep for homebound instruction for one resident student (file #030224) for a total of 10 hours per week for approximately 30 to 60 days at a rate of \$50.00 per hour.
- CI-4. Approval of a one-to-one nurse for one resident student (file #030324) at a rate of \$63.00 per hour for RN services and \$52.00 per hour for LPN Services from February 20, 2024 through March 15, 2024 under a contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency.

- CI-5. Approval of an agreement with Learn Well for 10 hours of educational services per week for one resident student (file #030424) beginning March 14, 2024 at a rate of \$57.75 per hour.
- CI-6. Approval of alternate school request for Hawthorne resident pupil as follows:
 - a. Student (file #030524) – Instruction starting date: 3/5/24
Home Instructor – Educere
- *CI-7. Approval of home instruction for Hawthorne resident pupil as follows:
 - a. Student (file #030924) – Instruction starting date: ASAP
Home Instructor – Educere

Board of Education Roll Call Vote

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mr. <u>Shortway</u>	Mr. <u>Totaro</u>	Mr. <u>Carr</u>	Mrs. <u>Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Jennifer Ehrentraut, Chairperson

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Susan Mension	Retire	Elementary School Principal	n/a	n/a	WS	7/1/24	6/30/24	Retirement
P-2.	Alison Montague	Hire	Payroll and Benefits Clerk	n/a	Pro-rated on the basis of an annual salary of \$65,000	District	5/1/24 Pending Criminal History Review	6/30/24	To Fill a Vacancy Created by the Retirement of Ronni Linden
P-3.	Jennifer Basilone	Resign	Alternative Program Coordinator	n/a	n/a	HHS	4/21/24	4/19/24	Resignation
P-4.	Cristina Redmerski	Resign	Teacher of English	n/a	n/a	HHS	6/30/24	6/30/24	Resignation
P-5.	Alexis Bonagura	Adjust	Teacher of Mathematics	n/a	n/a	LMS	3/4/24	3/1/24	Adjustment in Maternity Leave Date
P-6.	Jasmina Leon	Leave	Teacher of Biology	n/a	n/a	HHS	5/13/24	6/5/24	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-7.	Barbara Rubin	Extra Duty	Chaperones	n/a	\$20.00 per hour	HHS	3/25/24	End of Season	Chaperone for Student (file #030624) for Spring Track
P-8.	Matthew Trejos	Extra Duty	Chaperones	n/a	\$33.66 per hour	HHS	3/25/24	End of Season	Chaperone for Student (file #030624) for Spring Track
P-9.	Joseph Walker	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	3/25/24	End of Season	Chaperone for Student (file #030724) for Spring Track
P-10.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	5/22/24	n/a	Chaperone for Students (file #030724 and #030824) for Class Trip
P-11.	Catherine Corry Sharon Fisher Joseph Oliva Lisa Ruben Sarah Knesevitch Laura Mazzacca Ashlee Quilliam Dawn Zagatta Heather DiSerio Tara Temprano Danielle Sico Susan DiRoma Jenna Longo Laura Thomas Rita Klein-Poma Tara Connor Stephanie Donatello	Extra Duty	NJSLA Test Prep (before and/or after school)	n/a	\$34.77 per hour	District	3/2024	5/2024	NJSLA Test Prep funded by ESSER
P-12.	Angelo Guarnieri	Extra Duty	Head Football Coach	n/a	To be determined at the conclusion of negotiations	HHS	2024-2025 Season	End of Season	Extra Duty Coach
P-13.	Joseph Tower	Volunteer	Volunteer Golf Coach	n/a	n/a	HHS	2023-2024 Season	End of Season	Volunteer

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-14. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Liza Cain	*Sharon Sutliff
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P-15. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2023-2024 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Amanda Penna	WPU	Observation	LDTC	Dawn Torpey	JS
Alison Perini	TCNJ	Observation	Speech	Alexandria Soto	HHS

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-16.	Sara Gustafson	Adjust	Long Term Substitute	n/a	\$282 per diem No Benefits	RS	4/29/24	6/18/24	To Fill a Vacancy Created by the leave of Mary Vargas
*P-17.	Grace Mariani	Adjust	Long Term Substitute	n/a	\$282 per diem No Benefits	RS	5/2/24	6/18/24	Adjustment
*P-18.	Laura Sciortino	Leave	Computer Teacher	n/a	n/a	LMS	3/19/24	6/30/24	Unpaid Medical Leave
*P-19.	Amy D'Ovidio	Terminate	Teacher of Art	n/a	n/a	JS/WS	3/19/24	5/19/24	60 Day Notice Provision

Board of Education Roll Call Vote

	Mr. Doyle	Ms. Ehrentraut	Mrs. Mulkey-Koltzan	Mr. Puluse	Mr. Shortway	Mr. Totaro	Mr. Carr	Mr. Clavijo	Mrs. Goff
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

DONATIONS:

- A. Acceptance of a donation of \$500.00 from Levent Sertbas, Selin LLC. Hawthorne Quick & Fresh, for the math and science programs at Hawthorne High School.
- B. Acceptance of the Passaic County High School Film Equipment Grant for equipment valued at \$1,100.00 to Hawthorne High School.
- C. Acceptance of a donation of a personalized inflatable tunnel from the Gill Family for Hawthorne High School Athletics.
- D. Acceptance of a donation of a golf bag and a set of golf irons valued at approximately \$200.00 from Ken Ross for HHS Golf Team.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Approval of proposal with Superior Glass & Metal, LLC, Wyckoff, New Jersey to replace entrance doors at Hawthorne Christian Academy, Hawthorne, NJ, in the amount of \$38,330.00 utilizing non-public security funding.
- F-2. Approval of proposal with C&M Doors, Port Reading, N.J., to replace stairwell doors at St. Anthony School, Hawthorne, NJ., in the amount of \$22,440.00 (TIPS Contract # 210205) utilizing non-public security funding.
- F-3. Acceptance of the Secretary's and Treasurer's Report for January 2024 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- F-4. Approval to make the necessary transfers for the period January 1 through January 31, 2024, for the budget year 2023 - 2024 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

Continued on next page

*F-5. APPROVAL OF PRELIMINARY PROPOSED BUDGET FOR THE 2024-2025 SCHOOL YEAR

The Board of Education of Hawthorne hereby adopts the following preliminary proposed budget for the 2024-2025 school year:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

Expenditures

Total General Fund Expenses	\$50,687,547
Special Revenue Fund	\$ 1,465,365
Repayment of Debt	<u>\$ 1,940,418</u>

Total Expenditures \$54,093,330

Revenue

Budgeted Fund Balance – operating	\$ 2,187,905
Budgeted Fund Balance – debt service	\$ 64,786
Local Tax Levy	
Current	\$43,582,206
Debt Service	\$ 1,370,701
Tuition	\$ 122,478
Misc. Revenue	\$ 272,250
Medicaid Reimbursement	\$ 126,311
State Aid	
Current (includes extraordinary aid)	\$ 4,166,397
Debt Service	\$ 504,931
Special Revenue Fund	\$ 1,465,365
Withdrawal from Capital Reserve	\$ 200,000
Withdrawal from Maintenance Reserve	<u>\$ 30,000</u>

Total Revenue \$54,093,330

Be it further resolved, that the district’s general tax requirements to support the proposed 2024-2025 budget, as stipulated by the Hawthorne Board of Education Finance Committee and Hawthorne Borough Municipal Officials, as follows:

General Fund:	\$43,582,206
Debt Service:	<u>\$ 1,370,701</u>
Total:	\$44,952,907

Note: The 2024-2025 School District Preliminary Proposed Budget is tentative pending approval by the Executive County Superintendent.

The Board authorizes the School Business Administrator /Board Secretary to make any adjustments to the budget submission to bring it in conformity with state regulations. Adjustments will be approved by the Board at its Public Budget Hearing.

F-6. APPROVAL OF STATEMENT OF PURPOSE

Be It Further Resolved, that included in budget line 620, Budgeted Withdrawal from Capital Reserve Excess Costs & Other Capital Projects is \$200,000 for other capital project costs including \$50,000 for the additional acquisition costs of the New Board of Education Offices and \$150,000 for the District Network infrastructure upgrades at Hawthorne High School and Lincoln Middle School. The total cost of these projects is \$200,000 which represents expenditures for construction elements in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Be It Further Resolved, included in budget line 630 Budgeted withdrawal from Maintenance Reserve is \$30,000 for required maintenance costs of the district.

F-7. APPROVAL OF WITHDRAWAL FROM CAPITAL RESERVE

Be it Resolved, that the Hawthorne Board of Education approves the withdrawal of \$200,000 from Capital Reserve to fund district acquisition costs for the New Board Office and District infrastructure upgrades.

F-8. APPROVAL OF WITHDRAWAL FROM MAINTENANCE RESERVE

Be it Resolved, that the Hawthorne Board of Education approves the withdrawal of \$30,000 from Maintenance Reserve for required maintenance costs of the district.

F-9. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Post & Kelly Electric Co., Inc. Payment Application #16, in the amount of \$155,232.00 for districtwide generator project.

F-10. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Tri-Plex Industries, Inc. Payment Application #5 - Final, in the amount of \$24,960.73 for Hawthorne High School Elevator Renovation Project.

F-11. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Apex Enterprises of Union, Inc. Payment Application #11-Final, in the amount of \$26,410.27 for Hawthorne High School Science and Media Center Renovations.

*F-12. WHEREAS, the Hawthorne Board of Education policy #6471 and N.J.S.A. 18A:11-12 (p) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year.

WHEREAS, the Hawthorne Board of Education appropriated \$42,025 for travel during the 2023-2024 school year and has spent \$23,427.

NOW, THEREFORE BE IT RESOLVED that the Hawthorne Board of Education hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$60,000 and

BE IT RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- A-1. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: HHS 258962 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: HHS 259815 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-3. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: LMS 257861 and authorizes the Superintendent to notify the parents of the Board’s decision.

Board of Education Roll Call Vote

	Ms. <u>Ehrentraut</u>	Mrs. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mr. <u>Shortway</u>	Mr. <u>Totaro</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mrs. <u>Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Jay Shortway

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-1. Approval of the March 2024 Bill List.

It is recommended that the Board approve the bill list for the month of March 2024.

Board of Education Roll Call Vote

	Mrs. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Mr. <u>Shortway</u>	Mr. <u>Totaro</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Marco Totaro, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Outdoor Track	Saturdays, 4/6/24 – 6/1/24 1:00 p.m. to 3:00 p.m.	<u>Boys & Girls Club of Hawthorne</u> Track & Field Program
Cafeteria	Tuesdays, 6/4/24 and 11/5/24 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Primary & General School Board Elections
*Baseball Field	Saturdays and Sundays March 23, 24, 30, 31, 2024 April 6,7,13,14,20,21, 2024 2:00 p.m. to 6:00 p.m.	<u>JD Baseball</u> Practice

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	Thursdays, 4/11/24 – 5/30/24 6:00 p.m. to 8:30 p.m.	<u>Boys & Girls Club of Hawthorne</u> Girls Volleyball
Cafeteria	Tuesdays, 6/4/24 and 11/5/24 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Primary & General School Board Elections

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesdays, 6/4/24 and 11/5/24 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Primary & General School Board Elections

WASHINGTON SCHOOL:

Facilities	Date and Times	Applicant
Gym	Tuesdays, 6/4/24 and 11/5/24 5:00 a.m. to 9:00 p.m.	<u>Borough of Hawthorne</u> Primary & General School Board Elections

BG-2. Award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

ROUTE #	School	Contractor	# of Students	Cost + Surcharge	Dates
2390	Sage Day School	Prestige Xpress	1	\$16,713.20 + \$501.40	2/8/24 – 6/2024
3170	Shepard – Lower School	Safeguard Trans	1	\$19,418.00 + \$582.54	3/1/24 –6/2024
3177	Pillar Elementary School	Omar Transportation	1	\$22,500.00 + \$675.00	3/1/24 – 6/2024
Q3177	Pillar Elementary School	Omar Transportation	1	\$1,920.00 + \$57.60	2/22/24 – 2/29/24
Q3150	Washington Elem – Hawthorne	Omar Transportation	2	\$4,680.00 + \$140.40	1/2/24 – 2/29/24

BG-3. Approval of an Agreement for the 2024-2025 school year with Sussex County Regional Transportation Cooperative for the coordination of transportation of students.

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

Legislative	Joseph Carr
Finance & Administration	Alex Clavijo
Policy	Michael Doyle
Council Liaison	Jennifer Ehrentraut
Curriculum & Instruction	Jennifer Ehrentraut
NJSBA	Abigail Goff
PCSBA	Erica Mulkey-Koltzan
HEF/SEPAC/PTOs.....	Anthony Puluse
Buildings & Grounds.....	Marco Totaro

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

