

WARREN HILLS REGIONAL BOARD OF EDUCATION

January 23, 2024

6:30 p.m. – Executive Session

7:15 p.m. Regular Meeting

A. Call to Order – Molly Fraumeni, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Alfred Coscia, Thomas Dufner, Molly Fraumeni, Erik Heller, Amy Kemp, Lisa Marshall, Paula Merrill and Corey Piasecki (arrives 6:40). Also present were Earl Clymer, Dennis Mack and Donnamarie Palmiere. Board Attorney Marc Zitomer was present and Student Representative Bailey Asbury was present for the public session. Jean Hansen was absent.

C. Executive Session- 6:35 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*
- 4) *Matters of Attorney/Client Privilege*
- 5) *Confidential Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mrs. Marshall and seconded by Mrs. Merrill to go into Executive Session at 6:35 p.m. with full board consent.

D. Reconvene: 7:04 p.m.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Pledge of Allegiance

Approval of Board Minutes

- January 2, 2024 Regular & Executive Session Meetings

Motion by Mrs. Merrill and seconded by Mr. Piasecki to approve the minutes of the January 2, 2024 Regular and Executive Session Meeting.

| MOTION: Paula Merrill | | SECOND: Corey Piasecki | | |
|-----------------------|------|------------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Thomas Dufner | X | | | |
| Jean Hansen | | | | X |
| Erik Heller | X | | | |
| Amy Kemp | X | | | |
| Lisa Marshall | | | X | |
| Paula Merrill | X | | | |
| Corey Piasecki | X | | | |
| Alfred Coscia | X | | | |
| Molly Fraumeni | X | | | |

E. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools

A letter from a staff member who will be retiring was received.

F. Student Liaison Report – Bailey E. Asbury

- Key Club hosting a blood drive on January 9
- January 18 Fine Arts Showcase
- Stuff the Bus
- Peer Leaders – seniors leave important message
- Volleyball tournament
- Unisex bathrooms
- Calendar questions
- Students were signing an anti-bullying campaign
- Cabaret hosted by select choir

G. Superintendent’s Report – Mr. Earl C. Clymer, III

- Mr. Clymer shared a Letter of Recognition for Keith Dennison from Human Rights Educators USA
- Adjustment to 2023-2024 School Calendar
 - Snow Days - January 16 & 19
 - Schools now open Wednesday, June 5, 2024 & Thursday, June 6, 2024
 - June 5th & 6th will be early dismissal days - 11:55 AM
 - June 6, 2024 Last Day of School - Early Dismissal @ 11:55 AM

- Additional school closing days will be added back as follows
 - Friday, June 7, 2024, Friday, May 24, 2024, April 5, April 4, April 3, April 2 & April 1, 2024

H. Presenter(s):

Board Attorney Marc Zitomer presented an Ethics training to the board.

I. Goals:

Warren Hills Board of Education District Goals for 2023-2024:

District Goal 1:

Provide faculty & staff with resources, best practices and strategies and tiered systems of support through vertical articulation for grades 6&7 and 8&9. Analyses of common in-district assessments and standardized testing data will focus on increasing student achievement in Math and ELA on the New Jersey Graduation Proficiency Assessment (NJGPA).

District Goal 2:

To implement best practices and strategies to enhance the Culture and Climate of district school buildings in collaboration with local and state agencies, including but not limited to, in-house professional development programs, the District Mental Health Team (DMHT), SCAIP initiative, the Nurtured Heart Approach, the DREAMS Program and Restorative Justice techniques.

District Goal 3:

To implement strategies and tools to enhance and protect district technology data, information, and applications from emerging technology issues such as cybersecurity and the appropriate use of artificial intelligence in schools.

Warren Hills Board of Education Board Goal for 2023-2024:

1. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.
2. Support and recognize student achievements and success with student presentations at Board of Education Meetings.
 - Goal #1
 - Cluster Curriculum Project -
 - Initial discussions
 - Focused discussion on developing an approach vs a program
 - Goal #3
 - Attendance at Techspo Sessions - Examples
 - Cybersecurity, AI and Technology to enhance inclusive education

J. Committee Reports

| Committee | Date | Discussion |
|--------------------------------------|------------------|-------------------------|
| Finance, Facilities & Transportation | January 18, 2024 | By Chair: Mr. Piasecki |
| Education, Policy & Technology | | By Chair: Mr. Coscia |
| Personnel & Student Activities | January 17, 2024 | By Chair: Mrs. Marshall |
| Negotiations | No Meeting Held | By Chair: Mrs. Fraumeni |

The Finance, Facilities & Transportation committee met on January 18th and discussed the ROD grants, lighting rigging in the High School auditorium and 24-25 preliminary budget.

Personnel committee met and was discussed in Executive Session.

Negotiations has scheduled its first meeting with the WHREA for February 21st.

Mrs. Marshall gave a Legislative Update on some of the laws that were recently signed including FAFSA Requirement, Dual Enrollment pilot program and the Absentee Policy has been expanded to include an excused absence for student to attend 1 civic engagement. She also reminded everyone that March 13 is the Unsung Heroes to be held at Warren Hills.

K. Old Business

None

L. New Business

Mrs. Fraumeni asked for a motion to add the following HIB Resolution under Education and Policy:

A motion was made by Mr. Piasecki and seconded by Mrs. Merrill to add the following resolution with full board consent.

***4. RESOLUTION OF THE WARREN HILLS REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION
May 23, 2023**

WHEREAS, the ultimate goal of the Warren Hills Regional School District Board of Education (“Board”) is to provide a safe and high-quality education to the students of the District; and

WHEREAS, the Board believes that one aspect of such an education is to address, investigate and eradicate instances of harassment, intimidation and bullying (“HIB”) in the District’s schools, particularly in light of the current school climate and necessary focus on ensuring student safety and all students’ right to attend school free from HIB; and

WHEREAS, New Jersey law contains a definition of HIB that includes numerous aspects and steps necessary to determine whether an act constitutes an incident of HIB, with such definition codified in the Anti-Bullying Bill of Rights Act (“ABR”) at N.J.S.A. 18A:37-14; and

WHEREAS, the definition of HIB includes a requirement that in order for an act to be

considered HIB, it must, in part, be reasonably perceived by the victim to be motivated by an actual, perceived or other distinguishing characteristic, result in a substantial disruption or interference with the orderly operation of the school and/or the rights of students and have the effect of insulting or demeaning a student, among other things; and

WHEREAS, the Commissioner of Education, in construing the ABR, has emphasized that an individual can unintentionally commit an act of HIB when emphasized that, “the statute requires an analysis of how the actor’s motivation is perceived and whether that perception is reasonable. It does not require an analysis of the actual motivation of the actor. None of these criteria require the actor to have actual knowledge of the effect that her actions will have, or to specifically intend to bring about that effect” (Wehbeh v. Verona Bd. of Ed. (2020)); and

WHEREAS, that the Board finds that this definition of HIB is flawed in that it could result in a finding that an individual unintentionally committed an act of HIB; and

WHEREAS, the Board believes that the intent or motivation of the actor must also be considered prior to a substantiated finding of HIB; and

WHEREAS, the Board believes it is inherently unjust to label somebody as a “bully” if the requisite intent to commit an act of HIB was not present;

NOW, THEREFORE BE IT RESOLVED, that the Board believes that the statutory definition of HIB should be revised to take into account not only how the conduct was reasonably perceived by the victim, but to also consider the intent or motivation of the actor because not every person who commits an act of HIB intended to do so and/or had the capacity to understand the effect of their words or deeds, particularly those individuals with special needs or those pupils who are very young; and

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BE IT FURTHER RESOLVED, that the Board hereby petitions the New Jersey School Boards Association to lobby New Jersey’s State legislators and/or the State Board of Education to introduce, approve and implement a modified definition of HIB in the ABR as soon as possible to address the issues raised herein; and

BE IT FURTHER RESOLVED, that this resolution be presented at the next Delegate Assembly of the New Jersey School Boards Association by the District representatives; and

BE IT FURTHER RESOLVED, that the Board urges other New Jersey school districts and municipalities to adopt a similar resolution in an effort to convince their State legislators to introduce or co-sponsor legislation to address the issues raised herein; and

BE IT FINALLY RESOLVED, that the Board Secretary shall forward a copy of this Resolution to our State Representatives, the New Jersey School Boards Association, local municipal leaders, the board secretaries of each school district in the county, the Governor’s Office, the County Office of Education and the Office of the Commissioner of Education.

M. Public Comment

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is

determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board’s response. Participants may also be directed to follow the chain of command with the question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

Mr. Body commented on the HIB Resolution that was added.

N. ACTION ITEMS

Mr. Clymer will automatically withdraw #1 Code No.7.

I. PERSONNEL

Motion by Mrs. Marshall and seconded by Mr. Piasecki to accept the recommendation of the Superintendent to approve and adopt motions I.1 to I.4 as amended and described below:

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------|------------------|-----------------------------------------------|------------------------------------|----------|----------------------|-----------------|-----------------------------------------------------------------|
| 1 | Shannon Klinder | Approve | Teacher - Special Services 5th Preparation | \$1,400 per semester (prorated) | MS | 1-2-24 | 6-30-24 | 5th Preparation - per contractual language |
| 2 | Lourdes Garcia | Approve | Teacher - ESL 5th Preparation | \$1,400 per semester (prorated) | MS | 10-30-23 | 6-30-24 | Travel Stipend; 6th Class Assignment - per contractual language |
| 3 | Lauren Bell | Approve | Substitute Teacher | \$130.00/day | District | 1-24-24 | 6-30-24 | Pending receipt of required paperwork. |
| 4 | Lauren Bell | Approve | Leave Replacement - PE / Health | \$59,793.00 (prorated) | HS | On or about 3-1-2024 | 6-30-24 | BA - Step 1 - Pending receipt of required paperwork. |
| 5 | Scott Carolus | Approve | Substitute - Security | \$20/hour | District | 01-24-24 | 6-30-24 | Pending receipt of required paperwork |
| 6 | Scott Carolus | Approve | Athletics - Event Staff | Per approved athletic fee schedule | District | 01-24-24 | 06-30-24 | Athletics - Pending receipt of required paperwork |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------------|------------------|--------------------------|------------------------------------|----------|-----------------------------------|-----------------|--------------------------------------------------|
| 7 | Daniel Diveny | Approve | Athletics—Event Staff | Per approved athletic fee schedule | District | 01-24-24 | 06-30-24 | Athletics— Pending receipt of required paperwork |
| 8 | Kritsen Chiara | Approve | Advisor - Newspaper | \$4,100 (prorated) | HS | 01-24-24 | 06-30-24 | Tier 1 |
| 9 | Sarah Codd | Approve | Coach Boys Tennis | \$4,769.00 | HS | Start of Season | End of Season | Tier 4; Step 1 |
| 10 | Amanda Jackson | Approve | Coach Asst. Softball | \$5,444 | HS | Start of Season | End of Season | Tier 3; Step 3 |
| 11 | Marcus Gurdineer | Approve | Coach Asst Boys Lacrosse | \$6,883 | HS | Start of Season | End of Season | Tier 3; Step 4 |
| 12 | David Sbriscia | Approve | Coach Asst Track | \$4,200 | MS | Start of Season | End of Season | Tier 3; Step 4 |
| 13 | Linda Brigode-Katstra | Approve | Nurse Spring Physicals | \$500 | MS | 01-24-24 | End of Season | |
| 14 | Bonita Duryea | Approve | Nurse Spring Physicals | \$900 | HS | 01-24-24 | End of Season | |
| 15 | Teresa Fahy | Accept | Teacher | \$92,768.00 | HS | 6-30-24 | 07-01-24 | Retirement |
| 16 | Patrick Shanagan | Approve | Substitute Teacher | \$130.00/Day | District | 01-24-24 | 06-30-24 | Pending receipt of required documents |
| 17 | Rozina Smith | Approve | Paraprofessional | \$27.68/hr Pro-rated | HS | on or about 02-05-24 | 6-30-24 | Pending receipt of required documents |
| 18 | Macyn Klinder | Approve | Paraprofessional | \$27.68/hr Pro-rated | MS | on or about 02-05-24 | 6-30-24 | Pending receipt of required documents |
| 19 | Chalee Yale | Approve | Paraprofessional | \$27.68/hr Pro-rated | MS | as soon as paperwork is completed | 6-30-24 | Pending receipt of required documents |

*2. Motion to approve the following internships/observations/volunteers:

| Code No. | Name | Position | Degree/Step/ # of Hours | Salary/ Stipend | Location | Date Effective | Date Terminated | Discussion |
|----------|--------------------|-----------|-------------------------|-----------------|----------|-----------------|-----------------|-------------|
| 1 | Victoria Rhinehart | Volunteer | N/A | N/A | HS | Start of Season | End of Season | HS Softball |

*3. Motion to approve the following travel and conference requests:

| Code | Name | Title | Location | Cost/Mileage | Date & Discussion |
|------|---------|---------|------------------------------------------|------------------------------|----------------------|
| 1 | C Green | Teacher | Annual NJAHPERD Conference Princeton, NJ | \$340 Registration, Mileage, | February 26-27, 2024 |

| | | | | | |
|---|------------|--------------------------|------------------------------------------------------------------------|-------------------------------------------------------|-----------------------------|
| | | | | Accommodations | |
| 2 | R Smola | Teacher | Annual NJAHPERD Conference Princeton, NJ | \$340 Registration, Mileage, Accommodations | February 26-27, 2024 |
| 3 | K Dennison | Supervisor | NJ Council for Teachers of English Spring Conference - Drew University | \$50 Registration, mileage | Presenter March 14, 2024 |
| 4 | M Devine | Library Media Specialist | NJ Council for Teachers of English Spring Conference - Drew University | \$50 Registration, mileage | Presenter March 14, 2024 |
| 5 | A Loro | Teacher | NJ Council for Teachers of English Spring Conference - Drew University | \$100 Registration, mileage | March 14, 2024 |
| 6 | T Manfra | Teacher | NJ Council for Teachers of English Spring Conference - Drew University | \$100 Registration, mileage | March 14, 2024 |
| 7 | C Flowers | Teacher | NJ Council for Teachers of English Spring Conference - Drew University | \$100 Registration, mileage | March 14, 2024 |
| 8 | N Silvis | Teacher | NJ Council for Teachers of English Spring Conference - Drew University | \$100 Registration, mileage | March 14, 2024 |
| 9 | M Jones | Athletic Director | DAANJ State Conference Hard Rock Hotel Atlantic City NJ | Registration, Mileage, Accommodations, Meals | March 12-15, 2024 |

*4. Motion to authorize the Superintendent to hire Paraprofessionals for the 2023-2024 school year. The Board will not unreasonably withhold approval at the next board meeting.

Approval of Personnel Motions

| MOTION: Lisa Marshall | | SECOND: Corey Piasecki | | |
|-----------------------|------|------------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Thomas Dufner | X | | | |
| Jean Hansen | | | | X |
| Erik Heller | X | | | |
| Amy Kemp | X | | | |
| Lisa Marshall | X | | | |
| Paula Merrill | X | | | |
| Corey Piasecki | X | | | |
| Alfred Coscia | X | | | |
| Molly Fraumeni | X | | | |

II. EDUCATION AND POLICY

Motion by Mrs. Marshall and seconded by Mrs. Merrill to accept the recommendation of the Superintendent to approve and adopt motions II.1 through II.3, as amended and described below:

*1. Motion to affirm the administrative decision regarding the following HIB cases:

MS –2023-2024 - 003,
 HS - 2023-2024 - 005,

2. Motion to approve the following field trip requests in accordance with Policy 2340:

| Code | Requested by: | Trip | Board of Education Cost | Discussion |
|------|--------------------------------|-----------------------------------------------------------------------|----------------------------------|------------------------------------------------|
| 1 | J Giamoni | Warren County Courthouse 413 2nd St Belvidere NJ 07823 | Transportation | WHRHS Debate team |
| 2 | J Giamoni T Downs | Princeton University Princeton NJ 08544 | Transportation | WHRHS Debate team |
| 3 | M Smith A Slack | Rutgers University Bush Campus Weeks Hall Piscataway NJ | Transportation | WHRHS Technology Education Dept |
| 4 | L Weisenstein M Cuomo | Somerset Patriots Ballpark 1 Patriots Park Bridgewater NJ 08807 | Transportation | WHRHS AP & CP Probability & Statistics Classes |
| 5 | J Giamoni | NJ Law Center New Brunswick NJ | Transportation | WHRHS Debate Team |
| 6 | C Green R Smola H Heslin | Oakwood Lanes Route 31 Washington NJ | Bowling, food, Transportation | WHRMS Buddied Physical Education Class |

*3. Due to the Inclement Weather closings on Tuesday, January 16, 2024 and Friday, January 19, 2024, the Board of Education Approved 2023-2024 School Year Calendar has been adjusted. School will be in session on Wednesday, June 5, 2024 and Thursday, June 6, 2024. June 5 & 6 will be early dismissal days at 11:55 AM. The last day of school for students will be Thursday, June 6, 2024.

Additional school closing days will be added back into the 2023-2024 school year calendar as follows: Friday, June 7, 2024, Friday, May 24, 2024, Friday, April 5 to Monday, April 1, 2024. All days returned to the calendar will be early dismissal days - 11:55 AM.

***4. RESOLUTION OF THE WARREN HILLS REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION**
May 23, 2023

WHEREAS, the ultimate goal of the Warren Hills Regional School District Board of Education (“Board”) is to provide a safe and high-quality education to the students of the District; and

WHEREAS, the Board believes that one aspect of such an education is to address, investigate and eradicate instances of harassment, intimidation and bullying (“HIB”) in the District’s schools, particularly in light of the current school climate and necessary focus on ensuring student safety and all students’ right to attend school free from HIB; and

WHEREAS, New Jersey law contains a definition of HIB that includes numerous aspects and steps necessary to determine whether an act constitutes an incident of HIB, with such definition codified in the Anti-Bullying Bill of Rights Act (“ABR”) at N.J.S.A. 18A:37-14; and

WHEREAS, the definition of HIB includes a requirement that in order for an act to be considered HIB, it must, in part, be reasonably perceived by the victim to be motivated by an actual, perceived or other distinguishing characteristic, result in a substantial disruption or interference with the orderly operation of the school and/or the rights of students and have the effect of insulting or demeaning a student, among other things; and

WHEREAS, the Commissioner of Education, in construing the ABR, has emphasized that an individual can unintentionally commit an act of HIB when emphasized that, “the statute requires an analysis of how the actor’s motivation is perceived and whether that perception is reasonable. It does not require an analysis of the actual motivation of the actor. None of these criteria require the actor to have actual knowledge of the effect that her actions will have, or to specifically intend to bring about that effect” (Wehbeh v. Verona Bd. of Ed. (2020)); and

WHEREAS, that the Board finds that this definition of HIB is flawed in that it could result in a finding that an individual unintentionally committed an act of HIB; and

WHEREAS, the Board believes that the intent or motivation of the actor must also be considered prior to a substantiated finding of HIB; and

WHEREAS, the Board believes it is inherently unjust to label somebody as a “bully” if the requisite intent to commit an act of HIB was not present;

NOW, THEREFORE BE IT RESOLVED, that the Board believes that the statutory definition of HIB should be revised to take into account not only how the conduct was reasonably perceived by the victim, but to also consider the intent or motivation of the actor because not every person who commits an act of HIB intended to do so and/or had the capacity

to understand the effect of their words or deeds, particularly those individuals with special needs or those pupils who are very young; and

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BE IT FURTHER RESOLVED, that the Board hereby petitions the New Jersey School Boards Association to lobby New Jersey’s State legislators and/or the State Board of Education to introduce, approve and implement a modified definition of HIB in the ABR as soon as possible to address the issues raised herein; and

BE IT FURTHER RESOLVED, that this resolution be presented at the next Delegate Assembly of the New Jersey School Boards Association by the District representatives; and

BE IT FURTHER RESOLVED, that the Board urges other New Jersey school districts and municipalities to adopt a similar resolution in an effort to convince their State legislators to introduce or co-sponsor legislation to address the issues raised herein; and

BE IT FINALLY RESOLVED, that the Board Secretary shall forward a copy of this Resolution to our State Representatives, the New Jersey School Boards Association, local municipal leaders, the board secretaries of each school district in the county, the Governor’s Office, the County Office of Education and the Office of the Commissioner of Education.

Approval of Education & Policy Motions

| MOTION: Lisa Marshall | | SECOND: Paula Merrill | | |
|-----------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Thomas Dufner | X | | | |
| Jean Hansen | | | | X |
| Erik Heller | X | | | |
| Amy Kemp | X | | | |
| Lisa Marshall | X | | | |
| Paula Merrill | X | | | |
| Corey Piasecki | X | | | |
| Alfred Coscia | X | | | |
| Molly Fraumeni | X | | | |

III. BUDGET AND FINANCE

Motion by Mr. Piasecki and seconded by Mrs. Merrill to accept the recommendation of the Superintendent to approve and adopt motions III. 1 through III. 14 as amended and described below:

*1. The Warren Hills Regional Board of Education approves the December, 2023 Board Secretary and Treasurer’s Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of December, 2023; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligation for the remainder of the year.

*2. Motion to approve the bill list for the period January 3, 2024 through January 23, 2024, in the amount of \$2,495,456.15.

*3. Motion to approve Student Activities bill list for the period December 1, 2023 through December 31, 2023 in the amount of \$12,349.86.

*4. Motion to approve Athletic bill list for the period December 1, 2023 through December 31, 2023 in the amount of \$8,112.00.

*5. Motion to approve Cafeteria bill list for the period of October 1, 2023 through December 31, 2023 in the amount of \$269,987.63.

*6. Motion to approve transfers in the amount of \$94,885.73 for the month of December, 2023.

*7. Motion to approve Home/Bedside Instruction Agreement with LearnWell for Student #4930705581 commencing January 2, 2024 until further notice, in the amount of \$58.25 per hour for a total of 10 hours per week with an additional 33% for administrative and preparation costs.

*8. Motion to approve Home/Bedside Instruction Agreement with LearnWell for Student #6474917708 commencing January 8, 2024 until further notice, in the amount of \$58.25 per hour for a total of 10 hours per week with an additional 33% for administrative and preparation costs.

*9. Motion to approve Home/Bedside Instruction Agreement with Saint Clare's Hospital for Student #2540465287, commencing January 4, 2024 until further notice, in the amount of \$55.00 per hour for a total of 5 hours per week.

*10. Motion to approve Home/Bedside Instruction Agreement with Silvergate Prep for Student #9369277272, commencing January 2, 2024 until further notice, at the rate of \$41.00 per hour for a total of 10 hours per week.

*11. Motion to approve Home/Bedside Instruction Agreement with Silvergate Prep for Student #2939559346, commencing January 18, 2024 until further notice, at the rate of \$41.00 per hour for a total of 10 hours per week.

*12. Motion to approve the submission of the ESEA 2023-2024 Grant Amendment to include the carryover funds from 2022-2023 as follows:

| | |
|----------------|--------------|
| Title I Part A | \$237,163.00 |
|----------------|--------------|

| | |
|-----------------|--------------|
| Title I SIA | \$ 10,706.00 |
| Title II Part A | \$ 48,889.00 |
| Title IV | \$ 25,506.00 |
| Total | \$322,264.00 |

*13. Motion to use ESSER III Funds for the following employee salaries:

Kayleigh Morpeth & Linda Brigode-Katstra

*14. Motion to accept, with gratitude, the donation of \$400.00 from an employee at Google disbursed through The American Online Giving Foundation, Benevity’s foundation partner, for the Computer Science Student Activity pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

Approval of Budget & Finance Motions

| MOTION: Corey Piasecki | | SECOND: Paula Merrill | | |
|------------------------|------|-----------------------|---------|--------|
| Name | Ayes | Nays | Abstain | Absent |
| Thomas Dufner | X | | | |
| Jean Hansen | | | | X |
| Erik Heller | X | | | |
| Amy Kemp | X | | | |
| Lisa Marshall | X | | #9 | |
| Paula Merrill | X | | | |
| Corey Piasecki | X | | | |
| Alfred Coscia | X | | | |
| Molly Fraumeni | X | | | |

O. Public Comment

None

Q. Adjournment 8:05 p.m.

Motion by Mr. Piasecki and seconded by Mrs. Merrill to adjourn at 8:05 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary