

Board of Education

REGULAR MEETING

Thursday, March 21, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/p0WmtkL1Iho>.

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a) Email communication dated January 18, 2024 from CABA regarding Policy Highlights.
- b) Copy of communications dated January 29, 2024 from Civil Service certifying Denise Willis and Vanessa Otero for the position of Paraprofessional II.
- c) Copy of communication dated January 30, 2024 from Civil Service certifying Courtney Jones for the position of Paraprofessional II.
- d) Copy of communication dated January 31, 2024 from Civil Service to Joel De los Santos regarding acceptance of employment offer for the position of Food Service Worker.
- e) Copy of communication dated February 5, 2024 from Civil Service certifying Ricardo Torres for the position of Maintainer I.
- f) Copy of communication dated February 6, 2024 from Civil Service certifying Nathaniel Alvarado for the position of Maintainer I.
- g) Copy of communication dated February 12, 2024 from Civil Service certifying Mandie Dreher for the position of Food Service Helper Lead.
- h) Copy of communication dated February 14, 2024 from Civil Service to Aaron Watson regarding acceptance of employment offer for the position of Food Service Worker.
- i) Copy of communications dated February 15, 2024 from Civil Service to Katiria Rosario and Dorothy Copeland regarding acceptance of employment offer for the position of Food Service Worker.
- j) Copy of communications dated February 21, 2024 from Civil Service to Courtney Swain and Tiyonna Christie regarding acceptance of employment offer for the position of Food Service Worker.
- k) Email communication dated February 22, 2024 from Tim Moynahan regarding hottest debate in CT education.
- l) Copy of communications dated February 22, 2024 from Civil Service to Crystal Canada and Alan Turner regarding acceptance of employment offer for the position of Food Service Worker.
- m) Copy of communications dated February 22, 2024 from Civil Service certifying Ricard Pacheco and Michael Crowther for the position of Maintainer II.
- n) Copy of communication dated February 23, 2024 from Civil Service to Zara Munguia Morales regarding acceptance of employment offer for the position of Food Service Worker.
- o) Copy of communications dated February 26, 2024 from Civil Service certifying Javiera Rivera for the position of Maintainer II.
- p) Copy of communications dated February 27, 2024 from Civil Service certifying Taylor Brooks and Brittany Shanahan-Petitti to the position of Paraprofessional I.
- q) Email communication dated February 28, 2024 from CABA regarding Policy Highlights.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Student Representative Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Request approval of Amendment Two (2) to the Professional Services Agreement with Rubicon West, LLC for Online Curriculum and Lesson Planning Warehouse.
- 9.2 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.3 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. *Items removed from Consent Calendar*

11. *Committee on Finance* – Commissioner Orso

- 11.1 Request approval of a Construction Contract (RFP #7930) with Silktown Roofing for Kennedy High School Roof Replacement.
- 11.2 Request of a Construction Contract (RFP #7932) with Silktown Roofing for Sprague School Roof Replacement.
- 11.3 Request of a Construction Contract (RFP #7931) with Silktown Roofing for Tinker School Roof Replacement.

12. *Committee on Policy & Legislation* – Vice President Brown

- 12.1 Request approval of new policy #4115.3 – Coaches Evaluation.
- 12.2 Request approval of revised policy #6146 – Graduation Requirements.
- 12.3 Request approval of revised policy #7230.2 – Indoor Air Quality/Heating, Ventilation, and Air Conditioning (HVAC).

13. *Committee of the Whole* – Vice President Brown

- 13.1 Request approval of Waterbury Public School's "Increasing Educator Diversity Plan - 2024".
- 13.2 Request approval of a Facility/Equipment User Agreement with Connecticut State Community College.

- 13.3 Request approval of the new position of Director of Multilingual Education.
- 13.4 Request approval of a Worksite Agreement with Northwest Regional Workforce Investment Board (NRWIB).
- 13.5 Superintendent of Schools employment contract.

14. Superintendent's Notification to the Board

14.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Aresti, Robert	Baseball Coach	WSMS	03/04/24
Catricala, Julie	Assistant Softball Coach	KHS	03/16/24
Dubois, Zachary	Co-op Golf Coach	n/a	03/16/24
O'Toole, Laura	Head Volleyball Coach	WCA	08/15/24

14.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Boutagy, Laurice	Tutor WAMS	PT	\$34/hr	NONBOE	Title I/A 23-25	02/15/24
Boyd, Donald	Prev. Specialist NEMS	FT	\$22/hr	F UPSEU 69	Priority 23-24	02/12/24
Callahan, Tanner	Teacher Apprentice/MMS	PT	\$17.14/hr	NONBOE	ESSER III 21-24	02/15/24
Cardona, Elizabeth	Parent Liaison Hopeville	FT	\$20.06/hr	UPSEU 69	Title I/A 23-25	02/15/24
Diorio, Meghan	Tutor Bucks Hill	PT	\$25/hr	NONBOE	Title I/A 23-25	02/29/24
Estrada, Ann	Tutor Holy Cross	PT	\$25/hr	NONBOE	Title I/A 22-24	02/08/24
Green, Joshua	Network Spec. I 12 Month/WSMS	FT	\$22.17/hr	UPSEU 69	Title I/A 23-25	02/22/24
Green, Samone	Classroom Assist. Sprague	FT	\$21.47/hr	UPSEU 68	SR Priority 23-24	02/15/24
Kenneson, Sandra	Parent Liaison Maloney	FT	\$20.06	UPSEU 69	Title I/A 23-25	02/22/24
Martinez-Sosa, Daybelys	Secretary Liaison to the Homeless	FT	\$18.54/hr	F UPSEU 69	Title I/A 23-25	02/29/24
Morris, Ruddia	Network Spec. I 10 month/Sprague	FT	\$22.17/hr	UPSEU 69	Title IV/A 23-25	02/29/24
Plourde, Malerie	Network Spec. I 10 month/WAMS	FT	\$22.17/hr	UPSEU 69	ID Magnet WAMS 23-24	02/22/24
Reese, Frank	Network Spec. 2 12 month/Supply	FT	\$29.30/hr	UPSEU 69	Title I/A 23-25	02/22/24
Smith, Kathryn	Tutor Bunker Hill	PT	\$25/hr	NONBOE	Title I/A 23-25	02/29/24

14.3 Miscellaneous before/after-school program appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Gartman, Alexandra	Teacher/After School Star Program	WMS
Gluz, Debra	Teacher/After School Star Program	WMS
Grossman, Melissa	Teacher/After School Star Program	WMS
LaSalle, Ashley	Teacher/After School Star Program	WMS
Thornton, Micole	Teacher/After School Star Program	WMS
Zupperoli, Robert	Teacher/After School Star Program	WMS
Geffken, Melissa	Teacher/21 st Century	
Crocetto, Kyle	Program Coordinator/Books & Basketball	Wilson FRC
Fengler, Kelly	Teacher/Books & Basketball	Wilson FRC
Guerrera, Sara	Sub/Books & Basketball	Wilson FRC
Jones, Catherine	Teacher/Books & Basketball	Wilson FRC
Roy, Brittany	Sub/Books & Basketball	Wilson FRC
Jester, Kristen	Social Worker/Books & Basketball	Reed FRC
Price, Deborah	Para/Books & Basketball	Reed FRC

14.4 Extended School Hours (ESH) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Wilson	Guerrera	Sara	Teacher
Wilson	Fengler	Kelly	Teacher

14.5 Miscellaneous appointments:

<u>Name</u>	<u>Position/Program</u>
Murphy, Amy	Extended School Year (ESY) Coordinator
Braun, Brooklyn	Academic Academy Student Selection Committee Member
Burgess, Susan	Academic Academy Student Selection Committee Member
Garcia, Sharyn	Academic Academy Student Selection Committee Member
Gluz, Debra	Academic Academy Student Selection Committee Member
Gordon, Kimberly	Academic Academy Student Selection Committee Member
Krampitz, Paula	Academic Academy Student Selection Committee Member
O'Connor, Timothy	Academic Academy Student Selection Committee Member
Poveda, Carlos	Academic Academy Student Selection Committee Member
Shortt, Katia	Academic Academy Student Selection Committee Member
Bayliss, Michelle	ELA Curriculum Writing Team
Franks-Blanchard, Lauren	ELA Curriculum Writing Team
Riddick, DeAndre	ELA Curriculum Writing Team

14.6 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Delaney, Robert	Special Education Supervisor	06/30/24
DiPietro, Aline	WSMS/PE-Health	06/30/24
Dizenzo, Vincent	WMS/Special Ed	06/30/24
Hastings, Paula	Reed/Special Ed	06/30/24
Motowidlo, Diane	Duggan/Bilingual	06/30/24
Smyth, Susan	WMS/Theater	06/30/24
Valenti, Michele	WMS/Computer & Business	06/30/24
Washington, Brenda	WAMS/Science-Biology	06/30/24

14.7 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Abuhamed, Hoda	WMS/Tech. Ed-Information-CAD	03/15/24
Cassella, Mark	WMS/ELA	02/28/24
DiBella, Lisa	Washington/Grade 1	03/13/24
Holda-Vaccaro, Michelle	WSMS/Grade 6 ELA	03/01/24
Maghini, Michele	Sprague/K	03/15/24
Napp, Matthew	Carrington/ELA	03/14/24
Vidal, Nelly	R. C. International/Biliteracy Coach	06/30/24

15. Committee Chair Reports

16. Adjournment