



CAMPUS SUPERVISOR EMPLOYEE
HOURLY SALARY SCHEDULE
07/01/2023 – 06/30/2024 SCHOOL YEAR

Hourly Schedule Effective 07/01/2023

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CAMPUS SUPERVISOR	18.14/hr.	19.05/hr.	20.00/hr.	21.00/hr.	22.05/hr.
LEAD	19.95/hr.	20.95/hr.	22.00/hr.	23.10/hr.	24.25/hr.

Hourly Schedule Effective 03/01/2024

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CAMPUS SUPERVISOR	22.14/hr.	23.25/hr.	24.41/hr.	25.63/hr.	26.92/hr.
LEAD	24.36/hr.	25.58/hr.	26.86/hr.	28.20/hr.	29.61/hr.

1. Existing employees shall be given credit for prior in-district experience upon initial placement on the salary schedule.
2. Positions under 210 calendar days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.
3. Employees progress through the steps based on years of service, with annual assignment change taking effect at the start of each school year in July.
4. Effective 07/01/2023, Campus Supervisor Hourly Salary Schedule is increased by 5.0% per hour for all ranges and steps.
5. Effective 03/01/2024, Campus Supervisor Hourly Salary Schedule is increased by \$4.00 per hour for all ranges and steps.

LONGEVITY

Campus Supervisor Classifications will be paid longevity at the following intervals upon completion of six (6) years of service with the district. At the start of year seven (7) (6 years + 1 Day) employees will receive additional longevity compensation as part of regular monthly rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table represents the longevity of a 1.0 FTE, 8 hours per day employee.

- At the start of year 7, 10% additional hourly rate from Step 5 is included in employee hourly rate.
- At the start of year 10, 20% additional hourly rate from Step 5 is included in employee hourly rate.
- At the start of year 15, 25% additional hourly rate from Step 5 is included in employee hourly rate.
- At the start of year 20, 30% additional hourly rate from Step 5 is included in employee hourly rate.

CalSTRS/CalPERS Compliance Notes: Campus Supervisor Employees are hourly and part of the classified service for retirement purposes. Standard work calendar for Campus Supervisor employees' annual rates are calculated on 195 Day Calendar. Days noted as follows for the 2023-2024 SY which has (260) total work days available: 195 Days (195 paid, 15 paid holidays, 50 unpaid). Campus Supervisor Classification Annual Rates are calculated as 8 hours/day x 195 Days per year x (step hourly rate based on years of service + longevity based on years of service).