



**CONFIDENTIAL EMPLOYEE  
MONTHLY SALARY SCHEDULE  
07/01/2023 – 06/30/2024 SCHOOL YEAR**

MONTHLY							
POSITION	Range	Work Year	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Assistant	001	12 M	8,638	9,070	9,524	10,001	10,502
Administrative Assistant	002	12 M	7,728	8,115	8,521	8,948	9,396
Public Information Officer/Communications Specialist	002	12 M	7,657	8,040	8,442	8,865	9,309
Human Resources Analyst	008	12 M	6,316	6,632	6,964	7,313	7,679
Human Resources Assistant	007	12 M	5,095	5,350	5,618	5,899	6,194
Human Resources Clerk	010	12 M	4,158	4,366	4,585	4,815	5,056

Positions under 210 calendar days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

**LONGEVITY**

Classified confidential classifications will be paid longevity at the following intervals upon completion of five (5) years of service with the district. At the start of year six (6) (5 years + 1 Day) employees will receive additional longevity compensation as part of regular monthly rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table represents the longevity of a 1.0 FTE, 8 hours per day employee. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

<b>Start of Year</b>	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13
<b>Additional Monthly</b>	133.25	154.57	175.89	197.21	218.53	325.13	346.45	367.77
<b>Start of Year</b>	Yr 14	Yr 15	Yr 16	Yr 21	Yr 26	Yr 31	Yr 36	
<b>Additional Monthly</b>	389.09	410.41	469.04	618.28	815.49	996.71	1,172.60	

*CalSTRS/CalPERS Compliance Notes: Classified Confidential employees are paid monthly and are part of the classified service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 260 Day/12-month Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2023-2024 SY which has (260) total work days available: 260 Days (244 paid, 15 paid holidays, 1 unpaid). Classification Annual Rates are calculated as 8 hours/day x 260 Days per year x (step annual rate based on years of service + longevity based on years of service).*