

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 19, 2024

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
MARCH 19, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Sean Burns
 - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- Middle School All-Music Competition Cheer Team 1st Place NJCDCA State Champions
- SWMHS Girls Winter Track GMC White Division Champions

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Smith
- Personnel Committee Comments – Mrs. Pieloch
- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January 2024.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2024.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of January 2024.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2024.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$5,922,562.59 for the Operating Account.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$205,082.20 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$1,984,044.74 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$511,153.11 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$44,094.42 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$1,298,679.18 for the Referendum Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 19, 2024, prepared by the Board Secretary in the amount of \$7,237.50 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2024 payroll, prepared by the Board Secretary in the amount of \$7,567,577.98 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2024-2025 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 7, 2024, the Board of Education discussed the 2024-2025 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2024-2025 Budget from December 19, 2023 through March 5, 2024; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Enrollment Adjustments in the amount of \$104,058.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$744,763.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$730,000.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Emergency Reserve Funds for security improvements in the amount of \$33,600.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2024-2025 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$39,400.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2023-2024 school year expenditures are \$29,698.81 and the budget is \$40,300.00; and

WHEREAS, the 2024-2025 Budget Comparison with Justification Reports include the supporting documentation for this 2024-2025 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2024-2025 for the School District General Fund Budget of \$125,572,752.00 including a local tax levy \$72,788,721.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2024-2025 for the school district special revenue fund budget of \$14,438,135.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2024-2025 for the school district debt service fund budget of \$10,532,221.00 including a local tax levy \$8,107,772.00

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve submission of the 2024-2025 Preschool Expansion Aid (PEA) Enrollment and Budget Workbook, in the amount of \$11,813,998.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Cifelli and Son General Constuction Inc. for sidewalk repairs at the Samsel Upper Elementary School and Jesse Selover School and the replacement of the ADA compliant accessibility ramp at the Sayreville Middle School in the amount of \$63,450.00. Pricing has been obtained through the Educational Data Services, Inc. Bid #10981 for Masonry and Concrete Time and Materials.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the Window Replacement project at Selover School in the amount of \$15,935.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the one-year extension from April 1, 2024 to March 31, 2025 for the Lawn Maintenance Services contract with Custom Care Services at no cost increase; a copy of the unit cost per service and the contract are on file in the office of the School Business Administrator.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Erin Hill, School Business Administrator, at the NJASBO Annual Conference in Atlantic City, NJ, from Wednesday, June 5, 2024, through Friday, June 7, 2024, at the costs listed below:

Registration:	\$500.00
Accommodations:	\$89.00/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of 25 students and 4 teachers at the DECA International Career Development Conference – Challenge Competition in Anaheim, California from Friday, April 26, 2024, through Wednesday, May 1, 2024. Fees to be paid by the Board of Education as follows:

Registration Fees:	\$150.00 per person – Total \$4,350.00
Airfare/Transfers:	\$25,212.90
Accommodations:	\$13,274.85 plus state tourism/assessment/occupancy fee
Teacher Meals:	Per OMB Guidelines

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Michael Dawson to present a Cartooning Lessons Workshop at the Sayreville Middle School Title I Parent Family Engagement Literacy Night on April 11, 2024, to be paid using funds from the Title I Parent/Family Engagement Reserve Funds.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Mark Daniel to present A Very Magical Family Reading Night at the Title I Parent Family Engagement Night to be hosted at the Harry S. Truman Elementary School on April 30, 2024, to be paid using funds from the Title I Parent/Family Engagement Reserve Funds.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to facilitate workshops on Staff Development Day on June 4, 2024:

Presenter	Professional Development Workshop Title	Amount	Funding Source
Albert, Ed	Promoting Pro-Social Behaviors for special education teachers and paraprofessionals	\$750	Local
Albert, Ed	A Mindfulness Approach to Educator Wellness for Inclusion Teachers	\$750	Title II
Burke, Laurie	Breathing Life into Essay Writing for grades 6-12 ELA teachers	\$1,200	Title II
Cella, Lorraine	Small Group Strategy Instruction in Writing for grades 6-12 ELA teachers	\$1,200	Title II
Covel, Shana	Technology Workshop for grades K-5 teachers	\$1,200	Title IV
Ferraz, Caroline	Working With ELLs – A Workshop for Guidance Counselors (Virtual)	\$900	Local
Fiore, Emily	Cultural Competency Workshops for Office Staff	\$1,200	Local
Fowler, Mary	Supporting Students with Trauma in the Classroom for BD/ERI Special Education Teachers and Paras and CST	\$1,200	Title II
Hinchcliff, Jonelle	Differentiating Instruction in Math for grades 6-8 teachers	\$1,200	Title II
Kercher, Scott (2 sessions)	Interactive Social Studies Workshop for Grades K-2	\$1,500	Title II
	Interactive Social Studies Workshop for Grades 3-5		
Leonard, Helene	Differentiating Instruction in Math for grades 9-12 teachers	\$1,200	Title II
Lobianco, Judy (2 sessions)	Assessment Strategies in K-5 Physical Education	\$1,500	Title II
	Transitioning From Fear Based to Skill Based Health Education		
Milanes, Lilian	Sustainability in Science Workshop for Grades 6-12	\$1,200	Title II
Murphy, Solange (2 sessions)	From Input to Output: Getting Our Learners to Talk	\$1,500	Title II
	Differentiating Instruction for Heritage Language Learners for teachers who work with ML students		

Paperella, Linda	Differentiating Instruction in Math for grades K-5 teachers	\$1,200	Title II
Semko, Tom	Climate Change for middle school science teachers	\$1,200	Title II
State, Talida	Team Based Functional Behavior Assessment and Interventions (Prevent-Teach-Reinforce Model) for special education teachers and paraprofessionals	\$1,200	Local
Tran, Thao (2 sessions)	Teaching Diverse WL Proficiency Levels (Virtual)	\$1,500	Title II
	Higher Order Thinking Skills in the WL Classroom (Virtual)		
Tranchina, Derek	Student Choice & Empowerment with Technology for grades 6-12 teachers	\$1,200	Title IV

BUILDINGS AND GROUNDS

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Leading Edge to hold training at the Samsel Upper Elementary School on Monday, March 11, 2024, from 12:30 pm to 1:30 pm in the board room.
- b. Retroactively, Sayreville Recreation Department to hold Track Practices at the Sayreville War Memorial High School on Wednesday, March 13, 2024, and Thursday, March 14, 2024, from 6:00 pm to 8:00 pm on the track.
- c. The Band Parents Association to hold a Parent Meeting at the Sayreville War Memorial High School on Wednesday, March 20, 2024, from 5:30 pm to 8:00 pm in the band room.
- d. Harry S. Truman Elementary School PTO to hold a Fundraiser Pickup at the Harry S. Truman Elementary School on Thursday, March 21, 2024, from 4:00 pm to 6:00 pm in the gym.
- e. Dwarkadhish Temple to hold Overflow Parking at the Sayreville Middle School on Sunday, March 24, 2024, from 5:00 pm to 9:00 pm in the parking lot. Fees in accordance with schedule.
- f. Dwight D. Eisenhower Elementary School PTO to hold after school clubs at the Dwight D. Eisenhower Elementary School Monday through Friday from April 1, 2024, through May 17, 2024, from 3:15 pm to 4:45 pm in the gym, library, and classrooms.

- g. Leading Edge to hold a training at the Samsel Upper Elementary School on Tuesday, April 9, 2024, Tuesday, May 7, 2024, and Tuesday, June 4, 2024, from 12:30 pm to 1:30 pm in the board room.
- h. Clutch Sports to hold Basketball Camp at the Sayreville War Memorial High School on Tuesdays and Thursday’s beginning on April 9, 2024, through May 14, 2024, from 7:00 pm to 8:00 pm in the main gym. Fees in accordance with schedule
- i. Wilson Elementary School PTO to hold a 3rd Grade Dance at the Wilson Elementary School on Friday, April 12, 2024, from 4:00 pm to 9:00 pm in the gym.
- j. Sayreville Association for Brain Injured Children to hold a Recreation Event at the Wilson Elementary School on Saturday, April 13, 2024, from 9:30 am to 12:30 pm in the gym, auditorium, and classroom.
- k. Emma L. Arleth Elementary School PTO to hold after school clubs at the Emma L. Arleth Elementary School on Wednesdays and Thursdays beginning on April 17, 2024, through May 23, 2024, from 3:30 pm to 4:45 pm in the gym.
- l. Clutch Sports to hold Basketball Camp at the Sayreville War Memorial High School Monday through Thursday the weeks of July 15, 2024, through July 18, 2024, July 22, 2024, through July 25. 2024, and July 29, 2024, through August 1, 2024, from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule.

SUPPORT SERVICES

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
9520112249	Collier High School	\$25,915	\$25,915
6763442239	Collier High School	\$19,345	\$19,345
3776204360	Somerset Secondary Academy/SCESC w/ Learning Lab Component	\$23,702.40	\$23,702.40

- b. Retroactively, bedside instruction for student #9748589388 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.

25. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the cancellation of following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 1261
 School: NuView Academy
 Cost: \$300.13 per diem x 135 days
 Total Cost: \$40,517.55
 Effective: March 28, 2024

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple.

Date	Buses	Cost Per Bus	Total
Sunday, March 24, 2024	2	\$380.00	\$760.00

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of fourteen Board buses on Friday, June 7, 2024 to transport students and chaperones to The Imperia, Somerset, NJ, for the Sayreville War Memorial High School Senior Prom. Fourteen Board buses will be utilized at a cost of \$418.00 (salary \$378.00 – fuel \$40.00) per bus for a total cost of \$5,852.00 to be paid by the Board of Education.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, April 4, 2024, forty-three Sayreville War Memorial High School CP World History Honors students and four staff members to Metropolitan Museum of Art, NYC. Students will view European artists 1500-1900 and describe topics, techniques and relevance of the arts. One Board bus will be utilized at a cost of \$526.00 (salary \$432.00 - fuel & tolls \$94.00) to be paid by the Board of Education. Additional Stop: Rest area on the return trip
- b. On Friday, April 19, 2024, twenty-one Samsel Upper Elementary School TAG students, and three staff members to Liberty Science Center, Jersey City, NJ. Students will participate in activities and exhibits related to classroom learning. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
- c. On Wednesday, April 24, 2024, twenty-one Samsel Upper Elementary School TAG students, and three staff members to Liberty Science Center, Jersey City, NJ.

Students will participate in activities and exhibits related to classroom learning. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00.00 - fuel & tolls \$71.00) to be paid by the Board of Education.

- d. On Friday, April 26, 2024, twenty-two Samsel Upper Elementary School TAG students, and three staff members to Lower East Side Tenement Museum, NYC. Students will gain greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$414.00 (salary \$324.00 - fuel & tolls \$90.00) to be paid by the Board of Education. Additional Stop: Museum at Eldridge Street, NYC
- e. On Tuesday, April 30, 2024, twenty-two Samsel Upper Elementary School TAG students, and three staff members to Lower East Side Tenement Museum, NYC. Students will gain greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$414.00 (salary \$324.00 - fuel & tolls \$90.00) to be paid by the Board of Education. Additional Stop: Museum at Eldridge Street, NYC
- f. On Tuesday, May 14, 2024, thirty-one Sayreville War Memorial High School Peer Leadership students and four staff members to YMCA Camp Bernie, Port Murray, NJ. Students will learn team building skills. One Board bus will be utilized to drop off at a cost of \$320.00 (salary \$216.00 – fuel \$104.00) to be paid by the Board of Education.
- g. On Thursday, May 16, 2024, one Board bus will be utilized to pick up thirty-one Sayreville War Memorial High School students and four staff members at Camp Bernie at a cost of \$320.00 (salary \$216.00 – fuel \$104.00) to be paid by the Board of Education.
- h. On Wednesday, June 12, 2024, eighty-two Wilson Elementary School third grade students and six staff members to South Amboy Arena Roller magic, South Amboy, NJ. Students will celebrate moving up to the SUES. Three Board buses will be utilized in a four-way move at a cost of \$226.00 (salary \$216.00 – fuel \$10.00) per bus for a total of \$678.00 to be paid by the Wilson Elementary School PTO.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of forty-three Sayreville War Memorial High School World History students and four teachers to the Metropolitan Museum of Art, New York, NY, on Thursday, April 4, 2024. Registration/Admission Fees of \$12.00 per person, for a total cost of \$564.00, to be paid by the Board of Education.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 5, 2024 through March 18, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8

Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
March									
Number of Incidents Reported	5	1	0	0	1	0	0	0	7
Number of Incidents Investigated	5	1	0	0	1	0	0	0	7
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	5	1	0	0	1	0	0	0	7
TOTALS									
Number of Incidents Reported	35	28	6	6	1	1	3	0	80
Number of Incidents Investigated	35	26	5	1	1	0	3	0	71
Number of Confirmed Cases	5	11	2	1	0	0	2	0	21
Number of Unconfirmed Cases	30	15	3	0	1	0	1	0	50

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve revisions to the board of education policies and regulations listed below for a Second Reading and Adoption. See Attachment C-1 and C-2.

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P & R 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)
- P & R 2423 Bilingual Education (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teamsters Local 469 Holiday Schedule for the 2024-2025 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2024-2025

July 4, 2024	Thursday	Independence Day
September 2, 2024	Monday	Labor Day
November 8, 2024	Friday	NJEA Convention
November 11, 2024	Monday	Veterans Day
November 28, 2024	Thursday	Thanksgiving Day
November 29, 2024	Friday	Thanksgiving Break
December 24, 2024	Tuesday	Winter Recess
December 25, 2024	Wednesday	Winter Recess
December 26, 2024	Thursday	Winter Recess
December 31, 2024	Tuesday	Winter Recess
January 1, 2025	Wednesday	New Year's Day
January 20, 2025	Monday	Martin Luther King Jr. Day
February 17, 2025	Monday	Presidents Day
April 16, 2025	Wednesday	Spring Recess

April 17, 2025	Thursday	Spring Recess
April 18, 2025	Friday	Spring Recess
May 26, 2025	Monday	Memorial Day
June 20, 2025	Friday	Juneteenth

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Borova, Rexhep	IT Support Technician	District	03/29/2024
Costa, Dina	Bus Driver	District	<i>Retroactive</i> 03/13/2024
Cuello Jimenez, Angela	Cafeteria Worker	SWMHS	<i>Retroactive</i> 03/06/2024
Ilardi, Cody	Custodian	Project Before Selover	04/02/2024
Nigro, Matthew	Campus Monitor	District	<i>Retroactive</i> 03/15/2024
Scotto di Carlo, Melissa	Part-time Paraprofessional	Project Before Selover	06/30/2024
Velazquez, Danilda	Part-time Paraprofessional	Project Before Selover	03/22/2024

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Gomez-Espinal, Maria	Part-time Paraprofessional	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Fontano, Janice	Part-time Hall Monitor	03/18/2024
Klauder, Mary	Part-time Hall Monitor	03/13/2024
Rodriguez, Norma	Bus Aide	03/11/2024

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cangelosi, Chelsea	School Nurse	SMS	Maternity/ Childrearing	05/25/2024 through 06/07/2024
			Unpaid Maternity/ Childrearing	06/08/2024 through 06/30/2024
Fragapane, Arline	Part-time Paraprofessional	Project Before Cheesequake	Unpaid Family Leave	<i>Retroactive</i> 03/19/2024 through 04/04/2024
Kjersgaard, Monica	Bus Driver	District	Disability	02/21/2024 through 03/18/2024
O'Brien, Cindy	School Nurse	Truman School	Disability	03/20/2024 through 05/09/2024
			Unpaid Medical Leave	05/10/2024 through 06/12/2024
Peduto, Stephanie	ESL Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 06/30/2024

Steidl, Victoria	Math Teacher	SMS	Unpaid Medical Leave	12/13/2023 through 03/29/2024
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5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Peduto, Stephanie	ESL Teacher	SWMHS	Unpaid Medical Leave	09/01/2024 through 05/31/2025

Approval of New Hires and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Spector, Ryan <i>(L. DiStaulo)</i>	SWMHS	Theater Teacher	Prorated Salary \$80,200 (MA+30, Step 10)	*04/08/2024 through 06/30/2024	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Gulics, Lynsey <i>(D. Velazquez)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Plishka, Andriy <i>(D. Zuniga Lopez)</i>	Eisenhower School	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 (NBS, Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Temporary Transfers

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the temporary transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Miller, Stacey <i>(L. Fuentes)</i>	Support Secretary Business Office	Replacement Administrative Secretary Business Office	Prorated Salary \$39,800 (Step 1)	<i>Retroactive</i> 03/18/2024 through 06/30/2024

Approval of Substitutes

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school years 2023-24 and 2024-25.

Name	Position	Class	Effective Date
Armogan, Xiomara	Substitute Teacher	Class II	03/20/2024
Clifford, Theresa	Substitute Teacher	Class I	09/01/2024
Colligan, Brenna	Substitute Teacher	Class I	*TBD
Curcio, Daniella	Substitute Teacher	Class I	*TBD
Genito, Victoria	Substitute Teacher	Class II	09/01/2024
O’Gorman, Michael	Substitute Teacher	Class I	03/20/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.

Name	Position	Effective Date
Colaci, Michael	Substitute Custodian	*TBD
Kerekes, Jessica	Non-certificated Substitute	*TBD
Mayers, Jamaya	Non-certificated Substitute	07/01/2024
Schlaline, Ryann	Non-certificated Substitute	*TBD
Soomro, Mona	Non-certificated Substitute	*TBD
Wildrick, Carolynn	Non-certificated Substitute	07/01/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Volunteer Coaches

11. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Baseball	Casano	Ryan
Baseball	Borbon	Ernesto
Lacrosse – Girls	Fecskovics	Hunter
Softball – HS	Ciak	Jacqueline
Softball – MS	Lawson	Lynn
Softball - HS	Remotti	Mariana
Spring Track	Barbosa	Veronica
Volleyball – Boys	Capati	Heimer
Volleyball – Boys	Fontanilla	Ricardo
Volleyball – Boys	Martincavage	Darryl

12. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2024-25:

Assignment	Last Name	First Name
Football	Carey	Michael
Football	Krainski	Daniel
Football	Shenker	Jesse

Approval of Sidebar Agreements

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Patterson, Richard	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	<i>Retroactive</i> 01/02/2024 through 06/30/2024

Plishka, Andriy	Eisenhower School	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 (NBS, Step 1)	*TBD
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Approval of Lead Lunchroom/Playground Aides

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Bardusch, Albert	Arleth School	As needed

Approval of Personnel for Tier 3 Intervention Services

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Metz, Kayla	Arleth School

Approval of High Impact Grant Tutoring Coordinators

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the New Jersey High Impact Grant Tutoring Coordinator stipend positions as listed below. These stipend positions are funded through the FY24-New Jersey High Impact Tutoring Grant. *Any changes made to previous approvals are in **bold** type.*

Name	Title	School	Stipend
Griggs, Rosemarie	Tutoring Coordinator - Grade 3	District	\$1,880
DiPaolo, Michelle	Tutoring Coordinator - Grade 4	SUES	\$1,880
Duda, Jeanna	Tutoring Coordinator - Grade 5	SUES	\$1,880

Approval of High Impact Grant Pear Deck Tutoring Coordinators

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve NJ High Impact Grant Pear Deck Tutoring Coordinator stipend positions as listed below. These stipend positions are funded through the FY22-American Rescue Plan-ESSER.

Name	Title	School	Stipend	Effective Dates
Catena, Alexandra	Pear Deck Tutoring Coordinator Grades 6-8	SMS	\$1,000	<i>Retroactive</i> 03/11/2024
Gibson, Kimberly	Pear Deck Tutoring Coordinator Grades 9-12	SWMHS	\$1,000	<i>Retroactive</i> 03/11/2024

Approval of Curriculum Writers

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the teachers indicated below to write the curriculum as listed.

Name	Course	Total Stipend
Olejniak, Kara	Reading Grade 3	\$600

Approval of Personnel for Unified Sports Program

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to provide 1:1 support during the Unified Sports Track and Field program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Bouthillette	Marie
Civitello	Dawn
Darragh	Rachael
Gambourg	Catherine
Hunte	Nalla
Levy	Sydney
Little	Jamielynn
Lobasso	Martina
Manente	Ann Marie
Orengo	Krystal
Palette	Melanie
Siriday	Laurie
Tonzola	Abigail
Toor	Lakhvir
Torino	Samantha
Verdino	Michelle

Approval of Personnel for Parent Family Engagement

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the Title I ASI Family Engagement Night Events. Teachers will be paid \$60 per hour prorated and are funded through FY24-ESEA Title I Parent Family Engagement grant.

Name	School
Lynch, Barbara	SMS
McVicar, Kristine	SMS
Belotti, Lori	SMS

Approval of Professional Days

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Aligning Balanced Literacy with What We Know About How the Brain Reads	04/17/2024	\$180.00 Title II
Alexander, Bradley	Engaging Students in Middle School Civics	05/09/2024	Free
Barone, Samantha	2024 Illinois Association for Behavior Analysis Conference	04/05/2024	\$150.00
Barone, Samantha	NJABA 2024 Annual Conference	04/26/2024	\$125.00
Bobik, Shayna	Climate Change K-12 Education Symposium	04/19/2024	Free
Boehm, Kristen	Responding Successfully When Students Misbehave	04/02/2024	\$279.00
Chartock, Pamela	Engaging Students in Middle School Civics	05/09/2024	Free
Cohen, Jennifer	2024 Illinois Association for Behavior Analysis Conference	04/05/2024	\$150.00
Cohen, Jennifer	NJ ABA Annual Conference	04/26/2024	\$125.00

DiPaolo, Michelle	Strengthen Your Math Instruction for your English Language Learners	04/15/2024	\$279.00
Donnelly, Kelly	Jostens Yearbook Cover Workshop	05/02/2024	Free
Fischer, David	Institute for the Brain Webinar	05/22/2024	\$84.00
Gough, Jamie	Trauma Informed Practices for Educators	05/10/2024	\$285.00
Hornlein, Justin	Resilience' VIRTUAL workshop	05/14/2024	\$0.00
Kennedy, Erica	New Jersey Writing Alliance's 22nd Annual Conference: Gaining Ground After Learning Loss	05/16/2024	\$60.00 Title II
Komm, Gail	Climate Change K-12 Education Symposium	04/19/2024	Free
Kraus, Rachel	2024 Illinois Association for Behavior Analysis Conference	04/05/2024	\$150.00
Lawrence-Force, Dawnrae	A Mind-Body Approach to the Anxiety Spectrum Disorders and Pain	04/03/2024	\$100.00
Lawrence-Force, Dawnrae	DSM-5-TR: What to Know and How to Apply It	04/05/2024	\$100.00
Lawrence, Shawna	School Nurses- Best, Current Practices for School Medical Emergencies, Grade K-12	04/26/2024	\$159.00
Magielnicki, Carolyn	NJASBO Class - Payroll	05/16/2024	\$125.00
Matta, Christine	Competencies In the Treatment of Children With Apraxia Of Speech: The Kaufman Speech To Language Protocol	05/16/2024 05/17/2024	\$320.00
McDade, Kathleen	NJAEYC Leadership Institute	05/03/2024	\$129.00
Moose, Rachel	Strategy-Based Interventions for The School-Age Child	04/11/2024 04/12/2024	\$221.40
Novak, Melissa	Penguin Random House Spring Book and Author Festival	04/25/2024	Free
Nurnberger, Scott	Student Mental Health Issues and the Law	05/02/2024	Free

Picazio, Afrouz	Climate Change K-12 Education Symposium	04/19/2024	Free
Scarpari, Michelle	New Jersey Writing Alliance's 22nd Annual Conference: Gaining Ground After Learning Loss	05/16/2024	\$60.00 Title II
Shultz, Raiza	ASHA Learning Pass	04/22/2024	Free
Swanson, Emily	New Jersey Writing Alliance's 22nd Annual Conference: Gaining Ground After Learning Loss	05/16/2024	\$60.00 Title II
Testa, Christine	Penguin Random House Spring Book and Author Festival	04/25/2024	Free
West, Colleen	Aligning Balanced Literacy with What We Know About How the Brain Reads	04/17/2024	\$180.00 Title II
Zapoticzny, Audra	NJASBO Administrative Assistants	05/16/2024	\$125.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, April 2, 2024 (Let the Children Lead)
- Tuesday, April 16, 2024

XVIII. ADJOURNMENT

Time: _____