

MASTER CONTRACT

BETWEEN THE

WESTERVILLE EDUCATION ASSOCIATION

AND THE

WESTERVILLE BOARD OF EDUCATION

Terms for One Year Extension
August 1, 2024 through July 31, 2025

This Agreement is entered on this ____ day of _____, 2024, by and between the Westerville Education Association, OEA/NEA (hereinafter "WEA") and the Westerville City School District Board of Education (hereinafter the "Board").

WHEREAS, WEA and the Board are parties to a collective bargaining agreement the effective dates of which are August 1, 2021 through July 31, 2024; and

WHEREAS, the parties have determined that it would be mutually beneficial to extend their current Agreement for an additional one-year term according to the terms and conditions set forth below.

IT IS NOW THEREFORE AGREED as follows:

1. The current Agreement (2021 – 2024) will be extended to July 31, 2025;
2. For the 2024-2025 year, there will be a base salary increase of 2.7%;
3. The provisions in Section 12.4.1 will be extended as written to July 31, 2025;
4. The provisions in Section 19.2.1.7 will be modified as follows:

"Prior to commencing negotiations for the ~~2024~~ 2025 Agreement, the Board's and Association's representatives shall meet with the CCCC to discuss the operation of the committee as well as any suggested modification to the process and procedure(s).";

5. The provisions in Section 21.2.6 will be extended as written to July 31, 2025;
6. The provisions in Section 26.9 will be extended as written to July 31, 2025; and
7. All other provisions of the Agreement will remain as written.

The Westerville Board of Education and Westerville Education Association do hereby adopt this Agreement to be in full force and effect from August 1, 2024 through July 31, 2025.

APPROVED:

Kelly A. Modliet
WEA President
3/13/2024
Date

Kristy Meyer
Kristy Meyer, Board President
3/13/2024
Date

Nicole Marshall
Nicole Marshall, Treasurer
3/13/2024
Date

EXHIBIT 1**WEA SALARY SCHEDULE
EFFECTIVE 8-1-2024 TO 7-31-2025**

Years of Service	Annual					
	BA	BA150	MA	MA15	MA30	MA45
0	\$49,262	\$51,356	\$53,794	\$55,072	\$56,351	\$57,691
1	\$51,356	\$53,538	\$56,351	\$57,688	\$59,026	\$60,430
2	\$53,538	\$55,814	\$59,026	\$60,427	\$61,829	\$63,297
3	\$55,814	\$58,183	\$61,829	\$63,299	\$64,770	\$66,307
4	\$58,183	\$60,656	\$64,770	\$66,307	\$67,844	\$69,454
5	\$60,656	\$63,238	\$67,844	\$69,454	\$71,065	\$72,755
6	\$63,238	\$65,922	\$71,065	\$72,755	\$74,445	\$76,213
7	\$65,922	\$68,725	\$74,445	\$76,211	\$77,977	\$79,829
8	\$68,725	\$71,647	\$77,977	\$79,829	\$81,681	\$83,622
9	\$71,647	\$74,691	\$81,681	\$83,622	\$85,563	\$87,598
10	\$74,691	\$77,868	\$85,563	\$87,595	\$89,627	\$91,755
11	\$77,868	\$81,174	\$89,627	\$91,755	\$93,884	\$96,115
12	\$77,868	\$81,174	\$93,884	\$96,113	\$98,342	\$100,677
15	\$81,174	\$84,627	\$98,342	\$100,679	\$103,017	\$105,465
18	\$84,627	\$88,223	\$103,017	\$105,460	\$107,903	\$110,465
21	\$88,223	\$91,972	\$107,903	\$110,468	\$113,032	\$115,716
26	\$91,972	\$95,879	\$113,027	\$115,715	\$118,401	\$121,214

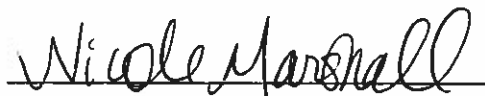
CERTIFICATE

The undersigned, Treasurer and the Board of Education of the Westerville City School District, Ohio, certifies that the money required to meet the obligations of the Board during Fiscal Year 2024 under the attached contract have been lawfully appropriated by the Board for such purposes and are in the treasury or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances.

The undersigned, Treasurer and President of the Board of Education of the Westerville City School District, Ohio, and the Superintendent of Schools of the Westerville City School District, Ohio, hereby certify that the District has in effect for the remainder of the current fiscal year and the succeeding two fiscal years or the term of the attached contract, whichever is longer, the authorization to levy taxes, including the renewal of existing levies, which, when combined with estimated revenue from all other sources available to the District at the time of this certification, are sufficient to provide the operating revenues necessary to enable the District to maintain all personnel, programs and services essential to the provision of an adequate educational program on all of the days set forth in its adopted school calendars for the current fiscal year and for the number of days in the succeeding fiscal years equal to the number of days of instruction was held or is scheduled for the current fiscal year.

This Certificate is given in compliance with Sections 5705.41, 5705.412, 5705.44 of the Revised Code.

Dated: **3/4/2024**



Treasurer, Board of Education
Westerville City School District, Ohio



President, Board of Education
Westerville City School District, Ohio



Superintendent of Schools
Westerville City School District, Ohio