

Title IX

The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints.

In accordance with Title IX, the district does not, and is required not to; discriminate based on sex in its educational programs or activities. The requirement not to discriminate extends to employment. As a school district serving students in kindergarten through grade 12, the district is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination based on sex in admissions and recruitment. However, the district does not discriminate based on sex in admissions or transfer requests.

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination based on sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Contact Us:

Students

- Title IX Coordinator: Diane Flores, Director of Special Education
- Physical Address: 603 NE Camp St, Fabens, TX 79838
- Email Address: diflores@fabensisd.net
- Telephone Number: 915 765-2690

Employees

- Title IX Coordinator: Aide Polanco Director of Human Resources
- Physical Address: 821 NE "G" Avenue, Fabens, TX 79838
- Email Address: apolanco@fabensisd.net
- Telephone Number: 915 765-2600

To obtain a copy of the District's Title IX policies, including the grievance process that complies with 34 C.F.R. § 106.45(b) of the 2020 Title IX Regulations, please contact the Title IX Coordinators.

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email.

Reports may also be made in person during district business hours.

To view an electronic copy of the District's Title IX policies, FFH (LEGAL) and (LOCAL) and DIA (LEGAL) and (LOCAL), [Board Policy FFH \(legal\)](#), [Board Policy DIA \(legal\)](#).

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with board policies FFH and DIA.

Inquiries about the application of Title contact the district's Title IX Coordinator.