Minutes of Regular Meeting

The Board of Trustees
Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, March 22, 2023 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Adan Escobar Luis ‘Charlie’ Estrada Orlando Flores Sylvia Gonzales Benjamin Morales Angel Ornelas Jr. Julieta Sepulveda Ramirez	
Members Absent:	None	
Administrators Present:	Dr. Veronica Vijil Mr. Martin Torres Ms. Debbie Betancoourt Ms. Rolaura De Anda Dr. Samuel Hogue Mr. Michael Perez Ms. Corina Ruiz	Ms. Michele Gonzalez Dr. Daniel Aguayo Ms. Marlene Bullard Ms. Samantha Delgado Ms. Marcela Licerio Mr. Edgar Rincon
	Maria T. Rodriguez	

---

1. **Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission Statements – 6:31 PM**

The meeting was called to order by Board President, Ms. Sylvia Gonzales at 6:31 PM. At Roll Call all members were present except Mr. Benjamin Morales who arrived at 6:41 PM. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. **Communication and Visitors – 6:33 PM**

Under this portion of the meeting, no one signed up to address the Board.

3. **Fabens ISD Superintendent Updates – 6:33 – 6:38 PM**

3.A. Sea Perch Participants

Ms. Sofia Maciel, Media Specialist, presented the item. She provided a description of the competition and the outcomes the team hoped to accomplish.

4. **District Employees and Officers – 6:38 – 6:40 PM**

4.A. 2022 - 2023 New Hires

Under this item, Ms. Debbie Betancourt, Human Resources Director, introduced the following employees:

Jorge Gonzalez, Johnny Soto, Norma Martinez, Michael Gonzalez, Santos Carrasco, Veronica Martinez, Jennifer Villalobos and Aurora Garcia.

5. Consent Agenda - 6:40 – 6:42 PM

5.A. Minutes of the Regular Board Meeting, February 15, 2023

5.B. Minutes of the Special Board Meeting, February 25, 2023

5.C. Minutes of the Workshop / Training Board Meeting, February 25, 2023

5.D. Fabens ISD Monthly Financial Reports and Federal Expenditures

Dr. Vijil opened the item and read the list on Consent Agenda. Mr. Orlando Flores motioned and Mr. Adan Escobar seconded to approve the items as presented.

Motion Carried: 7 - 0

6. Board of Trustees Business – 6:42 – 8:39 PM

6.A. Memorandum of Agreement between Intercultural Development Research Association (IDRA) and Fabens ISD Presentation – 6:42 – 6:57 PM

Mr. Hector Bojorquez, Director of Operations with Intercultural Development Research Association (IDRA) presented the item and covered the agreement provided to the board members. After his presentation, Mr. Luis "Charlie" Estrada motioned and Mr. Angel Ornelas seconded to approve the agreement as presented.

Motion Carried: 7 - 0

6.B. Discussion on Fabens ISD Two Story Building (Fabens ISD Old Jr. High) Presentation – 7:24 – 7:59 PM

Under this item, Mr. Rodrigo Estrada, Regional District Director from the Office of Representative Tony Gonzalez, Iliana Holguin, County Commissioner, Jose Landeros, El Paso County Heritage Tourism Department were present to provide the board and community with the plans the county has presented to El Paso Commissioners Court. Included in the presentation, were the entities they are hoping to house in the renovated facility and how the community could benefit if the plans are approved. After their presentation the county did ask for the Board support in the endeavor to restore the facility to be able to be used again by the County and community of Fabens.

6.C. Approval of Texas Association of School Boards (TASB) Localized Policy Manual Update 120 Affecting Local Policies: - 6:58 – 7:08 PM

6.C.1. CB - State and Federal Revenue Sources

6.C.2. CKC - Safety Program / Risk Management: Emergency Plans

6.C.3. FFI - Student Welfare: Freedom from Bullying

6.C.4. FNG - Student Rights and Responsibilities: Student and Parent Complaint/Grievances

6.C.5. FO - Student Discipline

Ms. Debbie Betancourt, Human Resources Director, presented the item and did explain the two (2) drafts of CB Local included in their packet. After the presentation, Mr. Angel Ornelas motioned and Mr. Ben Morales seconded to approve/ delete/ add local policies as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Localized Policy Manual Update 120 with Draft # 2 to CB Local. Draft #2 of CB Local reads "Approval of required grant and award plans shall be by the Board".

Motion Carried: 5 – 2

Voting Against: O. Flores and A. Escobar

6.D. Discussion and Approval of Resolution Regarding Employee Pay During the Two (2) Hour Delay Start on Tuesday, January 24, 2023 – 7:08 – 7:10 PM

Dr. Vijil opened the item and explained that a date error had been made last month when the resolution approving the delay start in January. She explained that it was the same resolution with the date correct from January 31, 2023 to January 24, 2023. Mr. Ben Morales motioned and Mr. Angel Ornelas seconded to approve the corrected resolution regarding the employee pay during the two (2) hour delay start on January 24, 2023.

Motioned Carried: 7 - 0

6.E. Discussion, Review and Possible Revisions to Fabens ISD Board Policy CH (Local): Purchasing and Acquisition - 7:10 – 7:24

The discussion on the item was opened by Board President, Ms. Sylvia Gonzales, who stated that she had requested the item. Comments were made that the purchasing authority was revised during COVID and some board members felt it was now time to lower the amount. Mr. Ben Morales motioned to lower the amount to $35,000

Motion Failed: No second

Additional thoughts were expressed, Mr. Angel Ornelas motioned for the amount to decrease to $30,000, Ms. Julieta Sepulveda Ramirez seconded.

Motion Carried: 5 – 2

Voting Against: O. Flores and a. Escobar

6.F. Discussion and Possible Action on Superintendent of the Year Application – 7:59 – 8:05 PM

Board President, Ms. Sylvia Gonzales stated that as president, TASB had mailed her the packet of information regarding the Superintendent of the Year application process. After a brief discussion, Mr. Ben Morales motioned and Mr. Orlando Flores seconded to submit an application on behalf of Fabens ISD.

Motion Failed: 4 – 3

Voting Against: L. Estrada, S. Gonzales, A. Ornelas and J. Ramirez

6.G. Discussion and Approval of Revisions to Fabens ISD Board Policy GKD (Local) Community Relations - Non-school Use of School Facilities – 8:05 – 8:10 PM

Dr. Vijil, Superintendent, opened the item and explained that the revisions to GKD Local were to make the policy clearer and align it to our practices. Mr. Ben Morales motioned and Mr. Angel Ornelas seconded to approve the revisions to GKD Local as presented.

Motion Carried: 7 - 0

6.H. Discussion and Possible Action on Additions / Revisions / Deletions of (Local) Policies Resulting from the 2023 Policy Review Session Conducted on January 4 - 5, 2023 with Drafts Prepared by the District's Policy Consultant: LIST ATTACHED – 8:11 – 8:17 PM

Ms. Debbie Betancourt, Human Resources Director, opened the item and explained that in their packets were the policy revisions recommended by our TASB consultant, from our Policy Review Session on January 4 -5, 2023. Mr. Adan Escobar motioned and Mr. Orlando Flores seconded to add, revise, and delete local policies in accordance with the proposed changes resulting from the Policy Review Session as presented.

Motion Carried: 5 – 2

Voting Against: S. Gonzales and A. Ornelas

6.I. Approval of Fabens ISD 2023 - 2024 Academic Calendar 8:17 – 8:22

Dr. April Galaviz, Director of Federal Programs, presented the item. She reviewed some of the information in the board members packet regarding the survey results. Mr. Angel Ornelas motioned and Mr. Luis “Charlie” Estrada seconded to approve the 2023 – 2024 Academic Calendar, Option A as presented.

Motion Carried: 7 - 0

6.J. Discussion and Possible Approval to Research Grade Configuration of O'Donnell Intermediate Grades 3rd through 5th 8:22 – 8:28

Ms. Michele Gonzalez, Assistant Superintendent for Leadership, Assessment, Curriculum and Instruction and Mr. Martin Torres, Assistant Superintendent for Finance presented the item. Mr. Adan Escobar motioned and Mr. Ben Morales seconded to approve the researching of the possibility of relocating 3rd grade teachers and students to O'Donnell Intermediate.

Motion Caried: 7 - 0

6.K. Discussion and Approval of Members Appointments to School Health Advisory Committee (SHAC) – 8:29 – 8:31 PM

Rolaura DeAnda, School Heath Advisory Committee chairperson, presented the item. She asked if any board member had any questions regarding the information sent to them in their packet. She did advise them if they wished to appoint someone to the committee to please provide Ms. Terri Rodriguez the contact information.

Mr. Ben Morales motioned and Mr. Angel Ornelas seconded to approve the appointment of the committee members to SHAC as presented.

Motion Carried: 7 - 0

6.L. Selection of Moak Casey Board Training Dates – 8:31 – 8:42 PM

The item was opened and Board President, Ms. Sylvia Gonzales asked for any possible dates for the completion of the 1st part of the Moak Casey training that was not completed on February 25, 2023 and the next 3 hour training session. After a few options, Mr. Angel Ornelas motioned and Mr. Luis "Charlie" Estrada seconded to select March 29, 2023, 6:00 PM as the date for the one (1) hour Zoom meeting to complete the first training session.

Motion Carried: 6 – 1

Voting Against: B. Morales

Mr. Angel Ornelas motioned and Mr. Ben Morales seconded to approve Saturday April 15, 2023, 9:00 – 12:00 PM for the next three (3) hour training session.

Motion Carried: 7 - 0

6.M. Superintendent Recommendations Regarding Employment Contract Status of Classroom Teachers, Assistant Superintendents, Principals, Assistant Principals, Directors, and Other Non-Administrative Professional Personnel: 8:38 – 8:39 PM

6.M.1. Re-employ Probationary Contract Employees

6.M.2. Terminate Probationary Contract Employees

6.M.3. Renew Term Contract Employees

6.M.4. Propose Non-Renewal Term Contract Employees

6.M.5. Termination of Non-Certified Contract Employees

6.M.6. Continuing Contract Employees (Notification Letter)

The item was opened and no board member had questions regarding the information sent to them in their packets. Mr. Ben Morales motioned and Mr. Luis “Charlie” Estrada seconded to approve the contract renewals as presented.

Motion Carried: 7 - 0

7. Student Outcome Goals – 8:42 – 8:57 PM

7.A. College and Career Readiness School Models (CCRSM) at Fabens High School

The information sent to the Board in their packets was reviewed and questions were answered by the high school administration.

8. Adjourn

There being no further questions, Mr. Ben Morales motioned and Mr. Luis “Charlie” Estrada seconded to adjourn at 8:58 PM.
Motion Carried: 7 - 0