

**Minutes of Regular Meeting
The Board of Trustees
Fabens ISD**

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, August 17, 2022, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Adan Escobar	Rosamaria Gallo-Avitia
	Sylvia Gonzales	Viola Hernandez
	Benjamin Morales	Greg Spence

Members Present Virtually: Orlando Flores

Members Absent: None

Administrators Present:	Dr. Veronica Vijil	Ms. Michele Gonzalez
	Mr. Martin Torres	Ms. Debbie Betancourt
	Mr. Michael Perez	
	Maria T. Rodriguez	

1. Call to Order, Roll Call and Pledge of Allegiance – 6:30 PM

The meeting was called to order at 6:30 PM by Mr. Benjamin Morales, Board President. All members were present except Mr. Orlando Flores who joined the meeting virtually. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

2. Communication and Visitors – 6:31 PM

Under this portion of the meeting, no one signed up to address the Board.

3. Fabens ISD Bragging Rights – 6:32 – 6:34 PM

A. Fabens Elementary School Employee - Libertad "Libby" Garcia

Ms. Sofia Maciel, Media Specialist, presented that Ms. Libby Garcia received the Albertsons Nourishing Neighbor Food Grant which she would again use to purchase snacks for the PreKinder students in the district.

B. Back to School Welcome Highlights

Ms. Maciel highlighted events from our new school year, to include Open House which occurred August 10th and 11th. On Friday, August 12, 2022, FHS in order to boost attendance had a staff vs. students volleyball game.

4. Consent Agenda – 6:34 – 6:36 PM

A. Minutes of the Budget Workshop Meeting, July 27, 2022

B. Minutes of the Regular Board Meeting, July 27, 2022

C. Fabens ISD Monthly Financial Reports

D. Resolution Adopting a List of Qualified Brokers that are Qualified to Engage in Investment Transaction with Fabens ISD

E. Resolution of the Fabens ISD Board of Trustees Regarding Review of the Investment Program

F. 2022 - 2023 Grow Your Own Partnership UTEP - Fabens ISD - El Paso Community Foundation Scholarship Agreement

G. ESC 19 & Fabens ISD Memorandum of Understanding Reading Academies Local Implementation

H. Memorandum of Understanding and Collaboration Between The University of Texas at El Paso and Fabens Independent School District

Dr. Veronica Vijil read the list of items on the Consent Agenda portion, Mr. Greg Spence motioned, and Ms. Viola Hernandez seconded to approve as presented.

Motion Carried: 6 – 1

Voting Against: S. Gonzales

5. District Employees and Officers – 6:37 – 6:42 PM

A. Fabens ISD 2022 - 2023 New Hires – 6:37 – 6:38 PM

Ms. Debbie Betancourt, Human Resources Director, introduced our new Fabens Middle School Principal, Ms. Monica Lyons. Ms. Lyons addressed the board and community and thanked them for the opportunity.

B. Approval of New Full Time Special Education Aide – 6:38 – 6:42 PM

Ms. Debbie Betancourt, HR Director, presented the item along with Ms. Roseanne Armendariz, Special Education Director. The increase in early childhood special education students requires the addition of a new full time aide. Mr. Torres did state that the district had budgeted the salary for the position. Ms. Roseanne Armendariz answered questions over staffing for the department.

After the discussion, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Aviita seconded to approve the hiring of a special education ECSE paraprofessional.

Motion Carried: 7 – 0

6. Student Outcome Goals – 6:42 – 6:50 PM

A. College, Career, Military Readiness (CCMR) Results

Dr. Samuel Hogue, Director of Secondary Instruction presented a power point presentation providing the Board and community the 2021 CCMR results.

7. Board of Trustees Business – 6:50 – 8:27 PM

A. Fabens ISD Insurance Interlocal Agreements – 6:50 – 6:53 PM

1. Deep East Texas Self Insurance Fund

2. Political Subdivision Alliance of Texas

Mr. Torres opened the item and introduced Mr. Phillip Briscoe who explained the reason for the district entering into these interlocal agreements. Entering the agreements provides a savings to the district, providing lower premiums for our insurance coverages. After the discussion, Mr. Greg Spence motioned, and Ms. Sylvia Gonzales seconded to approve the interlocal agreements as presented.

Motion Carried: 7 – 0

B. Approval of 2022 - 2023 Fabens ISD Property, General Liability, Automobile, Crime, Cyber Liability, Educators Legal Liability and Worker's Compensation – 6:50 – 6:58 PM

Mr. Torres, CBO, introduced Mr. Phillip Briscoe who reviewed the information sent to the members regarding the insurance coverages and new lower premiums for 2022 – 2023. Ms. Rosamaria Gallo-Avitia motioned, and Ms. Sylvia Gonzales seconded to approve the 2022 – 2023 Fabens ISD Liability, Worker's compensation, student accident, errors and omission, property / equipment, casualty and cyber suite liability renewals.

Motion Carried: 7 – 0

C. Approval of Fabens ISD 2021 - 2022 Budget Amendments – 6:58 – 7:00 PM

Mr. Torres presented the item and explained that the 2021 – 2022 amendments presented to the members were necessary to balance the budget. Mr. Greg Spence motioned, and Mr. Orlando Flores seconded to approve the 2021 – 2022 budget amendments as presented.

Motion Carried: 7 – 0

D. Discussion of Five (5) Days COVID Paid Sick Days for the 2022 -2023 School Year – 7:00 – 7:13 PM

Mr. Torres opened the item for discussion and reviewed the information sent to the members in their packets. He stated that the information sent to them involving cost was based on every employee using the 5-day COVID leave. Without knowing how many employees would actually need the days he must budget for all employees. Without him budgeting the amount listed he did state that he would need to table the budget and compensation items to work on finding the monies needed.

E. Approval of Fabens ISD 2022 - 2023 Tax Rate – 7:13 – 7:14 PM

Mr. Torres opened the item: Mr. Greg Spence motioned and Mr. Adan Escobar seconded to approve the tax rate presented at the public meeting at:
Maintenance and Operation - \$1.0054
Interest and Sinking - \$0.33211
for a total of \$1.33751

Motion Carried: 7 - 0

F. Discussion and Possible Approval of Fabens ISD 2022 - 2023 - Budget / Compensation Plan – 7:14 – 7:23 PM

Mr. Martin Torres, CBO, opened the item and reviewed the information sent to the Board members in their packets. He reviewed the 2022 – 2023 budget, compensation plan with the 4% teacher salary pay scale increase, 3% pay increases from midpoint, free life insurance to full time employees, TRS health insurance highlights, substitute pay scale, the new proposed hourly pay scale and retention stipend. After the discussion, Ms. Viola Hernandez motioned and Ms. Sylvia Gonzales seconded to approve the budget and compensation plan as presented.

Motion Carried: 7- 0

G. Set Date for Possible Special Board Meeting – 7:23 PM

Mr. Torres announced that this item would not be needed.

H. Approve Resolution of the Board of Trustees Regarding Hazardous Traffic Conditions for Students Who Do Not Meet the Two (2) Mile Required Distance for Current Transportation Routes 7:23 – 7:31 PM

Mr. David Ayala, Director of Operations and Mr. Raul Ugarte, Transportation Supervisor, presented the item. Mr. Ayala did state that this resolution is for current bus routes and would not create any new ones. He explained that TEA uses a point system to evaluate an area for hazardous conditions. Fabens ISD was presenting routes for O'Donnell Intermediate, FMS and FHS for students living in the Metalicos Community, El Conquistador Community and the Mesa Community. Ms. Gonzales did ask why the FES had no routes listed. Mr. Ugarte did state that the FES does qualify for their students to be bussed to school. That campus is beyond the 2-mile minimum distance from those communities listed. After the presentation, Ms. Rosamaria Gallo-Avitia motioned, and Ms. Sylvia Gonzales seconded to approve the resolution regarding hazardous traffic conditions for students who do not meet the two mile required distance for current transportation routes as presented.

Motion Carried: 7 – 0

I. Approval of Texas Association of School Board (TASB) Board Policy Update 119 Affecting Local Policies: - 7:39 – 7:40 PM

- 1. CPC - Office Management - Records Management**
- 2. DMA - Professional Development - Required Staff Development**
- 3. EHAA - Basic Instructional Program - Required Instruction (All Levels)**
- 4. EHB - Curriculum Design - Special Programs**

- 5. EHBA - Special Education - Identification, Evaluation, and Eligibility**
- 6. EHBB - Special Programs - Gifted and Talented Students**
- 7. EIF - Academic Achievement - Graduation**
- 8. FFBA - Crisis Intervention - Trauma - Informed Care**
- 9. FFH - Student Welfare - Freedom from Discrimination, Harassment and Retaliation**

Ms. Debbie Betancourt, HR Director, opened the item and announced that this month the Board had received the explanatory notes for the local policies affected by Update 119. She asked if after last month's first reading and this month's information provided if anyone had questions. After her presentation, Mr. Orlando Flores motioned and Mr. Adan Escobar seconded to add, revise or delete local policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 119.

Motion Carried: 7 – 0

J. Elementary Secondary School Emergency Relief (ESSER) III Update – 7:40 – 7:47 PM

Dr. April Galaviz, Director of Federal Programs, presented the informational item as required by the Texas Education Agency. She did state that projects established by the ESSER III funds were still ongoing. She answered questions from the Board.

K. Discussion and Approval of Notice of Intent to Change the Fiscal Year Start Date for Year 2023 – 2024 – 7:47 – 7:51 PM

Mr. Martin Torres, CBO, opened the item and explained the benefits of changing the fiscal year to align with the budget year. He explained the process and stated that it is a lengthy process but it would be beneficial to the district. He did state challenges but again the alignment of both fiscal and budget years would make for better district operations.

After the item Mr. Greg Spence motioned and Ms. Viola Hernandez seconded to approve the giving notice of intent to change fiscal year start date for the 2023 – 2024 school year to TEA.

Motion Carried: 7 - 0

L. Request Report Regarding Number of Teacher Aides by Campus Based on Student Enrollment – 7:51 – 8:04 PM

Board Member, Ms. Rosamaria Gallo-Avitia, requested the information regarding the number of teacher aides by campus student enrollment.

M. Language of Decorum for Administrators in Public Forum – 8:05 – 8:27 PM

Mr. Benjamin Morales opened the item and stated that per TX. Gov't. Code 551.074 and 551.075 the item would be taken into Executive Session at 8:05 PM.

The item reconvened at 8:27 PM
No action taken

8. Adjourn – 8:28

There being no further business, Ms. Viola Hernandez motioned and Ms. Sylvia Gonzalez seconded to adjourn at 8:28 PM.

Motion carried: 7 - 0