

**Minutes of Regular Meeting
The Board of Trustees
Fabens ISD**

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, July 27, 2022, beginning at 6:33 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar Orlando Flores
Rosamaria Gallo-Avitia Sylvia Gonzales
Benjamin Morales Greg Spence

Members Present Virtually: Viola Hernandez – logged on at 6:43 PM

Members Absent: None

Administrators Present: Dr. Veronica Vijil Ms. Michele Gonzalez
Mr. Martin Torres Ms. Debbie Betancourt
Mr. Michael Perez

Maria T. Rodriguez

**1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision
Statements – 6:33 PM**

The meeting was called to order at 6:33 PM by Mr. Benjamin Morales, Board President. All members were present except Ms. Viola Hernandez who joined the meeting virtually. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

2. Communication and Visitors – 6:35 PM

Under this portion of the meeting, no one signed up to address the Board.

3. Superintendent's Report – 6:35 – 6:40 PM

A. Bragging Rights

1. Albertsons Nourishing Neighbor Grant - Libertad "Libby" Garcia

This item was postponed for a future meeting; Ms. Libby Garcia was unable to attend.

2. Fabens ISD Teacher Residents

Ms. Michele Gonzalez presented the item and explained to the Board and community how Fabens ISD and UTEP have partnered with UTEP students going into the Education (Teaching) field. Teacher residents are paid by a TCLAS stipend for a year. Fabens Elementary School and O'Donnell Intermediate have one Teacher resident assigned to them with a mentor from that campus. This program allows for the UTEP student to obtain

experience in the classroom and be paid a stipend. Those present were introduced to the Board and community.

4. District Employees and Officers – 6:40 – 7:35 PM

A. Fabens ISD 2022 - 2023 New Hires – 6:40 – 6:48 PM

Under this portion, Ms. Debbie Betancourt, HR Director introduced new 2022 – 2023 staff to the Board and community:

Rachel Pena	Leticia Beltran	Natalie Carrasco
Elizabeth Chavez	Santiago Chavez	Liliana D. Sanchez
Alma P. Marta	Sandra Munoz	Melissa M. Sanchez
Shawn Ray	Michael Salas	Nadia Sandoval
Cassandra Soto	Susan Ortiz	Guadalupe Romero
Louie Alvarado	Jorge Levario	Roberto Garcia
Dr. Luis Luna	Tara Kutzman-Flores	

Board Member, Ms. Viola Hernandez was able to log on virtually at 6:43 PM

B. Discussion and Approval of New Full Time Employee Requests – 6:49 – 7:35 PM

1. Career Technology Education (CTE) Facilitator

2. Human Resources Department Clerk

Dr. April Galaviz presented item B1. She stated the duties/responsibilities associated with the CTE programs and the need for a Facilitator. Dr. Galaviz stated her concerns for the current workload of the teacher/coordinator filling in the responsibilities. The district could bring in additional monies which she says could in the future fund this position. She answered questions from the Board over points brought out for discussion: additional certifications the students could obtain and new programs which could be added.

Ms. Debbie Betancourt, Human Resources Director, provided information regarding the need for a clerk for that department. She stated some of the duties that department is responsible for and the duties that fall under them. The board had questions regarding funding.

During the discussion; Mr. Adan Escobar called the question, seconded by Mr. Greg Spence.

Motion Carried: 7 – 0

After the discussion Mr. Orlando Flores motioned and Ms. Viola Hernandez seconded to approve as presented.

Motion Failed 5 – 2

Voting Against: A. Escobar, R. Gallo-Avitia, S. Gonzalez, G. Spence and B. Morales

5. Consent Agenda – 7:35 PM

- A. Minutes of the Regular Board Meeting, June 15, 2022**
- B. Fabens ISD Monthly and Quarterly Financial Reports**
- C. El Paso Community College Affiliation Agreement - Health Career and Technical Education, Math, Science and Nursing Divisions**
- D. Fabens ISD 2022 - 2023 Student Code of Conduct and Student Handbook**
- E. Fabens ISD 2022 - 2023 Employee Handbook**
- F. 2022 - 2023 Texas Teacher Evaluation and Support System (T-TESS) Appraisers**
- G. 2022 - 2023 Texas Teachers Evaluation and Support System (T-TESS) Calendar**

Dr. Vijil read the list of consent agenda items; Mr. Orlando Flores motioned and Ms. Rosamaria Gallo-Avitia seconded to approve as presented.

Motioned Carried: 7 – 0

6. Student Outcome Goals – 7:35 – 8:12 PM

A. Student Outcome Goals 1 and 2: 3rd Grade STAAR – 7:35 – 7:45 PM

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and reviewed the information sent to the Board in their packets. This month she covered Student Outcome Goals 1 and 2; 3rd Grade STAAR. After the presentation, Ms. Gonzalez answered questions from the Board.

B. Preliminary STAAR / EOC Update – 7:46 – 8:07

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and reviewed the information sent to the Board in their packets regarding the preliminary STAAR / EOC district results. After the presentation, Ms. Gonzalez answered questions from the Board.

C. Constraint Progress Measure 3.1 and 3.2 Presentation

1. 3.1 - The general budget will reflect a proportionate amount allocated per campus based on student enrollment from August 2020 to August 2024

Mr. Martin Torres, Chief Business Officer, read constraint progress measure 3.1 and stated that yes; the district campus budgets are proportionate to the campus student enrollment.

2. 3.2 - The number of K -2 students invited to intervention and enrichment through scheduled intercession week will increase from 0% in October 2019 to 100% in October 2024

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and provided percentages for the 2021 Fall Intercession and the Spring 2022 intercession.

7. Board of Trustees Business – 8:12 – 8:43 PM

A. Selection of Texas Association of School Boards (TASB) Delegate and Alternate for TASB's Delegate Assembly – 8:12 – 8:14 PM

Board President, Mr. Ben Morales, opened the item and read the information provided to them.

Ms. Viola Hernandez motioned and Mr. Greg Spence seconded to keep our TASB Delegate and Alternate as selected in 2021. Ms. Rosamaria Gallo-Avitia declined the nomination and Mr. Greg Spence amended the motion selecting Mr. Adan Escobar as the Delegate.

Motion Carried: 7 – 0

Mr. Orlando Flores motioned and Mr. Greg Spence seconded in naming Ms. Sylvia Gonzales as Alternate.

Motion Carried: 7- 0

B. Fabens ISD Board of Trustees November 8, 2022, Election – 8:18

- 1. Approval of Board of Trustees Election Contract with El Paso County Elections Department**
- 2. Approval of Fabens ISD Order of Election**
- 3. 2022 Board of Trustees Continuing Education Credit Hours**

Mr. Ben Morales announced the item; Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzales seconded to approve the El Paso County Elections Department contract and Fabens ISD Order of Election.

Motion Carried: 7 – 0

Mr. Ben Morales read the current standing of continuing credit hours for the Fabens ISD Board Members.

Attached to the minutes

C. First Reading of Texas Association of School Boards Policy Manual Update 119 Affecting Local Policies: - 8:18 – 8:19 PM

- 1. CPC - Office Management - Records Management**
- 2. DMA - Professional Development - Required Staff Development**
- 3. EHAA - Basic Instructional Program - Required Instruction (All Levels)**
- 4. EHB - Curriculum Design - Special Programs**
- 5. EHBAA - Special Education - Identification Evaluation, and Eligibility**
- 6. EHBB - Special Programs - Gifted and Talented Students**
- 7. EIF - Academic Achievement - Graduation**
- 8. FFBA - Crisis Intervention - Trauma -Informed Care**

9. FFH - Student Welfare - Freedom from Discrimination, Harassment and Retaliation

Ms. Debbie Betancourt opened the item and announced that TASB Policy Services along with our policy consultant have prepared Update 119.

Included in their packet was the policy comparison information for local policies affected by the update. This was the first reading of the update and no action was required.

D. Discussion and Approval of Renaissance Purchase over \$50,000 – 8:18PM

Ms. Michele Gonzalez, Asst. Superintendent, opened the item and stated that the quote received and sent to the Board had been revised by Renaissance by providing a discount to the District. The new lower cost to the District is \$81,997.00.

Mr. Orlando Flores motioned and Mr. Adan Escobar seconded to approve as presented with the new lower cost of \$81,997.00

Motion Carried: 7 – 0

E. Texas COVID Acceleration Supports (TCLAS) Update – 8:20 – 8:28 PM

Dr. April Galaviz, Federal Programs Director, updated the board on the Texas COVID Learning Acceleration Support funding by providing a Power Point presentation with the required information.

F. Fabens ISD Federal Grant Public Notice – 8:29 – 8:37 PM

1. Every Student Succeeds Act (ESSA) Consolidated Grant

2. Special Education Consolidated Grant

As required by the grants, Dr. April Galaviz, Federal Programs Director, presented updated grant information.

G. Discussion and Approval of 2022 - 2023 Proposed Tax Rate for Public Hearing – 8:37 – 8:39 PM

Mr. Martin Torres, Chief Business Officer, opened the item and informed the Board that the District needed to publish the proposed tax rate for the public meeting. Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to publish Maintenance and Operations at 1.0054, Interest and Sinking at .33211 for a total of \$1.33751 as the proposed tax rate for 2022 – 2023.

Motion Carried: 7 – 0

H. Discussion and Approval of Date for Public Hearing on 2022 - 2023 Proposed Tax Rate – 8:39 – 8:41 PM

Mr. Torres opened the item and requested August 17, 2022 at 6:00 PM as the date and time for the public hearing on the proposed tax rate.

Motion Carried: 7 – 0

I. Discussion and Possible Action Regarding Proposed Settlement of El Paso Electric Company Application to Change Rates, Public Utility Commission Docket No. 52195, State Office of Administrative Hearings Docket No. 473-21-2606

Dr. Vijil opened the item and Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzales seconded to authorize legal counsel to execute the joint motion to implement uncontested stipulation and agreement and the stipulation agreement on behalf of Fabens ISD in the application of El Paso Electric Company to change rates, Public Utility Commission Docket No. 52195, State Office of Administrative Hearings Docket No. 473-21-2606 and further to authorize legal counsel to take all steps necessary to effectuate same

Motion Carried: 7 – 0

8. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Mr. Rosamaria Gallo-Avitia seconded to adjourn at 8:44 PM.

Motion Carried: 7 - 0

Experienced Board Member Training Requirements 2022

Annual	
Cybersecurity - 1 hour	Met Requirement – Sylvia Gonzales, Benjamin Morales and Greg Spence Deficient in the 1 hour training – Adan Escobar - Orlando Flores – Rosamaria Gallo-Avitia – Viola Hernandez
Team Building - 3 hours	No Team Building training has been taken by the Board
Additional Required Training 5 hours (Up to 5 hours online; up to 1 hour using self-instructional materials)	Deficient in the 5 hours – Adan Escobar – Orlando Flores – Rosamaria Gallo-Avitia – Sylvia Gonzales – Viola Hernandez – Benjamin Morales – Greg Spence Mr. Greg Spence and Mr. Adan Escobar are pending National School Boards Association Conference hours to be posted.
Biennial (every other year)	
Sexual Abuse, Human Trafficking, and Other Maltreatment of Children (Child Abuse Prevention) 1 hour	Met Requirement – Orlando Flores - Rosamaria Gallo-Avitia - Benjamin Morales Deficient in the 1 hour training – Adan Escobar – Sylvia Gonzales – Viola Hernandez – Greg Spence
Update to the Texas Education Code Sufficient length ~ 1–2 hours after each legislative session	Met Requirement – Orlando Flores – Sylvia Gonzales Deficient in the 1 -2 hour training – Adan Escobar – Rosamaria Gallo-Avitia – Viola Hernandez – Benjamin Morales – Greg Spence
Evaluation and Improving Student Outcomes 3 hours (By the second anniversary of completion of previous training)	Met Requirement – Rosamaria Gallo Avitia – Sylvia Gonzales – Benjamin Morales Deficient in the 3 hour training – Adan Escobar – Orlando Flores – Viola Hernandez - Greg Spence
School Safety - New training requirement - 2 hours	Met Requirement – Greg Spence Deficient in the 2 hour training - Adan Escobar – Orlando Flores – Sylvia Gonzales – Rosamaria Gallo-Avitia – Viola Hernandez – Benjamin Morales

Next opportunity to meet training requirements will be the TASA/TASB conference in September 2022.

Both Ms. Rosamaria Gallo-Avitia and Ms. Sylvia Gonzales have registered for on-line access to training hours through TASB