

**Minutes of Budget Workshop Meeting
The Board of Trustees
Fabens ISD**

A Budget Workshop Meeting of the Board of Trustees of Fabens ISD was held Wednesday, July 27, 2022, beginning at 6:00 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar Orlando Flores
Rosamaria Gallo-Avitia Sylvia Gonzales
Greg Spence

Members Present Virtually: Viola Hernandez – joined virtually at 5:34 PM

Members Absent: Benjamin Morales

Administrators Present: Dr. Veronica Vijil Ms. Michele Gonzalez
Mr. Martin Torres Ms. Debbie Betancourt
Mr. Michael Perez Ms. Roseanne Armendariz
Ms. Marcela Licerio

Maria T. Rodriguez

**1. Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission
Statements – 5:30 PM**

The meeting was called to order at 5:33 PM by Mr. Orlando Flores, Board Vice President. All members were present except Ms. Viola Hernandez who attended remotely per Board Policy BE (Legal) and Mr. Ben Morales. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

2. Communication and Visitors – 5:33 PM

Under this portion of the meeting, no one had signed up to address the Board.

**3. Fabens ISD Preliminary 2022 - 2023 Budget, Tax Rate and Compensation /
Benefits Workshop – 5.34**

Mr. Martin Torres opened the item and began by reviewing the information provided to the Board in their packet. Items covered:

- Budget timelines
- Budget challenges
- Student enrollment – decreases over the years
- Preliminary Tax Rate for 2022 – 2023
- Revenue by Sources
- Expenditure Percentages

- Budget Changes
- Substitute Compensation
- Retention Stipends
- Bus Driver pay potential increase to \$20.00 per hour
- \$11 Hourly starting rate and pay scale adjustments
- A 3 or 4 % pay increase at midpoint
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After Mr. Torres's portion, Ms. Nicole Brown with First Financial Group presented a free to full time employees a basic life insurance option as part of the new 2022 – 2023 compensation package. She also reviewed TRS Activecare highlights – reduction in costs.

The final presentation was Ms. Luz Cadena, TASB Senior HR and Compensation Consultant who provided the Board and community of the options being considered for the 2022 – 2023 compensation plan.

4. Adjourn

There being no further business, Mr. Greg Spence motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn at 5:24 PM.

Motion Carried: 6 - 0