Board Book



Fabens ISD
Regular Board Meeting
Wednesday, May 17, 2023
6:30 PM

Regular Meeting Wednesday, May 17, 2023 6:30 PM 821 NE G Avenue - Central Office Board Room - Fabens, TX 821 NE G AVENUE, P O BOX 697 FABENS, TX 79838

<u>Agenda</u>

- 1. Call to Order, Roll Call, Pledge of Allegiance Mission and Vision Statements
- 2. Communication and Visitors
- 3. Superintendent Updates
 - 3.A. Presentation of Certificate of Special Congressional Recognition FHS Mariachi Group
 - 3.B. Fabens Middle School Wrestling Program
 - 3.C. Teacher Incentive Allotment Recipients
- 4. Consent Agenda
 - 4.A. Minutes of the Workshop / Training Board Meeting, April 15, 2023
 - 4.B. Minutes of the Regular Board Meeting, April 19, 2023
 - 4.C. Minutes of the Special Board Meeting, May 3, 2023
 - 4.D. Fabens ISD Monthly Financial Report / Federal Expenditures
 - 4.E.Approval of Cotton Valley Early College at Fabens High School MOU
- 5. Student Outcomes
 - 5.A. Teacher Incentive Allotment Presentation
- 6. Board of Trustees Business
 - 6.A. Approval of BSN Contract
 - 6.B. 2023 Fabens High School Graduation Update
 - 6.C. Selection of Date for Board Parliamentary Procedure Training with District Legal Counsel
 - 6.D. Review and Possible Action on Fabens ISD 2023 2024 School Supply Purchase in Excess of \$30,000
 - 6.E. Closed Session per Texas Government Code 551.074
 - 6.E.1. Review of Fabens Elementary School Principal Recommendation Information
 - 6.E.2. Review of Special Education Director Recommendation Information
 - 6.F. Reconvene from Closed Session for Announcements
 - 6.F.1. Possible Action on Principal and Director Recommendations
- 7. Adjourn

FABENS I.S.D. BOARD OF TRUSTEES

esident

Action

BACKGROUND INFORMATION: CALL to ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE, VISION and MISSION STATEMENTS

Let the minu	tes show that: all members are in	attendance
OR		
2)	attendance.	is (are) not in
Reason:	() Illness () Out of Town	() Family Emergency () Other
Allegiance	(name) v	vill lead us in the reciting of the Pledge of
Allegiance		

MISSION STATEMENT

multiple learning opportunities.

VISION STATEMENT

All students of the District will be prepared to be successful, lifelong global learners.

Working together, Fabens ISD creates a positive and lasting impact through

FABENS ISD BOARD OF TRUSTEES

Date:	05/17/2023	Presented By:	Board President
Subject:	Communication and Visitors	Related Page(s)	N/A

Action

BACKGROUND INFORMATION:

The Board President will allow anyone who has signed the sheet to address the Board at this time. According to board policy BED (Local):

"The Board encourages comments from citizens of the district or employees. The Board asks that comments pertain to public education issues and be no longer than 15 minutes combined.

"Remember that the Board may not discuss any issues that are not posted on our agenda

"The board will not hear complaints or concerns regarding individual employees or students at this time. The district has a policy outlining procedures for bringing complaints or concerns about specific individuals to the attention of the district and ensuring that they are addressed in a timely manner.

"Copies of our district policies on public participation in meetings and filing complaints are available at the Office of the Superintendent."

Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his/her own statements.

FABENS ISD

Board Agenda Item

TITLE	Fabens ISD Superintendent Updates	Date Requested	5/17/2023
Requested By:	Superintendent	Approximate Time	10 minutes
Division Approval:		Action Needed:	No
Action Requested:	None	Information Only:	Yes
People Participating	Sofia Maciel	Who Has Been	N/A
In Presentation:	Media Specialist	Involved:	
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

TOPICS:

Presentation of Certificates of Special Congressional Recognition to FHS Mariachi Group

Fabens Middle School Wrestling Program

Teacher Incentive Allotment Recipients

FABENS ISD

Board Agenda Item

TITLE	Consent Agenda	Date Requested	5/17/2023
Requested By:	Superintendent	Approximate Time	2 minutes
Division Approval:		Action Needed :	Yes
Action Requested:	Administration recommends approval of consent agenda items as presented	Information Only:	No
People	Dr. Vijil	Who Has Been	
Participating In		Involved:	
Presentation:			
How Will It Benefit		How Will Request Be	
the District's		Financed?	
Mission/Goals?			
		Cost to District:	

Minutes of Workshop / Training Board Meeting, A	April 15, 2023
Minutes attached for your review	
Minutes of Regular Board Meeting, April 19, 2023	
Minutes attached for your review	
Minutes of the Special Board Meeting, May 3, 202	23
Minutes attached for your review	
Fabens ISD Monthly Financial Reports / Federal I	Expenditures
Attached for your review	
Approval of Cotton Valley Early College at Faben	s High MOU
Attached for your review	_

Minutes of Workshop / Training Meeting

The Board of Trustees Fabens ISD

A Workshop / Training Meeting of the Board of Trustees of Fabens ISD was held Saturday, April 15, 2023 beginning at 9:00 AM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:

Members Absent:

Administrators Present:

No Quorum – No Meeting

- 1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements
- 2. Communications and Visitors
- 3. Board of Trustees Business
 - 3.A. Hold Team Building and Evaluating and Improving Student Outcomes (EISO) Training as required by Statute provided by Moak, Casey and Associates, to include Introduction to the Balanced Scorecard
 - 3.B. Team Trust Inventory
- 4. Adjourn

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, April 19, 2023 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:

Luis 'Charlie' Estrada

Sylvia Gonzales **Benjamin Morales** Angel Ornelas Jr.

Julieta Sepulveda Ramirez

Members Absent:

Adan Escobar

Orlando Flores

Administrators Present: Dr. Veronica Vijil

Mr. Martin Torres Ms. Marlene Bullard

Dr. Samuel Hogue Mr. Michael Perez Ms. Corina Ruiz

Ms. Michele Gonzalez

Ms. Debbie Betancoourt Ms. Rolaura De Anda Ms. Marcela Licerio Mr. Edgar Rincon

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission Statements -6:30 PM

The meeting was called to order by Board President, Ms. Sylvia Gonzales at 6:30 PM. At Roll Call all members were present except Mr. Adan Escobar and Mr. Orlando Flores. The Pledge of Allegiance was recited by all, Mission and Vision statements were read by Board President, Ms. Sylvia Gonzales.

2. Communication and Visitors – 6:32 – 6:54 PM

Under this portion of the meeting the following community members / employees address the Board:

Ms. Sylvia Amaya stated she was representing Fabens Elementary School and was requesting that the administration consider a release time of 3:30. Competing with neighboring districts, this would benefit teacher retention and would welcome new teachers.

Ms. Cherly Mischen-Liano addressed the Board on teacher retention and a large management team. She stated conference times are being taken from teachers for meetings. Reading Academies are not paid at Fabens ISD but other districts do pay the teachers for them. She hopes that this year the district does better in preparing for the new year, last year some of the curriculum was not ready until the 4th week of school.

Ms. Crystal Ramirez, addressed the Board on the basketball league she runs and use of the gyms. She stated that last year there were no issues with using the gyms but this year questions arose on the use of the gyms by the league. She hoped everything could be resolved and the league would be able to use the Wildcat Den.

Ms. Blanca Hernandez, parent of a high school student addressed the Board on what she feels was an injustice by the campus administration with her son. She stated he was dropped from the high school but has enrolled at a different school but felt they did not help him in staying in school. She hopes they do better and use their ability to help and not hurt students.

Ms. Yesica Espinoza, parent, addressed the Board in support of lending the Wildcat Den for the basketball league. She stated that it is important for our kids to have activities here in Fabens as opposed to having to drive out of town.

Mr. Paul Sanchez, parent, thanked the Board for rectifying the wrestling tournament location situation. He thanked the Board members that attended in support of the students and noticed those that didn't make it out. He stated that the district facilities were not being used for students.

Mr. Rey Calzadias, parent, addressed the Board advocating for the students and using the district's facilities. He thanked the Board for their volunteer time at different activities. He did state that he had not received a response to an email sent on Monday.

3. Superintendent Updates – 6:55 – 7:18 PM

3.A. Fabens High School Tennis Regional Qualifiers

Athletic Director, Ms. Rolaura DeAnda, and Tennis Coach, Mr. Martin Lechuga, recognized the qualifying regional players and presented them to the Board and community present.

3.B. Fabens High School Track Area Qualifiers

Athletic Director, Ms. Rolaura DeAnda and Track Coaches and Assistants recognized the Track and Field District winners. Also recognized were the athletes advancing to Area and competing next week.

3.C. Migrant Program Honoring Ms. Zarai Arambula

Director of Federal Programs, Dr. April Galaviz and Migrant Specialist, Ms. Evelyn Hernandez, recognized migrant parent volunteer, Ms. Zarai Arambula. Ms. Arambula recently passed her GED exams and has already enrolled at EPCC. She was congratulated by the Board and community present.

- 4. Consent Agenda 7:18 7:19 PM
 - 4.A. Minutes of the Regular Board Meeting, March 22, 2023
 - 4.B. Minutes of the Special Board Meeting, March 29, 2023
 - 4.C. Fabens ISD Monthly and Quarterly Financial Reports / Federal Expenditures
 - 4.D. Singleton, Clark and Company, PC Letter of Engagement
 - 4.E. TEKS Certification 2023 2024

Dr. Vijil opened the item and read the list of Consent Agenda items. Mr. Benjamin Morales motioned and Mr. Angel Ornelas seconded to approve the items as presented.

Motion Carried: 5-0

5. District Employees and Officers – 7:19 – 7:26 PM

5.A. 2022 - 2023 New Hires - 7:19 - 7:20 PM

Director of Human Resources, Ms. Debbie Betancourt, introduced our newest hires:

Rosa Maria Amaya and Jesse Cobos.

5.B. Employee of the Year Recognitions – 7:20 – 7:26 PM

Ms. Debbie Betancourt introduced all the Employee of the Year finalists:

Ms. Hortencia Amaya, Liliana Dominguez, Blanca Guerrero, Antonia Alonzo, Jose F. Ramirez and Amanda Guerrero.

Winner of the 2023 Employee of the Year award is Mr. Jose F. Ramirez.

All finalists were congratulated by the Board and community.

6. Student Outcome Goals - 7:27 - 7:36 PM

6.A. National Clearinghouse Data

Mr. Edgar Rincon, Fabens High School Principal, presented the item. The power point presentation provided to the board members in their packets on the National Student Clearinghouse Data was reviewed for the board and community present. A few questions from the Board were answered regarding the information provided.

7. Board of Trustees Business - 7:39 - 8:29 PM

7.A. Establish Board Member Plaque Requirements – 7:39 – 7:45 PM

The item was opened for discussion by Board President, Ms. Sylvia Gonzales.

Mr. Benjamin Morales motioned to table the item until all members were present.

Motion Failed: No Second

Discussion resumed and requirements considered:

- If the member passes during their term
- Plaques will be placed to the right of tree and name it "Memorial Wall"

Any additional language can be reconsidered at a future meeting.

Motion was made by Mr. Angel Ornelas and seconded by Ms. Julieta Sepulveda Ramirez.

Motion Carried: 5 - 0

7.B. Fabens ISD Ten (10) Month Budget Process Approval - 7:45 - 7:49 PM

Mr. Martin Torres, Assistant Superintendent of Finance and Operations, presented the item. He provided a short history of the process that had begun prior to some of the current members and explained some of the benefits. He explained that this was the second step in the process to change our fiscal budget year. He stated that this coming fiscal year (2023 – 2024) would be our 10-month fiscal year (September 1, 2023 – June 30, 2024). From that point on our new fiscal year would run from July 1st to June 30th. After the presentation, Mr. Luis "Charlie" Estrada motioned, and Mr. Benjamin Morales seconded to proceed with the process of changing the fiscal year.

Motion Carried: 5 - 0

7.C. Approval of Resolution Against Vouchers – 7:49 – 7:53 PM

This item was opened by Ms. Sylvia Gonzales, Board President, who spoke on the resolution against vouchers. Mr. Angel Ornelas Jr. motioned and Mr. Luis "Charlie" Estrada seconded to approve the resolution against vouchers as presented.

Motion Carried: 5 - 0

7.D. Discussion and Possible Action to Become Members of the National Association of Latino Elected and Appointed Officials – 7:53 – 7:59 PM

The item was opened by Ms. Sylvia Gonzales, Board President, who provided a short history of the organization and stated that at one time members of the board were members of NALEO. After answering a few questions Mr. Benjamin Morales motioned and Mr. Luis "Charlie" Estrada seconded to approve the membership to NALEO.

Motion Carried: 5 - 0

7.E. Discussion on Possible Revisions to Fabens ISD Local Policies: - 8:00 – 8:26 PM

The following policies were brought to the Board for recommended changes in order to submit for new drafts to be considered at a future meeting. The following recommendations were made to each policy:

7.E.1. DBA - Employment Requirements and Restrictions - Credentials and Records

• 3rd paragraph – 3rd line – change 2 months to 3 months

7.E.2. DC - Employment Practices

- Add Board having final authority
- Add for all personnel
- Notification being part of superintendent's practice
- Board receives recommendations
- Board having final authority on Directors and up
- Board having final authority on dismissals

Questions were asked on the process and time frame for new hires/applicants. Time permitting: new hires would be monthly. If not possible, Special Board meetings could be scheduled. Board President Ms. Sylvia Gonzales did state that if the board members absent wished to add language for the drafts they could call administration.

7.E.3. DF - Termination of Employment

• Policy stays as is with Superintendent Vijil putting into practice of notifying the Board immediately.

7.E.4. DK - Assignment and Schedules

• 4th paragraph - 3rd and 4th line - change at least two months to three months

Drafts created by the district policy consultant would be reviewed at a future board meeting.

7.F. Completion of Fabens ISD Superintendent Annual Evaluation Pursuant to Policies BJCD (Legal) and BJCD (Local) – 8:26 – 8:29 PM

Superintendent evaluation was conducted in February, Mr. Benjamin Morales motioned and Mr. Luis "Charlie" Estrada seconded to finalize the annual evaluation that was presented in February.

Motion Carried: 5 - 0

8. Adjourn

There being no further business, Mr. Luis "Charlie" Estrada motioned and Mr. Benjamin Morales seconded to adjourn at 8:29 PM.

Motion Carried: 5 - 0

Minutes of Special Meeting

The Board of Trustees Fabens ISD

A Special Meeting of the Board of Trustees of Fabens ISD was held Wednesday, May 3, 2023 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar – joined virtually at 6:38 PM

Luis 'Charlie' Estrada

Orlando Flores Sylvia Gonzales Benjamin Morales Angel Ornelas Jr.

Julieta Sepulveda Ramirez

Members Absent: None

Administrators Present: Dr. Veronica Vijil Ms. Michele Gonzalez

Mr. Martin Torres Ms. Roseanne Armendariz

Mr. David Ayala Dr. Ana Galaviz Ms. Marcela Licerio Ms. Corina Ruiz

Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance – 6:32 PM

The meeting was called to order by Board President, Ms. Sylvia Gonzales at 6:32 PM. All members were in attendance. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Communication and Visitors – 6:34 PM

Under this portion of the meeting, no one signed up to address the Board.

3. Board of Trustees Business - 6:35 - 8:40 PM

3.A. Review and Approval of New Purchases Exceeding \$30,000.00

3.A.1. Security Cameras for Fabens Elementary and O'Donnell Intermediate and Classroom Safety Master Key / Hardware Upgrade for Fabens Elementary School, O'Donnell Intermediate School and Fabens Middle School

Dr. Ana Galaviz, Director of Federal Programs, presented the item and reviewed the information sent to the Board in their packet. After reviewing the information and

answering a few questions, Mr. Benjamin Morales motioned and Mr. Luis "Charlie" Estrada seconded to approve the security cameras for Fabens Elementary and O'Donnell Intermediate and classroom safety master key / hardware upgrade for Fabens Elementary, O'Donnell Intermediate and Fabens Middle Schools as presented.

Motion Carried: 6 - 0

3.B. Update and Possible Action on Grade Configuration 6:38 – 7:35 PM

The item was opened by Dr. Veronica Vijil. She explained to the Board that a group had been created to gather information on the steps / work that would need to happen in order to have the Fabens Elementary 3rd graders moved to the O'Donnell Intermediate. Each group (Facilities, Finance, Communication and Staffing) presented the work they had done and answered questions from the Board. Questions on the use of ESSER monies for the move and use for addressing the current state of facilities was discussed. Board members voiced that after touring the campuses they felt more planning was needed in order to facilitate the move. After a lengthy discussion, Mr. Angel Ornelas motioned and Mr. Luis "Charlie" seconded to table the item.

Motion Carried: 4 - 3

Voting Against: A. Escobar, O. Flores and B. Morales

A short break was called for from 7:35 - 7:48 PM

3.C. Update on Administrative Pay Equity – 7:49 – 7:59 PM

Dr. Vijil reviewed the list of job titles that had been reviewed and explained the process that could be used to pay staff based on years of experience they are bringing to the District. She restated that this would be a pay equity based on verification of years of experience and not pay raises. She explained that we currently have a Minimum/Medium/Maximum pay scale in place. With the process they have created, steps up to 30 years experience could be placed on the range.

3.D. Review and Possible Action on Drafts Submitted By Texas Association of School Boards (TASB) Policy Services for:

3.D.1. DC (Local) Employment Practices – 7:59 – 8:14 PM

Ms. Debbie Betancourt, Human Resources Director, presented the item. Ms. Betancort reviewed the drafts provided by our policy consultant with the requested changes, Mr. Flores did question the liability members could risk in them having hiring authority. After reviewing the drafts, Mr. Luis "Charlie" Estrada motioned and Ms. Julieta Sepulveda Ramirez seconded to approve Draft #2 as presented.

Motion Carried: 4 – 3

Voting Against: A. Escobar, O. Flores and B. Morales

3.E. Discussion on Possible Revisions to Fabens ISD Local Policies:

3.E.1. DEAA - Compensation Plan - Incentives and Stipends

3.E.2. DEA - Compensation and Benefits - Compensation Plan - 8:14 - 8:28 PM

Board President, Ms. Sylvia Gonzales, opened the item. She stated that Mr. Angel Ornelas had requested the policies to be reviewed. Mr. Ornelas requested that drafts be created with the following statements added to both policies:

The Board delegates to the Superintendent to recommend, with the Board having final authority.

3.F. Discussion and Selection of Board Training Date for Moak Casey and Board Training Date with District Legal Counsel – 8:28 – 8:40 PM

The board reviewed personal calendars for the selection of the next Moak Casey training date: After a short discussion amongst them, Mr. Ben Morales motioned and Mr. Luis "Charlie" Estrada seconded for the next Moak Casey training date of: May 20, 2023 – 9:00 AM

Motion Carried: 7 - 0

Mr. Ben Morales motioned and Mr. Luis "Charlie" Estrada seconded to table the training with district legal counsel until a future date when we had dates of availability from our legal counsel.

Motion Carried: 6 – 0

Lost connection with Mr. Adan Escobar

4. Adjourn - 8:40 PM

There being no further business, Mr. Luis "Charlie" Estrada motioned and Mr. Benjamin Morales seconded to adjourn at 8:40 PM.

Motion Carried 6 - 0

INVESTMENT REPORT APRIL 2023

	Principal	Monthly Interest	Rates
Lone Star Investment Pool			
Government Overnight Fund			
Local Maintenance Fund	\$11,352,978	\$48,382	4.82%
Interest & Sinking Fund	\$638,419	\$2,503	4.82%
Corporate Overnight Plus Fund			
Local Maintenance Fund	\$12,362	\$51	5.02%
Total Lone Star Investment Pool	\$12,003,759	\$50,936	
WestStar Bank			
General Operating Account	\$1,922,605	\$157	0.10%
Activity Account	\$143,505	\$11	0.10%
Robert F Cook - Savings	\$2,105	\$0	0.25%
Robert F Cook - CD	\$467	\$0	
Robert F Cook - CD	\$4,399	\$0	
Campus Activity Fund	\$24,116	\$1	0.06%
Total WestStar Bank	\$2,097,197	\$169	
Wells Fargo Advisors			
T.A. Pollan Money Fund	\$5,878	\$0	
Total Wells Fargo Advisors	\$5,878	\$0	
Total Monthly Interest Earned	\$51,105		
Total Interest Year to Date 2022-2023	\$321,655		
Total General Fund Balance	\$13,362,662		

We, the approved Investment Officers of Fabens ISD, hereby certify that the following Investment Report represents the investment position of the district as of April 30, 2023 in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

MARTIN TORRES, ASST. SUPT. OF BUSINESS & OPERATIONS

VERONICA VIJIL, SUPERINTENDENT

FOOD SERVICE Fund 101

	ESTIMATED REVENUE	ACTUAL RECEIVED	UNCOLLECTED	PERCENT COLLECTED
Misc Revenue	\$5,000	\$1,379	\$3,621	27.57%
Local Revenue-Catering &Sale Meals	\$38,000	\$25,975	\$12,026	68.35%
State Matching Revenue	\$5,800	\$5,950	-\$150	102.59%
Federal Revenue-Breakfast	\$405,500	\$196,616	\$208,884	48.49%
Federal Revenue-Lunch	\$796,700	\$784,876	\$11,824	98.52%
USDA Commodities	\$42,000	\$0	\$42,000	0.00%
Rev-Other TEA-FF&V/P-Ebt/Supp	\$87,000	\$175,772	-\$88,772	202.04%
TOTAL REVENUE	\$1,380,000	\$1,190,568	\$189,432	86.27%
Expenditures	BUDGET	EXPENDITURES	BALANCE	PERCENT EXPENDED
	\$1,380,000	\$1,073,760	\$306,240	77.81%
TOTAL EXPENDITURE	\$1,380,000	\$1,073,760	\$306,240	77.81%

TAX COLLECTIONS REPORT

APRIL 2023

2022-2023

	M/O	<u>us</u>	TOTAL
Estimated Collections:	2,380,368	689,500	3,069,868
Actual Collections:			
September	7,734	2,235	9,969
October	33,221	10,698	43,918
November	220,977	72,979	293,956
December	541,218	178,580	719,798
January	1,115,805	368,050	1,483,855
February	283,097	93,043	376,140
March	55,468	18,270	73,738
April	44,274	14,341	58,615
May			0
June			0
July			0
August			0
Due to/from			
Year To Date	2,301,793	758,196	3,059,989
Tax Rates	1.0054000% +	0.3321000% =	1.3375000%

GENERAL OPERATING FUND EXPENDITURES REPORT BY FUNCTION- FUND 199

- 1	D	F	P	C	F	N	١
- 4	_	_	ĸ	١.	_	IV	

_	BUDGET	COMMITTED	BALANCE	COMMITTED
_				
FUNCTION 11	\$14,000,000	\$8,322,428	\$5,677,572	59.45%
Instruction				
FUNCTION 12	\$250,000	\$164,980	\$85,020	65.99%
Instructional Resources/	Ψ230,000	\$ 104,000	ψ00,020	00.3376
Media (Library)				
Wedia (Library)				
FUNCTION 13	\$215,000	\$128,374	\$86,626	59.71%
Curriculum and Staff		•		
Development				
FUNCTION 21	\$500,000	\$283,489	\$216,511	56.70%
Instructional Leadership				
FUNCTION 23	\$1,250,000	\$723,398	\$526,602	57.87%
School Leadership				
FUNCTION 31	\$880,000	\$559,185	\$320,815	63.54%
Counseling Guidance				
Services				
FUNCTION 32	\$32,000	\$0	\$32,000	0.00%
Social Work Services				
FUNCTION 33	\$280,000	\$203,645	\$76,355	72.73%
Health Services				
FUNCTION 34	\$460,000	\$437,508	\$22,492	95.11%
Transportation			5 86	

ORIGINAL BUDGET	\$22,721,300	\$15,045,623	\$7,675,677	66.22%
Charges				
FUNCTION 99 Other Intergovernmental	\$40,000	\$34,292	\$5,708	85.73%
and Construction				
Facilities Acquisition				
FUNCTION 81	\$100,000	\$247,113	-\$147,113	247.11%
FUNCTION 61 Community Services	\$40,000	\$22,193	\$17,807	55.48%
Data Processing	.,==-,	, , , , , , , , , , , , , , , , , , , ,	7-1,551	
FUNCTION 53	\$220,000	\$281,831	-\$61,831	128.11%
Security/Monitoring Services				
FUNCTION 52	\$300,000	\$230,502	\$69,498	76.83%
Plant Maintenance and Operation				
FUNCTION 51	\$2,250,000	\$1,869,242	\$380,758	83.08%
FUNCTION 41 General Administration	\$1,150,000	\$893,720	\$256,280	77.71%
FUNCTION 36 Co-Curricular Athletics	\$754,300	\$643,722	\$110,578	85.34%

GENERAL FUND REVENUE FUND 199

		ACTUAL		PERCENT
	ESTIMATED	RECEIVED	UNCOLLECTED	COLLECTED
Local Revenue				
Local Revenue- Tax Revenue	\$2,336,879	\$2,301,793	\$35,086	98.50%
Local Revenue-Interest	\$43,489	\$299,566	-\$256,077	688.83%
Local Revenue-Miscellaneous	\$267,505	\$1,004,462	-\$736,957	375.49%
LOCAL TOTAL	\$2,647,873	\$3,605,821	-\$957,947	136.18%
State Revenue TEA	\$17,174,714	\$12,174,756	\$4,999,958	70.89%
State Funding - HB1	\$992,765	\$825,044	\$167,721	83.11%
On Behalf Payment	\$1,085,664	\$0	\$1,085,664	0.00%
Federal Programs Indirect Costs	\$780,520	\$558,429	\$222,091	71.55%
ROTC	\$39,764	\$100,758	-\$60,994	253.39%
STATE TOTAL	\$20,073,427	\$13,658,987	\$6,414,440	68.05%
TOTAL REVENUE	\$22,721,300	\$17,264,807	\$5,456,493	75.99%

DEBT SERVICE FUND FUND 599

	ESTIMATED REVENUE	ACTUAL RECEIVED	UNCOLLECTED	PERCENT COLLECTED
Local Revenue-Taxes Local Revenue-Interest State Revenue	\$687,000 \$2,500 \$1,507,756	\$758,196 \$22,016 \$1,705,874	-\$71,196 -\$19,516 -\$198,118	110.36% 880.63% 113.14%
TOTAL REVENUE	\$2,197,256	\$2,486,086	-\$288,830	113.15%
	BUDGET	EXPENDITURES	BALANCE	PERCENT EXPENDED
Expenditures Function 71-Debt Service	\$2,197,256	\$1,846,209	\$351,047	84.02%
TOTAL EXPENDITURE	\$2,197,256	\$1,846,209	\$351,047	84.02%

		1	T	1	
Charle					
Check					
Activity					
Report			}		
Bank Account -					
WestStar					
Bank(4178696) Start Date - 04-01-		- 	 	Print Date:	05/10/2023 12:06 a
2023 End Date - 04-					
30-2023					
Issued Checks					
			01 1 2	D	
	Payee	 	Check Date	Payment Type	Amoun
53082	ATPE	 	04/05/2023	Paper Check	\$647.29
53083	American Heritage Life	 	04/05/2023	Paper Check	\$25.82
53084	Anabel Ramos	 	04/05/2023	Paper Check	\$2,600.00
53085	Fabens Isd/food Serv Catering		04/05/2023	Paper Check	\$52.50
53086	Fabens Isd/food Serv Catering	 	04/05/2023	Paper Check	\$90.00
53087	First Financial Administrators			Paper Check	\$70,004.89
	Frontline Education		04/05/2023	Paper Check	\$500.00
53089 53090	Hawthorne Educational Services		04/05/2023	Paper Check	\$196.00
53090	Met Life Insurance Company National Educators Law Institute	<u> </u>	04/05/2023	Paper Check Paper Check	\$119.26 \$195.00
53092			04/05/2023	Paper Check	
53093	Nine Degrees Construction LLC ODP Business Solutions LLC	 	04/05/2023	Paper Check	\$16,728.00 \$1,542.91
	R. T. C., Inc.	 	04/05/2023	Paper Check	
53095	Safety Kleen Systems Inc	 	04/05/2023	Paper Check	\$6,580.00 \$166.94
53096	Stuart C. Cox, Trustee	 	04/05/2023	Paper Check	\$250.00
53097	TCG Administrators	 	04/05/2023	Paper Check	\$2,322.50
53098	TSTA		04/05/2023	Paper Check	\$1,412.36
53099	Tejas Manufacturing Co.	 	04/05/2023	Paper Check	\$68.50
53100	Texas Aft/Peg		04/05/2023	Paper Check	\$43.74
53101	Unum Life Insurance Co Unum/Provident		04/05/2023	Paper Check	\$565.55
53102	dB Audio USA, LLC		04/05/2023	Paper Check	\$4,775.00
53103	Aldo Gutierrez	 	04/05/2023	Paper Check	\$100.00
53104	Barbara Pence	 	04/05/2023	Paper Check	\$400.00
53109	American Refrigeration Supplies		04/10/2023	Paper Check	\$7,229.19
	Brady Industries of Texas, LLC	 	04/10/2023	Paper Check	\$847.24
53111	Dell Computer	 	04/10/2023	Paper Check	\$3,491.78
53112	El Paso Electric Co	 	04/10/2023	Paper Check	\$1,627.10
53113	El Paso Reprographics LLC	 	04/10/2023	Paper Check	\$1,025.00
	El Paso Reprographics LLC		04/10/2023	Paper Check	\$2,020.00
53115	GH Dairy		04/10/2023	Paper Check	\$4,133.16
	Hubert Company		04/10/2023	Paper Check	\$687.28
	Jose Luis Martinez		04/10/2023	Paper Check	\$40.00
53118	Labatt Food Service		04/10/2023	Paper Check	\$16,033.49
	Maria I Quiroz		04/10/2023	Paper Check	\$1,610.00
	Mission Linen & Uniform		04/10/2023	Paper Check	\$536.19
	ODP Business Solutions LLC		04/10/2023	Paper Check	\$10,414.48
	OTC Brands Inc.		04/10/2023	Paper Check	\$658.61
	Office Depot		04/10/2023	Paper Check	\$940.01
	Pitney Bowes Global Financial Services Llc		04/10/2023	Paper Check	\$826.38
	Positive Directions		04/10/2023	Paper Check	\$498.00
	RedGear LLC		04/10/2023	Paper Check	\$7,650.00
	Segovia's Distributing		04/10/2023	Paper Check	\$2,670.78
	Sonitrol of El Paso		04/10/2023	Paper Check	\$985.00
53129	Spectrum Technologies		04/10/2023	Paper Check	\$8,956.55

53130	Staples Inc.	04/10/2023	Paper Check	\$11,414.80
53131	Subway	04/10/2023	Paper Check	\$184.56
53132	Subway	04/10/2023	Paper Check	\$182.36
53133	TASB	04/10/2023	Paper Check	\$138.00
53134	Tejas Manufacturing Co.	04/10/2023	Paper Check	\$370.50
53135	Texas Educational Paperback	04/10/2023	Paper Check	\$118.75
53136	UTEP College Of Education	04/10/2023	Paper Check	\$400.00
53137	Verizon Wireless	04/10/2023	Paper Check	\$605.22
53138	Roseanne Armendariz	04/10/2023	Paper Check	\$451.00
53139	Raymond Hernandez	04/10/2023	Paper Check	\$56.25
53140	Martin Lechuga	04/10/2023	Paper Check	\$405.00
53141	Erika Ortiz	04/10/2023	Paper Check	\$51.92
53151	4imprint	04/14/2023	Paper Check	\$3,273.75
53152	Adan Escobar	04/14/2023	Paper Check	\$87.16
53153	American Express	04/14/2023	Paper Check	\$20,748.02
53154	Amsterdam Printing And Litho	04/14/2023	Paper Check	\$330.07
53155	Brady Industries of Texas, LLC	04/14/2023	Paper Check	\$3,000.73
53156	Ced Credit Office	04/14/2023	Paper Check	\$369.84
53157	Curriculum Associates LLC	04/14/2023	Paper Check	\$262.08
53158	Dale Boren's Service Supply, Inc.	04/14/2023	Paper Check	\$2,513.86
53159	Dunn Edwards Corporation	04/14/2023	Paper Check	\$310.71
53160	EP TECHWORKS LLC	04/14/2023	Paper Check	\$8,070.26
53161	El Paso County Water Dist #4	04/14/2023	Paper Check	\$10,657.75
53162	El Paso Pipe & Pump Supply	04/14/2023	Paper Check	\$307.39
53163	Fabens ISD - Paper	04/14/2023	Paper Check	\$304.00
53164	Fabens Oil Co.	04/14/2023	Paper Check	\$7,237.79
53165	First Financial Administrators	04/14/2023	Paper Check	\$120.80
53166	Frank's Supply Co Inc	04/14/2023	Paper Check	\$1,302.24
53167	Home Depot Credit Services	04/14/2023	Paper Check	\$1,310.20
53168	Houghton Mifflin Harcourt Publishing Company	04/14/2023	Paper Check	\$5,309.53
53169	N2Y	04/14/2023	Paper Check	\$239.99
53170	ODP Business Solutions LLC	04/14/2023	Paper Check	\$3,307.35
53171	Rhythm Band Instruments, LLC	04/14/2023	Paper Check	\$215.43
53172	Rio Seco Ag, LLC	04/14/2023	Paper Check	\$377.50
53173	SHI-Government Solutions, Inc	04/14/2023	Paper Check	\$1,184.35
53174	SPARK Services	04/14/2023	Paper Check	\$900.00
53175	School Health Corporation	04/14/2023	Paper Check	\$1,093.62
53176	Sentinel K-9 Services	04/14/2023	Paper Check	\$400.00
53177	Sonitrol of El Paso	04/14/2023	Paper Check	\$191.25
53178	Sun City Analytical Inc	04/14/2023	Paper Check	\$150.00
53179	Texas Gas Service	04/14/2023	Paper Check	\$18,829.59
53180	Victoria A Schwartz Molina	04/14/2023	Paper Check	\$402.50
53181	Western Psychological Service	04/14/2023	Paper Check	\$419.00
53182	Clarissa Alvillar	04/14/2023	Paper Check	\$204.00
53183	Lili Carrasco	04/14/2023	Paper Check	\$78.00
53184	Lorena Flores	04/14/2023	Paper Check	\$492.00
53185	Irene Gonzalez	04/14/2023	Paper Check	\$186.61
53186	Blanca Guerrero	04/14/2023	Paper Check	\$498.00
53187	Aldo Gutierrez	04/14/2023	Paper Check	\$630.00
53188	Raymond Hernandez	04/14/2023	Paper Check	\$364.20
53189	Ricardo Pacheco	04/14/2023	Paper Check	\$295.38
53190	Miguel Soto	04/14/2023	Paper Check	\$2,336.00
53198	El Paso Softball Umpire Assn.	04/14/2023	Paper Check	\$955.00
53199	El Paso Softball Umpire Assn.	04/14/2023	Paper Check	\$2,497.50
53200	4imprint	04/21/2023	Paper Check	\$258.02

53201	Airline International Luggage	04/21/2023	Paper Check	\$1,152.00
53201	Apple Computer Inc	04/21/2023	Paper Check	\$45.00
53202	B & H Photo Video	04/21/2023	Paper Check	\$224.20
53204	BARCO El Paso	04/21/2023	Paper Check	\$1,536.00
53205	BSN LLC	04/21/2023	Paper Check	\$21,439.9
53206	Brady Industries of Texas, LLC	04/21/2023	Paper Check	\$1,385.4
53207	C & M Plaque And Trophy	04/21/2023	Paper Check	\$957.40
53207	Carinos	04/21/2023	Paper Check	\$1,383.80
53209	Ced Credit Office	04/21/2023	Paper Check	\$1,583.80
53210	Communities In Schools of El Paso, Inc.	04/21/2023	Paper Check	\$10,000.00
53211	Demco, Inc	04/21/2023	Paper Check	\$143.04
53212	Diane F Flores	04/21/2023	Paper Check	\$200.00
53213	Director's Choice LLP	04/21/2023	Paper Check	\$393.83
53214	Ean Holdings, Llc Dba Enterprise	04/21/2023	Paper Check	\$333.10
33214	Rent-A-Car	04/21/2023	aper Check	٠٠١٠ د د د و
53215	Edmundo Terrazas	04/21/2023	Paper Check	\$100.00
53216	Fabens Isd/food Serv Catering	04/21/2023	Paper Check	\$71.50
53217	Fabens Isd/food Serv Catering	04/21/2023	Paper Check	\$45.00
53217	Fabens Isd/food Serv Catering	04/21/2023	Paper Check	\$1,620.00
53219	Famous Dave's	04/21/2023	Paper Check	\$966.00
53220	Flick's Pizza	04/21/2023	Paper Check	\$36.00
53221	Frontline Education	04/21/2023	Paper Check	\$95.00
53222	GH Dairy	04/21/2023	Paper Check	\$5,789.63
53223	Gloria Maria Martinez	04/21/2023	Paper Check	\$637.00
53224	Hello Therma Inc.	04/21/2023	Paper Check	\$1,200.00
53225	Hercules Industries, Inc.	04/21/2023	Paper Check	\$647.74
53226	Hercules Industries, Inc.	04/21/2023	Paper Check	\$835.97
53227	Honors Graduation, LLC	04/21/2023	Paper Check	\$774.00
53228	Jacqueline Bernal	04/21/2023	Paper Check	\$700.00
53229	Jennifer Brodbeck	04/21/2023	Paper Check	\$1,037.00
53230	Jose Luis Martinez	04/21/2023	Paper Check	\$44.00
53231	Juan Morales	04/21/2023	Paper Check	\$315.89
53232	Labatt Food Service	04/21/2023	Paper Check	\$13,452.16
53233	MARCO Promotional Products	04/21/2023	Paper Check	\$520.45
53234	MFH Environmental Corp.	04/21/2023	Paper Check	\$4,088.60
53235	Marcelo Becerra	04/21/2023	Paper Check	\$2,010.00
53236	Maria I Quiroz	04/21/2023	Paper Check	\$1,400.00
53237	Martin Olivas	04/21/2023	Paper Check	\$1,500.00
53238	Mission Linen & Uniform	04/21/2023	Paper Check	\$301.97
53239	Monica Lyons	04/21/2023	Paper Check	\$88.32
53240	National Restaurant Supply	04/21/2023	Paper Check	\$61.60
53241	ODP Business Solutions LLC	04/21/2023	Paper Check	\$6,607.27
53242	OTC Brands Inc.	04/21/2023	Paper Check	\$761.90
53243	Ofelia Del Toro	04/21/2023	Paper Check	\$575.00
53244	Ofelia Del Toro	04/21/2023	Paper Check	\$1,505.00
53245	Open Tip	04/21/2023	Paper Check	\$1,368.37
53246	Pearson	04/21/2023	Paper Check	\$1,163.30
53247	Purchase Power	04/21/2023	Paper Check	\$2,015.00
53248	R. T. C., Inc.	04/21/2023	Paper Check	\$1,236.00
53249	Rubber Ducky Screenprinting	04/21/2023	Paper Check	\$520.00
53250	Rudy's Country Store and BBQ	04/21/2023	Paper Check	\$532.50
53251	SPARK Services	04/21/2023	Paper Check	\$152.75
53252	Segovia's Distributing	04/21/2023	Paper Check	\$148.29
53253	Sigler & Reeves Wholesale Distributors	04/21/2023	Paper Check	\$496.66
53254	Sonitrol of El Paso	04/21/2023	Paper Check	\$2,263.75
53255	TASB	04/21/2023	Paper Check	\$693.12

53256	TASSP	04/21/2023	Paper Check	\$295.00
53257	TASSP	04/21/2023	Paper Check	\$295.00
53258	Terralogic Document Systems Inc	04/21/2023	Paper Check	\$389.00
53259	Texas School Nurse Administrator's Association	04/21/2023	Paper Check	\$300.00
53260	The Library Store, Inc.	04/21/2023	Paper Check	\$15.71
53261	West Music Company Inc	04/21/2023	Paper Check	\$349.05
53262	Roseanne Armendariz	04/21/2023	Paper Check	\$76.27
53263	Jesus Barba	04/21/2023	Paper Check	\$300.00
53264	Sandra Bonilla	04/21/2023	Paper Check	\$271.95
53265	Lili Carrasco	04/21/2023	Paper Check	\$167.87
53266	Concepcion Delgado	04/21/2023	Paper Check	\$60.97
53267	Concepcion Delgado	04/21/2023	Paper Check	\$113.64
53268	Sandra Duchene	04/21/2023	Paper Check	\$122.73
53269	Richard Fraire	04/21/2023	Paper Check	\$750.00
53270	Aldo Gutierrez	04/21/2023	Paper Check	\$59.96
53271	Monica Lyons	04/21/2023	Paper Check	\$1,445.61
53272	Juana Martinez	04/21/2023	Paper Check	\$423.00
53273	Maria Romero	04/21/2023	Paper Check	\$443.00
53274	Maria Romero	04/21/2023	Paper Check	\$214.20
53275	Maria Romero	04/21/2023	Paper Check	\$40.00
53275	Prisma Ballroom & Hall	04/25/2023	Paper Check	\$5,779.00
53297	Messenger Charters LLC	04/25/2023	Paper Check	\$5,870.00
53299	Rosedale Cleaners, Inc.	04/25/2023	Paper Check	\$782.00
53300	Rolaura De Anda	04/25/2023	Paper Check	\$918.00
53301	A & A Custom Engravers	04/28/2023	Paper Check	\$480.00
53302	Brady Industries of Texas, LLC	04/28/2023	Paper Check	\$7,862.05
53303	Destination Imagination, Inc.	04/28/2023	Paper Check	\$11,000.00
53304	EL PASOANS FIGHTING HUNGER	04/28/2023	Paper Check	\$565.80
53305	Fabens ISD/Travel Buses	04/28/2023	Paper Check	
53306	First Financial Administrators	04/28/2023	Paper Check	\$7,513.00
53307	Greater El Paso Wrestling Officials	04/28/2023	Paper Check	\$70,435.42 \$420.00
	Association		·	
53308	Ivan's Site Services Inc.	04/28/2023	Paper Check	\$3,300.00
53309	Johnstone Supply of El Paso	04/28/2023	Paper Check	\$407.34
53310	Labatt Food Service	04/28/2023	Paper Check	\$1,842.64
53311	NOVA Safety Products	04/28/2023	Paper Check	\$1,131.50
53312	National Association Of State Directors Of Special Education	04/28/2023	Paper Check	\$475.00
53313	Portillo's Auto Glass	04/28/2023	Paper Check	\$440.00
53314	S & S Welding	04/28/2023	Paper Check	\$1,248.00
53315	Sentinel K-9 Services	04/28/2023	Paper Check	\$400.00
53316	Sharon Wells Mathematics Curriculum, Inc.	04/28/2023	Paper Check	\$13,000.00
53317	Victoria A Schwartz Molina	04/28/2023	Paper Check	\$455.00
53318	Zee Medical	04/28/2023	Paper Check	\$263.97
53319	Julieta Banuelas	04/28/2023	Paper Check	\$1,080.00
53320	Lorena Flores	04/28/2023	Paper Check	\$1,539.00
53321	Ana Galaviz	04/28/2023	Paper Check	\$90.00
53322	Monica Lyons	04/28/2023	Paper Check	\$46.85
53323	Alyza Pineda	04/28/2023	Paper Check	\$588.46
53324	Veronica Rodriguez	04/28/2023	Paper Check	\$170.00
53325	Norberto Samayoa	04/28/2023	Paper Check	\$241.50
			Issued Checks SubTotal	\$ 540,872.37

Voided Checks					
Check Number	Payee	Check Date	Void Date	Payment Type	Amount
53115	GH Dairy	04/10/2023	04/11/2023	Paper Check	\$ 4,133.16
				Voided Checks	\$ 4,133.16
				SubTotal	
				Net Amount	\$ 536,739.21



Fabens ISD School District Special Revenue Report May 11, 2023

- Red (Below Target Spend %)
- Green (Exceeds Target Spend %)
- Blue (Meets Target Spend %)

			IVIAY 11,	2023								
281	20-21	CRRSA ESSER II	08/04/21	09/30/23	\$ 5,537,337	\$	1,412,306	\$ 352,217	\$	3,772,814	32%	71%
282	20-21	ARP-ESSER III	07/13/21	09/30/23	\$ 12,440,089	\$	5,934,067	\$ 74,449		6,431,573	48%	42%
									\$	-		
		Grants Total School Year 20-21			\$ 17,977,426	\$	7,346,373	\$ 426,666	\$ 1	10,204,387	43%	
429-22	21-22	TCLAS-GR	11/04/21	05/31/24	\$ 325,000	5	39,037		\$	285,963	12%	84%
429-24	21-22	AP Computer Science Principles Grant	08/31/22	04/30/24	\$ 10,000	\$		\$ 2,916	\$	7,084	29%	42%
279	21-22	TCLAS-ESSER III	11/04/21	08/31/24	\$ 875,500	\$	140,562	\$ 2,764	\$	732,174	16%	33%
					Seattle Seattle		A STATE OF THE STA		\$			
		Grants Total School Year 21-22			\$ 1,210,500	\$	179,599	\$ 5,680	\$	1,025,221	15%	
255	22-23	Title II Part A-Supporting Effective Instruction	08/01/22	09/30/23	\$ 134,622	\$	85,692	\$ 240	\$	48,690	64%	33%
211	22-23	Title I Part A-Improving Basic Programs	08/01/22	09/30/23	\$ 1,495,630	\$	1,165,606	\$ 4,085	\$	325,939	78%	84%
212	22-23	Title I Part C-Migrant	08/01/22	09/30/23	\$ 132,590	\$	58,790	\$ 1,872	\$	71,929	46%	84%
244	22-23	Perkings V Strenghening CTE For 21st Century	08/19/21	08/15/22	\$ 46,716	\$	29,495		\$	17,221	63%	59%
263	22-23	Title III Part A-ELA	08/01/22	09/30/23	\$ 98,416	\$	36,338	\$	\$	62,078	37%	33%
284	22-23	IDEA-B Formula	08/04/22	09/30/23	\$ 380,048	\$	274,740	\$ 1,484	\$	103,824	73%	42%
285	22-23	IDEA-B Preschool	08/04/22	09/30/23	\$ 9,299	\$	5,217	\$	\$	4,082	56%	42%
289	22-23	Title IV Part A Subpart 1	08/01/22	09/30/23	\$ 117,263	\$	36,001	\$ 20,767	\$	60,495	48%	46%
429-24	22-23	Silent Panic Alert	01/09/23	06/30/24	\$ 7,619	\$	-	\$ -	\$	7,619	0%	84%
429-25	23-25	School Safety Standards Grant	02/08/23	04/30/25*	\$ 200,000	\$	-	\$ 91,469	\$	108,531	46%	0%
		Grants Total School Year 22-23			\$ 2,622,203	\$	1,691,880	\$ 119,916	\$	701,876	69%	
AND TOTALS		April 2023 TOTALS			\$ 21,810,129	\$	9,217,852	\$ 552,262	\$	11,931,484		

Please note: ALL programs ending in FY23 have a target spend % of:

58%

The target spent % is calculated based on expending funds by the end of the fiscal year Multiple year grants are calculated based on the corresponding program end date.



Restated and Amended Interlocal Agreement

between El Paso County Community College District and Fabens Independent School District for the Operation of Cotton Valley Early College at Fabens High School



This Restated and Amended Interlocal Agreement (the "Agreement") is made and entered into
between El Paso County Community College District (EPCC) and Fabens Independent School District
(Fabens ISD) (collectively, the "Parties") for the purpose of 7 continuing to operate and maintain Cotton
Valley Early College at Fabens High School (CVEC@FHS) effective as of this day of
2023.
1. Recitals

WHEREAS, EPCC and Fabens ISD desire to continue an early college high school so that students will have the opportunity to earn a high school diploma and an associate degree upon graduation from the early college high school; and

WHEREAS, EPCC and Fabens ISD intend to enroll students in grades 9-12 in CVEC@FHS and to provide the financial support necessary; and

WHEREAS, CVEC@FHS is located in Fabens ISD, 601 NE G Avenue, Fabens, Texas 79838, with no more than 300 students; and

WHEREAS, the goals are to reduce dropout rates, attract and better prepare students for higher education, assure students of the support necessary to be successful in college, and provide Fabens ISD students a seamless transition between high school and college; and

WHEREAS, EPCC and Fabens ISD are authorized to enter into Agreement pursuant to Section 791.001, Texas Government Code, and

WHEREAS, this Agreement will provide efficiencies and cost savings to EPCC and Fabens ISD and will benefit the students and taxpayers of EPCC and Fabens ISD;

Now, THEREFORE, for and in consideration of the recitals, agreements, and covenants set forth herein, the Parties hereby agree as follows:

2. Mission Statement. CVEC@FHS will provide a select population of students, in accordance with the Texas Education Agency's designation application guidelines, a unique educational opportunity to attend both high school and college in a special campus environment that will challenge them to excel in their academic and personal endeavors, as well as motivate students to be productive problem-solving members of society by having the opportunity to earn a high school diploma and an associate degree from EPCC upon high school graduation.

3. Term. The term of this Agreement	is for five (5) years commencing on	2023, and
concluding on	2028, unless terminated earlier pursuant to paragraph	18 hereof.

4. Definitions

- **A.** College Courses for Dual Credit are those courses for which students receive both high school and College credit and are taught in a variety of delivery modes:
- (i) At CVEC@FHS by a Fabens ISD teacher credentialed by EPCC;
- (ii) At the College campus taught by an EPCC faculty member;

- (iii) Through a distance learning course taught by an EPCC faculty member.
- **B.** College Courses for College Credit are those courses for which students receive College credit only; these courses do not have a high school equivalent and therefore cannot be offered for high school credit, i.e. dual credit. These courses are taught by an EPCC faculty member at the college campus or through a distance learning class.
- C. Early College High School (ECHS) Sections refer to College courses for dual credit in a high school that are designated for Early College High School students only who have satisfactorily met the prerequisite Texas Success Initiative Assessment (TSIA2) scores for that course, if appropriate.

5. Academic Plan

An academic plan developed by EPCC and Fabens ISD will enable each student to earn a high school diploma and an associate degree. High School and College credit will be earned through College courses for dual credit. CVEC@FHS will administer all applicable statewide assessment instruments under Subchapter B, Chapter 39 of the Texas Education Code. Both high school and College credit will be transcribed immediately upon a student's completion of the course.

- A. College Curriculum. EPCC will have full control over faculty assignments, faculty credentials, and faculty evaluations for all dual credit sections as it pertains to College courses. EPCC will have full control over the College curriculum, College syllabi, and College textbook selection. CVEC@FHS teachers will comply with any Student Learning Outcomes and Core Curriculum assessments and interventions as required by the College disciplines. EPCC will not provide classes that only meet high school requirements.
- **B.** Grading Periods and Policies. CVEC@FHS will adhere to the grading periods and policies of EPCC for dual credit and College credit courses, but will adhere to the grading periods and policies of Fabens ISD, as well as the district calendar, for high school credit courses.
- C. Courses of Study. CVEC@FHS will primarily provide courses of study that meet the requirements of an associate degree and the Distinguished Level of Achievement diploma in the following endorsement categories: STEM, Business and Industry, Public Services, Arts and Humanities, and Multidisciplinary Studies.
- D. Curriculum Alignment. A curriculum crosswalk, similar to the form set forth below in Appendix A, will be used for the purpose of granting each student the opportunity to earn a high school diploma and an associate degree within four years. The curriculum alignment will be reviewed on an annual basis by the CVEC@FHS Advisory Committee (composed of EPCC and Fabens ISD personnel) and updates will be documented in the annual Texas Education Agency ("TEA") Early College High School ("ECHS") designation renewal application.
- E. Instructional Materials. Textbooks for CVEC@FHS students will be provided by Fabens ISD. All other instructional materials for College credit courses and research activities will be provided jointly by EPCC and Fabens ISD at no charge to the students. In all cases, Fabens ISD will provide those items typically required for purchase by students. College courses for dual credit taught on the high school campus will require dual credit faculty with EPCC approved credentials to teach the College courses and to handle the appropriate lab equipment

at the high school campus. For College courses for dual credit, Fabens ISD will be responsible for all instructional items. For College credit courses only, EPCC will provide supplies/consumables typically provided as part of the curriculum.

- F. Instructional Calendar. CVEC@FHS students will follow the instructional calendar for both EPCC and Fabens ISD as it relates to enrolled coursework. Students enrolled in high school only courses will attend classes on days outlined in the Fabens ISD Instructional Calendar. Students enrolled in College courses for dual credit or College credit courses will attend classes on days outlined in the EPCC Instructional Calendar.
- G. Student Enrollment and Attendance Policies. CVEC@FHS students are required to meet Fabens ISD attendance requirements for all dual credit and high school courses and the EPCC attendance requirements for all College credit courses taught by an EPCC credentialed instructor.

6. General Roles and Responsibilities

A. EPCC. EPCC will be responsible for:

- (i) Admitting qualified students into EPCC;
- (ii) Providing the appropriate classroom, facilities, tools and equipment for college credit courses at the EPCC campus appropriate for each identified Program of Study;
- (iii) Hiring and supervising EPCC faculty and staff;
- (iv) Providing professional development opportunities for CVEC@FHS instructors credentialed by EPCC:
- (v) Providing College courses as appropriate and
- (vi) Transcribing College credit immediately upon a student's completion of the course.

B. Fabens ISD. Fabens ISD will be responsible for:

- (i) Recruiting students;
- (ii) Providing and maintaining the appropriate classrooms, facilities, tools, and equipment; dedicated space at 601 NE G Avenue, Fabens, Texas 79838
- (iii) Hiring and supervising CVEC@FHS faculty and staff;
- (iv) Developing and delivering the high school curriculum; and
- (v) Operating and maintaining the ECHS Program.

C. JOINT RESPONSIBILITIES. EPCC and Fabens ISD will be responsible for:

- (i) Aligning the high school and College courses;
- (ii) Sharing in the scheduling of College courses for CVEC@FHS;
- (iii) Advising students throughout their collegiate academic experience; and
- (iv) Providing joint professional development opportunities.

7. Use of Facilities

A. Buildings and Site. Fabens ISD houses the CVEC@FHS in a dedicated space located at 601 NE G Avenue, Fabens, Texas 79838. The space includes core learning classrooms including a library and learning resources as well as administrative and student support areas.

B. Safety and Health.

In case of a health emergency at CVEC@FHS, the Fabens ISD Emergency Operations Plan will be followed. It is Fabens ISD's responsibility to ensure that CVEC@FHS nursing staff hold the necessary credentials. If the health emergency occurs on the EPCC campus, the Early College High School Emergency Plan will be followed. In that event, EPCC police will be the first responder but will not be responsible for providing other than life saving health care for any Early College High School student.

8. Staffing

All CVEC@FHS staff shall be exclusive employees of Fabens ISD ("Fabens ISD staff"). There will be no joint employment relationship between EPCC and Fabens ISD of any Fabens ISD Staff. Fabens ISD shall exclusively pay all salaries and provide benefits to all Fabens ISD Staff. Except as otherwise provided herein, EPCC shall have no responsibility to control, discipline, hire, terminate, compensate, or provide benefits to any of the Fabens ISD Staff.

Credentials of prospective ECHS teachers who will teach College courses for dual credit will be prescreened by the appropriate EPCC administrator. EPCC discipline faculty will be invited to serve on ECHS teacher hiring committees. For those areas in which dual credit classes will be offered, Fabens ISD will hire teachers who can meet EPCC credentialing requirements.

CVEC@FHS will staff the school with the following personnel:

Principal/Director
Dean of Students or Counselor
Enough certified/credentialed teachers to maintain 25 students per class
Nurse
Secretary
Clerk
Security Guard
Teacher Aide
Two Custodians

Maximum enrollment for CVEC@FHS is 300 students. The staffing will comply with EPCC's Enrollment Optimum but strive for a limit of twenty-five (25) students per class.

The CVEC@FHS Counselors will be responsible for overseeing every CVEC@FHS student's degree plan requirements once the plan has been approved by the EPCC counselor.

The appropriate CVEC@FHS/EPCC Dean will serve on the hiring committees for CVEC@FHS administrative positions.

EPCC discipline faculty will serve on the CVEC@FHS teacher-hiring committees. For those areas in which onsite dual credit classes will be offered, CVEC@FHS will hire teachers who can meet EPCC credentialing requirements. College courses for dual credit can only be taught by qualified instructors credentialed by EPCC. All applicants must follow and meet Fabens ISD hiring procedures and requirements.

D. Transportation. Transportation is at the sole discretion of Fabens ISD and not the responsibility of EPCC. Fabens ISD will ensure bus routes for students attending courses at all EPCC site facilities during the fall, spring, and summer terms that occur during regular high school hours. Fabens ISD will provide round-trip transportation for students from CVEC@FHS to EPCC campuses for official school activities, such as daily classes in an approved schedule.

11. Enrollment in College Courses

- A. Placement Exams. As a prerequisite to enrollment in College courses, each student shall apply for and be admitted to EPCC and shall successfully complete appropriate placement exams, where required. EPCC shall provide materials, support and guidance to assist students in the application process and taking of placement exams. Students with disabilities needing accommodations will contact the EPCC Center for Students with Disabilities (CSD) to arrange a meeting with a CSD Counselor. The placement exam will be administered at the high school that complies with EPCC's CSD-approved accommodations.
- **B.** Prerequisites. CVEC@FHS students must meet the prerequisite for any College course for which they register; no waivers for such prerequisites will be granted. A course designated as dual credit may not be open to students who have not yet met the prerequisite for such course; students who have not met the prerequisite may not be in attendance in the same classroom. CVEC@FHS students will be enrolled in ECHS sections for core dual credit classes.
- C. Business Holds. CVEC@FHS students will be enrolled in EPCC courses upon the timely receipt of all the pre-registration/advising documentation by the EPCC Admissions and Registration DC/ECHS Specialist. If a CVEC@FHS student has a hold preventing registration such as, but not limited to, "business hold or required documentation," the student will not be enrolled in the class and a notation will be made to the roster and returned back to the designated individual at CVEC@FHS. CVEC@FHS administration (Principal, Assistant Principal, or Counselor) will be notified and will be responsible for assisting the student in clearing the hold. Once the hold has been removed, the CVEC@FHS designee must add the student once more to the enrollment roster requesting enrollment once again.
- D. Degree Plans. CVEC@FHS students will only take College courses for dual credit or College credit courses toward their EPCC degree plan or the degree plan of the transferring institution they have selected, whether such classes are taught at CVEC@FHS or at the EPCC campus. CVEC@FHS students will be advised on the transferability of all College credit offered and earned.
- E. State Assessment Testing. The CVEC@FHS Assistant Principal will be responsible for informing the designated EPCC Dean of mandatory assessment testing dates. CVEC@FHS students will be responsible for informing EPCC instructors of dates for all mandatory assessment testing dates and ensuring that missed work is completed.
- **F. High School Graduation.** Upon high school graduation, CVEC@FHS students who have not yet graduated with an associate degree may continue to pursue their degree plan at EPCC, but they will assume all financial responsibility.
- G. College Graduation. After CVEC@FHS students graduate with their associate degree, they may continue to take College courses at EPCC, but they will assume all financial responsibility.

- H. EPCC Dual Credit Policy and Procedures. In all cases, College courses for dual credit courses will adhere to EPCC's College Procedure GH-2 "High School Dual Credit Program Requirements."
- I. Application of Americans with Disabilities Act Amendments Act and Section 504 of the Rehabilitation Act of 1973. To the extent this Agreement and the services provided under the Agreement are subject to the Americans with Disabilities Act Amendments Act and/or Section 504 of the Rehabilitation Act of 1973, EPCC and Fabens ISD agree to take any steps necessary to comply with the provisions of these laws. Coordination of services under the Agreement, enrollment of students and any necessary accommodations will be managed by the EPCC Center for Students with Disabilities (CSD). Appropriate accommodations will be determined by an EPCC CSD Counselor based upon individual needs and requirements of the required program of study. Accommodations will be provided by Fabens ISD. Accommodations for special education students enrolled in dual credit and College courses must adhere to EPCC's accommodations policy.

12. Fees, Tuition, and Instructional Materials for College Courses

EPCC shall waive tuition and fees for College credit courses for CVEC@FHS students enrolled in such courses, provided, however, that such courses are related to that student's official degree plan. The exception is for any Open Educational Resource (OER) or First Day Adoption (FDAY) fees if the student is enrolled in a section using OER or FDAY materials rather than a traditional textbook (see also Section 5E, above). In these cases, Fabens ISD is responsible for these fees. Fabens ISD will fund placement testing fees. Other fees may apply, as outlined in the current Dual Credit Partnership Agreement.

13. Recruitment and Selection of Students

To secure the broadest applicant pool possible, CVEC@FHS will recruit 8th grade students no later than the end of the spring semester of each year. A recruitment team comprised of the CVEC@FHS Principal, Assistant Principal, Counselor, and on-site CVEC@FHS staff will lead these efforts. The recruiting process will include the following activities:

- a. Maintenance of a CVEC@FHS web site that provides recruitment and admission information with links to the EPCC homepage, EPCC Library homepage, and the EPCC Dual Credit/ECHS Program homepage;
- b. Distribution of recruitment/admission packets to middle school students in the school district;
- c. Meetings with middle school counselor to introduce and explain the concept of CVEC@FHS as described by TEA and the Early College High School blueprint.
- d. Student meetings at Fabens Middle School to explain the opportunities and commitment required of CVEC@FHS students;
- e. CVEC@FHS informational meetings for interested students/parents;
- f. Presentation of recruitment and admission information both English and Spanish;
- g. Any other activities required by the TEA Blueprint.

Recruitment materials will be reviewed by the Advisory Committee to ensure it meets TEA Blueprint and EPCC co-branding guidelines. EPCC Dual Credit Counseling and Administration will participate in parent and information sessions upon request.

Admission to CVEC@FHS will be open to a maximum of 75 students each year from Fabens ISD including prospective open-enrollment students from surrounding communities. This will be known as a

cohort. Criteria for admission to CVEC@FHS will allow all interested 8th grade students to apply each year for the new cohort and enter CVEC@FHS as 9th graders. The majority of the students accepted to CVEC@FHS will be those who are identified as "at risk" according to TEA guidelines, including low-income students and Emergent Bilingual. Should the number of qualified students wishing to attend exceed available spaces, admission will be done through a blind lottery process from the students who meet the minimum qualifying criteria. When selected, open-enrollment students will be required to transfer to Fabens ISD and provide their own transportation to the ECHS.

14. Collecting and Sharing Data

EPCC and Fabens ISD agree to collect data associated with CVEC@FHS required for reporting purposes and to share the data with the appropriate agencies as needed for internal purposes for use by either entity. EPCC and Fabens ISD Research departments will be the primary point of contact for all data collection for their respective institutions. In addition, EPCC and Fabens ISD agree to share any data required for the successful completion of CVEC@FHS students' graduation plans. When applicable, EPCC's Institutional Review Board (IRB) will be consulted when requesting and sharing data or conducting research. When selected, CVEC@FHS will participate in student success, faculty satisfaction surveys, and other local or national surveys administered to EPCC students. EPCC and Fabens ISD will collect and review the following aggregated/disaggregated data: number of credit hours taken and earned; GPAs; state assessment results; SAT/ACT, PSAT; TSIA2 readiness by grade level; qualifications of CVEC@FHS staff; and location(s) where courses are taught. Provisions for implementing program improvements will be based on the collection, review, and sharing of the following data: EPCC data; Fabens ISD data; articulation of high school students in four-year colleges/universities and level of entry and enrollment/retention rates; leaver codes and attrition rates, by grade level; and other data relevant to student academic achievement, success, and well-being.

FERPA: For purposes of this Agreement, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA), EPCC hereby designates Fabens ISD as a college official with a legitimate educational interest in the educational records of the students who participate in the Early College High School Program to the extent that access to the records are required by the Fabens ISD to carry out the Program; and the Fabens ISD hereby designates EPCC as a school official with a legitimate educational interest in the educational records of the Students who participate in the Early College High School Program to the extent that access to the records are required by EPCC to carry out the Program. Both Parties agree to maintain the confidentiality of the educational records in accordance with the provisions of FERPA.

15. Advisory Committee

An Advisory Committee comprised of representatives from EPCC and Fabens ISD will meet at least quarterly to facilitate communication, evaluate instructional and programmatic activities, identify issues and challenges, make recommendations, and enhance collaboration. The Advisory Committee shall periodically make reports and presentations to their respective boards and appropriate administrators. Specifically, the advisory will meet in order to:

- a. Develop and implement academic and professional policy;
- b. Develop and implement budgets and financial policy;
- c. Supervise annual evaluation of the program and effectiveness of the collaboration;
- d. Ensure adherence to state and federal regulations;
- e. Review, annually, the interlocal and/or articulation agreements and to suggest revisions as necessary;

Members of the Advisory Committee will include: EPCC Dual Credit and Early College High Schools (DC/ECHS) Program Associate Director (Student Services), EPCC Executive Director of Admissions and Registrar, EPCC Administrative Liaison, EPCC Dean of DC/ ECHS, EPCC ECHS Counseling Coordinator, EPCC Counselor, CVEC@FHS Principal, Assistant Principal and Counselor, Fabens ISD Office personnel, and others as invited to participate, including parent and student representatives.

16. Early College High School Leadership Council

Representatives from the Advisory Committee, in addition to EPCC and Fabens ISD senior administrators, will be members of the Early College High School Leadership Council ("ECHSLC"). The purpose of the ECHSLC is to provide a forum for the discussion of topics and issues of common interest and concern across all El Paso area Early College High Schools. Additionally, when appropriate, the Council will facilitate the coordination of activities and events (such as joint professional development) across the schools. Other members of the Council may include the District Office Liaisons, UTEP Representative, EPCC President, EPCC Vice President of Instruction and Workforce Education, and EPCC Vice President of Student and Enrollment Services. It is firmly believed that this new management and organizational tool enhances the operation of CVEC@FHS and ensures consistency in operation. This group meets biannually.

17. Marketing and Co-branding

CVEC@FHS is a strong and beneficial partnership between EPCC and Fabens ISD and will be cobranded accordingly. EPCC and CVEC@FHS logos will appear jointly and prominently on all media/marketing materials, school marquees, verbal and non-verbal messaging and anywhere else the program is visible. The logos must be of the same size and in high-profile locations. Fabens ISD and CVEC@FHS will state "CVEC@FHS is a partnership between EPCC and Fabens ISD," when speaking, presenting, or discussing the initiative as well as in all written materials, including but not limited to: news releases, website content, promotional materials, social media or other content. Signage, banners and other displays should prominently demonstrate the partnership and should include EPCC and its logo. Except for written materials on jointly pre-approved Early College High School letterhead, masthead, or digital material posted in a jointly pre-approved format, these materials will need to be reviewed and approved by EPCC's Marketing/Community Relations Department and the Dean of DC/ECHS. Each party reserves the right to approve major signage, banners and other displays that will be displayed outside the EPCC Campus to the general public. EPCC supplied logos, banners, or flags will be displayed in each classroom used to teach CVEC@FHS students. Fabens ISD is responsible for ensuring that departments producing, as well as appropriate administrators, faculty, and staff, are aware of the marketing and co-branding requirements. Media/marketing materials that do not reflect appropriate co-branding may have to be taken down and redone to properly reflect required marketing and co-branding.

18. Renewal or Termination

Upon completion of the term of this Agreement, it shall be automatically renewed for successive terms of one (1) year each unless EPCC or Fabens ISD shall give notice of nonrenewal at least ninety (90) days prior to the end of the term or ninety (90) days prior to the end of any renewal term. Notwithstanding the foregoing, either EPCC or Fabens ISD shall have the right to terminate this Agreement with or without cause at any time during the term upon written notice to the other party. In the event of termination during the term of this Agreement, the effective date of termination shall be as of June 30 following the notice. It is the intent of the Parties that no termination shall be made during the middle of the school year which will disrupt the academic progress for the students of CVEC@FHS, unless the Parties mutually agree. In

the event of termination, CVEC@FHS will continue operation through the 11th grade cohort's scheduled graduation from CVEC@FHS. Services to enrolled 9th and 10th grade students may be continued through graduation of those cohorts by agreement. While in the process of discontinuing operation, CVEC@FHS may not enroll any additional students in grades that have been phased out but will continue to meet all the required design elements and provide appropriate support for all students enrolled in the school.

19. Liability of EPCC and Fabens ISD

This Agreement is not intended to alter or reallocate any defense or immunity presently authorized by law, or to create or transfer any liability arising under the law. EPCC and Fabens ISD shall each bear any liability or risk of loss for claims arising from the acts or omissions of their respective employees and agents. Each party agrees that it shall be responsible for its own officers, agents and employees who are performing duties under this Agreement, and neither shall be liable or responsible for the acts or omissions of the other's officers, agents or employees. Fabens ISD shall bear sole responsibility and liability for any claims by its students arising from acts, omissions, and negligence attributed to Fabens ISD. EPCC and Fabens ISD expressly maintain all rights of governmental immunity or sovereign immunity from litigation or liability, to the extent provided by applicable law.

20. Miscellaneous

- A. Integrated Agreement. This Agreement constitutes the entire agreement of the Parties respecting the subject matter described herein and supersedes all prior agreements or understandings, whether written or oral.
- **B.** Notices. Any notice authorized or required to be given under this Agreement shall be delivered or sent to the Parties at the following addresses:

El Paso Community College Fabens Independent School District P.O. Box 20500 821 NE "G" Avenue El Paso, TX 79998 Fabens, TX 79838

Attn: President Attn: Superintendent

All notices required to be given hereunder shall be in writing, and shall be served in person upon the party to be notified or upon its agent, or shall be mailed by certified or registered mail or deposited with a nationally recognized overnight carrier, postage prepaid, to the address shown above. Any notice mailed in the manner set forth in this Section shall be deemed received by the party to whom it is addressed when deposited in such manner with the United States Postal Service or said overnight carrier.

- C. Compliance with Laws and Regulations. The Parties shall comply with all applicable local, state, and federal laws, ordinances, regulations, and orders.
- D. Governing Law. This Agreement is to be performed in El Paso County, Texas, and is governed by the Constitution and the laws of the State of Texas. The venue of any suit arising from this Agreement shall be in El Paso County, Texas. The Parties hereby irrevocably submit generally and unconditionally for themselves and in respect of their property to the jurisdiction of any state court, or any United States federal court, sitting in the City El Paso, El Paso County, Texas, over any suit, action or proceeding arising out of or relating to this Agreement.
- E. Assignment Prohibited. This Agreement, its rights, duties and responsibilities, may not be assigned without the prior written agreement of the Parties.
- **F.** Alternate Dispute Resolution. The dispute resolution process provided for in Chapter 2260 of the Texas Government Code and the related rules adopted by the Texas Attorney General

pursuant to Chapter 2260 will be used by the Parties to attempt to resolve any claim for breach of contract made by either party that cannot be resolved in the ordinary course of business.

- **G.** Counterparts. This Agreement is being executed in multiple counterparts, each of which shall constitute an original and all of which together shall constitute but one and the same instrument.
- **H. Payments.** Any party paying for the performance of governmental functions or services rendered by the other party must make these payments from current revenues available to the paying party.

Signed and approved effective as of the date shown above.

	EPCC: EL PASO COUNTY COMMUNITY COLLEGE DISTRICT
Approved as to form:	By:
EPCC General Counsel	Fabens ISD: Fabens Independent School District
	By: Veronica Vijil, Ed.D., Superintendent
	By:
Approved as to form:	
Fahens ISD General Counsel	



Crosswalk



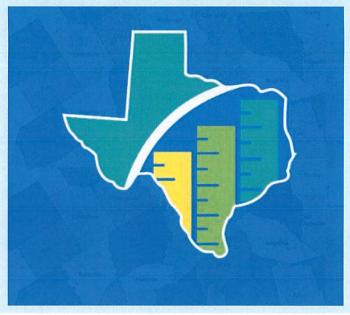
9th (Grade High S	School	
9th Grade	Credit	EPCC Course	Credits
Biology Dual	1	BIOL 1306/1106	4
Biology Dual	1	BIOL 1307/1107	4
P/AP Algebra 1 or P/AP Algebra 2	1		
P/AP World Geography	1		
P/AP English 1	1		
Foreign Language 1	1		
Speech DC or Health	0.5	SPCH 1321	3
Learning Frameworks	0.5	EDUC 1300	3
PE	1		
Total Credits	8		14
	e High Schoo	ol: Summer	TAIL ON BE
Summer	Credit	EPCC Course	Credits
Speech DC (Optional and if not taken in 9th)	0.5	SPCH 1321	3
speedi be (optional and i not taken in sti)	0.0	51 111321	
10th	Grade High	School	
	Credit		Credits
10th Grade	1	EPCC Course	Credits
P/AP Chemistry	1		
P/AP English 2	_		
P/AP Algebra 2 or P/AP Geometry	1	+	
AP World History	1		
Foreign Language 2	1		
Economics or (Endorsement Requirement) DC	0.5	ECON 2301 or 1 class EPCC Core	3
Economics of (Endorsement Requirement) DC	0.5	Component #8 that applies FOS	3
TSI Writing	0.5		
Government	1	GOVT 2305/GOVT 2306	6
TSI Math	1		
Total Credits	8		9
10th Grad	le High Scho	ol: Summer	
THE RESIDENCE OF THE PARTY OF T			- "
Summer	Credit	EPCC Course	Credits
Elective Credit DC (Optional)	0.5	Core requirement/FOS	3
Elective Credit DC (Optional)		Core requirement/FOS	
Total Credits	1 1		6
11th	Grade High	School	
11th Grade	Credit	EPCC Course	Credits
AP Physics 1	1		
English 3	1	ENGL 1301/1302	6
P/AP Geometry or Dual Pre- Calculus	1	MATH 1314 / Math 2412 (Elective)	7
US History		ture manage from the control of the	
Fine Art	1	HIST 1301/HIST 1302	6
Fine Art	1	ARTS 1301/HIST 1302 ARTS 1301 OR MUSI 1306	6
Student Elective	1		
Student Elective Student Elective	1 1 1		
Student Elective Student Elective Student Elective	1 1 1		
Student Elective Student Elective Student Elective TSI Mathematics	1 1 1 1 0		
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing	1 1 1 1 0 0		3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits	1 1 1 1 0 0	ARTS 1301 OR MUSI 1306	
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad	1 1 1 0 0 8	ARTS 1301 OR MUSI 1306 Ol: Summer	22
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad	1 1 1 0 0 8 le High Scho	ARTS 1301 OR MUSI 1306 Ol: Summer EPCC Course	3 22 Credits
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional)	1 1 1 0 0 8 le High Scho	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS	22 Credits 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional)	1 1 1 0 0 8 le High Scho Credit 0.5 0.5	ARTS 1301 OR MUSI 1306 Ol: Summer EPCC Course	22 Credits 3 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Total Credits	1 1 1 0 0 8 le High Scho credit 0.5 0.5	ARTS 1301 OR MUSI 1306 OI: Summer EPCC FOS EPCC FOS	22 Credits 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credits Total Credits 12th	1 1 1 0 0 8 le High Scho credit 0.5 0.5	ARTS 1301 OR MUSI 1306 OI: Summer EPCC FOS EPCC FOS School	22 Credits 3 3 6
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Total Credits	1 1 1 0 0 0 8 le High Scho credit 0.5 0.5 1 Grade High :	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS School EPCC Course	22 Credits 3 3 6
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credits Total Credits 12th	1 1 1 1 0 0 0 8 le High Scho Credit 0.5 0.5 1 Grade High	ARTS 1301 OR MUSI 1306 OI: Summer EPCC FOS EPCC FOS EPCC FOS EPCC FOS ASTR 1303/1304	22 Credits 3 3 6 Credits 6
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credits 12th Grade	1 1 1 0 0 0 8 le High Scho credit 0.5 0.5 1 Grade High :	ARTS 1301 OR MUSI 1306 COI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGL 2323	22 Credits 3 3 6
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL)	1 1 1 1 0 0 0 8 le High Scho Credit 0.5 0.5 1 Grade High	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL	1 1 1 1 0 0 8 le High Scho credit 0.5 0.5 1 Grade High: 1 1 1	ARTS 1301 OR MUSI 1306 COI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGL 2323	22 Credits 3 3 6 Credits 6 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective	1 1 1 1 0 0 0 8 le High Scho Credit 0.5 0.5 1 1 Grade High: 1 1 1	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective Student Elective Student Elective	1 1 1 1 0 0 0 8 le High Scho Credit 0.5 0.5 1 1 Grade High S	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective Student Elective Student Elective Student Elective	1 1 1 1 0 0 0 8 le High Scho Credit 0.5 0.5 1 Grade High S Credit 1 1 1 1 1 1 1	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective Student Elective Student Elective Student Elective Student Elective Student Elective	1 1 1 1 0 0 0 8 le High Scho credit 0.5 0.5 1 Grade High S 1 1 1 1 1 1 1 1 1 1 1	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective	1 1 1 1 0 0 0 8 le High Scho	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3 7
Student Elective Student Elective Student Elective TSI Mathematics TSI Writing Total Credits 11th Grad Summer Elective Credit DC (Optional) Elective Credit DC (Optional) Total Credits 12th Grade Science 4 English 4 (DUAL) Pre-Calculus DUAL or 5t Year Math DUAL Student Elective Student Elective Student Elective Student Elective Student Elective	1 1 1 1 0 0 0 8 le High Scho credit 0.5 0.5 1 Grade High S 1 1 1 1 1 1 1 1 1 1 1	ARTS 1301 OR MUSI 1306 OI: Summer EPCC Course EPCC FOS EPCC FOS EPCC Course ASTR 1303/1304 ENGI 2322 or ENGI 2323 MATH 1314/Math 2412 or 2413/2314	22 Credits 3 3 6 Credits 6 3

FABENS ISD

Student Outcomes Board Agenda Item

TITLE	Teacher Incentive Allotment	Date Requested	
Requested By:	President Sylvia Gonzales	Approximate Time	10 Minutes
Division Approval:		Action Needed:	No
Action Requested:		Information Only:	Yes
People Participating In Presentation:	Ms. M. Gonzalez	Who Has Been Involved:	M. Gonzalez
How Will It Benefit the District's Mission/Goals?	TIA elevates the education profession by recognizing and rewarding effective teaching and incentivizing outstanding teachers to remain in the classroom and improve student outcomes. Districts use TIA funds to retain teachers, recruit promising new teachers, and incentivize teachers to work in high-needs schools and difficult to staff positions.	How Will Request Be Financed?	N/A
rui		Cost to District:	N/A

Teacher Incentive Allotment (TIA) Update



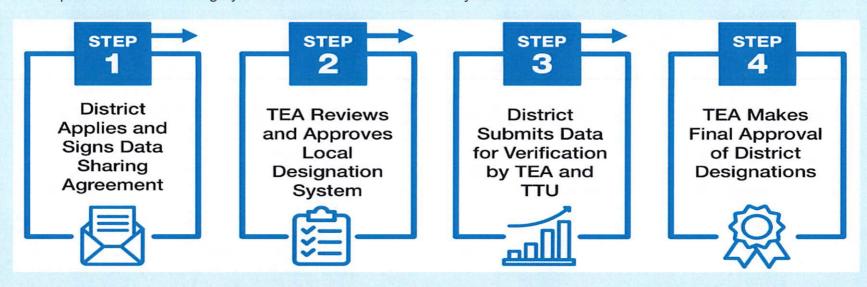
Teacher Incentive Allotment

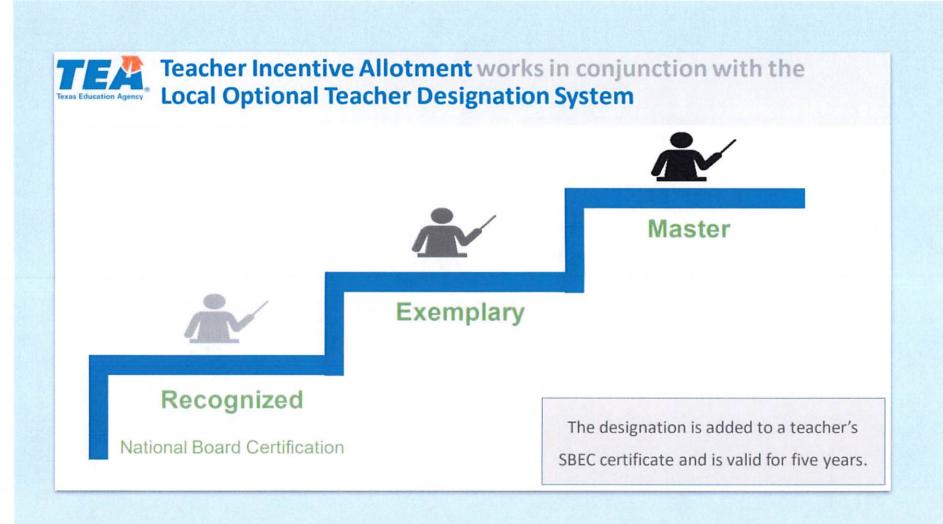
TIA elevates the education profession by recognizing and rewarding effective teaching and incentivizing outstanding teachers to remain in the classroom and improve student outcomes. Districts use TIA funds to retain their best teachers, recruit promising new teachers, and incentivize teachers to work in high-needs schools and difficult to staff positions.

Teacher Incentive Allotment (TIA)



- Rewarding Teacher Excellence in Texas, https://tiatexas.org
- Created by the TX Legislature as part of HB 3 to provide a realistic pathway for top teachers to earn stipends and to help attract and retain highly effective teachers at traditionally hard-to-staff schools and districts







Master Teacher

Master level teacher designation indicates that the identified teacher has achieved a level of teacher appraisal and student growth performance that places them in a level commensurate with the top 5% of teachers statewide.



Exemplary Teacher

Exemplary level teacher designation indicates that the identified teacher has achieved a level of teacher appraisal and student growth performance that places them in a level commensurate with the top 20% of teachers statewide.



Recognized Teacher

Recognized level teacher designation indicates that the identified teacher has achieved a level of teacher appraisal and student growth performance that places them in a level commensurate with the top 33% of teachers statewide.

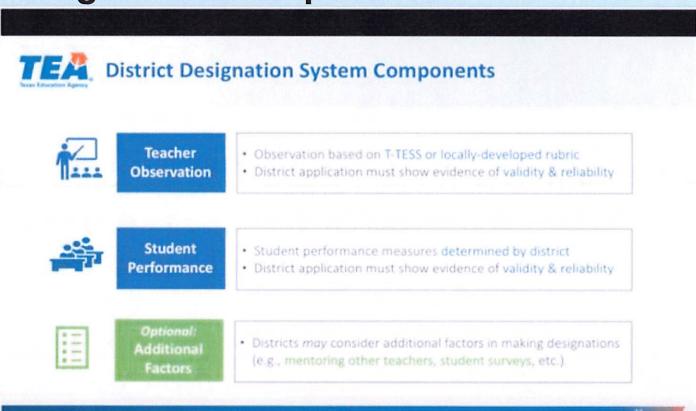


National Board Certification

An alternate path to a TIA recognized designation is through **National Board Certification**. National Board Certification is available in 25 certificate areas across 16 disciplines with emphasis on grade levels from PK through 12th grade. Staff interested in pursuing National Board Certification are encouraged to consult the National Board for Professional Teaching Standards site for more information.

Ms. Denise Peña provides support and resources for teachers interested in National Board Certification and district TIA funds can be used to offset up-front costs.

TIA Designation Components



Cohort D Teaching Assignments

Teaching Assignment	Growth Measure
PreK Teachers	CIRCLE Progress Monitoring System
Kindergarten - 2nd Grade Teachers	Renaissance STAR
3rd Grade Teachers	Renaissance STAR STAAR Pre/Post
4th-8th Grade Teachers	Renaissance STAR STAAR Progress Measure
EOC Algebra I and English II	STAAR Progress Measure
5th and 8th Grade Science and 8th Grade Social Studies, EOC Biology, US History, English I	STAAR Pre/Post
Advanced Placement	AP Pre/Post

Cohort D 2021-2022

- T-TESS Evaluation Cycle
- Implement Growth Measures
- Meet to set individual student growth goals
- Assess progress
- Evaluate end of year State/AP scores
- By October 2022:
 - Gather T-TESS (all teachers) and Student Growth data (Phase 1 teachers) to submit to Texas Tech for our Data Capture Year
 2021-2022
 - Provide Teacher Scorecards
- Distribute funds by August 2023 if approved in Spring 2023

Cohort E Planning

- Pilot Student Growth measures by similar teaching assignment
 - Schedule cross campus/ district job-a-like planning sessions
 - Develop Pilot Student Growth Measures
 - Evaluate results end of March 2022
- Apply for additional teaching assignments

Cohort E - Expansion

Teaching Assignment	Growth Measure
Grades 6-12 Band, Guitar	Recorded Portfolio
Science: 6th-7th, Chemistry, Physics Math: Geometry, Algebra II History: 6th-7th, World Geography, World History English III	Pre/Post - Progress Learning
Physical Education, PK-12	FitnessGram

Includes all Cohort D Teaching Assignments

Cohort E Implementation

- T-TESS Evaluation Cycle
- Implement Growth Measures
- Meet to set individual student growth goals
- Assess progress
- Evaluate end of year State/AP scores
- By October 2023:
 - Gather T-TESS and Student Growth data to submit to Texas Tech for our Data Capture Year 2022-2023
 - Provide Teacher Scorecards
- Distribute funds by August 2024 <u>if approved*</u> in Spring 2024
 - *Data Validation occurs yearly

Cohort D Districts

	New Designations Year D5	New Designations Year D4	New Designations Year D3	New Designations Year D2	New Designations Year D1	
					Apply for Nooth TA. Apply for Syp.	2020-2021 School Year
					Neglated Segments Suppress Congulations Cong	
					Retroactive Driggration Start Date (confugered on approvid)	ar (
				Data Ca	e Submit n Designations to n TUTIA	District Approval Year 1 (2022-2023 School Year)
				Data Capture Year	Notified of Approved to Approved to Designations. District notified of calculated allotment based on total properties of the calculation from february winter class router.	proval Ye 3 School Y
				ar	Deadline to Deadline to Spend allournent March for 1st Year of designation.	ear 1 Year)
				Retroactive Designation Start Date (contingent on approval)	Settle-up of Teacher Designation Year 1.2. First payment of designation year 2. All based on previous year February winter class rostes.	Dist (202
			Data Capture Year	Submit Designations to TTU/TEA	NA.	ric 3-2
			ture Year	Notified of Approved Designations. District notified of calculated of talculated allotment hased on teacher location from February winter class soster	District notified of calculated is allournest based on teacher location from February winter class roster.	oval Year chool Yea
				Deadine to Spend allotramin funds for 1st Year of designation	Deadline to pend allotment lunds for 2nd year of designation d	
		D	Retroactive Designation Start Date (confurgent on approval)	Settle-up of Teacher Designation Year 1 & Irsy payment of designation year 2 Ai based on previous year February swetter dass router.	Settle-upol NA Teacher Designation Vear 2 & First Person year Designation	Distri (2024
		Data Capture Year	Submit Designations to 1 TTU/TEA D	\$ 5.0	74A	
		ıre Year	Notifed of Approved Designations. District notified of calculated of calculated allictment based on teacher bocasion from February winter class roster	District notified of calculated of calculated allotmere based on tracher hostern hostern home rebrusy winter class rotter.	District notified of calculated of calculated allocation to based allocation treacher location from february winter class roster.	val Year 100l Year
			Deadline to Spend allotment funds for 1st Year of designation	Desdifine to Spend allotment funds for 2nd year of designation	Deadline to Sportd Allotment Nurds for 3rd year of designation 4	
Re-Apply for TA (Cohort I)	D	Retroactive Designation D Surt Date (condingent on approval)	Settle-up of Tracher Designation Year 1 & First payment of designation year 2 All based on previous year February writer class roster.	Settle-up of Teacher Designation Year 2 & First payment of designation year 3. All based on previous year February winter class roster.	Settle-up of NA. Teacher Designation Teacher Designation Teacher Teacher Designation Teacher T	Distr (202
	Data Capture Year	Submit Designations to TTUTEA D	, a. c.	, h. D		District Approval Year 4 (2025-2026 School Year)
	ure Year	Notified of Approved Designations. Date: notified of calculated allogeners based on teacher boustion from February whiter class, roster	District notified of calculated allotment based on teacher boation from February winter class resear.	District notified of circulated allotment based on teacher location from February winter class.	persons District notified of calculated 5c allotrent based 1 allot	oval Year hool Yea
Notified of System Approval		Deadine to Spend allotment funds for 1st Year of designation.	Deadline to Spend allotment funds for 2nd year of designation	Deadine to Spend allotment funds for 3rd year of designation	Deadine to Spend allotment funds for 4th year of designation	
-	Rietroschive Designation Sant Date (contingent on approval)	Settle-up of Tracher Designation Year 14. First payment of designation year 2. All based on previous year Hebruary writter class roster.	Settle-up of Trackner Designation Year 2 & First payment of designation year 3 All based on previous year february winter class rooter.	Settle-up of Teacher Designation You? J. First plyment of designation year 4. All based on perious year retrussy winter class roster.	Settle-up of NA Teacher Packer Teacher Designation Pear A Lierz Pear A Lierz Experiency year 5 All based on 5 All based on 6 All previous year General Class resident	Dist (202
Data Capture Year	Submit Designations to ITUTEA	3	ž.	ş.	AA A	rict Appr 6-2027 S
ure Year	Notified of Approved Designations. Date: notified of calculated Allotment based on teacher basis on from February winter dass roster	District notified of calculated allotment based on tracher based from February winter class roster.	District notified of calculated alloment based on teacher location from February winter class roster.	District notified of calculated S allotment based on tracher location from February winter class roster.	Agranda / District modified of calculated of	_ n n
	Deadline to Spend allotment funds for 1st Year of designation	Deadline to Spend allotment funds for 2nd year of designation	Deadline to Spend allotrent funds for 3rd year of designation	Deadline to spend allotment funds for 4th year of designation	Deadline to Spend allotment funds for Sth year of designation	
+	Settle-up of Teacher Designation Year 1 & First payment of designation year 2 All based on previous year February winter class roster.	Settle-up of Teacher Designation Year 2 & First payment of designation year 1. All based on previous year February winter class roster.	Settle-up of Treacher Designation Year 3 & First payment of designation year 4 All based on previous year february winter class rester.	Settle-up of Teacher Designation Year 4 & First payment of designation year S. All based on pervious year February winter class rester.	Teacher Teacher Designation Year's All based on previous year February winter class roster.	trend but cannot been but cannot be sure any new designations unless district is reapproved.

Text shown in red indicates key dates and actionable deadlines	ey dates ZUZU-ZUZ I				District Approval Year 1 (2022-2023 School Year)				
Designation Year	April-2021	June-2021	September-2021 - August-2022	September-2022	November-2022	April-2023	August-2023		
New Designations Year D1	Apply for TLA.	Notified of System Approval.	Data Capture Year	Retroactive Designation Start Date (contingent on approval)	Submit Designations to TTU/TEA	Notified of Approved Designations. District notified of calculated allotment based on teacher location from February winter class roster.	Deadline to Spend allotmen funds for 1st Year of designation.		
New Designations Year D2					Data Cap	ture Yea	r		

				District Approval Year 3 (2024-2025 School Year)				District Approval Year 2 (2023-2024 School Year)				
2026 Septemb	August-2026	April-2026	November-2025	September-2025	August-2025	April-2025	November-2024	September-2024	August-2024	April-2024	November-2023	eptember-2023
tment Tead r 4th Design of Year 4 8	Deadline to Spend allotment funds for 4th year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA	Settle-up of Teacher Designation Year 3 & First payment of designation year 4. All based on previous year February winter class roster.	Deadline to Spend allotment funds for 3rd year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA	Settle-up of Teacher Designation Year 2 & First payment of designation year 3. All based on previous year February winter class roster.	Deadline to Spend allotment funds for 2nd year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA	Settle-up of Teacher Designation Year 1 & First payment of lesignation year 2. All based on previous year february winter class roster.
d Teac ent Design r 3rd Year 3 a of payme	Deadline to Spend allotment funds for 3rd year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA	Settle-up of Teacher Designation Year 2 & First payment of designation year 3. All based on previous year February winter class roster.	Deadline to Spend allotment funds for 2nd year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA	Settle-up of Teacher Designation Year 1 & First payment of designation year 2. All based on previous year February winter class roster.	Deadline to Spend allotment funds for 1st Year of designation.	Notified of Approved Designations. District notified of calculated allotment based on teacher location from February winter class roster	Submit Designations to TTU/TEA	Retroactive Designation Start Date (contingent on approval)
d Teac ent Design r 2nd Year 2 is of payme	Deadline to Spend allotment funds for 2nd year of designation	District notified of calculated allotment based on teacher location from February winter class roster.	NA NA	Settle-up of Teacher Designation Year 1 & First payment of designation year 2. All based on previous year February winter class roster.	Deadline to Spend allotment funds for 1st Year of designation.	Notified of Approved Designations. District notified of calculated allotrnent based on teacher location from February Winter class roster	Submit Designations to TTU/TEA	Retroactive Designation Start Date (contingent on approval)	r	ture Yea	Data Cap	
d Teac ent Design r1st Year 1 i of payme	Deadline to Spend allotment funds for 1st Year of designation.	Notified of Approved Designations. District notified of calculated allotment based on teacher location from February winter class roster	Submit Designations to TTU/TEA	Retroactive Designation Start Date (contingent on approval)	Data Capture Year							



Board of Trustees Business Agenda Item

TITLE	Approval of BSN Contract	DATE	5/17/2023
Requested	Superintendent	Approximate	10 minutes
by:	Superintendent	Time	
Division	Athletic Dept.	Action	Yes
Approval		Needed	
Action	The Administration	Information	No
Requested	recommends approval of the BSN contract as presented	Only	
People		Who Has	
participating	R. De Anda	Been	
in		Involved	
Presentation			



BSN SPORTS/Nike REWARD PROGRAM

FOR

FABENS ISD

BSN SPORTS is pleased to offer FABENS ISD the BSN SPORTS REWARDS PROGRAM for the purchase and supply of athletic apparel and equipment for use by the school and its interscholastic programs.

BSN SPORTS Product Pricing: The school shall be able to purchase products at the following discounts:

-Nike Stock Team Apparel Uniform

- Nike Stock Footwear

- Nike Custom Uniforms- max discount if ordered during first ordering window. *Custom Uniforms- discount can be tiered depending on ordering

window - Nike Digital Uniforms

-Nike Accessories

-BSN Catalog Products *

-BSN Catalog Branded products

40% off Retail Price 30% off Retail Price

25% off Retail Price

25% off Retail Price 20% off Retail Price

18% off Catalog Price

10% off Catalog Price

Decoration charges are not included in the above discounts.

BSN SPORTS Products are identified in our catalog with a black star icon next to the product code. BSN SPORTS catalog branded products are products distributed by BSN from a manufacturer such as Wilson, Spalding, Rawlings, etc.

Custom apparel, decorated apparel and footwear from any other manufacturers offered by BSN SPORTS will be at the then-current team discount pricing.

Sales through the following channels will not be included in Spending Level Totals for purposes of calculating the Product Rebates: products sold to the Cheerleading coach, through Fan Cloth, BSN SPORTS Sideline Stores. Fan Cloth is a fundraising partner of BSN SPORTS and this BSN Rewards Program does not prevent the Customer from using Fan Cloth.

My Team Shop: BSN SPORTS' online player pay site is required to be used by all varsity programs. All other programs including club sports and organizations will be encouraged to participate. My Team Shop products will be priced at 20-25% off retail. All My Team Shop sales including club and organizations will count towards rebate goals.

Shipping: The Athletic Program will pay 6.0% shipping on all orders, with exception of expedited shipping charges. Anything shipped by a freight truck, a freight quote will be requested first.

Product Allotment: Subject to the terms below, at the end of each school year of this agreement, the Athletic Program will receive a Product Allotment selected from a list of products provided by BSN and subject to availability at the time of order. Product Allotments are available after the requirements below are met and must be utilized during each school budget year. Product Allotments will be redeemed annually at retail price. A Product Allotment balance does not carry over from year to year. Rebates only apply to orders placed under the terms and conditions of this agreement-including pricing.



Total Incentive Program: All Retail Price

- 10% Product Rebate on All Purchases of Apparel and Equipment from BSN Sports if District Surpasses \$50,000 of orders. (including online player-pay stores)
 - (Ex. \$50,000 in purchases = \$5,000 in retail product)
 - o If District Surpasses \$550K, rebate will be increased to 12% back in
- \$2,500 Annual Stock Product Allotment in Nike Apparel for the High School
- \$1,000 Annual Stock Product Allotment in Nike Apparel for the Middle School
- \$1,000 Annual Stock Product Allotment in Nike Apparel for District Administration
- \$1,000 Annual Stock Product Allotment in Nike Apparel for Athletic Administration
- BSN Sports will partner/sponsor with Fabens ISD on Multiple Events up to \$2,000.00 (selected by FISD) every year. Must be used by end of contract vear.
- \$1,000 (Retail Price) in FREE Goods to Varsity Team winning UIL State Championship
- \$500 (Retail Price) in FREE Goods to Varsity Team Winning District Championship
- \$500 (Retail Price) in FREE Goods to District Coach of the Year (all up front allotments must be used all at once per allotment and must be used by September 30th of each year. What is not used can resume to be used after January 1 until end of contract year. No allotments will rollover. BSN Sports does have a freeze on all allotments and rebates from October 1 to

December 31st of each year.

(REBATES FOR EACH YEAR ARE ONLY ORDERS THAT HAVE BEEN DELIVERED AND PAID FOR DURING THAT CONTRACT YEAR. IF ANY ORDER IS NOT DELIVERED AND PAID FOR DURING THE CONTRACT YEAR, THOSE ORDERS WILL REFLECT ON THE FOLLOWING YEAR.

- Signing Bonus of Dreamseat Package 2nd option of Facility Branding for HS
- Year One (1) Only Incentive for each Middle School. Each Middle School will receive: 2-3'x6' Rugs (\$1,000.00 value) All Items are customized with School Logo. In addition, middle school will get 2 (two) custom door wraps at a value of \$600.

Maximum annual Product Rebate will be the amount above, inclusive of any manufacturer incentives. Orders with discounts greater than stated above will be excluded.

Any decoration or customization to rebate product is paid for by the Customer.

Terms and Conditions: All purchases will be made through BSN SPORTS. Only products purchased through BSN SPORTS will be eligible for the Product Rebate.

All of Customer's accounts payable owing to BSN SPORTS must be paid within the payment terms provided by BSN SPORTS to receive Product Rebate.

BSN will provide access to online billing for customer to view and/or pay invoices.



1. Term: The initial term of this BSN Rewards Program shall be for three (3) years (the "Initial Term") with option of two (2) one (1) year extensions commencing on the date this BSN Rewards Program is signed by an authorized officer of both parties and ending on the anniversary of such date. Each 12-month period during the Initial Term or any Renewal Term shall be defined as an Agreement Year. Initial Term of April 1, 2023 thru March 31, 2026. If BSN Sports is not notified 15 days before anniversary year, the contract will be extended for the following year. BSN Sports will meet with District officials quarterly to review purchases and allotments. "Fabens ISD will attempt to allocate sufficient funds in each year's budget to purchase needed athletic supplies but retains the continuing right to terminate this agreement effective at the end of each of its fiscal years ending during the Initial Term hereof."

IMPORTANT DATES:

- All up front allotments must be used all at once per allotment and must be used by September 30th of each year and can be used after January 1 of contract year. (None of the allotments or rebates will rollover from year to year.)
- Rebates will come out April 15th after anniversary date of March 31st.
- · Rebates must be used by February 28th.
- BSN Sports does have a freeze on all allotments and rebates from October 1 to December 31st of each year.

Acknowledged and Agreed to:

Fabens ISD

BSN SPORTS

Dr. Veronica Vijil-Superintendent

Keith Boone - Regional Sales Manager

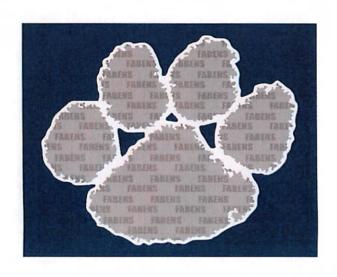
DATE

Service Agreement: BSN will commit to a 24-hour response time. Representatives will meet with Fabens I.S.D. annually to review status of contract and services being provided. Campus Visits: To be logged by BSN Sports. High Schools visits will be every three (3) weeks. Middle School visits will be monthly.

1. This Agreement is public information pursuant to the Texas Public Information Act, Texas Government Code Chapter 552."

Board of Trustees Business Agenda Item

TITLE	2023 Fabens High School Graduation Update	DATE	5/17/2023
Requested by:	Superintendent	Approximate Time	20 minutes
Division Approval	C & I	Action Needed	No
Action Requested	N/A	Information Only	Yes
People participating in	Mr. Edgar Rincon	Who Has Been Involved	Mr. Rincon FHS Administration Counselors
Presentation			



Faben High School
Senior Class Information
Class of 2023
#wildcatsROAR

Fabens High School - 12th Grade Demographics

Total Graduates	141
Gifted and Talented (GT)	7 - 5%
At-Risk	103 - 73%
Economically Disadvantaged	124 -88%
Emergent Bilinguals	51 - 36%
Special Education	16 - 10%

SAT Performance - 10/27/2022

Data taken directly from K-12 Reporting site for SAT

Gender	Number of Test Takers/ % of Total	Total Score 400-1600	Evidence-based Reading and Writing Score 200-800	Math Score 200-800
All	132 / 100%	852	422	430
Male	71 / 54³ ₅	855	422	433
Female	59 / 45%	847	421	426
Another	1 / < 1%	N/A	N/A	N/A
No Response	1/<1%	N/A	N/A	N/A

College Readiness

COVID Exemption - Alg II B or above - can take DC classes

- Eng. I or II - B or above they can take ENG 1301

College Prep Course	Number of Students
English	68
Math	70

TSI Data - % Participation	% of Student Passing
Reading/Writing- 98%	30%
Math -98%	13%

College Readiness

Cohort	Number of Students
90% or above	42
TSTEM	7
PTECH	10- 11th graders, 11- 10th graders, 15- 9th graders
ECHS	57

Scholarship Data: as of 4/19/2023 - \$721,504 - totals still coming in

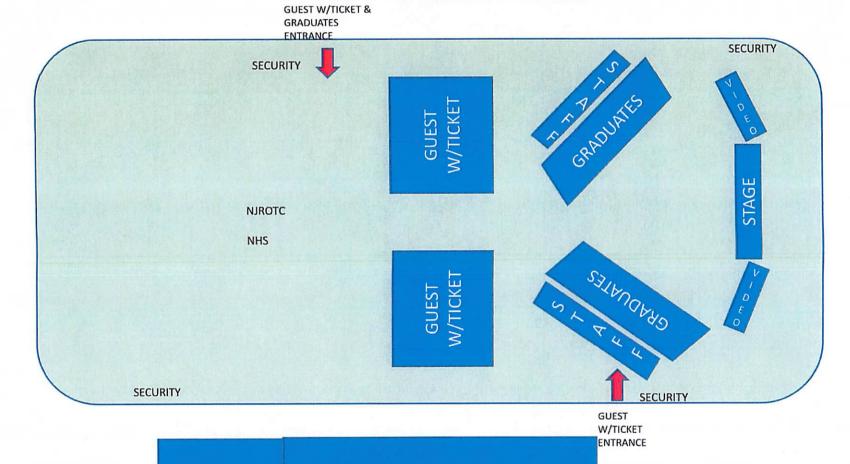
Seniors At Risk

- 151 Seniors
- 9 at risk of not graduating (94% graduation rate)
- Weekly meeting with counselors on progress
- Parent/Counselor/Principal meetings started May 8, 2023
- Loss of Credit (LOC) Hours Mon-Fri: 4:30-8pm, Sat. 8:30-2:30

Graduation Ceremony - June 2nd - 7:00pm

Graduation Logistics/Ordered:

- Stage
- Sound/Video System
- Chairs and Chair Covers
- 2 guests per graduate on the football field
- Stands will be open seating
- Seniors will line up in the Tech wing for K-9 searches
- Graduation meeting 5/17 2pm



SECURITY



FABENS HIGH SCHOOL

Fabens Independent School District P.O. Box 697 Fabens, Texas, 79838 915-765-2620 (School) 915-764-4953 (Fax)

Fabens High School Graduation: June 2, 2023 - 7:00pm at Amador Villalobos Jr. Athletic Complex

Graduating Seniors need to arrive by 5:30pm

Board Members Arrival: 6:30pm - will sit on stage (south end of the football field)

Event	Date	Place	Time
FHS Prom	4/8	Del Rio Ballroom - Horizon	6-12am
EPCC Graduation	5/12	EPCC	1pm/6pm
Senior Decision Day	5/26	FHS	8:30-11:30am
Top Cats	5/19	FES Cafetería	6:00-8:00pm
Athletic Banquet	5/15	The Den	6:00-8:00pm
Senior Ditch Day	5/25	Wet N Wild	All Day
Senior Mass	5/30	Our Lady of Guadalupe, Fabens, TX	6:00 pm
Fabens Alumni Association Scholarship Reception	5/16	FHS Cafetería	6:30pm
Senior College Trip	5/18-5/19	San Antonio, TX	all day
Senior Finals	Week of 5/22	FHS	School Hours
Senior Pep Rally/Parade	5/31	FISD Schools, Central Office/The Den	1pm/3:30pm
Senior Sunset	5/31	Villalobos Jr Football Field	6pm
Senior Breakfast/Awards	6/1	The Den	8:30am
Senior Clearance	6/1-6/2	FHS	All Day
Project Celebration	6/2	Adventure Zone	9pm
Senior Gown Exchange/Rehearsal #1	6/1	FHS	All Day/9am
Senior Rehearsal #2	6/2	Villalobos Jr. Football Field	9:00 am
Graduation	6/2	Villalobos Jr. Football Field	7pm

Graduation Logistics/Ordered:

- Stage
- Sound/Video System
- Chairs and Chair Covers
- Senior Signs We will present these to the Seniors
- 2 guests per graduate on the football field
- Stands will be open seating

Board of Trustees Business Agenda Item

	Selection of Date for	DATE	5/17/2023
TITLE		DATE	3/17/2023
	Board Parliamentary		
	Procedure Training with		
	District Legal Counsel		
Requested	Ms. Sylvia Gonzales	Approximate	10 minutes
by:		Time	
Division		Action	Board Decision
Approval		Needed	
Action	Board Recommendation	Information	No
Requested		Only	
People	Board	Who Has	
participating		Been	
in		Involved	
Presentation			

Mr. Safi provided the following dates for the possible parliamentary procedure training:

May 30-June 3,

June 5-10,

June 12,13, 15-17,

and June 19-21.

FABENS ISD

BOARD OF TRUSTEES BUSINESS Board Agenda Item

TITLE	School Supply Packs	Date Requested	
Requested By:	M. Gonzalez	Approximate Time	5 min
Division Approval:		Action Needed:	yes
Action Requested:	Administration recommends the approval of the purchase of school supply packs not to exceed \$67,000.	Information Only:	
People Participating In Presentation:	Michele Gonzalez	Who Has Been Involved:	M. Gonzalez M. Cavazos M. Torres A. Galaviz
How Will It Benefit the District's Mission/Goals?	Provide supplies and reduce financial barriers to educational success	How Will Request Be Financed?	ESSER III
		Cost to District:	Not to exceed \$67,000



P.O. Box 734536 Dallas, TX 75373-4536 This is a Quote Based on Quantities Provided by the Customer

(This is not an Invoice)

CUSTOMER NUMBER:

FAB000

BILL TO:

FABENS I.S.D. MARTY CAVAZOS P.O. BOX 697 FABENS, TX 79838 SHIP TO:

FABENS I.S.D. MARTY CAVAZOS 600 N. E 4TH STREET FABENS,TX 79383

ORDER NUMBER	QUOTE DATE		BUY-BOARD CONTRACT #	
2023 BTS ORDER	4/5/2023		653-21	
DESCRIPTION	QUANTITY	UNIT PRICE		EXTENDED PRICE
KK23417767 Primary Level	650	32.60		21,190.00
KK23417770 High School	700	34.91		24,437.00
KK23417768 Intermediate	300	24.67		7,401.00
KK23417769 Middle School	550	37.91		20,850.50

Other Discount

0.10

(7,387.85)

Merchandise Total \$ 73,878.50

Discount Total (7,387.85)

0.00% Estimated Tax
ESTIMATED TOTAL \$ 66,490.65

2023 Price Comparison for Student Supply Packs

	Cost	Delivery Time/ Reliability	Quality	Total Points
Vendor 1	2 (\$68,938)	1	2	5
Vendor 2	3 (\$66,480)	3	3	9*
Vendor 3	1 (\$94,100	3	3	7

Committee

Martin Torres

Michele Gonzalez

April Galaviz

_5/12/23 _5/12/2023

Board of Trustees Business Agenda Item

TITLE	Closed Session per Texas Government Code 551.074	DATE	5/17/2023
	Review of Fabens Elementary School Principal Recommendation Review of Special Education Director Recommendation		
Requested	As required by Policy	Approximate	h.
by:		Time	
Division		Action	Board
Approval		Needed	Decision
Action	Board Recommendation	Information	No
Requested		Only	
People	Superintendent	Who Has	Interview
participating		Been	Committee, &
in		Involved	Administration
Presentation			

State Time Meeting Closed per TX. Gov't Code 551.074:

Board of Trustees Business Agenda Item

	5 (0)		E 14 7 10 0 0 0
TITLE	Reconvene from Closed	DATE	5/17/2023
	Session for Announcements:		
	Possible Action on		
	i oddibio i tettett ett		
	1. Fabens Elementary School		
	Principal		
	Special Education Director		
Requested	As required by Policy	Approximate	
by:		Time	
Division		Action	Board
Approval		Needed	Decision
Action	Board Recommendation	Information	No
Requested		Only	
People	Board Administration	Who Has	Interview
participating		Been	Committee, &
			Administration
in		Involved	
Presentation			

State Time Meeting	Reconvened:	
--------------------	-------------	--

FABENS ISD BOARD OF TRUSTEES

Date:	5/17/2023	_ Presented By:	Presiding Officer	
Subject:	Adjourn	_ Related Page(s)	N/A	
	Acti	on		
	BACKGROUND II ADJO		l:	
If there is no further business the meeting is adjourned at p.m.				
Moti	on made by:			
Seco	and by:			