

Regular Meeting
Wednesday, March 22, 2023 6:30 PM

821 NE G Avenue - Central Office Board
Room - Fabens, TX
821 NE G AVENUE, P O BOX 697
FABENS, TX 79838

Agenda

1. **Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission Statements**
2. **Communication and Visitors**
3. **Fabens ISD Superintendent Updates**
 - 3.A. Sea Perch Participants
4. **District Employees and Officers**
 - 4.A. 2022 - 2023 New Hires
5. **Consent Agenda**
 - 5.A. Minutes of the Regular Board Meeting, February 15, 2023
 - 5.B. Minutes of the Special Board Meeting, February 25, 2023
 - 5.C. Minutes of the Workshop / Training Board Meeting, February 25, 2023
 - 5.D. Fabens ISD Monthly Financial Reports and Federal Expenditures
6. **Board of Trustees Business**
 - 6.A. Memorandum of Agreement between Intercultural Development Research Association (IDRA) and Fabens ISD Presentation
 - 6.B. Discussion on Fabens ISD Two Story Building (Fabens ISD Old Jr. High) Presentation
 - 6.C. Approval of Texas Association of School Boards (TASB) Localized Policy Manual Update 120 Affecting Local Policies:
 - 6.C.1. CB - State and Federal Revenue Sources
 - 6.C.2. CKC - Safety Program / Risk Management: Emergency Plans
 - 6.C.3. FFI - Student Welfare: Freedom from Bullying
 - 6.C.4. FNG - Student Rights and Responsibilities: Student and Parent Complaint/Grievances
 - 6.C.5. FO - Student Discipline
 - 6.D. Discussion and Approval of Resolution Regarding Employee Pay During the Two (2) Hour Delay Start on Tuesday, January 24, 2023
 - 6.E. Discussion, Review and Possible Revisions to Fabens ISD Board Policy CH (Local): Purchasing and Acquisition
 - 6.F. Discussion and Possible Action on Superintendent of the Year Application
 - 6.G. Discussion and Approval of Revisions to Fabens ISD Board Policy GKD (Local) Community Relations - Non-school Use of School Facilities
 - 6.H. Discussion and Possible Action on Additions / Revisions / Deletions of (Local) Policies Resulting from the 2023 Policy Review Session Conducted on January 4 - 5, 2023 with Drafts Prepared by the District's Policy Consultant: **LIST ATTACHED**
 - 6.I. Approval of Fabens ISD 2023 - 2024 Academic Calendar
 - 6.J. Discussion and Possible Approval to Research Grade Configuration of O'Donnell Intermediate Grades 3rd through 5th

- 6.K. Discussion and Approval of Members Appointments to School Health Advisory Committee (SHAC)
- 6.L. Selection of Moak Casey Board Training Dates
- 6.M. Superintendent Recommendations Regarding Employment Contract Status of Classroom Teachers, Assistant Superintendents, Principals, Assistant Principals, Directors and Other Non-Administrative Professional Personnel:
 - 6.M.1. Re-employ Probationary Contract Employees
 - 6.M.2. Terminate Probationary Contract Employees
 - 6.M.3. Renew Term Contract Employees
 - 6.M.4. Propose Non-Renewal Term Contract Employees
 - 6.M.5. Termination of Non-Certified Contract Employees
 - 6.M.6. Continuing Contract Employees (Notification Letter)
- 7. **Student Outcome Goals**
 - 7.A. College and Career Readiness School Models (CCRSM) at Fabens High School
- 8. **Adjourn**

AE(LOCAL): EDUCATIONAL PHILOSOPHY

AF(LOCAL): INNOVATION DISTRICTS

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BE(LOCAL): BOARD MEETINGS

BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL

CH(LOCAL): PURCHASING AND ACQUISITION

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT – SECURITY PERSONNEL

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DK(LOCAL): ASSIGNMENT AND SCHEDULES

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

EB(LOCAL): SCHOOL YEAR

EC(LOCAL): SCHOOL DAY

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION

FD(LOCAL): ADMISSIONS

FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS

FEF(LOCAL): ATTENDANCE - RELEASED TIME

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FL(LOCAL): STUDENT RECORDS

GKG(LOCAL): COMMUNITY RELATIONS - SCHOOL VOLUNTEER PROGRAM