

Board Book



Fabens ISD

Regular Board Meeting

Wednesday, February 15, 2023

6:30 PM

Regular Meeting
Wednesday, February 15, 2023 6:30 PM

821 NE G Avenue - Central Office Board
Room - Fabens, TX
821 NE G AVENUE, P O BOX 697
FABENS, TX 79838

Agenda

1. **Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements**
2. **Communication and Visitors**
3. **Fabens ISD Superintendent Updates**
 - 3.A. Destination Imagination State Qualifiers
 - 3.B. Wrestling Program Regional Qualifiers
 - 3.C. Band / UIL State Qualifiers
 - 3.D. Teacher Incentive Allotment Update
 - 3.E. UTEP Scholarship Recipients:
 - 3.F. Fabens ISD Graduates Admitted to UTEP Symphonic Band
4. **Consent Agenda**
 - 4.A. Minutes of the Regular Board Meeting, January 18, 2023
 - 4.B. Minutes of the Special Board Meeting, February 1, 2023
 - 4.C. Fabens ISD Monthly and Quarterly Reports / Federal Expenditures
5. **District Employees and Officers**
 - 5.A. 2022 - 2023 New Hires
6. **Student Outcomes**
 - 6.A. Fabens ISD 2021 - 2022 Annual Report
 - 6.B. Fabens High School Mid Year Data
7. **Board of Trustees Business**
 - 7.A. Fabens Alumni Association Scholarship Check Presentation
 - 7.B. Presentation of Recognition Plaque for Mr. Reymundo Sepulveda Jr.
 - 7.C. Notice of Intent to Apply for JET Grant
 - 7.D. Discussion and Selection of New March 2023 Board Meeting Date
 - 7.E. Far West Texas School Boards Association Board Conference Conflict Date
 - 7.F. Review and Approval of Fabens ISD 2023 - 2024 Academic Calendar
 - 7.G. Second Reading of Texas Association of School Boards (TASB) Localized Policy Manual Update 120 Affecting Local Policies:
 - 7.G.1. CB - State and Federal Revenue Sources
 - 7.G.2. CKC - Safety Program / Risk Management: Emergency Plans
 - 7.G.3. FFI - Student Welfare: Freedom from Bullying
 - 7.G.4. FNG - Student Rights and Responsibilities: Student and Parent Complaint/Grievances
 - 7.G.5. FO - Student Discipline
 - 7.H. Discussion and Approval of Resolution Regarding Employee Pay during the Two (2) Hour Delay Start on Tuesday, January 31, 2023
 - 7.I. Discussion and Approval of Mariachi Stipend
 - 7.J. Discussion and Possible Approval of Stipend Payment
8. **Adjourn**

FABENS I.S.D.
BOARD OF TRUSTEES

Date: 2/15/2023 Presented By: Board President
Call to Order, Roll Call, Pledge of
Allegiance, Mission and Vision
Subject: Statement Related Page(s) N/A

Action

BACKGROUND INFORMATION:
CALL to ORDER, ROLL CALL,
PLEDGE OF ALLEGIANCE, VISION and
MISSION STATEMENTS

The February 15, 2023 Regular Meeting is called to order at _____.
Let the minutes show that:

1) all members are in attendance

OR

2) _____ is (are) not in
attendance.

Reason: () Illness () Family Emergency
() Out of Town () Other _____

_____(name) will lead us in the reciting of the Pledge of
Allegiance

VISION STATEMENT

Working together, Fabens ISD creates a positive and lasting impact through multiple learning opportunities.

MISSION STATEMENT

All students of the District will be prepared to be successful, lifelong global learners.

**FABENS ISD
BOARD OF TRUSTEES**

Date: 2/15/2023 Presented By: Board President
Subject: Communication and Visitors Related Page(s) N/A

Action

BACKGROUND INFORMATION:

The Board President will allow anyone who has signed the sheet to address the Board at this time. According to board policy BED (Local):

“The Board encourages comments from citizens of the district or employees. The Board asks that comments pertain to public education issues and be no longer than 15 minutes combined.

“Remember that the Board may not discuss any issues that are not posted on our agenda

“The board will not hear complaints or concerns regarding individual employees or students at this time. The district has a policy outlining procedures for bringing complaints or concerns about specific individuals to the attention of the district and ensuring that they are addressed in a timely manner.

“Copies of our district policies on public participation in meetings and filing complaints are available at the Office of the Superintendent.”

Finally, please be aware that rules of decorum will be enforced during the public comment period. Personal attacks, name-calling, and rude or slanderous remarks will not be tolerated. Each participant is legally responsible for the content and consequences of his/her own statements.

FABENS ISD

Board Agenda Item

TITLE	Fabens ISD Superintendent Updates	Date Requested	2/15/2023
Requested By:	Superintendent	Approximate Time	30 minutes
Division Approval:		Action Needed:	No
Action Requested:	None	Information Only:	Yes
People Participating In Presentation:	Sofia Maciel Media Specialist	Who Has Been Involved:	N/A
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

TOPICS:

Destination Imagination State Qualifiers
Wrestling Program Regional Qualifiers
Band / UIL State Qualifiers
Teacher Incentive Allotment Update
UTEP Scholarship Recipients
Fabens ISD Graduates Admitted to UTEP Symphonic Band

FABENS ISD

Board Agenda Item

TITLE	Consent Agenda	Date Requested	2/15/2023
Requested By:	Dr. Vijil	Approximate Time	2 minutes
Division Approval:		Action Needed :	Yes
Action Requested:	Administration recommends approval of consent agenda items as presented	Information Only:	No
People Participating In Presentation:	Dr. Vijil	Who Has Been Involved:	
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

A.	Minutes of Regular Board Meeting, January 18, 2023 Minutes attached for your review
B.	Minutes of Special Board Meeting, February 1, 2023 Minutes attached for your review
C.	Fabens ISD Monthly Financial Reports / Federal Expenditures Attached for your review

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, January 18, 2023 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar – joined virtually
Luis ‘Charlie’ Estrada
Orlando Flores
Sylvia Gonzales
Benjamin Morales
Angel Ornelas Jr.
Julieta Sepulveda Ramirez

Members Absent: Adan Escobar – technical difficulties starting at 7:05 PM

Administrators Present:	Dr. Veronica Vijil	Ms. Michele Gonzalez
	Mr. Martin Torres	Ms. Roseanne Armendariz
	Mr. David Ayala	Mr. Jesus Barba
	Ms. Debbie Betancoourt	Dr. Samuel Hogue
	Ms. Marcela Licerio	Ms. Monica Lyons
	Mr. Michael Perez	Mr. Edgar Rincon
	Ms. Corina Ruiz	

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission Statements – 6:36 PM

The meeting was called to order by Board President, Ms. Sylvia Gonzales at 6:36 PM. All members were present, Mr. Adan Escobar joined the meeting virtually. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Update – 6:37 – 7:07 PM

2.A. January 2023 School Board Recognition Month

In recognition of Board Appreciation month, the board members were given gifts from the administration and campuses. Certificates were given to the board members also. The resolution by Governor Abbott was read to the Board.

2.B. Recognition of Fabens Middle and High School Cross Country Program

Cross Country coaches, Manuel Hernandez and Alexys Pacheco, were present to recognize the Fabens Middle and High School Cross Country teams. Coach Hernandez provided a short history of the program and the achievements from both school teams. Team members present were congratulated by the Board and community.

2.C. O'Donnell Intermediate School (ODI) Student Kaylee Saenz, EPCC Art Exhibit Winner

Ms. Corina Ruiz, ODI principal, read the guidelines for the contest and recognized the student winner, Kaylee Saenz and her art teacher, Ms. Imelda Hernandez. Ms. Ruiz displayed the winning art for the Board and Community.

2.D. Superintendent Student Advisory Committee

Representing the committee was Mr. Libni Garcia, FHS Senior, who highlighted some of the ideas the committee has recommended to Dr. Vijil. He stated that along with being a committee member, he and the others are also very active in other activities and programs.

2.E. H.E.B. Excellence in Education Small District Finalist Announcement

Ms. Sofia Robles, Media Specialist, announced that Fabens ISD was a finalist for the H.E.B. Excellence in Education Award. She also announced the other finalists for the award.

Dr. Vijil announced that board member, Mr. Adan Escobar was having difficulty with his camera and would be signing off.

3. Communication and Visitors – 6:37

No one signed up to address the Board.

4. Consent Agenda

4.A. Minutes of the Regular Board Meeting, November 16, 2022

4.B. Minutes of the Special Board Meeting, December 12, 2022

4.C. Minutes of the Special Board Meeting, January 4, 2023

4.D. Fabens ISD Monthly Financial Reports / Federal Expenditures

4.E. Approval of Agreement Regarding Mass Prophylaxis Dispensing - Closed Point of Dispensing (Fabens Independent School District)

4.F. 2023 - 2024 West Texas Service Cooperative Interlocal Agreement

4.G. Her Pantry DBA El Paso Diaper Bank Partnership Handbook 2022

4.H. El Paso County Hospital DBA University Medical Center and Fabens ISD Agreement

Dr. Vijil opened the item, Mr. Orlando Flores motioned and Mr. Benjamin Morales seconded to approve the Consent Agenda items as presented.

Motion Carried: 6 - 0

5. District Employees and Officers – 7:10 – 7:12 PM

5.A. 2022 - 2023 New Hires

Under this item, Ms. Debbie Betancourt, Human Resources Director, introduced Fabens ISD new hires:

Mr. Justin Kleist, FMS Principal, Ms. Maria Serrano, FES Counselor, Ms. Edith Arriaga, FES Teacher Aide, Daniela Ramos, FES Special Education Aide, Mr. Juan Sifuentes, FES Teacher and Ms. Stephanie Telas, FES Teacher. All were welcomed and congratulated by the Board.

5.B. Fabens ISD Teacher of the Year 2022 – 2023 – 7:13 – 7:21 PM

Ms. Debbie Betancourt recognized the Campus Teachers of the Year:

Fabens Elementary - Cristina Dominguez

O'Donnell Intermediate – Rosa Rodriguez

Fabens Middle School – Cynthia Franco and

Fabens High School – Julieta Banuelas.

Ms. Betancourt then announced the Elementary and Secondary Teachers of the Year:

Elementary – Rosa Rodriguez and

Secondary – Julieta Banuelas

6. Student Outcomes – 8:39 – 9:06 PM

6.A. Middle of the Year Assessments, K – 8

Ms. Michele Gonzalez, Assistant Superintendent for Leadership, Assessment, Curriculum and Instruction, presented the Board and community with the middle of the year assessments for Kinder to 8th grade. Questions were asked by the Board and additional information was requested which Ms. Gonzalez stated would be sent to them in their weekly update.

7. Board of Trustees Business – 7:23 – 7:41 and 7:42 – 11:11 PM

7.A. Fabens ISD 2021 - 2022 Annual Financial and Compliance Report

Mr. Robert Gatilia with Singleton, Clark and Company, PC, presented the item. He did announce to the Board and community that the district did have a Unmodified audit. He did state that the district did have one (1) finding that would not affect the

FIRST rating. With the recommendations he provided, Mr. Martin Torres, Assistant Superintendent of Finance, did state that corrective measures were put in place immediately. Mr. Gatilita answered questions from the board about the audit and fund balance.

7.B. Interlocal Agreement Between Fabens ISD and Emergence Health Network Presentation – 7:42 – 8:06 PM

Ms. Elizabeth Ramirez, District Health Coordinator, opened the item and introduced staff from Emergence Health Network who presented the item and answered questions from the Board. A concern by Mr. Agnel Ornelas as to the selection of the campuses to be serviced was that the elementary students were not included. After the presentation, Mr. Orlando Flores motioned and Mr. Charlie Estrada seconded to approve the Emergence MOU as presented.

Motion Carried: 4 – 2

Voting Against: J. Sepulveda Ramirez and A. Ornelas

7.C. Leader in Me Presentation - 8:07 – 8:38 PM

Ms. Nichole Andazola with Franklin Covey, presented the item. She provided a short history of the Leader in Me Program and answered questions from the Board.

7.D. First Reading Texas Association of School Boards (TASB) Localized Policy Manual Update 120 Affecting Local Policies: 9:06 – 9:16 PM

7.D.1. CB - State and Federal Revenue Sources

7.D.2. CKC - Safety Program / Risk Management: Emergency Plans

7.D.3. FFI - Student Welfare: Freedom From Bullying

7.D.4. FNG - Student Rights and Responsibilities: Student and Parent Complaint/Grievances

7.D.5. FO - Student Discipline

Ms. Debbie Betancourt, Human Resources Director, presented the item and provided a short video on TASB explaining the changes to local policies. Ms. Betancourt did inform the Board that this was our first reading and would be brought back at a future meeting for approval.

7.E. Approval of Varitec Purchase Exceeding \$50,000 - 9:16 – 9:48 PM

Dr. Ana Galaviz, Director of Federal Programs, and Mr. David Ayala, Director of Facilities presented the item. After a lengthy discussion, Mr. Ben Morales motioned and Mr. Angel Ornelas seconded to table the item for a future meeting until the board received additional information regarding: warranties, tonnage, brand comparison and selection criteria.

Motion Carried: 6 - 0

7.F. Discussion and Selection of Date for Special Board Meeting to Administer Superintendent Evaluation – 9:48 – 9:51 PM

Personal calendars were reviewed and Mr. Angel Ornelas motioned and Mr. Benjamin Morales seconded to select Saturday, February 25, 2023, 10:00 AM as the date for the superintendent's evaluation.

Motion Carried: 6 - 0

7.G. Selection of Superintendent Evaluation Instrument – 9:51 – 10:03 PM

The discussion of the instrument to be used was opened. After the discussion, along with the concern of lack of Superintendent goals, Mr. Benjamin Morales motioned and Mr. Orlando Flores, seconded to again use the past Fabens ISD Superintendent's Evaluation instrument.

Motion Carried: 5 - 1

Voting Against: A. Ornelas

7.H. Discussion and Possible Action Regarding Fabens ISD Board Policy GKD (Local) and Facility Fee Schedule: Non-School Use of Facility Rentals – 10:03 – 10:07 PM

Dr. Vijil opened the item and stated that the fee schedule had a statement that was in conflict with policy. In order to align the fee schedule with policy, the statement of "Requires Board Approval" would be removed. Mr. Benjamin Morales motioned and Mr. Angel Ornelas seconded to approve the alignment of the fee schedule with policy as presented.

Motion Carried: 6 - 0

7.I. Notice of Intent to Apply for 21st Century Grant – 10:07 – 10:13 PM

Mr. Jesus Barba, Director of Elementary Education, presented the item and informed the board and community of the district's intent to apply for the 21st Century grant. He provided a history of the grant and was wished success by the board for his submission.

7.J. Discussion and Possible Approval of Recognition Plaque for Mr. Reymundo Sepulveda – 10:13 – 10:27 PM

The item was opened and the board members that served with Mr. Reymundo Sepulveda expressed their desire to recognize his service and commitment to the district by displaying a plaque. They did wish to have the criteria set for the selection of future plaques at a separate board meeting. After the discussion, Mr. Luis "Charlie" Estrada motioned and Mr. Orlando Flores seconded to purchase and display a plaque in honor of Mr. Sepulveda.

Motion Carried: 6 - 0

7.K. Discussion of Districtwide Intruder Detection Audit Report Findings – 10:27 – 11:11 PM

The item was opened at 10:27 PM by Board president, Ms. Sylvia Gonzales. She announced that the would be going into closed session at 10:28 PM per Texas Government Code: 551.075

The Board reconvened at 11:11 PM

No action or discussion was held after reconvening.

8. Adjourn

There being no further business, Mr. Angel Ornelas motioned and Mr. Benjamin Morales seconded to adjourn at 11:11 PM.

Motion Carried 6 - 0

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Special Meeting of the Board of Trustees of Fabens ISD was held Wednesday, February 1, 2023 beginning at 6:00 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis 'Charlie' Estrada
Orlando Flores
Sylvia Gonzales
Angel Ornelas Jr.
Julieta Sepulveda Ramirez

Members Absent: Adan Escobar
Benjamin Morales

Administrators Present: Dr. Veronica Vijil
Mr. Martin Torres
Ms. Debbie Bethancourt
Mr. Michael Perez
Ms. Michele Gonzalez
Mr. David Ayala
Dr. April Galaviz

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Vision and Mission Statements – 6:36 PM

The meeting was called to order by Board President, Ms. Sylvia Gonzales at 6:00 PM. All members were present, except Mr. Adan Escobar and Mr. Benjamin Morales. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Communication and Visitors – 6:01

Under this portion, no one signed up to address the Board.

3. A. Approval of HVAC Purchase Exceeding \$50,000 for Fabens Middle School (FMS)

Mr. David Ayala, Director of Facilities, presented the item. He reviewed the matrix and the deciding factors in the selection of Varitec as the vendor. Questions about the costs, brand names, delivery time and warranties were discussed. Mr. Orlando Flores motioned to approve the HVAC purchase for FMS as presented:

Motioned Failed – No Second

The discussion was re-opened and questions again on the cost and balance of ESSER funds were asked. Ms. Sylvia Gonzales called the question, Mr. Orlando Flores second.

Motion Failed: 2 – 3

Voting Against: Sepulveda Ramirez, Estrada and Gonzales

Discussion was re-opened and questions were brought up on how long the brands have been out on the market, and availability of funds in the future. Concerns over the wording in the quotes was brought up. Questions on the warranties were answered by Mr. Martin Torres, Assistant Superintendent of Finance. Remarks were made to refrain from getting updates on the day of the meeting.

After the discussion, Mr. Angel Ornelas motioned and Mr. Orlando Flores seconded to approve as presented with Varitec being the selected vendor.

Motioned Carried: 4 – 1

Voting Against: Estrada

B. Discussion and Possible Approval of Moak Casey Strategic Planning Process and Dates of Training – 6:54 – 7:33 PM

The item was opened and Ms. Gonzalez read what the program consisted of and the trainings offered to Administration and Community and how all stakeholders aim for the same goal. There is a board of trustee component and if the board wished to participate in this 2 hour training sessions, dates needed to be selected. After a brief discussion, Mr. Charlie Estrada motioned and Mr. Agnel Ornelas seconded to submit the following dates in order of preference:

February 18, 2023

February 25, 2023 and

February 21, 2023

Motion Carried 5 - 0

4. Adjourn

There being no further business, Mr. Orlando Flores motioned and Mr. Luis “Charlie” Estrada seconded to adjourn at 7:34 PM.

Motion Carried: 5 - 0

**INVESTMENT REPORT
JANUARY 2023**

	<u>Principal</u>	<u>Monthly Interest</u>	<u>Rates</u>
Lone Star Investment Pool			
Government Overnight Fund			
Local Maintenance Fund	\$12,326,530	\$42,465	4.31%
Interest & Sinking Fund	\$2,225,790	\$7,599	4.31%
 Corporate Overnight Plus Fund			
Local Maintenance Fund	\$12,216	\$47	4.57%
Total Lone Star Investment Pool	\$14,564,536	\$50,111	
 WestStar Bank			
General Operating Account	\$1,858,418	\$168	0.10%
Activity Account	\$124,608	\$10	0.10%
Robert F Cook - Savings	\$2,098	\$0	0.25%
Robert F Cook - CD	\$466	\$0	
Robert F Cook - CD	\$4,399	\$0	
Campus Activity Fund	\$23,645	\$3	0.10%
Total WestStar Bank	\$2,013,635	\$181	
 Wells Fargo Advisors			
T.A. Pollan Money Fund	\$5,876	\$0	
Total Wells Fargo Advisors	\$5,876	\$0	
 Total Monthly Interest Earned	\$50,292		
Total Interest Year to Date 2022-2023	\$173,332		
 Total General Fund Balance	\$13,362,662		

We, the approved Investment Officers of Fabens ISD, hereby certify that the following Investment Report represents the investment position of the district as of January 31, 2023 in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

MARTIN TORRES, ASST. SUPT. OF BUSINESS & OPERATIONS

VERONICA VIJIL, SUPERINTENDENT

FOOD SERVICE
Fund 101

JANUARY 2023

	<u>ESTIMATED REVENUE</u>	<u>ACTUAL RECEIVED</u>	<u>UNCOLLECTED</u>	<u>PERCENT COLLECTED</u>
Misc Revenue	\$5,000	\$1,379	\$3,621	27.57%
Local Revenue-Catering & Sale Meals	\$38,000	\$14,969	\$23,031	39.39%
State Matching Revenue	\$5,800	\$0	\$5,800	0.00%
Federal Revenue-Breakfast	\$405,500	\$123,952	\$281,548	30.57%
Federal Revenue-Lunch	\$796,700	\$484,514	\$312,186	60.82%
USDA Commodities	\$42,000	\$0	\$42,000	0.00%
Rev-Other TEA-FF&V/P-Ebt/Supp	\$87,000	\$107,829	-\$20,829	123.94%
TOTAL REVENUE	\$1,380,000	\$732,642	\$647,358	53.09%

	<u>BUDGET</u>	<u>EXPENDITURES</u>	<u>BALANCE</u>	<u>PERCENT EXPENDED</u>
Expenditures				
	\$1,380,000	\$549,751	\$830,249	39.84%
TOTAL EXPENDITURE	\$1,380,000	\$549,751	\$830,249	39.84%

TAX COLLECTIONS REPORT

JANUARY 2023

2022-2023

	<u>M/O</u>	<u>I/S</u>	<u>TOTAL</u>
<u>Estimated Collections:</u>	2,380,368	689,500	3,069,868
<u>Actual Collections:</u>			
September	7,734	2,235	9,969
October	33,221	10,698	43,918
November	220,977	72,979	293,956
December	541,218	178,580	719,798
January	1,115,805	368,050	1,483,855
February			0
March			0
April			0
May			0
June			0
July			0
August			0
Due to/from			
Year To Date	1,918,954	632,542	2,551,496
Tax Rates	1.0054000%	+ 0.3321000% =	1.3375000%

**GENERAL OPERATING FUND EXPENDITURES
REPORT BY FUNCTION- FUND 199**

JANUARY 2023

	<u>BUDGET</u>	<u>COMMITTED</u>	<u>BALANCE</u>	<u>PERCENT COMMITTED</u>
FUNCTION 11	\$14,000,000	\$2,802,342	\$11,197,658	20.02%
Instruction				
FUNCTION 12	\$250,000	\$50,726	\$199,274	20.29%
Instructional Resources/ Media (Library)				
FUNCTION 13	\$215,000	\$83,268	\$131,732	38.73%
Curriculum and Staff Development				
FUNCTION 21	\$500,000	\$104,159	\$395,841	20.83%
Instructional Leadership				
FUNCTION 23	\$1,250,000	\$219,944	\$1,030,056	17.60%
School Leadership				
FUNCTION 31	\$880,000	\$177,128	\$702,872	20.13%
Counseling Guidance Services				
FUNCTION 32	\$32,000	\$0	\$32,000	0.00%
Social Work Services				
FUNCTION 33	\$280,000	\$56,749	\$223,251	20.27%
Health Services				
FUNCTION 34	\$460,000	\$182,311	\$277,689	39.63%
Transportation				

FUNCTION 36	\$754,300	\$292,566	\$461,734	38.79%
Co-Curricular Athletics				
FUNCTION 41	\$1,150,000	\$409,023	\$740,977	35.57%
General Administration				
FUNCTION 51	\$2,250,000	\$1,178,735	\$1,071,265	52.39%
Plant Maintenance and Operation				
FUNCTION 52	\$300,000	\$116,058	\$183,942	38.69%
Security/Monitoring Services				
FUNCTION 53	\$220,000	\$158,428	\$61,572	72.01%
Data Processing				
FUNCTION 61	\$40,000	\$7,158	\$32,842	17.90%
Community Services				
FUNCTION 81	\$100,000	\$230,385	-\$130,385	230.39%
Facilities Acquisition and Construction				
FUNCTION 99	\$40,000	\$25,022	\$14,978	62.56%
Other Intergovernmental Charges				
ORIGINAL BUDGET	\$22,721,300	\$6,094,002	\$16,627,298	26.82%

**GENERAL FUND REVENUE
FUND 199**

JANUARY 2023

	<u>ESTIMATED</u>	<u>ACTUAL RECEIVED</u>	<u>UNCOLLECTED</u>	<u>PERCENT COLLECTED</u>
Local Revenue				
Local Revenue- Tax Revenue	\$2,336,879	\$1,918,954	\$417,925	82.12%
Local Revenue-Interest	\$43,489	\$161,322	-\$117,833	370.95%
Local Revenue-Miscellaneous	\$267,505	\$737,980	-\$470,475	275.88%
 LOCAL TOTAL	 \$2,647,873	 \$2,818,257	 -\$170,384	 106.43%
State Revenue TEA	\$17,174,714	\$9,742,182	\$7,432,532	56.72%
State Funding - HB1	\$992,765	\$490,793	\$501,972	49.44%
On Behalf Payment	\$1,085,664	\$0	\$1,085,664	0.00%
Federal Programs Indirect Costs	\$780,520	\$399,572	\$380,948	51.19%
ROTC	\$39,764	\$79,883	-\$40,119	200.89%
 STATE TOTAL	 \$20,073,427	 \$10,712,430	 \$9,360,997	 53.37%
TOTAL REVENUE	\$22,721,300	\$13,530,687	\$9,190,613	59.55%

**DEBT SERVICE FUND
FUND 599**

JANUARY 2023

	<u>ESTIMATED REVENUE</u>	<u>ACTUAL RECEIVED</u>	<u>UNCOLLECTED</u>	<u>PERCENT COLLECTED</u>
Local Revenue-Taxes	\$687,000	\$632,542	\$54,458	92.07%
Local Revenue-Interest	\$2,500	\$11,952	-\$9,452	478.06%
State Revenue	\$1,507,756	\$1,705,874	-\$198,118	113.14%
TOTAL REVENUE	\$2,197,256	\$2,350,367	-\$153,111	106.97%

	<u>BUDGET</u>	<u>EXPENDITURES</u>	<u>BALANCE</u>	<u>PERCENT EXPENDED</u>
Expenditures				
Function 71-Debt Service	\$2,197,256	\$1,000	\$2,196,256	0.05%
TOTAL EXPENDITURE	\$2,197,256	\$1,000	\$2,196,256	0.05%

Check Activity Report					
Bank Account - WestStar Bank(4178696)					
Start Date - 01-01-2023 End Date - 01-31-2023				Print Date: 02/09/2023 12:49 a	
Issued Checks					
Check Number	Payee		Check Date	Payment Type	Amount
52367	Texas Reading & Writing Initiative		01/02/2023	Paper Check	\$28,000.00
52368	ATPE		01/06/2023	Paper Check	\$650.02
52369	American Heritage Life		01/06/2023	Paper Check	\$25.82
52370	Brady Industries of Texas, LLC		01/06/2023	Paper Check	\$607.87
52371	Charter Communications Holdings LLC		01/06/2023	Paper Check	\$4,372.68
52372	College Board-College Entranceexamination Board		01/06/2023	Paper Check	\$5,069.00
52373	El Paso County Tax Assessor & Collector		01/06/2023	Paper Check	\$55.00
52374	El Paso County Water Dist #4		01/06/2023	Paper Check	\$9,648.93
52375	Fabens Isd/print Shop		01/06/2023	Paper Check	\$176.00
52376	Fabens Oil Co.		01/06/2023	Paper Check	\$3,824.79
52377	Finalsite		01/06/2023	Paper Check	\$15,218.78
52378	First Financial Administrators		01/06/2023	Paper Check	\$71,333.06
52379	First Financial Administrators		01/06/2023	Paper Check	\$178.44
52380	Joe's Land Cleaning		01/06/2023	Paper Check	\$8,800.00
52381	Labatt Food Service		01/06/2023	Paper Check	\$23,486.28
52382	MCI		01/06/2023	Paper Check	\$35.11
52383	Mci Comm Service		01/06/2023	Paper Check	\$42.85
52384	Mci Comm Service		01/06/2023	Paper Check	\$42.51
52385	Met Life Insurance Company		01/06/2023	Paper Check	\$119.26
52386	Mounce, Green, Myers, Safi Paxson & Galatzan		01/06/2023	Paper Check	\$1,702.75
52387	Pitney Bowes Global Financial Services Llc		01/06/2023	Paper Check	\$826.38
52388	Sam's Club		01/06/2023	Paper Check	\$2,411.60
52389	Segovia's Distributing		01/06/2023	Paper Check	\$2,085.66
52390	Singleton, Clark & Company, PC		01/06/2023	Paper Check	\$23,750.00
52391	Stuart C. Cox, Trustee		01/06/2023	Paper Check	\$250.00
52392	T Mobile		01/06/2023	Paper Check	\$304.90
52393	TSTA		01/06/2023	Paper Check	\$1,485.74
52394	Tahperd		01/06/2023	Paper Check	\$140.00
52395	Texas Aft/Peg		01/06/2023	Paper Check	\$43.74
52396	Texas Comptroller Of Public Accounts		01/06/2023	Paper Check	\$100.00
52397	UIL Region 22 Music		01/06/2023	Paper Check	\$368.00
52398	Unum Life Insurance Co Unum/Provident		01/06/2023	Paper Check	\$514.88
52399	Verizon Wireless		01/06/2023	Paper Check	\$1,071.54
52400	Wilson Language Training Corp.		01/06/2023	Paper Check	\$679.00
52401	Windstream Communications C/o Bank Of America, Na		01/06/2023	Paper Check	\$3,462.50
52402	Michele Gonzalez		01/06/2023	Paper Check	\$85.53
52403	Corina Ruiz		01/06/2023	Paper Check	\$175.00
52405	A & M Awards		01/13/2023	Paper Check	\$84.00
52406	Advance Auto Parts		01/13/2023	Paper Check	\$114.21
52407	Alert Services, Inc		01/13/2023	Paper Check	\$4,167.00
52408	Amplify Education, Inc.		01/13/2023	Paper Check	\$5,078.00

52409	Armando Romero		01/13/2023	Paper Check	\$140.00
52410	Autozone		01/13/2023	Paper Check	\$91.20
52411	BARCO El Paso		01/13/2023	Paper Check	\$768.00
52412	BSN LLC		01/13/2023	Paper Check	\$2,065.00
52413	Baker Glass Co, Inc.		01/13/2023	Paper Check	\$745.43
52414	Barnes And Nobles #2744		01/13/2023	Paper Check	\$103.60
52415	Bazaar Uniforms & Men's Store		01/13/2023	Paper Check	\$1,238.30
52416	Brady Industries of Texas, LLC		01/13/2023	Paper Check	\$811.10
52417	Cdw Government, Inc		01/13/2023	Paper Check	\$1,363.50
52418	Communities In Schools of El Paso, Inc.		01/13/2023	Paper Check	\$10,000.00
52419	Dal-Tile Distribution Inc.		01/13/2023	Paper Check	\$6,377.89
52420	Db Enterprises		01/13/2023	Paper Check	\$2,144.00
52421	Dell Computer		01/13/2023	Paper Check	\$1,379.99
52422	Department Of Information Resource		01/13/2023	Paper Check	\$335.06
52423	Ekon-O-Pac		01/13/2023	Paper Check	\$498.00
52424	Fabens ISD - Paper		01/13/2023	Paper Check	\$2,128.00
52425	Fabens Isd/print Shop		01/13/2023	Paper Check	\$90.00
52426	Famous Dave's		01/13/2023	Paper Check	\$219.00
52427	GH Dairy		01/13/2023	Paper Check	\$7,884.19
52428	Jose Luis Martinez		01/13/2023	Paper Check	\$44.00
52429	Labatt Food Service		01/13/2023	Paper Check	\$23,470.97
52430	Labster Inc.		01/13/2023	Paper Check	\$850.00
52431	MSB Consulting Group LLC		01/13/2023	Paper Check	\$754.72
52432	Mission Linen & Uniform		01/13/2023	Paper Check	\$886.70
52433	Nine Degrees Construction LLC		01/13/2023	Paper Check	\$39,982.00
52434	ODP Business Solutions LLC		01/13/2023	Paper Check	\$5,457.81
52435	OTC Brands Inc.		01/13/2023	Paper Check	\$266.37
52436	Quintero's Meat Co., Inc		01/13/2023	Paper Check	\$811.61
52437	RedGear LLC		01/13/2023	Paper Check	\$4,367.40
52438	Region Xix Esc		01/13/2023	Paper Check	\$825.00
52439	Reina M Martinez		01/13/2023	Paper Check	\$52.00
52440	SPARK Services		01/13/2023	Paper Check	\$900.00
52441	Saucedo Security Solutions		01/13/2023	Paper Check	\$2,370.00
52442	School Specialty LLC		01/13/2023	Paper Check	\$1,524.92
52443	Segovia's Distributing		01/13/2023	Paper Check	\$559.19
52444	Sonitol of El Paso		01/13/2023	Paper Check	\$4,041.00
52445	Spectrum Technologies		01/13/2023	Paper Check	\$478.00
52446	TASA		01/13/2023	Paper Check	\$788.00
52447	Texas Gas Service		01/13/2023	Paper Check	\$31,079.53
52448	Texas High School Powerlifting Association		01/13/2023	Paper Check	\$75.00
52449	Texas High School Women's Powerlifting Association		01/13/2023	Paper Check	\$100.00
52450	ULINE, Inc.		01/13/2023	Paper Check	\$400.68
52451	Wholesale Lumber of Fabens LLC		01/13/2023	Paper Check	\$130.82
52452	Lorena Flores		01/13/2023	Paper Check	\$75.00
52453	Ana Galaviz		01/13/2023	Paper Check	\$41.11
52454	Michele Gonzalez		01/13/2023	Paper Check	\$27.65
52455	Aldo Gutierrez		01/13/2023	Paper Check	\$175.00
52456	Marcela Licerio		01/13/2023	Paper Check	\$153.93
52457	Omar Moreno		01/13/2023	Paper Check	\$200.00
52458	Miguel Soto		01/13/2023	Paper Check	\$168.00
52459	Martin Torres		01/13/2023	Paper Check	\$33.98
52460	Veronica Vijil		01/13/2023	Paper Check	\$93.12
52465	Advance Auto Parts		01/20/2023	Paper Check	\$616.16
52466	American Airlines Dept. 06413		01/20/2023	Paper Check	\$3,092.80
52467	American Express		01/20/2023	Paper Check	\$4,193.44

52468	Armando Romero		01/20/2023	Paper Check	\$62.00
52469	Barnes And Nobles #2744		01/20/2023	Paper Check	\$782.85
52470	Deep East Texas Self Insurance Fund		01/20/2023	Paper Check	\$70,416.33
52471	Educational Achievement Services Inc.		01/20/2023	Paper Check	\$412.50
52472	Elizabeth F. Zaborowski		01/20/2023	Paper Check	\$2,192.50
52473	Fabens Isd/food Serv Catering		01/20/2023	Paper Check	\$3,429.75
52474	Fabens Isd/print Shop		01/20/2023	Paper Check	\$319.00
52475	Ferguson Enterprises LLC		01/20/2023	Paper Check	\$28,095.76
52476	Home Depot Credit Services		01/20/2023	Paper Check	\$38.55
52477	Johnstone Supply of El Paso		01/20/2023	Paper Check	\$297.40
52478	Maria I. Quiroz		01/20/2023	Paper Check	\$910.00
52479	Nine Degrees Construction LLC		01/20/2023	Paper Check	\$19,053.14
52480	Opal Booz & Associates		01/20/2023	Paper Check	\$3,158.10
52481	Quintero's Meat Co., Inc		01/20/2023	Paper Check	\$298.35
52482	Region Xix Esc		01/20/2023	Paper Check	\$600.00
52483	Reina M Martinez		01/20/2023	Paper Check	\$60.00
52484	Rodolfo Silva Jr.		01/20/2023	Paper Check	\$5,000.00
52485	School Specialty LLC		01/20/2023	Paper Check	\$385.24
52486	Sun City Communications LLC		01/20/2023	Paper Check	\$1,560.00
52487	TCG Administrators		01/20/2023	Paper Check	\$8,043.56
52488	Windstream Corporation		01/20/2023	Paper Check	\$2,719.99
52489	Yvonne B. Bucher		01/20/2023	Paper Check	\$140.00
52490	eSpecial Needs LLC		01/20/2023	Paper Check	\$135.90
52491	Megan Ayers		01/20/2023	Paper Check	\$56.00
52492	Leticia Beltran		01/20/2023	Paper Check	\$56.00
52493	Veronica Flores		01/20/2023	Paper Check	\$56.00
52494	Jaime Garcia		01/20/2023	Paper Check	\$56.00
52495	Samuel Hogue		01/20/2023	Paper Check	\$56.00
52496	Erica Johnson		01/20/2023	Paper Check	\$56.00
52497	Cynthia Pacheco		01/20/2023	Paper Check	\$56.00
52498	Edna Pena		01/20/2023	Paper Check	\$56.00
52499	Marlene Bullard		01/20/2023	Paper Check	\$193.00
52500	Monica Lyons		01/20/2023	Paper Check	\$199.00
52501	Juana Martinez		01/20/2023	Paper Check	\$540.00
52502	Edgar Rincon		01/20/2023	Paper Check	\$199.00
52503	Corina Ruiz		01/20/2023	Paper Check	\$193.00
52504	Veronica Vijil		01/20/2023	Paper Check	\$180.00
52510	Cynthia Franco		01/20/2023	Paper Check	\$56.00
52511	Sandra Bonilla		01/26/2023	Paper Check	\$500.00
52512	Natalie Carrasco		01/26/2023	Paper Check	\$130.00
52513	Lorena Flores		01/26/2023	Paper Check	\$363.00
52514	Samuel Hogue		01/26/2023	Paper Check	\$212.00
52515	Justin Kleist		01/26/2023	Paper Check	\$212.00
52516	Miguel Perez		01/26/2023	Paper Check	\$104.45
52517	Erika Santillana		01/26/2023	Paper Check	\$193.00
52518	Miguel Soto		01/26/2023	Paper Check	\$310.00
52519	Miguel Soto		01/26/2023	Paper Check	\$465.00
52520	Itza Vargas		01/26/2023	Paper Check	\$193.00
52521	Veronica Vijil		01/26/2023	Paper Check	\$116.00
52522	Alert Services, Inc		01/27/2023	Paper Check	\$52.00
52523	Apple Computer Inc		01/27/2023	Paper Check	\$49.00
52524	Armando Romero		01/27/2023	Paper Check	\$54.00
52525	Autozone		01/27/2023	Paper Check	\$63.18
52526	B & H Photo Video		01/27/2023	Paper Check	\$918.13
52527	BSN LLC		01/27/2023	Paper Check	\$450.00
52528	Barnes And Nobles #2744		01/27/2023	Paper Check	\$3,910.69

52529	Bright White Paper Co.	01/27/2023	Paper Check	\$438.95
52530	Cdw Government, Inc	01/27/2023	Paper Check	\$94.92
52531	Ced Credit Office	01/27/2023	Paper Check	\$1,197.12
52532	Centeno Construction	01/27/2023	Paper Check	\$7,300.00
52533	Clint Isd	01/27/2023	Paper Check	\$1,380.00
52534	Dell Computer	01/27/2023	Paper Check	\$1,747.56
52535	Destination Imagination, Inc.	01/27/2023	Paper Check	\$110.00
52536	Dramatic Publishing	01/27/2023	Paper Check	\$171.99
52537	Dunn Edwards Corporation	01/27/2023	Paper Check	\$517.85
52538	ELB US Inc	01/27/2023	Paper Check	\$23,976.68
52539	El Paso Electric Co	01/27/2023	Paper Check	\$40,144.80
52540	El Paso Reprographics LLC	01/27/2023	Paper Check	\$1,400.00
52541	Fabens Isd/food Serv Catering	01/27/2023	Paper Check	\$60.00
52542	Fabens Isd/food Serv Catering	01/27/2023	Paper Check	\$85.00
52543	Fabens Isd/print Shop	01/27/2023	Paper Check	\$60.00
52544	Ferguson Enterprises LLC	01/27/2023	Paper Check	\$302.07
52545	HB Pro Sound	01/27/2023	Paper Check	\$796.00
52546	Imagine Learning, Inc.	01/27/2023	Paper Check	\$44,597.94
52547	Jose Luis Martinez	01/27/2023	Paper Check	\$66.00
52548	Julie's Promotional Products	01/27/2023	Paper Check	\$291.00
52549	Labatt Food Service	01/27/2023	Paper Check	\$25,943.72
52550	Lakeshore Learning Materials	01/27/2023	Paper Check	\$655.40
52551	Linebarger Goggan Blair & Sampson, Llp	01/27/2023	Paper Check	\$6,772.00
52552	Martin Olivas	01/27/2023	Paper Check	\$1,725.00
52553	Meza Trophies & Plaques	01/27/2023	Paper Check	\$101.50
52554	Meza Trophies & Plaques	01/27/2023	Paper Check	\$101.50
52555	Mission Linen & Uniform	01/27/2023	Paper Check	\$153.07
52556	Mounce, Green, Myers, Safi Paxson & Galatzan	01/27/2023	Paper Check	\$4,043.20
52557	ODP Business Solutions LLC	01/27/2023	Paper Check	\$4,479.54
52558	OTC Brands Inc.	01/27/2023	Paper Check	\$680.14
52559	Proaction, Inc.	01/27/2023	Paper Check	\$55.00
52560	R. T. C., Inc.	01/27/2023	Paper Check	\$5,369.40
52561	Rank One Sport	01/27/2023	Paper Check	\$1,000.00
52562	Raptor Technologies, LLC	01/27/2023	Paper Check	\$3,287.67
52563	Region Xix Esc	01/27/2023	Paper Check	\$21,087.00
52564	Reina M Martinez	01/27/2023	Paper Check	\$52.00
52565	San Elizario High School	01/27/2023	Paper Check	\$250.00
52566	Saucedo Security Solutions	01/27/2023	Paper Check	\$3,500.00
52567	School Health Corporation	01/27/2023	Paper Check	\$261.99
52568	School Specialty LLC	01/27/2023	Paper Check	\$157.81
52569	Segovia's Distributing	01/27/2023	Paper Check	\$1,449.50
52570	Sentinel K-9 Services	01/27/2023	Paper Check	\$400.00
52571	Sonitrol of El Paso	01/27/2023	Paper Check	\$2,085.00
52572	Spectrum Technologies	01/27/2023	Paper Check	\$27,796.55
52573	Subway	01/27/2023	Paper Check	\$139.93
52574	Sun City Analytical Inc	01/27/2023	Paper Check	\$2,450.00
52575	TASBO	01/27/2023	Paper Check	\$840.00
52576	TCASE	01/27/2023	Paper Check	\$1,080.00
52577	Target Stores	01/27/2023	Paper Check	\$30.85
52578	Texas Computer Education Assoc	01/27/2023	Paper Check	\$449.00
52579	Texas Computer Education Assoc	01/27/2023	Paper Check	\$449.00
52580	Texas Computer Education Assoc	01/27/2023	Paper Check	\$449.00
52581	Valley Speech,language & Learning Center	01/27/2023	Paper Check	\$539.00
52582	Verizon Business	01/27/2023	Paper Check	\$79.14
52583	Watson Pest Management	01/27/2023	Paper Check	\$2,100.00

52584	Wilson Language Training Corp.		01/27/2023	Paper Check	\$1,078.92
52585	Yvonne B. Bucher		01/27/2023	Paper Check	\$140.00
52586	Roseanne Armendariz		01/27/2023	Paper Check	\$120.00
52587	Evelyn Hernandez		01/27/2023	Paper Check	\$37.50
52588	Karina Melendez		01/27/2023	Paper Check	\$88.00
52589	Karina Melendez		01/27/2023	Paper Check	\$55.00
52590	Cynthia Pacheco		01/27/2023	Paper Check	\$55.00
52591	Melissa Rodriguez		01/27/2023	Paper Check	\$30.85
52592	ODP Business Solutions LLC		01/27/2023	Paper Check	\$112.45
52597	UIL Region 22 Music		01/27/2023	Paper Check	\$300.00
				Issued Checks SubTotal	\$ 793,237.88
Voided Checks					
<u>Check Number</u>	<u>Payee</u>	<u>Check Date</u>	<u>Void Date</u>	<u>Payment Type</u>	<u>Amount</u>
52497	Cynthia Pacheco	01/20/2023	01/20/2023	Paper Check	\$ 56.00
52577	Target Stores	01/27/2023	01/27/2023	Paper Check	\$ 30.85
				Voided Checks SubTotal	\$ 86.85
				Net Amount	\$ 793,151.03

February 9, 2023

To: Board of Trustees

Re: Quarterly Investment Report

The Quarterly Investment Report for the period ending November 30, 2022, is attached. Total investments increased from the end of the last quarter by \$3,279,504.97 as a result of regular district operations, including foundation deposits.

As you may recall from our investment policy, the goals of our investment policy are safety, liquidity, and finally, yield. With safety as a number one priority, Fisd continues to sweep excess cash balances daily into our Investment Pools that are yielding an average of 3.10% for the Government Overnight Fund and 3.31% for the Corporate Overnight Plus Fund for the quarter.

As indicated in previous reports, our district invests cash that we will not need immediately in the Lone Star Investment Pool. At the end of September 2022, average yields at the investment pools ranged from 2.58% to a 3.87%. Yields through November 2022 increased. As has been the case for the last year, we continue to see little or no growth in yields with little expectation for significant increases in interest revenue in the near future.

If you have any questions on the Fisd investment practices or an individual investment or pool, please feel free to let us know.

 Martin Torres

Asst. Supt. of Business & Operations

Veronica Vijil

Superintendent

1st Qtr. Inv. Rpt.

2-9-2023

Investment Report
For the Quarter Ending November 30, 2022

This quarterly report is in full compliance with the investment strategy as established for the pooled investment fund and the Public Funds Investment Act.
(Government Code, Chapter 2256)

Beginning Book Value	8,018,391.49
Beginning Market Value	8,017,821.94
Ending Book Value	11,297,896.46
Ending Market Value	11,297,787.72
Gain/Loss	(108.74)
Accrued Interest for Period	80,243.57
Accrued Interest for FY	80,243.57

Martin Torres
Asst. Supt. of Business & Operations

veronica Vijil
Superintendent

**Investment Report
for the Quarter Ending November 30, 2022**

Government Overnight Fund

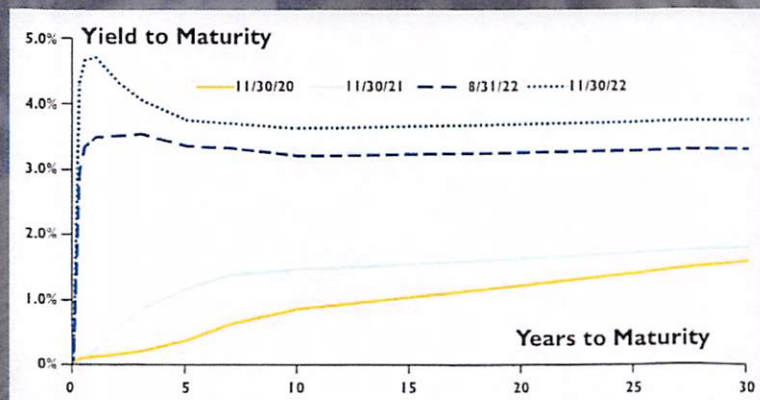
Description	Ave Rate	Beginning Book Value	Beginning Market Value	Current Qtr Deposits	Current Qtr Withdrawals	Qtr Accr Int	Ending Book Value	Ending Market Value	Gain/Loss	YTD Accr Int
Interest & Sinking	3.10%	1,960.65	1,960.51	82,288.45	-	134.73	84,383.83	84,383.03	(0.80)	134.73
Local Maintenance	3.10%	8,004,406.92	8,003,837.92	10,226,213.44	7,109,240.49	80,009.50	11,201,389.37	11,201,282.79	(106.58)	80,009.50

Corporate Overnight Plus Fund

Description	Ave Rate	Beginning Book Value	Beginning Market Value	Current Qtr Deposits	Current Qtr Withdrawals	Qtr Accr Int	Ending Book Value	Ending Market Value	Gain/Loss	YTD Accr Int
Local Maintenance	3.31%	12,023.92	12,023.51	-	-	99.34	12,123.26	12,121.90	(1.36)	99.34
Totals		8,018,391.49	8,017,821.94	10,308,501.89	7,109,240.49	80,243.57	11,297,896.46	11,297,787.72	(108.74)	80,243.57

Quarterly Position Report

November 30, 2022



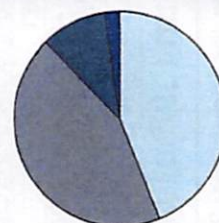
U.S. Treasury yields rose, and the curve became much more inverted in the three-month period ending in November. At the end of November, the one-year bill was yielding 95 basis points more than the 30-year bond. The equity markets rose in the three-month period as the S&P 500 index rose more than 3%. In September, the Fed raised the target rate by 75 basis points to a range of 3.00-3.25%. At that time, guidance of an additional 125 basis points by the end of 2022 pushed yields higher. The Fed raised the target interest rate by another 75 basis points at the November 2 FOMC meeting to a range of 3.75-4.00%. Fed officials have indicated that the pace of the rate hikes may slow, but that the target rate will likely remain elevated for longer than many market participants have expected. While inflation remains very elevated, there have been signs of slowing price growth. After hikes of 75 basis points at four consecutive FOMC meetings, the Fed funds futures market was pricing in 50 basis points at the December 14 meeting as of the end of November.

Government Overnight Fund

Duration 0.01248

	Participant Assets	Market Value
Beginning of Quarter Balance	4,476,894,133.29	4,476,575,890.03
Deposits	2,200,956,913.99	
Withdrawals	(2,186,650,080.44)	
End of Quarter Balance	4,491,200,966.84	4,491,158,235.40

Cash/Repo	44%
Agencies	44%
Treasuries	10%
MM Funds	2%

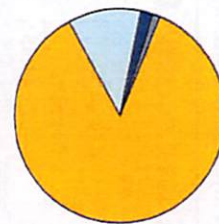


Corporate Overnight Fund

Duration 0.18801

	Participant Assets	Market Value
Beginning of Quarter Balance	3,177,832,719.61	3,177,877,705.47
Deposits	1,588,408,867.82	
Withdrawals	(1,674,678,491.44)	
End of Quarter Balance	3,091,563,095.99	3,091,275,515.84

Commercial Paper	86%
Cash/Repo	11%
MM Funds	2%
Agencies	1%

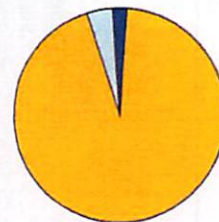


Corporate Overnight Plus Fund

Duration 0.21208

	Participant Assets	Market Value
Beginning of Quarter Balance	7,802,166,526.00	7,801,902,967.77
Deposits	4,541,691,077.03	
Withdrawals	(4,686,058,323.37)	
End of Quarter Balance	7,657,799,279.66	7,656,942,097.40

Commercial Paper	94%
Cash/Repo	4%
MM Funds	2%



Returns

	September		October		November	
	Average Rate	7-day SEC Yield	Average Rate	7-day SEC Yield	Average Rate	7-day SEC Yield
Govt Overnight Fund	2.48%	2.93%	3.07%	3.14%	3.74%	3.83%
Corp Overnight Fund	2.67%	3.18%	3.25%	3.29%	3.96%	4.06%
Corp Overnight Plus Fund	2.68%	3.15%	3.25%	3.29%	3.99%	4.12%

William Mastrodicasa

Lone Star Investment Pool Investment Officers

Tammy Davis

Distributed by First Public. The Lone Star Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, charges, and expenses associated with this or any security prior to investing. Investment in Lone Star Investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency, and although Lone Star seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in Lone Star. For further information or for an Information Statement, contact First Public at 800.558.8875.



Fabens ISD School District Special Revenue Report January 31, 2023

- Red (Below Target Spend %)
- Green (Exceeds Target Spend %)
Blue (Meets Target Spend %)

Fund	Program Year	Program Title	Program Start	Program End	Approved Budget	Total Expenditures	Encumbrances as of 1/31/2023	Available Balance	Program Spent to Date %	Target Spent %
281	20-21	CRRSA ESSER II	08/04/21	09/30/23	\$ 5,537,337	\$ 1,324,617	\$ 367,919	\$ 3,844,801	31%	71%
282	20-21	ARP-ESSER III	07/13/21	09/30/23	\$ 12,440,089	\$ 5,090,090	\$ 118,935	\$ 7,231,064	42%	42%
Grants Total School Year 20-21					\$ 17,977,426	\$ 6,414,706	\$ 486,855	\$ 11,075,865	38%	
429-22	21-22	TCLAS-GR	11/04/21	05/31/24	\$ 325,000	\$ 38,615	\$ -	\$ 286,385	12%	84%
429-25	21-22	AP Computer Science Principles Grant	08/31/22	04/30/24	\$ 10,000	\$ -	\$ -	\$ 10,000	0%	42%
279	21-22	TCLAS-ESSER III	11/04/21	08/31/24	\$ 875,500	\$ 140,562	\$ -	\$ 734,938	16%	33%
Grants Total School Year 20-24					\$ 1,210,500	\$ 179,178	\$ -	\$ 1,031,322	15%	
255	22-23	Title II Part A-Supporting Effective Instruction	08/01/22	09/30/23	\$ 134,622	\$ 26,823	\$ -	\$ 107,799	20%	33%
211	22-23	Title I Part A-Improving Basic Programs	08/01/22	09/30/23	\$ 1,495,630	\$ 164,530	\$ 240	\$ 1,330,860	11%	84%
212	22-23	Title I Part C-Migrant	08/01/22	09/30/23	\$ 132,590	\$ 26,454	\$ -	\$ 106,136	20%	84%
244	22-23	Perkins V Strengthening CTE For 21st Century	08/19/22	08/15/23	\$ 46,716	\$ 26,523	\$ -	\$ 20,193	57%	59%
263	22-23	Title III Part A-ELA	08/01/22	09/30/23	\$ 98,416	\$ -	\$ 34,401	\$ 64,015	35%	33%
284	22-23	IDEA-B Formula	08/04/22	09/30/23	\$ 380,048	\$ 110,497	\$ 1,174	\$ 268,377	29%	42%
285	22-23	IDEA-B Preschool	08/04/22	09/30/23	\$ 9,299	\$ 4,420	\$ -	\$ 4,879	48%	42%
289	22-23	Title IV Part A Subpart 1	08/01/22	09/30/23	\$ 117,263	\$ 781	\$ 26,157	\$ 90,325	23%	46%
429-24	22-23	Silent Panic Alert	01/09/23	06/30/24	\$ 7,619	\$ -	\$ -	\$ 7,619	0%	84%
Grants Total School Year 22-24					\$ 2,422,203	\$ 360,029	\$ 61,972	\$ 2,000,202	17%	
GRAND TOTALS		January 2023 Totals			\$ 21,610,129	\$ 6,953,913	\$ 548,827	\$ 14,107,389		

Please note: ALL programs ending in FY23 have a target spend % of: 42%
The target spend % is calculated based on expending funds by the end of the fiscal year
Multiple year grants are calculated based on the corresponding program end date.

FABENS ISD

DISTRICT EMPLOYEES AND OFFICERS Board Agenda Item

TITLE	Fabens ISD 2022 – 2023 New Hires	Date Requested	2/15/2023
Requested By:	Ms. Debbie Betancourt	Approximate Time	10 minutes
Division Approval:		Action Needed:	No
Action Requested:	N/A	Information Only:	Yes
People Participating In Presentation:	Ms. Debbie Betancourt New Hires	Who Has Been Involved:	
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

New Hires

1. Melissa Mijares Rodriguez, Speech Pathologist
2. Richard Orozco, Security Manager
3. Amparo Rivera, Bilingual Teacher

Promotions:

1. Berenice Ortiz
 - a. Substitute to Aide at O'Donnell Intermediate
2. Roxanne Aldaz
 - a. Substitute to Aide at Fabens Elementary
3. Edna Peña
 - a. Literacy Coach to English Language Arts Coordinator

FABENS ISD

Student Outcomes Board Agenda Item

TITLE	Fabens ISD 2021 – 2022 Annual Report	Date	2/15/2023
Requested By:	M. Gonzalez	Approximate Time	10 minutes
Division Approval:		Action Needed:	No
Action Requested:		Information Only:	Yes
People Participating In Presentation:	Ms. Michele Gonzalez, Principals	Who Has Been Involved:	
How Will It Benefit the District's Mission/Goals?	Yearly Texas Academic Performance Report (TAPR) and Annual Report to Board and public	How Will Request Be Financed?	N/A
		Cost to District:	N/A

As required, and published in the West Texas County Courier, Fabens ISD will present its 2021 – 2022 Annual report.

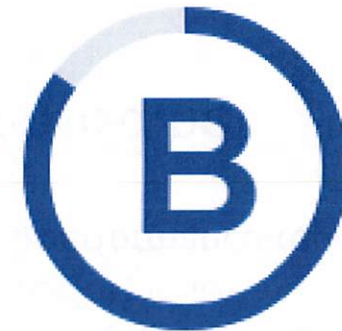
Fabens Independent School District 2021-2022 Annual Performance Report



**Fabens ISD
Texas Academic
Performance Report
(TAPR)**

**2022 Accountability
Rating:**

Overall Rating



85 out of 100

Accessing the TAPR Report



1

<https://tea.texas.gov/texas-schools/accountability/academic-accountability/performance-reporting/texas-performance-reporting-system>

2

www.fabensisd.net

3

Campus or District Offices

2021-2022 Annual Performance Report

	School Year	State	Region 19	District
Grade 3 Reading				
At Approaches Grade Level or Above	2022	76%	77%	64%
	2021	67%	62%	53%
At Meets Grade Level or Above	2022	51%	50%	31%
	2021	39%	30%	22%
At Masters Grade Level	2022	30%	27%	15%
	2021	19%	13%	10%
Grade 3 Mathematics				
At Approaches Grade Level or Above	2022	71%	72%	72%
	2021	62%	50%	56%
At Meets Grade Level or Above	2022	43%	42%	37%
	2021	31%	18%	23%
At Masters Grade Level	2022	21%	18%	16%

	School Year	State	Region 19	District
Grade 4 Reading				
At Approaches Grade Level or Above	2022	77%	77%	77%
	2021	63%	56%	39%
At Meets Grade Level or Above	2022	54%	52%	46%
	2021	36%	29%	14%
At Masters Grade Level	2022	28%	25%	24%
	2021	17%	12%	6%
Grade 4 Mathematics				
At Approaches Grade Level or Above	2022	70%	71%	79%
	2021	59%	46%	34%
At Meets Grade Level or Above	2022	43%	39%	47%
	2021	36%	21%	10%
At Masters Grade Level	2022	23%	19%	24%
	2021	21%	10%	4%

	School Year	State	Region 19	District
Grade 5 Reading				
At Approaches Grade Level or Above	2022	81%	82%	74%
	2021	73%	69%	56%
At Meets Grade Level or Above	2022	58%	56%	44%
	2021	46%	39%	24%
At Masters Grade Level	2022	36%	33%	20%
	2021	30%	23%	12%
Grade 5 Mathematics				
At Approaches Grade Level or Above	2022	77%	80%	84%
	2021	70%	61%	52%
At Meets Grade Level or Above	2022	48%	48%	50%
	2021	44%	31%	16%
At Masters Grade Level	2022	25%	21%	19%
	2021	25%	14%	3%
Grade 5 Science				
At Approaches Grade Level or Above	2022	66%	64%	55%
	2021	62%	51%	27%
At Meets Grade Level or Above	2022	38%	32%	23%
	2021	31%	20%	1%
At Masters Grade Level	2022	18%	12%	5%
	2021	13%	6%	1%

	School Year	State	Region 19	District
Grade 6 Reading				
At Approaches Grade Level or Above	2022	70%	68%	48%
	2021	62%	55%	40%
At Meets Grade Level or Above	2022	43%	38%	19%
	2021	32%	24%	13%
At Masters Grade Level	2022	23%	18%	6%
	2021	15%	9%	4%
Grade 6 Mathematics				
At Approaches Grade Level or Above	2022	73%	71%	65%
	2021	68%	56%	42%
At Meets Grade Level or Above	2022	39%	33%	23%
	2021	36%	23%	10%
At Masters Grade Level	2022	16%	11%	3%
	2021	15%	8%	1%

	School Year	State	Region 19	District
Grade 7 Reading				
At Approaches Grade Level or Above	2022	80%	79%	64%
	2021	69%	59%	43%
At Meets Grade Level or Above	2022	56%	53%	33%
	2021	45%	34%	17%
At Masters Grade Level	2022	37%	33%	21%
	2021	25%	17%	7%
Grade 7 Mathematics				
At Approaches Grade Level or Above	2022	61%	57%	36%
	2021	55%	42%	30%
At Meets Grade Level or Above	2022	31%	25%	13%
	2021	27%	16%	7%
At Masters Grade Level	2022	13%	9%	1%
	2021	12%	5%	1%

	School Year	State	Region 19	District
Grade 8 Reading				
At Approaches Grade Level or Above	2022	83%	83%	73%
	2021	73%	65%	56%
At Meets Grade Level or Above	2022	58%	57%	36%
	2021	46%	37%	30%
At Masters Grade Level	2022	37%	35%	14%
	2021	21%	15%	15%
Grade 8 Mathematics				
At Approaches Grade Level or Above	2022	71%	70%	57%
	2021	62%	44%	27%
At Meets Grade Level or Above	2022	40%	35%	23%
	2021	36%	19%	7%
At Masters Grade Level	2022	14%	10%	4%
	2021	11%	4%	0%
Grade 8 Science				
At Approaches Grade Level or Above	2022	74%	73%	55%
	2021	68%	56%	39%
At Meets Grade Level or Above	2022	45%	41%	21%
	2021	43%	31%	19%
At Masters Grade Level	2022	24%	19%	8%
	2021	24%	14%	8%
Grade 8 Social Studies				
At Approaches Grade Level or Above	2022	61%	56%	16%
	2021	57%	42%	25%
At Meets Grade Level or Above	2022	31%	24%	8%
	2021	28%	17%	6%
At Masters Grade Level	2022	18%	12%	2%
	2021	14%	7%	3%

	School Year	State	Region 19	District
End of Course English I				
At Approaches Grade Level or Above	2022	65%	63%	39%
	2021	67%	63%	45%
At Meets Grade Level or Above	2022	47%	42%	19%
	2021	50%	44%	25%
At Masters Grade Level	2022	11%	7%	3%
	2021	12%	8%	2%
End of Course English II				
At Approaches Grade Level or Above	2022	72%	70%	59%
	2021	71%	69%	52%
At Meets Grade Level or Above	2022	55%	51%	39%
	2021	57%	53%	30%
At Masters Grade Level	2022	9%	6%	3%
	2021	11%	7%	2%

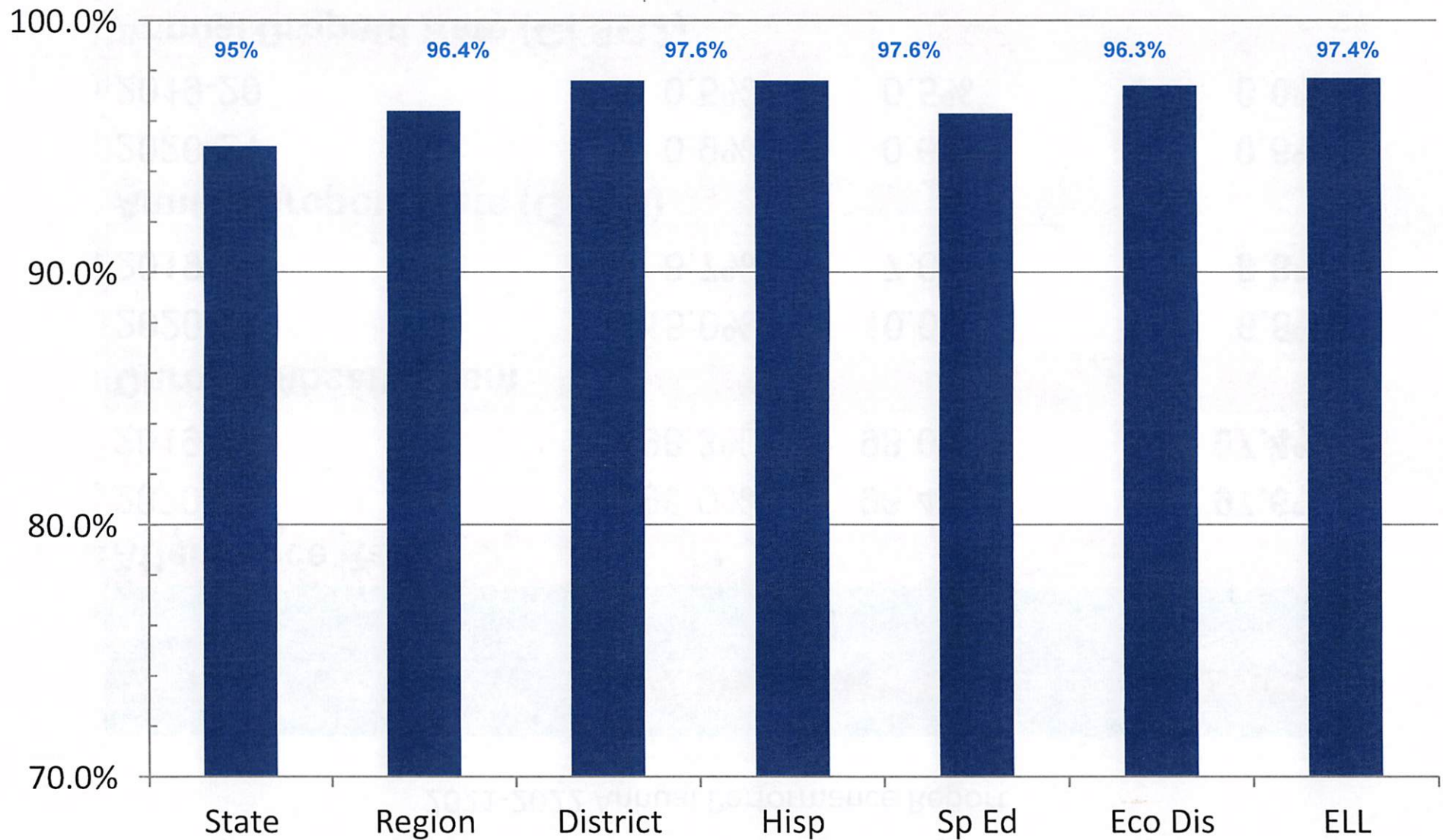
	School Year	State	Region 19	District
End of Course Algebra I				
At Approaches Grade Level or Above	2022	76%	81%	77%
	2021	73%	68%	52%
At Meets Grade Level or Above	2022	43%	44%	33%
	2021	41%	31%	13%
At Masters Grade Level	2022	27%	26%	16%
	2021	23%	15%	5%
End of Course Biology				
At Approaches Grade Level or Above	2022	83%	82%	71%
	2021	82%	79%	60%
At Meets Grade Level or Above	2022	55%	48%	22%
	2021	55%	47%	18%
At Masters Grade Level	2022	21%	14%	3%
	2021	22%	14%	1%
End of Course U.S. History				
At Approaches Grade Level or Above	2022	89%	90%	85%
	2021	88%	88%	78%
At Meets Grade Level or Above	2022	68%	65%	55%
	2021	69%	64%	51%
At Masters Grade Level	2022	42%	36%	32%
	2021	43%	36%	25%

2021-2022 Annual Performance Report

	State	Region 19	District
Attendance Rate			
2020-21	95.0%	96.4%	97.6%
2019-20	98.3%	98.0%	97.4%
Chronic Absenteeism			
2020-21	15.0%	10.0%	6.8%
2019-20	6.7%	7.0%	8.8%
Annual Dropout Rate (Gr 7-8)			
2020-21	0.9%	0.6%	0.6%
2019-20	0.5%	0.5%	0.0%
Annual Dropout Rate (Gr 9-12)			
2020-21	2.4%	2.6%	4.4%
2019-20	1.6%	1.7%	1.5%

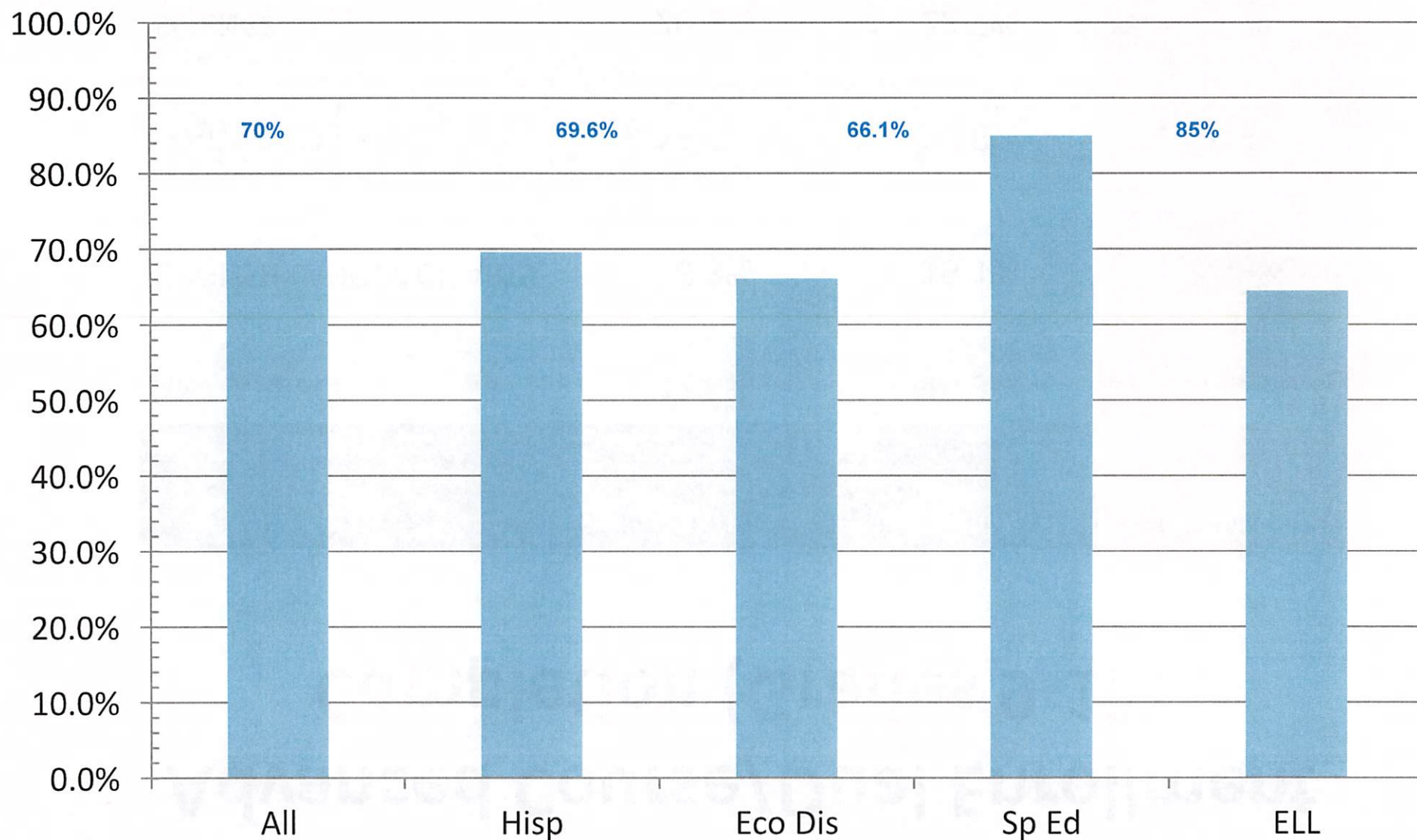
2021-2022 Annual Performance Report

2020-2021 School Year Attendance



Class of 2021

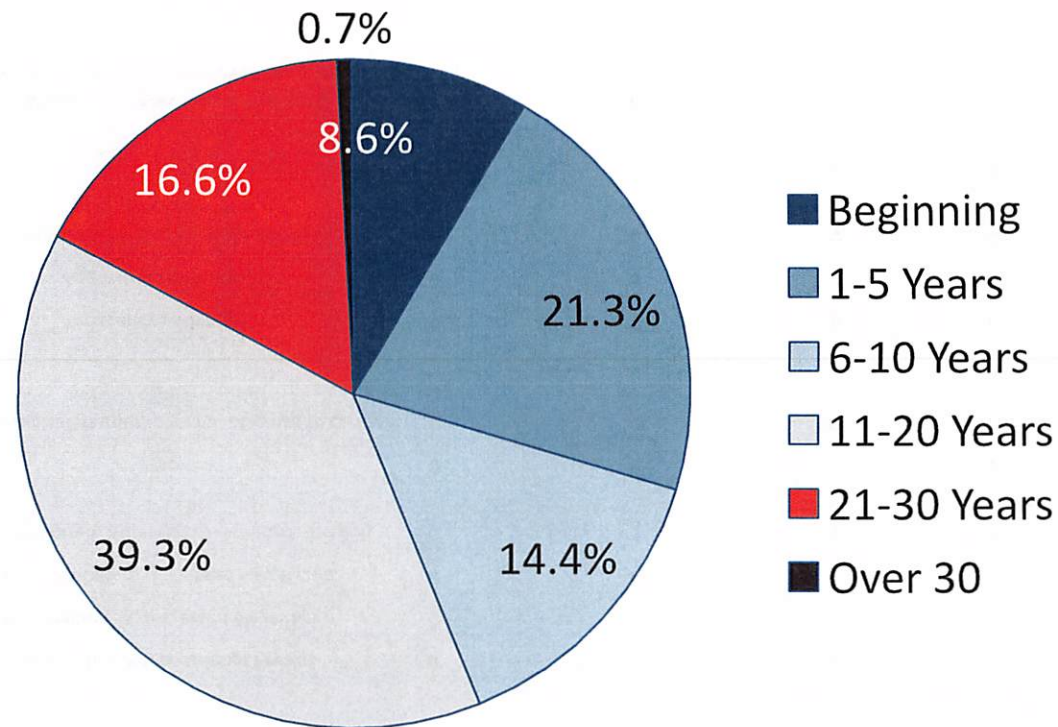
College, Career, and Military Ready Graduates



Advanced Course/Dual Enrollment Completion (Grades 9-12)

Subject 2020-2021	STATE	REGION	FABENS ISD
ANY SUBJECT	42.5%	45.3%	49.2%
ENGLISH LANGUAGE ARTS	16.3%	16.1%	30.9%
MATHEMATICS	19.3%	17.8%	14.3%
SCIENCE	20.6%	22.7%	19.7%
SOCIAL STUDIES	22.8%	23.7%	22.4%

2022 Teachers Years of Experience



District

Violent and Criminal Incidents

Student Disciplinary Action Incident Counts by Reason Code: 2021-2022					
Reason Code	Description	FES	ODI	FMS	FHS
11	Used, exhibited, possessed firearm	0	0	0	0
12	Used, exhibited possessed illegal knife	0	0	0	0
13	Used, exhibited, possessed illegal club	0	0	0	0
14	Used, exhibited, possessed prohibited weapon	0	0	0	3* Should have coded 12
16	Arson	0	0	0	0
17	Murder, capital murder, criminal attempt to commit murder/capital murder	0	0	0	0
18	Indecency with a child	0	0	0	0
19	Aggravated kidnapping	0	0	0	0
29	Aggravated assault against school district employee/volunteer	0	0	0	0
30	Aggravated assault against nonemployee/ volunteer	0	0	1	0
31	Sexual assault/aggravated sexual assault against school district employee/volunteer	0	0	0	0
32	Sexual assault/aggravated sexual assault against non-employee/volunteer	0	0	0	0
36	Felony controlled substance violation	0	0	1	0
37	Felony alcohol violation	0	0	0	0
46	Aggravated robbery	0	0	0	0
47	Manslaughter	0	0	0	0
48	Criminally negligent homicide	0	0	0	0

Prevention Measures to Promote Safe Campuses

- Bullying Prevention Training – Staff and Students
- Drug Free/ Red Ribbon Week
- Code of conduct prohibiting unsafe conduct
- Counseling
- Eduguide Character and Mentoring Program 6-12
- Character Education
- Advisory Classes 6-12
- PBIS (Positive Behavior Interventions and Supports) All levels
- SRO Officers and Security Guards

Texas Higher Education Coordinating Board

- Texas statute (TEC 51.403e) requires every district to include with its TAPR a report on student performance in postsecondary institutions during the first year enrolled after graduation from high school. The report includes:
 - *Number of Total Graduates, disaggregated by attendance in Institutes of Higher Education*
 - *Number of Students within each GPA reporting band*

High School Graduates from FY2019 Enrolled in Texas Public or Independent Higher Education in FY 2020

Fabens High School	Total Graduates	GPA for 1 st Year in Public Higher Education in Texas					
		< 2.0	2.0 – 2.49	2.5 – 2.99	3.0 – 3.49	> 3.5	Unknown
Four-Year Public University	42	12	1	2	8	15	4
Two-Year Public Colleges	20	12	2	2	3	1	0
Independent Colleges & Universities	1						
Not Trackable	6						
Not Found	89						
Total High School Graduates	158						

PEIMS Financial Reporting

2020-2021 Actual Financial Data

	Fabens ISD		
	All Funds	%	Per Student
Total Operating Expenditures	\$24,713,728	100.00%	\$12,085
Instruction(Function 11,95)	\$14,888,372	60.24%	\$7,280
Instructional Resources & Media Services (Function 12)	\$254,891	1.03%	\$125
Curriculum & Staff Development (Function 13)	\$221,029	0.89%	\$108
Instructional Leadership (Function 21)	\$309,096	1.25%	\$151
School Leadership (Function 23)	\$1,308,700	5.30%	\$640
Guidance Counseling Services (Function 31)	\$1,020,562	4.13%	\$499
Social Work Services (Function 32)	\$28,604	0.12%	\$14
Health Services (Function 33)	\$303,537	1.23%	\$148
Transportation (Function 34)	\$438,820	1.78%	\$215
Food Services (Function 35)	\$1,288,204	5.21%	\$630
Extracurricular (Function 36)	\$762,095	3.08%	\$373
General Administration (Function 41,92)	\$1,066,699	4.32%	\$522
Facilities Maintenance & Operations (Function 51)	\$2,237,558	9.05%	\$1,094
Security & Monitoring Services (Function 52)	\$271,395	1.10%	\$133
Data Processing Services (Function 53)	\$208,764	0.84%	\$102
Community Services (Function 61)	\$105,402	0.43%	\$52

District and Campus Goals

1. The district/ campus will provide a safe and orderly school climate, conducive to learning.
2. The district/ campus will increase student academic achievement while cultivating a growth mindset for all stakeholders.
3. The district/ campus will recruit, develop and retain highly qualified faculty, staff and support personnel to improve student academic excellence and ensure the postsecondary readiness of all students.
4. The district/ campus will build strong partnerships with parents, community and business members to promote a shared responsibility for student learning.
5. The district/ campus will operate in a fiscally sound manner through financial transparency.

Campus and District Improvement Plans: fabensisd.net About Fabens

Public Discussion



Fabens ISD
2021 – 2022
Texas Academic
Performance
Report

May be picked up at
Central Office or
accessed on-line at
Fabensisd.net

FABENS ISD

Student Outcomes Board Agenda Item

TITLE	Fabens High School Mid Year Data Grades 9 - 12	Date	2/15/2023
Requested By:		Approximate Time	10 minutes
Division Approval:		Action Needed:	No
Action Requested:		Information Only:	Yes
People Participating In Presentation:	Ms. Michele Gonzalez,	Who Has Been Involved:	M. Gonzalez M. Bullard Secondary Admin
How Will It Benefit the District's Mission/Goals?	Progress Monitoring	How Will Request Be Financed?	N/A
		Cost to District:	N/A

Presentation on Fabens High School Mid-year progress

Interim Predictability to STAAR Performance

Mathematics*

Grade	Assessment	Approaches – '22		Approaches – '23		Meets – '22		Meets – '23		Masters – '22		Masters – '23	
Algebra I (FMS)	Interim	11/12	92%	20/25	80%	6/12	50%	4/25	16%	3/12	25%	1/25	4%
	STAAR	13/13	100%			12/13	92%			11/13	85%		
Algebra I (FHS)	Interim	62/169	36%	74/167	44%	11/169	6%	8/167	4%	2/169	1%	2/167	1%
	STAAR	125/170	74%			58/170	34%			25/170	15%		

Reading*

Grade	Assessment	Approaches – '22		Approaches – '23		Meets – '22		Meets – '23		Masters – '22		Masters – '23	
English I	Interim	34/223	15%	71/176	40%	18/223	8%	39/176	22%	1/223	0	5/176	2%
	STAAR	99/223	44%			51/223	22%			6/223	2%		
English II	Interim	33/189	17%	56/137	40%	18/189	9%	35/137	26%	0/189	0	3/137	2%
	STAAR	122/189	64%			84/189	44%			6/189	3%		

Science* & Social Studies*

Grade	Assessment	Approaches – '22		Approaches – '23		Meets – '22		Meets – '23		Masters – '22		Masters – '23	
Biology	Interim	n/a		88/161	55%	n/a		23/161	14%	n/a		4/161	2%
	STAAR	118/174	68%			45/174	26%			7/174	4%		
US History	Interim	n/a		74/111	66%	n/a		35/111	31%	n/a		13/111	12%
	STAAR	136/151	90%			99/151	66%			60/151	40%		


*Based on students participating at the time. Not based on snapshot counts.



DECEMBER EOC RETEST RESULTS



Test Name	Percent Completed	Total Students	Total Students Completed	Approaches				Meets				Masters			
				FISD	Region	State		FISD	Region	State		FISD	Region	State	
December 2022 STAAR Algebra I	96.43%	28	27	8	30%	34%	26%	1	4%	5%	4%	-	-	1%	2%
December 2022 STAAR Biology	97.50%	40	39	9	23%	28%	23%	-	-	4%	7%	-	-	-	3%
December 2022 STAAR English I	95.65%	92	88	12	14%	16%	17%	5	6%	5%	9%	-	-	-	-
December 2022 STAAR English II	92.73%	55	51	8	16%	20%	18%	1	2%	10%	12%	-	-	-	1%
December 2022 STAAR U.S. History	100.00%	14	14	5	36%	32%	25%	1	7%	11%	18%	1	7%	5%	12%



Fabens ISD

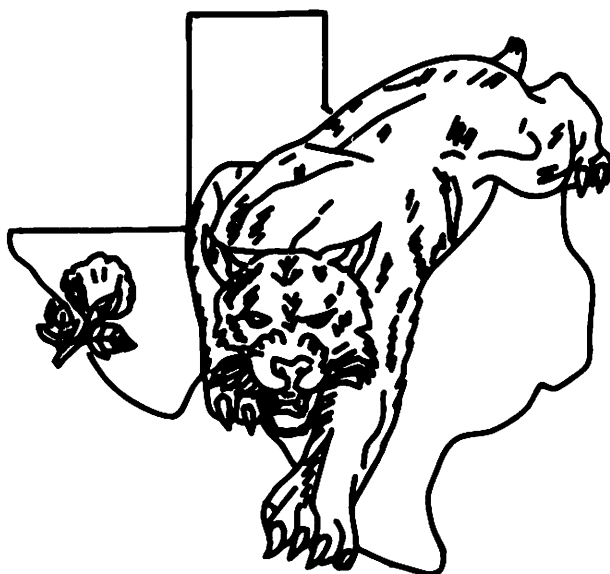
Board of Trustees Business Agenda Item

TITLE	Fabens ISD Alumni Association Scholarship Check Presentation	DATE	2/15/2023
Requested by:	Alumni Association	Approximate Time	10 minutes
Division Approval		Action Needed	No
Action Requested	Presentation	Information Only	Yes
People participating in Presentation	Fabens Alumni Association Members	Who Has Been Involved	

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Presentation of Recognition Plaque for Mr. Reymundo Sepulveda Jr.	DATE	2/15/2023
Requested by:	Board	Approximate Time	10 minutes
Division Approval		Action Needed	
Action Requested	Presentation	Information Only	
People participating in Presentation		Who Has Been Involved	



In Loving Memory of

Reymundo Sepulveda Jr.



with appreciation and recognition
of his lifetime commitment to
faithfully serve his community
and 22 years of service on
the Fabens ISD School Board.

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Notice of Intent to Apply for JET Grant	DATE	2/15/2023
Requested by:		Approximate Time	10 minutes
Division Approval		Action Needed	No
Action Requested		Information Only	Yes
People participating in Presentation	Dr. Sam Hogue	Who Has Been Involved	Dr. Vijil Dr. Galaviz Dr. Hogue Mr. Torres

The Jobs Education and Training (JET) program provides grants of up to \$350,000 to eligible entities to purchase and install equipment necessary for the development of career and technical education (CTE) courses or programs that lead to a license.

Fabens ISD will be applying for the JET grant to support the expansion of the Health Sciences Pathway. Fabens High School will be adding a pathway towards an Industry Based Certification for Patient Care Technician and Certified Medical Assistant with the opportunity for students to continue a pathway to become a Registered Nurse.

To apply for this grant, Fabens ISD will be working with CTC Management as a technical assistance provider to complete and submit the application. If the full grant of \$350,000 is approved and awarded, CTC will charge 10% technical assistance fee of \$35,000. The JET Grant will then reimburse up 95% of all purchases. The total potential value of the award is \$297,500 that Fabens ISD will receive for purchases of medical equipment for the Fabens High School Health Sciences Lab

A Memorandum of Understanding with University Medical Center (UMC) was previously approved in the January FISD Board meeting which will allow students to complete clinical hours at the Fabens UMC clinic. This is a major component of our Heath Science pathway expansion.

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Discussion and Selection of New March 2023 board Meeting Date	DATE	2/15/2023
Requested by:	Dr. Vijil	Approximate Time	10 minutes
Division Approval		Action Needed	Board Recommendation
Action Requested	Board Decision	Information Only	No
People participating in Presentation		Who Has Been Involved	

Please have personal calendars available – our regular board meeting falls during the week of Spring Break. Possible new date would be March 22, 2023.

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Far West Texas School Boards Association Conference Conflict Date	DATE	2/15/2023
Requested by:		Approximate Time	10 minutes
Division Approval		Action Needed	Board Recommendation
Action Requested	Board Decision	Information Only	No
People participating in Presentation	Board	Who Has Been Involved	

The Far West Texas School Boards Association currently has a Saturday conference at the starlight event center-scenic drive room on February 25, 2023, from 8:30 – 3:30 PM. The agenda for this meeting is:

BOARD CONFERENCE
STARLIGHT EVENT CENTER-SCENIC DRIVE ROOM
FEBRUARY 25, 2023

7:30 a.m. – Breakfast

*8:00 a.m. – Welcome
Dr. Armando Aguirre*

*8:15 a.m. – Suicide Prevention, Intervention and Postvention
Kimberly Guerrero*

11:30 a.m. – Lunch

*12:30 p.m. – Educational Equity: Leading with Purpose
Manuel Aldaco & Nellie Ugarte*

This is also the date selected for the Superintendent's Evaluation to be followed by possible Moak Casey Strategic Planning (2 hours).

Some other dates for trainings:

Saturday, February 11th is the orientation to the Texas Education Code. We have 4 trustees attending (S. Gonzales, J. Sepulveda-Ramirez, C. Estrada, A. Ornelas); it is from 9:00-12:00 (virtual).

March 2 – March 4th (Thursday-Saturday) is Governance Camp in Galveston, TX. We have 4 members attending S. Gonzales, J. Sepulveda-Ramirez, C. Estrada, A. Ornelas).

Spring Break is from March 13-17 (Monday-Friday). [Includes Sat. 11th and Sat. 18th].

Saturday March 25th is evaluating and improving student outcomes is virtual region 19 from 9:00 to 12:00.

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Review and Approval of Fabens ISD 2023 – 2024 Academic Calendar	DATE	2/15/2023
Requested by:	Ms. Michele Gonzalez Dr. April Galaviz	Approximate Time	15 minutes
Division Approval		Action Needed	Yes
Action Requested	The Administration recommends approval of the 2022 – 2023 Academic Calendar as presented	Information Only	No
People participating in Presentation		Who Has Been Involved	DIT Committee Staff



FABENS ISD

Cultivating a Growth Mindset

2023-2024
Academic Calendar

Presented by Dr. April Galaviz
February 15, 2023

*Community
Survey*

Voting

*Parent Meetings:
Communities in Schools
Migrant/Homeless*

Is there something in
either calendar that
will not benefit
students?



District Improvement Team (DIT)

*Cabinet/
Department
Directors*

Superintendent shall not
allow adult preferences
or conveniences to
distract from
accomplishing the
student outcome goals

Non-Negotiables:
187 Days on Teacher Contract
Minimum of 75,600 minutes

Calendar A

Highlights

A

Month	Calendar	Notes
July 2023	Calendar grid showing dates 1-31.	17 New Teacher Orientation 18-20 Staff Development
August 2023	Calendar grid showing dates 1-31.	21 Teacher Work Day 24-27 Staff Development
September 2023	Calendar grid showing dates 1-30.	28 Teacher Work Day 31 First Day of School
October 2023	Calendar grid showing dates 1-31.	4 Meet with Teacher 30-31 Parent/Teacher Conferences
November 2023	Calendar grid showing dates 1-30.	1 No School 6 No School/Labor Day
December 2023	Calendar grid showing dates 1-31.	5 End of 1st Nine Weeks 8 Intervention/Enrichment 9-11 No School Fall Break 15 Start of 2nd Nine Weeks
January 2024	Calendar grid showing dates 1-31.	1 Staff Development/Weather Day 20-24 No School/Thanksgiving Break 15 End of 2nd Nine Weeks 18-20 Intervention/Enrichment 21-23 No School Winter Break
February 2024	Calendar grid showing dates 1-29.	1-5 No School Winter Break 6 Teacher Work Day 9 Start of 3rd Nine Weeks 15 No School Martin Luther King
March 2024	Calendar grid showing dates 1-31.	7-8 Parent/Teacher Conferences 9 Early Release 4-8 Intervention/Enrichment 11-15 Spring Break 22 End of 3rd Nine Weeks 25 Start of 4th Nine Weeks 29 No School Good Friday
April 2024	Calendar grid showing dates 1-30.	1 Staff Development/Weather Day 24 Intervention/Enrichment 27 No School Memorial Day
May 2024	Calendar grid showing dates 1-31.	31 Last Day of School Early Release

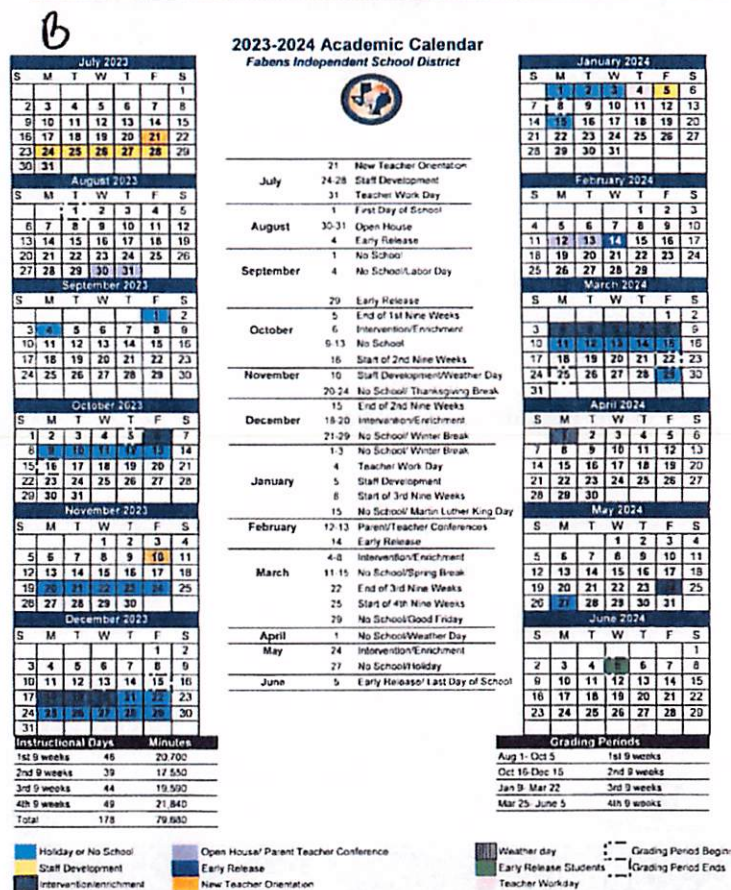
Start Date	End Date	Weeks
July 31 - Oct 5	1st 9 weeks	21-150
Oct 6 - Dec 15	2nd 9 weeks	17-150
Jan 5 - Mar 22	3rd 9 weeks	15-140
Mar 23 - May 31	4th 9 weeks	20-150
Total		76-330

<ul style="list-style-type: none"> Yellow: Holiday/No School Blue: Staff Development Green: Intervention/Enrichment Light Blue: Open House/Parent Teacher Conference Orange: Early Release (Teacher/Students) Pink: New Teacher Orientation Grey: Weather Day Dark Green: Early Release Students Light Green: Teacher Workday 	<ul style="list-style-type: none"> Dashed line: Grading Period Begins Dotted line: Grading Period Ends
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- Teacher Start date of July 18
- 4-day break in September
- 1 week Fall Break District Wide
- 1 intervention day in October, 3 in December, 1-week in March and 1 in May
(before every 9-week grading period)
- 3-week Winter Break
- Last Day of School March 31st

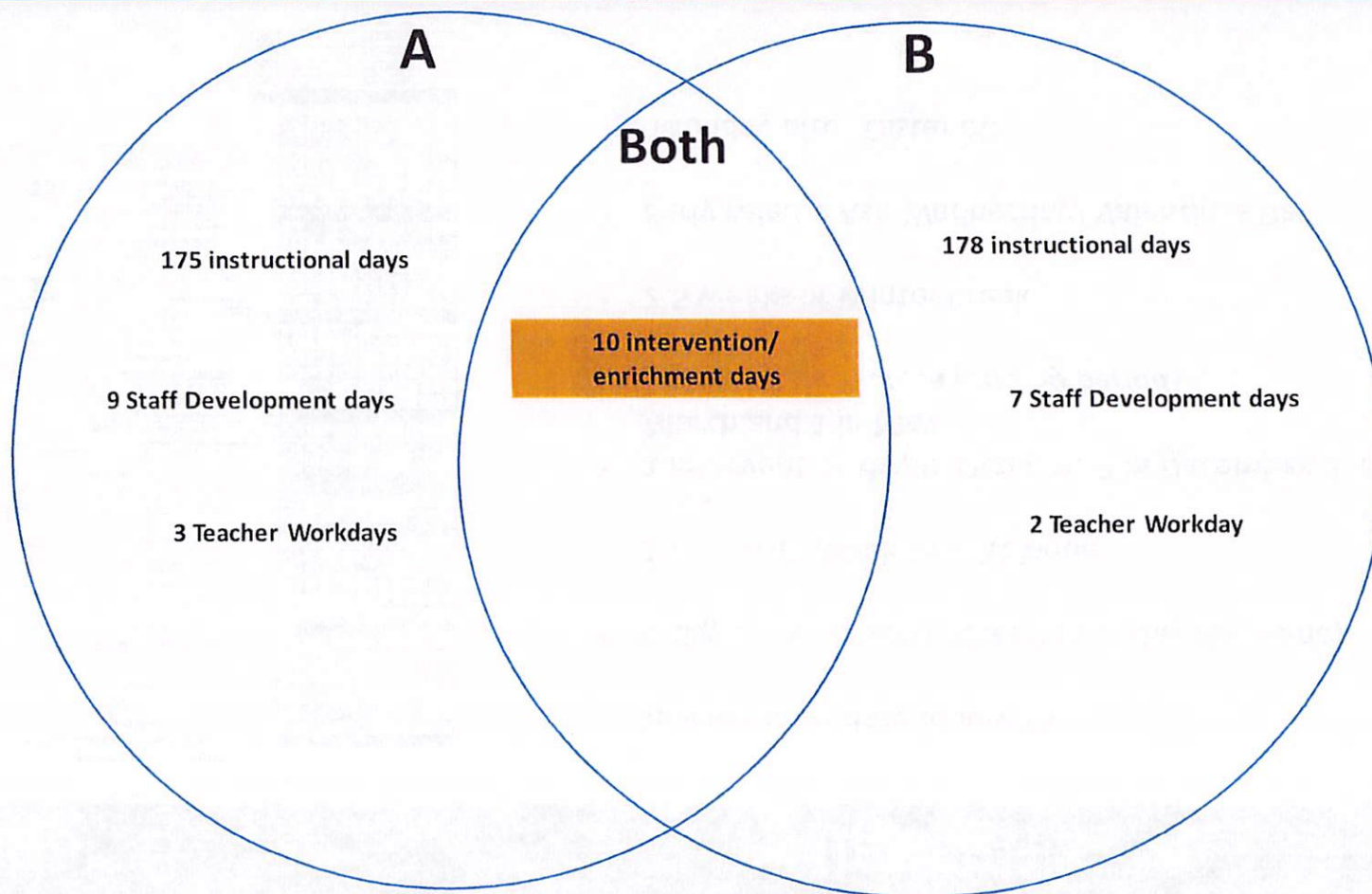
Calendar B

Highlights



- Teacher Start date of July 24
- 4-day break in September (Labor Day Weekend)
- 1 week Fall Break District Wide
- 1 intervention day in October, 3 in December, 1-week in March and 1 in May
(before every 9-week grading period)
- 2.5 weeks of Winter Break
- Early release Ash Wednesday/ Valentines Day
- Monday after Easter off

Academic Calendar Comparison



Key Initial Feedback

WildCat Group	#
Community/ Business Member/ Non-Profit Agency	0.63% 2
School Board Member	0.94% 3
Campus administration	1.25% 4
Other	1.88% 6
District administration	3.13% 10
Staff, School Operations Support	10.00% 32
Student	18.44% 59
Parent	25.31% 81
Teacher, faculty , instructional support	38.44% 123
TOTAL	320

Categories

Interession

Continue with 1-week interession followed by 1 week Fall break **(268, 84%)**

Continue with the 1-week interession in October **(163, 50.94%)**

Continue with the 1-week interession in October and the addition of one intervention day led by teachers before the end of every 9-week grading period **(117, 36.5 %)**

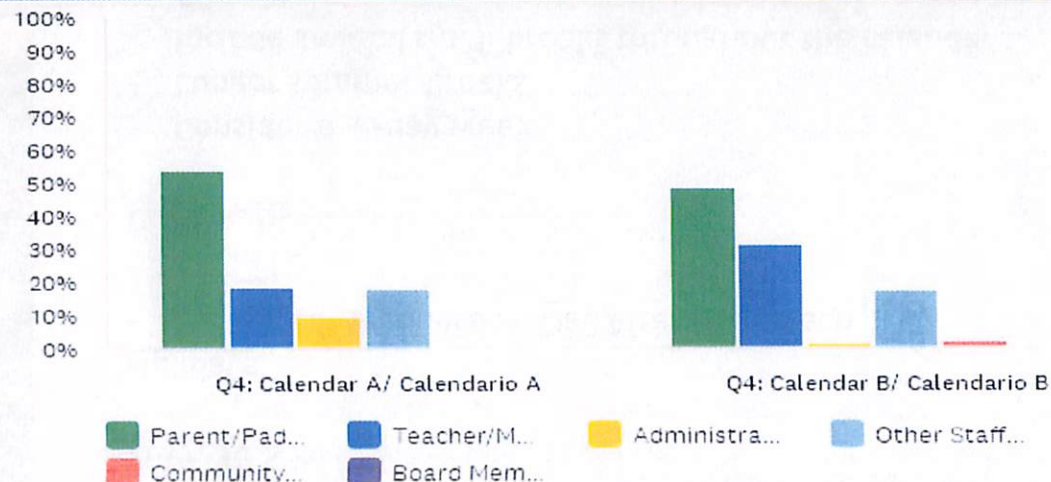
Holidays

- Easter, Ash Wednesday, Day After Halloween

Comments

- Consider a 4 -day week
- Longer summer breaks
- Include several small breaks throughout the calendar
- Align interession with other districts so that we can be off with our children

Results



	PARENT/PADRE	TEACHER/MAESTRO	ADMINISTRATION/ ADMINISTRACIÓN	OTHER STAFF/PERSONAL	COMMUNITY MEMBER	BOARD MEMBER	TOTAL
Q4: Calendar A/ Calendario A	53.64% 81	18.54% 28	9.27% 14	17.88% 27	0.66% 1	0.00% 0	41.03% 151
Q4: Calendar B/ Calendario B	48.39% 105	30.88% 67	1.38% 3	17.51% 38	1.84% 4	0.00% 0	58.97% 217
Total Respondents	186	95	17	65	5	0	368

Thank you 😊



FABENS ISD
Cultivating a Growth Mindset

FABENS ISD

BOARD OF TRUSTEES BUSINESS Board Agenda Item

TITLE	Second Reading of Texas Association of School Boards (TASB) Localized Policy Manual Update 120 Affecting Local Policies:	Date Requested	2/15/2023
Requested By:	TASB Policy Service	Approximate Time	10 minutes
Division Approval:		Action Needed:	No
Action Requested:		Information Only:	Yes
People Participating In Presentation:	Ms. Debbie Betancourt	Who Has Been Involved:	TASB Policy Consultant
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

Local Policies Affected:

CB – State and Federal Revenue Sources

CKC – Safety Program / Risk Management: Emergency Plans

FFI – Student Welfare: Freedom from Bullying

FNG – Student Rights and Responsibilities: Student and Parent Complaint / Grievances

FO – Student Discipline

Grants and Awards

The Superintendent shall be authorized to:

1. Apply, on behalf of the Board, for any and all special federal and state grants and awards as deemed appropriate for the District's operations;
2. Approve commitment of District funds for matching, cost sharing, cooperative, or jointly funded projects up to the amounts specifically allowed under the District budget approved by the Board; and
3. Approve grant and award amendments as necessary.

The District shall comply with all requirements for state and federal grants and awards imposed by law, the awarding agency, or an applicable pass-through entity. The Superintendent shall develop and enforce financial management systems, internal control procedures, procurement procedures, and other administrative procedures as needed to provide reasonable assurance that the District is complying with requirements for state and federal grants and awards.

[See CAA, CBB]

Federal Awards

Public Notice and Input

The District shall provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website. The District shall make available opportunities for public input as required by law or the granting agency.

Plan Approval

Approval of required grant and award plans shall be by the Superintendent.

Conflict of Interest

Each employee, Board member, or agent of the District who is engaged in the selection, award, or administration of a contract supported by a federal grant or award and who has a potential conflict of interest as defined at Code of Federal Regulations, title 2, section 200.318, shall disclose to the District, in writing, any conflict that meets the disclosure threshold in Chapter 176 of the Local Government Code. [See CBB]

In addition, each employee, Board member, or agent of the District shall comply with any other conflict of interest requirements imposed by the granting agency or a pass-through entity.

For purposes of this policy, "immediate family member" shall have the same meaning as "family member" as described in Chapter 176 of the Government Code. [See BBFA]

STATE AND FEDERAL REVENUE SOURCES

CB
(LOCAL)

For purposes of this policy, "partner" shall have the same meaning as defined in Business Organizations Code Chapter 1, Subchapter A.

An employee, Board member, or agent of the District who is required to disclose a conflict in accordance with the provisions above shall not participate in the selection, award, or administration of a contract supported by a federal grant or award.

Gifts and Gratuities

Employees, Board members, and agents of the District shall not solicit any gratuities, favors, or items from a contractor or a party to a subcontract for a federal grant or award and shall not accept:

1. Any single item with a value at or above \$50; ~~or \$50; or~~
2. Items from a single contractor or subcontractor that have an aggregate monetary value exceeding \$100 in a 12-month period.

[See BBFA, BBFB, CBB, DBD. In the event of a violation of these requirements, see CAA and DH.]

Policy Requested by Ms. Sylvia Gonzales

PROPOSED REVISION

(beyond Update 120 recommendation)

Grants and Awards

The Superintendent shall be authorized to:

1. Apply, on behalf of the Board, for any and all special federal and state grants and awards as deemed appropriate for the District's operations;
2. Approve commitment of District funds for matching, cost sharing, cooperative, or jointly funded projects up to the amounts specifically allowed under the District budget approved by the Board; and
3. Approve grant and award amendments as necessary.

The District shall comply with all requirements for state and federal grants and awards imposed by law, the awarding agency, or an applicable pass-through entity. The Superintendent shall develop and enforce financial management systems, internal control procedures, procurement procedures, and other administrative procedures as needed to provide reasonable assurance that the District is complying with requirements for state and federal grants and awards.

[See CAA, CBB]

Federal Awards

Public Notice and Input

The District shall provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website. The District shall make available opportunities for public input as required by law or the granting agency.

Plan Approval

Approval of required grant and award plans shall be by the **Board**.
~~Superintendent.~~

Conflict of Interest

Each employee, Board member, or agent of the District who is engaged in the selection, award, or administration of a contract supported by a federal grant or award and who has a potential conflict of interest as defined at Code of Federal Regulations, title 2, section 200.318, shall disclose to the District, in writing, any conflict that meets the disclosure threshold in Chapter 176 of the Local Government Code. [See CBB]

In addition, each employee, Board member, or agent of the District shall comply with any other conflict of interest requirements imposed by the granting agency or a pass-through entity.

STATE AND FEDERAL REVENUE SOURCES

CB
(LOCAL)

For purposes of this policy, "immediate family member" shall have the same meaning as "family member" as described in Chapter 176 of the Government Code. [See BBFA]

For purposes of this policy, "partner" shall have the same meaning as defined in Business Organizations Code Chapter 1, Subchapter A.

An employee, Board member, or agent of the District who is required to disclose a conflict in accordance with the provisions above shall not participate in the selection, award, or administration of a contract supported by a federal grant or award.

Gifts and Gratuities

Employees, Board members, and agents of the District shall not solicit any gratuities, favors, or items from a contractor or a party to a subcontract for a federal grant or award and shall not accept:

1. Any single item with a value at or above \$50; or
2. Items from a single contractor or subcontractor that have an aggregate monetary value exceeding \$100 in a 12-month period.

[See BBFA, BBFB, CBB, DBD. In the event of a violation of these requirements, see CAA and DH.]

Explanatory Notes

TASB Localized Policy Manual Update 120

Fabens ISD

AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Revised Administrative Code rules, effective June 7, 2022, and reflected on pages 7–8, address the requirements for local improvement plans by certain districts or campuses assigned a D rating. The rules also address modification of a campus turnaround plan due to a change in circumstances. (See page 15.)

Other revisions reflect changes to citations of Administrative Code rules.

AIE(LEGAL)

ACCOUNTABILITY: INVESTIGATIONS

A new Note on page 3 references recently revised Administrative Code rules regarding an informal review or hearing following a TEA investigation.

An existing Administrative Code provision regarding compliance investigations has been added on page 5.

BBD(LEGAL)

BOARD MEMBERS: TRAINING AND ORIENTATION

A new Administrative Code rule, effective May 31, 2022, requiring board members to complete training on school safety has been added on page 8.

BE(LEGAL)

BOARD MEETINGS

Changes prompted by new and revised Administrative Code rules regarding board meetings by videoconference, effective September 15, 2022, are reflected on pages 9–10.

CB(LOCAL)

STATE AND FEDERAL REVENUE SOURCES

As recommended by TEA, newly recommended text requires the district to give public notice of federal grant applications by providing information at board meetings and publishing information on the district's website. The new text also affirms that the district will comply with requirements for receiving public input regarding such applications.

Further, the policy authorizes the superintendent to approve the plan for use of the grant or award. If the board retains authority to approve any plans for use of federal grants, please contact your policy consultant for appropriate revisions.

CCGA(LEGAL)

AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

Citations to a new Administrative Code rule addressing installment payment of taxes on property not directly damaged in a disaster or emergency area are included on page 9.

CFA(LEGAL)

ACCOUNTING: FINANCIAL REPORTS AND STATEMENTS

Revisions reflect the adoption of version 18.0 of the *Financial Accountability System Resource Guide*.

CFC(LEGAL)

ACCOUNTING: AUDITS

Revisions reflect the adoption of version 18.0 of the *Financial Accountability System Resource Guide*.

CKB(LEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS

Changes reflect extensive revisions to Administrative Code rules regarding mandatory drills, effective June 26, 2022.

New Administrative Code provisions addressing optional active threat exercises are also incorporated.

Explanatory Notes

TASB Localized Policy Manual Update 120

Fabens ISD

CKC(LOCAL)

SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

Education Code 37.108(d) requires a district's multihazard emergency operations plan to include responding to a train derailment near a district school if a district facility is within 1,000 yards of a railroad track. New recommended local policy text incorporates this requirement into the list of procedures that must be addressed.

The *Legal Issues in Update 120* memo describes common legal concerns and best practices specific to [this policy's topic](#).

CMD(LEGAL)

EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

Changes reflect revised Administrative Code provisions, effective June 7, 2022, regarding permitted uses of the instructional materials and technology allotment. Other revisions have been made to delete outdated terminology.

A revised Administrative Code rule, effective October 16, 2022, requiring certification of compliance with the Children's Internet Protection Act has been added on page 9.

CQA(LEGAL)

TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

Based on revised Administrative Code rules, the following requirements have been added at Other Required Internet Postings:

- Certain districts or campuses assigned a D rating must notify the public of the meeting to gather input to develop a local improvement plan. (See item 8.)
- Districts conducting an active threat exercise must provide notice through multiple distribution networks, including the district's website. (See item 35.)

CRD(LEGAL)

INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE INSURANCE

Revised Administrative Code rules, effective August 18, 2022, prompted revisions to the definitions of full- and part-time employees.

EHAA(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

Revisions at the bottom of page 2 reflect changes to the citations of Administrative Code rules addressing instruction related to positive character traits and personal skills.

EHAB(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ELEMENTARY)

Revisions include a new Administrative Code rule, effective April 28, 2022, regarding phonics curricula.

EHAC(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

Revised Administrative Code rules, effective August 1, 2022, and reflected on pages 3–4, changed the required course offerings for grades 9–12 related to social studies and physical education.

Explanatory Notes

TASB Localized Policy Manual Update 120

Fabens ISD

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Changes on pages 8–9 include revised Administrative Code rules, effective June 7, 2022, regarding review of a student's behavior improvement plan or behavioral intervention plan.

EHBAE(LEGAL) SPECIAL EDUCATION: PROCEDURAL REQUIREMENTS

Revised Administrative Code rules, effective June 7, 2022, regarding the timeline for requesting a hearing on a due process complaint are included on pages 5–6.

EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES

Changes reflect new Administrative Code provisions, effective June 9, 2022, regarding accelerated instruction and accelerated learning committees for students who fail to perform satisfactorily on certain assessment instruments. The new provisions derive from HB 4545, 87th Texas Legislature, Regular Session 2021.

EIE(LEGAL) ACADEMIC ACHIEVEMENT: RETENTION AND PROMOTION

Changes are to better match legal sources and remove repealed Administrative Code rules.

EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

New Administrative Code rules, effective August 21, 2022, regarding notice about the Texas First Early High School Completion Program and the Texas First Scholarship Program are included on pages 8–9. Other revisions have been made to update citations.

Please note: For the 2022–23 school year, each high school must provide a written notification to each student and the student's parent or guardian listing the eligibility criteria for the programs. After the 2022–23 school year, the school must provide the notice upon a student's initial enrollment in high school.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Changes have been made to incorporate revised Administrative Code rules and to better reflect legal sources.

EKBA(LEGAL) STATE ASSESSMENT: ENGLISH LEARNERS/EMERGENT BILINGUAL STUDENTS

Revisions have been made to include Administrative Code provisions, effective August 9, 2022, regarding emergent bilingual students and individual graduation committees. A repealed provision regarding the grade placement committee has been deleted.

FB(LEGAL) EQUAL EDUCATIONAL OPPORTUNITY

Changes are to better reflect legal sources.

FFA(LEGAL) STUDENT WELFARE: WELLNESS AND HEALTH SERVICES

For clarity, a reference to policy provisions regarding school-based health centers has been added on page 4.

Explanatory Notes

TASB Localized Policy Manual Update 120

Fabens ISD

FFAE(LEGAL) WELLNESS AND HEALTH SERVICES: SCHOOL-BASED HEALTH CENTERS

For clarity, a reference to policy provisions regarding expanding or changing health-care services at a school has been added on page 3.

FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

The Note on page 5 now references Administrative Code rules regarding investigations of abuse or neglect in a school setting.

FFI(LOCAL) STUDENT WELFARE: FREEDOM FROM BULLYING

District bullying policies must address prevention and mediation of bullying incidents and comply with minimum standards adopted by TEA. TEA recently issued updated [Proposed Minimum Standards for Bullying Prevention Policies and Procedures](#) for public comment from October 28 through November 28, 2022. Policy Service will recommend local policy revisions following publication of the final TEA minimum standards.

FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

Revisions to this local policy are recommended at Other Complaint Processes to:

- Clarify how special education complaints are addressed.
- Encompass all instructional resources policies.
- Reference the required hearing procedure for eligibility disputes under school nutrition programs.

The *Legal Issues in Update 120* memo describes common legal concerns and best practices specific to [this policy's topic](#).

FO(LOCAL) STUDENT DISCIPLINE

Recommended revisions to this local policy are to clarify circumstances when restraint may be used generally and to more prominently address restraint of a student who receives special education services.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

Revised Administrative Code rules, effective June 7, 2022, regarding restraint and time-out are included beginning on page 10. A statement has been amended to refer to new documentation and notification requirements in 19 Administrative Code 89.1053(e). Other changes include citations to revised Administrative Code rules.

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Discussion and Approval of Resolution Regarding Employee Pay during Two (2) hour Delay Start on January 31, 2023	DATE	2/15/2023
Requested by:	Dr. Veronica Vijil	Approximate Time	10 minutes
Division Approval		Action Needed	Yes
Action Requested	The Administration recommends approval of the resolution regarding employee pay during two (2) hour delay start on January 31, 2023	Information Only	No
People participating in Presentation		Who Has Been Involved	



**Resolution of the Board of Trustees of the
Fabens Independent School District
Regarding Employee Pay During Two (2)
Hour Delay start on January 31, 2023**

WHEREAS, with inclement weather in the forecast for Monday January 30, 2023 into Tuesday morning, January 31, 2023, resulting in a 2 hour delay start for Fabens ISD and neighboring school districts.

WHEREAS, the Board finds that there is a public purpose served and a benefit to Fabens ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale and (3) support the retention of employees, by paying employees for the day the Fabens ISD was delayed with a 2 hour start on Tuesday, January 31, 2023.

NOW, THEREFORE, BE IT RESOLVED by the Fabens ISD Board of Trustees of the Fabens Independent School District as follows:

1. All the above referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Fabens ISD for the District to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing and able to work during January 31, 2023 but who were prohibited from working due to the weather delayed start.
3. The Board authorizes the Superintendent of Schools to compensate employees for the two (2) hour delay on January 31, 2023. This authority applies retroactively to include the January pay periods.

PASSED and **ADOPTED** by the Board of Trustees of the Fabens Independent School District.

February 15, 2023

Sylvia Gonzales, President

Julieta Sepulveda Ramirez, Secretary

Fabens ISD

Board of Trustees Business Agenda Item

TITLE	Discussion and Approval of Mariachi Stipend	DATE	2/15/2023
Requested by:		Approximate Time	15 minutes
Division Approval		Action Needed	Yes
Action Requested	The Administration recommends approval of the mariachi stipend as presented	Information Only	No
People participating in Presentation		Who Has Been Involved	M. Torres V. Vijil D. Betancourt



Fabens Independent School District
Human Resources Department

**2022-2023 NON-ATHLETIC STIPENDS
 & EXTRA DUTY PAY**

Stipend	Description	2022-2023
Ballet Folklorico	Middle School	\$1,000.00
	Intermediate	\$1,000.00
Band Director	High School	\$3,100.00
	Middle School	\$3,100.00
Bilingual	Must be teaching in a bilingual assignment. <i>Can be half or full stipend.</i>	\$2,500.00
Campus Clubs	Allotment based on enrollment/grade span	\$500.00
Campus Webmaster	Will include scheduled time and after hours worked	\$500.00
CTE Coordinator-District		\$2,000.00
Department Head	High School-Maximum 8	\$750.00
Destination Imagination	K-8 (2 per campus)	\$500.00
Dual Credit	Per assigned course (fall & spring)	\$400.00
ESL	ESL Newcomer Teacher or ESL Certified English Teacher with ESL students. <i>Can be half or full stipend.</i>	\$2,000.00
Secondary Dual Language	Per Assigned Section, Per Year	\$400.00
Flag Corps	High School	\$1,500.00
Mentor Teacher	Must be the Teacher of Record (Classroom Teacher)	\$500.00
Instructional Facilitator		\$2,000.00
Literacy Coach	High School/Middle School	\$2,000.00
Math/Science/Computer Science Secondary Certified/Teacher	Assignment and Certification required.	\$3,000.00
Science Fair Coordinator	1 per campus	\$500.00
Special Education (SPED)	Assignment and Certification required.	\$2,000.00
Special Education-Self Contained	Living Skills and Behavior Development Units	\$2,500.00
Special Education-Adaptive PE		\$1,500.00
Special Education-Diagnostician		\$3,000.00
Speech Pathologist	Full Time	\$5,000.00
	Part Time	\$2,500.00
Special Education Olympics Coach		\$750.00
STEM Coordinator-District	High School	\$2,000.00



Fabens Independent School District
Human Resources Department

**2022-2023 NON-ATHLETIC STIPENDS
 & EXTRA DUTY PAY**

Stipend	Description	2022-2023
STEM Coordinator-Campus	Middle and Elementary	\$1,000.00
Student Council Sponsor	High School	\$1,000.00
	Middle School	\$750.00
Employee of the Year	1 District Employee	\$500.00
Teacher of the Year-District	Secondary	\$1,000.00
	Elementary	\$1,000.00
Teacher of the Year-Campus		\$500.00
Teacher of the Year-State		\$2,500.00
UIL Academic Events	Maximum of 2 full stipends per coach with additional \$100 per event, over 2 if shortage of coaches exists with a maximum of 4 events.	\$500.00
UIL One Act Play	Secondary (MS & HS)	\$1,000.00
UIL Coordinator	High School	\$1,000.00
	Middle and Elementary	\$500.00
Yearbook Sponsor	High School	\$1,200.00
Doctorate Degree	Requirement: Degree must be in field of education or content area.	\$1,500.00
Master's Degree	Requirement: Degree must be in field of education or content area.	\$1,200.00
Home Bound Teacher/SPED		Teacher: \$50.00 p/hr
		SPED: \$55.00 p/hr
In-Home Training (Autism)		\$50.00 p/hr
Professional Development	(Outside of contract)	Half Day: \$60.00
	(Outside of contract)	Full Day: \$100.00
Substitute Teacher	Certified	\$140.00 p/day
	Degreed	\$120.00 p/day
	Associates Degree	\$100.00 p/day
	Non-Degreed	\$85.00 p/day
	After 15 days as sub for same assignment/teacher	\$10.00 additional p/day
Summer School & Intercession	Teacher	Daily Rate
	Aide	\$20.00 p/hr
Tutor	Teacher	\$40.00 p/hr
	College Student	\$20.00 p/hr



Fabens Independent School District
Human Resources Department

**2022-2023 NON-ATHLETIC STIPENDS
& EXTRA DUTY PAY**

Extra Duty Pay	Description	2022-2023
Ticket Sellers	Athletics	\$8.00 p/hr
Ticket Takers		\$8.00 p/hr
Timekeepers		\$8.00 p/hr
Score Keepers		\$8.00 p/hr
Announcers		\$12.00 p/hr
Video Recording		\$12.00 p/hr

Note: Full UIL stipends amounts will be paid for full participating numbers. Prorated UIL stipend amount will be paid for partial participation numbers. Stipends will not be paid for non-participation of events.

FABENS ISD

**Board of Trustees Business
Agenda Item**

TITLE	Discussion and Possible Approval of Stipend Payment	Date Requested	2/15/2023
Requested By:	Dr. Veronica Vijil	Approximate Time	30 minutes
Division Approval:		Action Needed:	Board Decision
Action Requested:	Board Recommendation	Information Only:	No
People Participating In Presentation:	Dr. Vijil Board	Who Has Been Involved:	
How Will It Benefit the District's Mission/Goals?		How Will Request Be Financed?	
		Cost to District:	

**This item may be taken into Closed Session
per Texas Government Code:
551.074**

Meeting Closed at: _____
State Time Meeting was closed

Meeting Reconvened at: _____
State Time Meeting reconvened at

**FABENS ISD
BOARD OF TRUSTEES**

Date: 2/15/2023 Presented By: Presiding Officer

Subject: Adjourn Related Page(s) N/A

Action

**BACKGROUND INFORMATION:
ADJOURN**

If there is no further business the meeting is adjourned at _____ p.m.

Motion made by: _____

Second by: _____