

# **Minutes of Regular Meeting The Board of Trustees Fabens ISD**

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A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, December 15, 2021, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

**Members Present:** Adan Escobar  
Orlando Flores  
Sylvia Gonzales  
Ben Morales  
Greg Spence

**Members Absent:** Rosamaria Gallo-Avitia  
Viola Hernandez

**Administrators Present:** Dr. Veronica Vijil  
Ms. Michele Gonzalez  
Mr. Martin Torres  
Mr. Michael Perez  
  
Maria T. Rodriguez

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## **1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements – 6:32 PM**

The meeting was called to order at 6:32 PM by Board President, Mr. Benjamin Morales. All members were in attendance except Ms. Rosamaria Gallo-Avitia and Ms. Viola Hernandez. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

## **2. Communication and Visitors – 6:33 PM**

Under this portion of the meeting, no one signed up to address the Board.

## **3. Superintendent's Report – 6:34 – 6:56 PM**

### **A. EPCC Graduates from Cotton Valley Early College – 6:34 – 6:39 PM**

Ms. Susana Jones, Cotton Valley Early College counselor, thanked the Board for the invitation to present our graduates. She congratulated the students for their accomplishments and introduced them to the Board and community present. Students, Marco Martinez, and Isabel Portillo both thanked the Board for the program available to them.

### **B. Fabens High School Volleyball All District Selection Members – 6:39 – 6:43 PM**

FHS Volleyball coach, Stacy Macias, thanked the Board for the invitation to present the All-District Selection members: Defensive Player, New Comer, 1<sup>st</sup> Team All District, 2<sup>nd</sup> Team All District and Honorable Mention players. Also introduced were the All-Academic team members and All State Volleyball Player of the Year nominee.

**C. ODI Guitar Group – 6:43 – 6:54 PM**

The O'Donnell Intermediate guitar, Choir and Recorder groups performed for the Board and community present.

**D. COVID - 19 Update – 6:54 – 6:56 PM**

Dr. Vijil presented updated COVID information to include the rise in numbers of positive cases and information on vaccine clinics.

**4. Consent Agenda – 6:56 – 6:57 PM**

**A. Minutes of the Regular Board Meeting, November 17, 2021**

**B. Fabens ISD Monthly Financial Reports**

**C. Remote Conferencing Beyond 20 Day Limit Waiver with Remote Homebound Waiver Option**

Dr. Vijil opened the item and stated the items under Consent Agenda. Ms. Sylvia Gonzales motioned, and Mr. Orlando Flores seconded to approve the consent agenda items as presented.

Motion Carried: 5 – 0

**5. Board of Trustees Business – 6:57 – 7:18 PM**

**A. 2020 - 2021 First Financial Rating System of Texas (FIRST) Based on School Year 2019 -2020 Data – 6:57 – 7:02 PM**

Mr. Martin Torres, Chief Business Officer, presented the item and reviewed the district's 2020- 2021 FIRST rating based on school year 2019 – 2020 data. Mr. Torres reviewed the scores of each indicator and announced our score of 96. He stated that copies of the district's FIRST report are available here at Central Office. He thanked everyone involved for making this possible and introduced his staff present: Ms. Celia Garcia, Ms. Nancy Gonzalez, Ms. Amanda Guerrero, and Ms. Aide Hernandez. After the presentation, Mr. Greg Spence motioned, and Mr. Adan Escobar seconded to approve the FIRST final report as presented.

Motion Carried: 5 - 0

**B. Discussion and Approval of the Texas Association of School Boards (TASB) Board Policy Update 118 Affecting Local Policies: 7:02 – 7:06 PM**

**1. CFD - Accounting - Activity Funds Management**

**2. CQB - Technology Resources - Cybersecurity**

**3. DFE - Termination of Employment - Resignation**

**4. DP - Personnel Positions**

**5. EHAA - Basic Instructional Program - Required Instruction (All Levels)**

6. EHBC - Special Programs - Compensatory / Accelerated Services
7. EIE - Academic Achievement - Retention and Promotion
8. FDE - Admissions - School Safety Transfers
9. FES - Attendance - Compulsory Attendance
10. FEC - Attendance - Attendance for Credit
11. FFG - Student Welfare - Child Abuse and Neglect
12. FL - Student Records

Dr. Vijil opened the item and reviewed the local policies affected by Update 118. After a few questions from the Board regarding changes in the policies, Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to add, revise or delete local policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 118.

Motion Carried: 5 - 0

#### **C. Continuing Education Requirements for Fabens ISD Board of Trustees 7:06 – 7:11 PM**

1. **Distribution of Texas Association of School Boards (TASB)  
Overview of Continuing Education Requirements for School Board  
Members Chart**

Copies of the Training Requirements for School Board Members list was provided to all members in their packets.

2. **Announcement of 2021 Fabens ISD Board of Trustees Continuing  
Education Credits**

As required, the list of all members standing of met, exceeded or deficient in each category was read for the Board and community present. Attached to the minutes is the list with all board members' continuing education credit hours for 2021.

#### **D. Fabens ISD Unlimited Tax Refinance Bonds 2021 – 7:11 – 7:18 PM**

Mr. Martin Torres, Chief Business Officer, opened the item and introduced Mr. Robert Tijerina with Tijerina Galvan Lawrence LLC., District Financial Advisors. Mr. Tijerina provided a short history of the process that had been presented to the Board when they approved the parameters on August 25, 2021, to proceed in refinancing the district's bonds. The District's bond rating by Standard and Poors (S & P) of A enabled the district to refinance \$7,060,000.00 at a new interest rate of 2.443%, providing a savings of \$971,281 overall. Mr. Tijerina congratulated the Board and community on the savings and lower debt.

#### **4. Lone Star Governance – 7:18 – 7:39 PM**

##### **A. Goal Progress Measure 2.1 Presentation - Early Childhood Mathematics 7:18 – 7:28 pm**

Ms. Michele Gonzalez, Assistant Superintendent, presented the item - Goal 2: The percent of 3<sup>rd</sup> grade students that score **meets grade level** or above on STAAR Mathematics on the December 2019 TAPR will increase from 54% to 65% by December 2024. She highlighted the proposed GPM 2.1 change of

considering aligning the math and reading goal progress measures for Kindergarten because these are assessed together through Renaissance 360 in this grade level only. She reviewed the breakdown of percentages and number of students in each student group targets.

**B. Constraint Progress Measure 1.2 Presentation - Score of Current Assets to Current Liabilities Ratio - 7:28 – 7:31 PM**

Mr. Martin Torres reviewed the information provided to the Board in their packets. Current assets stand at \$11,053,113 and liabilities at \$4,695,215. He stated with the 2019 - 2020 FIRST result of 4 and 6 on the 2020 – 2021 FIRST report, Fabens ISD is heading in the right direction to obtain our goal.

**C. Fabens ISD Board Self Evaluation – 7:31 – 7:39 PM**

Dr. Vijil opened the item and reviewed the Time Tracker information from the October 2021 and November 2021 board meetings regarding the Lone Star Governance items. After a short discussion, Ms. Sylvia Gonzales motioned, and Mr. Orlando Flores seconded to postpone the item for a future board meeting.

Motion Carried: 5 – 0

**5. District Employees and Officers - 7:40 – 8:25 PM**

**A. Discussion and Approval of New Positions - Medical/Health Assistant Positions – 7:40 – 7:50 PM**

Ms. Elizabeth Ramirez, RN, District Health Coordinator, presented the item and explained the need for the request to post for Medical Health Assistants for each campus. With the unfilled positions of a registered nurse, the need for assistance at each campus is increased with the COVID situation we are in. She thanked the Board for their continued support and requested the approval of the changed posting. Questions were answered regarding how we would sustain salaries when COVID is over. Mr. Greg Spence motioned, and Mr. Adan Escobar seconded to approve the job posting for medical health assistants as presented.

Motion Carried: 5 – 0

**B. Discussion and Approval of New Federally Funded Position: At-Risk Coordinator – 7:59 – 8:09 PM**

Dr. Vijil and Ms. Michele Gonzalez opened the item and explained the duties of the position and the need for an At – Risk Coordinator to work with the Fabens Middle and High Schools. After the discussion, Mr. Orlando Flores motioned, and Mr. Greg Spence seconded to approve the posting for a new federally funded At Risk Coordinator position as presented.

Motion Carried: 5 - 0

**C. Discussion and Approval of Compensation Alignment for Employee F.S. – 8:09 – 8:25 PM**

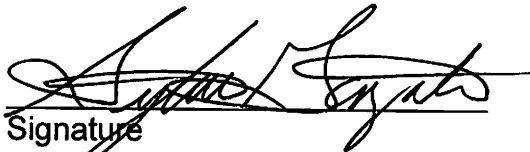
Per Texas Government Code 551.074 this item was taken into Executive Session at 8:10 PM.

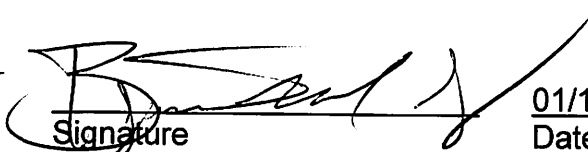
The item reconvened at 8:24 PM, Ms. Sylvia Gonzales motioned, and Mr. Greg Spence seconded to approve the compensation alignment for employee F.S. as discussed in Executive Session.

**6. Adjourn – 8:26 PM**

There being no further business, Ms. Sylvia Gonzales motioned, and Mr. Orlando Flores seconded to adjourn at 8:26 PM.

Motion Carried: 5 - 0

  
Signature

  
Signature

01/19/2022  
Date



# 2021

## Fabens ISD

### Board Members Training Requirements

#### Local District Orientation

**NOTE:** No new members were elected to the Board that were required to complete the Local District Orientation.

#### Orientation to the Texas Education Code

**NOTE:** No new members were elected to the Board that were required to complete the Orientation to the Texas Education Code

#### Cybersecurity Training

**NOTE:** This 1-hour training must be completed every year.

The following board members exceeded the cybersecurity training:

Rosamaria Gallo-Avitia      Greg Spence

The following board members have completed the cybersecurity training:

Adan Escobar      Orlando Flores      Sylvia Gonzales      Benjamin Morales

The following board members are deficient in meeting the required cybersecurity training:

Viola Hernandez

#### Post-Legislative Update to the Texas Education Code

**NOTE:** This training is required after each legislative session

The following board members have exceeded the Post Legislative Update training:

Rosamaria Gallo-Avitia      Sylvia Gonzales      Greg Spence

The following board members have met the Post-Legislative Update training:

Adan Escobar      Orlando Flores      Benjamin Morales

The following board members are deficient in meeting the required Post-Legislative Update training:

Viola Hernandez

#### Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

**NOTE:** This training must be completed every two years.

The following board members exceeded the biennial training on identifying and reporting abuse and trafficking

Rosamaria Gallo-Avitia

The following board members have completed the biennial training on identifying and reporting abuse and trafficking:

Orlando Flores Sylvia Gonzales Benjamin Morales

The following board members are deficient in meeting the required biennial training on identifying and reporting abuse and trafficking:

Adan Escobar Viola Hernandez Greg Spence

### Evaluating Student Academic Performance and Setting Goals

**NOTE:** This training must be completed every two years.

The following board members exceeded the biennial training on evaluating student academic performance and setting goals:

Rosamaria Gallo-Avitia

The following board members have met the biennial training on evaluating student academic performance and setting goals:

Sylvia Gonzales Benjamin Morales

The following board members are deficient in meeting the required biennial training on evaluating student academic performance and setting goals:

Adan Escobar Orlando Flores Viola Hernandez Greg Spence

### Team Building

**NOTE:** The entire board and the Superintendent must participate in the annual team-building session for a total of 3 hours.

The Board and Superintendent received 1 hour of training for 2021 but are deficient by 2 hours.

### Additional Continuing Education

**NOTE:** 5 hours are required for experienced Board members.

The following board members exceed the additional continuing education requirement training:

Orlando Flores Rosamaria Gallo-Avitia Sylvia Gonzales Greg Spence

The following board members are deficient in meeting the additional continuing education requirements:

Adan Escobar Benjamin Morales Viola Hernandez