

Minutes of Regular Meeting The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, July 21, 2021 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar (Virtual)
Orlando Flores (Central Office)
Rosamaria Gallo-Avitia (Central Office)
Sylvia Gonzales (Central Office)
Ben Morales (Central Office)
Greg Spence (Central Office)

Members Absent: Viola Hernandez

Administrators Present: Dr. Veronica Vijil
Ms. Michele Gonzalez
Mr. Martin Torres
Ms. Audry Ortegon-Galvan

Administrators Present via Teleconference: Mr. Michael Perez
Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance – 6:30 PM

The meeting was called to order at 6:30 PM by Board President, Mr. Benjamin Morales. All members were in attendance except Ms. Viola Hernandez, due to family matters. The Pledge of Allegiance was recited by all.

2. Communication and Visitors – 6:31 – 6:36 PM

The following comments were submitted:

Ms. Marlene Bullard addressed the Board requesting the Board's endorsement of herself to the TASB Board of Directors.

Mr. Armando Rodriguez also addressed the Board requesting their endorsement of himself to the TASB Board of Directors.

Ms. Pasty Mendoza, Canutillo ISD Board of Trustees Secretary requested the Board endorse Mr. Armando Rodriguez.

3. Superintendent Report 6:36 – 6:42 PM

A. Leadership Summit

Our 2021 – 2022 Leadership Summit took place during 2 days with each department presenting. Our speaker, Dr. Jill Siler presented to all administrators present.

B. Fabens ISD 2021 - 2022 Enrollment Numbers

Dr. Vijil presented a slide with current registered student numbers. We ended the 2020 -2021 school year with 2,026 students and as of July 19, 2021 we have 1,693 students registered. We are currently down a total of 333 students. Each campus is calling families of students still not registered.

C. Fabens ISD Back to School

Tuesday, July 27, 2021 all staff returns to work. Board members are invited to present LSG. This year supplies will be provided free of charge to students in the 1st couple of weeks of school. Letter to parents has been sent out with new year information. School supplies have been ordered for all students.

D. COVID - 19 Update

Dr. Vijil stated the district is following state mandates and recommending face masks and will also continue to follow CDC guidelines. Nurses will receive training and they in turn will train teachers. We will continue to use the Rapid Tests as needed.

4. Consent Agenda – 6:43 – 6:45 PM

- A. Minutes of the Workshop Board Meeting, June 16, 2021
- B. Minutes of the Regular Board Meeting, June 16, 2021
- C. Minutes of the Special Meeting / Public Hearing, July 12, 2021
- D. Fabens ISD Monthly and Quarterly Reports
- E. Fabens ISD 2021 - 2022 Farm Lease
- F. Texas Tech University Health Sciences Center at El Paso on Behalf of the Gayle Greve Hunt School of Nursing and Fabens ISD Memorandum of Understanding
- G. Fabens Independent School District and The University of Texas at El Paso New Teacher Mentorship Pilot Program Agreement of Cooperation
- H. 2021 - 2022 West Texas Food Service Coop Interlocal Agreement
- I. Creative Kids MOU
- J. Communities in Schools Agreement
- K. Fabens ISD 2021 - 2022 Handbooks
 - 1. Substitute Handbook
 - 2. Employee Handbook
 - 3. Student Code of Conduct
 - 4. Student Handbook
 - 5. DAEP Handbook
- L. 2021 - 2022 Texas Teacher Evaluation and Support System (T-TESS) Appraisers
- M. 2021 - 2022 Texas Teachers Evaluation and Support System (T-TESS) Calendar

Dr. Vijil read the list of Consent Agenda items, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to approve as presented.

Motion Carried 6 – 0

5. Lone Star Governance – 6:45 – 6:48 PM

A. Possible Action to Adopt Board Self-Constraints

Dr. Vijil opened the item and read the most updated constraints adding: Additional wording to #4 Accept the status quo from itself, such as making decisions based on past decisions. Meaning the existing state of affairs because

student outcomes don't change in a positive direction until adult behaviors change, starting with the Board.

A question was asked about the added language to #4; Dr. Vijil clarified that what was read, was what LSG Coach, Monica Jaloma had.

A motion was made by Ms. Rosamaria Gallo-Avitia and seconded by Ms. Sylvia Gonzales to approve the Board self-constraints as presented.

Motion Carried: 6 – 0

6. Board of Trustees Business – 6:48 – 7:50 PM

A. Discussion and Action on Fabens ISD 2021 - 2022 Stipends – 6:48 – 6:56 PM

Ms. Audry Ortegon-Galvan opened the item and Dr. Vijil clarified that there should be a 2nd Assistant in football and align Soccer amounts to Baseball and Softball. Athletic Director, Mr. Jacob Belshe answered questions regarding the football assistants. The Board requested that Ticket Sellers / Takers and Time / Score keepers from \$8.00 to 10.00 and Announcers and Video recording from \$12.00 to \$15.00. After the discussion, Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzales seconded to approve the 2021 – 2022 stipends as presented with the changes discussed.

Motion Carried: 5 – 1

Voting Against: Mr. G. Spence

B. Discussion and Approval of Endorsement of Texas Association of School Boards (TASB) Board Position - Region 19 – 6:56 – 6:57 PM

Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to endorse Mr. Armando Rodriguez for the TASB Board position – Region 19.

Motion Carried: 6 - 0

C. Discussion and Approval of New August 2021 Regular Board Meeting Date – 6:56 – 6:57 PM

Mr. Martin Torres, Director of Business and Finance, presented the item and in order to prepare the budget and tax rate meetings, the administration is requesting the regular board meeting date change to August 25, 2021. After answering a few questions, Ms. Rosamaria Gallo-Avitia motioned and Mr. Orlando Flores seconded to move the regular board meeting date from August 18, 2021 to August 25, 2021.

Motion Carried: 6 – 0

D. Discussion and Approval of 2021 - 2022 Proposed Tax Rate for Public Hearing – 6:59 – 7:05 PM

Mr. Martin Torres, Director of Business and Finance reviewed the information the Board received in their packets. Preliminary data states a Maintenance and Operation tax rate of \$1.0517 and an Interest and Sinking amount of .2808 for a total of \$1.3325; lower than last year's rate of \$1.3355. After the presentation, Mr. Orlando Flores motioned and Ms. Rosamaria Gallo-Avitia seconded to approve the preliminary tax rate for the public hearing as presented.

Motion Carried: 6- 0

E. Discussion and Selection of Date for Public Hearing on Proposed 2021 - 2022 Tax Rate and Budget – 7:05 – 7:06 PM

Mr. Martin Torres presented the item and reviewed the information provided in the Board's packet. Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to approve August 25, 2021 at 6:00 PM.

Motion Carried: 6 – 0

F. Discussion and Approval of Path to College - Career Prep I-IV Course – 7:06 – 7:10 PM

Ms. Maria Villarreal, Fabens High School Assistant Principal, addressed the board and reviewed the information provided in their packets. Ms. Villarreal reviewed the areas the class would cover. After the presentation, Ms. Rosamaria Gallo-Avitia motioned and Mr. Orlando Flores seconded to approve the new course Path to College Career Prep I – IV for grades 9th – 12th as presented.

Motion Carried: 6 – 0

G. Discussion and Approval of New Position - CCMR College Advisor

The item was presented by Mr. Alejandro Navarro, FHS Assistant Principal, and explained that the position of a College Career Military Readiness Advisor would help improve student outcomes and address CCMR goals. After answering a few questions, Ms. Rosamaria Gallo-Avitia motioned and Mr. Orlando Flores seconded to approve the college advisor position as presented.

Motion Carried: 6 – 0

H. Fabens ISD Federal Grant Public Notice

1. Every Student Succeeds Act (ESSA) Consolidated Grant

2. Special Education Consolidated Grant

Dr. April Galaviz, Director of Federal Programs and Ms Roseanne Armendariz, Special Education Director, presented on both grants that are ready for submission. Application planning amounts were reviewed along with the purpose of the grants.

I. Update on House Bill 4545

Dr. Veronica Vijil, Fabens ISD Superintendent and Ms. Michele Gonzalez, Fabens ISD Assistant Superintendent, presented the item and reviewed various requirements with the passage of House Bill 4545 and explained how the district would meet those requirements effective the 2021 – 2022 school year.

J. Recovery and Acceleration Plan Update

Dr. Veronica Vijil and Ms. Michele Gonzalez presented the item and reviewed the Power Point presentation provided to the Board in their packets.

7. District Employees and Officers

A. Introduction of New Hires

Ms. Audry Ortegon, Human Resources Director introduced the district's two newest hires: Fabens Elementary School Principal, Ms. Samantha Delgado and Director of Facilities, Mr. David Ayala. Both new hires spoke and thanked the Board of the opportunity they were given.

B. Discussion and Approval of Job Title Change to Align with Job Duties

Ms. Audry Ortegon, Human Resources Director presented the item and explained the need to align the job description with their actual duties. Ms. Ortegon also stated that the duty days would be increased from 197 to 226. Mr. Greg Spence motioned and Ms. Rosamaria Gallo-Aviita seconded to approve the job title change to align with job duties as presented.

Motion Carried: 6 – 0

8. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn at 8:02 PM

Motion Carried: 6 - 0


Signature


Signature

08/25/2021
Date