Minutes of Regular Meeting
The Board of Trustees
Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, November 17, 2021 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Orlando Flores Rosamaria Gallo-Avitia Sylvia Gonzales Viola Hernandez Ben Morales Greg Spence
Members Absent:	Adan Escobar
Administrators Present:	Dr. Veronica Vijil Ms. Michele Gonzalez Mr. Martin Torres Ms. Audry Ortegon-Galvan Mr. Michael Perez Maria T. Rodriguez

1. **Call to Order, Roll Call, Pledge of Allegiance and Fabens ISD Vision Statement – 6:30 PM**
The meeting was called to order at 6:30 PM by Board President, Mr. Benjamin Morales. All members were in attendance except Mr. Adan Escobar. The Pledge of Allegiance, Fabens ISD Mission and Vision statement were recited.

2. **Communication and Visitors – 6:30 – 6:45 PM**
Under this portion of the meeting; the following community members addressed the Board:
Mr. David Sublasky was present to speak on behalf of Item 6B – Fabens Veterans Park. He provided a short history on the park which was created via an interlocal agreement with El Paso County and the Lower Valley Water District. He stated he would be available to answer any questions during the time the item was addressed by the Board.
Ms. Julieta Sepulveda, addressed the Board and community regarding concerns with our athletic department. She stated her request asking for parental help with improving our athletes' skills.
Ms. Crystal Ramirez, community member, wishes to implement programs to improve district athletes' skills but states the need for use of district facilities would

be greatly appreciated. She states they would be responsible for the clean-up of the facilities used.
Mr. Marco Martinez, FHS student, addressed the Board on Lone Star Governance. He shared that Dr. Vijil had provide them information on the progress the district hopes to make. He spoke in support of additional AP courses and programs and making students aware of the availability of the courses in order to increase participation.

3. **Superintendent Report – 6:45 – 6:53 PM**

A. Lifechanger of the Year Nomination - Elizabeth Ramirez
Mr. Rob Elder spoke on behalf of the Lifechanger of the Year award, which is an annual program recognizing K-12 educators and school employees across the country. The program celebrates those who are making a significant difference in the lives of students by exemplifying excellence, positive influence and leadership. Fabens ISD employee, Ms. Elizabeth Ramirez, was nominated by coworker Ms. Sylvia Lara and was presented a Certificate of Appreciation.

B. COVID - 19 Update
Dr. Vijil opened the item and provided updated information on COVID 19 to include an increase in positive cases. The website is updated as soon as we are aware of positive cases. The saliva testing shows an increase in positive cases, which lead us to believe some of these students are positive with no symptoms.

4. Consent Agenda – 6:53 – 6:55 PM

A. Minutes of the Regular Board Meeting, October 20, 2021
B. Fabens ISD Monthly Financial Reports
C. 2021 - 2022 Board Member / Superintendent Continuing Education Service Agreement
D. Texas Education Agency 2021 - 2022 Maximum Class Size Waiver
Dr. Vijil opened the item and read the list of the Consent Agenda items. After answering a few questions on the waiver, Ms. Rosamaria Gallo Avitia motioned and Ms. Viola Hernandez seconded to approved the items as presented.

Motion Carried: 6 – 0

5. Lone Star Governance – 6:55 – 7:25 PM

A. Discussion and Approval of Monitoring Calendar – 6:55 – 7:12 PM
Dr. Vijil opened the item and reviewed the monitoring calendar with the Board. She reviewed in detail the month of November and asked for input for Community Engagement Opportunities which occur yearly, being careful to not list events which may not happen yearly. After the discussion Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to approve the tentative draft calendar as presented.

Motion Carried: 5 – 1
Voting Against: G. Spence

B. Goal Progress Measure 1.1 Presentation – 7:12 – 7:22 PM
Ms. Michele Gonzalez, Assistant Superintendent, reviewed Goal Progress Measure 1.1:
The percent of Kindergarten students that score at or above grade level on the End of Year Reading Diagnostic Assessments will increase from 40% in May 2019 to 55% by May 2024.
After her Power Point presentation, she answered questions from the Board.

C. Constraint Progress Measure 1.1 Presentation7:22 – 7:25 PM
Mr. Martin Torres, Chief Business Officer, reviewed Constraint Progress Measure 1.1:
The Superintendent shall not allow the District to be fiscally unsound. The number of days of cash on hand and current investments in the general fund for the school district will increase from a score of 4 points in November 2020 on the Financial Integrity Rating System of Texas (FIRST) rating to 8 points by November 2024.
As listed on the supplement material provided, Fabens ISD is heading in the right path to meet the goal set for 2024.

6. Board of Trustees Business – 7:25 – 7:57 PM

A. First Reading of Texas Association of School Boards (TASB) Board Policy Update 118 Affecting Local Policies: - 7:25 – 7:27 PM

1. **CFD – Accounting - Activity Funds Management**
2. **CQB – Technology Resources – Cybersecurity**
3. **DFE – Termination of Employment – Resignation**
4. **DP – Personnel Positions**
5. **EHAA – Basic Instructional Program – Required Instruction (All Levels)**
6. **EHBC – Special Programs – Compensatory / Accelerated Services**
7. **EIE – Academic Achievement – Retention and Promotion**
8. **FDE – Admissions – School Safety Transfers**
9. **FES – Attendance – Compulsory Attendance**
10. **FEC – Attendance – Attendance for Credit**
11. **FFG – Student Welfare – Child Abuse and Neglect**
12. **FL – Student Records**

Ms. Audry Ortegon Galvan opened the item and informed the Board that TASB has issued Update 118, if they had any questions/concerns with any policy listed on the information provided in their packets to please inform her prior to the update's approval in December. Ms. Gallo-Avitia did make a comment on the counselors work hours (percentage) counseling students which is addressed in one of the policy changes.

B. Discussion and Possible Action on Fabens Veterans Park - Veterans Memorial Outdoor Exhibition Museum Grant Application Matching Fees – 7:27 – 7:57 PM

Mr. David Ayala, Director of Facilities, opened the item and provided a short history on the grant that has been submitted for funding of improvements to the park. Mr. Martin Torres, Chief Business Officer, provided detailed information regarding the allotted amounts for each of the 3 entities involved: El Paso County, El Paso County Water District and Fabens ISD. Fabens ISD committed to an in-kind match to cover the district portion with no monetary donation made. Mr. Ayala and Mr. Torres detailed the work required for the in-kind match which include inspections, quality control and quality assurance. The Board had a few questions for Mr. Torres and Mr. Ayala regarding the baseball field in the park and any liability the district would have with the in-kind work performed. Mr. Sublasky explained that they would look into moving the baseball park to a different location Mr. Ayala stated that the District would have no liability on the in-kind work performed as we would not be signing off on any of the work. After the presentation of the item, Mr. Greg Spence motioned and Ms. Sylvia Gonzales to approve the matching fees with in-kind work for the Fabens Veteran Park Memorial Outdoor Exhibition Museum grant application.

Motion Carried: 6 - 0

7. District Employees and Officers

A. 2021 - 2022 New Hires

Ms. Audry Ortegon – Galvan, Human Resources Director, announced 5 new hires:
Alejandra Martinez Reyes, Enrique Orozco Jr., Maria Socorro Jimenez, Daniel David Munoz and Martina Estrada.

B. Approval of New Position - Data Fellow

Dr. April Galaviz, Director of Federal Grants, presented the item and provided a short history of grants received by Fabens ISD. With the application of the grants, surveys were sent to stakeholders. A request made was for data to be quickly and easily available to them. Questions from the Board regarding the length of employment and responsibilities of the position were answered. After the presentation, Ms. Rosamaria Gallo-Avitia motioned and seconded by Ms. Sylvia Gonzalez to approve the new full-time employee position as presented.

Motion Carried: 6 – 0

8. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn at 8:07 PM

Motion Carried: 6 – 0

Signature | Signature | 12/15/2021 Date