Minutes of Regular Meeting
The Board of Trustees
Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, June 15, 2022, beginning at 6:35 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Adan Escobar Rosamaria Gallo-Avitia Benjamin Morales	Orlando Flores Sylvia Gonzales Greg Spence
Members Absent:	Viola Hernandez	
Administrators Present:	Dr. Veronica Vijil Mr. Martin Torres Mr. Michael Perez	Ms. Michele Gonzalez Ms. Debbie Betancourt
	Maria T. Rodriguez	

1. Call to Order, Roll Call and Pledge of Allegiance – 6:35 PM
The meeting was called to order at 6:35 PM by Mr. Benjamin Morales, Board President. All members were present except Ms. Viola Hernandez who was unable to connect electronically. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

2. Communication and Visitors – 6:36 – 6:45
Under this portion of the meeting, Ms. Rosamaria Gallo-Avitia addressed the Board and community present regarding concerns, questions for the new year and creating a response plan. Concerns brought to everyone: teacher vacancies, support for new teachers, enlarging classroom counts and thinning out teacher time. Recommendations to invest monies to better serve students and teachers. Concerns over the havoc the pandemic has caused. Our top value – serving students and teachers. How do we combat our situation, what can be done, challenging all stakeholders and offering her assistance.

Ms. Gallo-Avitia also read a letter sent to the Board from former Assistant Superintendent, Dr. Carmen Olivas Graham requesting consideration of a plaque in memory of former Board President Mr. Rey Sepulveda.

3. Superintendent's Report – 6:45 – 6:56
A. Updates
1. Safety
Dr. Vijil addressed the Board and community on school safety. Dr. Vijil attended a meeting with Commissioner Morath where he spoke extensively on the Uvalde

tragedy and potential funding to be provided to the districts. The Commissioner addressed: incident response, exterior access control and threat assessment. Mr. Michael Perez, Technology / School Safety Director, addressed the board and community regarding the district's current use of technology in the area of safety. A short video on the Raptor system was shown to everyone present. Questions from the Board on phone access and our School Resource Officers were answered.

4. Consent Agenda – 6:56

A. Minutes of the Regular Board Meeting, May 18, 2022

B. Fabens ISD Monthly Financial Reports

C. Remote Conferencing Waiver Approval for Students Exceeding 20 days

Dr. Vijil read the list of Consent Agenda items; Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to approve as presented.

Motioned Carried: 6 – 0

5. Student Outcome Goals – 6:57 – 7:15 PM

A. End of Year Goal Progress Measures for Goals 1 and 2 Report

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and reviewed the information sent to the Board in their packets. This month she covered End of Year Goal Progress Measures for Goals 1 and 2. After the presentation, Ms. Gonzalez answered questions from the Board.

6. District Employees and Officers – 7:15 – 7:45 PM

A. 2021 - 2022 New Hires – 7:15 – 7:18 PM

Under this portion, Ms. Debbie Betancourt, Human Resource Director, introduced new staff: Evelyn Hernandez Migrant Services Specialist and Rolaura DeAnda, Athletic Director.

Prior to discussion of remaining items; Mr. Greg Spence motioned and Mr. Adan Escobar seconded to discuss Items B, C and D together at one time and then vote individually for each item after the discussion.

Motion Carried: 6 – 0

B. Approval of 2022 - 2023 Stipends- 7:18 – 7:45 PM

1. Athletic Stipends

2. Non-Athletic Stipends

Ms. Debbie Betancourt, HR Director, reviewed the information provided to the Board for the 2022 – 2023 Stipends. She answered questions / concerns regarding double dipping in our UIL coaching stipends and student athletes / coach ratios. The Board asked that the district assess the need of reviewing minimum student participation in order to assign a coaching stipend.

After the discussion, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Aviita seconded to approve the 2022 – 2023 Athletic and Extra Duty Stipends as discussed.

Motion Carried: 4 – 2
Voting Against: A. Escobar and G. Spence

C. Reinstatement of Fabens Elementary School Personnel – 7:18 – 7:45 PM

1. **Counselor**
2. **Reading Intervention Aide**
3. **Librarian Media Specialist (Title Change)**

Questions were asked of Ms. Betancourt regarding the request for reinstatement of FES personnel. Mr. Spence asked for clarification on the title change for the librarian. Ms. Betancourt explained that with the use of technology the name change was required. After the discussion, Ms. Rosamaria Gallo-Avitia motioned and Mr. Orlando Flores seconded to approve the reinstatement of the Fabens Elementary School Personnel as presented.

Motion Carried 6 - 0

D. Discussion and Approval of New Full -time Employee (FTE) Requests – 7:18 – 7:45 PM

1. **Mariachi Teacher**
2. **English Language Arts Coordinator**
3. **Department Clerks**
   a. **Human Resources**
   b. **Finance / Athletics**
4. **Career Technology Education (CTE) Facilitator**
5. **Two (2) Special Education Aides**

Ms. Betancourt, HR Director, reviewed the information and answered questions from the Board. After the discussion, Mr. Greg Spence motioned and Ms. Sylvia Gonzales seconded for approval of Item D - #1 Mariachi Teacher, #2 English Language Arts Coordinator and #5 Two (2) Special Education Aides as discussed.

Motion Carried: 6 – 0

7. Board of Trustees Business – 7:45 – 8:07 PM

A. Discussion and Approval of Gamut Clinic Lease – 7:45 – 8:01 PM

Dr. Vijil opened the item and introduced Dr. Ulysess Urquidi with Gamut Clinic. Dr. Urquidi provided a history of the clinic's background with Fabens ISD. During the presentation, he answered questions from the Board. After his presentation, Mr. Greg Spence motioned and Ms. Sylvia Gonzales seconded to approve a ten (10) year lease extension until June 30, 2033.

Moton Carried: 6 - 0

B. Discussion and Possible Action to Select New July 2022 Board Meeting Date – 8:02
Dr. Vijil opened the item and explained with the district closure the 1st week of July, the administration was recommending moving the July 2022 regular board meeting to July, 27, 2022. Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to approve moving the regular board meeting to July 27, 2022.

Motion Carried: 6 – 0

C. Discussion and Selection of Fabens ISD Budget Workshop – 8:03 – 8:04
Mr. Martin Torres, Chief Business Officer, requested a budget workshop for presentation of preliminary budget, tax rate and benefits package. Mr. Greg Spence motioned and Mr. Adan Escobar seconded to approve July 27, 2022 from 5:30 – 6:30 PM

Motion Carried: 6 – 0

D. Maintenance & Operations Purchase In Excess of $50,000
1. Fabens High School Parking Lot
2. Fabens High School Student Restrooms
Mr. Martin Torres, Chief Business Officer, presented the item and answered questions from the Board. Ms. Rosamaria Gallo-Avitia motioned and Mr. Orlando Flores seconded to approve the purchases in excess of $50,000 as presented.

Motion Carried: 4 – 2
Voting Against: A. Escobar and G. Spence

E. Discussion and Possible Action Regarding Proposed Settlement of El Paso Electric Company Application to Change Rates, Public Utility Commission Docket No. 52195, State Office of Administrative Hearings Docket No. 473-21-2606
Dr. Vijil announced that not all parties had signed off on the agreement and will need to be placed on the agenda at a future meeting. Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Aviita seconded to table the item.

Motion Carried 6 – 0

8. Adjourn
There being no further action, Mr. Orlando Flores motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn at 8:08 PM.

Motion Carried: 6 – 0