

Minutes of Regular Meeting The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, April 20, 2022, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:

Adan Escobar	Orlando Flores
Rosamaria Gallo-Avitia	Sylvia Gonzales
Viola Hernandez	Benjamin Morales
Greg Spence	

Members Absent:

None

Administrators Present:

Dr. Veronica Vijil	Ms. Michele Gonzalez
Mr. Martin Torres	Ms. Debbie Betancourt
Mr. Michael Perez	

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements – 6:30 PM

The meeting was called to order at 6:30 PM by Mr. Benjamin Morales, Board President. All members were present. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited.

2. Communication and Visitors – 6:31 – 6:32 PM

Under this portion of the meeting, no one signed up to address the Board.

3. Superintendent's Report – 6:32 – 7:01 PM

A. Updates

1. **YWCA Program** – Mr. Jesus Barba, Director of Elementary Instruction, provided information on a new partnership being established between the district and the YWCA. Mr. Barba explained that as a requirement to the establishment of the After School and Summer Program, an informational community meeting was required. The meeting provided information on the program, scholarships and employment opportunities. If a minimum of 15 registered participants per site are approved, the YWCA could open the two sites at Fabens Elementary and O'Donnell Intermediate.

B. Bragging Rights

1. **Teacher Incentive Allotment** – Dr. Hogue, Director of Secondary Instruction, provided an update on the Teacher Incentive Allotment and the process the District has taken from Cohort D (currently under the data capture year) and for Cohort E. Dr. Hogue answered questions from the Board.

2. FMS and FHS Tennis Program

Head Tennis Coach, Mr. Martin Lechuga, introduced his two assistants; Coach Frias and Coach Ruelas. Coach Lechuga thanked the board for the opportunity to recognize the student athletes and highlighted the year's accomplishments. The student athletes that were present were congratulated by the Board.

3. O'Donnell Destination Imagination (DI) State Qualifiers

Destination Imagination sponsor, Ms. Rebecca Marquez, provided a short history of the DI program intent. O'Donnell Elementary had 2 teams perform this year; with one team placing 3rd and the other team 1st place which allowed them to advance to the state competition. Ms. Marquez thanked everyone for the recognition and introduced the student performers present who were thanked and congratulated by the Board.

4. District Employees and Officers – 7:01 – 7:06 PM

A. Fabens ISD 2021 - 2022 New Hires – 7:01 – 7:03 PM

Human Resource Director, Ms. Debbie Betancourt, introduced the district new hires for April 2022. Welcomed to the District were: Ms. Itza Alarcon, Ms. Sagrario Chairez Maldonado and Mr. Manuel Diaz Gallardo.

B. Employee of the Year Recognitions – 7:03 – 7:06 PM

Human Resource Director, Ms. Debbie Betancourt introduced and congratulated all nominated Employees of the Year. She announced the sole finalist for 2022 – Ms. Olga Leticia Dominguez, Fabens Elementary School nominee. Ms. Dominguez thanked everyone, saying she was very happy for the recognition.

5. Consent Agenda- 7:07 – 7:10 PM

A. Minutes of the Regular Board Meeting, March 30, 2022

B. Fabens ISD Monthly and Quarterly Financial Reports

C. Instructional Materials Allotment and TEKS Certification 2022 – 2023

Dr. Vijil opened the item, Mr. Greg Spence requested to remove Item A from the list of Consent Agenda items to be considered. Ms. Sylvia Gonzales motioned and Mr. Adan Escobar seconded to approve Items B and C as presented.

Motion Passed: 7 - 0

Mr. Greg Spence stated he was not at the March 30, 2022, meeting. Mr. Orlando Flores motioned, and Mr. Adan Escobar seconded to approve Item A.

Motion Passed: 6 – 1

Not Voting: G. Spence

6. Student Outcome Goals – 8:54 – 9:00 PM

A. Goal Progress Measure 3.2 - Dual Credit Presentation

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and reviewed the information sent to the Board in their packets. This month she covered Goal Progress Measure 3.2 – Dual Credit. After reviewing data, she stated that if necessary, the goal percentage may need to be revised at a later date.

7. Board of Trustees Business – 7:18 – 8:54 PM and 9:00 – 9:17 PM

A. Fabens High School 2022 Graduation Ceremony Plan – 9:00 – 9:04 PM

Mr. Edgar Rincon, Fabens High School Principal, opened the item and reviewed the plans for the 2022 Senior Graduation scheduled for Friday, June 3, 2022. Questions regarding speeches and inclement weather were answered by Mr. Rincon.

B. Discussion and Possible Action Regarding O'Donnell Intermediate School Gymnasium Mural – 9:04 – 9:11 PM

Mr. Michael Perez, Technology Director presented the item and provided a video highlighting the benefits of the Lu Interactive Projection Playground. The Board and community were shown how beneficial to the students this program is to them for both for physical and STEM activities. Cost and installment were discussed along with the need to paint the wall to be used white for better results. After the presentation, Mr. Greg Spence motioned and Mr. Adan Escobar seconded to approve as presented.

Motion Carried: 7 – 0

C. Vote on Fabens ISD District of Innovation Plan - 9:11 – 9:14 PM

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and explained that this is the final step in renewing the District of Innovation status for the District for the next five (5) years. After her presentation, Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzalez seconded to renew the amended Local Innovation Pan as presented which will designate Fabens ISD as a District of Innovation for another five years.

Moton Carried: 7 - 0

D. Discussion and Possible Action to Rescind Prior Board Approval of Superintendent of the Year Nomination – 9:14 – 9:16 PM

Board President Mr. Ben Morales opened the item and Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzalez seconded to rescind her vote for Superintendent of the Year nomination.

Motion Failed: 4-3

Voting Against: Mr. Adan Escobar, Mr. Orlando Flores, Mr. Greg Spence and Ms. Viola Hernandez

E. Superintendent Recommendations Regarding Employment and Contract Status of Administrators, Other Non-Administrative Personnel and Classroom Teachers: - 9:16 – 9:17 PM

- 1. Re-employ Probationary Contract Employees**
- 2. Terminate Probationary Contract Employees**
- 3. Renew Term Contract Employees**
- 4. Propose Non-Renewal Term Contract Employees**
- 5. Termination of Non-Certified Contract Employees**
- 6. Continuing Contract Employees (Notification Letter)**

5. Termination of Non-Certified Contract Employees

6. Continuing Contract Employees (Notification Letter)

Ms. Debbie Betancourt, Human Resource Director, presented the item and asked if there were any questions regarding the information on contract status for the 2022 – 2023 school year for administrators, other non-administrative personnel and classroom teachers as presented in their packets. Mr. Orlando Flores motioned and Ms. Rosamaria Gallo-Avitia seconded to approve as presented.

Motion Carried: 7 – 0

F. Discussion and Possible Action Regarding Proposed Settlement of El Paso Electric Company Application to Change Rates, Public Utility Commission Docket No. 52195, State Office of Administrative Hearings Docket No. 473-21-2606 – 7:11 – 8:51 PM

Board President, Mr. Benjamin Morales, announced that the item would be taken into Executive Session per Tx. Gov't. Code 551.071 and 551.074 along with Item 7G and 7H at 7:11 PM. After reconvening at 8:51 PM, Mr. Morales announced there would be no action taken on the item.

G. Discussion and Possible Action Regarding Possible Amendment of Action Taken at the February 16, 2022, Board Meeting Relating to Fabens ISD Superintendent Employment Contract 7:18 – 8:51 PM

Board President, Mr. Benjamin Morales, announced that the item would be taken into Executive Session per Tx. Gov't. Code 551.071 and 551.074 along with Item 7F and 7H at 7:11 PM. After reconvening at 8:51 PM, Ms. Viola Hernandez motioned and Mr. Adan Escobar seconded to amend the Superintendent's employment contract with a one (1) year extension.

Motion Carried 4 – 3

Voting Against: Ms. Rosamaria Gallo-Avitia, Ms. Sylvia Gonzales and Mr. Ben Morales

H. Completion of Fabens ISD Superintendent Annual Evaluation Pursuant to Policies BJCD (Legal) and BJCD (Local) – 7:11 – 5:54 PM

After reconvening from Executive Session, Mr. Greg spence motioned and Ms. Viola Hernandez seconded to accept the evaluation as completed by the Board as required by board policy.

Motion Carried: 7 – 0

8. Adjourn – 9:17 PM

There being no further business, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn the meeting at 9:17 PM.

Motion Passed: 7 – 0