

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, February 16, 2022 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar
Orlando Flores
Rosamaria Gallo-Avitia
Sylvia Gonzales
Viola Hernandez
Benjamin Morales
Greg Spence

Members Absent: None

Administrators Present: Dr. Veronica Vijil
Ms. Michele Gonzalez
Mr. Martin Torres
Ms. Debbie Betancourt
Mr. Michael Perez

Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance – 6:32 – 6:33 PM

The meeting was called to order at 6:32 PM by Mr. Benjamin Morales, Board President. All members were present. The Pledge of Allegiance, Fabens ISD Mission and Vision statements were recited by all.

2. Communication and Visitors – 6:33 – 6:43 PM

Under this portion of the meeting, Mr. David Sublasky, Fabens community member, recognized 2017 Fabens High School and 2021 University of Chicago graduate Rodrigo Estrada. Mr. Estrada is currently the youngest member of the Department of Commerce as an economic analyst and assisting the Veterans Park Committee with a \$1.2 million grant.

Mr. Rodrigo Estrada thanked the community and Board for their continued support. Ms. Elizabeth Huerta, Fabens High School, Assistant Principal addressed the Board and highlighted a family engagement conference she and others recently attended. Also speaking in support of the speaker and benefits were Melissa Rodriguez and Dr. April Galaviz.

3. Superintendent's Report – 6:43 – 6:59 PM

A. Claims Administrative Services - Lowest Loss Ratio Award 2020 – 2021

Dr. Vijil announced that Fabens ISD for the second year has been awarded the Annie Ozella Jones – CAS Lowest Loss Ratio Award. The selection was based on our safety performance and participation in the Texas Educational Insurance Association workers' compensation program. The \$500 scholarship is to be awarded to the student of our choice, with the criterion that the scholarship be used to attend an accredited institution of higher learning, whether vocational or college.

B. UIL Solo and Ensemble Participant Recognitions

Mr. Miguel Soto, FHS Band Director and Ms. Holguin, FMS Band Director announced the band students who received a Division 1 rating and will advance to the state meet. Students performed for the Board and community present.

C. COVID - 19 Update

Dr. Vijil announced that we have had no positive cases this week and we continue to see a decline in cases and in the number of tests administered to students and staff. Testing sites have been reduced due to low number of people using them. Staff and students can still be tested Monday thru Friday.

4. District Employees and Officers – 6:59 – 7:06 PM

A. 2021 - 2022 New Hires

Dr. Vijil introduced our new Human Resources Director, Ms. Debbie Betancourt, who thanked the Board for the opportunity. After her introduction, Ms. Betancourt introduced our newest hires:

Ms. Velma Rincon, Mr. Ivan Renteria, Mr., Jesus Osvaldo Barba, Mr. Norberto Samayoa, Ms. Daniela Guillen Jaramillo, Ms. Norma Kay Orozco, Mr. Kaleb Andrew Slape, Mr. Jacobo Alba, Mr. Jaime Javier Garcia, Mr. Aldo Nicolas Mena, Ms. Araceli Vasquez Ramirez, Ms. Graciela Elizabeth Salazar, and Ms. Angelica Silva. All new employees were welcomed by the Board.

5. Consent Agenda – 7:06 – 7:07 PM

A. Minutes of the Regular Board Meeting, January 19, 2022

B. Fabens ISD Monthly Financial Reports

C. Fabens ISD 2022 Financial Audit Engagement Letter with Singleton, Clark & Co.

Dr. Vijil read the list of Consent Agenda items; Ms. Rosamaria Gallo-Avitia motioned, and Ms. Viola Hernandez seconded to approve as presented.

Motion Carried: 7 - 0

6. Lone Star Governance

A. Discussion of Fabens ISD Board Self Constraint 1 - The Members of the Board Shall Not Make Any Attempts to Manage Staff Members at Fabens ISD – 7:16 – 7:55 PM

Lone Star Governance Coach, Monica Jaloma discussed with the Board the process to establish the steps that would be used on the board approved constraints. After their discussion, it was decided that at a future meeting they would vote on whether the constraints would be on the Consent Agenda item list or on the Lone Star Governance list for discussion.

**B. Goal Progress Measure 1.3 and 2.3 - Early Childhood Literacy and Math
7:55 – 8:25 PM**

1. Goal Progress Measures Presentations

2. Approve Updated Targets for Goal Progress Measures

Ms. Michele Gonzalez, Assistant Superintendent, presented the item and reviewed the information sent to the Board in their packets. This month she covered Goal Progress Measure 1.3 Early Childhood Literacy and 2.3 Early Childhood Mathematics. After reviewing data progress for each goal, she reminded the Board on the revised wording and targets to align with the new test. After her presentation and new targets Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to approve as presented.

Motion Carried: 7 - 0

C. Superintendent Constraint Progress Measure 2.1 - The number of campuses incorporating PBIS anti-bullying lessons to students will increase from 2 in August 2020 to 4 by August 2021 – 8:25 – 8:40 PM

Dr Vijil opened the item and introduced each campus principal as they presented the programs/activities they are implementing at their respective campuses.

D. Fabens ISD Board Self Evaluation – 9:10 – 9:39 PM

The Board with their LSG Coach Monica Jaloma conducted their current quarter Board Self Evaluation and set the next quarter targets. After the completion of the self-evaluation, Ms. Rosamaria Gallo-Avitia motioned, and Ms. Viola Hernandez seconded to accept the Quarterly Tracker as completed.

Motion Carried: 7 - 0

7. Board of Trustees Business

A. Fabens Alumni Association Scholarship Check Presentation – 7:08 – 7:16 PM

Mr. Alfredo Valenzuela, Fabens Alumni Association President, provided a short history of the inception of the association and presented a check for \$15,000.00. The check is for 5 - \$2,000.00 Alumni scholarships, 1 - \$2,000.00 Virginia Sublasky and 1 - \$2,000.00 Mosley – Hitter scholarships. One thousand (\$1,000.00) is to be distributed equally among the 3 lower-level schools.

B. Discussion and Selection of New March 2022 Board Meeting Date – 9:39 – 9:43 PM

Due to our Spring Break falling during the week of our regular board meeting date, Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to move the March 2022 board meeting date to March 30, 2022 – 6:30 PM.

Motion Carried: 7 - 0

C. Discussion and Approval of Resolution Regarding Employee Pay During Weather Snow Day, February 3, 2022, and Two (2) Hour Delay Start on February 4, 2022 – 9:44 – 9:45v PM

Dr. Vijil opened the item and asked if the Board had any questions on the information provided to them in their packets regarding the Resolution regarding

employee pay during weather snow day, February 3, 2022, and the Two (2) hour delay start on February 4, 2022. Ms. Rosamaria Gallo-Avitia motioned and Ms. Viola Hernandez seconded to approve the resolution as presented.

Motion Carried: 7 - 0

D. FISD Purchase Exceeding \$50,000 with Red Gear Business Technology Solutions - Security Cameras – 9:45 – 9:48 PM

Mr. Michael Perez, Technology Director and Dr. April Galaviz, Federal Programs Director presented the item. Dr. Galaviz stated that on the survey taken for ESSER II monies received, safety was one of the selections made by the participants. With the approval of the purchase Fabens Middle and High School would receive the new cameras. After their presentation, Ms. Sylvia Gonzales motioned and Mr. Greg Spence seconded to approve as presented.

Motion Carried: 7 – 0

E. Discussion and Approval of Fabens ISD Sheriff's Resource Officer (SRO) Program Proposal – 8:40 – 9:07 PM

F. Discussion on Fabens ISD Local Board Policies: 9:48 PM

1. BBFA - Ethics - Conflict of Interest Disclosures
2. CH - Purchasing and Acquisition
3. CV - Facilities Construction

When the item was opened, Mr. Morales motioned and Ms. Rosamaria Gallo-Avitia seconded to table the item.

Motion Carried: 7 - 0

G. Fabens ISD Superintendent Evaluation – 9:48 – 10:44 PM

H. Discussion and Possible Action of Fabens ISD Superintendent Employment Contract and Compensation - 9:48 – 10:44 PM

Per Tx. Government Code 551.074 Items G and H were taken into Executive Session at 9:48 PM. After reconvening at 10:44 PM, Ms. Sylvia Gonzales motioned and Mr. Adan Escobar seconded to give a 3% salary increase to Dr. Vijil.

Motion Carried: 6 – 1

Voting Against: O. Flores

8. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to adjourn the meeting at 10:37 PM.

Board Approved: 3/30/2022