

**Minutes of Regular Meeting
The Board of Trustees
Fabens ISD**

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, January 20, 2021 beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Orlando Flores (Central Office)
Sylvia Gonzales (Virtual)
Adan Escobar (Virtual)
Rosamaria Gallo-Avitia (Virtual)
Ben Morales (Central Office)
Greg Spence (Virtual)

Members Absent: Rey Sepulveda

Administrators Present: Dr. Veronica Vijil
Ms. Michele Gonzalez
Mr. Martin Torres

Administrators Present
via Teleconference: Mario Dominguez
Audry Ortegon-Galvan

Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance – 6:37 PM

The meeting was called to order at 6:37 PM by Mr. Ben Morales, Board Vice - President. All members were present except Mr. Rey Sepulveda who was absent due to medical reasons. The Pledge of Allegiance was recited by everyone.

2. January 2021 School Board Recognition Month – 6:38 – 6:53 PM

A. El Paso County Commissioners Court Board Recognition Month Resolution

Dr. Vijil opened the item and read the resolution presented by the El Paso County Commissioners Court on January 11, 2021 recognizing area Board of Trustees.

Dr. Vijil also presented Certificates of Appreciation and a gift to each member from the District Administration. A video from Fabens Elementary was shown and students from each campus "Thanked" the Board for their service. FES student: E

J Alexander Dominguez, ODI student: Alejandro Gallegos, FMS student Felix Flores and FHS Varsity Basketball Team.

After the presentations, the Board members "Thanked" everyone for the tokens of appreciation.

3. Communication and Visitors – 6:53 PM

There were no comments under this portion of the meeting.

4. Superintendent's Report – 6:53 – 7:12 PM

Dr. Vijil opened the item and presented the following:

1. 2020 - 2021 Property Casualty Alliance of Texas (PCAT) Bus Driver of the Year - Mr. Santos Ruiz

Mr. Javier Garay, FISD Transportation Supervisor, presented the item and shared the essay he submitted in nominating Mr. Santos Ruiz. Mr Santos Ruiz spoke and was congratulated by the Board.

2. San Vicente - COVID Testing

Ms. Liz Ramirez, FISD Head Nurse, presented the item and "Thanked" the staff from Centro San Vicente

3. Fabens ISD Testing Team

Ms. Liz Ramirez also thanked the Fabens ISD Testing Team who have administered over 2,000 tests and Dr. Vijil stated that they too would be receiving a "Thank you" pin.

4. COVID - 19 Update

Dr. Vijil spoke on the item and provided updated COVID information and numbers to the Board and community.

The Board thanked all the individuals who have provided a helping hand during the pandemic.

5. Consent Agenda – 7:13 PM

- A. Minutes of Regular Board Meeting, December 16, 2020
- B. 2020 - 2021 Texas Education Agency State Waiver - Maximum Class Size Exception
- C. Fabens ISD Monthly and Quarterly Financial Reports

Ms. Rosamaria Gallo-Aviita motioned and Ms. Sylvia Gonzales seconded to approve the Consent Agenda items as presented.

Motion Carried 6 – 0

6. Board of Trustees Business – 7:13 -

**A. Fabens ISD 2019 - 2020 Annual Financial and Compliance Report
7:13 – 7:30 PM**

Dr. Vijil opened the item and stated that the community could submit questions for the public meetings: Items 6A and 6B. Mr. Robert Gattilia, District Auditor with Singleton, Clark and Company, PC. Mr. Gattilia provided copies to the members of the 2019 -2020 Financial Audit. He reviewed the information in the packet and did state that the district audit was found to be “unmodified”. He reviewed information in the packet and answered questions from the Board. After the presentation, Mr. Orlando Flores motioned and Ms. Gallo-Avitia seconded to approve the 2019 -2020 financial and compliance report as presented.

Motion Carried 6 – 0

**B. Fabens ISD 2019 - 2020 Texas Academic Performance Annual Report -
Public Meeting – 7:49 – 8:12 PM**

Dr. Vijil opened the item and again stated that the site would remain open for questions from the community. Ms. Michele Gonzalez reviewed the Power Point presentation sent to the Board in their packets and answered questions.

**C. Fabens ISD Board of Trustees Continuing Education Credit Report –
8:12 – 8:17 PM**

Board Vice President, Mr. Ben Morales, read off the credit report and read the list with the names of all members that met, exceeded or were deficient in meeting the required hours. **Attached** is the chart provided for the announcement.

D. Fabens ISD Updates – 7:31 – 7:49 PM

1. Wildcat Den

Dr. Vijil opened the item and introduced Mr. Robert Martinez with VEMAC. He provided an update to the Board regarding the corrections made to the Wildcat Den. VEMAC spent over \$75,000 in the changes made; all reports have been submitted, received and approved by Texas Department of Licensing and Regulations.

2. Wildcat Brick Project

Mr. Robert Martinez provided background information regarding the brick project at the Wildcat Den. Recommendations were made and questions were asked. After a short discussion Ms. Sylvia Gonzales motioned and Mr. Orlando Flores

seconded to table the item and requested Dr. Vijil research the item and provide further details next month.

Motion Carried 6 – 0

E. Fabens ISD Electric Backup Power Generator Purchase – 8:17 – 8:19 PM

Dr. Vijil opened the item and stated that no outside funding had been secured. Mr. Orlando Flores motioned and Ms. Rosamaria Gallo-Avitia seconded to approve the awarded contract for the Fabens ISD main computer closet back up electric generator to B & M Machinery.

Motion Carried 4 – 2 Voting Against: A. Escobar and G. Spence

F. Fabens ISD 2020 -2021 Budget Amendment for Electric Backup Power Generator – 8:19 – 8:20 PM

With the approval of the purchase of the electric generator, Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to approve the 2020 – 2021 budget amendment for the electric backup power generator.

Motion Carried 4 – 2 – Voting Against: A. Escobar and G. Spence

G. Resolution to Designate \$787,885.00 from Unreserved General Operation Fund Balance to Designated Maintenance/Technology/Transportation Budgets – 8:20 – 8:23 PM

Dr. Vijil opened the item and read the resolution. She explained that a grant would be reimbursing the district for the buses once they are destroyed and the roof amount is the deductible.

Motion Carried 4 – 1 – Voting Against G. Spence – Abstained by A. Escobar

H. Texas Association of School Boards (TASB) Localized Policy Manual Update 116 Affecting Local Policies: 8:23 – 8:24 PM

- 1. CQB - Technology Resources - Cybersecurity**
- 2. DCD - Employment Practices - At-will employment**
- 3. DCE - Employment Practices - Other Types of Contracts**
- 4. FFAC - Wellness and Health Services - Medical Treatment**
- 5. GKA - Community Relations - Conduct on School Premises**

Dr. Vijil opened the item, Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to add, revise or delete (Local) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 116.

Motion Carried 6 - 0

I. Approval of Fabens ISD Resolutions – 8:24 – 8:38 PM

1. Resolution Regarding Extension of Time to Use Emergency Paid Sick Leave for the 2020 -2021 School Year

After reading the resolution, Mr. Adan Escobar motioned and Ms. Rosamaria Gallo-Avitia seconded to approve the Resolution Regarding Extension of the Time to Use Emergency Paid Sick Leave for the 2020 – 2021 School Year.

Motion Carried 6 – 0

2. Resolution in Support of Teachers as Frontline Workers for COVID-19 Vaccine

Dr. Vijil read the resolution and Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to approve the Resolution in Support of Teachers as Frontline workers for COVID-19 Vaccines.

Motion Carried 6 – 0

3. Resolution Against the Events at the US Capitol on Wednesday, January 6, 2021

Dr. Vijil read the resolution and Ms. Rosamaria Gallo-Avitia motioned and Ms. Sylvia Gonzales seconded to approve the Resolution Against the Events at the US Capitol on Wednesday, January 6, 2021.

Motion Carried 6 – 0

J. Alignment of Staff Titles to Job Duties Based on Texas Association of School Boards (TASB) Study – 8:38 - 9:10 PM

Dr. Vijil opened the item and Mr. Ben Morales, Board Vice President announced that this item would be taken into Executive Session per TX. Gov't. Code 551.074 at 8:39 PM.

After reconvening at 9:10 PM, Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to align staff titles to job duties based on the Texas Association of School Boards (TASB) study as discussed in Executive Session.

Motion Carried 5 – 0 – R. Gallo Avitia abstained due to her inability to log in to the Executive Session

7. District Employees and Officers 9:10 – 9:16

A. 2020 - 2021 New Hires

Ms. Audry Ortegon, HR Director announced that we had 3 new hires: Ms. Roseanne Armendariz, Sp. Ed. Director, Mr. Martin Torres, Director of Finance and Mr. Michael Gonzales, Security Officer.

Ms. Armendariz and Mr. Torres spoke to the Board and community and thanked them for the opportunity to serve in Fabens ISD.

8. Adjourn – 9:16 PM

There being no further business, the meeting was adjourned at 9:16 PM.

Board Members Training Requirements
1/1/2020 - 12/31/2020
Updated January 2021

Local District Orientation for New Trustees

No new board members were elected on November 4, 2020.

Orientation to the Texas Education Code

No new board members were elected on November 4, 2020.

Open Government

No new board members were elected on November 4, 2020.

Cybersecurity

The following Board member exceeded the Cybersecurity requirement:

Sylvia Gonzales

The following Board members received and met their Cybersecurity requirement between June 1 - 10, 2020:

Rey Sepulveda
Orlando Flores

Ben Morales
Rosamaria Gallo-Avitia

Adan Escobar
Greg Spence

Post Legislative Update to Texas Education Code – after each legislative session

No legislative session during the time period covered by this announcement.

Child Abuse Prevention – every two (2) years

The following board members have completed the Child Abuse Prevention requirement:

Orlando Flores

Rosamaria Gallo Avitia

Sylvia Gonzales

The following board members are deficient in meeting the required Child Abuse Prevention requirement:

Adan Escobar

Benjamin Morales

Rey Sepulveda

Greg Spence

Evaluating and Improving Student Outcome (formerly Senate Bill 1566) – every two (2)

The following board member completed the Evaluating and Improving Student Outcome requirement on 05/28/2020:

Rosamaria Gallo Avitia

The following board members received and met this requirement on May 16, 2018 and will need to obtain in 2021 to again meet the required Evaluating and Improving Student Outcome requirement:

Adan Escobar	Orlando Flores	Sylvia Gonzales
Benjamin Morales	Rey Sepulveda	Greg Spence

Team Building

All Fabens ISD Board members have received 2 of 3 credit hours in Team Building on July 29, 2020.

All Fabens ISD Board members are deficient in 1 hour of Team Building.

Additional Credit Education

The following board members have exceeded the additional continuing education requirement of at least 5 hours:

Orlando Flores	Rosamaria Gallo-Avitia	Sylvia Gonzales
Rey Sepulveda		

The following board members are deficient in meeting the required Additional Credit Education hours:

Adan Escobar	Benjamin Morales	Greg Spence
--------------	------------------	-------------