

Notice of Regular Meeting Board of Trustees Wednesday, May 19, 2021

A Regular Meeting of the Board of Trustees will be held on Wednesday, May 19, 2021, beginning at 6:30 PM, in the 821 NE G Avenue - Central Office Board Room - Fabens, TX, 821 NE G AVENUE, P O BOX 697, FABENS, TX 79838.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Due to health and safety concerns related to the COVID-19 Coronavirus, this meeting will be conducted by video conference or telephone call. At least a quorum of the Board will be participating by video conference and/or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by the Order of the Governor.

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1. Call to Order, Roll Call and Pledge of Allegiance and Fabens ISD

| Vision Statement | |
|---|--------------------|
| 2. Communication and Visitors | 4 |
| A. Public comments related to this meeting or persons who desire to address the board during Communication and Visitors must comply with the following procedures; visit the link: https://rb.gy/k1sgj2 to submit your form no later than one (1) hour prior to this regular meeting. Paper forms of the requested information may be obtained at Fabens ISD Central Office. The content of you comments cannot exceed three (3) minutes. | |
| B. Please click the link below to join the webinar: https://rb.gy/c6nte0 or at | |
| www.fabensisd.net on Fabens ISD Announcement | |
| 3. Superintendent Report | 5 |
| A. County Commissioners Court Meeting - Recognition - Isaiah Gonzalez B. Fabens High School Rocket Project C. COVID -19 Update and Recognition | 3 |
| 4. Consent Agenda | 6 |
| A. Minutes of the Special Board Meeting, April 16, 2021 B. Minutes of the Regular Board Meeting, April 21, 2021 C. Fabens ISD Monthly Financial Reports | 7 9 14 26 |

| E. Fabens ISD and The University of Texas at El Paso Program of Exchange and Collaboration in Areas of Interest and Benefit to Both | 30 |
|--|-----|
| Institutions MOU | |
| F. Fabens ISD Resolution Regarding Special Education Shared | 33 |
| Services Agreement with the El Paso Regional Day School Program | |
| for the Deaf Shared Services Agreement | |
| 5. Board of Trustees Business | |
| A. Fabens ISD 2021 Employee of the Year | 38 |
| B. Fabens High School 2021 Graduation Update | 39 |
| C. Nomination for Texas Association of School Boards (TASB) Board | 49 |
| Position - Region 19 | |
| D. Elementary and Secondary School Emergency Relief Funds | 71 |
| (ESSER III) | |
| È. Selection of Budget Workshop Date | 72 |
| F. Possible Action to Approve One-Time Lump Sum Payment as | 73 |
| COVID-19 Relief to Eligible District Employees | |
| G. Part Time Occupational Therapist Assistant Proposal | 75 |
| 6. Lone Star Governance | |
| A. Selection of Lone Star Governance Workshop Date | 78 |
| B. College, Career, Military Readiness (CCMR) Report of Goal | 79 |
| Progress | , 0 |
| 7. District Employees and Officers | |
| A. Administrative Contract Renewals: Assistant Superintendent, | 92 |
| Principals, Assistant Principals, and Directors | 02 |
| B. 2020 - 2021 New Hires | 94 |
| 8. Adjourn | 95 |
| | |

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

| POSTED: Friday, May 14, 2021 | |
|------------------------------|---------------------------|
| | For the Board of Trustees |

FABENS I.S.D. BOARD OF TRUSTEES

| Date: | 05/19/2021 | Presented By: | Board President |
|----------|--|-----------------|-----------------|
| | Call to Order, Roll Call and Pledge of | | |
| Subject: | Allegiance | Related Page(s) | N/A |

Action

BACKGROUND INFORMATION: CALL to ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE and FABENS ISD VISION STATEMENT

| The May 19, 2021 Regular Meeting is called to order at Let the minutes show that: 1) all members are in attendance | | | | |
|--|--------------------------------|---|--|--|
| OR | | | | |
| 2) | attendance. | is (are) not in | | |
| Reason: | () Illness () Out of Town | () Family Emergency () Other | | |
| Allegiance | (name) w | vill lead us in the reciting of the Pledge of | | |
| | | | | |

VISION STATEMENT:

Working together, Fabens ISD creates a positive and lasting impact through multiple leaning opportunities.

FABENS ISD BOARD OF TRUSTEES

COMMUNICATION AND VISITORS Board Agenda Item

| TITLE | Communication & Visitors | Date Requested | 05/19/2021 |
|---|--------------------------|----------------------------------|------------------|
| Requested By: | N/A | Approximate Time | Up to 15 minutes |
| Division Approval: | N/A | Action Needed by: | N/A |
| Action Requested: | N/A | Information Only: | Yes |
| People Participating In Presentation: | Community | Who Has Been Involved: | N/A |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

This meeting is being conducted by audio conference in accordance with the governance authorization concerning suspension of certain open meeting law requirements for the COVID-19 disaster.

As we would at any in-person meeting, members of the public who have followed the instructions on the meeting notice for registering to speak during the public comment portion will be recognized. If the speaker submitted written comments to the email provided in advance, the comments will be read into record. If you would like to provide comment at a future meeting conducted via teleconference, please follow the instructions on the meeting notice.

FABENS ISD BOARD OF TRUSTEES

SUPERINTENDENT REPORT Board Agenda Item

| TITLE | Superintendent Report | Date Requested | 05/19/2021 |
|---|--------------------------|----------------------------------|------------|
| Requested By: | Dr. Vijil | Approximate Time | 30 minutes |
| Division Approval: | | Action Needed: | No |
| Action Requested: | None | Information Only: | Yes |
| People Participating In Presentation: | Dr. Vijil | Who Has Been Involved: | N/A |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

TOPICS:

County Commissioners Court Meeting – Recognition – Isaiah Gonzalez Fabens High School Rocket Project COVID – 19 Update and Recognition

FABENS ISD BOARD OF TRUSTEES

CONSENT AGENDA Board Agenda Item

| TITLE | Consent Agenda | Date Requested | 05/19/2021 |
|---|--|----------------------------------|------------|
| Requested By: | Dr. Vijil | Approximate Time | 2 minutes |
| Division Approval: | | Action Needed : | Yes |
| Action Requested: | Make a motion to approve consent agenda items as presented | Information Only: | No |
| People Participating In Presentation: | Dr. Vijil | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

| A. | Minutes of Special Board Meeting, April 16, 2021 |
|----|--|
| | Minutes attached for your review |
| B. | Minutes of Regular Board Meeting, April 21, 2021 |
| | Minutes attached for your review |
| C. | Fabens ISD Monthly Financial Reports |
| | Reports attached for your review |
| D. | Proaction Emergency Services Institute MOU |
| | Attached for your review |
| E. | Fabens ISD and The University of Texas at El Paso Program Exchange and |
| | Collaboration in Areas of Interest and Benefit to Both Institutions MOU |
| | Attached for your review |
| F. | Fabens Independent School District Resolution Regarding Special Education |
| | Shared Services Agreement with the El Paso Regional Day School Program for the |
| | Deaf Shared Services Arrangement |
| | Attached for your review |

3. Discussion and Possible Action on Filling Fabens ISD Board of Trustees Place #3 Vacancy - 6:34 - 6:35 PM

After opening the item, Mr. Ben Morales, Presiding Officer asked for any nominations from the Board: Ms. Sylvia Gonzales nominated Ms. Viola Hernandez. The motion was seconded by Ms. Rosamaria Gallo-Aviita; no other nominations were made.

Motion Carried: 5 - 0

4. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Mr. Greg Spence seconded to adjourn the meeting at 6:36 PM.

Motion Carried 5 - 0

Minutes of Regular Meeting The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, April 21, 2021, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Adan Escobar (Virtual)

Orlando Flores (Central Office) Sylvia Gonzales (Central Office) Viola Hernandez (Central Office) Ben Morales (Central Office) Greg Spence (Central Office)

Members Absent: Rosamaria Gallo-Avitia

Administrators Present: Dr. Veronica Vijil

Ms. Michele Gonzalez

Administrators Present

via Teleconference: Mr. Martin Torres

Ms. Audry Ortegon-Galvan

Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance - 6:32 PM

The meeting was called to order at 6:32 PM by Mr. Ben Morales, Board Vice-President. At Roll Call all members were present except Ms. Rosamaria Gallo-Avitia. The Pledge of Allegiance was recited by everyone.

2. Finalize Appointment of Fabens ISD Board Member Place #3 6:33 – 6:40 PM

- A. Officer Certificate Signing
- B. Statement of Elected/Appointed Officer
- C. Oath of Officer

Dr. Vijil opened the item and presented Ms. Viola Hernandez with a Certificate of Appointment certifying her appointment on April 16, 2021 to the Fabens ISD Board of Trustees, Place #3. Justice of the Peace 6B, Ms. Enedina "Nina" Serna administered both the Statement of Elected Officer and Oath of Office to Ms. Viola Hernandez.

3. Communication and Visitors - 6:40 - 6:41 PM

A. Public comments related to this meeting or persons who desire to address the board during Communication and Visitors must comply with the following procedures; visit the link: https://rb.gy/k1sgj2 to submit your form no later than one (1) hour prior to this regular meeting. Paper forms of the requested information may be obtained at Fabens ISD Central Office. The content of your comments cannot exceed three (3) minutes.

B. Please click the link below to join the webinar: https://rb.gy/c6nte0

or at

www.fabensisd.net on Fabens ISD Announcement

Webinar ID# 926 5902 4973

Under this portion of the meeting; M. Ortiz submitted a comment regarding uniforms at Fabens Elementary School which she feels would create an identity to the school and help create a sense of belonging and unity.

4. Superintendent Report - 6:41 - 6:59 PM

A. Grant Update, Resilient School Support Program (RSSP)

Dr. Vijil opened the item and introduced Ms. Theresa Spewak, TEA District Support Specialist, Special Projects who congratulated the Board and District for being selected for the Resilient School Support Program. She highlighted the benefits this program would offer the district.

B. Teacher Incentive Allotment Application

Dr. Vijil opened the item and updated the Board and community on the process taken in applying for the Teacher Incentive Allotment. She thanked the focus groups, especially Ms. Michele Gonzalez who spent endless hours completing the application. Additional information would be posted on the District website.

C. Success Through Technology Education (STTE) Foundation

Dr. Vijil opened the item and introduced Mr. Joseph Sapien, Executive Director of STTE Foundation. Mr. Sapien provided a Power Point Presentation for the Board and community highlighting their program and what if offers to teachers, students and community.

D. COVID-19 Update

Dr. Vijil provided the Board and community with COVID-19 updates including: numbers of staff members fully vaccinated, numbers who have one vaccine and awaiting their second dosage, having 0 positive cases since 3/22/2021, using Rapid Testing but also testing symptoms and for exposure. Percentages of students attending face to face and virtual instruction were also provided.

5. Consent Agenda – 7:00 PM

- A. Minutes of the Workshop Board Meeting, March 24, 2021
- B. Minutes of the Regular Board Meeting, March 31, 2021
- C. Fabens ISD Monthly and Quarterly Financial Reports
- D. 2021 2022 Allotment and TEKS Certification Form
- E. Fabens ISD 2020 2021 Budget Amendment

Under this item Mr. Orlando Flores motioned and Ms. Sylvia Gonzales seconded to approve consent agenda items as presented.

Motion Carried: 6 – 0

6. Lone Star Governance - 7:08 - 8:27 PM

A. Selection of Date for Next Board Self Constraints and Board Operating Procedures Workshop – 7:08 – 7:13 PM

Dr. Vijil opened the item and informed the Board that the date selected in April was no longer available and a new date needed to be selected. After a short discussion on possible dates, Ms. Sylvia Gonzales stated that maybe the workshop needed to be moved to June since May was very busy with activities. Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to table the item until May. Clarification was made to the motion and amended by Ms. Sylvia Gonzales to table the item until a future board meeting.

Motion Carried: 6 - 0

B. Report on Goal Progress Measures for Early Childhood Literacy and Math Goals 1 and 2 – 7:13 – 7:24 PM

Ms. Michele Gonzales, Assistant Superintendent and Mr. Richard Lopez, Fabens Elementary School Principal, opened the item and reviewed both the original and updated goals in Literacy and Math for Kindergarten to 3rd Grade. Mr. Lopez reviewed assessments being used since early October to help the elementary students.

C. Fabens ISD Board of Trustees Quarterly Self-Assessment 7:24 – 8:27 PM

Ms. Jaloma, Lone Star Governance Coach, assisted the Board with the Quarterly Self- Assessment. Each of the Framework items were reviewed, graded and new quarterly goals were set. A motion was made by Ms. Sylvia Gonzales and seconded by Mr. Orlando Flores to approve the quarterly self-assessment completed.

Motion Carried: 5 - 0

Ms. Viola Hernandez stepped out of the room and did not vote.

7. Board of Trustees Business – 7:01 –7:08 PM and 8:27 - 8:38 PM A. Fabens ISD Roof Updates – 7:01 – 7:08 PM

1. Approval of Finalized CS Advantage USAA Roof Contract with District Legal Counsel's Recommendations

Mr. Martin Torres, Director of Business and Finance and Mr. Brad Draper, Roof Consultants with Armko presented the item. Mr. Draper provided a short history of the process taken for the roof repairs. He did inform the Board that after renegotiating the contract for the repairs and new contract was negotiated for a total of \$987,608. The Board did have questions and asked for verification of information on the contract. Mr. Greg Spence motioned and Ms. Sylvia Gonzales seconded to approve the finalized CS Advantage roof contract.

Motion Carried: 6 - 0

2. Approval of Budget Amendment and Designation of Roof Repair Portion of Fabens ISD 2019 - 2020 Assigned Fund Balance to Designated Maintenance Budget

Dr. Vijil explained that monies for the roof repairs were assigned in the 2019 – 2020 fund balance and now needed to be designated to the appropriate maintenance budget through a budget amendment. Mr. Greg Spence motioned and Mr. Orlando Flores seconded to approve the budget amendment and designation of the roof repair assigned fund balance to the designated maintenance budget.

Motion Carried: 6 - 0

B. Fabens High School 2021 Graduation Ceremony Plan – 8:27 – 8:30 PM Mr. Anthony Prado, Fabens High School Principal, provided an update on the 2021 Graduation Plan. Graduation is set for June 4, 2021 at 7:00 PM at the Amador Villalobos Jr. Stadium. He did state that the graduating class would be allowed more guests than last year but a more detailed plan would be presented next month.

C. Approval of Investment Officer Resolution Naming Director of Business and Finance – 8:30 – 8:32 PM

Dr. Vijil opened the item and explained that the resolution naming Mr. Martin Torres, Director of Business and Finance was attached for their review along with policy CDA. Ms. Syliva Gonzales motioned and Mr. Orlando Flores seconded to approve the Investment Officer Resolution naming Director of Business and Finance.

Motion Carried: 6 - 0

D. Far West Texas School Boards Association Officer Nomination 8:32 PM No nominations were made for the Far West Texas School Boards Association.

E. Superintendent Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other - Non Administrative Professional Personnel – 8:33 – 8:35 PM

- 1. Re-employ Probationary Contract Employees
- 2. Terminate Probationary Contract Employees
- 3. Renew Term Contract Employees
- 4. Propose Non-Renewal Term Contract Employees
- 5. Termination of Non-Certified Contract Employees
- 6. Continuing Contract Employees (Notification Letter)

Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to approve the 2021 – 2022 Superintendent recommendations regarding employment and

contract status of classroom teachers and other - non administrative professional personnel as presented in the information in their packets.

Motion Carried: 5-1

Voting Against: A. Escobar

F. Fabens ISD Board Reorganization - Election of Board Officers - 8:34 - 8:38 PM

Mr. Morales, Board Vice-President, opened the item and opened for nominations: Ms. Sylvia Gonzales nominated Mr. Ben Morales for President – nominations ceased after no other nominations were made.

Motion Carried: 6 – 0

Ms. Sylvia Gonzales nominated Mr. Orlando Flores for Vice President – nominations ceased after no other nominations were made.

Motion Carried: 4-2

Voting Against: A. Escobar and G. Spence

Mr. Orlando Flores nominated Ms. Sylvia Gonzales for Secretary - nominations

ceased after no other nomination was made.

Motion Carried: 6 - 0

8. Adjourn

There being no further business, Ms. Sylvia Gonzales motioned and Mr. Orlando Flores seconded to adjourn the meeting at 8:39 PM.

| Motion Carried: 6 - 0 | | |
|-----------------------|-----------|------------|
| | | 05/19/2021 |
| Signature | Signature | Date |

INVESTMENT REPORT APRIL 2021

| | Principal | Monthly Interest | Rates |
|--|--------------|---------------------|-------|
| Lone Star Investment Pool | <u> </u> | | |
| Government Overnight Fund | | | |
| Local Maintenance Fund | \$10,747,564 | \$56 | 0.01% |
| Interest & Sinking Fund | \$701,156 | \$3 | 0.01% |
| Corporate Overnight Plus Fund | | | |
| Local Maintenance Fund | \$11,944 | \$1 | 0.12% |
| Total Lone Star Investment Pool | \$11,460,664 | \$60 | |
| WestStar Bank | | | |
| General Operating Account | \$482,362 | \$28 | 0.08% |
| Activity Account | \$91,666 | \$7 | 0.08% |
| Robert F Cook - Savings | \$2,076 | \$0 | 0.10% |
| Robert F Cook - CD | \$466 | \$0 | |
| Robert F Cook - CD | \$4,399 | \$0 | |
| Campus Activity Fund | \$17,658 | \$0 | 0.02% |
| Total WestStar Bank | \$598,627 | \$35 | |
| Wells Fargo Advisors | | | |
| T.A. Pollan Money Fund | \$6,221 | \$0 | |
| Total Wells Fargo Advisors | \$6,221 | \$0 | |
| Total Monthly Interest Earned | ćor | | |
| Total Interest Year to Date 2020-2021 | \$95 | | |
| | \$3,276 | | |
| Total General Fund Balance | \$7,531,587 | | |

We, the approved Investment Officers of Fabens ISD, hereby certify that the following Investment Report represents the investment position of the district as of April 30, 2021 in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

MARTIN TORRES, DIRECTOR OF BUSINESS AND FINANCE

VERONICA VIJIL, SUPERINTENDENT

FOOD SERVICE Fund 101

| | ESTIMATED REVENUE | ACTUAL RECEIVED | UNCOLLECTED | PERCENT COLLECTED |
|---|--|--|--|--|
| Misc Revenue Local Revenue-Catering &Sale Meals State Matching Revenue Federal Revenue-Breakfast Federal Revenue-Lunch USDA Commodities | \$113 \$28,588 \$8,500 \$200,974 \$954,985 \$73,070 | \$0 \$1,677 \$7,567 \$215,633 \$347,231 \$0 | \$113 \$26,911 \$933 -\$14,659 \$607,754 \$73,070 | 0.00% 5.87% 89.02% 107.29% 36.36% 0.00% |
| Fresh Fruit & Vegetable Program TOTAL REVENUE | \$45,616 \$1,311,846 | \$0 \$572,108 | \$45,616 \$739,738 | 0.00% |
| Expenditures | BUDGET S1 211 946 | EXPENDITURES 6705 500 | BALANCE | PERCENT EXPENDED |
| TOTAL EXPENDITURE | \$1,311,846 \$1,311,846 | \$795,538 \$795,538 | \$516,308 \$516,308 | 60.64% |

TAX COLLECTIONS REPORT

APRIL 2021

2020-2021

| | M/O | VS | TOTAL |
|------------------------|--------------|--------------|------------|
| Estimated Collections: | 2,258,769 | 601,517 | 2,860,286 |
| Actual Collections: | | | |
| September | 42,068 | 9,364 | 51,431 |
| October | 27,685 | 7,129 | 34,813 |
| November | 128,101 | 35,161 | 163,262 |
| December | 475,057 | 125,924 | 600,981 |
| January | 1,054,293 | 280,300 | 1,334,593 |
| February | 323,657 | 86,041 | 409,698 |
| March | 183,810 | 48,508 | 232,318 |
| April | 49,576 | 12,922 | 62,498 |
| May | | | 0 |
| June | | | 0 |
| July | | | 0 |
| August | | | 0 |
| Due to/from | | | |
| Year To Date | 2,284,246 | 605,348 | 2,889,594 |
| Tax Rates | 1.0547000% + | 0.2808000% = | 1.3355000% |

GENERAL OPERATING FUND EXPENDITURES REPORT BY FUNCTION- FUND 199

| | | | | PERCENT |
|------------------------------|--------------|-------------------------|-------------|-----------|
| | BUDGET | COMMITTED | BALANCE | COMMITTED |
| | | | | |
| FUNCTION 11 | \$13,362,682 | \$8,971,942 | \$4,390,740 | 67.14% |
| Instruction | | | | |
| | | | | |
| FUNCTION 12 | \$295,246 | \$182,850 | \$112,396 | 61.93% |
| Instructional Resources/ | 7.33,2.3 | 7,52,555 | Ψ112,550 | 01.33% |
| Media (Library) | | | | |
| (2.2.2.) | | | | |
| FUNCTION 13 | \$241,203 | \$144,784 | \$96,419 | 60.03% |
| Curriculum and Staff | Ψ241,200 | Ψ1-1-1,10 -1 | ψ90,419 | 60.03% |
| Development | | | | |
| Вотогоринени | | | | |
| FUNCTION 21 | \$204,902 | \$131,003 | \$72.000 | |
| Instructional Leadership | \$204,902 | \$131,003 | \$73,899 | 63.93% |
| mstructional Leadership | | | | |
| FUNCTION 23 | \$1.440.064 | \$904.272 | 0540.704 | |
| School Leadership | \$1,440,064 | \$891,273 | \$548,791 | 61.89% |
| School Leadership | | | | |
| FUNCTION 31 | #000 0F0 | 0504.000 | | |
| | \$869,252 | \$531,803 | \$337,449 | 61.18% |
| Counseling Guidance Services | | , | | |
| Services | | | | |
| FUNCTION 32 | 620.424 | **** | | |
| Social Work Services | \$39,131 | \$20,211 | \$18,920 | 51.65% |
| Social Work Services | | | | |
| FUNCTION 33 | \$318,000 | \$205,646 | 0440.054 | |
| Health Services | \$316,000 | \$205,646 | \$112,354 | 64.67% |
| | | 0.27 | | |
| FUNCTION 34 | \$1,015,752 | 17 | 00/0-00- | |
| . 5.151151154 | \$1,015,752 | \$801,899 | \$213,853 | 78.95% |

| Transportation | | | | |
|--|--------------|---------------------------|-------------|--------|
| FUNCTION 35 Food Service | \$38,052 | \$0 | \$38,052 | 0.00% |
| FUNCTION 36 Co-Curricular Athletics | \$827,199 | \$603,945 | \$223,254 | 73.01% |
| FUNCTION 41 General Administration | \$1,332,790 | \$727,165 | \$605,625 | 54.56% |
| FUNCTION 51 Plant Maintenance and Operation | \$3,670,406 | \$2,562,173 | \$1,108,233 | 69.81% |
| FUNCTION 52 Security/Monitoring Services | \$304,567 | \$182,707 | \$121,860 | 59.99% |
| FUNCTION 53 Data Processing | \$335,960 | \$253,694 | \$82,266 | 75.51% |
| FUNCTION 61 Community Services | \$41,020 | \$24,544 | \$16,476 | 59.83% |
| FUNCTION 81 Facilities Acquisition and Construction | \$12,150 | \$0 | \$12,150 | 0.00% |
| FUNCTION 99 Other Intergovernmental Charges | \$36,000 | \$26,883 | \$9,117 | 74.68% |
| ORIGINAL BUDGET | \$24,384,376 | \$16 ₆ 262,523 | \$8,121,853 | 66.69% |

GENERAL FUND REVENUE FUND 199

| | ESTIMATED | ACTUAL RECEIVED | UNCOLLECTED | PERCENT COLLECTED |
|---------------------------------|--------------|--------------------|-------------|----------------------|
| Local Revenue | | | | |
| Local Revenue- Tax Revenue | \$2,080,597 | \$2,284,246 | -\$203,649 | 109.79% |
| Local Revenue-Interest | \$72,190 | \$3,037 | \$69,153 | 4.21% |
| Local Revenue-Miscellaneous | \$298,632 | \$205,128 | \$93,504 | 68.69% |
| | | | | |
| LOCAL TOTAL | \$2,451,419 | \$2,492,411 | -\$40,992 | 101.67% |
| | | | | |
| State Revenue TEA | \$18,065,347 | \$12,706,248 | \$5,359,099 | 70.33% |
| State Funding - HB1 | \$768,802 | \$634,959 | \$133,843 | 82.59% |
| On Behalf Payment | \$1,339,229 | \$599,001 | \$740,228 | 44.73% |
| Federal Programs Indirect Costs | \$45,388 | \$0 | \$45,388 | 0.00% |
| ROTC | \$88,697 | \$61,610 | \$27,087 | 69.46% |
| STATE TOTAL | \$20,307,463 | \$14,001,818 | \$6,305,645 | 68.95% |
| TOTAL REVENUE | \$22,758,882 | \$16,494,229 | \$6,264,653 | 72.47% |

DEBT SERVICE FUND FUND 599

| | ESTIMATED REVENUE | ACTUAL RECEIVED | UNCOLLECTED | PERCENT COLLECTED |
|---------------------------------------|-------------------|--------------------|-------------|----------------------|
| Local Revenue-Taxes | \$593,436 | \$605,435 | -\$11,999 | 102.02% |
| Local Revenue-Interest | \$9,500 | \$186 | \$9,314 | 1.96% |
| State Revenue | \$1,447,196 | \$1,561,014 | -\$113,818 | 107.86% |
| Transfer In | \$189,171 | \$0 | \$189,171 | 0.00% |
| TOTAL REVENUE | \$2,239,303 | \$2,166,635 | \$72,668 | 96.75% |
| | BUDGET | EXPENDITURES | BALANCE | PERCENT EXPENDED |
| Expenditures Function 71-Debt Service | \$2,239,303 | \$1,774,215 | \$465,088 | 79.23% |
| TOTAL EXPENDITURE | \$2,239,303 | \$1,774,215 | \$465,088 | 79.23% |

| | | T | 1 | | 1 |
|-----------------------------------|--|--|------------|--------------|-----------------------|
| Bank Account - | | | + | | |
| WestStar | | | | | |
| Bank(4178696) Start Date - 04-01- | | | | Print Date | :: 05/13/2021 12:00 a |
| 2021 End Date - 04 | 1 | | | 1 mit Date | |
| 30-2021 Issued Checks | | | | | |
| Check Number | Payee | | Check Date | Payment Type | Amoun |
| 48109 | ATPE | | 04/01/2021 | Paper Check | \$971.50 |
| 48110 | American Heritage Life | | 04/01/2021 | Paper Check | \$60.46 |
| 48111 | Amsterdam Printing And Litho | | 04/01/2021 | Paper Check | \$338.00 |
| 48112 | Angelina Fernandez | | 04/01/2021 | Paper Check | \$1,382.50 |
| 48113 | Autozone | | 04/01/2021 | Paper Check | \$1,382.30 |
| 48114 | Brady Industries of Texas, LLC | - | 04/01/2021 | Paper Check | |
| 48115 | C & M Plaque And Trophy | | 04/01/2021 | Paper Check | \$719.53 |
| 48116 | Ced Credit Office | | 04/01/2021 | Paper Check | \$60.00 |
| 48117 | County Of El Paso Elections Department | | 04/01/2021 | | \$37.80 |
| 48118 | Dollspart Supply Co. | | 04/01/2021 | Paper Check | \$17,097.95 |
| 48119 | El Paso County Water Dist #4 | | 04/01/2021 | Paper Check | \$122.10 |
| 48120 | First Financial Administrators | | | Paper Check | \$11,218.99 |
| 48121 | First Financial Administrators | | 04/01/2021 | Paper Check | \$58,782.01 |
| 48122 | Frontline Education | | 04/01/2021 | Paper Check | \$7,246.50 |
| 48123 | Houghton Mifflin Harcourt Publishing | | 04/01/2021 | Paper Check | \$750.00 |
| 48124 | Johnstone Supply | | 04/01/2021 | Paper Check | \$183.00 |
| 48125 | | | 04/01/2021 | Paper Check | \$1,480.32 |
| 48126 | Jones School Supply, Inc Labatt Food Service | | 04/01/2021 | Paper Check | \$1,421.70 |
| | | | 04/01/2021 | Paper Check | \$215.67 |
| | MCI | | 04/01/2021 | Paper Check | \$31.34 |
| | Met Life Insurance Company | | 04/01/2021 | Paper Check | \$73.22 |
| | Mounce, Green, Myers, Safi Paxson & | | 04/01/2021 | Paper Check | \$1,305.00 |
| | NCS Pearson | | 04/01/2021 | Paper Check | \$185.00 |
| | Office Depot | | 04/01/2021 | Paper Check | \$4,780.98 |
| | Pre-Paid Legal Services | | 04/01/2021 | Paper Check | \$15.96 |
| | Price's Creameries | | 04/01/2021 | Paper Check | \$1,054.80 |
| | Pro-Ed Inc | | 04/01/2021 | Paper Check | \$321.20 |
| | Professional Document System | | 04/01/2021 | Paper Check | \$635.00 |
| | Purchase Power | | 04/01/2021 | Paper Check | \$2,015.00 |
| | Sam's Club | | 04/01/2021 | Paper Check | \$811.49 |
| | School Specialty | | 04/01/2021 | Paper Check | \$654.80 |
| | Signwarehouse | | 04/01/2021 | Paper Check | \$309.99 |
| | Southwest Disposal | | 04/01/2021 | Paper Check | \$2,630.00 |
| | Sports Supply Group, Inc. | | 04/01/2021 | Paper Check | \$580.00 |
| | Stuart C. Cox, Trustee | | 04/01/2021 | Paper Check | \$1,277.90 |
| | Sun Valley Equipment Sales | | 04/01/2021 | Paper Check | \$46.47 |
| | TASB | 21 | 04/01/2021 | Paper Check | \$689.37 |
| 48145 | TSTA | | 04/01/2021 | Paper Check | \$1,815.39 |

| 48146 | Texas Aft/Peg | 04/01/2021 | Paper Check | \$140.00 |
|----------------|---|------------|--------------|-------------|
| 48147 | Texas Educational Paperback | 04/01/2021 | Paper Check | \$140.00 |
| 48148 | Time Warner Cable | 04/01/2021 | Paper Check | \$4,937.23 |
| 48149 | Unum Life Insurance Co Unum/Provident | 04/01/2021 | Paper Check | \$4,937.23 |
| 48150 | Verizon Business | 04/01/2021 | Paper Check | \$88.48 |
| 48151 | Verizon Wireless | 04/01/2021 | Paper Check | \$139.88 |
| 48152 | Verizon Wireless | 04/01/2021 | Paper Check | \$1,135.52 |
| 48153 | Wholesale Lumber of Fabens LLC | 04/01/2021 | Paper Check | \$238.36 |
| 48154 | Windstream Communications C/o Bank Of | 04/01/2021 | Paper Check | \$838.44 |
| | America, Na | | 1 upor Check | \$656.44 |
| 48155 | Windstream Corporation | 04/01/2021 | Paper Check | \$3,113.60 |
| 48156 | American Association of Notaries | 04/08/2021 | Paper Check | \$193.80 |
| 48157 | American Association of Notaries | 04/08/2021 | Paper Check | \$119.80 |
| 48158 | American Express | 04/08/2021 | Paper Check | \$40.00 |
| 48159 | American Refrigeration Supplies | 04/08/2021 | Paper Check | \$1,492.56 |
| 48160 | Angelina Fernandez | 04/08/2021 | Paper Check | \$1,662.50 |
| 48161 | Apple Computer Inc | 04/08/2021 | Paper Check | \$300.00 |
| 48162 | Arspec Inc | 04/08/2021 | Paper Check | \$270.00 |
| 48163 | B & H Photo Video | 04/08/2021 | Paper Check | \$1,843.79 |
| 48164 | Brady Industries of Texas, LLC | 04/08/2021 | Paper Check | \$1,131.34 |
| 48165 | Dell Computer | 04/08/2021 | Paper Check | \$3,788.28 |
| 48166 | Display Services, Inc. | 04/08/2021 | Paper Check | \$254.40 |
| 48167 | Dunn Edwards Corporation | 04/08/2021 | Paper Check | \$95.55 |
| 48168 | FABENS QUICK LUBE, LLC | 04/08/2021 | Paper Check | \$171.50 |
| 48169 | Fabens Oil Co. | 04/08/2021 | Paper Check | \$1,797.08 |
| 48170 | Federal Express | 04/08/2021 | Paper Check | \$131.39 |
| 48171 | Home Depot Credit Services | 04/08/2021 | Paper Check | \$443.39 |
| 48172 | J. W. Pepper & Son, Inc. | 04/08/2021 | Paper Check | \$172.99 |
| 48173 | Magazine Subscription Service Agency | 04/08/2021 | Paper Check | \$296.15 |
| 48174 | Maria I. Quiroz | 04/08/2021 | Paper Check | \$1,750.00 |
| 48175 | Office Depot | 04/08/2021 | Paper Check | \$2,603.72 |
| 48176 | Perez Propane, LLC | 04/08/2021 | Paper Check | \$193.20 |
| 481 <i>7</i> 7 | Professional Document System | 04/08/2021 | Paper Check | \$136.00 |
| 48178 | R. T. C., Inc. | 04/08/2021 | Paper Check | \$1,224.00 |
| 48179 | Rural School Education Program & Scholarship Foundation | 04/08/2021 | Paper Check | \$250.00 |
| 48180 | Sarah Aguilar Perez | 04/08/2021 | Paper Check | \$1,435.00 |
| 48181 | Signwarehouse | 04/08/2021 | Paper Check | \$1,494.99 |
| 48182 | Sonitrol of El Paso | 04/08/2021 | Paper Check | \$1,940.00 |
| 48183 | Spectrum Technologies | 04/08/2021 | Paper Check | \$956.00 |
| 48184 | Sun Valley Equipment Sales | 04/08/2021 | Paper Check | \$124.36 |
| 48185 | TASBO | 04/08/2021 | Paper Check | \$135.00 |
| 48186 | Texas Gas Service | 04/08/2021 | Paper Check | \$10,808.86 |
| 48187 | Time Warner Cable 22 | 04/08/2021 | Paper Check | \$3,413.88 |
| 48188 | ULINE, Inc. | 04/08/2021 | Paper Check | \$934.88 |

| 48189 | Wholesale Lumber of Fabens LLC | 04/08/2021 | Paper Check | \$277.77 |
|-------|--|------------|-------------|-------------|
| 48190 | Zee Medical | 04/08/2021 | Paper Check | \$695.00 |
| 48191 | Lorena Salinas | 04/08/2021 | Paper Check | \$460.00 |
| 48198 | A & M Awards | 04/15/2021 | Paper Check | \$472.97 |
| 48199 | Alfredo Valenzuela Jr. | 04/15/2021 | Paper Check | \$50.00 |
| 48200 | Amsterdam Printing And Litho | 04/15/2021 | Paper Check | \$330.84 |
| 48201 | Andrea T. Figueroa-Osmond | 04/15/2021 | Paper Check | \$50.00 |
| 48202 | Border International Trucks | 04/15/2021 | Paper Check | \$366.19 |
| 48203 | Cdw Government, Inc | 04/15/2021 | Paper Check | \$2,249.66 |
| 48204 | College Board | 04/15/2021 | Paper Check | \$3,885.00 |
| 48205 | Collins Sports Medicine | 04/15/2021 | Paper Check | \$470.00 |
| 48206 | Dale Boren's Service Supply, Inc. | 04/15/2021 | Paper Check | \$269.85 |
| 48207 | Department Of Information Resource | 04/15/2021 | Paper Check | \$335.06 |
| 48208 | First Financial Administrators | 04/15/2021 | Paper Check | \$7,416.50 |
| 48209 | IMPAC | 04/15/2021 | Paper Check | \$83.48 |
| 48210 | Jesus Ramirez | 04/15/2021 | Paper Check | \$50.00 |
| 48211 | Johnstone Supply | 04/15/2021 | Paper Check | \$29.49 |
| 48212 | Katherine M. Reyes-Brooks | 04/15/2021 | Paper Check | \$840.00 |
| 48213 | Labatt Food Service | 04/15/2021 | Paper Check | \$11,561.14 |
| 48214 | Labatt Food Service | 04/15/2021 | Paper Check | \$272.01 |
| 48215 | Magazine Subscription Service Agency | 04/15/2021 | Paper Check | \$249.59 |
| 48216 | Master Al Inc | 04/15/2021 | Paper Check | \$792.00 |
| 48217 | Office Depot | 04/15/2021 | Paper Check | \$7,365.84 |
| 48218 | Perla Ortiz | 04/15/2021 | Paper Check | \$50.00 |
| 48219 | Pitney Bowes Global Financial Services Llc | 04/15/2021 | Paper Check | \$826.38 |
| 48220 | Price's Creameries | 04/15/2021 | Paper Check | \$101.02 |
| 48221 | Region Xix | 04/15/2021 | Paper Check | \$1,525.00 |
| 48222 | Region Xix Esc | 04/15/2021 | Paper Check | \$495.00 |
| 48223 | Richard Jeffery | 04/15/2021 | Paper Check | \$200.00 |
| 48224 | Rocky Mountain Runnercard | 04/15/2021 | Paper Check | \$30.00 |
| 48225 | Satarii Inc. | 04/15/2021 | Paper Check | \$35,973.00 |
| 48226 | School Health Corporation | 04/15/2021 | Paper Check | \$497.37 |
| 48227 | Sphero, Inc. | 04/15/2021 | Paper Check | \$516.95 |
| 48228 | Sports Supply Group, Inc. | 04/15/2021 | Paper Check | \$1,902.34 |
| 48229 | Stuart C. Cox, Trustee | 04/15/2021 | Paper Check | \$1,277.90 |
| 48230 | TASBO | 04/15/2021 | Paper Check | \$225.00 |
| 48231 | TCASE | 04/15/2021 | Paper Check | \$125.00 |
| 48232 | TCG Administrators | 04/15/2021 | Paper Check | \$240.40 |
| 48233 | Tejas Manufacturing Co. | 04/15/2021 | Paper Check | \$1,850.00 |
| 48234 | Tejas Manufacturing Co. | 04/15/2021 | Paper Check | \$250.00 |
| 48235 | Toyota Lift Of El Paso | 04/15/2021 | Paper Check | \$45.00 |
| 48236 | University of Texas at Austin - Texas | 04/15/2021 | Paper Check | \$4,000.00 |
| 48237 | Advanced Computing Center/EPIC 23 Walsh Gallegos Trevino Russo & Kyle P.C. | | D- Ct | |
| 48238 | Carlos Hernandez | 04/15/2021 | Paper Check | \$150.00 |
| | Om 103 1 1011minot | 04/15/2021 | Paper Check | \$60.00 |

| 48239 | Carlos Hernandez | 04/15/2021 | Paper Check | \$132.00 |
|-------|--|------------|-------------|-------------|
| 48240 | Lorena Salinas | 04/15/2021 | Paper Check | \$400.00 |
| 48245 | Jacob Belshe | 04/21/2021 | Paper Check | \$567.00 |
| 48246 | Martin Lechuga | 04/21/2021 | Paper Check | \$378.00 |
| 48249 | ACET | 04/22/2021 | Paper Check | \$300.00 |
| 48250 | ARMKO INDUSTRIES, INC. | 04/22/2021 | Paper Check | \$55,306.06 |
| 48251 | Argument - Driven Inquiry | 04/22/2021 | Paper Check | \$60.44 |
| 48252 | B & H Photo Video | 04/22/2021 | Paper Check | \$341.26 |
| 48253 | B & M Machinery | 04/22/2021 | Paper Check | \$11,079.44 |
| 48254 | Barnes And Nobles #2744 | 04/22/2021 | Paper Check | \$1,036.55 |
| 48255 | Brady Industries of Texas, LLC | 04/22/2021 | Paper Check | \$1,416.63 |
| 48256 | C & M Plaque And Trophy | 04/22/2021 | Paper Check | \$243.75 |
| 48257 | Cammaron Trujillo | 04/22/2021 | Paper Check | \$500.00 |
| 48258 | College Board-College Entranceexamination | 04/22/2021 | Paper Check | \$1,190.00 |
| 48259 | Control and Equipment Company of El Paso, | 04/22/2021 | Paper Check | \$44.01 |
| 48260 | Data Recognition Corporation | 04/22/2021 | Paper Check | \$875.00 |
| 48261 | Dell Computer | 04/22/2021 | Paper Check | \$15,891.53 |
| 48262 | El Paso Electric Co | 04/22/2021 | Paper Check | \$27,101.30 |
| 48263 | Fabens I.S.D. | 04/22/2021 | Paper Check | \$100.00 |
| 48264 | IMPAC | 04/22/2021 | Paper Check | \$81.41 |
| 48265 | Mci Comm Service | 04/22/2021 | Paper Check | \$38.58 |
| 48266 | Mission Linen & Uniform | 04/22/2021 | Paper Check | \$386.50 |
| 48267 | Mounce, Green, Myers, Safi Paxson & | 04/22/2021 | Paper Check | \$1,563.75 |
| 48268 | Nasco-Fort Atkinson | 04/22/2021 | Paper Check | \$499.19 |
| 48269 | National Educational Network | 04/22/2021 | Paper Check | \$100.00 |
| 48270 | National Restaurant Supply | 04/22/2021 | Paper Check | \$797.00 |
| 48271 | Office Depot | 04/22/2021 | Paper Check | \$3,045.11 |
| 48272 | Oriental Trading Co Inc | 04/22/2021 | Paper Check | \$399.16 |
| 48273 | Pitney Bowes Global Financial Services Llc | 04/22/2021 | Paper Check | \$297.47 |
| 48274 | Price's Creameries | 04/22/2021 | Paper Check | \$1,812.08 |
| 48275 | Purchase Power | 04/22/2021 | Paper Check | \$4,156.02 |
| 48276 | Purvis Industries LTD | 04/22/2021 | Paper Check | \$97.89 |
| 48277 | Rosedale Cleaners, Inc. | 04/22/2021 | Paper Check | \$1,138.00 |
| 48278 | Saucedo Security Solutions | 04/22/2021 | Paper Check | \$152.30 |
| 48279 | Southwest Disposal | 04/22/2021 | Paper Check | \$1,930.00 |
| 48280 | Sports Supply Group, Inc. | 04/22/2021 | Paper Check | \$2,634.50 |
| 48281 | Sun Valley Equipment Sales | 04/22/2021 | Paper Check | \$33.95 |
| 48282 | Superior Showboard | 04/22/2021 | Paper Check | \$160.00 |
| 48283 | TASB | 04/22/2021 | Paper Check | \$1,177.79 |
| 48284 | Verizon Wireless | 04/22/2021 | Paper Check | \$722.15 |
| 48285 | Verizon Wireless | 04/22/2021 | Paper Check | \$140.36 |
| 48286 | Waterford Research Institute LLC | 04/22/2021 | Paper Check | \$8,690.00 |
| 48287 | Winsupply S El Paso TX Co. 24 | 04/22/2021 | Paper Check | \$177.61 |
| 48288 | Julieta Banuelas | 04/22/2021 | Paper Check | \$405.00 |

| 48289 | Leroy Bates | | 04/22/2021 | Paper Check | \$63.00 |
|---------------|--|------------|------------|---------------------------|---------------|
| 48290 | Ismael Salas | | 04/22/2021 | Paper Check | \$180.00 |
| 48295 | American Refrigeration Supplies | | 04/29/2021 | Paper Check | \$274.75 |
| 48296 | Autozone | | 04/29/2021 | Paper Check | \$383.24 |
| 48297 | Barnes & Noble College Booksellers, Inc. | | 04/29/2021 | Paper Check | \$135.50 |
| 48298 | C & M Plaque And Trophy | | 04/29/2021 | Paper Check | \$320.00 |
| 48299 | LEARNING WITHOUT TEARS | | 04/29/2021 | Paper Check | \$573.15 |
| 48300 | Maria I. Quiroz | | 04/29/2021 | Paper Check | \$1,750.00 |
| 48301 | NCS Pearson | | 04/29/2021 | Paper Check | \$438.32 |
| 48302 | Region Xix Esc | | 04/29/2021 | Paper Check | \$30.00 |
| 48303 | Rio Seco Ag, LLC | | 04/29/2021 | Paper Check | \$210.34 |
| 48304 | UTEP-Bookstore | | 04/29/2021 | Paper Check | \$80.25 |
| 48305 | Woodburn Press | | 04/29/2021 | Paper Check | \$970.10 |
| 48306 | Donald Brown | | 04/29/2021 | Paper Check | \$336.00 |
| 48307 | Donald Brown | | 04/29/2021 | Paper Check | \$147.00 |
| 48308 | Alicia Garcia | | 04/29/2021 | Paper Check | \$750.00 |
| 48309 | Richard Lopez | | 04/29/2021 | Paper Check | \$749.80 |
| 48310 | Michael Montes | | 04/29/2021 | Paper Check | \$240.00 |
| 48311 | Corina Ruiz | | 04/29/2021 | Paper Check | \$415.00 |
| | | | | Issued Checks SubTotal | \$ 418,728.34 |
| Voided Checks | | | | | |
| Check Number | Payee | Check Date | Void Date | Payment Type | Amount |
| 48239 | Carlos Hernandez | 04/15/2021 | 04/23/2021 | Paper Check | \$ 132.00 |
| 48269 | National Educational Network | 04/22/2021 | 04/23/2021 | Paper Check | \$ 100.00 |
| | | | | Voided Checks SubTotal | \$ 232.00 |
| | | | | Net Amount | \$ 418,496.34 |

MEMORANDUM OF UNDERSTANDING BETWEEN

PROACTION EMERGENCY SERVICES INSTITUTE

AND

FABENS INDEPENDENT SCHOOL DISTRICT

This agreement is made by and between Fabens Independent School District ("FABENS ISD") and Pro-Action, Inc. DBA ProAction Emergency Services Institute ("ProAction"), located at 6500 Boeing Dr, El Paso, Texas, 79925.

ARTICLE I RESPONSIBILITIES

A. ProAction will:

- Provide EMS course coordination services through the Texas Department of State Health Services for EMT program to begin in August 2021.
- Provide program instructional design and peer-reviewed and validated test generation for Emergency Medical Technician (EMT) certification courses at Fabens High School.
- Coordinate field and hospital clinical experiences at various clinical affiliation sites within El Paso County.
- Validate DSHS compliancy and submit to regulatory agency audits related to the conduction of this EMS program.
- Course will be conducted during an 36-week period over approximately 230 hours to meet the certification requirements.
- 25 hours of adjunct instructor assistance throughout the duration of the program.
- Provide textbooks and field experience tracking software, at cost.

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B. FABENS ISD will:

Allow for no more than fifteen students per course to take part in this educational program and provide the following:

- Certified EMT instructor to serve as primary instructor and liaison to course coordinator.
- Ensure compliancy with DSHS and ProAction EMS program policies and procedures.
- Classroom facility at Fabens High School, 601 NE Ave G, Fabens, Texas within the Fabens Independent School District.
- AV Equipment.
- All necessary training equipment to meet the requirements of an EMT training program as set by the Texas Department of State Health Services.
- EMT Textbook package designated by the Course Coordinator.
- EMT application fee to the Texas Department of State Health Services.
- National Registry of Emergency Medical Technicians Candidate Application Fee
- Ensure each course will consist of 90 minutes of instruction each school day.

- C. Each FABENS ISD student enrolled into the course will be responsible for the following:
 - -EMS Uniform.
 - -Drug Screening as required by the Texas Department of state Health Services.
 - -Criminal background check as required by the Texas Department of State Health Services.

Upon written request to PROACTION from FABENS ISD and after PROACTION's approval, which shall not be unreasonably withheld, services that are the responsibility of PROACTION covered by this memorandum of understanding, except those that cannot be performed outside the PROACTION Simulation Center due to the utilization of non-mobile equipment, may be performed at another location within the El Paso County, Texas area.

ARTICLE II TERM AND TERMINATION

The term of this contract is from July 1, 2021 to May 31, 2022. This agreement shall thereafter automatically be renewed for successive one-year periods, not to exceed two renewal periods, unless terminated as provided herein. Either party may terminate this contract at any time with or without cause by giving the other party ninety days written notice of termination. This agreement may be terminated immediately for nonpayment. FABENS ISD may also terminate due to lack of appropriated funds effective at the end of any of its annual budget periods by 30 days' written notice to PROACTION.

ARTICLE III COMPENSATION

PROACTION will charge FABENS ISD for the services described in Article I.A the amount of 5,000 (Five Thousand 00/100 dollars) for each course.

PROACTION will charge FABENS ISD for the textbooks and field experience software 175 (One Hundred Seventy-Five 00/100 dollars) for each set.

Payment must be paid within 30 days from the date PROACTION presents an invoice for services provided. Each invoice will be submitted within 30 days from the end of each semester. The respective payment will be sent to:

ProAction Emergency Services Institute PO Box 962505 El Paso, TX 79996

ARTICLE IV PROFESSIONAL LIABILITY INSURANCE

ProAction maintains professional & general liability for all acts and omissions on behalf of its faculty, staff, volunteers, and agents. ProAction will carry professional liability insurance in the minimum amount of \$1,000,000.00 and general liability insurance in the minimum amount of \$1,000,000.00 and shall provide the Fabens ISD certificate(s) of insurance verifying such coverages. FABENS ISD must procure and maintain professional and general liability insurance for its own faculty, staff, and students that expressly covers all activities conducted in this agreement.

ARTICLE V INDEPENDENT CONTRACTOR STATUS

Nothing in this agreement is intended nor shall be construed to create an employer/employee relationship between the contracting parties. The sole interest and responsibility of the parties is to ensure that the services covered by this agreement shall be performed and rendered in a competent, efficient, and satisfactory manner.

ARTICLE VI SEVERABILITY

If any term or provision of this agreement is held to be invalid for any reason, the invalidity of that section shall not affect the validity of any other section of this agreement provided that any invalid provisions are not material to the overall purpose and operation of this agreement. The remaining provisions of this agreement shall remain in full force and shall in no way be affected, impaired, or invalidated.

ARTICLE VII ASSIGNMENT

Neither party shall have the right to assign or transfer their rights to any third parties under this agreement.

ARTICLE VIII VENUE

This agreement shall be governed by and construed and enforced in accordance with the laws of the State of Texas. Venue will be in El Paso County, Texas in accordance with the Texas Civil Practices and Remedies Code and any amendments thereto.

ARTICLE IX AMENDMENT

This agreement may be amended in writing to include any provisions that are agreed to by the contracting parties.

ARTICLE X EXCLUSION

FABENS ISD represents and warrants that neither it nor its faculty, staff, students, or employees, are listed by a federal or state agency as debarred, excluded or otherwise ineligible for participation in federally funded programs, and will notify PROACTION immediately of any allegations that would affect this status.

ARTICLE XI COMPLIANCE

PROACTION and FABENS ISD acknowledge that each is subject to applicable federal and state laws and regulations, and policies and requirements of various accrediting organizations. Accordingly, each party will enforce compliance with all applicable laws, regulations, and requirements, and will make available such information and records as may be reasonably requested in writing by the other party to facilitate its compliance, except for records which are confidential and privileged by law by virtue of the Family Educational Rights and Privacy Act, or otherwise. PROACTION and FABENS ISD shall have or designate a Compliance Officer with whom compliance issues shall be coordinated.

IN WITNESS WHEREOF, the undersigned parties bind themselves to the faithful performance of this agreement.

| PROACTION EMERGENCY SERVICES INSTITUTE | FABENS ISD | |
|---|--------------------|--|
| Dusty Warden, EMS CC Director of Operations | Dr. Veronica Vijil | |
| Director of Operations | Superintendent | |
| Date 2/17/2021 | Date | |

MEMORANDUM OF UNDERSTANDING

BETWEEN

Fabens Independent School District

AND

The University of Texas at El Paso

The University of Texas at El Paso (hereinafter referred to as UTEP) and **Fabens Independent School District**, located at **821 NE 'G' Avenue**, **Fabens**, **Texas**, (hereinafter referred to as FISD) enter into a memorandum of understanding to establish a program of exchange and collaboration in areas of interest and benefit to both institutions.

I.

The purposes of the memorandum of understanding between UTEP and FISD are as follows:

- to establish a research-practice partnership (RPP) that is long-term and mutually beneficial that will ultimately enhance student outcomes;
- to collaboratively identify priorities that address student outcomes;
- to collaboratively develop a research agenda that targets the identified priorities;
- to communicate the lessons learned with stakeholders and other audiences that best serve their needs; and
- to deepen the understanding of the economic, cultural and social issues environment of the respective institutions.

II.

To achieve these goals, UTEP and FISD will, insofar as the means of each allow:

- promote institutional exchanges by working with faculty/staff of the partner institutions to participate in a variety of research activities currently and yet to be identified, and professional development;
- receive graduate students and/or faculty members of the partner institution for periods of study and/or research; all partner institution employees will be required to have the appropriate criminal background clearance as required per statute;
- organize symposia, conferences, short courses and meetings on research issues;
- carry out joint research and continuing education programs; and
- exchange information pertaining to developments in instructional practice and student outcomes and research at each institution. Both institutions agree to comply with all state and federal privacy laws with respect to the collection and sharing of data

described herein. Information will be released consistent with the Family Educational Rights and Privacy Act, Texas law and FISD policy regarding the confidentiality of data.

III.

Each institution shall designate a coordinator to oversee and facilitate the implementation of this agreement. The coordinators, working with other appropriate administrators at the respective institutions, shall have the following responsibilities:

- to promote academic collaboration and research;
- to establish a clear pathway for potential research projects as to the effective channels of communication and procedures for navigating one another's approval process;
- to act as principal contacts for individual and group activities and to plan and coordinate all activities within their institutions as well as with the partner institution;
- to distribute to each institution information about programs, facilities, and research;
- to furnish/receive a draft copy of any proposed publication resulting from collaborative research at least 30 days before submitting for review of publication and to discuss possibilities for co-authorship in order to recognize a high degree of collaboration; and
- to meet periodically to review and evaluate past activities and to work out new ideas for future cooperative agreements.

IV.

This memorandum of understanding shall be identified as the parent document of any program agreement executed between the parties. Further agreements concerning any program shall provide details concerning the specific commitments made by each party and shall not become effective until they have been reduced to writing and executed by the duly authorized representatives of the parties. The scope of the activities under this agreement shall be determined by the funds regularly available at both institutions for the types of collaboration undertaken and by financial assistance as may be obtained by either institution from external sources.

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Except as may be stipulated in any specific program agreement, each institution shall be responsible for expenses incurred by its employees under this agreement.

VI.

Upon approval by each institution, this agreement shall remain in effect for a period of then (10) years unless terminated earlier by either institution. Such termination by one institution shall be effected by giving the other institution at least ninety (90) days advance written notice of its intention to terminate. If such notice is given, this agreement shall terminate: (a) at the end of such ninety (90) days; or (b) when all research relevant to the existing project(s) is complete, whichever event occurs last. Termination shall be without penalty. If this agreement is terminated, neither UTEP nor FISD shall be liable to the other for any monetary or other losses which may result.

EXECUTED by The University of Texas at El Paso and Fabens Independent School District in duplicate copies, each of which shall be deemed an original.

| THE UNIVERSITY OF TEXAS AT EL PASO | FABENS INDEPENDENT SCHOOL DISTRICT |
|------------------------------------|------------------------------------|
| BY: | BY: |
| TITLE: | TITLE: |
| DATE: | DATE: |

FABENS INDEPENDENT SCHOOL DISTRICT RESOLUTION REGARDING SPECIAL EDUCATION SHARED SERVICES AGREEMENT WITH THE EL PASO REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF SHARED SERVICES ARRANGEMENT

WHEREAS, the Board of Trustees of the Fabens Independent School District has previously authorized and executed the Shared Services Arrangement Agreement for the El Paso Regional Day School Program for the Deaf;

WHEREAS, the El Paso Regional Day School Program for the Deaf SSA is a cooperative established by and through a Shared Services Agreement of school districts to operate certain aspects of their special education program for students with disabilities under the authority of Section 29.007, Texas Education Code, and Section 791.002 et seq. of the Texas Government Code;

WHEREAS, the El Paso Regional Day School Program for the Deaf Shared Services Arrangement is composed of the following school district members: Anthony Independent School District, Burnham Wood Charter School, Canutillo Independent School District, Clint Independent School District, El Paso Independent School District, Fabens Independent School District, Fort Hancock Independent School District, San Elizario Independent School District, Sierra Blanca Independent School District, Socorro Independent School District, Tornillo Independent School District, La Fe Preparatory School, Ysleta Independent School District, Culberson County-Allamore, Independent School District, Vista Del Futuro Charter School ("Member Districts")

WHEREAS, the El Paso ISD has and continues to serve as the fiscal agent for the El Paso Regional Day School Program for the Deaf Shared Services Arrangement;

WHEREAS, the El Paso Regional Day School Program for the Deaf Shared Services Arrangement is governed by a Management Board comprised of the Superintendent of Schools for each Member District;

WHEREAS, Senate Bill 1376 was passed by the 86th Legislature and repealed Texas Education Code Section 29.007 which read as follows,

School district may enter into a written contract to jointly operate their special education programs. The contract must be approved by the commissioner. Funds to which the cooperating districts are entitled may be allocated to the districts jointly as shared services arrangement units or shared services arrangement funds in accordance with the shared services arrangement districts' agreement.

WHEREAS, the Texas Education Agency has yet to issue definitive guidance on the implications of the repeal of Section 29.007 but, upon information and belief, will continue to issue funding with the existing Shared Services Agreement for the remainder of the 2020-2021 school year;

WHEREAS, the repeal of Section 29.007 effectively removes Commissioner authority over Shared Services Agreements but the need for special education services for Member Districts still remains and must be planned, executed and ready for students for the 2020-2021 and in future years;

WHEREAS, school districts still maintain the authority to enter into interlocal agreements under the authority of Texas Education Code Sections 11.157 and 11.1511(c)(4) as well as Texas Government Code Annotated Section 791.001 et seq;

WHEREAS, given the developing impact of Senate Bill 1376, Member Districts will require the ability to modify its existing Shared Services Agreement to a Interlocal Agreement and will likely also have the future need to make immediate decisions on further changes based on guidance from the Texas Education Agency and, most importantly, need to make prompt decisions to best ensure that there is no interruption of special education services to students for the 2020-2021 and future school years, the Board of Trustees may delegate authority to the Superintendent of Schools to take such current and future action to conform the Shared Services Agreement to an Interlocal Agreement given the change in the law and to prevent the disruption of services to students under the authority of Texas Education Code Section 11.1511(c)(4);

WHEREAS, despite the repeal of Texas Education Code 29.007, the Texas Education Agency still exercises authority over Regional Day School Programs for the Deaf under Texas Education Code Chapter 30, Subchapter D;

WHEREAS, the Texas Education Agency guidance regarding the Regional Day School Programs for the Deaf was revised in Spring 2020 to include language indicating that the Board of Trustees may delegate approval authority to the Superintendent of each Member District;

WHEREAS, on behalf of the Board of Trustees, the Superintendent of Schools is also delegated full authority to represent and make all decisions required as part of the Management Board without need for further approval of the Board of Trustees, with the exception of any changes to the District's participation in same or potential or anticipated litigation;

WHEREAS, the current and future changes to the Shared Services Agreement requires the counsel and services of a law firm so that the new Interlocal Agreement removes state requirements that are no longer applicable, preserves the rights and responsibilities of each party to continue to work in a cooperative manner to acquire personnel, equipment, and contracted services so special education services may be provided to students, transitions ongoing services provided by the El Paso Regional Day School Program for the Deaf Shared Services Arrangement as the change is made from a Shared Services Agreement to an Interlocal Agreement with required legal compliance;

WHEREAS, the law firm of Walsh Gallegos Treviño Russo & Kyle P.C. ("Walsh Gallegos") is requested by the Member Districts for joint representation given the shared common interest in changing the Shared Services Agreement to an Interlocal Agreement and future changes to the Interlocal Agreement as the Texas Education Agency develops future guidance based on the change in law;

WHEREAS, prior written consent of all Member Districts (except for Member Districts represented by other legal counsel), including current clients of the firm, is required to engage the law firm's representation along with acknowledgments by the Member Districts that each:

- a. is not aware of any existing conflict of interest that impacts joint representation (such as pending litigation with another District or adverse interests in the drafting of the Interlocal Agreement, etc.);
- b. will inform the law firm if a conflict of interest or potential conflict of interest arises during the pendency of the joint representation;
- c. agrees to a limited waiver of the attorney-client privilege as to information learned by the law firm as part of its joint legal representation but only as between jointly represented Member Districts and strictly related to its representation regarding the drafting of a new Interlocal Agreement to replace the current Shared Services Agreement and future related revisions (the attorney-client waiver does not apply to third parties or other areas of representation); and
- d. delegates the authority to provide future consents for multiple party legal representation on this matter to the Superintendent of Schools.

WHEREAS, Walsh Gallegos has disclosed that the potential for a conflict of interest may arise in joint representation of clients and that it,

- a. is not aware of a conflict of interest that would prevent the firm from undertaking this representation,
- b. will notify the jointly represented Member Districts and if it becomes aware of a potential or actual conflict of interest, and
- c. will withdraw from this representation upon client request or should an actual conflict of interest arise to include threatened or actual litigation among jointly represented Member Districts with regard to reformation of the Shared Services Agreement;

BE IT RESOLVED THAT, the Board of Trustees approves the following by majority vote:

- 1. The statements in the Preamble of this Resolution are found to be true and correct;
- 2. Entering to an Interlocal Agreement based on revisions to the current Shared Services Agreement with other Member Districts for the provision of special education services for students in the 2020-2021 school year and into the future;
- 3. Delegates and authorizes the Superintendent of Schools;
 - a. Serve and represent the District on the El Paso Regional Day School Program for the Deaf SSA Management Board, with delegated authority to take all necessary program action with the exception of withdrawing the District from membership and anticipated or potential litigation which is reserved for board action;
 - b. Negotiate and approve revisions to the current Shared Services Agreement so that it is changed to an Interlocal Agreement in full conformity with law;

- c. Negotiate and approve future revisions to the new Interlocal Agreement as needed;
- d. Execute the Interlocal Agreement or future amended Interlocal Agreements without need for action by the Board of Trustees; and,
- e. Provide future written consent to the law firm of Walsh Gallegos for continued or future joint representation on revisions to the Interlocal Agreement;
- 4. Agrees and approves to retain the law firm Walsh Gallegos Treviño Russo & Kyle P.C. for joint representation of all Member Districts, except for Member Districts represented by other counsel, for legal counsel and service in current and future drafting an Interlocal Agreement; and
- 5. Sufficient written notice of the date, time, place and subject of the meeting of the Board of Directors was posted pursuant to Chapter 551, Texas Government Code, and the meeting was open to the public as required by law including the consideration and vote taken related to this Resolution.

APPROVED AND ADOPTED this 19th day of May, 2021

| В | y: Benjamin Morales, President Board of Trustees of the Fabens Independent School District |
|--|--|
| ATTEST: | |
| Orlando Flores, Vice President Board of Trustees of the Fabens Independent School District | |

CERTIFICATE FOR RESOLUTION

| I hereby certify that the foregoing Resolution was presented to the Board of T | rustees of the |
|--|----------------|
| Fabens Independent School District during a meeting on May 18, 2021. A quorum | of the Board |
| of Trustees being then present, it was then duly moved and seconded that the F | Resolution be |
| adopted, and such Resolution was then adopted according to the following vote: | |
| Aves: | |

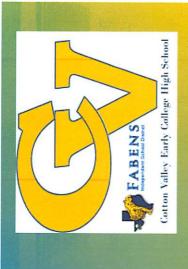
| | 11,00. | | | | |
|--------------|----------------|--|----------------------|--------------------------------|-------------------------------|
| | Nays: | | | | |
| | Abstentions: | | | | |
| <u>2021.</u> | To certify whi | ich, witness my hand a | and the official sea | of the District this <u>19</u> | <u>∕th</u> day of <u>May,</u> |
| | Gonzales, Seci | retary, Board of Trusto School District | ees | | |

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | Fabens ISD Employee of the Year Presentation | Date Requested | 05/19/2021 |
|---|---|----------------------------------|------------|
| Requested By: | Ms. Audry Ortegon – Galvan | Approximate Time | 15 minutes |
| Division Approval: | | Action Needed: | No |
| Action Requested: | N/A | Information Only: | Yes |
| People Participating In Presentation: | Dr. Veronica Vijil and Employee of the Year Finalists | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | Recognition of Finalists | How Will Request Be Financed? | |
| | | Cost to District: | |

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | Fabens High School 2021 Graduation Update | Date Requested | 05/19/2021 |
|---------------------|--|-------------------|------------|
| Requested By: | Mr. Anthony Prado | Approximate Time | 10 minutes |
| Division Approval: | | Action Needed: | No |
| Action Requested: | N/A | Information Only: | Yes |
| People | Mr. Anthony Prado | Who Has Been | |
| Participating In | Mr. Alejandro Navarro | Involved: | |
| Presentation: | - | | |
| How Will It Benefit | | How Will Request | |
| the District's | | Be Financed? | |
| Mission/Goals? | | | |
| | | | |
| | | Cost to District: | |
| | | | |



Fabens High School



Senior Class Information 2020-2021



Senior Class – Demographic Summary



| Total Number | 152 |
|----------------------------|-----|
| Gifted & Talented | 10% |
| At-Risk | 49% |
| Economically Disadvantaged | 89% |
| English Language Learner | 42% |
| Special Education | 14% |

| Male | 50% |
|---------------------------|-----|
| Female | 50% |
| Hispanic | 98% |
| White | * |
| American Indian | 0 |
| Black or African American | 0 |
| Two or More Races | 0 |

^{* -} denotes less than 5%

SAT PERFORMANCE



Offered SAT School Day @ Fabens HS on March 3rd
Continued Goals: Increase participation, Increase opportunities for students after high school, helps district CCMR accountability rating

| Total 12 th Grade Testers | 59(39%) |
|--------------------------------------|---------|
| Average Score | 857 |
| Female Testers | 46% |
| Male Testers | 54% |

Avg Math: 432

Avg Read/Write: 421

42





| Number of Students | 38 | 43 |
|-----------------------|----------------------|-------------------|
| College Prep Course | College Prep English | College Prep Math |

Course intended to prepare students for college that did not pass TSI

| S | | |
|-------------------------|-------------|----------|
| % of Seniors passing | 40% | 25% |
| # of Seniors passing | 09 | 38 |
| TSI Data* | TSI Reading | TSI Math |

HONOR GRADUATES



| Number of Students | 54 | 63 | 09 | 46 |
|--------------------|------|------|------|------|
| YEAR | 2018 | 2019 | 2020 | 2021 |

Honor Graduates have earned a GPA of a 90 or better

CVECHS Graduates with an Associate's Degree

- May 2020 8 students
- Fall 2020 12 students
- Spring 2021 6 students
- 26 total students with an Associate Degree for 2020-2021





| Number of Students | 21 | 12 | 21 |
|--------------------|------|------|------|
| YEAR | 2019 | 2020 | 2021 |

SCHOLARSHIP DATA



| TOTAL | \$3 million | \$3.5 million | \$3.0 million* | \$968,591 *pending other submissions |
|-------|-------------|---------------|----------------|---|
| YEAR | 2018 | 2019 | 2020 | 2021 |

* Due to COVID, there has been increased lag time in obtaining information from students.

GRADUATION CEREMONY (due to COVID19)



| | Graduation Ceremony | | | |
|--|--|--|--|--|
| Ceremony | Ceremony with 130 - 140 graduates Graduates must sign up - more information to come | | | |
| Guests | 4 guests per Graduate 2 guests on field 2 guests in the stands | | | |
| Date | June 4, 2021 7:00 pm Amador Villalobos Jr. Stadium | | | |
| We will follow 6 feet social distancing guidelines | | | | |

Law Enforcement will be asked to monitor outer areas of the stadium

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| oard Communications | Approximate Time | 5 minutes |
|---------------------|--|--|
| | Action Needed: | Board |
| | | Recommendation |
| Board Decision | Information Only: | No |
| | Who Has Been | |
| | Involved: | |
| | | |
| | How Will Request | |
| | Be Financed? | |
| | | |
| | 4 | |
| | Cost to District: | |
| | ition – Region 19 coard Communications Board Decision | Approximate Time Action Needed: Board Decision Information Only: Who Has Been Involved: How Will Request Be Financed? |

This is a call for nominations to the TASB Board.

The Region 19 seat is currently held by Mr. Armando Rodriguez from Canutillo ISD and will be seeking reelection. **If anyone on our Board** would like to be considered, now is the time to nominate a candidate.

The endorsement period, when you may support and vote for one of the candidates will open from July 3 – August 31, 2021 and will be placed on the agenda for a vote.

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | TITLE Elementary and Secondary School Emergency Relief Funds (ESSERIII) | | 5/19/2021 |
|---------------------|---|---|---------------|
| Requested By: | Dr. Veronica Vijil | Approximate Time | 20 minutes |
| Division Approval: | | Action Needed: | No |
| Action Requested: | N/A | Information Only: | Yes |
| People | Dr. Veronica Vijil and | Who Has Been | Dr. Vijil and |
| Participating In | Dr. April Galaviz | Involved: | Dr. Galaviz |
| Presentation: | | | |
| How Will It Benefit | | How Will Request | |
| the District's | | Be Financed? | |
| Mission/Goals? | | 2011-14, 1941 - 1274 - 194 900-01950-012500-1608-0180-0180-0180 | |
| | | | |
| | | Cost to District: | |
| | | | |

A Power Point presentation will be provided on Wednesday.

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | TITLE Selection of Budget Workshop Dat Date | | 05/19/2021 |
|---|--|----------------------------------|------------|
| Requested By: | Mr. Martin Torres | Approximate Time | 5 minutes |
| Division Approval: | | Action Needed: | Yes |
| Action Requested: | Board Recommendation Board Decision | Information Only: | No |
| People Participating In Presentation: | Mr. Martin Torres and Board of Trustees | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

Possible dates will be provided at the meeting on Wednesday. Please have personal calendars available.

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | Possible Action to Approve One- Time Lump Sum Payment as COVID-19 Relief to Eligible District Employees | Date Requested | 5/19/2021 |
|---|---|----------------------------------|------------|
| Requested By: | Mr. Martin Torres | Approximate Time | 10 minutes |
| Division Approval: | | Action Needed: | Yes |
| Action Requested: | The Administration recommends approval of the one-time lump sum payment as COVID-19 relief to eligible district employees | Information Only: | No |
| People Participating In Presentation: | Mr. Martin Torres | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |



EMPLOYEE ONE-TIME COVID RELIEF STIPEND FY 2020 - 2021

| EMPLOYEE ONE-TIME COVID-19 RELIEF STIPEND | | | | | | |
|--|---|----|------------|----|---------------------------|--|
| | Description | | Total | | Fund Balance Impact | |
| Full Time Employees One-Time Stipend - \$1,000 | 320 Active Full Time Employees - \$320,000.00 | \$ | 320,000.00 | \$ | 0 | |
| Part Time Employees One-Time Stipend - \$500 | 26 Active Part Time Employees - \$13,000.00 | \$ | 13,000.00 | \$ | 0 | |
| Active Substitute Employees One-Time Stipend - \$250 | 25 Active Substitutes - \$6,250.00 | \$ | 6,250.00 | \$ | 0 | |

An Employee One Time Covid-19 Relief Stipend will be incorporated in the 2020-2021 Employee Compensation Package. Eligible employees shall receive a one time lump sum payment of: \$1,000.00 Full Time Employees; \$500.00 Part Time Employees; \$250.00 Active Substitute Employees, less applicable taxes and deductions.

Eligible District Employees: 371

Current Full Time Employees

Active Part Time Employees who worked between September 1, 2020 to Present Active Substitutes Employees who worked between September 1, 2020 to Present

IMPORTANT: The Covid-19 One-Time Relief Stipend cost has not been incorporated into the FY22 budget; Stipend pay out is contingent on District's financial capacity.

Proposed Pay Out Timeline is June 30,2021 - Total Cost \$339,250.00

BOARD OF TRUSTEES BUSINESS Board Agenda Item

| TITLE | Part Time Occupational Therapist Assistant Proposal | Date Requested | 5-10-21 |
|---------------------|--|-------------------|---------------|
| Requested By: | Roseanne Armendariz | Approximate Time | 5 minutes |
| Division Approval: | | Action Needed: | Yes |
| Action Requested: | The Administration recommends approval of the part time Occupational Therapist Assistant Proposal as presented | Information Only: | NO |
| People | Roseanne Armendariz | Who Has Been | Roseanne |
| Participating In | | Involved: | Armendariz |
| Presentation: | | | M. Gonzalez |
| How Will It Benefit | Provide services to students required | How Will Request | Use funds |
| the District's | by IEPs. | Be Financed? | previously |
| Mission/Goals? | | | allocated for |
| | | | contracted |
| | | | services |
| | | Cost to District: | No additional |
| | | | cost |

LONE STAR GOVERNANCE Board Agenda Item

| TITLE | TITLE Selection of Lone Star Governance Workshop Date | | 05/19/2021 |
|---------------------|---|--|------------|
| Requested By: | Dr. Veronica Vijil | Approximate Time | 10 minutes |
| Division Approval: | | Action Needed: | Yes |
| Action Requested: | Board Recommendation | Information Only: | No |
| People | Dr. Vijil and | Who Has Been | |
| Participating In | Board | Involved: | |
| Presentation: | | | |
| How Will It Benefit | | How Will Request | |
| the District's | | Be Financed? | |
| Mission/Goals? | | an annual and an annual section of the section of t | |
| | | | |
| | | Cost to District: | |

In order to continue the work of the board, please have personal calendars available in order to set a new board workshop with LSG Coach, Monica Jaloma.

LONE STAR GOVERNANCE Board Agenda Item

| TITLE | College, Career, Military Readiness (CCMR) Report of Goal Progress | Date Requested | 5/19/2021 |
|---------------------|--|-------------------|------------------|
| Requested By: | M. Gonzalez | Approximate Time | 10 minutes |
| Division Approval: | | Action Needed: | No |
| Action Requested: | | Information Only: | YES |
| People | Mr. Anthony Prado | Who Has Been | Maria Villarreal |
| Participating In | Ms. Maria Villarreal | Involved: | and |
| Presentation: | | | Anthony Prado |
| How Will It Benefit | Report on progress toward LSG Goal | How Will Request | N/A |
| the District's | | Be Financed? | P504000min 56 |
| Mission/Goals? | | | |
| | | | |
| | | Cost to District: | N/A |
| | | | |

CCMIR 2021

FABENS HIGH SCHOOL FYON VALLEY BARLY COLLEGE HIGH SCHOOL





College, Career and Military Readiness Indicators

Percentage of annual graduates that meet any ONE of the following

- Meet TSI criteria in English/reading and mathematics on assessments or completion of college prep courses in math and English
- Achieve a score of 3 or better on any AP exam
- Earn dual course credits
- Earn an approved industry based certification
- · Earn an associate degree while in high school
- Graduate with completed IEP and workforce readiness
- Earn a level I or level II industry based certificate
- Complete an OnRamps dual enrollment course
- Graduate under an advanced diploma (for special education)

**Note: Military enlistment now included at state level only





Semior Class of 2021

• 152 current seniors

• 75 have met requirement (50%)

• 31 have met partial requirement (20%)

• 46 have not met requirement (30%)

Semior Class of 2021

Upcoming Plans for current seniors

- Administer the TSIA exam for college readiness (only for seniors who have not met requirement)
- Continue to monitor students in college prep classes (those at risk of failing)
- Work with SPED department to review IEP completion and workforce integration

- Pending results of upcoming AP exams
- Military enlistment (documented by state)



Junior class of 2022

Preparing for upcoming seniors

- Review enrollment for upcoming seniors in dual credit courses
- AP exam scores (July)
- Begin TSI testing in fall semester
- Create an AP Spanish 3 prep course to prepare students for AP exam
- Increase the number of students enrolled in College Prep Math and College Prep English
 - CP Math current enrollment is 43 students. Increase enrollment by approximately 90% to 75 (25 students per section)
 - CP English current enrollment is 38. Increase enrollment by approximately 95% to 75 (25 students per section)

Class of 2023 and 2024

- Review transcripts in May for dual credit eligibility and send letters home
- Hold parent information
 meetings (June 2021) to discuss
 options for high school and early
 college
- Adjust students schedules to accommodate dual credit courses (parent permission required)
- Hold parent and student meetings for those new to dual credit (beginning of school year)



Class of 2025 (Incoming freshmen)

- Review middle school final grades to determine dual credit eligibility and send out letters to parents to inform
- Change schedules for those students that qualify to take one dual credit course (Education 1300) – parent permission required
- credit and the options available to students (high school and early Hold parent meetings to inform on the advantages of taking dual college)



How does this tie in to Fabens' district goals?

- Providing opportunities for students to succeed at every level, to include post secondary goals
- District of Innovation allows for the district to offer opportunities for learning at a higher level which will improve our students educational outcomes
- CCMR outcomes will allow us to measure our graduates from year to year
- Allows opportunities for students to learn, grow and gain valuable skills through various programs

| Stu | da | nŧ | C | her | 3 |
|-----|----|----|---|-----|---|
| OLU | uc | | | | |

College, Career, and Military Readiness (CCMR) Board Outcome Goal

The percent of graduates that meet the criteria for CCMR will increase from 73% on the

| December 2019 1At 10 00 % by December 2024 | | | | | | |
|--|-----|----------|--------------|-----|--|--|
| Targets | All | Hispanic | Eco. Disady. | EL | | |
| Baseline | 73% | 73% | 73% | 56% | | |
| December 2021 | 74% | 74% | 74% | 57% | | |
| December 2022 | 75% | 75% | 75% | 58% | | |
| December 2023 | 76% | 76% | 76% | 59% | | |
| December 2024 | 80% | 80% | 80% | 63% | | |

Student Goal 3

| | radont codi c | | | | | | | |
|-----|--|--------------------|------------------|--------------------|-------|--|--|--|
| | The percent of graduates that meet the criteria for CCMR will increase from 73% on the | | | | | | | |
| | December 2019 TAPR to 80% by December 2024 | | | | | | | |
| | Targets | All | Hispanic | Eco. Disady. | EL | | | |
| | Baseline | 73% | 73% | 73% | 56% | | | |
| De | cember 2021 | <mark>78.3%</mark> | <mark>78%</mark> | <mark>75.7%</mark> | 43.2% | | | |
| C | lass of 2019 | Official TAPR | | | | | | |
| | | scores | | | | | | |
| De | cember 2022 | 75% | 75% | 75% | 58% | | | |
| C | lass of 2020 | | | | | | | |
| De | cember 2023 | 76% | 76% | 76% | 59% | | | |
| C | lass of 2021 | | | | | | | |
| De | cember 2024 | 80% | 80% | 80% | 63% | | | |
| l C | lass of 2022 | | | | | | | |

| Godi i logiess measure s. | Goal | Progress | Measure | 3.1 |
|---------------------------|------|----------|---------|-----|
|---------------------------|------|----------|---------|-----|

| The percent of graduates that meet the criteria for CCMR through passing TSI ELA and | | | | | |
|--|--------------------|------------------|--------------|--------|--|
| Mathematics will increase from 46.4% on the December 2019 TAPR to 53.4% by December 2024 | | | | | |
| Targets | All | Hispanic | Eco. Disady. | EL | |
| Baseline | 46% | 46.70% | 46.40% | 17.60% | |
| December 2021 | <mark>51.8%</mark> | 51.2% | 48.6% | 4.5% | |
| December 2022 | 48% | 48.70% | 48.40% | 19.60% | |
| December 2023 | 50% | 50.70% | 50.40% | 21.60% | |
| December 2024 | 53% | 53.70% | 53.70% | 24.60% | |

Goal Progress Measure 3.2

The percent of graduates that meet the criteria for CCMR through dual credit will increase from 50.3% on the December 2019 TAPR to 57.3% by December 2024

| 50.3% On the December 2019 TAPR to 57.3% by December 2024 | | | | |
|---|-------|----------|--------------------|--------|
| Targets | All | Hispanic | Eco. Disady. | EL |
| Baseline | 50% | 50.70% | 50.30% | 23.50% |
| December 2021 | 39.9% | 39.2% | <mark>37.5%</mark> | 9.1% |
| December 2022 | 52% | 52.70% | 52.30% | 25.50% |
| December 2023 | 54% | 54.70% | 54.30% | 27.50% |
| December 2024 | 57% | 57.70% | 57.30% | 30.50% |

Goal Progress Measure 3.3

The percent of graduates that meet the criteria for CCMR through Advanced Placement Examination will increase from 9.9% on the December 2019 TAPR to 16.9% by December 2024

| H | Examination will I | ncrease from 9.9% of | on the December 20 | 19 TAPR to 16.9% b | y December 2024 |
|---|--------------------|----------------------|--------------------|--------------------|-----------------|
| | Targets | All | Hispanic | Eco. Disady. | EL |
| | Baseline | 10% | 10% | 10% | 6% |
| | December 2021 | 8.3% | <mark>7.8%</mark> | 6.3% | 4.5% |
| | December 2022 | 12% | 12% | 12% | 8% |
| | December 2023 | 14% | 14% | 14% | 10% |
| | December 2024 | 17% | 17% ⁹⁰ | 17% | 13% |

Summary of FHS' CCMR plan

Class of 2022:

- a. Review enrollment for upcoming seniors in dual credit courses for their senior year
- b. Pending AP scores for juniors
- C. Increase the number of students enrolled in CP Math and CP ELA (determined by grades and scores) by school year 2021-2022.
 - CP Math current enrollment is <u>43</u>. Increase enrollment approximately 90 percent to 75 (25 per class).
 - CP ELA current enrollment is <u>38</u>. Increase enrollment approximately 90 percent to 75 (25 per class).
- d. Begin TSI testing in fall semester, 2021.
- e. Create an AP Spanish 3 prep course to prepare students for the AP exam by school year 2021-2022.

DISTRICT EMPLOYEES AND OFFICERS Board Agenda Item

| TITLE | Administrative Contract Renewals for Assistant Superintendent, Principals, Assistant Principals, and Directors | Date Requested | 05/19/2021 |
|---|---|-------------------------------------|------------|
| Requested By: | Ms. Audry Ortegon-Galvan | Approximate Time | 5 minutes |
| Division Approval: | N/A | Action Needed: | Yes |
| Action Requested: | The Administration recommends approval of the Administrative contract renewals as presented | Information Only: | NO |
| People Participating In Presentation: | Ms. Audry Ortegon – Galvan and Dr. Veronica Vijil | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

List of all approved staff attached for your review.

| Gov't. Code 551.074 at: | into Executive | Session pe | ₃r Tx. |
|-------------------------|---------------------|------------|--------|
| | (State time closed) | | |
| Session reconvened at: | (State time opened) | | |
| Action Taken: | | | |

DISTRICT EMPLOYEES AND OFFICERS Board Agenda Item

| TITLE | 2020 – 2021 New Hires | Date Requested | 1/20/2021 |
|---|--|-------------------------------------|------------|
| Requested By: | Ms. Audry Ortegon-Galvan | Approximate Time | 10 minutes |
| Division Approval: | N/A | Action Needed: | No |
| Action Requested: | None | Information Only: | Yes |
| People Participating In Presentation: | Ms. Audry Ortegon – Galvan and new hires | Who Has Been Involved: | |
| How Will It Benefit the District's Mission/Goals? | | How Will Request Be Financed? | |
| | | Cost to District: | |

| Action | | | | | |
|----------|------------|-----------------|-------------------|--|--|
| Subject: | _Adjourn | Related Page(s) | N/A | | |
| Date: | 05/19/2021 | Presented By: | Presiding Officer | | |

BACKGROUND INFORMATION: ADJOURN

If there is no further business the meeting is adjourned at _____ p.m.